

Information 1.

Faculty Senate Report

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Faculty Senate President Report to the Board of Trustees
Danny Weathers (Associate Professor, College of Business)
June 28, 2019

Faculty Senate leadership transitioned in April 2019, with a new president, president-elect and secretary. Further, four of the five Senate standing committees have new chairs for 2019-2020. Despite this turnover, Senate has remained active. At the June 2019 meeting, Senate passed three resolutions amending the Faculty Manual. One amendment clarifies when a Lecturer can apply for promotion to Senior Lecturer. A second amendment clarifies pay for grievance consultants. The third amendment specifies the role and selection process for the Faculty Manual Consultant. These resolutions can be found on the Faculty Senate website (<https://www.clemson.edu/faculty-staff/faculty-senate/archive.html>).

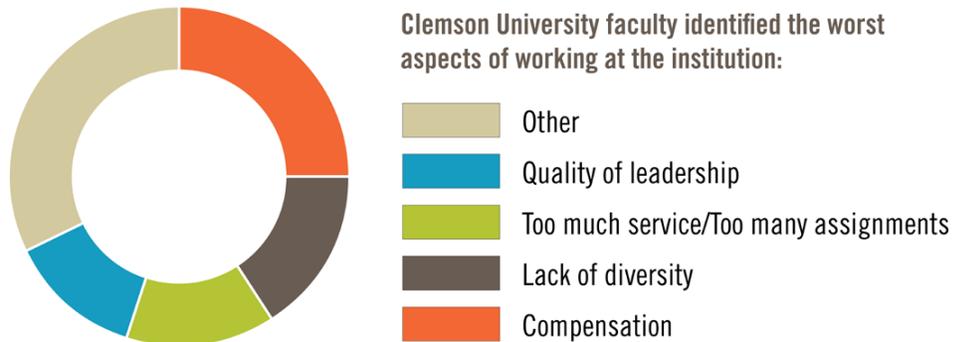
This report highlights several of the many issues that Faculty Senate will address in the coming year. Progress reports on these and other agenda items will be provided at future Board of Trustees meetings.

1) Efficiency in Faculty Service and Governance

COACHE survey results from 2018 provided useful insight into the faculty experience at Clemson. One question solicited faculty feedback on opportunities for improving the work environment, summarized in the graph below. While various committees and departments around the university (including Faculty Senate) are making efforts to address several of these categories, the one area that is not being systematically addressed is concerns about “too much service/too many assignments.” Given this background, the Senate Advisory Committee approved an ad hoc Committee on Faculty Service and Governance, with the charge provided below the graph.

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Charge: The ad hoc Committee on Faculty Service and Governance shall make recommendations concerning ways to increase the efficiency and effectiveness of faculty service and governance. At its discretion, the committee should consider issues such as the size and structure of department, college and university committees, service loads, faculty governance in the tenure and promotion process, summer service, compensation for service, conducting efficient meetings (including the use of technology in facilitating meetings), or other issues that impact faculty service and governance. In making recommendations, due by the April 2020 Faculty Senate meeting, the committee shall consider best practices and benchmarking against other Top 25 public universities.

Subsequent reports will update the progress and findings of this committee.

2) Clemson Experimental Forest

Since the 1930s, the Clemson Experimental Forest has been a valuable, but underutilized, resource for the university. The Faculty Senate Welfare Committee, in conjunction with other individuals and groups around campus, will examine opportunities to enhance the forest as a resource for teaching, research and community use. Senate will assess current utilization, as well as barriers to further utilization, and issue recommendations regarding ways to increase usage by Clemson faculty, staff, students and community members.

3) University Club

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Continuing an initiative begun in 2018/2019, Faculty Senate will continue to be involved in creating a University Club for faculty and staff. We have secured space for the club and created a task force with the following charge:

Charge: The University Club task force will facilitate the opening of the University Club in Sistine Hall in August 2019. The task force will oversee the club's operations through May 2020. If the club will continue to operate beyond May 2020, a permanent University Club Steering Committee will be established. The task force will address issues including, but not limited to, the club's business model, food and beverage selection, hours of operation and access, decor, and special events. As needed, the task force will work with various individuals and organizations on these issues (e.g., dean of College of Business, Aramark).

4) Increased Faculty Engagement with Compensation Issues

The Faculty Senate Welfare Committee will assist the Senate Finance Committee in issuing a report on recommendations for ways to increase faculty engagement with compensation issues. Such engagement may take the form of a committee dedicated to faculty compensation (as exists at some universities). If the committee recommends that a compensation committee be established, the following questions will be answered: How should the committee be structured? Who owns the committee (Faculty Senate or shared governance)? What should the committee report, how often and to whom?