

## Transitioning a seed grant into the LEADERS Center of Excellence: A collaborative initiative for increasing teacher retention



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Dr. Hans Klar's research is focused on school leader and leadership development in rural and high-needs schools. He is particularly interested in understanding how to prepare and support school leaders to effectively lead sustainable school improvement efforts through building individual, interpersonal, and organizational capacities.

In this presentation, Dr. Klar describes how he and his colleagues transitioned an Associate Dean Research (ADR) Grant into a three-year collaborative initiative funded by the SC Commission on Higher Education. The purpose of the grant, the Leading Educational Administrator Development for Excellent Rural Schools (LEADERS) Center of Excellence, is to improve school leadership practice in rural, underperforming, and high-poverty schools that have greater-than-average levels of teacher turnover in ways that will increase teacher retention and student learning outcomes.

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