INTOLERABLE BEHAVIOR AT UNIVERSITIES NATIONALLY

• Hazing

• Alcohol Abuse

• Sexual Misconduct

• Biased Actions
Clemson University has zero tolerance for instances where behavior:

- Jeopardizes the health and safety of students
- Negatively impacts academic performance
- Violates the Clemson University Non-Discrimination Policy
- Degrades the value of the Clemson University degree and our institution’s reputation
POSSIBLE SANCTIONS FOR VIOLATIONS

• Removal of organizational recognition and additional sanctions against individuals within the organization

• Disciplinary probation and restriction of privileges
  • Social events
    • Recruitment
    • Intramurals
  • Block seating at athletic events
ACCOUNTABILITY AND CONSEQUENCES

- Establish specific training and hearing officers for student organizations
- Extend interim action to 30 days
SOCIAL EVENT POLICY CHANGES

- Events must follow national BYOB or third-party guidelines
- Events must follow Fraternal Information Programming Group Risk Management Guidelines.
- All social events must be registered no later than 10 days in advance
- Organization leaders must meet with University staff to discuss compliance with social policy
- No parties until after recruitment
- No hard liquor at BYOB events
- BYOB events only on Thurs.–Sat. evenings
- Events end at midnight on Sun.–Thurs. and 2 am on Fri.–Sat.
- No more than two orgs can co-sponsor an event
SOCIAL EVENT POLICY CHANGES

- No alcohol can be purchased with university or organization funds.
- Security must be hired to check IDs. One guard per 100 attendees is recommended.
- Designated driver programs can only occur during registered events if allowed by national policies.
OFFICER REQUIREMENTS

- Require at minimum junior status for the following positions: president, risk manager, social chair, new member educator, house manager (if applicable)

- Designated officers will be required to live in chapter facilities

- Two executive officers must be present at social events with alcohol for the duration of the event
ADVISER REQUIREMENTS

• All alumni and faculty adviser vacancies must be filled during fall 2015 semester

• Advisers must be present at chapter meetings and aware of the business occurring within the chapter

• Advisers must maintain at least weekly communication with president and officers

• Advisers must attend annual training and education programs
ADVISER RECRUITMENT

• Alumni Adviser Recruitment
  • Charge organization’s national headquarters with appointing vacancies
  • Request additional support from non-Clemson alumni in upstate to assist chapters with no local alumni

• Faculty Adviser Recruitment
  • Developing a position description focused on being an academic resource for chapters
  • Advertise through faculty and staff listservs
  • Assist chapters in expanding current relationships with faculty and staff to be advisers
EDUCATIONAL REQUIREMENTS

• Train all chapter members on social policies prior to hosting social events (Notification for dates, times, and locations will be sent to chapter presidents via email within the week)

• Educate all chapter members on hazing policy and membership expectations prior to recruitment

• Expand the following topics in new member orientation: hazing, alcohol and other drugs, sexual misconduct, academic success, diversity, and membership standards and expectations
EDUCATIONAL REQUIREMENTS

- Fraternity and Sorority Life Summit—September 26, 2015
  - Purpose
    - Align chapters and national organizations with Clemson’s mission, purpose and values
    - Gain commitment from chapters and National offices to support Clemson’s strategic plan
  - Presidents, advisers and senior headquarters staff are required to attend
  - Clemson Administrators and Board of Trustee members are invited to attend
ORGANIZATIONAL CHANGES

- Fraternity and Sorority Life will report to the Associate Vice President for Student Affairs and Dean of Students
- IFC will receive additional advising support from Associate Director for Fraternity and Sorority Life
- Evaluating staffing structure compared to peer institutions
- Office of Fraternity and Sorority Life moving to Norris Hall