

2001-2002 Oklahoma State Faculty Salary Survey

College of Agriculture, Forestry & Life Sciences

CIP 010103 Agricultural Economics

Department Agricultural and Applied Economics

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		16	\$80,172	99.77%		2	\$61,211	99.06%
Peer 10	7	124	\$84,359	95.04%	7	30	\$62,767	97.52%
Peer 12	8	138	\$82,999	96.59%	8	38	\$62,942	97.25%
US News	7	152	\$85,592	93.67%	7	40	\$62,715	97.60%
Research	20	294	\$86,193	93.01%	19	91	\$62,170	98.46%
National	36	433	\$82,090	97.66%	37	146	\$61,279	99.89%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$54,247	103.15%				
Peer 10	6	25	\$60,446	89.74%	2	3	\$58,788	
Peer 12	7	31	\$58,770	92.30%	3	7	\$55,024	
US News	7	36	\$56,366	96.24%	4	10	\$56,843	
Research	17	73	\$59,278	91.51%	7	13	\$56,512	
National	33	118	\$57,147	94.93%	11	18	\$54,852	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						19	\$76,812	114.71%
Peer 10	2	3	\$56,144		7	182	\$77,050	99.69%
Peer 12	2	3	\$56,144		8	210	\$75,409	101.86%
US News	1	1	\$53,182		7	229	\$76,860	99.94%
Research	3	4	\$49,099		20	462	\$76,887	99.90%
National	7	12	\$41,563		38	709	\$72,967	105.27%

2001-2002 Oklahoma State Faculty Salary Survey

College of Agriculture, Forestry & Life Sciences

CIP 010303 Aquaculture, Fisheries and Wildlife

Department Aquaculture, Fisheries and Wildlife

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		7	\$76,981	95.80%		1	\$59,238	95.87%
Peer 10	1	3	\$76,414	100.74%	1	1	\$57,045	103.84%
Peer 12	1	3	\$76,414	100.74%	1	1	\$57,045	103.84%
US News					1	1	\$52,046	113.82%
Research					1	1	\$52,046	113.82%
National	2	10	\$76,811	100.22%	3	3	\$56,110	105.57%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson								
Peer 10								
Peer 12								
US News								
Research								
National								
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						8	\$74,763	111.65%
Peer 10					1	4	\$71,572	104.46%
Peer 12					1	4	\$71,572	104.46%
US News					1	1	\$52,046	143.65%
Research					1	1	\$52,046	143.65%
National					3	13	\$72,034	103.79%

The population of this discipline is too small for a valid comparison with the Peer 10 Group

The population of this discipline is too small for a valid comparison with the Peer 12 Group

The population of this discipline is too small for a valid comparison with the US News Institutions

The population of this discipline is too small for a valid comparison with the Research I Institutions

The population of this discipline is too small for a valid comparison all Participating Institutions

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2001-2002 Oklahoma State Faculty Salary Survey

College of Agriculture, Forestry & Life Sciences

CIP 020201 Animal Sciences, General

Department Animal and Veterinary Sciences

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		17	\$74,225	92.37%		4	\$51,636	83.56%
Peer 10	7	99	\$79,808	93.00%	6	43	\$57,650	89.57%
Peer 12	8	117	\$78,106	95.03%	7	56	\$57,358	90.02%
US News	7	126	\$75,506	98.30%	7	60	\$58,934	87.62%
Research	25	345	\$79,809	93.00%	25	150	\$59,526	86.75%
National	42	497	\$76,806	96.64%	42	226	\$57,458	89.87%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson								
Peer 10	7	38	\$52,508		4	5	\$50,853	
Peer 12	8	41	\$52,454		5	7	\$51,032	
US News	7	36	\$54,801		6	8	\$53,198	
Research	25	121	\$51,950		17	21	\$50,739	
National	42	199	\$50,002		23	27	\$49,431	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						21	\$69,922	104.42%
Peer 10	4	5	\$33,855		7	185	\$67,808	103.12%
Peer 12	4	5	\$33,855		8	219	\$66,988	104.38%
US News	1	1	\$34,076		7	223	\$67,519	103.56%
Research	6	14	\$37,682		25	630	\$68,693	101.79%
National	17	30	\$37,783		43	952	\$65,380	106.95%

2001-2002 Oklahoma State Faculty Salary Survey

College of Agriculture, Forestry & Life Sciences

CIP 020301 Food Sciences and Technology

Department Food Science and Human Nutrition

Packaging Science

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		9	\$85,611	106.54%		3	\$61,969	100.28%
Peer 10	5	33	\$82,191	104.16%	4	14	\$61,139	101.36%
Peer 12	6	44	\$79,387	107.84%	5	15	\$60,062	103.18%
US News	5	51	\$79,332	107.91%	5	17	\$58,180	106.51%
Research	15	126	\$79,931	107.11%	15	47	\$59,894	103.46%
National	22	155	\$78,950	108.44%	21	58	\$59,497	104.15%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$53,970	102.63%		2	\$55,000	99.05%
Peer 10	5	15	\$53,981	99.98%	3	3	\$53,413	102.97%
Peer 12	6	21	\$53,480	100.92%	4	6	\$53,724	102.38%
US News	5	26	\$51,453	104.89%	3	5	\$53,075	103.63%
Research	14	62	\$52,170	103.45%	8	14	\$52,143	105.48%
National	20	78	\$51,769	104.25%	10	17	\$52,800	104.17%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						16	\$73,268	109.42%
Peer 10					5	62	\$70,612	103.76%
Peer 12					6	80	\$68,963	106.24%
US News	1	2	\$44,505		5	96	\$67,310	108.85%
Research	2	4	\$41,354		15	239	\$68,143	107.52%
National	2	4	\$41,354		22	295	\$67,429	108.66%

2001-2002 Oklahoma State Faculty Salary Survey

College of Agriculture, Forestry & Life Sciences

CIP 020402 Agronomy and Crop Science

Department Crop and Soil Environmental Science

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		10	\$74,855	93.16%		6	\$55,888	90.44%
Peer 10	5	92	\$76,456	97.91%	5	34	\$58,842	94.98%
Peer 12	6	117	\$76,305	98.10%	6	43	\$59,177	94.44%
US News	6	113	\$76,357	98.03%	6	52	\$59,057	94.63%
Research	18	286	\$76,992	97.22%	18	131	\$57,642	96.96%
National	29	416	\$74,116	101.00%	27	186	\$56,041	99.73%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$49,526	94.18%				
Peer 10	5	24	\$52,288	94.72%	2	5	\$52,441	
Peer 12	6	35	\$52,526	94.29%	3	9	\$51,489	
US News	6	53	\$53,458	92.64%	4	8	\$50,226	
Research	18	142	\$50,738	97.61%	11	26	\$48,374	
National	27	182	\$49,470	100.11%	14	41	\$47,061	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						18	\$65,718	98.15%
Peer 10	2	2	\$44,855		5	152	\$68,284	96.24%
Peer 12	2	2	\$44,855		6	197	\$68,022	96.61%
US News	1	1	\$35,363		6	219	\$66,520	98.79%
Research	5	14	\$40,016		18	573	\$65,158	100.86%
National	8	17	\$40,280		29	801	\$63,601	103.33%

2001-2002 Oklahoma State Faculty Salary Survey

College of Agriculture, Forestry & Life Sciences

CIP 020403 Horticulture Science

Department Horticulture

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		8	\$71,715	89.25%		3	\$56,391	91.26%
Peer 10	6	61	\$75,922	94.46%	6	36	\$58,159	96.96%
Peer 12	6	61	\$75,922	94.46%	6	36	\$58,159	96.96%
US News	4	92	\$72,781	98.54%	4	39	\$55,279	102.01%
Research	13	166	\$73,988	96.93%	13	92	\$57,882	97.42%
National	21	207	\$72,765	98.56%	21	132	\$56,138	100.45%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		6	\$50,886	96.76%		1	\$54,000	97.24%
Peer 10	6	18	\$51,455	98.89%	3	4	\$52,638	102.59%
Peer 12	6	18	\$51,455	98.89%	3	4	\$52,638	102.59%
US News	4	28	\$51,788	98.26%	2	2	\$50,523	106.88%
Research	12	52	\$51,855	98.13%	5	6	\$52,138	103.57%
National	18	75	\$50,847	100.08%	6	7	\$52,404	103.05%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						17	\$61,659	92.08%
Peer 10	1	1	\$76,602		6	116	\$66,618	92.56%
Peer 12	1	1	\$76,602		6	116	\$66,618	92.56%
US News					4	159	\$64,791	95.17%
Research	2	2	\$55,910		13	312	\$65,434	94.23%
National	3	4	\$45,388		21	418	\$63,320	97.38%

The population of this discipline is too small for a valid comparison with the US News Institutions

2001-2002 Oklahoma State Faculty Salary Survey

College of Agriculture, Forestry & Life Sciences

CIP 030501 Forestry, General

Department Forest Resources

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		15	\$73,000	90.85%		6	\$59,551	96.37%
Peer 10	5	50	\$80,373	90.83%	5	39	\$57,664	103.27%
Peer 12	6	71	\$80,514	90.67%	6	49	\$57,037	104.41%
US News	3	46	\$78,247	93.29%	3	17	\$56,868	104.72%
Research	14	155	\$80,111	91.12%	14	83	\$59,216	100.57%
National	23	199	\$77,985	93.61%	21	121	\$57,773	103.08%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$50,630	96.27%			\$53,000	95.44%
Peer 10	5	27	\$50,990	99.29%	2	4	\$50,520	104.91%
Peer 12	6	37	\$50,001	101.26%	3	7	\$49,791	106.44%
US News	3	23	\$51,220	98.85%	2	4	\$49,114	107.91%
Research	13	75	\$50,189	100.88%	6	12	\$49,439	107.20%
National	20	98	\$49,419	102.45%	7	15	\$48,485	109.31%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						25	\$66,193	98.85%
Peer 10					5	116	\$65,899	100.45%
Peer 12					6	157	\$65,996	100.30%
US News					3	86	\$66,793	99.10%
Research	2	2	\$34,900		14	315	\$67,194	98.51%
National	3	3	\$35,676		23	421	\$65,225	101.48%

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2001-2002 Oklahoma State Faculty Salary Survey

College of Agriculture, Forestry & Life Sciences

CIP 030502 Forestry Science

Department Forest Resources

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		15	\$73,000	90.85%		6	\$59,551	96.37%
Peer 10	1	3	\$75,324	96.91%	1	5	\$57,301	103.93%
Peer 12	1	3	\$75,324	96.91%	1	5	\$57,301	103.93%
US News	1	3	\$75,324	96.91%	1	5	\$57,301	103.93%
Research	3	12	\$70,722	103.22%	3	15	\$57,121	104.25%
National	5	35	\$71,703	101.81%	5	27	\$58,072	102.55%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$50,630	96.27%		1	\$53,000	95.44%
Peer 10	1	3	\$45,876	110.36%	1	2	\$46,125	114.91%
Peer 12	1	3	\$45,876	110.36%	1	2	\$46,125	114.91%
US News	1	3	\$45,876	110.36%	1	2	\$46,125	114.91%
Research	3	14	\$46,749	108.30%	2	10	\$47,395	111.83%
National	5	19	\$47,632	106.29%	3	11	\$47,905	110.64%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						25	\$66,193	98.85%
Peer 10					1	11	\$59,100	112.00%
Peer 12					1	11	\$59,100	112.00%
US News					1	11	\$59,100	112.00%
Research					3	41	\$57,560	115.00%
National	1	1	\$39,147		5	82	\$61,240	108.09%

The population of this discipline is too small for a valid comparison with the Peer 10 Group

The population of this discipline is too small for a valid comparison with the Peer 12 Group

The population of this discipline is too small for a valid comparison with the US News Institutions

The population of this discipline is too small for a valid comparison with the Research I Institutions

2001-2002 Oklahoma State Faculty Salary Survey

College of Agriculture, Forestry & Life Sciences

CIP 140301 Agricultural Engineering

Department Agricultural and Biological Engineering

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		8	\$69,189	86.11%		1	\$63,572	102.88%
Peer 10	6	43	\$88,614	78.08%	6	34	\$65,892	96.48%
Peer 12	7	55	\$87,521	79.05%	7	45	\$65,103	97.65%
US News	7	71	\$84,139	82.23%	7	41	\$65,826	96.58%
Research	18	131	\$84,408	81.97%	18	88	\$63,821	99.61%
National	28	177	\$81,981	84.40%	28	121	\$63,099	100.75%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$58,265	110.79%				
Peer 10	6	20	\$56,012	104.02%	2	3	\$53,939	
Peer 12	7	30	\$54,439	107.03%	3	6	\$51,232	
US News	7	42	\$55,219	105.52%	6	9	\$51,992	
Research	18	77	\$55,310	105.34%	9	16	\$50,118	
National	28	106	\$54,997	105.94%	13	25	\$52,548	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$44,891	138.37%		12	\$64,875	96.89%
Peer 10					6	97	\$73,927	87.76%
Peer 12	1	1	\$56,729	79.13%	7	131	\$72,009	90.09%
US News	3	3	\$58,878	76.24%	7	157	\$71,137	91.20%
Research	3	3	\$58,878	76.24%	18	299	\$70,599	91.89%
National	6	6	\$51,853	86.57%	28	410	\$68,991	94.03%

2001-2002 Oklahoma State Faculty Salary Survey

College of Agriculture, Forestry & Life Sciences

CIP 260101 Biology, General

Department Biological Sciences

Biology Instruction and Agricultural Education

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		19	\$80,999	100.80%		13	\$58,810	95.17%
Peer 10	7	80	\$84,506	95.85%	6	50	\$61,400	95.78%
Peer 12	9	109	\$80,483	100.64%	8	66	\$60,105	97.85%
US News	8	128	\$90,685	89.32%	7	68	\$61,965	94.91%
Research	38	727	\$94,139	86.04%	35	344	\$62,630	93.90%
National	72	1061	\$89,345	90.66%	68	595	\$60,891	96.58%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		6	\$52,304	99.46%				
Peer 10	5	34	\$49,351	105.98%	4	7	\$48,857	
Peer 12	7	50	\$48,244	108.42%	6	10	\$48,800	
US News	8	37	\$52,936	98.81%	4	6	\$53,283	
Research	36	253	\$53,593	97.59%	18	28	\$50,268	
National	69	449	\$51,113	102.33%	37	64	\$47,491	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						38	\$68,877	102.86%
Peer 10	4	7	\$34,874		7	171	\$68,728	100.22%
Peer 12	5	10	\$33,677		9	235	\$65,909	104.50%
US News	3	5	\$47,348		8	238	\$75,701	90.99%
Research	10	47	\$38,335		39	1,371	\$76,838	89.64%
National	21	79	\$36,912		73	2,184	\$71,837	95.88%

2001-2002 Oklahoma State Faculty Salary Survey

College of Agriculture, Forestry & Life Sciences

CIP 260305 Plant Pathology

Department Plant Pathology and Physiology

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		6	\$71,725	89.26%		4	\$58,958	95.41%
Peer 10	5	47	\$75,673	94.78%	5	18	\$55,815	105.63%
Peer 12	6	59	\$75,452	95.06%	6	22	\$55,904	105.46%
US News	5	65	\$74,474	96.31%	5	24	\$56,025	105.24%
Research	14	144	\$76,199	94.13%	13	60	\$57,970	101.70%
National	22	192	\$74,378	96.43%	20	74	\$57,213	103.05%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$49,239	93.63%				
Peer 10	5	12	\$50,739	97.04%	1	2	\$51,472	
Peer 12	6	22	\$50,831	96.87%	2	3	\$50,842	
US News	5	27	\$49,454	99.57%	1	1	\$49,583	
Research	13	48	\$51,116	96.33%	5	6	\$54,497	
National	19	62	\$50,094	98.29%	6	7	\$53,841	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						11	\$65,038	97.13%
Peer 10	2	3	\$36,549		5	80	\$65,998	98.55%
Peer 12	2	3	\$36,549		6	106	\$65,184	99.78%
US News	1	1	\$40,091		5	117	\$64,622	100.64%
Research	2	3	\$36,549		14	255	\$66,722	97.48%
National	4	6	\$36,125		22	334	\$65,380	99.48%

2001-2002 Oklahoma State Faculty Salary Survey

College of Agriculture, Forestry & Life Sciences

CIP 260612 Toxicology

Department Environmental Toxicology

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$94,006	116.99%		1	\$74,158	120.01%
Peer 10	1	3	\$73,691	127.57%	1	2	\$75,256	98.54%
Peer 12	1	3	\$73,691	127.57%	1	2	\$75,256	98.54%
US News								
Research	3	10	\$80,490	116.79%	3	5	\$65,548	113.14%
National	5	14	\$86,694	108.43%	5	11	\$64,334	115.27%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		3	\$60,245	114.56%				
Peer 10	1	3	\$51,573	116.82%	1	1	\$55,625	
Peer 12	1	3	\$51,573	116.82%	1	1	\$55,625	
US News								
Research	4	11	\$51,165	117.75%	2	4	\$48,488	
National	6	17	\$53,166	113.31%	2	4	\$48,488	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						6	\$73,818	110.24%
Peer 10					1	8	\$65,788	112.21%
Peer 12					1	8	\$65,788	112.21%
US News								
Research					4	26	\$65,210	113.20%
National					6	42	\$67,267	109.74%

The population of this discipline is too small for a valid comparison with the Peer 10 Group

The population of this discipline is too small for a valid comparison with the Peer 12 Group

The population of this discipline is too small for a valid comparison with the Research I Institutions

2001-2002 Oklahoma State Faculty Salary Survey

College of Agriculture, Forestry & Life Sciences

CIP 260613 Genetics and Biochemistry

Department Genetics and Biochemistry

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		5	\$87,953	109.46%		1	\$58,474	94.63%
Peer 10	3	10	\$93,803	93.76%	3	10	\$63,142	92.61%
Peer 12	4	19	\$91,716	95.90%	4	13	\$63,032	92.77%
US News	2	16	\$91,032	96.62%	2	6	\$62,120	94.13%
Research	9	48	\$90,580	97.10%	7	22	\$64,426	90.76%
National	14	64	\$92,036	95.56%	12	31	\$63,347	92.31%

	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$59,325	112.81%		2	\$57,500	103.55%
Peer 10	2	6	\$55,719	106.47%	1	1	\$54,818	104.89%
Peer 12	3	9	\$54,772	108.31%	1	1	\$54,818	104.89%
US News	2	9	\$53,578	110.73%				
Research	7	28	\$55,806	106.31%	2	3	\$61,021	94.23%
National	10	40	\$54,836	108.19%	4	6	\$55,812	103.02%

	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						10	\$73,554	109.85%
Peer 10	1	1	\$38,761		3	27	\$71,945	102.24%
Peer 12	1	1	\$38,761		4	42	\$73,661	99.85%
US News					2	31	\$74,562	98.65%
Research	1	1	\$38,761		9	99	\$74,409	98.85%
National	2	3	\$41,070		14	138	\$73,701	99.80%

The population of this discipline is too small for a valid comparison with the Peer 10 Group

The population of this discipline is too small for a valid comparison with the Peer 12 Group

The population of this discipline is too small for a valid comparison with the US News Institutions

2001-2002 Oklahoma State Faculty Salary Survey

College of Agriculture, Forestry & Life Sciences

CIP 260702 Entomology

Department Entomology

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		15	\$70,271	87.45%		2	\$62,672	101.42%
Peer 10	7	75	\$77,650	90.50%	7	27	\$55,644	112.63%
Peer 12	8	96	\$77,084	91.16%	8	36	\$56,901	110.14%
US News	7	118	\$76,853	91.44%	7	42	\$57,857	108.32%
Research	19	219	\$77,469	90.71%	19	75	\$58,275	107.55%
National	30	299	\$75,049	93.63%	29	102	\$57,028	109.90%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson								
Peer 10	6	18	\$48,730					
Peer 12	7	21	\$49,923					
US News	7	27	\$51,368		2	2	\$52,366	
Research	18	60	\$50,344		5	7	\$50,404	
National	26	78	\$49,671		6	8	\$49,354	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						17	\$69,377	103.61%
Peer 10					7	120	\$68,361	101.49%
Peer 12					8	153	\$68,607	101.12%
US News	2	2	\$43,603		7	189	\$68,639	101.08%
Research	2	2	\$43,603		19	356	\$68,663	101.04%
National	3	4	\$48,811		30	483	\$66,927	103.66%

2001-2002 Oklahoma State Faculty Salary Survey

College of Agriculture, Forestry & Life Sciences

CIP 270501 Mathematical Statistics

Department Experimental Statistics

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$78,310	97.46%		1	\$61,289	99.18%
Peer 10	6	72	\$87,916	89.07%	6	25	\$63,504	96.51%
Peer 12	8	86	\$88,562	88.42%	8	31	\$63,449	96.60%
US News	7	80	\$91,222	85.85%	7	26	\$66,350	92.37%
Research	24	184	\$91,150	85.91%	23	75	\$64,988	94.31%
National	37	230	\$87,933	89.06%	36	104	\$62,211	98.52%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson								
Peer 10	6	33	\$59,124		6	11	\$57,399	
Peer 12	8	40	\$58,580		7	12	\$57,407	
US News	7	36	\$57,255		6	11	\$57,633	
Research	23	82	\$58,003		13	21	\$58,561	
National	31	96	\$56,467		16	24	\$56,617	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						5	\$74,906	111.87%
Peer 10	1	1	\$37,500		6	131	\$75,619	99.06%
Peer 12	3	3	\$36,412		8	160	\$75,223	99.58%
US News	3	5	\$35,220		7	147	\$76,600	97.79%
Research	7	12	\$38,890		24	353	\$76,115	98.41%
National	9	15	\$37,313		37	445	\$73,427	102.01%

2001-2002 Oklahoma State Faculty Salary Survey

College of Architecture, Arts & Humanities

CIP 040201 Architecture

Department School of Architecture

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		7	\$71,661	89.18%		8	\$59,151	95.72%
Peer 10	7	70	\$83,288	86.04%	7	85	\$63,095	93.75%
Peer 12	7	70	\$83,288	86.04%	7	85	\$63,095	93.75%
US News	6	77	\$83,171	86.16%	6	73	\$61,895	95.57%
Research	24	204	\$82,382	86.99%	24	233	\$63,529	93.11%
National	41	287	\$78,700	91.06%	43	369	\$60,425	97.89%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		6	\$50,704	96.42%		1	\$48,000	86.44%
Peer 10	7	47	\$51,346	98.75%	6	12	\$47,469	101.12%
Peer 12	7	47	\$51,346	98.75%	6	12	\$47,469	101.12%
US News	6	41	\$50,121	101.16%	4	9	\$48,389	99.20%
Research	24	146	\$50,315	100.77%	18	31	\$47,747	100.53%
National	42	242	\$48,197	105.20%	31	53	\$46,601	103.00%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						21	\$60,908	90.96%
Peer 10	3	8	\$30,785		7	210	\$65,965	92.33%
Peer 12	3	8	\$30,785		7	210	\$65,965	92.33%
US News	1	5	\$33,626		6	196	\$67,069	90.81%
Research	4	14	\$39,600		24	597	\$66,179	92.04%
National	8	19	\$38,445		43	917	\$62,462	97.51%

2001-2002 Oklahoma State Faculty Salary Survey

College of Architecture, Arts & Humanities

CIP 040301 City/Urban, Community and Regional Planning

Department Planning and Landscape Architecture

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$74,228	92.38%		3	\$54,091	87.54%
Peer 10	2	7	\$84,979	87.35%	3	6	\$59,975	90.19%
Peer 12	2	7	\$84,979	87.35%	3	6	\$59,975	90.19%
US News	3	9	\$90,832	81.72%	3	7	\$67,497	80.14%
Research	16	66	\$92,181	80.52%	15	48	\$65,246	82.90%
National	22	84	\$87,786	84.56%	22	65	\$63,283	85.47%

	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$42,020	79.90%				
Peer 10	2	6	\$47,466	88.53%	1	1	\$46,500	
Peer 12	2	6	\$47,466	88.53%	1	1	\$46,500	
US News	3	11	\$49,670	84.60%	1	1	\$50,000	
Research	14	53	\$51,602	81.43%	6	8	\$50,921	
National	21	62	\$51,117	82.20%	8	12	\$49,780	

	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						8	\$62,651	93.56%
Peer 10	1	1	\$45,000		3	20	\$64,225	97.55%
Peer 12	1	1	\$45,000		3	20	\$64,225	97.55%
US News					3	27	\$68,012	92.12%
Research	2	2	\$48,135		16	169	\$71,283	87.89%
National	2	2	\$48,135		24	213	\$69,263	90.45%

The population of this discipline is too small for a valid comparison with the Peer 10 Group

The population of this discipline is too small for a valid comparison with the Peer 12 Group

The population of this discipline is too small for a valid comparison with the US News Institutions

2001-2002 Oklahoma State Faculty Salary Survey

College of Architecture, Arts & Humanities

CIP 049999 Architecture and Related Programs, Other

Department Construction Science and Mgt.

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$82,728	102.96%		2	\$51,434	83.24%
Peer 10	1	6	\$76,021	108.82%	1	4	\$55,750	92.26%
Peer 12	1	6	\$76,021	108.82%	1	4	\$55,750	92.26%
US News								
Research	1	12	\$78,726	105.08%	1	12	\$64,019	80.34%
National	3	20	\$78,315	105.63%	3	18	\$60,783	84.62%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		3	\$47,065	89.50%				
Peer 10	1	4	\$47,118	99.89%	1	1	\$47,000	
Peer 12	1	4	\$47,118	99.89%	1	1	\$47,000	
US News								
Research	1	11	\$47,955	98.14%	1	4	\$41,500	
National	3	18	\$47,621	98.83%	2	5	\$42,600	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						7	\$58,503	87.37%
Peer 10					1	14	\$61,971	94.40%
Peer 12					1	14	\$61,971	94.40%
US News	1	1	\$60,122		1	1	\$60,122	97.31%
Research	1	1	\$60,122		2	36	\$63,905	91.55%
National	1	1	\$60,122		4	57	\$62,766	93.21%

The population of this discipline is too small for a valid comparison with the Peer 10 Group

The population of this discipline is too small for a valid comparison with the Peer 12 Group

The population of this discipline is too small for a valid comparison with the US News Institutions

The population of this discipline is too small for a valid comparison with the Research I Institutions

The population of this discipline is too small for a valid comparison all Participating Institutions

2001-2002 Oklahoma State Faculty Salary Survey

College of Architecture, Arts & Humanities

CIP 160101 Foreign Languages and Literature, General

Department Languages

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		11	\$62,612	77.92%		5	\$49,793	80.58%
Peer 10	6	38	\$67,368	92.94%	6	64	\$51,392	96.89%
Peer 12	8	50	\$70,131	89.28%	8	79	\$51,802	96.12%
US News	6	59	\$82,249	76.12%	6	62	\$54,068	92.09%
Research	28	277	\$83,282	75.18%	29	271	\$54,335	91.64%
National	58	445	\$78,821	79.44%	62	477	\$53,293	93.43%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		10	\$39,801	75.68%				
Peer 10	6	41	\$41,711	95.42%	4	8	\$41,751	
Peer 12	8	50	\$42,233	94.24%	6	10	\$41,500	
US News	6	38	\$43,954	90.55%	4	5	\$43,301	
Research	28	180	\$44,801	88.84%	14	26	\$41,993	
National	61	368	\$43,518	91.46%	35	54	\$41,434	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		3	\$29,922	92.23%		29	\$49,154	73.41%
Peer 10	5	43	\$29,840	100.27%	6	186	\$47,539	103.40%
Peer 12	7	53	\$31,479	95.05%	8	232	\$49,047	100.22%
US News	3	15	\$34,481	86.78%	6	174	\$59,726	82.30%
Research	13	126	\$31,770	94.18%	29	854	\$58,386	84.19%
National	35	234	\$31,003	96.51%	63	1,524	\$54,961	89.43%

2001-2002 Oklahoma State Faculty Salary Survey

College of Architecture, Arts & Humanities

CIP 230101 English Language and Literature, General

Department English

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		17	\$71,263	88.69%		6	\$53,547	86.66%
Peer 10	8	121	\$72,292	98.58%	8	126	\$51,889	103.20%
Peer 12	10	173	\$72,848	97.82%	10	161	\$52,337	102.31%
US News	10	269	\$83,172	85.68%	10	205	\$55,905	95.78%
Research	48	1042	\$85,194	83.65%	48	732	\$56,304	95.10%
National	93	1600	\$80,082	88.99%	93	1221	\$54,937	97.47%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		14	\$41,472	78.86%		2	\$39,500	71.13%
Peer 10	8	76	\$44,124	93.99%	7	12	\$48,907	80.77%
Peer 12	10	103	\$43,833	94.61%	8	14	\$47,369	83.39%
US News	10	105	\$46,792	88.63%	9	20	\$46,736	84.52%
Research	48	430	\$46,734	88.74%	35	88	\$46,686	84.61%
National	93	763	\$45,164	91.83%	63	146	\$44,635	88.50%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		9	\$24,320	74.96%		46	\$50,701	75.72%
Peer 10	6	142	\$26,700	91.09%	8	465	\$48,237	105.11%
Peer 12	8	150	\$27,050	89.91%	10	587	\$50,428	100.54%
US News	5	38	\$31,361	77.55%	10	617	\$64,731	78.33%
Research	21	299	\$29,751	81.75%	48	2,503	\$63,515	79.83%
National	42	457	\$29,281	83.06%	93	4,041	\$60,938	83.20%

2001-2002 Oklahoma State Faculty Salary Survey

College of Architecture, Arts & Humanities

CIP 231001 Speech and Rhetorical Studies

Department Speech Communications

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						2	\$51,569	83.45%
Peer 10	2	10	\$82,969		3	11	\$57,900	89.07%
Peer 12	3	13	\$84,678		4	19	\$57,907	89.05%
US News	6	29	\$85,921		6	26	\$57,906	89.06%
Research	18	69	\$81,428		20	83	\$56,558	91.18%
National	28	95	\$77,989		32	113	\$55,108	93.58%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		5	\$41,542	78.99%				
Peer 10	3	13	\$45,213	91.88%	2	4	\$42,344	
Peer 12	4	18	\$45,745	90.81%	3	6	\$42,277	
US News	6	26	\$47,075	88.25%	3	4	\$45,323	
Research	20	85	\$46,146	90.02%	13	19	\$45,213	
National	31	118	\$45,132	92.05%	17	23	\$44,654	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$28,424	87.61%		8	\$42,409	63.33%
Peer 10	1	14	\$31,350	90.67%	3	48	\$51,943	81.65%
Peer 12	1	14	\$31,350	90.67%	4	64	\$54,115	78.37%
US News	2	14	\$33,650	84.47%	6	95	\$59,919	70.78%
Research	8	52	\$31,167	91.20%	20	289	\$54,865	77.30%
National	13	65	\$30,965	91.79%	34	391	\$53,643	79.06%

*The population of this discipline is too small for a valid comparison with the Peer 10 Group
The population of this discipline is too small for a valid comparison with the Peer 12 Group*

2001-2002 Oklahoma State Faculty Salary Survey

College of Architecture, Arts & Humanities

CIP 380101 Philosophy

Department Philosophy and Religion

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$63,419	78.93%		4	\$47,875	77.48%
Peer 10	7	38	\$75,419	84.09%	7	31	\$51,181	93.54%
Peer 12	9	49	\$74,222	85.45%	9	43	\$51,862	92.31%
US News	9	72	\$79,827	79.45%	9	46	\$55,158	86.80%
Research	39	275	\$82,552	76.82%	40	168	\$55,706	85.94%
National	78	411	\$79,446	79.83%	80	287	\$54,478	87.88%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$40,871	77.72%		1	\$38,000	68.43%
Peer 10	7	35	\$40,766	100.26%	6	9	\$41,544	91.47%
Peer 12	9	45	\$41,368	98.80%	7	10	\$41,878	90.74%
US News	9	32	\$43,679	93.57%	5	8	\$42,575	89.25%
Research	40	123	\$44,561	91.72%	20	28	\$43,331	87.70%
National	78	226	\$43,054	94.93%	37	48	\$42,499	89.41%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						10	\$52,692	78.69%
Peer 10	1	8	\$26,000		7	112	\$54,351	96.95%
Peer 12	2	11	\$26,936		9	148	\$54,222	97.18%
US News					9	150	\$64,550	81.63%
Research	5	12	\$32,291		40	578	\$65,621	80.30%
National	16	44	\$29,471		82	968	\$61,275	85.99%

2001-2002 Oklahoma State Faculty Salary Survey

College of Architecture, Arts & Humanities

CIP 450801 History, General
 Department History

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		8	\$72,945	90.78%		8	\$49,677	80.39%
Peer 10	7	75	\$75,111	97.12%	7	67	\$51,838	95.83%
Peer 12	9	107	\$76,901	94.86%	9	89	\$53,264	93.27%
US News	9	135	\$85,978	84.84%	9	133	\$57,164	86.90%
Research	42	563	\$84,654	86.17%	42	426	\$56,573	87.81%
National	85	858	\$81,466	89.54%	84	709	\$55,352	89.75%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		5	\$39,817	75.71%				
Peer 10	7	39	\$41,603	95.71%	6	7	\$40,357	
Peer 12	9	60	\$42,931	92.75%	8	10	\$40,763	
US News	9	67	\$45,677	87.17%	6	13	\$45,662	
Research	42	267	\$45,820	86.90%	30	53	\$45,759	
National	82	473	\$44,244	89.99%	53	92	\$43,478	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						21	\$56,193	83.92%
Peer 10	2	4	\$34,125		7	185	\$58,732	95.68%
Peer 12	3	9	\$39,075		9	265	\$59,987	93.68%
US News	1	1	\$40,500		9	336	\$66,401	84.63%
Research	8	18	\$34,582		42	1,274	\$66,418	84.61%
National	16	36	\$35,220		85	2,076	\$63,265	88.82%

2001-2002 Oklahoma State Faculty Salary Survey

College of Architecture, Arts & Humanities

CIP 500101 Visual and Performing Arts

Department Performing Arts

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		6	\$65,643	81.69%		2	\$45,733	74.01%
Peer 10	1	10	\$66,412	98.84%	1	16	\$53,468	85.53%
Peer 12	1	10	\$66,412	98.84%	1	16	\$53,468	85.53%
US News	3	17	\$72,275	90.82%	3	26	\$55,110	82.98%
Research	6	26	\$71,353	92.00%	5	33	\$55,347	82.63%
National	13	52	\$67,698	96.96%	11	54	\$52,408	87.26%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		5	\$37,495	71.30%		1	\$35,500	63.93%
Peer 10	1	12	\$39,515	94.89%	1	3	\$41,333	85.89%
Peer 12	1	12	\$39,515	94.89%	1	3	\$41,333	85.89%
US News	2	14	\$40,741	92.03%	2	4	\$42,700	83.14%
Research	4	19	\$41,778	89.75%	3	6	\$41,800	84.93%
National	9	36	\$40,468	92.65%	6	10	\$39,301	90.33%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$30,315	93.44%		14	\$50,222	75.00%
Peer 10	1	3	\$28,767	105.38%	1	41	\$50,734	98.99%
Peer 12	1	3	\$28,767	105.38%	1	41	\$50,734	98.99%
US News	1	3	\$28,767	105.38%	3	60	\$55,304	90.81%
Research	1	3	\$28,767	105.38%	6	81	\$56,317	89.18%
National	4	6	\$30,224	100.30%	13	148	\$53,976	93.05%

The population of this discipline is too small for a valid comparison with the Peer 10 Group

The population of this discipline is too small for a valid comparison with the Peer 12 Group

The population of this discipline is too small for a valid comparison with the US News Institutions

2001-2002 Oklahoma State Faculty Salary Survey

College of Architecture, Arts & Humanities

CIP 500701 Art, General

Department Art

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		6	\$70,849	88.17%		3	\$51,382	83.15%
Peer 10	3	13	\$64,271	110.23%	3	7	\$54,271	94.68%
Peer 12	5	40	\$69,912	101.34%	5	35	\$52,518	97.84%
US News	6	77	\$70,835	100.02%	6	69	\$51,753	99.28%
Research	29	294	\$67,938	104.28%	29	239	\$52,613	97.66%
National	62	470	\$67,768	104.55%	64	408	\$51,900	99.00%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$39,000	74.16%		2	\$39,000	70.23%
Peer 10	3	11	\$38,601	101.03%	1	1	\$40,000	97.50%
Peer 12	5	36	\$41,769	93.37%	2	6	\$43,833	88.97%
US News	6	55	\$44,663	87.32%	4	13	\$45,154	86.37%
Research	29	193	\$43,736	89.17%	17	44	\$43,853	88.93%
National	61	338	\$42,487	91.79%	35	72	\$42,125	92.58%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						11	\$59,749	89.23%
Peer 10	2	5	\$27,366		3	36	\$49,357	121.05%
Peer 12	3	8	\$31,052		5	119	\$53,670	111.33%
US News	3	6	\$32,021		6	207	\$56,395	105.95%
Research	9	19	\$31,364		29	745	\$55,819	107.04%
National	20	41	\$31,242		64	1,257	\$54,628	109.37%

2001-2002 Oklahoma State Faculty Salary Survey

College of Business & Behavioral Sciences

CIP 420101 Psychology, General

Department Psychology

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		6	\$73,383	91.33%		8	\$51,516	83.37%
Peer 10	6	78	\$85,835	85.49%	6	54	\$55,653	92.57%
Peer 12	8	122	\$83,061	88.35%	8	70	\$57,116	90.20%
US News	10	192	\$95,250	77.04%	10	98	\$58,920	87.43%
Research	44	751	\$92,362	79.45%	44	335	\$59,570	86.48%
National	86	1092	\$88,373	83.04%	85	572	\$58,071	88.71%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		6	\$47,674	90.65%		1	\$48,000	86.44%
Peer 10	6	25	\$47,557	100.25%	4	7	\$49,193	97.57%
Peer 12	8	45	\$46,951	101.54%	6	9	\$47,739	100.55%
US News	10	76	\$50,114	95.13%	7	16	\$48,218	99.55%
Research	45	318	\$51,175	93.16%	30	57	\$49,168	97.62%
National	86	549	\$49,722	95.88%	58	96	\$48,044	99.91%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						20	\$56,924	85.01%
Peer 10	1	1	\$35,000		6	158	\$69,141	82.33%
Peer 12	1	1	\$35,000		8	238	\$68,401	83.22%
US News					10	366	\$76,150	74.75%
Research	5	23	\$41,829		45	1,427	\$74,671	76.23%
National	10	32	\$39,055		87	2,245	\$70,498	80.75%

2001-2002 Oklahoma State Faculty Salary Survey

College of Business & Behavioral Sciences

CIP 450601 Economics, General

Department Economics

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		9	\$102,969	128.15%		3	\$76,083	123.13%
Peer 10	4	47	\$100,363	102.60%	4	22	\$78,527	96.89%
Peer 12	5	57	\$100,440	102.52%	5	27	\$77,749	97.86%
US News	7	108	\$121,856	84.50%	7	35	\$83,983	90.59%
Research	35	417	\$109,577	93.97%	35	171	\$72,789	104.53%
National	65	578	\$103,423	99.56%	65	284	\$71,306	106.70%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$67,000	127.40%		1	\$70,000	126.06%
Peer 10	4	14	\$67,751	98.89%	3	5	\$73,000	95.89%
Peer 12	5	17	\$66,308	101.04%	4	6	\$70,417	99.41%
US News	7	36	\$72,404	92.54%	5	12	\$75,618	92.57%
Research	32	167	\$66,935	100.10%	20	40	\$68,908	101.58%
National	58	259	\$63,611	105.33%	35	63	\$65,082	107.56%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						14	\$92,069	137.50%
Peer 10	3	3	\$54,363		4	86	\$87,863	104.79%
Peer 12	3	3	\$54,363		5	104	\$87,641	105.05%
US News	2	3	\$65,947		7	182	\$103,870	88.64%
Research	11	17	\$53,654		35	772	\$90,972	101.21%
National	15	23	\$50,716		65	1,144	\$85,377	107.84%

The population of this discipline is too small for a valid comparison with the Peer 10 Group

2001-2002 Oklahoma State Faculty Salary Survey

College of Business & Behavioral Sciences

CIP 451001 Political Science, General

Department Political Sciences

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$74,611	92.85%		3	\$56,667	91.70%
Peer 10	7	50	\$84,260	88.55%	7	39	\$56,633	100.06%
Peer 12	9	84	\$86,362	86.39%	9	63	\$57,752	98.12%
US News	9	112	\$94,713	78.78%	9	79	\$64,417	87.97%
Research	41	390	\$91,568	81.48%	42	288	\$61,052	92.82%
National	82	614	\$86,609	86.15%	83	508	\$58,424	96.99%

	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		3	\$47,125	89.61%				
Peer 10	7	35	\$48,225	97.72%	4	8	\$46,750	
Peer 12	9	51	\$47,556	99.09%	6	11	\$46,117	
US News	9	67	\$50,572	93.18%	9	17	\$50,431	
Research	42	234	\$50,504	93.31%	29	53	\$49,737	
National	81	406	\$48,004	98.17%	50	94	\$47,314	

	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$38,500	118.67%		11	\$58,938	88.02%
Peer 10	2	8	\$40,678	94.65%	7	132	\$63,901	92.23%
Peer 12	3	10	\$40,042	96.15%	9	208	\$65,955	89.36%
US News	5	6	\$46,517	82.77%	9	264	\$73,350	80.35%
Research	11	19	\$42,637	90.30%	42	931	\$70,808	83.24%
National	22	34	\$38,540	99.90%	85	1,562	\$66,362	88.81%

2001-2002 Oklahoma State Faculty Salary Survey

College of Business & Behavioral Sciences

CIP 451101 Sociology

Department Sociology

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		5	\$61,685	76.77%		3	\$53,945	87.30%
Peer 10	7	76	\$78,634	78.45%	7	55	\$54,928	98.21%
Peer 12	9	95	\$78,635	78.44%	9	62	\$55,475	97.24%
US News	9	99	\$89,038	69.28%	9	64	\$59,531	90.62%
Research	41	395	\$87,002	70.90%	41	230	\$59,024	91.40%
National	82	627	\$82,356	74.90%	81	389	\$57,221	94.27%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$45,527	86.57%		1	\$42,000	75.63%
Peer 10	6	35	\$46,043	98.88%	4	9	\$44,411	94.57%
Peer 12	8	48	\$46,224	98.49%	6	14	\$43,409	96.75%
US News	9	58	\$49,807	91.41%	8	18	\$48,776	86.11%
Research	41	215	\$50,158	90.77%	28	50	\$48,989	85.73%
National	79	372	\$47,314	96.22%	48	79	\$46,620	90.09%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						12	\$54,364	81.19%
Peer 10	1	1	\$41,000		7	167	\$63,771	85.25%
Peer 12	2	2	\$38,500		9	207	\$63,795	85.22%
US News	1	1	\$37,000		9	222	\$70,048	77.61%
Research	6	8	\$40,514		41	848	\$69,634	78.07%
National	19	24	\$36,069		83	1,412	\$65,412	83.11%

2001-2002 Oklahoma State Faculty Salary Survey

College of Business & Behavioral Sciences

CIP 500404 Industrial Design

Department Graphic Communications

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$75,304	93.72%		1	\$52,000	84.15%
Peer 10	1	3	\$65,255	115.40%	1	3	\$47,467	109.55%
Peer 12	1	3	\$65,255	115.40%	1	3	\$47,467	109.55%
US News	1	3	\$81,611	92.27%	1	3	\$57,400	90.59%
Research	1	3	\$81,611	92.27%	1	3	\$57,400	90.59%
National	3	10	\$74,181	101.51%	3	7	\$52,372	99.29%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$55,070	104.72%				
Peer 10	1	1	\$40,550	135.81%				
Peer 12	1	1	\$40,550	135.81%				
US News	1	3	\$51,168	107.63%	1	1	\$53,004	
Research	1	3	\$51,168	107.63%	1	1	\$53,004	
National	3	6	\$50,699	108.62%	1	1	\$53,004	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$50,815	156.63%		11	\$60,601	90.50%
Peer 10					1	7	\$54,102	112.01%
Peer 12					1	7	\$54,102	112.01%
US News					1	9	\$63,393	95.60%
Research					1	9	\$63,393	95.60%
National	1	4	\$50,815	100.00%	3	27	\$59,847	101.26%

The population of this discipline is too small for a valid comparison with the Peer 10 Group

The population of this discipline is too small for a valid comparison with the Peer 12 Group

The population of this discipline is too small for a valid comparison with the US News Institutions

The population of this discipline is too small for a valid comparison with the Research I Institutions

The population of this discipline is too small for a valid comparison all Participating Institutions

Monday April 1 , 2002

2001-2002 Oklahoma State Faculty Salary Survey

College of Business & Behavioral Sciences

CIP 520201 Business Administration and Management, General

Department Management

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		12	\$93,989	116.97%		6	\$73,745	119.34%
Peer 10	8	93	\$116,436	80.72%	8	69	\$91,110	80.94%
Peer 12	10	107	\$116,005	81.02%	10	77	\$89,983	81.95%
US News	5	62	\$119,923	78.37%	6	43	\$94,132	78.34%
Research	34	419	\$131,016	71.74%	34	241	\$95,562	77.17%
National	62	607	\$120,244	78.17%	66	434	\$88,937	82.92%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		3	\$83,371	158.53%		1	\$83,000	149.47%
Peer 10	7	89	\$86,551	96.33%	5	14	\$91,189	91.02%
Peer 12	9	98	\$85,300	97.74%	6	15	\$91,710	90.50%
US News	5	69	\$86,412	96.48%	4	8	\$90,313	91.90%
Research	32	317	\$93,530	89.14%	21	59	\$88,598	93.68%
National	62	467	\$87,442	95.34%	36	89	\$84,983	97.67%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						21	\$86,688	129.46%
Peer 10	3	10	\$56,942		8	261	\$97,270	89.12%
Peer 12	4	12	\$53,806		10	294	\$96,416	89.91%
US News	1	1	\$47,455		7	175	\$99,959	86.72%
Research	11	34	\$53,908		36	1,011	\$108,217	80.11%
National	27	95	\$48,036		69	1,603	\$97,933	88.52%

2001-2002 Oklahoma State Faculty Salary Survey

College of Business & Behavioral Sciences

CIP 520301 Accounting

Department Accountancy

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		6	\$96,588	120.20%		5	\$80,340	130.01%
Peer 10	6	34	\$115,452	83.66%	6	37	\$94,629	84.90%
Peer 12	8	51	\$118,099	81.79%	8	44	\$95,029	84.54%
US News	7	60	\$131,736	73.32%	7	43	\$102,382	78.47%
Research	30	172	\$124,387	77.65%	29	150	\$98,696	81.40%
National	63	323	\$116,260	83.08%	65	312	\$90,856	88.43%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		5	\$80,114	152.34%		3	\$92,000	165.68%
Peer 10	6	25	\$83,751	95.66%	3	4	\$93,124	98.79%
Peer 12	8	31	\$84,759	94.52%	4	5	\$90,499	101.66%
US News	7	27	\$104,282	76.82%	4	4	\$100,500	91.54%
Research	29	129	\$95,694	83.72%	11	22	\$102,333	89.90%
National	61	227	\$89,117	89.90%	21	37	\$96,158	95.68%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						16	\$86,362	128.98%
Peer 10	5	16	\$46,456		6	112	\$91,640	94.24%
Peer 12	6	18	\$46,280		8	144	\$94,895	91.01%
US News	3	9	\$64,148		7	139	\$112,947	76.46%
Research	12	50	\$59,896		30	501	\$102,871	83.95%
National	30	108	\$49,763		67	970	\$94,333	91.55%

2001-2002 Oklahoma State Faculty Salary Survey

College of Business & Behavioral Sciences

CIP 520801 Finance, General

Department Finance

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		3	\$95,852	119.29%		3	\$84,500	136.75%
Peer 10	4	22	\$116,828	82.05%	4	14	\$99,851	84.63%
Peer 12	6	32	\$122,251	78.41%	6	17	\$102,279	82.62%
US News	7	55	\$141,631	67.68%	7	27	\$107,678	78.47%
Research	25	136	\$128,628	74.52%	23	83	\$96,851	87.25%
National	50	231	\$121,130	79.13%	47	154	\$91,632	92.22%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		3	\$83,133	158.08%		1	\$70,000	126.06%
Peer 10	4	13	\$101,190	82.16%	3	4	\$104,251	67.15%
Peer 12	6	25	\$98,660	84.26%	4	5	\$99,401	70.42%
US News	7	34	\$109,067	76.22%	4	6	\$110,834	63.16%
Research	23	87	\$102,089	81.43%	10	15	\$112,200	62.39%
National	43	149	\$96,603	86.06%	18	30	\$103,888	67.38%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						9	\$87,828	131.16%
Peer 10	1	3	\$53,107		4	52	\$104,672	83.91%
Peer 12	1	3	\$53,107		6	77	\$107,488	81.71%
US News					7	118	\$124,308	70.65%
Research	7	13	\$70,127		25	319	\$110,738	79.31%
National	13	24	\$57,905		51	558	\$103,720	84.68%

The population of this discipline is too small for a valid comparison with the Peer 10 Group

2001-2002 Oklahoma State Faculty Salary Survey

College of Business & Behavioral Sciences

CIP 521401 Business Marketing and Marketing Management

Department Marketing

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$98,850	123.02%		6	\$79,749	129.06%
Peer 10	5	31	\$113,328	87.22%	5	20	\$85,220	93.58%
Peer 12	7	43	\$116,041	85.19%	7	32	\$82,917	96.18%
US News	6	48	\$138,643	71.30%	6	23	\$99,750	79.95%
Research	25	135	\$117,758	83.94%	24	76	\$90,080	88.53%
National	49	243	\$110,243	89.67%	46	168	\$84,585	94.28%

	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$76,724	145.89%		1	\$80,000	144.07%
Peer 10	4	13	\$75,662	101.40%	2	3	\$85,267	93.82%
Peer 12	6	20	\$77,319	99.23%	3	4	\$86,450	92.54%
US News	6	21	\$91,829	83.55%	3	4	\$104,350	76.67%
Research	22	72	\$86,341	88.86%	10	15	\$92,460	86.52%
National	43	130	\$81,097	94.61%	18	28	\$87,487	91.44%

	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						14	\$84,342	125.96%
Peer 10	2	4	\$42,825		5	68	\$93,713	90.00%
Peer 12	3	5	\$46,452		7	100	\$94,218	89.52%
US News	3	4	\$64,315		6	96	\$115,987	72.72%
Research	8	16	\$56,767		25	299	\$99,894	84.43%
National	13	34	\$46,986		50	575	\$92,416	91.26%

2001-2002 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 110101 Computer and Information Sciences, General

Department Computer Science

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		5	\$99,572	123.92%		10	\$75,326	121.90%
Peer 10	6	63	\$110,014	90.51%	6	62	\$84,150	89.51%
Peer 12	8	73	\$107,627	92.52%	8	70	\$82,550	91.25%
US News	9	108	\$110,907	89.78%	9	73	\$83,383	90.34%
Research	34	383	\$108,558	91.72%	34	252	\$82,200	91.64%
National	60	502	\$105,795	94.12%	62	390	\$79,793	94.40%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$69,890	132.90%				
Peer 10	6	61	\$74,375	93.97%	5	11	\$76,000	
Peer 12	8	70	\$74,120	94.29%	7	14	\$73,929	
US News	9	69	\$73,602	94.96%	6	9	\$76,837	
Research	32	201	\$75,425	92.66%	18	33	\$75,833	
National	58	312	\$73,155	95.54%	30	51	\$71,937	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$40,500	124.83%		18	\$79,522	118.76%
Peer 10	2	9	\$50,404	80.35%	6	195	\$87,891	90.48%
Peer 12	3	12	\$47,709	84.89%	8	225	\$86,205	92.25%
US News	3	11	\$47,036	86.10%	9	261	\$90,655	87.72%
Research	11	40	\$47,735	84.84%	34	876	\$90,596	87.78%
National	28	80	\$44,281	91.46%	63	1,284	\$86,133	92.32%

2001-2002 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 140101 Engineering, General

Department General Engineering

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						1	\$59,842	96.84%
Peer 10	3	5	\$98,734		3	9	\$70,116	85.35%
Peer 12	3	5	\$98,734		3	9	\$70,116	85.35%
US News	4	74	\$119,985		4	21	\$74,788	80.02%
Research	14	407	\$112,871		14	129	\$78,859	75.88%
National	21	447	\$111,825		22	153	\$78,134	76.59%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$59,188	112.55%				
Peer 10	3	12	\$53,304	111.04%				
Peer 12	4	13	\$53,388	110.86%				
US News	4	20	\$60,591	97.68%				
Research	15	91	\$68,414	86.51%	1	2	\$69,005	
National	21	118	\$68,373	86.57%	1	2	\$69,005	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						2	\$59,515	88.88%
Peer 10	2	8	\$48,183		3	34	\$63,230	94.12%
Peer 12	2	8	\$48,183		4	35	\$62,978	94.50%
US News	2	2	\$66,254		5	117	\$100,802	59.04%
Research	5	14	\$49,107		17	641	\$98,322	60.53%
National	5	14	\$49,107		27	732	\$96,579	61.62%

The population of this discipline is too small for a valid comparison with the Peer 10 Group
The population of this discipline is too small for a valid comparison with the Peer 12 Group

2001-2002 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 140501 Bioengineering and Biomedical Engineering

Department Bioengineering

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$75,543	94.01%		1	\$80,560	130.37%
Peer 10	3	5	\$101,400	74.50%	2	4	\$88,185	91.35%
Peer 12	3	5	\$101,400	74.50%	2	4	\$88,185	91.35%
US News	4	10	\$100,634	75.07%	4	7	\$77,283	104.24%
Research	17	51	\$102,763	73.51%	14	45	\$75,284	107.01%
National	20	57	\$101,249	74.61%	17	52	\$73,846	109.09%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		3	\$60,875	115.76%				
Peer 10	3	8	\$67,286	90.47%	1	1	\$68,000	
Peer 12	3	8	\$67,286	90.47%	1	1	\$68,000	
US News	4	14	\$68,987	88.24%	1	1	\$65,500	
Research	17	61	\$65,004	93.65%	6	8	\$61,619	
National	20	66	\$64,596	94.24%	6	8	\$61,619	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						6	\$69,045	103.11%
Peer 10					3	17	\$82,237	83.96%
Peer 12					3	17	\$82,237	83.96%
US News					4	31	\$81,069	85.17%
Research					17	157	\$80,216	86.07%
National					20	175	\$79,283	87.09%

The population of this discipline is too small for a valid comparison with the Peer 10 Group

The population of this discipline is too small for a valid comparison with the Peer 12 Group

The population of this discipline is too small for a valid comparison with the US News Institutions

2001-2002 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 140701 Chemical Engineering

Department Chemical Engineering

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		6	\$100,444	125.00%		4	\$66,353	107.38%
Peer 10	8	86	\$105,962	94.79%	8	32	\$76,626	86.59%
Peer 12	9	91	\$105,054	95.61%	9	38	\$76,351	86.91%
US News	8	69	\$112,936	88.94%	8	22	\$76,234	87.04%
Research	35	255	\$109,163	92.01%	35	138	\$76,518	86.72%
National	61	399	\$104,141	96.45%	58	196	\$74,966	88.51%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$62,798	119.41%				
Peer 10	8	24	\$66,182	94.89%	4	4	\$68,524	
Peer 12	9	28	\$64,721	97.03%	5	5	\$66,219	
US News	8	19	\$65,139	96.41%	4	5	\$65,010	
Research	32	87	\$66,638	94.24%	10	13	\$66,068	
National	55	136	\$65,027	96.57%	20	23	\$64,242	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						12	\$82,806	123.66%
Peer 10					8	142	\$92,628	89.40%
Peer 12					9	157	\$90,914	91.08%
US News					8	110	\$97,339	85.07%
Research	2	2	\$47,458		35	482	\$91,885	90.12%
National	4	4	\$48,012		61	735	\$88,818	93.23%

2001-2002 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 140801 Civil Engineering, General

Department Civil Engineering

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		10	\$84,173	104.75%		4	\$70,283	113.74%
Peer 10	8	118	\$100,132	84.06%	8	96	\$75,677	92.87%
Peer 12	9	120	\$100,209	84.00%	9	103	\$75,276	93.37%
US News	8	138	\$101,937	82.57%	8	90	\$74,631	94.17%
Research	39	476	\$98,655	85.32%	39	284	\$74,708	94.08%
National	71	640	\$96,111	87.58%	71	409	\$72,587	96.83%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		5	\$58,729	111.68%		1	\$55,000	99.05%
Peer 10	8	66	\$64,182	91.50%	6	9	\$60,833	90.41%
Peer 12	9	73	\$63,715	92.17%	7	10	\$60,350	91.14%
US News	8	73	\$64,752	90.70%	5	9	\$63,391	86.76%
Research	38	232	\$64,397	91.20%	19	33	\$62,140	88.51%
National	66	339	\$62,408	94.10%	33	52	\$60,212	91.34%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						19	\$74,553	111.34%
Peer 10	1	2	\$43,990		8	282	\$82,995	89.83%
Peer 12	1	2	\$43,990		9	298	\$82,274	90.62%
US News	1	2	\$43,990		8	303	\$84,485	88.24%
Research	5	10	\$54,253		39	1,002	\$83,493	89.29%
National	11	20	\$50,156		71	1,408	\$80,510	92.60%

2001-2002 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 141001 Electrical, Electronics and Communication Engineering

Department Electrical and Computer Engineering

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		15	\$101,105	125.83%		8	\$75,502	122.19%
Peer 10	8	205	\$107,539	94.02%	8	112	\$80,023	94.35%
Peer 12	9	211	\$107,770	93.82%	9	117	\$79,456	95.02%
US News	8	217	\$109,028	92.73%	8	93	\$80,326	93.99%
Research	39	680	\$107,325	94.20%	39	367	\$78,807	95.81%
National	72	928	\$103,410	97.77%	70	536	\$76,636	98.52%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		7	\$64,118	121.92%				
Peer 10	7	76	\$72,713	88.18%	6	15	\$72,337	
Peer 12	8	78	\$72,432	88.52%	7	16	\$71,754	
US News	8	57	\$73,162	87.64%	3	10	\$78,029	
Research	39	251	\$71,478	89.70%	19	42	\$72,057	
National	70	357	\$69,608	92.11%	35	66	\$70,429	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						30	\$85,647	127.91%
Peer 10	2	4	\$49,746		8	397	\$92,527	92.56%
Peer 12	2	4	\$49,746		9	410	\$92,401	92.69%
US News	2	7	\$48,800		8	374	\$95,297	89.87%
Research	8	17	\$50,436		39	1,315	\$91,788	93.31%
National	13	28	\$49,677		74	1,849	\$88,308	96.99%

2001-2002 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 141401 Environmental/Environmental Health Engineering

Department School of the Environment

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		9	\$88,475	110.11%		5	\$68,630	111.06%
Peer 10	1	1	\$71,563	123.63%				
Peer 12	1	1	\$71,563	123.63%				
US News	1	7	\$96,402	91.78%	1	7	\$70,089	97.92%
Research	2	8	\$93,297	94.83%	2	8	\$71,142	96.47%
National	3	17	\$90,744	97.50%	3	13	\$70,176	97.80%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$58,274	110.81%				
Peer 10								
Peer 12								
US News	1	6	\$61,712	94.43%				
Research	2	7	\$59,834	97.39%	1	1	\$48,564	
National	3	11	\$59,267	98.32%	1	1	\$48,564	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						18	\$76,251	113.88%
Peer 10					1	1	\$71,563	106.55%
Peer 12					1	1	\$71,563	106.55%
US News					1	20	\$76,785	99.30%
Research					3	23	\$75,407	101.12%
National					4	41	\$75,777	100.63%

The population of this discipline is too small for a valid comparison with the Peer 10 Group

The population of this discipline is too small for a valid comparison with the Peer 12 Group

The population of this discipline is too small for a valid comparison with the US News Institutions

The population of this discipline is too small for a valid comparison with the Research I Institutions

The population of this discipline is too small for a valid comparison all Participating Institutions

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2001-2002 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 141701 Industrial/Manufacturing Engineering

Department Industrial Engineering

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$90,007	112.01%		4	\$66,724	107.98%
Peer 10	8	78	\$107,156	84.00%	8	53	\$77,772	85.79%
Peer 12	8	78	\$107,156	84.00%	8	53	\$77,772	85.79%
US News	5	50	\$106,573	84.46%	5	31	\$77,241	86.38%
Research	21	139	\$105,523	85.30%	19	103	\$76,065	87.72%
National	39	207	\$100,705	89.38%	37	157	\$73,701	90.53%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$62,000	117.90%		1	\$62,000	111.65%
Peer 10	8	46	\$66,225	93.62%	4	9	\$71,343	86.90%
Peer 12	8	46	\$66,225	93.62%	4	9	\$71,343	86.90%
US News	5	27	\$62,028	99.95%	2	3	\$65,001	95.38%
Research	21	77	\$64,800	95.68%	9	16	\$66,312	93.50%
National	38	120	\$62,953	98.49%	14	22	\$64,675	95.86%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						9	\$76,547	114.32%
Peer 10	3	5	\$41,322		8	182	\$86,445	88.55%
Peer 12	3	5	\$41,322		8	182	\$86,445	88.55%
US News					5	108	\$87,017	87.97%
Research	2	2	\$64,599		21	321	\$86,047	88.96%
National	6	12	\$38,934		39	496	\$81,529	93.89%

2001-2002 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 141901 Mechanical Engineering

Department Mechanical Engineering

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		12	\$90,089	112.12%		4	\$77,575	125.54%
Peer 10	8	142	\$104,594	86.13%	8	98	\$75,449	102.82%
Peer 12	9	149	\$104,212	86.45%	9	106	\$74,869	103.61%
US News	8	160	\$104,367	86.32%	8	77	\$76,598	101.28%
Research	38	501	\$102,740	87.69%	39	290	\$75,583	102.64%
National	73	711	\$98,631	91.34%	73	459	\$73,742	105.20%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		7	\$61,919	117.74%				
Peer 10	8	55	\$63,990	96.76%	2	3	\$68,375	
Peer 12	9	58	\$63,752	97.12%	3	5	\$64,205	
US News	8	54	\$66,809	92.68%	2	2	\$63,752	
Research	37	193	\$65,713	94.23%	18	26	\$64,193	
National	68	303	\$63,184	98.00%	33	48	\$61,832	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						23	\$79,339	118.49%
Peer 10	3	6	\$47,238		8	301	\$86,542	91.68%
Peer 12	4	7	\$48,030		9	320	\$85,930	92.33%
US News	1	1	\$47,500		8	292	\$89,904	88.25%
Research	5	8	\$45,391		39	992	\$87,135	91.05%
National	15	18	\$43,784		74	1,491	\$80,103	99.05%

2001-2002 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 143101 School of Materials Science & Engineering

Department School of Materials Science & Engineering

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		11	\$91,434	113.79%		6	\$66,389	107.44%
Peer 10								
Peer 12								
US News								
Research	2	18	\$109,499	83.50%	2	6	\$78,046	85.06%
National	4	32	\$105,105	86.99%	4	14	\$73,953	89.77%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		3	\$65,400	124.36%				
Peer 10								
Peer 12								
US News								
Research	3	5	\$80,228	81.52%				
National	6	11	\$72,498	90.21%	1	1	\$71,500	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						20	\$80,015	119.50%
Peer 10								
Peer 12								
US News								
Research					3	29	\$97,945	81.69%
National					6	57	\$91,161	87.77%

The population of this discipline is too small for a valid comparison with the Research I Institutions

2001-2002 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 270101 Mathematics

Department Mathematical Sciences

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		19	\$82,209	102.31%		13	\$63,208	102.29%
Peer 10	8	241	\$85,930	95.67%	8	97	\$60,638	104.24%
Peer 12	10	285	\$84,858	96.88%	10	132	\$60,024	105.30%
US News	10	346	\$91,092	90.25%	10	104	\$62,370	101.34%
Research	49	1324	\$90,869	90.47%	48	424	\$61,787	102.30%
National	94	1861	\$86,932	94.57%	92	745	\$59,915	105.50%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		7	\$50,992	96.96%		2	\$55,000	99.05%
Peer 10	8	67	\$50,286	101.40%	6	17	\$53,010	103.75%
Peer 12	10	75	\$50,182	101.61%	7	20	\$52,373	105.02%
US News	10	68	\$51,884	98.28%	5	15	\$52,112	105.54%
Research	48	343	\$52,170	97.74%	27	80	\$50,348	109.24%
National	92	565	\$50,302	101.37%	55	136	\$49,186	111.82%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		15	\$30,789	94.90%		54	\$59,305	88.57%
Peer 10	5	39	\$34,047	90.43%	8	444	\$70,469	84.16%
Peer 12	6	47	\$34,391	89.53%	10	539	\$69,551	85.27%
US News	4	52	\$34,734	88.64%	10	570	\$76,032	78.00%
Research	16	139	\$36,049	85.41%	49	2,230	\$75,970	78.06%
National	44	291	\$34,157	90.14%	94	3,462	\$70,704	83.88%

2001-2002 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 400501 Chemistry, General

Department Chemistry

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		12	\$86,906	108.16%		3	\$61,517	99.55%
Peer 10	8	138	\$100,459	86.51%	8	43	\$64,655	95.15%
Peer 12	10	176	\$98,100	88.59%	10	55	\$63,254	97.25%
US News	9	218	\$99,331	87.49%	9	65	\$62,840	97.89%
Research	43	748	\$97,023	89.57%	41	229	\$63,690	96.59%
National	85	1079	\$92,582	93.87%	83	430	\$60,815	101.15%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		5	\$51,254	97.46%		1	\$50,000	90.04%
Peer 10	7	43	\$55,684	92.04%	3	5	\$50,040	99.92%
Peer 12	9	58	\$53,515	95.78%	5	7	\$50,405	99.20%
US News	9	61	\$53,579	95.66%	5	6	\$52,653	94.96%
Research	42	255	\$53,880	95.13%	24	33	\$50,668	98.68%
National	83	437	\$51,536	99.45%	44	64	\$49,014	102.01%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$31,986	98.59%		21	\$72,175	107.79%
Peer 10	4	17	\$41,877	76.38%	8	241	\$81,949	88.07%
Peer 12	6	19	\$41,311	77.43%	10	308	\$79,978	90.24%
US News	4	11	\$44,274	72.25%	9	355	\$83,082	86.87%
Research	12	42	\$41,885	76.37%	43	1,274	\$80,578	89.57%
National	28	73	\$39,173	81.65%	86	2,019	\$75,001	96.23%

2001-2002 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 400801 Physics, General

Department Physics and Astronomy

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		11	\$93,557	116.43%		7	\$66,857	108.20%
Peer 10	8	163	\$92,009	101.68%	8	44	\$63,257	105.69%
Peer 12	10	189	\$90,361	103.54%	10	59	\$62,461	107.04%
US News	9	243	\$94,211	99.31%	9	60	\$65,924	101.42%
Research	42	898	\$92,987	100.61%	42	234	\$65,083	102.73%
National	83	1244	\$89,473	104.56%	82	397	\$62,481	107.00%

	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$53,174	101.11%				
Peer 10	8	40	\$55,374	96.03%	6	12	\$55,200	
Peer 12	10	47	\$54,911	96.84%	7	13	\$54,954	
US News	9	40	\$57,293	92.81%	6	10	\$55,738	
Research	39	191	\$57,662	92.22%	23	39	\$56,397	
National	79	310	\$54,804	97.03%	37	61	\$52,995	

	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						20	\$80,174	119.73%
Peer 10	2	4	\$41,205		8	251	\$80,321	99.82%
Peer 12	3	6	\$36,386		10	301	\$78,281	102.42%
US News					9	343	\$84,958	94.37%
Research	7	15	\$40,188		42	1,338	\$82,472	97.21%
National	21	37	\$36,563		84	1,988	\$77,692	103.19%

The population of this discipline is too small for a valid comparison with the Peer 10 Group
The population of this discipline is too small for a valid comparison with the Peer 12 Group

2001-2002 Oklahoma State Faculty Salary Survey

College of Health, Education & Human Development

CIP 130101 Education, General

Department Counseling and Educational Leadership

School Of Education

Full Professors					Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		11	\$68,526	85.28%		8	\$53,044	85.84%
Peer 10	1	19	\$66,994	102.29%	2	21	\$55,859	94.96%
Peer 12	3	22	\$69,472	98.64%	3	23	\$55,167	96.15%
US News	4	70	\$80,436	85.19%	3	58	\$57,863	91.67%
Research	20	293	\$86,045	79.64%	18	236	\$59,628	88.96%
National	38	417	\$83,941	81.64%	35	344	\$58,738	90.31%
Assistant Professors					New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		9	\$46,083	87.63%		2	\$49,000	88.24%
Peer 10	2	17	\$46,180	99.79%	1	2	\$45,250	108.29%
Peer 12	4	28	\$45,764	100.70%	2	3	\$43,500	112.64%
US News	4	38	\$48,765	94.50%	2	4	\$48,224	101.61%
Research	21	196	\$49,810	92.52%	10	26	\$47,753	102.61%
National	39	362	\$48,906	94.23%	21	53	\$47,278	103.64%
Instructors					All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$40,910	126.10%		29	\$56,338	84.14%
Peer 10	2	5	\$43,171	94.76%	2	62	\$55,594	101.34%
Peer 12	3	6	\$42,436	96.40%	4	79	\$54,851	102.71%
US News	2	6	\$43,282	94.52%	5	172	\$64,531	87.30%
Research	9	24	\$41,467	98.66%	23	749	\$66,811	84.32%
National	18	106	\$40,738	100.42%	41	1,229	\$62,841	89.65%

The population of this discipline is too small for a valid comparison with the Peer 10 Group

The population of this discipline is too small for a valid comparison with the Peer 12 Group

2001-2002 Oklahoma State Faculty Salary Survey

College of Health, Education & Human Development

CIP 131001 Special Education, General

Department Foundations and Special Education

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$67,540	84.05%		6	\$53,330	86.30%
Peer 10	1	5	\$68,280	98.92%	1	6	\$49,408	107.94%
Peer 12	2	26	\$80,401	84.00%	2	28	\$56,998	93.56%
US News	4	42	\$85,248	79.23%	4	35	\$58,991	90.40%
Research	16	104	\$81,003	83.38%	15	88	\$58,249	91.56%
National	29	154	\$78,012	86.58%	28	145	\$57,493	92.76%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		3	\$44,556	84.72%		1	\$43,000	77.44%
Peer 10	1	1	\$39,000	114.25%				
Peer 12	2	22	\$47,657	93.49%	1	10	\$44,727	96.14%
US News	4	35	\$47,050	94.70%	3	15	\$43,962	97.81%
Research	16	78	\$47,217	94.36%	12	27	\$45,042	95.47%
National	29	115	\$46,638	95.54%	19	38	\$44,868	95.84%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$31,500	97.09%		15	\$52,454	78.34%
Peer 10	1	1	\$36,720	85.78%	1	13	\$54,890	95.56%
Peer 12	2	2	\$39,429	79.89%	2	78	\$61,714	85.00%
US News	1	1	\$42,137	74.76%	4	113	\$64,902	80.82%
Research	5	13	\$39,261	80.23%	17	283	\$62,698	83.66%
National	13	30	\$39,953	78.84%	30	444	\$60,613	86.54%

The population of this discipline is too small for a valid comparison with the Peer 10 Group

The population of this discipline is too small for a valid comparison with the Peer 12 Group

The population of this discipline is too small for a valid comparison with the US News Institutions

2001-2002 Oklahoma State Faculty Salary Survey

College of Health, Education & Human Development

CIP 131309 Technology Teacher Education/Industrial Arts teacher Education

Department Technology and Human Resource Development

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		3	\$65,753	81.83%		1	\$51,911	84.01%
Peer 10	2	4	\$73,784	89.12%	2	3	\$56,558	91.78%
Peer 12	2	4	\$73,784	89.12%	2	3	\$56,558	91.78%
US News								
Research	3	4	\$76,544	85.90%	3	9	\$59,414	87.37%
National	6	14	\$67,655	97.19%	6	16	\$55,452	93.61%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$46,460	88.35%				
Peer 10	2	9	\$49,227	94.38%	2	3	\$47,333	
Peer 12	2	9	\$49,227	94.38%	2	3	\$47,333	
US News								
Research	3	11	\$49,137	94.55%	3	3	\$45,533	
National	6	23	\$46,604	99.69%	5	7	\$45,366	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						6	\$57,015	85.15%
Peer 10					2	16	\$56,741	100.48%
Peer 12					2	16	\$56,741	100.48%
US News								
Research					3	24	\$57,559	99.05%
National	1	5	\$34,331		6	58	\$53,068	107.44%

The population of this discipline is too small for a valid comparison with the Peer 10 Group

The population of this discipline is too small for a valid comparison with the Peer 12 Group

The population of this discipline is too small for a valid comparison with the Research I Institutions

2001-2002 Oklahoma State Faculty Salary Survey

College of Health, Education & Human Development

CIP 190701 Individual and Family Development Studies, General

Department Family and Youth Development

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		5	\$66,010	82.15%		1	\$54,062	87.49%
Peer 10	2	18	\$82,214	80.29%	2	21	\$61,736	87.57%
Peer 12	3	25	\$86,933	75.93%	3	25	\$62,720	86.20%
US News	3	21	\$89,696	73.59%	3	18	\$64,212	84.19%
Research	14	85	\$84,388	78.22%	14	78	\$61,473	87.94%
National	26	135	\$80,227	82.28%	29	127	\$60,498	89.36%

	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson								
Peer 10	2	16	\$50,678		1	1	\$55,000	
Peer 12	3	20	\$50,816		2	2	\$52,660	
US News	3	17	\$48,797		2	2	\$46,843	
Research	14	64	\$49,054		8	12	\$48,128	
National	28	131	\$47,976		17	24	\$46,688	

	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						6	\$64,019	95.61%
Peer 10	1	3	\$30,695		2	58	\$63,435	100.92%
Peer 12	1	3	\$30,695		3	73	\$66,435	96.36%
US News	1	3	\$30,695		3	59	\$67,137	95.36%
Research	3	11	\$31,091		14	238	\$64,913	98.62%
National	11	34	\$34,602		29	427	\$60,832	105.24%

The population of this discipline is too small for a valid comparison with the Peer 10 Group

The population of this discipline is too small for a valid comparison with the Peer 12 Group

The population of this discipline is too small for a valid comparison with the US News Institutions

2001-2002 Oklahoma State Faculty Salary Survey

College of Health, Education & Human Development

CIP 310301 Parks, recreation and Leisure Facilities Management

Department Parks, Recreation and Tourism Management

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$70,295	87.48%		4	\$56,996	92.24%
Peer 10	1	2	\$78,136	89.96%	1	5	\$61,754	92.30%
Peer 12	1	2	\$78,136	89.96%	1	5	\$61,754	92.30%
US News	1	1	\$91,716	76.64%	1	4	\$61,976	91.96%
Research	5	11	\$77,881	90.26%	5	13	\$59,705	95.46%
National	8	17	\$74,162	94.79%	7	19	\$59,550	95.71%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		5	\$46,492	88.41%		2	\$44,500	80.14%
Peer 10	1	2	\$57,020	81.54%				
Peer 12	1	2	\$57,020	81.54%				
US News	1	8	\$46,193	100.65%				
Research	4	16	\$47,788	97.29%				
National	6	23	\$47,003	98.91%	2	4	\$43,250	102.89%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						13	\$57,048	85.20%
Peer 10	1	2	\$45,491		1	11	\$60,915	93.65%
Peer 12	1	2	\$45,491		1	11	\$60,915	93.65%
US News					1	13	\$54,551	104.58%
Research	2	5	\$40,723		5	45	\$57,802	98.70%
National	2	5	\$40,723		8	64	\$57,451	99.30%

The population of this discipline is too small for a valid comparison with the Peer 10 Group

The population of this discipline is too small for a valid comparison with the Peer 12 Group

The population of this discipline is too small for a valid comparison with the US News Institutions

2001-2002 Oklahoma State Faculty Salary Survey

College of Health, Education & Human Development

CIP 511601 Nursing (R.N. training)

Department School of Nursing

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$67,855	84.45%		9	\$56,819	91.95%
Peer 10	2	3	\$81,986	82.76%	2	14	\$56,600	100.39%
Peer 12	3	7	\$69,689	97.37%	3	38	\$54,988	103.33%
US News	5	22	\$86,366	78.57%	5	65	\$62,911	90.32%
Research	23	114	\$85,757	79.12%	24	243	\$62,915	90.31%
National	49	194	\$82,386	82.36%	52	446	\$62,841	90.42%

	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		8	\$48,808	92.81%				
Peer 10	2	17	\$47,538	102.67%	1	1	\$41,000	
Peer 12	3	25	\$48,773	100.07%	2	2	\$50,080	
US News	5	73	\$50,771	96.13%	4	6	\$52,024	
Research	24	246	\$52,120	93.65%	14	21	\$50,655	
National	53	504	\$51,578	94.63%	31	48	\$50,213	

	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$37,899	116.82%		22	\$55,052	82.22%
Peer 10	1	2	\$38,490	98.46%	2	36	\$53,430	103.04%
Peer 12	2	14	\$35,789	105.90%	3	84	\$51,163	107.60%
US News	1	2	\$43,246	87.64%	5	162	\$60,383	91.17%
Research	9	66	\$43,191	87.75%	24	669	\$60,892	90.41%
National	27	251	\$46,237	81.97%	54	1,395	\$58,502	94.10%

The population of this discipline is too small for a valid comparison with the Peer 10 Group
The population of this discipline is too small for a valid comparison with the Peer 12 Group

2001-2002 Oklahoma State Faculty Salary Survey

College of Health, Education & Human Development

CIP 519999 Health Professions and Related Sciences, Other

Department Public Health

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						4	\$59,378	96.09%
Peer 10	1	4	\$97,976		1	3	\$67,976	87.35%
Peer 12	1	4	\$97,976		1	3	\$67,976	87.35%
US News	4	40	\$115,617		4	51	\$81,410	72.94%
Research	12	668	\$104,446		12	198	\$72,878	81.48%
National	15	679	\$104,318		18	210	\$72,200	82.24%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$49,781	94.66%		1	\$46,000	82.84%
Peer 10								
Peer 12								
US News	3	38	\$68,105	73.09%	2	8	\$71,449	64.38%
Research	11	194	\$59,159	84.15%	5	16	\$66,733	68.93%
National	18	212	\$58,437	85.19%	7	18	\$63,985	71.89%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						8	\$54,580	81.51%
Peer 10					1	7	\$85,119	64.12%
Peer 12					1	7	\$85,119	64.12%
US News	2	2	\$78,893		4	131	\$87,957	62.05%
Research	4	6	\$49,999		12	1,066	\$90,034	60.62%
National	5	11	\$46,201		20	1,112	\$88,931	61.37%

*The population of this discipline is too small for a valid comparison with the US News Institutions
The population of this discipline is too small for a valid comparison with the Research I Institutions
The population of this discipline is too small for a valid comparison all Participating Institutions*

Monday April 1 , 2002

2001-2002 Oklahoma State Faculty Salary Survey

Public Service and Agriculture

CIP 190301 Family and Community Studies

Department Family and Neighborhood Life

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$109,169	135.86%		1	\$67,760	109.66%
Peer 10								
Peer 12								
US News	1	4	\$96,905	112.66%	1	5	\$69,687	97.23%
Research	3	14	\$89,239	122.33%	3	17	\$63,042	107.48%
National	4	16	\$91,731	119.01%	4	18	\$63,304	107.04%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson								
Peer 10								
Peer 12								
US News								
Research	2	13	\$51,521		1	2	\$52,000	
National	2	13	\$51,521		1	2	\$52,000	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						3	\$95,366	142.42%
Peer 10								
Peer 12								
US News	1	1	\$51,259		1	10	\$78,731	121.13%
Research	1	1	\$51,259		3	45	\$67,602	141.07%
National	1	1	\$51,259		4	48	\$69,338	137.54%

2001-2002 Oklahoma State Faculty Salary Survey

Research

CIP 451001 Political Science, General

Department Policy Studies

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$74,611	92.85%		3	\$56,667	91.70%
Peer 10	7	50	\$84,260	88.55%	7	39	\$56,633	100.06%
Peer 12	9	84	\$86,362	86.39%	9	63	\$57,752	98.12%
US News	9	112	\$94,713	78.78%	9	79	\$64,417	87.97%
Research	41	390	\$91,568	81.48%	42	288	\$61,052	92.82%
National	82	614	\$86,609	86.15%	83	508	\$58,424	96.99%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		3	\$47,125	89.61%				
Peer 10	7	35	\$48,225	97.72%	4	8	\$46,750	
Peer 12	9	51	\$47,556	99.09%	6	11	\$46,117	
US News	9	67	\$50,572	93.18%	9	17	\$50,431	
Research	42	234	\$50,504	93.31%	29	53	\$49,737	
National	81	406	\$48,004	98.17%	50	94	\$47,314	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$38,500	118.67%		11	\$58,938	88.02%
Peer 10	2	8	\$40,678	94.65%	7	132	\$63,901	92.23%
Peer 12	3	10	\$40,042	96.15%	9	208	\$65,955	89.36%
US News	5	6	\$46,517	82.77%	9	264	\$73,350	80.35%
Research	11	19	\$42,637	90.30%	42	931	\$70,808	83.24%
National	22	34	\$38,540	99.90%	85	1,562	\$66,362	88.81%