

Video Interviewing



Phone

Typically, these type of interviews range between 20-30 minutes with 5-minutes for questions.

Tips:

- Be ready 10-15 minutes beforehand, with the position description printed out or easily accessible and a glass of water
- Remember, it is a conversation not a script
 - Don't sound like your answers are written out word for word. Instead, jot down notes of experiences you want to highlight!

Video

Be comfortable with using platforms such as Google Hangout, Zoom, Microsoft Teams, Skype, or WebEx.

Tips:

- Set up somewhere with a professional background with no distractions and test your technology when finding a space
- Monitor and adjust your communication
 - Be aware of what your verbal and nonverbal communication is saying

AI Recorded

This style of interviewing allows companies to assess a large number of potential candidates more efficiently. These interviews involve a series of pre-recorded questions and candidates have roughly 30 - 60 seconds to prepare their response.

Tips:

- Practice, practice, practice.
 - With AI recorded interviews, you may have a time limit on your response.
- When giving an answer, include keywords from the job description.
- Be expressive, speak clearly, and show your personality.
- Prepare for the interview by recording your responses and playing them back.
 - In fact, log into Business JobLink and start practicing with a mock AI interview.



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