



MEMORANDUM

TO: University Administrators
DATE: November 1, 2007
SUBJECT: Policies for Equitable Treatment

Copies of revised policies on Affirmative Action/Equal Employment Opportunity, Harassment, HIV Disease and AIDS, Individuals with Disabilities, and Disabled and Vietnam-Era Veterans are attached. These policies are a part of the University's overall program to ensure illegal discrimination does not occur. Employees are expected to be familiar with the provisions of these policies and are to operate in accordance with their objectives. Clemson University supports the principles set forth in these policies not only because they are dictated by law, but because each member of the faculty, staff and student body deserves to be treated with dignity and respect. Any person who believes he/she has been discriminated against is encouraged to contact the Office of Access and Equity, 110 Holtzendorff Hall, telephone: 656-3181 (voice) or 656-0899 (TDD), for advice and assistance in resolving the problem.

Please post current policies on departmental bulletin boards to make them available. Administrators also should ensure their employees are aware of the intent of the policies.

Additional copies are available from the Office of Access and Equity and can also be accessed through their web site.

James F. Barker, FAIA
President

Attachments