

Epsilon Sigma Phi Alpha Phi Chapter
October 12, 2000
Seawell's Restaurant
Columbia, South Carolina

The ESP Workshop speaker was Jeffery Black. His presentation topic was "Understanding Yourself & Others to Maximize Your Organization's Success". He shared information and guided the group through an exercise called the C.H.I.PScript (DISC Profile).

The business meeting was called to order at 11:32 a.m. by Georganne Kirven. Minutes were read by Margaret Johnson, accepted on a motion by Barbara Riley and seconded by Deborah Thomason. The motion was carried.

Treasurer's Report

Judy Brock gave the treasurer's report. She distributed a written annual financial statement. Reimbursement for expenses for this meeting (\$712.26) came from the foundation. The account balance as of October 9 is \$3,403.90, and in the CD account is \$20,500. The \$8.09 bank expense on the statement will be reimbursed by the bank. The motion to accept was made by Barbara Lambert and seconded. The motion was carried.

Committee Reports

Membership: William Hair reported a total of 162 members for the year 2000. This represents 74 active members and 88 life members with two new life members. For 2001, 8 new active members have accepted membership. In 2000, there was a change in the date for memberships to be sent to the National Office. All memberships must now be into the National Office by March 1st to be counted for determining the number of voting delegates at the National Meeting. In addition, the National Board increased dues for 2001 membership. This resulted in the following dues structure: active members - \$35.00; new members - \$45.00; and life members - \$160.00 (one-time fee). Judy added that 2001 dues are due now.

Retirees: Doris Farrington was absent. There was no report.

Nominations

Bill Blackston presented the following slate of officers:

- President: Lana Tietjen
- President-elect: William Hair
- Vice President: Della Baker
- Secretary: Margaret Johnson
- Treasurer: Charles Davis
- Past President / Advisor: Georganne Kirven
- Historian: Pam Arden
- Awards / Scholarships Chairman: Howard Van Dijk

Directors are:

- Deon Legette: Midlands, 2001
- Jane Edwards: Pee Dee, 2001
- Kathy Wright: Piedmont, 2002
- Jack Queener: Savannah Valley, 2002
- Libby Hoyle: Specialist, 2002
- Linda Russell: Administration, 2001
- Mary Elizabeth Outz: Retirees, 2002

Copies were distributed.

Awards/Scholarships

James Blake reported that there were nominations for two of the seven state awards available to ESP members. There were nominations for four of the seven ESP Professionalism awards for members of Extension Associations. There were no requests or applications for scholarships or mini-grants.

President's Report

Georganne distributed her report. She thanked the members of the Fraternity for the honor of serving during the 2000 year as President. In summary, she gave a review of her accomplishments and areas of representation on behalf of the Fraternity. She emphasized her appreciation to several members for their hard work and support (referenced website, newsletter and increased membership).

Old Business - none

New Business

The election of 2001 officers was presented. Donnie King moved and Deborah Thomason seconded to accept the slate. The motion was carried.

The installation of officers was conducted by Bill Blackston.

Bylaws: Donnie King distributed the proposed bylaw changes - to put in context, refer to your chapter handbook:

Article II - Membership, Section 1 - Qualifications

Suggested change: Satisfactory service will be determined by a committee composed of the Vice President as the Membership Chairperson, District Directors (4), Extension Administration Director, Specialist Director and 1890 Director in considering candidates for membership. The following shall be determined and certified to:

Suggested change: There is no minimum number of years of employment with the Cooperative Extension Service required before an individual can be extended a membership invitation by the selection committee. As soon as the selection committee determines an individual has achieved the skills and characteristics listed in (a) and (b) above, membership invitations can be given. The findings of the chapter membership committee shall be reported to the membership for final action.

Article II - Membership, Section 2, Section (B)

An Associate member shall be an active member, in good standing, of a chapter of Epsilon Sigma Phi and whose employment as an Extension worker has been reduced to less than 33% or terminated prior to mandatory retirement. - to be deleted.

Article II - Membership, Section 5 - Dues

Delete the word associate from (b).

Article III - Business, Section 2 - Fiscal Year

Suggested change: Fiscal Year - The fiscal year of this organization shall begin on the first day after the annual meeting, which is typically held the second Thursday of October.

Article IV - Board of Directors, Officers and Committees, Section 1 - Board of Directors

Suggested change: Board of Directors - the business and affairs of the chapter, between membership meetings, shall be conducted by a Board of Directors. The board shall be composed of the officers and the Advisor, one (1) Director, each from the four (4) Extension districts, Extension Administration, Specialists, 1890 Extension and Life Members, a total of fifteen (15) members.

Article IV - Board of Directors, Officers and Committees Section 2 - Election of Officers and Directors

Suggested change 1: Election of Officers and Directors - Election of officers will be held annually by the membership during the annual business meeting of the chapter. Officers of the chapter will be as follows: President, President-elect, Vice-President, Secretary, Treasurer, Historian and one Director, each from the four (4) Extension districts, Extension Administration, Extension Specialists, 1890 Extension and Life Members.

Suggested change 2: The offices of Treasurer and Historian and Directors for the Specialists and Savannah Valley and Piedmont districts and 1890 Extension will be elected in even number years to serve a term of two years.

Page B-6 would need to reflect the revised date of October 2000.

The changes were accepted on a motion by Donnie King and second by Christi Schlegel. James Blake made comments regarding the membership selection being based on service. It is an honorary organization.

Recognition of New Life Members and Initiation of New Members

William Hair presented information on two new life members - Elwyn Deal with 34 years of Service (12 or more with Clemson) and Frances Thomas with 30 years of service with Clemson.

The new members initiated were Terri Sumter, Carlin C. Munnerlyn, Kellye Rembert, Oscar Butler, Ishmel Washington, Greg Harvey, Joey Williamson and Harold Hupp.

Presentation of Awards

The presentation of awards was conducted by James Blake. Awards were as follows:

- **Mid-Career:** Marilyn Peters, Charleston County
- **Team Award:** Charleston Cluster Housing Team - Linda Redman, Birdie Crosby, Zoe James, and Gerry Dukes, Advisor
- **Professionalism:** awards are from the different associations and includes a \$25 check
 - **County Ag Agents:** Charles W. Davis, Jr., St. Matthews
 - **Cooperative Extension Secretaries:** Gail Jameson, Business Affairs at Clemson
 - **Extension 4-H Agents:** Debra Clowney Parnell
 - **Specialist Association:** James H. Blake (award was presented by Kirven).

Special Recognition was presented to Ray Holliday (no longer with Extension) for the electronic newsletter and Bob Spalding received a plaque for establishing the ESP webpage.

Kirven recognized the past Directors.

Bill Blackston moved for adjournment, and William Hair seconded. The motion was carried. The meeting was adjourned at 12:25 p.m.

Respectively Submitted,

Margaret Johnson, Secretary