MINUTES
FACULTY SENATE MEETING
MAY 13, 2008

1. **Call to Order:** The Faculty Senate Meeting was called to order at 2:34 p.m. by President Bryan Simmons and guests were recognized and introduced.

2. **Approval of Minutes:** The Faculty Senate Minutes dated April 8, 2008 were approved as written.

3. **“Free Speech”:** None

4. **Special Order of the Day:** Geary Robinson, Director of Parking Services, and Tony Dickerson, Student Affairs Business Officer, provided an update of current and future parking plans. Various scenarios for financial planning assumptions and recommendations were also presented and the Faculty Senate was asked to provide feedback. Senators were directed to the website: www/Clemson.edu/studentaffairs/parking for more information and newly-updated information on the “Parking and Transportation Master Plan.” A comparison with Top 50 institutes was also provided (Attachment A). Questions and answers were then exchanged.

5. **Election of Senate/Faculty Representatives to University Committees:** Normal voting rules were suspended in order to allow elections by plurality. Elections of Faculty Senators/Faculty representatives to University Committees were held by secret ballot.

6. **Committee Reports:**
   a. **Senate Committees:**
      1) **Finance Committee** – Chair Wayne Sarasua stated that there was no report but that the issue of parking would be addressed this year.

      2) **Welfare Committee** – Chair Christina Wells stated that this Committee will spearhead a faculty survey (its biggest issue) this year. A Faculty Senate Faculty Survey has not been undertaken since 1999.

      3) **Scholastic Policies** - Senator Vic Shelburne for Chair Antonis Katsiyannis noted that there was no report.

      4) **Research Committee** – Chair John Meriwether stated that the Committee will address unfinished business from the last Senate Session.

      5) **Policy Committee** – Senator Alan Grubb for Chair Bill Surver noted that this Committee will meet in late May to address an allegation of a *Faculty Manual* violation. An issue the Committee was asked to pursue was that of
classified/unclassified staff in various University situations and whether or not clarifications should be made in the *Faculty Manual*, where appropriate.

b. **University Commissions and Committees:** None

7. **President’s Report:** President Simmons stated that he enjoyed giving scholarship awards to students at both graduation exercises and that in between the graduation exercises he had an opportunity talk with some Trustees, the President and the Provost on various issues. President Simmons shared with the Senate that two of our former senators were honored at the morning Graduation: Beth Kunkel, as the recipient of the Algernon Sydney Sullivan Award and Alma Bennett, the 2007 Class of ’39 Award for Excellence recipient. President Simmons announced that David Guynn, Forestry and Natural Resources, was selected as the 2008 Centennial Professor.

Fran McGuire was asked and then explained a surprise given to former Class of ’39 Award recipients. The former recipients were recently called to President Barker’s office for an unknown reason. President Barker presented each of them with a framed, signed and numbered watercolor of the Bell Tower by President Barker. This action by our President has reinforced in the minds of the recipients his personal touch and thoughtfulness with so many other, more consuming University business at hand.

8. **Old Business:** None

9. **New Business:**
   a. Each Senator introduced her/himself.

10. **Announcements:**
    a. President Simmons stated that the June Faculty Senate meeting is canceled, as is the May Executive/Advisory Committee meeting.

11. **Adjournment:** President Simmons adjourned the meeting at 3:45 p.m.

   
   Linda Howe, Secretary
   
   Cathy Toth Sturkie, Program Coordinator

Absent: H. Liu, B. Surver, Y. An, S. Clarke, G. Tissera, M. LaForge, L. Schleifer (C. Cantalupo for), E. Weisenmiller, J. King, P. Srimani, A. Katsiyannis (B. Green for), D. Willoughby (J. Lindle for)
MINUTES
FACULTY SENATE MEETING
AUGUST 19, 2008

1. **Call to Order:** The Faculty Senate Meeting was called to order at 2:33 p.m. by President Bryan Simmons, and guests were recognized and introduced.

2. **Approval of Minutes:** The Faculty Senate Minutes dated May 13, 2008 were approved as written.

3. **“Free Speech”:** None

4. **Special Order of the Day:** Arlene Stewart, Director of Student Disabilities Services, provided information to Senators regarding services offered from this office which include: information on Kurzweil 3000, the Test Proctoring Center, faculty accommodating letters and temporary disabilities. Questions and answers were then exchanged.

5. **Committee Reports:**
   a. **Senate Committees:**
      1) **Finance Committee** – Chair Wayne Sarasua submitted and briefly described the Committee Report dated August, 2008 (Attachment A).

      2) **Welfare Committee** – Chair Christina Wells submitted and briefly described the Committee Report dated August 19, 2008 (Attachment B).

      3) **Scholastic Policies** - Chair Antonis Katsiyannis reported that the Committee met immediately prior to today’s Senate meeting.

      4) **Research Committee** – Chair John Meriwether submitted and briefly described the Committee Report dated August 19, 2008 (Attachment D).

      5) **Policy Committee** – Chair Bill Surver submitted and briefly described the Committee Report dated August 19, 2008 (Attachment E).

   b. **University Commissions and Committees:** None

6. **President’s Report:** President Simmons provided information on Senate issues undertaken during the summer by him:
   1) Based on recommendations from the Faculty and the Staff Senates, he and Dave Crockett wrote a letter to President Barker (Attachment F) stating the Senates’ concerns. President Barker asked Geary Robinson to meet with Senate Presidents Simmons and Crockett in an effort to answer any questions. Both Senate Presidents Simmons and Crockett believed they had made some progress; however, they
now understand that the parking issue will go forward to the Administrative Council in the formats presented to the Faculty Senate in May. This issue will be closely monitored.

2) President Simmons attended the summer conference of the Coalition of Intercollegiate Athletics (COIA—our membership endorsed by the Faculty Senate last year) and found it to be very helpful. COIA membership decided not to rate or rank universities based on reported survey measures regarding academics and athletics. Ratings and ranking are problematic and subjective at times.

3) President Simmons also attended the CU Research Foundation Meeting and the Board of Trustees Retreat.

4) The draft University cell phone policy has been circulated for comments. This new policy would change University cell phones to personal cell phones with the University paying stipends based on a tier/usage system. The issue of privacy was a concern. Under the draft policy, the University would have the right to go through personal phone calls.

7. Old Business: None

8. New Business: None

9. Announcements:
   a. President Simmons stated that the next Faculty Senate meeting will be on September 9, 2008.

   b. The next Executive/Advisory Committee meeting will be on August 26, 2008.

   c. An exchange of parking questions, answers, information and general discussion ensued.

10. Adjournment: President Simmons adjourned the meeting at 3:45 p.m.

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Linda Howe, Secretary

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Cathy Toth Sturkie, Program Coordinator
MINUTES
FACULTY SENATE MEETING
SEPTEMBER 9, 2008

1. Call to Order: The Faculty Senate Meeting was called to order at 2:32 p.m. by President Bryan Simmons, and guests were recognized and introduced.

2. Approval of Minutes: The Faculty Senate Minutes and Academic Convocation Minutes dated August 19, 2008 were approved as distributed.

3. “Free Speech”: Donald E. Beasley, Associate Chair and Professor of Mechanical Engineering, spoke to the Senate about a possible noise reduction policy (Attachment).

4. Special Order of the Day: Doris R. Helms, Provost and Vice President for Academic Affairs, presented the Five Year Plan for the University and asked for Faculty Senate input.

5. Committee Reports:
   a. Senate Committees:
      1) Finance Committee – Chair Wayne Sarasua submitted and briefly described the Committee Report dated September 9, 2008 (Attachment).
      2) Welfare Committee – Chair Christina Wells submitted and briefly described the Committee Report dated September, 2008 and asked Senators to make deletions/additions to a listing of questions that may appear on the Faculty Survey (Attachment).
      3) Scholastic Policies - Chair Antonis Katsiyannis submitted the Committee Report dated August 19, 2008 (Attachment).
      4) Research Committee – Chair John Meriwether submitted and described the Committee Report dated September 9, 2008 (Attachment).
      5) Policy Committee – Chair Bill Surver submitted and briefly described the Committee Report dated August 19, 2008 (Attachment).

   b. University Commissions and Committees: None

6. President’s Report: President Simmons stated that:
   1) he and others have spent much time investigating alleged *Faculty Manual* violations; and
2) there are questions about the carpooling survey that was recently distributed and concerns that state-owned service vehicles are permanently parking in faculty parking spaces.

7. **Old Business**: None

8. **New Business**: None

9. **Announcements**:
   a. President Simmons stated that the next Faculty Senate meeting will be on October 14, 2008.
   
   b. Nominations for the 2008 Class of ’39 Award for Excellence are due in the Faculty Senate Office, Thurmond Institute, by October 17, 2008.

10. **Adjournment**: President Simmons adjourned the meeting at 4:22 p.m.

__________________________________________
Linda Howe, Secretary

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Cathy Toth Sturkie, Program Coordinator

Absent: H. Luo, J. Wang, B. Bowerman, Y. An, L. Li-Bleuel (C. Adams for), G. Tissera (K. Smith for), E. Weisenmiller, W. Goddard, T. Boland
1. **Call to Order:** The Faculty Senate Meeting was called to order at 2:30 p.m. by President Bryan Simmons, and guests were recognized and introduced.

2. **Approval of Minutes:** The Faculty Senate Minutes dated September 9, 2008 were approved as written.

3. **“Free Speech”:** None

4. **Special Order of the Day:** Kay Wall, Dean of Clemson University Libraries, heightened the awareness of the Senate regarding a ninety percent cut in state funding for PASCAL, a partnership of academic funding for higher education libraries.

5. **Old Business:** None

6. **New Business:**
   a. Motion was made to postpone indefinitely the proposed *Faculty Manual* Change, Ombuds Section, which was seconded. No discussion. Vote to postpone was taken and passed unanimously (Attachment).
   
   b. Senator Bill Surver submitted for approval and explained the *Faculty Manual* Clarification, Uniform Date of Implementation. No discussion. Vote to accepted proposed change was taken and passed unanimously (Attachment).

7. **Committee Reports:**
   a. **Senate Committees:**
      1) **Finance Committee** – Chair Wayne Sarasua submitted and briefly described the Committee Report dated October 14, 2008 (Attachment).
      
      2) **Welfare Committee** – Chair Christina Wells provided a list of questions for the Faculty Survey based on feedback from Senators. She asked that Senators look at the draft and email comments to her. Senator Wells also asked that each standing committee look at the questions that pertain to the committee’s respective areas.
      
      3) **Scholastic Policies** - Chair Antonis Katsiyannis submitted and explained the Committee Report dated September 23, 2008 (Attachment).
      
      4) **Research Committee** – Chair John Meriwether submitted and described the Committee Report dated October 9, 2008 (Attachment).
      
      5) **Policy Committee** – Chair Bill Surver submitted and briefly described the Committee Report dated October 14, 2008 (Attachment). He reminded
Senators to make sure that their departments are following procedures within the *Faculty Manual*.

b. University Commissions and Committees: None

8. President’s Report: President Simmons stated that:

1) he and Bill Bowerman have been working with the Provost and President regarding budget issues. The Administration shared possibilities and asked our thoughts. The tone of the discussion was somber, but the Administration does want to hear our ideas.

2) he has requested that the Faculty Senate President be allowed to sit in during Administrative Council meetings (not as a member).

3) the Senate should be thinking of nominees for the Faculty Representative to the Board position (*Faculty Manual*, Appendix B). The Call for Nominations will be distributed in December, 2008.

9. Announcements:

a. The Board of Trustees Dinner hosted by the Faculty Senate will be Thursday, October 16, 2008, beginning at 6:30 p.m. at the Owen Pavilion.

b. Nominations for the 2008 Class of ’39 Award for Excellence are due in the Faculty Senate Office, Thurmond Institute, by October 17, 2008.

c. President Simmons stated that the next Executive/Advisory Committee meeting will be on October 28, 2008.

d. President Simmons stated that the next Faculty Senate meeting will be on November 11, 2008.

e. Provost Helms provided information about the budget, noting that more information will be available after, and if, the Legislature meets later this month. Decisions will be made with the guiding focus being the protection of our vision, moving forward and with the students in mind.

10. Adjournment: President Simmons adjourned the meeting at 3:46 p.m.

__________________________________________
Linda Howe, Secretary

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Cathy Toth Sturkie, Program Coordinator

Absent: P. Dawson, Y. An, L. Li-Bleuel (K. Smith for), M. LaForge, C. Marinescu
1. **Call to Order**: The Faculty Senate Meeting was called to order at 2:35 p.m. by President Bryan Simmons, and guests were recognized and introduced.

2. **Election of Class of ’39 Award for Excellence**:
   a. Pat Smart, Provost’s Designee, and Charlie Gooding were appointed to count the election ballots.
   b. Election of Class of ’39 Award was held by secret ballot.

3. **“Free Speech”**: None

4. **Special Order of the Day**: Information regarding the Staff Development Plan was shared with the Senate by Dave Crockett, President of the Staff Senate, and Beth Kunkel, a member of the Committee which devised the Plan. They also explained that due to the budget constrictions, the number of participants in the first class of the Plan has been lowered to six, but that President Barker wants the Plan to continue as developed otherwise. Questions and answers were then exchanged.

5. **Old Business**: None

6. **New Business**:
   a. Senator Bill Surver submitted for approval and explained the proposed *Faculty Manual* Change, Part II-Section A, Faculty Rights. No discussion. Vote to accept proposed change was taken and passed unanimously.

7. **Committee Reports**:
   a. **Senate Committees**:
      1) **Finance Committee** – Chair Wayne Sarasua submitted and briefly described the Committee Report dated October 21, 2008.
      2) **Welfare Committee** – Chair Christina Wells stated that the Faculty Survey would be distributed to all faculty soon and is to be returned by December 5th. She also stated that a donor has been identified for the child care center, but there is still debate as to a location. The Welfare Committee is drafting a resolution supporting the President and the Provost for their efforts regarding the budget crisis which should be brought forward to the Senate in January.
      3) **Scholastic Policies** - Chair Antonis Katsiyannis submitted and explained the Committee Report dated October 21, 2008.
4) **Research Committee** – Chair John Meriwether submitted and described the Committee Report dated November 6, 2008.

5) **Policy Committee** – Chair Bill Surver submitted and briefly described the Committee Report dated November 11, 2008.

b. **University Commissions and Committees:** None

8. **President’s Report:** President Simmons:
   a. announced that William T. Pennington, Jr. was elected by the Faculty Senate to be the 2008 recipient of the Class of ’39 Award for Excellence.

   b. noted that the most recent information from the President’s Office includes the Faculty Senate and faculty-at-large in the important aspects of Phases 2 and 3 of the budget plan. Persons will be identified to serve on task forces that will be announced soon. The timeline for the work of these task forces will be completed by February 2009. He asked that faculty trust the President and the Provost who have served us very well over the past several years. Many questions and answers were then exchanged between the Senators and Lawrence Nichols, Chief Human Resources Officer. Mr. Nichols referred faculty to the Human Resources website and asked that further questions be emailed to him at lnichol@clemson.edu.

9. **Announcements:**
   a. President Simmons stated that the next Executive/Advisory Committee meeting will be on November 25, 2008.

   b. President Simmons stated that the next Faculty Senate meeting will be on December 9, 2008.

   c. The Celebration of the Great Class of ’39 hosted by the Faculty Senate will be held on January 12, 2009 – invitations forthcoming.

   d. The Bell Tower Ceremony at the Carillon Gardens to honor Bill Pennington, 2008 Class of ’39 Aware Recipient, will be held on January 13, 2009.

10. **Adjournment:** President Simmons adjourned the meeting at 4:09 p.m.

__________________________________________
Linda Howe, Secretary

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Cathy Toth Sturkie, Program Coordinator

Absent: Y. An (C. Adams for), L. Li-Bleuel (K. Smith for), W. Stewart, P. Rangaraju
1. **Call to Order**: The Faculty Senate Meeting was called to order at 2:32 p.m. by President Bryan Simmons, and guests were recognized and introduced.

2. **Approval of Minutes**: Deferred until the January, 2009 meeting.

3. **“Free Speech”**: None

4. **Old Business**: None

5. **New Business**: None

6. **Committee Reports**:  
   a. **Senate Committees**:  
      1) **Scholastic Policies** – Report was submitted (Attachment).
   
      2) **Finance Committee** – Chair Wayne Sarasua stated that Committee awaits salary information and decided that it would not take a public stand on current furlough/budget situation.

      3) **Welfare Committee** – Senator Meredith Futral stated that 508 completed survey responses have been received thus far. Data will be presented at the February Faculty Senate meeting so that the current Senate can address any immediate action items that are identified within the Survey. Computer problems that have been experienced will be explained in the next survey reminder.

      4) **Research Committee** – Senator Christine Piper submitted and explained the Committee Report dated December 4, 2008 (Attachment). She noted that Senator and Committee Chair John Meriwether attended and participated in the recent (and first of the last year) Research Council meeting. A second meeting is scheduled for the spring semester, as required by the *Faculty Manual*.

      5) **Policy Committee** – Senator Jeremy King submitted and briefly described the Committee Report dated December 9, 2008 (Attachment) and noted that the next meeting will be held on January 20, 2009.

   b. **University Commissions and Committees**: None
7. **President’s Report:** President Simmons:
   a. reported that names have been forwarded to the President for possible inclusion on the University Budget Task Forces and then shared a listing of the task forces, membership and the amount of monies each is to work with (cuts and/or savings). University Legal Counsel, Clay Steadman noted that there have been 40 million dollars in cuts to the University which will not be returned. He also stated that by law, Clemson must finish by June 30th in the black. Much discussion followed and questions were answered by Provost Helms, such as: there will be fewer faculty members next year; not all lecturers will be lost and task forces will look at general education requirements. President Simmons spoke about the communication loop and was told that the work of the task forces will be made available to faculty for input into the process. Senator Vic Shelburne asked about the actual University budget and discussion continued about media misrepresentation.

   b. stated that the Faculty Senate Presidents of the public institutions of higher education plan to reorganize and meet early in the New Year.

8. **Announcements:**
   a. President Simmons stated that the next Executive/Advisory Committee meeting will be on December 16, 2008.

   b. President Simmons stated that the next Faculty Senate meeting will be on January 13, 2009.

   c. The Celebration of the Great Class of ’39 hosted by the Faculty Senate will be held on January 12, 2009 and to please respond attendance plans.

   d. The Bell Tower Ceremony at the Carillon Gardens to honor Bill Pennington, 2008 Class of ’39 Aware Recipient, will be held on January 13, 2009.

9. **Adjournment:** President Simmons adjourned the meeting at 3:32 p.m.

   Linda Howe, Secretary

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   Cathy Toth Sturkie, Program Coordinator

Absent: T. Boland, S. Clarke (C. Adams for), A. Grubb, L. Howe (J. Lindle for), L. Li-Bleuel (K. Smith for), L. Schleifer, S. Stuart, G. Wang, D. Warner (S. Harcum for), C. Wells,
1. **Call to Order**: The Faculty Senate Meeting was called to order at 2:30 p.m. by President Bryan Simmons, and guests were recognized and introduced.

2. **Approval of Minutes**: Approval of the following sets of Minutes was received unanimously: Faculty Senate Minutes of October 14, 2008; November 11, 2008; December 9, 2008 and the General Faculty and Staff Minutes dated December 17, 2008.

3. **“Free Speech”**: None

4. **Special Order of the Day**: Matt Watkins, Alumni Giving Office, updated the Faculty Senate on the Furlough Relief Fund and requested the Senate’s advice as to whether the capital campaign should go forward during these difficult financial times. The Senate responded that, yes, the campaign should go forward.

5. **Old Business**: None

6. **New Business**:
   a. Grievance Counselor elections were held and Beth Kunkel (AFLS) and Jane Lindle (HEHD) were elected.

   b. Grievance Board elections were held and the following faculty were elected: Des Layne and Bill Surver (AFLS); Dan Warner (E&G); Nancy Porter (HEHD) and Camille Cooper, Library.

   c. Proposed *Faculty Manual* Change – Ombuds Section – Senator Surver submitted and explained the proposed change. There was no discussion. Vote was taken and proposed change passed unanimously (Attachment).

   d. Vice President/President-Elect Bill Bowerman moved to suspend the rules, noting that the Senate had not had an opportunity to see the proposed resolution one week in advance of the Senate meeting. Motion was seconded. Vote to suspend rules was taken and passed with the required two-thirds vote. Vice President Bowerman then submitted for approval and explained the Resolution on the Budget Crisis and Major Changes in the University. Motion was seconded. During discussion, a friendly amendment was offered and accepted. Vote to accept amended resolution was taken and passed unanimously (FS09-1-1 P) (Attachment).

   e. President Simmons introduced and welcomed the newly-elected Faculty Representative to the Board of Trustees, Dr. Windsor Sherrill, Department of Public Health.
7. **Committee Reports:**
   a. **Senate Committees:**
      1) **Scholastic Policies** – Chair Antonis Katsiyannis stated that Committee had met with Erin Swann, Legal Counsel, regarding the sale of textbooks and that this issue has been forwarded to the Policy Committee. (Attachment??????).

     2) **Finance Committee** – Senator Steve Stuart, for Chair Wayne Sarasua, stated that Committee will meet on January 20th to address the 2008 Salary Report. The Finance Committee will do a fact-finding study regarding graduate versus undergraduate fees.

     3) **Welfare Committee** – Chair Christina Wells submitted raw data from the Faculty Survey and noted that the results will be formally submitted to the Senate at the February meeting.

     4) **Research Committee** – Senator Hong Luo stated that the Committee met with Bruce Rafert and discussed GADs and will met again with him to continue the discussion. The Committee wants to better understand GADs and what GADs do for the University.

     5) **Policy Committee** – Chair Bill Surver noted that the issues regarding the Sale of Textbooks and the title of Lecturer will be discussed at the next meeting.

   b. **University Commissions and Committees:**  None

8. **President’s Report:**  President Simmons:
   a. Reminded senators of the upcoming Faculty Senate officer elections.

   b. Said that he Celebration of the Great Class of ’39 hosted by the Faculty Senate last night was enjoyed by all who attended.

   c. Stated that he and Vice President Bowerman visited with John Kelly of the Clemson University Restoration Institute for two days last week on a fact-finding mission.

   d. Noted that the Clemson students are leading an effort on September 17 at the Statehouse in Columbia.

   e. Stated that the presidents of South Carolina public institutions of higher education have met; are in the process of re-establishing this organization and are formalizing a cohesive plan to present to legislators.

   f. Stated that plans are beginning to be made for the Faculty Senate spring forum. The subject will be the Clemson University Restoration Institute.
9. **Announcements:**
   a. President Simmons stated that the next Executive/Advisory Committee meeting will be on January 27, 2009.
   
   b. President Simmons stated that the next Faculty Senate meeting will be on February 10, 2009.
   
   c. The Bell Tower Ceremony at the Carillon Gardens to honor Bill Pennington, 2008 Class of ’39 Aware Recipient, was held this morning and President Barker and Provost Helms made especially nice comments about Dr. Pennington.

10. **Adjournment:** President Simmons adjourned the meeting at 3:45 p.m.

_________________________________________
Linda Howe, Secretary

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Cathy Toth Sturkie, Program Coordinator

Absent: G. Wang (C. Rice for), V. Shelburne, G. Tissera (K. Smith for), P. Rangaraju (S. Harcum for), W. Sarasua
MINUTES
FACULTY SENATE MEETING
JANUARY 13, 2009

1. **Call to Order**: The Faculty Senate Meeting was called to order at 2:30 p.m. by President Bryan Simmons, and guests were recognized and introduced.

2. **Approval of Minutes**: Approval of the following sets of Minutes was received unanimously: Faculty Senate Minutes of October 14, 2008; November 11, 2008; December 9, 2008 and the General Faculty and Staff Minutes dated December 17, 2008.

3. **“Free Speech”**: None

4. **Special Order of the Day**: Matt Watkins, Alumni Giving Office, updated the Faculty Senate on the Furlough Relief Fund and requested the Senate’s advice as to whether the capital campaign should go forward during these difficult financial times. The Senate responded that, yes, the campaign should go forward.

5. **Old Business**: None

6. **New Business**:
   a. Grievance Counselor elections were held and Beth Kunkel (AFLS) and Jane Lindle (HEHD) were elected.
   b. Grievance Board elections were held and the following faculty were elected: Des Layne and Bill Surver (AFLS); Dan Warner (E&G); Nancy Porter (HEHD) and Camille Cooper, Library.
   c. Proposed *Faculty Manual* Change – Ombuds Section – Senator Surver submitted and explained the proposed change. There was no discussion. Vote was taken and proposed change passed unanimously (Attachment).
   d. Vice President/President-Elect Bill Bowerman moved to suspend the rules, noting that the Senate had not had an opportunity to see the proposed resolution one week in advance of the Senate meeting. Motion was seconded. Vote to suspend rules was taken and passed with the required two-thirds vote. Vice President Bowerman then submitted for approval and explained the Resolution on the Budget Crisis and Major Changes in the University. Motion was seconded. During discussion, a friendly amendment was offered and accepted. Vote to accept amended resolution was taken and passed unanimously (FS09-1-1 P) (Attachment).
   e. President Simmons introduced and welcomed the newly-elected Faculty Representative to the Board of Trustees, Dr. Windsor Sherrill, Department of Public Health.
7. **Committee Reports:**
   a. **Senate Committees:**
      1) **Scholastic Policies** – Chair Antonis Katsiyannis stated that Committee had met with Erin Swann, Legal Counsel, regarding the sale of textbooks and that this issue has been forwarded to the Policy Committee. (Attachment??????).

      2) **Finance Committee** – Senator Steve Stuart, for Chair Wayne Sarasua, stated that Committee will meet on January 20th to address the 2008 Salary Report. The Finance Committee will do a fact-finding study regarding graduate versus undergraduate fees.

      3) **Welfare Committee** – Chair Christina Wells submitted raw data from the Faculty Survey and noted that the results will be formally submitted to the Senate at the February meeting.

      4) **Research Committee** – Senator Hong Luo stated that the Committee met with Bruce Rafert and discussed GADs and will met again with him to continue the discussion. The Committee wants to better understand GADs and what GADs do for the University.

      5) **Policy Committee** – Chair Bill Surver noted that the issues regarding the Sale of Textbooks and the title of Lecturer will be discussed at the next meeting.

   b. **University Commissions and Committees:** None

8. **President’s Report:** President Simmons:
   a. Reminded senators of the upcoming Faculty Senate officer elections.
   
   b. Said that he Celebration of the Great Class of ’39 hosted by the Faculty Senate last night was enjoyed by all who attended.

   c. Stated that he and Vice President Bowerman visited with John Kelly of the Clemson University Restoration Institute for two days last week on a fact-finding mission.

   d. Noted that the Clemson students are leading an effort on September 17 at the Statehouse in Columbia.

   e. Stated that the presidents of South Carolina public institutions of higher education have met; are in the process of re-establishing this organization and are formalizing a cohesive plan to present to legislators.

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9. **Announcements:**
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10. **Adjournment:** President Simmons adjourned the meeting at 3:45 p.m.

_________________________________________
Linda Howe, Secretary

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Cathy Toth Sturkie, Program Coordinator

Absent: G. Wang (C. Rice for), V. Shelburne, G. Tissera (K. Smith for), P. Rangaraju (S. Harcum for), W. Sarasua
1. **Call to Order:** The Faculty Senate Meeting was called to order at 2:35 p.m. by President Bryan Simmons, and guests were recognized and introduced.

2. **Approval of Minutes:** Approval of the January 13, 2009 Minutes was received unanimously, as written and distributed.

3. **“Free Speech”:** Professor Emeritus John Bednar expressed his concerns regarding a comparison of salary data for the past three years in the Offices of the President, Provost and University Advancement (attachment).

4. **Presentation of Slate of Officers:** The Slate of Officers was presented by the Executive/Advisory Committee of the Faculty Senate: Vice President/President-Elect candidates are Linda Howe (HEHD), Antonis Katsiyannis (HEHD) and Bill Surver (AFLS) and for Secretary, Alan Grubb (AAH) and Deborah Willoughby (HEHD). The floor was opened for nominations from the floor. There being no nominations, the floor was closed.

5. **Special Order of the Day:** Larry LaForge, Faculty Athletics Representative; Bill D’Andrea, Senior Associate Athletic Director and Terry Don Phillips, Athletic Director, provided information on the state of athletics – in particular, athletics/academics; academic integrity and student life in addition to various aspects of the Athletic Department.

6. **Old Business:** None

7. **New Business:**
   a. Senator Bill Surver submitted and explained the first paragraph of a proposal to appoint a committee to establish procedures to implement recommendations created in 2006 to review the status of lecturers and other unclassified employees (attachment). Following discussion, vote to accept proposal was taken and passed. President Simmons will appoint this committee in the near future.

   The second paragraph of the proposal to establish the aforementioned committee was explained and submitted for approval. There was no discussion. Vote to approve second paragraph of proposal was taken and pass unanimously (attachment). This information will be forwarded to the Provost and Deans and will be monitored by the Faculty Senate.

   b. Assignment and Sale of Textbooks and Other Course Materials to Students – Senator Katsiyannis submitted and explained the proposed new language
regarding this policy. There was no discussion. Vote was taken and proposal to change the language was passed unanimously (Attachment).

8. Committee Reports:
   a. Senate Committees:
      1) Scholastic Policies – Chair Antonis Katsiyannis submitted the Committee Report dated January 20, 2009 (attachment). Senator Katsiyannis then asked for Senate endorsement of a change to the Latin Honors grade point centered threshold. Following an explanation, vote to endorse was taken and passed unanimously (attachment).

      2) Finance Committee – Chair Wayne Sarasua submitted and explained an Analysis of Salary Data noting that a detailed summary will be presented at the March Senate Meeting.

      3) Research Committee – Senator Prasad Rangarau stated that the Committee continues to meet with Bruce Rafert and discuss the issue of GADs and plans to submit their findings in a white paper later this Senate session.

      4) Policy Committee – Chair Bill Surver submitted the Policy Committee Report dated January 26, 2009 (attachment).

      5) Welfare Committee – Chair Christina Wells presented, submitted and explained the final results of the 2008-09 Faculty Survey. This information will be available on line and in the Library to University employees at the end of this week. Applause and statements of thanks and appreciation were offered to Senator Wells and the Welfare Committee for their diligent efforts on behalf of all faculty at Clemson to create and distribute the Survey and ensure the validity of the Survey results.

   b. University Commissions and Committees: None

   c. Senator Dan Warner, member of the University Grievance Board, presented both the Category I and II Grievance Activity Reports (attachment).

9. President’s Report: President Simmons:
   a. Noted that he will present a report to the Board of Trustees later this week;

   b. Stated that he attended the Clemson University Foundation meeting this week; and

   c. Stated that most of his Faculty Senate efforts lately were in regards to the 2008-09 Faculty Survey.
10. **Announcements:**
   a. Faculty Senate Alan Schaffer Service Award nominations are due to the Faculty Senate Office on February 16, 2009.

   b. President Simmons stated that the next Executive/Advisory Committee meeting will be on February 24, 2009.

   d. President Simmons stated that the next Faculty Senate meeting will be on March 10, 2009.

   e. The CURI Forum will be held from 9-11:30 a.m. on March 24, 2009 in the Jacks Ballroom of the Hendrix Center.

11. **Adjournment:** President Simmons adjourned the meeting at 4:38 p.m.

    ________________________________  
    Linda Howe, Secretary

    ________________________________  
    Cathy Toth Sturkie, Program Coordinator

Absent: P. Dawson, G. Wang, V. Shelburne, Y. An (K. Smith for), P. Srimani
MINUTES
FACULTY SENATE MEETING
MARCH 10, 2009

1. Call to Order: The Faculty Senate Meeting was called to order at 2:39 p.m. by President Bryan Simmons.

2. Approval of Minutes: Approval of the February 10, 2009 Minutes was received unanimously, as written and distributed.

3. “Free Speech”: Professor Emeritus John Bednar reiterated his concerns presented at the February Faculty Senate meeting and suggested a motion of no confidence in the President and Provost and their resignation (attachment).

4. Election of Officers: The floor was opened for nominations from the floor. There being no nominations, the floor was closed. Elections were held by secret ballot resulting in the election of Bill Surver (AFLS) as Vice President/President-Elect and Alan Grubb (AAH) as Secretary.

5. Special Order of the Day: President James F. Barker joined the Senate meeting as Special Order of the Day. He provided a budget update, including a timetable, and responded to questions pertaining to the budget and to general questions from many audience members.

6. Old Business: None

7. New Business:
   a. Senator Bill Surver submitted for approval and explained the proposed Faculty Manual change, Definition of “Faculty.” There being no discussion, vote to accept proposal was held and passed (Attachment).

   b. Senator Surver submitted for approval and explained the proposed Faculty Manual change, Faculty Representative to the Board of Trustees. There being no discussion, vote to accept proposal was held and passed unanimously (Attachment).

   c. Senator Surver then explained the issue of classified versus unclassified staff serving on University committees and asked that this issue be postponed until the April Faculty Senate meeting. Vote to postpone was taken and passed unanimously.

   d. Asking for endorsements, Senator Antonis Katsiyannis submitted and explained three proposed changes regarding the composition of the Calhoun Honors Committee, the Maymester schedule and a proposed Academic Eligibility Re-enrollment Deadline. There was no discussion. Vote was taken on the individual proposals:
Calhoun Honors College was passed unanimously; Maymester schedule, was passed; Deadline for Academic Eligibility Re-enrollment passed unanimously (Attachments).

Senator Katsiyannis thanked his Committee members for their work this session and also thanked members of the Faculty Senate for their support.

e. Senator John Meriwether submitted the draft report, A Review of the GAD at Clemson University, including recommendations, and asked that it be postponed until the April Faculty Senate meeting. Vote to postpone was taken and passed unanimously (attachment).

8. Committee Reports:
   a. Senate Committees:
      1) Scholastic Policies – Senator Wayne Goddard submitted and briefly explained the Committee Report dated March 10, 2009 (attachment).

      2) Finance Committee – Chair Wayne Sarasua submitted and explained a draft report, Salaries 2009, noting that recommendations will be formally submitted at the April Senate Meeting following a review by the Executive/Advisory Committee which will meet on March 31st.

      3) Research Committee – Senator Prasad Rangarau stated that the Committee continues to meet with Bruce Rafert and discuss the issue of GADs and plans to submit their findings in a white paper later this Senate session.

      4) Policy Committee – Chair Bill Surver stated that the Committee business was previously discussed under New Business.

      5) Welfare Committee – Chair Christina Wells stated that there was no report. Dr. Wells received applause for the diligent efforts provided by her Committee to prepare and analyze the 2009 Faculty Survey.

   b. University Commissions and Committees: None

9. President’s Report: President Simmons:
   a. noted that he went to the Columbia to support students rally on the steps of the statehouse. He and Dave Crockett, Chair of the Staff Senate, were not as successful as the students in getting into the inner sanctum of the legislature.

   b. presented a report to the Board of Trustees this week and will do so again in April;

   c. responded to rumors and innuendo regarding the Bednar issue. In his response, he asked people to await the Finance Committee Salary Report, which the Senate will digest this month.
10. **Announcements:**
   a. The CURI Forum will be held from 9-11:30 a.m. on March 24, 2009 in the Jacks Ballroom of the Hendrix Center.

   b. President Simmons stated that the next Executive/Advisory Committee meeting will be on March 31, 2009.

   c. President Simmons stated that the next Faculty Senate meeting will be on April 14, 2009 immediately followed by the Faculty Senate Annual Spring Reception in the FirstSun Connector.

11. **Adjournment:** President Simmons adjourned the meeting at 5:02 p.m.

_________________________________________
Linda Howe, Secretary

__________________________________________
Cathy Toth Sturkie, Program Coordinator

Absent: H. Luo, B. Bowerman, Y. An (C. Adams for), E. Weisenmiller (C. Cantalupo for), T. Boland
1. **Call to Order:** The meeting was called to order by President Bryan Simmons at 2:37 p.m. and guests were welcomed and recognized.

2. **Approval of Minutes:** The Faculty Senate meeting minutes dated March 10, 2009 were approved as distributed.

3. **“Free Speech”:** Webb Smathers spoke to the Senate on Transit Fees: Supply and Demand in Reference to Parking.

4. **Old Business:**
   a. Bill Surver, Chair of the Policy Committee, submitted and explained the proposed *Faculty Manual* Change, Calhoun Honors College Membership. There was no discussion. Vote to accept change was taken and passed unanimously.

   b. Bill Surver submitted and explained the proposed *Faculty Manual* Change, Title Change - Classified Staff to Staff. There was no discussion. Vote to accept change was taken and passed unanimously.

   c. Bill Surver submitted and explained the proposed *Faculty Manual* Change which was approved by the Provost and in which she offered friendly amendments. Motion was made to accept friendly amendments to proposed changes. There was no discussion. Vote was taken and amended version of proposed change passed unanimously.

   d. John Meriwether, Research Committee Chair, stated that “A Review of the GAD at Clemson University” was presented to the Senate last month for review. Discussion was held during which questions were answered. Motion was made from Committee to accept the Report and recommendations contained therein. Vote was taken and Report was unanimously accepted.

   e. Wayne Sarasua, Chair, Finance Committee, moved that the Senate accept the 2009 Salary Report that was submitted at the March meeting. Vote to accept Report was taken and was unanimously accepted.

   f. Resolution on Disproportionate Administrative Raises was submitted and explained by President Simmons. Discussion was held. Vote to approve resolution was passed unanimously (FS09-04-01 P).
g. President Simmons submitted the Salary Report Recommendations (also from the Faculty Survey) for approval by the Senate. There was no discussion. Vote to approve recommendations was taken and passed unanimously.

5. Committees:
   a. Senate Committees
      1) Finance Committee – Wayne Sarasua, Chair, thanked this Committee for the hard work undertaken this year and submitted the Committee Report dated March 26, 2009 and the 2008-09 Finance Committee Annual Report. Committee member Shima Clarke provided information regarding fee structures.

         2) Welfare Committee – Chair Christina Wells thanked her Committee for their diligent efforts resulting in the 2009 Faculty Survey. The April 14, 2009 Welfare Committee Report was submitted and explained.

         3) Scholastic Policies Committee – Chair Antonis Katsiyannis submitted and briefly explained the Committee Report of 2008-09 Year in Review and thanked his Committee members.

         4) Research Committee – Chair John Meriwether submitted and briefly explained the Final Report of the Research Committee.

         5) Policy Committee – Bill Surver, Chair, thanked this Committee for their work this year and submitted and explained the 2008-09 Annual Policy Committee Report.

   b. Other University Committee/Commissions: None

6. President Simmons presented a plaque and a copy of the book, Life Death & Bialys by Dylan Schaffer to Francis A. McGuire, the 2009 Recipient of the Alan Schaffer Faculty Senate Service Award; congratulated retiring Faculty Senators by thanking them for their service, and introduced William Bowerman, as the 2009-10 Faculty Senate President.

7. Outgoing President’s Report: Outgoing President remarks were made by President J. Bryan Simmons, who then introduced William W. Bowerman, as the Faculty Senate President for 2009-010. New officers were installed at approximately 4:00 p.m.

_________________________________________________________________________

Linda Howe, Secretary

_________________________________________________________________________

Cathy Toth Sturkie, Program Coordinator
8. **New Business:** President William Bowerman:
   a. asked Senators to introduce themselves, informed the Senate that Fran McGuire will be the Senate’s parliamentarian and introduced Windsor Sherrill, Faculty Representative to the Board of Trustees;

   b. informed the Senate that an Orientation/Retreat will be held on May 12th prior to the meeting and asked Senators to return their committee preference forms as quickly as possible so that the new session may proceed;

   c. noted that he was in the process of setting standing committee chairs and committee membership;

   d. announced that a Faculty Senate Orientation/Retreat will be held on May 12, 2009. New Senators will arrive at 9:00 a.m. and all Senators will meet at 10:00 a.m. for the retreat to plan this Senate Session’s year. Invitations forthcoming.

   e. noted that Cathy Sams will present a seminar on how to deal with the media one hour prior to the Executive/Advisory Committee meeting on April 28th; and

   f. stated his plans for the Senate noting that he needed the Senators’ input, help and hard work.

   g. encouraged Senators to notify the Senate Office with the two names of Executive/Advisory Committee members and

10. **Adjournment:** 4:45 p.m.

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Alan Grubb, Secretary

Cathy Toth Sturkie, Program Coordinator

MINUTES
FACULTY SENATE MEETING
MAY 12, 2009

1. Call to Order: The Faculty Senate Meeting was called to order at 2:32 p.m. by President William W. Bowerman, IV, and guests were recognized and introduced.

2. Approval of Minutes: The Faculty Senate Minutes dated April 14, 2009 were approved as written.

3. “Free Speech”: None

4. Elections to University Committees/Commissions – Elections to University Committees/Commissions were held by secret ballot.

5. Committee Reports:
   a. Senate Committees:
      Chairs of the five Faculty Senate Standing Committees shared the respective 2009-10 Committee Work Plans (Finance Committee, Chair Richard Figliola; Welfare Committee, Chair Linda Li-Bleuel; Scholastic Policies Committee, Chair Vic Shelburne; Research Committee, Chair Lesly Temesvari and Policy Committee, Chair Jeremy King). Senator Figliola also submitted The Finance Committee Report dated April 23, 2009.

   b. University Commissions and Committees: Former Faculty Senator and Welfare Committee Chair Christina Wells presented a PowerPoint Presentation on plans for a summer 2009 Faculty Survey Analysis, which entails expanding information received from this past year’s survey to assist the Faculty Senate and the administration in future efforts.

6. President’s Report: President Bowerman:
   a. thanked everyone for their assistance and participation in the morning’s Faculty Senate Orientation and afternoon’s Retreat and

   b. stated that Bill Surver (Vice President/President-Elect) and Alan Grubb (Secretary) are at the disposal of the standing committee chairs and that their input will be at the request of the chairs.

7. Old Business: None

8. New Business:
   a. Senators introduced themselves.