Minutes
October 3, 2016
3:30 – 5:00 p.m.
201 Sikes Hall
President’s Conference Room

1. Call to order
   Abel Bartley
   Present: Karon, Amber, Todd, Curtis, Bruce, Oliver, Stephanie, Rosa, Rhondda, Jerry, Roy
   Absent: Alesia, Max, Lee

2. Discussion of President’s Response
   Abel Bartley/Commission
   The BFS commission would like to know, what have they done since May? Where are we?
   Where is the funding since the new fiscal year? What is happening in FY 17-18 is more pertinent. Made 19 recommendations, 16 faculty and 3 for staff. Staff isn’t listed on Provost’s update. Staff to pay 25% of tuition for classes - it is open all grad level programs.

3. Chair Rotation
   Subcommittees
   Bylaws changed to elect a new chair, the name will be submitted to President. Linda will send out new bylaws again to commission. Deputy Chair, Karon Donald, should become chair then the commission needs a faculty nomination for deputy. Abel will discuss rolling off commission in January with President Clements.

Subcommittee Assignments

- Faculty
  Roy, Jerry, Rhondda, Oliver
  New initiatives from provost with recruitment and new format to include faculty of color. If there are 50 faculty to be hired, the goal would be 10 people of color to make a more concerted effort to include faculty of color. Lee Gill, Provost Jones, and Ellen Granberg will conduct searches hyper aware of diversity. This is the testing/learning year and next year can get hard numbers to figure out to see what’s possible. Rhondda will be bringing information back to commission. Lee gill, Provost office, and students are putting pressure to change hiring practices. Karon asked about how the staff population is being increased.

- Staff
  Rosa, Karon, Stephanie, Amber, Todd
  Met with HR director, Michelle Pikutowski and want more information on the difference of an FTE (full time employee) vs a TLP (time limited position) to give so all staff understand. Ask Michelle to a BFS meeting to discuss issues so there is transparency about the change, the commission wants to know if/what the impact will be on black staff. It looks to move and employee up in salary, but down in benefits. They lose time off and if the employee is not an FTE the last 5 years of service, they are not eligible for state insurance after you leave.

- Research
  Alesia, Jerry, Bruce, Curtis
  No Report.