

Minutes

Members Present: Alesia Smith (chair), Bruce Ransom, Harrison Pinckney, Jada Ford, Kendra Stewart-Tillman, Kesha Williams, LaToya Maddox, and Matthew Jordan

Members Absent: Adraine Jackson-Garner, Angie Carter (deputy chair), Jerry Knighton, Kellye Whitaker, Oliver Myers, Rhondda Thomas, and Simeon Mckelvey

Other: Karon Donald (CUCDI Program Manager)

Guest: Kaifa Roland

Call to Order: Alesia Smith (chair) called the meeting to order at 11:05 a.m.

Approval of Minutes from September 10, 2021 Meeting:

The CBE did not meet quorum and could not vote to approve the minutes.

Financial Update

The CBE budget for FY22 is \$6,200 from E&G, \$3,750 of Foundation funds, and \$1,500 for Kwanza vending (\$11,450 total). In July 2021, the CBE spent \$272.69 on a Commissioner's retirement celebration and \$69.90 on a retirement gift. This brings the current remaining budget to \$11,107.41.

Committee Reports

- A. Faculty – Harrison will be the committee chair.
- B. Staff – Jerry will be committee chair if no one else is identified. Alesia and previous CBE Commissioner, Rosa Grayden, will also serve on this committee.
- C. Students – Jada and Simeon will be committee co-chairs. Matthew will also contribute in addition to Jerry and other senior Commissioners.
- D. Alumni – Kellye will be the committee chair. Kendra serves on this committee
- E. Community – Alesia will be the committee chair. LaToya, Adraine, and Rosa serves on the committee.
- F. Events and Planning – Kesha will be the committee chair.
 - i. On Thursday, October 28, 2021 at 6:00 p.m. via Zoom, the CBE will host a Virtual Networking and Community Care event. The event will begin with a welcome from the CBE chair. Signature part is breakout rooms: Career Development (Angela Carter), Social Justice (Kenneth Robinson and Lisa Robinson), and Work-Life Blend (Reba Purdessy). Might be a fourth breakout room to discuss a student-centered problem. There will also be an award ceremony for one Black faculty and staff member.
- G. Marketing and Communication – Angie is the committee chair. Rhonda is listed as a member of this committee.
 - i. Matthew shared information regarding the CBE's new Instagram account (@cu_cbe).
- H. Strategic Plan – Angie is the committee chair

Old Business:

- A. Canvas Course for Sexual Assault Survivors – They are revamping the course. Once they are ready to meet with the various university commissions, they will reach out.
- B. Commission Vacancies – Harrison recommended opening an interest form to allow for new Black faculty and staff members to express interest. There might be six to ten new Black faculty members who could benefit from opening the process. LaToya recommended opening the positions to all, not just through a recommendation process. Commissioners decided to keep the current nomination system in place and to open positions to others in the future. The CBE did not meet quorum to come to a vote on currently nominated individuals. The CBE is still seeking nominations!
- C. Email Address for CBE – The CBE’s new email address is cucbe@clermson.edu.
- D. Inclusive Faculty Mentoring Retreat – Harrison and Oliver both volunteered to attend. Harrison agreed to call Oliver to make a final decision as to which one of them would attend.

New Business:

- A. Bias Incidents – There have been several bias incidents on campus within the last few weeks, mainly in the resident halls and bathrooms. The Campus Climate and Reporting Team has been meeting weekly to address these incidents. Alesia, Kendra, and Jerry serve on that team.
- B. Let’s Talk About Event (CBSU) – Event meant to check in on student well-being. Alesia, Kendra, and representatives from CAPS, CUPD, and Clemson Housing will be there. Large discussion on how to address bias incidents on campus. Meant to share resources and encourage cross-community collaboration.
- C. Black Faculty Gatherings by College – Last Friday, the College of Behavioral, Social, and Health Sciences (CBSHS) hosted an inaugural event for new Black faculty and staff members to meet one another. Harrison recommended that we work with each college to organize a similar event.
- D. Summer Writing Retreat for Black Faculty – Tenure and promotion is largely based on one’s ability to secure grants and publications. Might be nice to organize a writing retreat over the Summer to allow for Black faculty members to write and get work done. Attendees could help one another overcome writer’s block. Retreat would last for three to four days.

Announcements:

- Kendra: CAPS will be in attendance at the CBSU event. The Black Improvement Association (BIA) is planning an event in February to address Black student recruitment. The CBE could co-sponsor this event.

Adjournment – Meeting adjourned at 12:37 p.m.