

Epsilon Sigma Phi Annual Meeting
October 8, 2008
Seawell's Restaurant, Columbia, S.C.

President Deborah Thomason called the meeting to order. The agenda was distributed and minutes were read.

Report from Kellye Rembert:

- **Budget Cut:** Legislative going back to session.
- Fran Wolak is at Clemson working on a plan to give to John Kelly about the budget cuts: Staffing patterns, programs, and funds to use for paychecks.
- **Cell phones:** After January 1, the cell phone will be converted the Personal Communication Stipend Plan.
- **Question:** How do the budget cuts affect the 50/50 and 75/25 position? Kellye's response: Clemson will honor their commitments/partnerships on positions.
- **Question:** Will the Field Operation and 4-H positions still be filled? Kellye's response: Yes, however, the positions that have partnerships will probably be on hold.
- **Question:** Should we be pursuing equal partnerships? Kellye's response: Continue to work on partnerships.
- **Mentor Program:** We had a wonderful training program and participants. Also, we have a mentor book. The Treasurer's handbook was good and will help with the program.
- **Five Year Strategic Plan for Region/Multi-level/County:** We are implementing this plan to support counties who have been active with the 4-H Activities. In five years, the counties should be able to function on their own.
- Jim Harrison "4-H Barn" print is available for \$60.
- **Volunteer Specialist Interview:** A recommendation has been made. There were 4 excellent candidates.
- **4-H/FFA Partnership:** Kellye is working with Billy Keels to make it advantageous for youth to do both.

South Carolina State University Update - Stephanie Felks

- **Budget Cuts:** Same situation as Clemson.
- Received Rural Cooperative Grant and Rural Development Grant.
- **New President:** George Cooper
- Mark Nettles is the new Ag agent in Orangeburg County.

Business Meeting

- President Deborah Thomason called the meeting to order. Minutes were distributed and approved.
- Treasurer's Report was presented and approved.
- Membership: 39 active member and 1 life member. A suggestion was made to extend the Early Bird Deadline to the PSDA Conference.
- 6 new members were inducted into ESP.

Treasurer's Report: Deon Legette passed out the treasurer's report.

Checking

Beginning Balance as of October 11, 2007	\$ 867.27
Payments	\$ 4,039.00
Deposits	\$14,786.61
Checking Balance as of October 6, 2008	\$11,609.88
Certificate of Deposit, matures 5/5/09	\$12,276.46

2007 National Meeting Financial Summary: Alpha Phi Chapter, ESP (Charleston, S.C.) - Deon Legette
passed out the treasurer's report.

Expenses	\$12,242.56
Donations	\$ 4,500.00
Reimbursements	\$ 9,699.11

Total financial gain

\$ 1,956.55

President's Report

- Della Baker attended the PILD Conference. It is very critical to send someone because of the current economic situation.
- Deborah Thomason served as a voting delegate at the Galaxy. The following attended the Galaxy representing their respected areas: Sue Hovey (FCS), Sherry Davis Livingston (4-H), Della Baker, and Alma Mae Marvin.
- The 2009 ESP National Meeting will be held in Fargo, North Dakota: *Engage, Enlighten and Enjoy*.
- ESP is sending a delegate to the JCEP Training in Florida in February 2009.
- ESP received the Membership Increase Award.
- Reclaiming members and Celebrating ESP: ESP board members are going to sponsor a reception at the PSA Conference on Wednesday. Drinks and hors d'oeuvres will be served. Printed invitations will be given to the participants. Reason to join: What is in it for me? You will get your dues back if you are actively involved. It will help pay for your national meeting if you serve on the board, national committee or voting delegate.
- The ESP Committee New Appointment Nomination Form and Policies for Financial Reimbursement to Chapter Members were distributed.
- Deborah distributed the Annual Report. The report is online.

Committee Reports

- **President-elect:** Beverley Connelly stepped down due to her husband's illness. Stephanie Felks pulled together the meeting.
- **Newsletter:** Latosia Gibson - no report
- **Historian:** Michael McManus - no report
- **1890:** Stephanie Felks - no report
- Della Baker: Question to Historian: Will there be an effort made to reserve the old emblem? Michael will explore archiving the ESP old stuff. Della will help Michael and Deborah Thomason with this task. Also, they will find out if the library keeps these archives.
- **Foothill:** Mike - no report
- **Central:** Nancy - no report
- **Retiree:** Peggy Culler-Hair - no report
- **Global:** Barbara Brown - no report
- **Resource Development:** Russell Duncan - financial situation is excellent. He will be stepping down this year. Ag Agents set-up foundation to support their organization. The agents make payroll deductions for national meetings.
- **Public Relations:** Pam Arden - It is important to be involved in public relations. Donor funds are used to pay for national meetings.

New Business

- **Dues Increase:** National has increased dues by \$5. The board is asking for a vote to increase dues. A motion was made for dues increase. Dues voted on and approved for increase.
- **Meeting Place:** Members agreed to stay at Seawell's Restaurant.
- **Office Election:** New slate of officers approved.

2008 ESP Awards Report: Lana Tietjen

Early Career Service Award

Marilyn Walker

Mid-Career Service Award

Michael McManus

Distinguished Service Award

Russell Duncan

Administrative Leadership Award, ESP	Della Baker
Team Award: 4-H Pee Dee Short Course	Michael McManus Debra Clowney-Parnell Sharon Grice Sharon Strickland Mary Margaret McCaskill Terri Sumpter

All these people received Alpha Phi Chapter recognition in October 2008.

Early Career Service Award, ESP	Marilyn Walker
Mid-Career Service Award, ESP	Michael McManus
Distinguished Service Award, ESP	Russell Duncan
Team Award, ESP: 4-H Pee Dee Short Course	Michael McManus Debra Clowney-Parnell Sharon Grice Sharon Strickland Mary Margaret McCaskill Terri Sumpter
Administrative Leadership Award, ESP	Della Baker
Professionalism Awards: SCAEAP SCAE4-HA SCEAFCS SCACAA ESP	Linda Kelly Sherry Davis-Livingston Robert Guinn Cory Tanner Della Baker
Tenure (25 Years), ESP	Charles Davis Carlin Munnerylyn Robin Glenn
Retirees Service, ESP	Judy Brock
National Mid-Career Service, ESP	Katherine Cason
National Continued Excellence, ESP	Deborah Thomason
Marketing Package Award, SCEAFCS	Katherine Cason
Newsletter Award, SCEAFCS	Barbara Lupo Deon Legette Tarana Khan
Educational Curriculum Package, SCEAFCS	Katherine Cason

State Professional Awards

S.C. Association of Extension Administrative Specialist	Linda Kelley
S.C. Association of Extension 4-H Agents	Sherry Davis-Livingston
S.C. Ext. Assoc. of Family & Consumer Sciences	Bob Guinn
S.C. Epsilon Sigma Phi, Alpha Phi Chapter	Della Baker
S.C. Assoc. of County Agricultural Agents	Corey Tanner
25 Years Service	Charles Davis Carlin Munnerlyn Robin Glenn
National Continued Excellence, ESP	Deborah Thomason
National Mid-Career Service, ESP	Katherine Cason
Retirees Service, ESP	Judy Brock
Marketing Package Award, SCEAFCS	Katherine Cason
Newsletter Award, SCEAFCS	Barbara Lupo Deon Legette Tarana Khan
Educational Curriculum Package, SCEAFCS	Katherine Cason
President's Award (presented by Latosia Gibson)	Deborah Thomason

Initiation of New ESP Members

- Sharon Strickland
- Angela Frazier
- Adolpus Johnson
- Mary McCaskill
- Steve Meadows

Selection of Officers

- **President:** Howard van Dijk
- **President-elect:** Stephanie Felks
- **Vice-President:** Mike Loveless
- **Treasurer:** Christine Patrick
- **Secretary:** Terri Sumpter
- **Advisor:** Deborah Thomason

S.C. ESP awards were submitted for National Awards by Lana Tietjen.

Minutes respectfully submitted,

Terri B. Sumpter, Secretary