

TIMELINE FOR H1B

1. For straight forward cases, OIS will submit the H-1B petition to USCIS within **7-12 weeks of receiving the complete request packet**, including checks and all supporting documents.
2. For more complex cases, additional time might be needed.
3. 10 business days are required to prepare the file for the steps below:
 1. OIS reviews packet submitted (3-7 business days)
 4. Determination of Wage (7 days) for straight forward cases
 - a. The wage provided will be compared to the prevailing wage determination from the Department of Labor (DOL) for the position. If it is determined that the position does not meet the prevailing wage, the wage of the employee must be increased before the application can continue.
 5. Determination of Wage (30-60 days at DOL) for certain complex cases
 - a. OIS obtains an H-1B required wage with the DOL
 6. Labor Condition Application (7 business days)
 - a. Labor Condition Application is filed with the Department of Labor certifying the employee's pay, location of employment, and period for which the employee will be employed. This LCA will then be posted by Clemson University HR.
 7. Preparation of Actual case (2 to 4 weeks)

Please note:

USCIS does provide expedited processing for an additional fee. This premium processing only applies to the final USCIS review and approval, it does NOT expedite campus or Department of Labor processes.