

## The President's Report



Wow! My first month as your Staff Senate President has flown by. Let's run through the past month.

The luncheon for the Staff Senate transition was a great success with President Clements in attendance. We lost some awesome senators that I am very grateful for their service to the Staff Senate. Tina White was a great Staff Senate President and we will miss her on the Senate.

The Staff Senate Executive Retreat and New Membership Orientation occurred on April 18th. We welcomed thirteen new senators and made a list of to dos for the Staff Senate.

On April 20th and 21st, I experienced my first Board of Trustees Quarterly Meeting. It was a full two days of hearing different committees present accomplishments and goals to the Board of Trustees.

The **Spring Soiree** to raise money for the scholarships for the children of staff employees was a success even with the bad weather on May 5th.

I had my first Staff Senate meeting as President on May 9th. The graduates of the Building/Grounds Training Program were recognized.

I attended the General Faculty Meeting on the afternoon of May 9th.

I must say, however, that the highlight of my month was attending Clemson University's May 11 and 12, 2017 Graduation ceremonies and the PhD Hooding. It was worthwhile to see the faces of each graduate as they shook the President's hand. It is an enormous responsibility that Clemson University has in educating students.

I look forward to another month of service to the staff here at Clemson University during June. I encourage all staff to attend the Employee Appreciation Luncheon on Thursday, May 25th, at Harcombe Dining Hall. There will also be employee appreciation luncheons throughout the state the week of May 22nd to show our appreciation to all Clemson University employees.

I am super excited to be your Staff Senate President. I look forward to more productive months during the summer to try and make a difference in the lives of staff. Again, I ask for feedback and ideas from all staff for my one year term. Please email me at [staff\\_senate\\_president-l@lists.clemson.edu](mailto:staff_senate_president-l@lists.clemson.edu).

With nearly twenty eight years of loyal service, I feel truly blessed to be a part of Clemson University. I compare my time here to what the Bible tells us: it won't always be easy, but it will definitely be worth it. So throughout all the good times and the bad times, I have no regrets of dedicating over half of my life to this great institution.

Thank you for your loyalty and service to Clemson University!

Leigh



# Upcoming Professional and Personal Development Opportunities!



## GREEN ZONE TRAINING Supporting our Student Veterans

A session of “Green Zone Training – An Initiative to Support Student Veterans and Educate the Campus Community” will be held on June 1st from 9:15 am-10:15 am in McKissick Theatre, HSC.

This one-hour seminar will familiarize attendees with the military and veteran experience and help

them better understand how we can all become active advocates and supporters of our student veterans. If you have attended this training before, this is a perfect opportunity to get a refresher!

If anyone is interested in GZT but cannot attend on June 1st, I encourage them to email me so I can inform them on future training sessions.

Thank you. Go Tigers!

*Brennan Beck*  
Asst. Director for Military and Veteran Engagement  
[bjbeck@clermson.edu](mailto:bjbeck@clermson.edu)  
(864) 336-3494



## Learn about Trademark Basics

Intellectual Property (copyrights, patents, and trademarks) plays a very important role in protecting your writing, invention, product, or service. Do you have a small business? Are you marketing a product or service? Or are you just interested in learning more about Trademarks?

Join us on Wednesday, June 14 from 10:00am until 11:00am in Room 309 of Cooper Library to learn the basics about what a trademark is, and what it protects.

As a bonus, you will also learn how to search the TESS database to see what has already been registered with the United States Patent and Trademark Office (USPTO).

Go to the Libraries’ calendar to register.



## CCIT - Free Software Training: Where, When and How You Want It!

- Do you create flyers, postcards, posters, business reports, presentations or end-of-year documents?
- Do you struggle with Word or Excel?
- Did you just get into the SDP program?
- Do you think: “There MUST be an easier way to do this!!!”

Well, there probably is! If you need a one-on-one consultation to fix a specific problem, or have a small group (3+) that needs “personalized” software training, we’re here for you! We would love to come to your conference/classroom to demonstrate different programs, provide training, or just hang out and answer questions about software issues.

We also have regularly scheduled Instructor-led training in our Barre training labs. Contact us at [ithelp@clermson.edu](mailto:ithelp@clermson.edu) and put “Training Request” in the subject line. Add a few sentences about your specific needs and we will contact you to set up a training time.

It's THAT easy!





# Clemson Employee Food Events!

## MARK YOUR CALENDAR

### Employee Appreciation Luncheons: On Campus and Throughout the State

**What:** Several employee appreciation luncheons are planned in coordination with the 2017 Employee Appreciation Week.

**When:** The largest event is planned for the Clemson University campus and is scheduled for May 25th from 11:30 a.m. until 1:30 p.m.

**Where:** Harcombe Dining Hall

**Tell me about it:** Enjoy a complimentary, drop-in buffet-style lunch featuring hot dogs and chili, pulled pork barbecue, veggie burgers, coleslaw, fruit salad, grain salad, chips and dessert. Entertainment will be provided by DJ Jazzy Jeff. Food, refreshments and entertainment will be available throughout the two-hour luncheon, allowing entire departments to attend in shifts if necessary. Employees are not required to use leave



to attend this event but should coordinate their attendance with their supervisors.

**Remember:** Faculty and staff are asked to bring their Tiger1 card to be entered into the drawing for door prizes! Door prize winners will be notified May 26th.

**Getting there:** A Complimentary Shuttle is available. Employees traveling to campus to attend should click [here](#) to learn more about parking.

**From us to you:** The Office of Human Resources, Clemson Home and Clemson University's administrators look forward to seeing all faculty and staff at this event so they can thank them personally for all that they do to make Clemson University a great place to work!

For questions, please contact the Office of Human Resources at (864) 656-2000 or [Ask-HR](#).

### Not on Campus? We didn't forget you!

Other Employee Appreciation Luncheons have been scheduled throughout the state. Click here to learn the locations, dates, times and details of all off-campus employee appreciation luncheons!



### Calling all Foodies! What a Deal!

We will be charging the \$5 rate for Faculty and Staff again this summer in the dining halls for all meal periods.

The following is a list of dining hours by location, and the \$5 faculty/staff rate is applicable at the dining halls.

- [May 17-June 4](#)
- [June 5-June 11](#)
- [June 12-July 2](#)
- [July 3-July 9](#)

These hours are available on [Dining's website](#), and hours of operation for future dates will be uploaded later this summer.



# Hey Clemson!

- Do you know a Staff Member who is Excellent?
- An employee who is absolutely committed to Clemson University?
- A person who consistently shows a high level of service?



Then you should consider nominating them for the Clemson Board of Trustees Staff Awards!

Visit the Board of Trustee's [website](#) and find out who is eligible and how you can add your special person's name to the list!

## New Staff Senators for 2017



### Front row from left to right:

PSA Extension • Rebecca Ulmer  
CECAS • Tonyia Stewart  
Student Affairs • Dionne Holt  
Student Affairs • Kayla Cleveland  
College of Science • Celeste Hack

### Second row from left to right:

Provost • Amy Smedberg  
Facilities • Glenda Cotton  
Financial Affairs • Beth Perry  
Facilities • Tim Nix

### Third Row from left to right:

Athletics • Althea Thomas  
CCIT • Dan Lewis  
CCIT • Barrett Kendjoria  
CCIT • Dustin Atkins  
Advancement • Jeff Bright  
Facilities • Michael Gilstrap

### What kinds of things do Staff Senators do?

*here are a few examples...*

- ✓ **Raise money for Scholarships:** for Staff members' children
- ✓ **Feed Hungry Kids:** With the Golden Harvest Backpack Program
- ✓ **Run the Staff Development Program:** Where you get smarter, and then get a raise!
- ✓ **Influence other Clemson Organizations:** Like parking and Human Resources
- ✓ **Serve on committees:** Such as the Parking Review Board
- ✓ **Promote Family Friendly Workplaces:** By creating Lactation Rooms for new moms

### Upcoming Meeting

June 13 10:30am

*Staff Senate Meeting*

*Location: Madren Conference Center*



## New Senator Spotlight



**Name:** Althea Thomas

**Position/Department:** Assistant Coach- Track and Field

**What is your role in the department:** Recruiting potential student-athletes; Admissions and compliance liaison for incoming and current

students; Academic Liaison for current student-athletes; Organize, develop and facilitate training for long sprinters and hurdlers.

**How long have you been with Clemson University:** 4 years

**Why did you choose to be a Staff Senator:** To learn policies and procedures outside of athletics and offer a voice for my colleagues.

**How do you spend your time when you're not working:** Spending time with family, shopping, traveling and watching movies.

## Food for Thought: Change, Change, Change

It always seems like spring is a season that starts off quietly and then builds to a frenetic conclusion with graduation ceremonies and the mass exodus of students from the main campus. It is an important time for the life of a university as one academic year comes to a close while another sits on the horizon waiting to fill the void.

May has historically been a period of transition. A time of reflection on the previous year. A time of planning for the upcoming year. What went well? What could have made it better? What has been learned that can be incorporated into planning for the upcoming year? Continuous improvement. A construct for embracing quality. This is certainly a beneficial process for those who manage programs, money and people, but it is also relevant and helpful for everyone to engage in on a personal and work level.

It is said that "change is the only constant." Few would doubt that Clemson has undergone a lot of change recently. A new strategic plan that includes revised focused priorities. Restructuring the academic units, office realignments, job changes, retirements, new hires, etc. The issue really isn't whether change occurs, but how change occurs.

In June 2017, the University Ombuds Office will be moving out of the Clemson House where it has resided for over 15 years. While there is some anxiety about this move, there is also opportunity that can be leveraged. The decision to move was beyond the control of our office, but we were able to participate in the decision about where we will move and how that move takes place. The new office will be located

just off campus, at [333 Old Greenville Highway](#) (Hwy 93), between the Highway 76 and Highway 123 overpasses (across the street from Clemson Presbyterian Church).

University leadership and management bear the primary burden of making decisions about what changes and how to design and implement change. Are rank-and-file staff encouraged and invited to actively and meaningfully engage in the process? Is the knowledge and experience of those who do the work sought and incorporated into the process? Everyone plays a role that impacts whether change is embraced and achieves the desired outcome(s).

For many, change can be a challenge. For some, change can't happen fast enough. What changes do you foresee in the upcoming year? Does it feel beyond your control? How much input and influence might you be able to have? While we may not get to make decisions on many aspects of changes that may impact them, participation/engagement in the process, and our own attitude and perspective are things within our control. Whether we participate and choose to be engaged, or not, is what is up for grabs. Food for thought.

### **Tom Ward: CU Ombudsman**



*The Staff Ombudsman is a designated neutral and confidential resource available to all Clemson University staff. Staff can access this resource to privately discuss concerns they encounter in the workplace in order to insure clarity and explore options available for addressing concerns. For contact and further information: [www.clemson.edu/ombudsman](http://www.clemson.edu/ombudsman).*