

2002-2003 Oklahoma State Faculty Salary Survey

College of Agriculture, Forestry & Life Sciences

CIP 010103 Agricultural Economics

Department Agricultural & Applied Economics

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		16	\$80,792	96.24%		1	\$68,962	109.36%
Peer 10	8	135	\$87,510	92.32%	8	31	\$65,907	104.64%
Peer 12	9	150	\$86,046	93.89%	9	39	\$65,929	104.60%
Top 15-25	6	133	\$88,492	91.30%	6	32	\$66,796	103.24%
Research I	19	282	\$89,199	90.58%	8	31	\$66,249	104.10%
National	35	416	\$85,793	94.17%	36	143	\$64,167	107.47%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$53,932	98.65%				
Peer 10	8	29	\$62,932	85.70%	3	6	\$60,306	
Peer 12	9	35	\$61,289	88.00%	3	6	\$60,306	
Top 15-25	6	29	\$57,734	93.41%	1	1	\$55,051	
Research I	18	80	\$60,984	88.44%	8	12	\$54,899	
National	33	128	\$58,950	91.49%	14	22	\$55,846	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						19	\$77,342	111.46%
Peer 10	3	4	\$51,803		8	199	\$79,845	96.87%
Peer 12	3	4	\$51,803		9	228	\$78,204	98.90%
Top 15-25					6	194	\$80,316	96.30%
Research I	3	4	\$50,287		19	453	\$79,465	97.33%
National	7	10	\$41,384		37	697	\$75,789	102.05%

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College of Agriculture, Forestry & Life Sciences

CIP 020201 Animal Sciences, General

Department Animal And Veterinary Sciences

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		15	\$77,845	92.73%		2	\$49,223	78.05%
Peer 10	8	117	\$82,251	94.64%	7	43	\$60,050	81.97%
Peer 12	9	137	\$80,858	96.27%	8	55	\$59,318	82.98%
Top 15-25	6	111	\$77,647	100.26%	6	56	\$60,659	81.15%
Research I	24	331	\$82,015	94.92%	7	43	\$61,725	79.75%
National	41	474	\$78,947	98.60%	40	208	\$59,604	82.58%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$57,500	105.18%				
Peer 10	8	46	\$54,841	104.85%	4	7	\$54,413	
Peer 12	9	48	\$54,751	105.02%	4	7	\$54,413	
Top 15-25	6	26	\$56,703	101.41%	2	3	\$56,251	
Research I	24	124	\$53,393	107.69%	12	15	\$54,895	
National	41	184	\$52,149	110.26%	13	16	\$54,685	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						18	\$73,535	105.97%
Peer 10	3	4	\$34,803		8	210	\$70,797	103.87%
Peer 12	3	4	\$34,803		9	244	\$70,112	104.88%
Top 15-25					6	193	\$69,897	105.20%
Research I	4	6	\$34,628		24	604	\$70,865	103.77%
National	15	24	\$34,984		42	890	\$67,701	108.62%

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College of Agriculture, Forestry & Life Sciences

CIP 020301 Food Sciences and Technology

Department Packaging Science Food Science & Human Nutrition

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		7	\$82,866	98.71%				
Peer 10	6	41	\$84,982	97.51%	5	14	\$63,660	
Peer 12	7	52	\$82,477	100.47%	6	16	\$62,127	
Top 15-25	4	47	\$80,866	102.47%	4	12	\$58,671	
Research I	14	122	\$83,065	99.76%	5	14	\$61,517	
National	21	150	\$81,597	101.56%	17	48	\$61,306	
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$57,093	104.44%		1	\$60,000	105.24%
Peer 10	6	19	\$54,015	105.70%	3	4	\$50,636	118.49%
Peer 12	7	24	\$53,975	105.78%	3	4	\$50,636	118.49%
Top 15-25	4	21	\$53,005	107.71%	1	1	\$55,000	109.09%
Research I	13	53	\$53,602	106.51%	4	6	\$50,627	118.51%
National	19	67	\$52,897	107.93%	6	8	\$51,301	116.96%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						11	\$73,494	105.91%
Peer 10					6	74	\$72,997	100.68%
Peer 12					7	92	\$71,503	102.78%
Top 15-25	1	1	\$48,297		4	81	\$69,953	105.06%
Research I	1	1	\$48,297		14	217	\$71,637	102.59%
National	1	1	\$48,297		21	266	\$70,581	104.13%

The population of this discipline is too small for a valid comparison with the US News Institutions.

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College of Agriculture, Forestry & Life Sciences

CIP 020402 Agronomy and Crop Science

Department Crop & Soil Environmental Science

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		10	\$75,062	89.41%		5	\$57,459	91.12%
Peer 10	6	120	\$80,706	93.01%	6	38	\$62,010	92.66%
Peer 12	7	143	\$79,744	94.13%	7	46	\$61,645	93.21%
Top 15-25	5	99	\$78,561	95.55%	5	47	\$61,725	93.09%
Research I	17	275	\$79,162	94.82%	6	38	\$60,398	95.13%
National	28	400	\$75,922	98.87%	26	165	\$58,407	98.38%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$55,253	101.07%				
Peer 10	6	35	\$51,699	106.87%	2	2	\$53,568	
Peer 12	7	46	\$52,430	105.38%	3	4	\$54,961	
Top 15-25	5	43	\$53,899	102.51%	4	5	\$53,130	
Research I	17	123	\$51,873	106.52%	7	9	\$53,333	
National	26	162	\$50,303	109.84%	9	13	\$52,000	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						17	\$67,554	97.35%
Peer 10	3	3	\$41,912		6	196	\$71,307	94.74%
Peer 12	3	3	\$41,912		7	238	\$70,490	95.84%
Top 15-25	1	1	\$35,363		5	190	\$68,588	98.49%
Research I	5	8	\$36,518		17	520	\$67,937	99.44%
National	8	11	\$38,707		28	738	\$65,828	102.62%

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College of Agriculture, Forestry & Life Sciences

CIP 020403 Horticulture Science

Department Horticulture

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		8	\$75,477	89.91%		3	\$54,910	87.07%
Peer 10	7	70	\$79,148	95.36%	7	41	\$59,954	91.59%
Peer 12	7	70	\$79,148	95.36%	7	41	\$59,954	91.59%
Top 15-25	3	85	\$75,008	100.63%	3	32	\$57,131	96.11%
Research I	13	174	\$76,003	99.31%	7	41	\$59,817	91.80%
National	21	218	\$74,955	100.70%	21	131	\$57,719	95.13%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		6	\$51,949	95.03%				
Peer 10	6	19	\$53,327	97.42%	2	3	\$49,751	
Peer 12	6	19	\$53,327	97.42%	2	3	\$49,751	
Top 15-25	3	24	\$52,568	98.82%	2	3	\$48,161	
Research I	11	55	\$53,955	96.28%	4	6	\$53,086	
National	16	76	\$52,742	98.50%	5	7	\$52,145	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						17	\$63,544	91.57%
Peer 10					7	130	\$69,321	91.67%
Peer 12					7	130	\$69,321	91.67%
Top 15-25					3	141	\$67,131	94.66%
Research I	1	1	\$35,218		13	319	\$67,558	94.06%
National	2	4	\$37,147		21	429	\$65,404	97.16%

The population of this discipline is too small for a valid comparison with the US News Institutions.

2002-2003 Oklahoma State Faculty Salary Survey

College of Agriculture, Forestry & Life Sciences

CIP 030501 Forestry Science

Department Forest Resources

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		13	\$74,424	88.65%		7	\$60,125	95.34%
Peer 10	5	44	\$80,662	92.27%	5	39	\$60,303	99.70%
Peer 12	6	63	\$81,556	91.26%	6	49	\$59,621	100.85%
Top 15-25	5	76	\$82,796	89.89%	5	34	\$62,275	96.55%
Research I	13	141	\$81,870	90.91%	5	39	\$60,402	99.54%
National	22	196	\$79,146	94.03%	20	119	\$59,336	101.33%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$53,000	96.95%		1	\$57,000	99.98%
Peer 10	5	26	\$50,052	105.89%	1	4	\$44,676	127.59%
Peer 12	6	40	\$50,033	105.93%	2	9	\$48,982	116.37%
Top 15-25	5	36	\$53,704	98.69%	2	7	\$52,830	107.89%
Research I	13	79	\$51,323	103.27%	5	14	\$49,184	115.89%
National	20	108	\$50,623	104.70%	7	18	\$49,087	116.12%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						24	\$66,683	96.09%
Peer 10	1	2	\$41,727		5	111	\$65,637	101.59%
Peer 12	1	2	\$41,727		6	154	\$65,872	101.23%
Top 15-25					5	146	\$70,844	94.13%
Research I	3	4	\$38,672		13	308	\$67,619	98.62%
National	3	4	\$38,672		22	427	\$66,032	100.99%

2002-2003 Oklahoma State Faculty Salary Survey

College of Agriculture, Forestry & Life Sciences

CIP 140301 Agricultural Engineering

Department Agricultural & Biological Engineering

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		7	\$79,747	94.99%		4	\$57,699	91.50%
Peer 10	6	45	\$91,216	87.43%	6	35	\$70,129	82.28%
Peer 12	7	57	\$89,890	88.72%	7	43	\$69,036	83.58%
Top 15-25	6	61	\$86,088	92.63%	6	36	\$68,150	84.66%
Research I	17	130	\$87,040	91.62%	6	35	\$66,734	86.46%
National	27	175	\$84,812	94.03%	27	122	\$66,100	87.29%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$60,110	109.95%				
Peer 10	6	15	\$56,635	106.14%				
Peer 12	7	22	\$56,532	106.33%				
Top 15-25	6	29	\$56,121	107.11%				
Research I	17	60	\$57,715	104.15%	2	2	\$65,675	
National	26	87	\$57,503	104.53%	4	7	\$60,147	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$44,891	139.63%		14	\$68,153	98.21%
Peer 10					6	95	\$77,987	87.39%
Peer 12					7	122	\$76,524	89.06%
Top 15-25	2	2	\$61,773	72.67%	6	128	\$73,874	92.26%
Research I	2	2	\$61,773	72.67%	17	276	\$74,302	91.72%
National	5	5	\$51,606	86.99%	27	389	\$72,409	94.12%

2002-2003 Oklahoma State Faculty Salary Survey

College of Agriculture, Forestry & Life Sciences

CIP 260101 Biology, General

Department Biology Instruction & Ag Education

Biological Sciences

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		19	\$84,122	100.21%		10	\$59,278	94.00%
Peer 10	7	80	\$85,461	98.43%	6	44	\$61,832	95.87%
Peer 12	9	107	\$81,733	102.92%	8	60	\$60,151	98.55%
Top 15-25	7	115	\$92,674	90.77%	6	52	\$63,343	93.58%
Research I	37	762	\$97,063	86.67%	6	44	\$63,660	93.12%
National	72	1125	\$91,928	91.51%	69	604	\$61,680	96.11%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		6	\$56,052	102.53%				
Peer 10	6	36	\$52,482	106.80%	5	7	\$57,117	
Peer 12	8	51	\$50,439	111.13%	5	7	\$57,117	
Top 15-25	7	35	\$57,868	96.86%	4	4	\$57,500	
Research I	36	281	\$55,297	101.37%	19	32	\$52,600	
National	70	492	\$52,700	106.36%	34	56	\$50,709	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						35	\$72,212	104.06%
Peer 10	5	8	\$36,913		7	168	\$69,894	103.32%
Peer 12	6	12	\$38,204		9	230	\$66,893	107.95%
Top 15-25	3	12	\$38,762		8	214	\$76,831	93.99%
Research I	9	44	\$37,681		38	1,426	\$79,060	91.34%
National	20	72	\$37,418		73	2,293	\$73,832	97.81%

2002-2003 Oklahoma State Faculty Salary Survey

College of Agriculture, Forestry & Life Sciences

CIP 260202 Biochemistry

Department Genetics and Biochemistry

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		3	\$76,207	90.78%		1	\$65,388	103.69%
Peer 10	8	63	\$88,213	86.39%	7	19	\$61,859	105.70%
Peer 12	9	79	\$93,559	81.45%	8	25	\$63,657	102.72%
Top 15-25	5	61	\$97,111	78.47%	5	18	\$64,836	100.85%
Research I	20	210	\$98,347	77.49%	7	19	\$68,503	95.45%
National	32	252	\$95,045	80.18%	26	87	\$65,257	100.20%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		5	\$63,700	116.52%				
Peer 10	8	33	\$52,167	122.11%	7	9	\$52,372	
Peer 12	9	38	\$52,777	120.70%	7	9	\$52,372	
Top 15-25	5	22	\$55,748	114.26%	2	2	\$52,124	
Research I	20	78	\$56,213	113.32%	9	14	\$56,823	
National	29	104	\$55,382	115.02%	14	20	\$55,709	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						9	\$68,057	98.07%
Peer 10	1	1	\$52,725		8	116	\$73,336	92.80%
Peer 12	1	1	\$52,725		9	143	\$77,208	88.15%
Top 15-25					5	101	\$82,349	82.64%
Research I	1	1	\$52,725		20	354	\$83,454	81.55%
National	2	2	\$42,160		32	445	\$79,714	85.38%

2002-2003 Oklahoma State Faculty Salary Survey

College of Agriculture, Forestry & Life Sciences

CIP 260305 Plant Pathology

Department Plant Pathology And Physiology

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		7	\$73,942	88.08%		3	\$61,004	96.74%
Peer 10	6	49	\$79,934	92.50%	6	24	\$59,160	103.12%
Peer 12	7	60	\$78,767	93.87%	7	30	\$58,893	103.58%
Top 15-25	4	50	\$73,877	100.09%	4	22	\$58,138	104.93%
Research I	13	126	\$75,596	97.81%	6	24	\$58,982	103.43%
National	20	168	\$74,767	98.90%	18	68	\$58,173	104.87%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$51,694	94.56%				
Peer 10	6	18	\$52,606	98.27%	2	3	\$56,279	
Peer 12	7	26	\$52,764	97.97%	3	4	\$55,505	
Top 15-25	4	20	\$51,347	100.68%	1	1	\$53,183	
Research I	13	46	\$51,660	100.07%	5	7	\$51,822	
National	19	57	\$50,686	101.99%	6	8	\$51,070	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						11	\$68,391	98.56%
Peer 10	1	1	\$40,091		6	92	\$68,735	99.50%
Peer 12	1	1	\$40,091		7	117	\$67,562	101.23%
Top 15-25					4	92	\$65,216	104.87%
Research I	1	1	\$40,091		13	225	\$66,705	102.53%
National	2	3	\$40,700		20	296	\$65,973	103.66%

The population of this discipline is too small for a valid comparison with the US News Institutions.

2002-2003 Oklahoma State Faculty Salary Survey

College of Agriculture, Forestry & Life Sciences

CIP 260607 Marine/Aquatic Biology

Department Aquaculture, Fisheries and Wildlife

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		7	\$78,248	93.21%		1	\$61,611	97.70%
Peer 10	1	4	\$77,792	100.59%	1	2	\$63,810	96.55%
Peer 12	2	7	\$91,197	85.80%	2	8	\$64,823	95.04%
Top 15-25	1	3	\$109,070	71.74%	2	7	\$62,281	98.92%
Research I	1	3	\$109,070	71.74%	1	2	\$62,281	98.92%
National	3	14	\$84,722	92.36%	5	13	\$60,166	102.40%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson								
Peer 10	1	1	\$50,532					
Peer 12	2	4	\$52,087		1	1	\$51,517	
Top 15-25	2	6	\$41,300		1	1	\$51,517	
Research I	2	6	\$41,300		1	1	\$51,517	
National	4	8	\$43,929		1	1	\$51,517	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						8	\$76,168	109.76%
Peer 10					1	7	\$69,903	108.96%
Peer 12					2	19	\$71,858	106.00%
Top 15-25					2	16	\$63,186	120.55%
Research I					2	16	\$63,186	120.55%
National					5	35	\$66,277	114.92%

The population of this discipline is too small for a valid comparison with the 10 Peer Group.

The population of this discipline is too small for a valid comparison with the 12 Peer Group.

The population of this discipline is too small for a valid comparison with the US News Institutions.

The population of this discipline is too small for a valid comparison with the Research I Institutions.

2002-2003 Oklahoma State Faculty Salary Survey

College of Agriculture, Forestry & Life Sciences

CIP 260612 Toxicology

Department Environmental Toxicology

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		3	\$89,057	106.08%				
Peer 10	1	2	\$78,545	113.38%	1	1	\$68,380	
Peer 12	1	2	\$78,545	113.38%	1	1	\$68,380	
Top 15-25								
Research I	2	5	\$85,045	104.72%	1	1	\$65,176	
National	4	10	\$91,320	97.52%	3	8	\$63,610	
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		3	\$58,953	107.84%				
Peer 10	1	5	\$50,600	116.51%	1	2	\$47,955	
Peer 12	1	5	\$50,600	116.51%	1	2	\$47,955	
Top 15-25								
Research I	2	7	\$49,745	118.51%	1	2	\$47,955	
National	4	15	\$52,790	111.67%	1	2	\$47,955	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						6	\$74,005	106.65%
Peer 10					1	8	\$59,809	123.74%
Peer 12					1	8	\$59,809	123.74%
Top 15-25								
Research I					2	14	\$64,556	114.64%
National					4	33	\$67,089	110.31%

The population of this discipline is too small for a valid comparison with the 10 Peer Group.

The population of this discipline is too small for a valid comparison with the 12 Peer Group.

The population of this discipline is too small for a valid comparison with the Research I Institutions.

The population of this discipline is too small for a valid comparison with all Participating Institutions.

2002-2003 Oklahoma State Faculty Salary Survey

College of Agriculture, Forestry & Life Sciences

CIP 260702 Entomology

Department Entomology

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		16	\$71,905	85.65%		1	\$60,950	96.65%
Peer 10	8	84	\$79,968	89.92%	8	28	\$57,751	105.54%
Peer 12	9	104	\$79,515	90.43%	9	40	\$59,382	102.64%
Top 15-25	6	111	\$80,106	89.76%	6	38	\$59,038	103.24%
Research I	18	216	\$79,488	90.46%	8	28	\$59,195	102.96%
National	29	291	\$76,933	93.46%	27	103	\$58,228	104.67%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson								
Peer 10	7	18	\$50,235					
Peer 12	8	19	\$50,399					
Top 15-25	6	23	\$53,071		1	2	\$57,274	
Research I	17	55	\$51,658		3	4	\$54,820	
National	25	75	\$50,913		4	5	\$53,246	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						17	\$71,261	102.69%
Peer 10					8	130	\$71,066	100.27%
Peer 12					9	163	\$71,180	100.11%
Top 15-25	2	2	\$45,942		6	174	\$71,539	99.61%
Research I	3	3	\$39,918		18	350	\$70,369	101.27%
National	4	5	\$46,531		29	474	\$68,431	104.13%

2002-2003 Oklahoma State Faculty Salary Survey

College of Agriculture, Forestry & Life Sciences

CIP 270501 Mathematical Statistics

Department Experimental Statistics

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$81,090	96.59%		1	\$61,289	97.19%
Peer 10	6	72	\$91,219	88.90%	6	25	\$66,647	91.96%
Peer 12	8	86	\$91,729	88.40%	8	33	\$66,436	92.25%
Top 15-25	7	82	\$96,171	84.32%	7	28	\$69,238	88.52%
Research I	23	188	\$95,661	84.77%	6	25	\$67,137	91.29%
National	36	229	\$92,417	87.74%	34	103	\$64,634	94.82%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson								
Peer 10	5	35	\$61,932		4	9	\$62,370	
Peer 12	7	42	\$61,116		4	9	\$62,370	
Top 15-25	7	39	\$60,157		4	7	\$62,290	
Research I	23	91	\$60,060		10	17	\$59,501	
National	31	105	\$58,795		11	18	\$59,251	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						5	\$77,130	111.15%
Peer 10	2	2	\$34,750		6	134	\$78,142	98.70%
Peer 12	4	5	\$37,084		8	166	\$77,310	99.77%
Top 15-25	3	4	\$34,181		7	153	\$80,441	95.88%
Research I	7	11	\$38,922		23	365	\$79,214	97.37%
National	9	16	\$37,801		36	453	\$76,378	100.98%

2002-2003 Oklahoma State Faculty Salary Survey

College of Architecture, Arts & Humanities

CIP 040201 Architecture

Department School Of Architecture

Center for Architecture Studies

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		7	\$72,148	85.94%		8	\$59,392	94.18%
Peer 10	6	65	\$82,002	87.98%	7	65	\$59,553	99.73%
Peer 12	6	65	\$82,002	87.98%	7	65	\$59,553	99.73%
Top 15-25	6	63	\$86,090	83.81%	6	57	\$63,085	94.15%
Research I	23	180	\$83,739	86.16%	7	65	\$62,446	95.11%
National	40	260	\$80,092	90.08%	41	326	\$59,947	99.07%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		7	\$52,012	95.14%		1	\$49,500	86.82%
Peer 10	7	41	\$50,172	103.67%	5	10	\$49,035	100.95%
Peer 12	7	41	\$50,172	103.67%	5	10	\$49,035	100.95%
Top 15-25	6	36	\$52,312	99.43%	4	8	\$48,825	101.38%
Research I	23	138	\$49,990	104.04%	14	25	\$46,834	105.69%
National	42	244	\$48,645	106.92%	28	44	\$47,088	105.12%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						22	\$61,103	88.05%
Peer 10	1	6	\$35,189		7	177	\$64,798	94.30%
Peer 12	1	6	\$35,189		7	177	\$64,798	94.30%
Top 15-25	1	6	\$48,544		6	162	\$69,099	88.43%
Research I	3	13	\$41,492		23	527	\$65,940	92.66%
National	7	25	\$40,416		42	855	\$62,277	98.11%

2002-2003 Oklahoma State Faculty Salary Survey

College of Architecture, Arts & Humanities

CIP 040301 City/Urban, Community and Regional Planning

Department Planning & Landscape Architecture

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$80,701	96.13%		4	\$58,479	92.73%
Peer 10	3	11	\$88,100	91.60%	4	10	\$63,311	92.37%
Peer 12	3	11	\$88,100	91.60%	4	10	\$63,311	92.37%
Top 15-25	2	4	\$106,226	75.97%	2	7	\$70,928	82.45%
Research I	15	54	\$89,949	89.72%	4	10	\$64,580	90.55%
National	23	75	\$86,030	93.81%	20	71	\$63,961	91.43%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$45,382	83.01%				
Peer 10	2	5	\$48,362	93.84%				
Peer 12	2	5	\$48,362	93.84%				
Top 15-25	2	6	\$52,202	86.94%				
Research I	13	42	\$52,504	86.44%	3	3	\$51,333	
National	21	56	\$51,407	88.28%	6	7	\$48,321	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						9	\$66,900	96.41%
Peer 10	1	1	\$46,125		4	27	\$70,006	95.56%
Peer 12	1	1	\$46,125		4	27	\$70,006	95.56%
Top 15-25					2	17	\$72,624	92.12%
Research I	2	2	\$49,063		16	153	\$70,016	95.55%
National	2	2	\$49,063		25	204	\$68,482	97.69%

The population of this discipline is too small for a valid comparison with the 10 Peer Group.

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2002-2003 Oklahoma State Faculty Salary Survey

College of Architecture, Arts & Humanities

CIP 049999 Architecture and Related Programs, Other

Department Construction Science & Management

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$81,978	97.65%		3	\$52,251	82.86%
Peer 10	2	18	\$92,326	88.79%	2	20	\$71,948	72.62%
Peer 12	2	18	\$92,326	88.79%	2	20	\$71,948	72.62%
Top 15-25								
Research I	2	24	\$84,928	96.53%	2	20	\$70,193	74.44%
National	5	40	\$85,928	95.40%	6	45	\$69,033	75.69%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$47,551	86.98%				
Peer 10	2	23	\$55,169	86.19%	2	2	\$64,245	
Peer 12	2	23	\$55,169	86.19%	2	2	\$64,245	
Top 15-25								
Research I	2	28	\$52,643	90.33%	2	5	\$47,400	
National	6	44	\$53,925	88.18%	3	6	\$50,082	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						7	\$59,402	85.60%
Peer 10					2	61	\$71,634	82.92%
Peer 12					2	61	\$71,634	82.92%
Top 15-25	1	1	\$61,626		1	1	\$61,626	96.39%
Research I	1	1	\$61,626		3	81	\$68,386	86.86%
National	1	1	\$61,626		7	130	\$69,061	86.01%

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2002-2003 Oklahoma State Faculty Salary Survey

College of Architecture, Arts & Humanities

CIP 160101 Foreign Languages and Literature, General

Department Languages

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		11	\$66,566	79.29%		5	\$50,622	80.27%
Peer 10	7	43	\$68,637	96.98%	7	75	\$51,878	97.58%
Peer 12	9	63	\$71,476	93.13%	9	108	\$51,813	97.70%
Top 15-25	6	69	\$82,977	80.22%	6	72	\$55,971	90.44%
Research I	29	324	\$87,981	75.66%	7	75	\$56,700	89.28%
National	57	486	\$82,359	80.82%	60	509	\$54,870	92.26%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		10	\$40,717	74.48%				
Peer 10	7	50	\$43,122	94.42%	5	10	\$43,625	
Peer 12	9	72	\$43,253	94.14%	6	11	\$43,841	
Top 15-25	6	48	\$47,472	85.77%	4	8	\$46,469	
Research I	29	209	\$47,319	86.05%	13	22	\$44,443	
National	62	408	\$45,273	89.94%	26	51	\$43,328	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$30,825	95.88%		28	\$51,934	74.84%
Peer 10	5	41	\$33,122	93.07%	7	209	\$49,552	104.81%
Peer 12	7	68	\$32,666	94.36%	9	311	\$49,628	104.65%
Top 15-25	3	8	\$36,463	84.54%	6	197	\$62,567	83.01%
Research I	15	112	\$33,831	91.11%	29	946	\$62,633	82.92%
National	39	236	\$32,557	94.68%	63	1,639	\$57,419	90.45%

2002-2003 Oklahoma State Faculty Salary Survey

College of Architecture, Arts & Humanities

CIP 230101 English Language and Literature, General
 Department English

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		14	\$75,080	89.44%		7	\$54,235	86.00%
Peer 10	9	144	\$76,117	98.64%	9	131	\$53,139	102.06%
Peer 12	11	196	\$75,891	98.93%	11	168	\$53,457	101.46%
Top 15-25	10	290	\$84,956	88.38%	10	210	\$57,117	94.95%
Research I	48	1114	\$88,823	84.53%	9	131	\$58,607	92.54%
National	92	1653	\$85,237	88.08%	92	1219	\$56,854	95.39%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		13	\$41,872	76.59%		2	\$43,500	76.30%
Peer 10	9	77	\$45,179	92.68%	7	16	\$43,697	99.55%
Peer 12	11	107	\$44,905	93.25%	8	18	\$44,231	98.35%
Top 15-25	10	101	\$48,354	86.59%	7	15	\$48,564	89.57%
Research I	48	467	\$48,152	86.96%	27	68	\$46,126	94.31%
National	91	817	\$46,474	90.10%	56	137	\$44,614	97.50%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		9	\$24,320	75.65%		43	\$51,023	73.53%
Peer 10	6	127	\$29,368	82.81%	9	479	\$52,465	97.25%
Peer 12	7	136	\$29,594	82.18%	11	607	\$53,847	94.76%
Top 15-25	4	11	\$41,720	58.29%	10	612	\$68,586	74.39%
Research I	20	244	\$31,501	77.20%	48	2,585	\$67,181	75.95%
National	46	442	\$30,421	79.94%	92	4,131	\$63,330	80.57%

2002-2003 Oklahoma State Faculty Salary Survey

College of Architecture, Arts & Humanities

CIP 231001 Speech and Rhetorical Studies

Department Speech Communications

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						2	\$52,846	83.80%
Peer 10	2	10	\$86,874		3	12	\$62,171	85.00%
Peer 12	3	13	\$88,469		4	20	\$61,064	86.54%
Top 15-25	7	31	\$88,683		7	28	\$58,200	90.80%
Research I	18	70	\$83,360		3	12	\$58,562	90.24%
National	27	94	\$80,687		29	105	\$57,072	92.60%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		5	\$44,343	81.11%		2	\$43,500	76.30%
Peer 10	3	15	\$47,972	92.44%	2	3	\$50,934	85.40%
Peer 12	4	21	\$48,295	91.82%	3	5	\$47,228	92.11%
Top 15-25	7	30	\$48,701	91.05%	4	6	\$47,456	91.66%
Research I	18	83	\$47,863	92.65%	10	17	\$46,825	92.90%
National	29	122	\$46,502	95.36%	16	27	\$45,019	96.63%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$38,250	118.97%		8	\$45,707	65.87%
Peer 10	1	12	\$32,194	118.81%	3	49	\$55,524	82.32%
Peer 12	1	12	\$32,194	118.81%	4	66	\$57,150	79.98%
Top 15-25	2	16	\$34,659	110.36%	7	105	\$60,898	75.06%
Research I	5	46	\$31,394	121.84%	19	276	\$57,106	80.04%
National	11	61	\$31,617	120.98%	31	382	\$55,442	82.44%

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2002-2003 Oklahoma State Faculty Salary Survey

College of Architecture, Arts & Humanities

CIP 380101 Philosophy
Department Philosophy & Religion

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$69,462	82.74%		5	\$50,639	80.30%
Peer 10	7	40	\$78,889	88.05%	7	32	\$51,249	98.81%
Peer 12	9	52	\$76,424	90.89%	9	44	\$52,661	96.16%
Top 15-25	9	78	\$82,120	84.59%	9	43	\$55,437	91.35%
Research I	38	274	\$86,826	80.00%	7	32	\$56,446	89.71%
National	76	405	\$83,039	83.65%	77	267	\$55,417	91.38%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$36,000	65.85%				
Peer 10	7	29	\$43,462	82.83%	4	4	\$43,496	
Peer 12	9	38	\$44,134	81.57%	4	4	\$43,496	
Top 15-25	8	26	\$47,884	75.18%	1	1	\$44,001	
Research I	37	117	\$46,910	76.74%	13	13	\$46,906	
National	75	215	\$45,165	79.71%	22	24	\$44,403	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						10	\$56,704	81.71%
Peer 10	1	9	\$26,388		7	110	\$57,213	99.11%
Peer 12	2	12	\$27,233		9	146	\$56,815	99.81%
Top 15-25	1	3	\$39,954		9	150	\$67,693	83.77%
Research I	4	11	\$33,189		39	552	\$69,041	82.13%
National	16	43	\$30,894		80	930	\$63,942	88.68%

2002-2003 Oklahoma State Faculty Salary Survey

College of Architecture, Arts & Humanities

CIP 450801 History, General

Department History

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		9	\$73,942	88.08%		7	\$50,276	79.72%
Peer 10	8	80	\$77,376	95.56%	8	71	\$53,827	93.40%
Peer 12	10	113	\$77,825	95.01%	10	98	\$54,991	91.43%
Top 15-25	9	141	\$86,794	85.19%	9	140	\$59,361	84.70%
Research I	39	525	\$86,071	85.91%	8	71	\$58,552	85.87%
National	80	816	\$82,812	89.29%	79	700	\$56,861	88.42%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		3	\$41,452	75.82%				
Peer 10	8	43	\$43,991	94.23%	5	11	\$44,354	
Peer 12	10	62	\$44,418	93.32%	6	13	\$43,633	
Top 15-25	9	68	\$47,342	87.56%	6	11	\$44,776	
Research I	39	251	\$46,796	88.58%	21	41	\$45,935	
National	78	468	\$45,410	91.28%	43	81	\$44,557	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						19	\$60,093	86.60%
Peer 10	3	9	\$33,556		8	203	\$60,125	99.95%
Peer 12	4	11	\$35,354		10	284	\$61,008	98.50%
Top 15-25	1	4	\$35,848		9	353	\$67,737	88.72%
Research I	7	18	\$35,593		40	1,218	\$67,652	88.83%
National	16	32	\$35,985		81	2,016	\$64,375	93.35%

2002-2003 Oklahoma State Faculty Salary Survey

College of Architecture, Arts & Humanities

CIP 500101 Visual and Performing Arts

Department Performing Arts

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		6	\$69,274	82.52%		2	\$45,733	72.52%
Peer 10	1	12	\$67,049	103.32%	1	17	\$55,227	82.81%
Peer 12	1	12	\$67,049	103.32%	1	17	\$55,227	82.81%
Top 15-25	2	18	\$69,548	99.61%	2	26	\$55,761	82.02%
Research I	5	26	\$69,715	99.37%	1	17	\$56,517	80.92%
National	12	52	\$69,079	100.28%	12	59	\$53,671	85.21%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		7	\$37,865	69.26%		1	\$44,183	77.50%
Peer 10	1	12	\$42,026	90.10%	1	1	\$44,000	100.42%
Peer 12	1	12	\$42,026	90.10%	1	1	\$44,000	100.42%
Top 15-25	2	14	\$42,894	88.28%	1	1	\$44,000	100.42%
Research I	4	19	\$43,327	87.39%	2	2	\$44,500	99.29%
National	10	43	\$42,230	89.66%	6	6	\$43,699	101.11%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$30,315	94.29%		16	\$50,155	72.28%
Peer 10	1	3	\$29,733	101.96%	1	44	\$53,113	94.43%
Peer 12	1	3	\$29,733	101.96%	1	44	\$53,113	94.43%
Top 15-25	1	3	\$29,733	101.96%	2	61	\$55,596	90.21%
Research I	1	3	\$29,733	101.96%	7	84	\$56,662	88.52%
National	4	9	\$31,236	97.05%	14	163	\$54,329	92.32%

The population of this discipline is too small for a valid comparison with the 10 Peer Group.

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2002-2003 Oklahoma State Faculty Salary Survey

College of Architecture, Arts & Humanities

CIP 500701 Art, General

Department Art

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		5	\$72,006	85.77%		4	\$52,043	82.53%
Peer 10	3	11	\$61,682	116.74%	3	7	\$54,604	95.31%
Peer 12	5	36	\$70,530	102.09%	5	39	\$53,479	97.31%
Top 15-25	6	89	\$69,340	103.84%	6	78	\$52,689	98.77%
Research I	28	285	\$70,072	102.76%	3	7	\$55,085	94.48%
National	60	443	\$69,446	103.69%	61	394	\$53,880	96.59%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$40,560	74.19%				
Peer 10	3	10	\$39,221	103.41%	1	1	\$40,000	
Peer 12	5	34	\$42,514	95.40%	2	4	\$42,710	
Top 15-25	6	68	\$45,901	88.36%	5	13	\$43,810	
Research I	28	185	\$44,826	90.48%	18	33	\$42,969	
National	62	341	\$43,399	93.46%	37	57	\$42,547	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						11	\$59,029	85.07%
Peer 10	3	7	\$29,412		3	35	\$47,395	124.55%
Peer 12	4	9	\$30,127		5	118	\$53,741	109.84%
Top 15-25	2	4	\$46,647		6	239	\$56,857	103.82%
Research I	7	12	\$37,334		28	704	\$58,153	101.51%
National	16	25	\$35,159		62	1,203	\$56,252	104.94%

The population of this discipline is too small for a valid comparison with the 10 Peer Group.

2002-2003 Oklahoma State Faculty Salary Survey

College of Business & Behavioral Sciences

CIP 420101 Psychology, General

Department Psychology

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		6	\$75,800	90.29%		8	\$52,271	82.89%
Peer 10	7	83	\$89,420	84.77%	7	59	\$58,906	88.74%
Peer 12	9	128	\$86,428	87.70%	9	79	\$59,610	87.69%
Top 15-25	10	197	\$97,761	77.54%	10	105	\$61,652	84.78%
Research I	44	771	\$96,927	78.20%	7	59	\$62,413	83.75%
National	87	1134	\$91,891	82.49%	87	585	\$60,036	87.07%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		5	\$49,860	91.21%				
Peer 10	7	39	\$50,436	98.86%	5	11	\$53,302	
Peer 12	9	58	\$49,204	101.33%	6	12	\$53,277	
Top 15-25	10	78	\$50,802	98.15%	8	14	\$49,202	
Research I	45	329	\$52,648	94.70%	22	41	\$51,121	
National	88	566	\$50,847	98.06%	45	79	\$49,351	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						19	\$59,067	85.12%
Peer 10					7	181	\$71,074	83.11%
Peer 12	1	1	\$40,000		9	266	\$70,172	84.17%
Top 15-25	1	14	\$43,659		10	394	\$76,919	76.79%
Research I	4	19	\$41,617		45	1,468	\$78,082	75.65%
National	9	25	\$40,279		88	2,310	\$73,208	80.68%

2002-2003 Oklahoma State Faculty Salary Survey

College of Business & Behavioral Sciences

CIP 450601 Economics, General

Department Economics

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		9	\$104,036	123.93%		2	\$85,500	135.58%
Peer 10	4	41	\$104,965	99.11%	4	22	\$77,330	110.57%
Peer 12	5	52	\$104,123	99.92%	5	26	\$76,961	111.10%
Top 15-25	7	111	\$125,653	82.80%	7	36	\$80,494	106.22%
Research I	33	371	\$112,720	92.30%	4	22	\$74,833	114.25%
National	63	534	\$106,336	97.84%	61	288	\$73,161	116.87%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$72,000	131.70%		2	\$74,000	129.79%
Peer 10	4	16	\$71,348	100.91%	2	3	\$72,665	101.84%
Peer 12	5	19	\$69,753	103.22%	2	3	\$72,665	101.84%
Top 15-25	6	30	\$73,877	97.46%	3	4	\$76,249	97.05%
Research I	32	156	\$69,640	103.39%	11	14	\$69,210	106.92%
National	58	262	\$66,188	108.78%	22	33	\$65,018	113.81%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						15	\$93,022	134.05%
Peer 10	1	1	\$52,200		4	80	\$89,983	103.38%
Peer 12	1	1	\$52,200		5	98	\$89,723	103.68%
Top 15-25	2	4	\$63,976		7	181	\$106,726	87.16%
Research I	5	7	\$59,232		33	700	\$93,600	99.38%
National	12	14	\$53,387		63	1,098	\$87,379	106.46%

The population of this discipline is too small for a valid comparison with the 10 Peer Group.

2002-2003 Oklahoma State Faculty Salary Survey

College of Business & Behavioral Sciences

CIP 451001 Political Science, General

Department Political Sciences

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$77,750	92.62%		3	\$55,000	87.22%
Peer 10	8	62	\$87,044	89.32%	8	44	\$58,532	93.97%
Peer 12	10	93	\$88,176	88.18%	10	65	\$59,599	92.28%
Top 15-25	9	113	\$99,448	78.18%	9	86	\$66,411	82.82%
Research I	39	376	\$96,214	80.81%	8	44	\$63,181	87.05%
National	80	602	\$89,641	86.73%	81	478	\$60,165	91.42%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		3	\$47,292	86.51%		1	\$46,000	80.68%
Peer 10	8	31	\$48,992	96.53%	5	8	\$49,200	93.50%
Peer 12	10	49	\$49,019	96.48%	6	10	\$50,360	91.34%
Top 15-25	9	67	\$53,826	87.86%	7	12	\$57,309	80.27%
Research I	40	228	\$52,116	90.74%	22	38	\$52,512	87.60%
National	83	407	\$49,497	95.55%	45	75	\$49,318	93.27%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						10	\$61,788	89.04%
Peer 10	2	5	\$42,576		8	142	\$68,336	90.42%
Peer 12	3	6	\$42,980		10	213	\$69,174	89.32%
Top 15-25	3	7	\$40,464		9	273	\$76,332	80.95%
Research I	7	14	\$40,167		40	890	\$73,940	83.56%
National	18	28	\$38,089		83	1,515	\$68,604	90.06%

2002-2003 Oklahoma State Faculty Salary Survey

College of Business & Behavioral Sciences

CIP 451101 Sociology
 Department Sociology

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		5	\$62,785	74.79%		3	\$57,733	91.55%
Peer 10	8	79	\$81,625	76.92%	8	55	\$57,404	100.57%
Peer 12	10	98	\$81,266	77.26%	10	64	\$57,919	99.68%
Top 15-25	9	99	\$91,860	68.35%	9	66	\$62,505	92.37%
Research I	40	365	\$89,848	69.88%	8	55	\$61,538	93.82%
National	82	574	\$84,499	74.30%	81	379	\$58,794	98.20%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		3	\$45,400	83.05%				
Peer 10	7	38	\$47,931	94.72%	2	3	\$50,603	
Peer 12	9	51	\$47,583	95.41%	3	4	\$49,702	
Top 15-25	9	65	\$51,772	87.69%	5	10	\$57,051	
Research I	40	212	\$51,796	87.65%	20	27	\$51,751	
National	79	383	\$48,893	92.86%	37	56	\$48,400	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						11	\$56,666	81.66%
Peer 10	3	4	\$29,851		8	176	\$65,604	86.38%
Peer 12	4	5	\$30,731		10	218	\$65,373	86.68%
Top 15-25	3	3	\$49,698		9	233	\$71,819	78.90%
Research I	8	12	\$37,283		40	812	\$71,362	79.41%
National	20	30	\$35,114		82	1,366	\$66,299	85.47%

2002-2003 Oklahoma State Faculty Salary Survey

College of Business & Behavioral Sciences

CIP 500404 Industrial Design

Department Graphic Communications

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$76,250	90.83%		1	\$60,000	95.14%
Peer 10	1	3	\$73,818	103.29%	1	2	\$51,855	115.71%
Peer 12	1	3	\$73,818	103.29%	1	2	\$51,855	115.71%
Top 15-25	1	4	\$94,449	80.73%	1	3	\$59,968	100.05%
Research I	1	4	\$94,449	80.73%	1	2	\$59,968	100.05%
National	3	9	\$83,528	91.29%	3	6	\$57,269	104.77%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		3	\$56,213	102.83%		1	\$57,500	100.85%
Peer 10	1	1	\$49,092	114.51%	1	1	\$49,092	117.13%
Peer 12	1	1	\$49,092	114.51%	1	1	\$49,092	117.13%
Top 15-25	1	4	\$53,085	105.89%	1	1	\$48,000	119.79%
Research I	1	4	\$53,085	105.89%	1	1	\$48,000	119.79%
National	3	8	\$53,759	104.56%	3	3	\$51,531	111.58%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		3	\$50,820	158.07%		9	\$59,289	85.44%
Peer 10	1	1	\$36,000	141.17%	1	7	\$58,608	101.16%
Peer 12	1	1	\$36,000	141.17%	1	7	\$58,608	101.16%
Top 15-25					1	11	\$70,004	84.69%
Research I					1	11	\$70,004	84.69%
National	2	4	\$47,115	107.86%	3	27	\$63,478	93.40%

The population of this discipline is too small for a valid comparison with the 10 Peer Group.

The population of this discipline is too small for a valid comparison with the 12 Peer Group.

The population of this discipline is too small for a valid comparison with the US News Institutions.

The population of this discipline is too small for a valid comparison with the Research I Institutions.

The population of this discipline is too small for a valid comparison with all Participating Institutions.

2002-2003 Oklahoma State Faculty Salary Survey

College of Business & Behavioral Sciences

CIP 520201 Business Administration and Management, General
Department Management Academic Affairs/MBA

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		12	\$106,311	126.64%		7	\$78,843	125.02%
Peer 10	8	90	\$122,429	86.83%	8	71	\$93,084	84.70%
Peer 12	10	105	\$121,918	87.20%	10	79	\$92,189	85.52%
Top 15-25	4	56	\$127,826	83.17%	5	35	\$99,452	79.28%
Research I	31	381	\$132,185	80.43%	8	71	\$97,973	80.47%
National	62	583	\$120,782	88.02%	64	414	\$91,480	86.19%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$91,775	167.88%		2	\$100,000	175.40%
Peer 10	7	87	\$90,053	101.91%	5	11	\$94,818	105.47%
Peer 12	9	97	\$88,538	103.66%	5	11	\$94,818	105.47%
Top 15-25	4	60	\$89,938	102.04%	3	5	\$99,000	101.01%
Research I	30	263	\$96,142	95.46%	11	26	\$89,316	111.96%
National	61	417	\$90,117	101.84%	26	49	\$86,521	115.58%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						23	\$95,423	137.51%
Peer 10	1	5	\$47,715		8	253	\$101,584	93.94%
Peer 12	2	8	\$44,573		10	289	\$100,447	95.00%
Top 15-25	2	2	\$81,821		6	153	\$105,876	90.13%
Research I	9	22	\$56,733		33	899	\$110,928	86.02%
National	25	83	\$49,789		67	1,497	\$100,200	95.23%

2002-2003 Oklahoma State Faculty Salary Survey

College of Business & Behavioral Sciences

CIP 520301 Accounting

Department Accountancy

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		6	\$102,717	122.36%		4	\$77,675	123.17%
Peer 10	7	38	\$120,819	85.02%	7	46	\$98,971	78.48%
Peer 12	9	58	\$123,600	83.10%	9	51	\$99,225	78.28%
Top 15-25	8	67	\$142,202	72.23%	7	34	\$108,954	71.29%
Research I	30	165	\$128,062	80.21%	7	46	\$100,745	77.10%
National	63	324	\$119,077	86.26%	63	297	\$93,640	82.95%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		5	\$80,114	146.55%				
Peer 10	7	20	\$89,458	89.55%	3	3	\$103,718	
Peer 12	8	22	\$89,398	89.61%	3	3	\$103,718	
Top 15-25	8	27	\$115,739	69.22%	2	2	\$124,250	
Research I	29	123	\$98,262	81.53%	9	10	\$109,615	
National	61	226	\$92,923	86.22%	17	23	\$103,876	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						15	\$88,505	127.54%
Peer 10	4	14	\$48,394		7	118	\$98,394	89.95%
Peer 12	5	17	\$47,502		9	148	\$101,375	87.30%
Top 15-25	3	15	\$70,240		8	143	\$121,752	72.69%
Research I	8	41	\$52,793		30	479	\$105,413	83.96%
National	25	99	\$48,831		66	946	\$97,491	90.78%

2002-2003 Oklahoma State Faculty Salary Survey

College of Business & Behavioral Sciences

CIP 520801 Finance, General

Department Finance

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$100,614	119.85%		2	\$85,500	135.58%
Peer 10	5	27	\$123,920	81.19%	5	18	\$100,071	85.44%
Peer 12	6	32	\$125,024	80.48%	6	20	\$100,555	85.03%
Top 15-25	6	41	\$156,860	64.14%	6	26	\$121,025	70.65%
Research I	24	134	\$131,480	76.52%	5	18	\$100,915	84.72%
National	49	234	\$124,951	80.52%	46	167	\$95,797	89.25%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$89,050	162.89%		1	\$102,000	178.91%
Peer 10	5	14	\$103,983	85.64%	2	2	\$108,690	93.84%
Peer 12	6	18	\$104,921	84.87%	2	2	\$108,690	93.84%
Top 15-25	6	29	\$126,588	70.35%	4	5	\$134,600	75.78%
Research I	21	79	\$109,638	81.22%	12	15	\$118,000	86.44%
National	43	156	\$101,604	87.64%	27	36	\$107,447	94.93%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						10	\$92,966	133.97%
Peer 10	1	2	\$64,555		5	61	\$110,361	84.24%
Peer 12	1	2	\$64,555		6	72	\$111,522	83.36%
Top 15-25	1	1	\$134,000		6	97	\$137,969	67.38%
Research I	2	6	\$47,646		24	302	\$115,701	80.35%
National	9	15	\$45,079		50	572	\$107,977	86.10%

2002-2003 Oklahoma State Faculty Salary Survey

College of Business & Behavioral Sciences

CIP 521401 Business Marketing and Marketing Management

Department Marketing

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		5	\$99,160	118.12%		5	\$80,793	128.12%
Peer 10	6	34	\$116,218	85.32%	6	22	\$90,011	89.76%
Peer 12	8	47	\$118,688	83.55%	8	33	\$86,749	93.13%
Top 15-25	7	52	\$142,066	69.80%	7	26	\$104,963	76.97%
Research I	25	125	\$120,626	82.20%	6	22	\$94,319	85.66%
National	51	239	\$112,279	88.32%	45	170	\$87,562	92.27%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$78,850	144.23%				
Peer 10	4	15	\$80,472	97.98%	2	3	\$94,999	
Peer 12	6	22	\$82,557	95.51%	2	3	\$94,999	
Top 15-25	7	24	\$99,999	78.85%	3	5	\$114,500	
Research I	23	69	\$90,500	87.13%	9	12	\$102,167	
National	44	137	\$84,431	93.39%	14	17	\$96,970	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						14	\$86,798	125.08%
Peer 10	2	3	\$43,767		6	74	\$98,244	88.35%
Peer 12	3	4	\$48,690		8	106	\$98,604	88.03%
Top 15-25	3	10	\$55,406		7	112	\$116,701	74.38%
Research I	10	20	\$50,962		25	290	\$101,760	85.30%
National	18	42	\$44,447		51	588	\$93,799	92.54%

2002-2003 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 110101 Computer and Information Sciences, General

Department Computer Science

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		5	\$101,976	121.47%		11	\$77,655	123.14%
Peer 10	7	74	\$114,395	89.14%	7	67	\$87,382	88.87%
Peer 12	9	84	\$112,156	90.92%	9	75	\$86,128	90.16%
Top 15-25	10	118	\$112,561	90.60%	10	71	\$88,076	88.17%
Research I	34	400	\$112,230	90.86%	7	67	\$85,010	91.35%
National	62	536	\$109,481	93.14%	63	389	\$82,455	94.18%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		3	\$74,115	135.57%		2	\$78,000	136.81%
Peer 10	7	72	\$77,318	95.86%	5	14	\$78,951	98.80%
Peer 12	9	81	\$76,666	96.67%	6	15	\$78,805	98.98%
Top 15-25	10	74	\$79,124	93.67%	7	16	\$81,336	95.90%
Research I	34	244	\$77,095	96.13%	19	42	\$77,861	100.18%
National	64	385	\$75,069	98.73%	34	68	\$75,061	103.92%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$45,000	139.97%		20	\$81,572	117.55%
Peer 10	3	9	\$48,194	93.37%	7	222	\$91,534	89.12%
Peer 12	4	13	\$45,831	98.19%	9	253	\$89,670	90.97%
Top 15-25	3	13	\$53,201	84.58%	10	276	\$94,501	86.32%
Research I	9	38	\$47,829	94.09%	34	932	\$93,104	87.61%
National	29	82	\$45,328	99.28%	64	1,392	\$88,632	92.03%

2002-2003 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 140101 Engineering, General

Department General Engineering

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						1	\$59,842	94.89%
Peer 10	3	5	\$107,281		2	7	\$70,058	85.42%
Peer 12	3	5	\$107,281		2	7	\$70,058	85.42%
Top 15-25	5	82	\$123,654		4	15	\$78,168	76.56%
Research I	16	555	\$114,745		2	7	\$80,797	74.06%
National	21	594	\$114,229		19	154	\$80,509	74.33%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$63,338	115.86%				
Peer 10	3	13	\$54,803	115.57%	1	1	\$63,000	
Peer 12	4	14	\$54,813	115.55%	1	1	\$63,000	
Top 15-25	3	12	\$70,236	90.18%	1	1	\$63,000	
Research I	15	128	\$71,073	89.12%	3	3	\$68,333	
National	20	156	\$71,267	88.87%	4	7	\$77,857	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						2	\$61,590	88.76%
Peer 10	1	1	\$38,045		3	26	\$68,357	90.10%
Peer 12	1	1	\$38,045		4	27	\$67,860	90.76%
Top 15-25					5	109	\$111,514	55.23%
Research I	3	4	\$44,063		18	819	\$102,103	60.32%
National	3	4	\$44,063		26	908	\$100,820	61.09%

The population of this discipline is too small for a valid comparison with the 10 Peer Group.

The population of this discipline is too small for a valid comparison with the 12 Peer Group.

2002-2003 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 140501 Bioengineering and Biomedical Engineering

Department Bioengineering

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$89,753	106.91%		1	\$80,560	127.75%
Peer 10	4	17	\$98,676	90.96%	4	12	\$68,042	118.40%
Peer 12	4	17	\$98,676	90.96%	4	12	\$68,042	118.40%
Top 15-25	7	27	\$109,655	81.85%	6	15	\$79,570	101.24%
Research I	19	64	\$108,990	82.35%	4	12	\$78,249	102.95%
National	21	68	\$107,723	83.32%	19	57	\$78,070	103.19%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$62,353	114.06%		1	\$62,500	109.62%
Peer 10	4	15	\$68,393	91.17%	3	3	\$70,574	88.56%
Peer 12	4	15	\$68,393	91.17%	3	3	\$70,574	88.56%
Top 15-25	7	24	\$69,708	89.45%	5	7	\$67,069	93.19%
Research I	19	72	\$68,944	90.44%	12	17	\$69,180	90.34%
National	21	77	\$68,551	90.96%	13	18	\$68,809	90.83%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						7	\$72,783	104.88%
Peer 10					4	44	\$79,997	90.98%
Peer 12					4	44	\$79,997	90.98%
Top 15-25					7	66	\$88,291	82.43%
Research I					19	190	\$85,078	85.55%
National					21	202	\$84,424	86.21%

The population of this discipline is too small for a valid comparison with the 10 Peer Group.

The population of this discipline is too small for a valid comparison with the 12 Peer Group.

2002-2003 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 140701 Chemical Engineering

Department Chemical Engineering

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		5	\$107,567	128.13%		5	\$68,019	107.86%
Peer 10	9	85	\$110,207	97.60%	9	32	\$80,251	84.76%
Peer 12	10	91	\$109,011	98.68%	10	38	\$80,088	84.93%
Top 15-25	8	75	\$115,414	93.20%	8	21	\$75,317	90.31%
Research I	34	261	\$110,958	96.94%	9	32	\$78,017	87.18%
National	59	394	\$107,623	99.95%	56	193	\$76,966	88.38%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$65,075	119.04%				
Peer 10	9	24	\$69,475	93.67%	3	3	\$74,757	
Peer 12	10	28	\$67,795	95.99%	3	3	\$74,757	
Top 15-25	8	26	\$67,600	96.26%	3	3	\$68,903	
Research I	31	87	\$68,154	95.48%	8	8	\$65,942	
National	52	135	\$66,658	97.63%	12	13	\$65,061	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						12	\$84,007	121.06%
Peer 10	2	2	\$57,210		9	143	\$95,926	87.57%
Peer 12	2	2	\$57,210		10	159	\$94,189	89.19%
Top 15-25					8	122	\$98,322	85.44%
Research I	2	2	\$44,954		34	477	\$94,104	89.27%
National	6	6	\$45,412		59	728	\$91,386	91.93%

2002-2003 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 140801 Civil Engineering, General

Department Civil Engineering

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		9	\$87,764	104.54%		4	\$73,188	116.06%
Peer 10	9	124	\$103,717	84.62%	9	105	\$77,938	93.91%
Peer 12	10	126	\$103,906	84.46%	10	112	\$77,467	94.48%
Top 15-25	8	141	\$102,634	85.51%	8	77	\$75,369	97.11%
Research I	38	467	\$102,227	85.85%	9	105	\$76,457	95.72%
National	71	643	\$99,346	88.34%	70	419	\$73,976	98.93%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$58,200	106.46%				
Peer 10	9	80	\$65,784	88.47%	4	6	\$64,779	
Peer 12	10	88	\$65,256	89.19%	4	6	\$64,779	
Top 15-25	8	72	\$65,829	88.41%	2	3	\$62,100	
Research I	38	233	\$65,821	88.42%	15	19	\$61,609	
National	66	343	\$63,852	91.15%	27	37	\$60,858	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						17	\$77,378	111.51%
Peer 10	3	4	\$55,982		9	313	\$84,764	91.29%
Peer 12	3	4	\$55,982		10	330	\$84,045	92.07%
Top 15-25	2	2	\$62,837		8	292	\$86,097	89.87%
Research I	7	12	\$58,145		38	996	\$85,831	90.15%
National	14	25	\$52,444		71	1,430	\$82,579	93.70%

2002-2003 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 141001 Electrical, Electronics and Communication Engineering

Department Elec. & Computer Engineering

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		14	\$110,270	131.35%		8	\$77,766	123.32%
Peer 10	9	216	\$109,731	100.49%	9	118	\$82,884	93.83%
Peer 12	10	222	\$109,919	100.32%	10	123	\$82,272	94.52%
Top 15-25	8	207	\$112,108	98.36%	8	76	\$82,562	94.19%
Research I	39	695	\$109,664	100.55%	9	118	\$81,130	95.85%
National	73	967	\$105,724	104.30%	72	538	\$78,544	99.01%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		6	\$65,153	119.18%				
Peer 10	8	95	\$73,738	88.36%	7	22	\$75,762	
Peer 12	9	97	\$73,510	88.63%	7	22	\$75,762	
Top 15-25	8	66	\$75,370	86.44%	6	14	\$75,440	
Research I	39	293	\$73,370	88.80%	24	50	\$73,412	
National	71	421	\$71,419	91.23%	38	71	\$71,638	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						28	\$91,315	131.59%
Peer 10	3	4	\$51,025		9	433	\$93,976	97.17%
Peer 12	3	4	\$51,025		10	446	\$93,848	97.30%
Top 15-25	2	7	\$53,249		8	356	\$97,832	93.34%
Research I	7	16	\$52,439		39	1,357	\$93,730	97.42%
National	11	26	\$51,674		74	1,952	\$90,114	101.33%

2002-2003 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 141401 Environmental/Environmental Health Engineering

Department Environmental Engrg & Sciences

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		8	\$92,397	110.06%		7	\$70,648	112.03%
Peer 10								
Peer 12								
Top 15-25	1	7	\$101,039	91.45%	1	9	\$73,374	96.28%
Research I	1	7	\$101,039	91.45%			\$73,374	96.28%
National	3	16	\$95,511	96.74%	2	16	\$72,181	97.88%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$53,255	97.42%				
Peer 10								
Peer 12								
Top 15-25	1	5	\$68,043	78.27%				
Research I	1	5	\$68,043	78.27%				
National	2	7	\$63,818	83.45%				
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						17	\$78,837	113.61%
Peer 10								
Peer 12								
Top 15-25					1	21	\$81,326	96.94%
Research I					1	21	\$81,326	96.94%
National					3	39	\$80,251	98.24%

*The population of this discipline is too small for a valid comparison with the US News Institutions.
The population of this discipline is too small for a valid comparison with the Research I Institutions.
The population of this discipline is too small for a valid comparison with all Participating Institutions.*

2002-2003 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 141701 Industrial/Manufacturing Engineering

Department Industrial Engineering

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		3	\$95,672	113.96%		4	\$67,092	106.39%
Peer 10	9	88	\$112,231	85.25%	9	54	\$80,316	83.54%
Peer 12	9	88	\$112,231	85.25%	9	54	\$80,316	83.54%
Top 15-25	5	45	\$106,800	89.58%	4	21	\$81,058	82.77%
Research I	19	157	\$111,379	85.90%	9	54	\$78,981	84.95%
National	38	224	\$106,203	90.08%	38	155	\$76,125	88.13%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$62,000	113.41%				
Peer 10	9	40	\$69,292	89.48%	3	3	\$71,163	
Peer 12	9	40	\$69,292	89.48%	3	3	\$71,163	
Top 15-25	5	20	\$66,898	92.68%	3	3	\$63,277	
Research I	21	75	\$68,912	89.97%	8	9	\$67,686	
National	37	115	\$66,262	93.57%	9	10	\$66,717	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						8	\$77,173	111.21%
Peer 10	1	1	\$33,292		9	183	\$92,997	82.98%
Peer 12	1	1	\$33,292		9	183	\$92,997	82.98%
Top 15-25					5	86	\$91,235	84.59%
Research I	1	1	\$55,812		21	330	\$92,035	83.85%
National	7	10	\$40,349		40	504	\$86,533	89.18%

2002-2003 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 141901 Mechanical Engineering

Department Mechanical Engineering

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		12	\$94,814	112.94%		4	\$80,185	127.15%
Peer 10	9	144	\$108,727	87.20%	9	102	\$78,249	102.47%
Peer 12	10	151	\$108,176	87.65%	10	111	\$77,443	103.54%
Top 15-25	8	160	\$105,370	89.98%	8	75	\$77,487	103.48%
Research I	38	495	\$105,689	89.71%	9	102	\$77,916	102.91%
National	73	728	\$101,241	93.65%	72	478	\$75,709	105.91%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		8	\$62,916	115.09%				
Peer 10	9	57	\$65,933	95.42%	5	10	\$60,287	
Peer 12	10	59	\$65,825	95.58%	5	10	\$60,287	
Top 15-25	8	49	\$68,507	91.84%	3	4	\$67,966	
Research I	38	219	\$66,692	94.34%	19	35	\$65,132	
National	68	321	\$64,802	97.09%	28	53	\$63,138	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						24	\$81,743	117.80%
Peer 10	4	8	\$50,144		9	311	\$89,381	91.45%
Peer 12	5	9	\$51,105		10	330	\$88,710	92.15%
Top 15-25	1	1	\$24,543		8	285	\$91,411	89.42%
Research I	3	7	\$51,263		38	1,024	\$88,759	92.10%
National	10	15	\$49,360		74	1,542	\$85,236	95.90%

2002-2003 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 143101 Materials Science
Department School of Materials Science & Engineering

Full Professors					Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		11	\$99,552	118.59%		8	\$69,052	109.50%
Peer 10								
Peer 12								
Top 15-25								
Research I	3	29	\$119,940	83.00%			\$90,296	76.47%
National	5	45	\$114,974	86.59%	6	19	\$79,757	86.58%
Assistant Professors					New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$58,598	107.19%				
Peer 10								
Peer 12								
Top 15-25								
Research I	3	7	\$81,571	71.84%				
National	5	11	\$76,043	77.06%				
Instructors					All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						21	\$84,033	121.10%
Peer 10								
Peer 12								
Top 15-25								
Research I					3	45	\$108,043	77.78%
National					6	75	\$100,343	83.75%

The population of this discipline is too small for a valid comparison with the Research I Institutions.

2002-2003 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 270101 Mathematics

Department Mathematical Sciences

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		19	\$83,305	99.23%		10	\$66,422	105.33%
Peer 10	9	251	\$90,643	91.90%	9	101	\$62,565	106.16%
Peer 12	11	297	\$88,799	93.81%	11	131	\$61,643	107.75%
Top 15-25	10	352	\$92,351	90.20%	10	95	\$63,489	104.62%
Research I	47	1331	\$93,342	89.25%	9	101	\$63,099	105.27%
National	91	1857	\$89,423	93.16%	91	723	\$61,264	108.42%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		9	\$51,676	94.53%		1	\$62,500	109.62%
Peer 10	9	65	\$53,317	96.92%	6	12	\$56,771	110.09%
Peer 12	11	76	\$52,803	97.87%	6	12	\$56,771	110.09%
Top 15-25	10	77	\$52,815	97.84%	5	6	\$51,990	120.22%
Research I	47	382	\$52,234	98.93%	23	51	\$53,121	117.66%
National	88	627	\$50,915	101.49%	50	103	\$50,805	123.02%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		12	\$30,481	94.81%		50	\$61,557	88.71%
Peer 10	6	31	\$33,689	90.48%	9	448	\$74,956	82.12%
Peer 12	7	41	\$34,569	88.17%	11	545	\$73,172	84.13%
Top 15-25	4	30	\$40,201	75.82%	10	554	\$79,083	77.84%
Research I	13	106	\$34,138	89.29%	47	2,220	\$77,979	78.94%
National	39	263	\$33,776	90.24%	91	3,470	\$72,380	85.05%

2002-2003 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 400501 Chemistry, General

Department Chemistry

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		14	\$91,222	108.66%		2	\$66,346	105.21%
Peer 10	9	142	\$103,291	88.32%	9	48	\$67,445	98.37%
Peer 12	11	180	\$100,656	90.63%	11	56	\$66,231	100.17%
Top 15-25	9	223	\$101,143	90.19%	9	58	\$64,207	103.33%
Research I	41	698	\$99,851	91.36%	9	48	\$64,413	103.00%
National	83	1026	\$95,476	95.54%	81	415	\$62,025	106.97%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		6	\$53,256	97.42%		1	\$50,000	87.70%
Peer 10	8	48	\$57,877	92.02%	6	10	\$53,830	92.89%
Peer 12	10	64	\$56,016	95.07%	7	11	\$53,664	93.17%
Top 15-25	9	66	\$55,912	95.25%	9	13	\$54,893	91.09%
Research I	40	240	\$55,251	96.39%	26	34	\$52,893	94.53%
National	80	419	\$52,829	100.81%	42	57	\$51,702	96.71%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$31,986	99.49%		23	\$76,579	110.36%
Peer 10	4	16	\$40,961	78.09%	9	254	\$84,009	91.16%
Peer 12	6	18	\$40,544	78.89%	11	318	\$82,207	93.15%
Top 15-25	3	4	\$49,023	65.25%	9	351	\$85,941	89.11%
Research I	9	30	\$41,394	77.27%	41	1,185	\$82,848	92.43%
National	25	56	\$39,891	80.18%	83	1,916	\$77,280	99.09%

2002-2003 Oklahoma State Faculty Salary Survey

College of Engineering & Sciences

CIP 400801 Physics, General

Department Physics And Astronomy

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		12	\$94,876	113.02%		4	\$67,622	107.23%
Peer 10	9	176	\$92,605	102.45%	9	45	\$64,704	104.51%
Peer 12	11	202	\$91,065	104.18%	11	60	\$63,921	105.79%
Top 15-25	9	292	\$97,491	97.32%	9	51	\$68,319	98.98%
Research I	40	884	\$93,898	101.04%	9	45	\$66,857	101.14%
National	80	1221	\$90,313	105.05%	80	388	\$64,307	105.15%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		3	\$55,077	100.75%		1	\$57,000	99.98%
Peer 10	9	44	\$57,203	96.28%	6	7	\$52,646	108.27%
Peer 12	11	50	\$56,792	96.98%	7	8	\$53,565	106.41%
Top 15-25	9	44	\$59,958	91.86%	6	7	\$60,143	94.77%
Research I	39	200	\$58,017	94.93%	25	32	\$54,819	103.98%
National	80	335	\$55,328	99.55%	44	60	\$51,148	111.44%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						19	\$82,854	119.40%
Peer 10	2	3	\$40,986		9	268	\$81,530	101.62%
Peer 12	3	6	\$34,421		11	318	\$79,486	104.24%
Top 15-25	1	2	\$61,864		9	389	\$89,238	92.85%
Research I	6	11	\$45,588		40	1,319	\$83,462	99.27%
National	19	35	\$38,287		82	1,979	\$78,372	105.72%

2002-2003 Oklahoma State Faculty Salary Survey

College of Health, Education & Human Development

CIP 130101 Education, General

Department Curriculum And Instruction

Educational Leadership & Counseling

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		9	\$74,141	88.32%		10	\$55,615	88.19%
Peer 10	1	18	\$73,337	101.10%	1	19	\$55,792	99.68%
Peer 12	3	24	\$73,779	100.49%	2	25	\$53,947	103.09%
Top 15-25	5	96	\$83,411	88.89%	4	74	\$59,106	94.09%
Research I	21	315	\$90,462	81.96%	1	19	\$62,017	89.68%
National	39	428	\$87,474	84.76%	34	345	\$60,558	91.84%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		9	\$47,002	85.98%		2	\$49,225	86.34%
Peer 10	1	18	\$47,322	99.32%	1	6	\$46,469	105.93%
Peer 12	3	35	\$47,228	99.52%	1	6	\$46,469	105.93%
Top 15-25	5	58	\$51,048	92.07%	2	9	\$50,326	97.81%
Research I	19	207	\$51,804	90.73%	8	28	\$51,569	95.45%
National	38	396	\$50,070	93.87%	18	52	\$49,120	100.21%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$33,000	102.64%		29	\$57,912	83.45%
Peer 10	1	4	\$39,988	82.52%	1	59	\$57,489	100.74%
Peer 12	2	11	\$40,482	81.52%	3	95	\$54,923	105.44%
Top 15-25	3	12	\$48,118	68.58%	6	240	\$66,331	87.31%
Research I	8	21	\$49,073	67.25%	22	773	\$70,522	82.12%
National	15	65	\$42,638	77.40%	41	1,234	\$65,584	88.30%

The population of this discipline is too small for a valid comparison with the 10 Peer Group.

The population of this discipline is too small for a valid comparison with the 12 Peer Group.

2002-2003 Oklahoma State Faculty Salary Survey

College of Health, Education & Human Development

CIP 131001 Special Education, General

Department Foundations & Special Education

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$73,873	88.00%		6	\$53,948	85.55%
Peer 10	1	6	\$74,735	98.85%	1	4	\$57,063	94.54%
Peer 12	2	25	\$81,801	90.31%	2	29	\$60,238	89.56%
Top 15-25	4	41	\$87,885	84.06%	4	39	\$60,958	88.50%
Research I	15	99	\$81,664	90.46%	1	4	\$59,019	91.41%
National	29	146	\$79,081	93.41%	27	140	\$58,656	91.97%

	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$46,357	84.80%		1	\$46,000	80.68%
Peer 10	1	2	\$42,875	108.12%	1	1	\$42,000	109.52%
Peer 12	2	20	\$50,207	92.33%	2	4	\$44,500	103.37%
Top 15-25	4	31	\$49,043	94.52%	1	3	\$45,333	101.47%
Research I	15	80	\$47,893	96.79%	5	9	\$46,000	100.00%
National	29	126	\$47,422	97.75%	12	19	\$46,139	99.70%

	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$33,000	102.64%		15	\$55,841	80.47%
Peer 10	1	1	\$38,560	85.58%	1	13	\$61,613	90.63%
Peer 12	2	2	\$43,826	75.30%	2	76	\$64,259	86.90%
Top 15-25	2	2	\$42,046	78.49%	4	113	\$67,125	83.19%
Research I	6	15	\$38,498	85.72%	15	278	\$62,774	88.95%
National	14	31	\$39,823	82.87%	29	443	\$60,874	91.73%

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2002-2003 Oklahoma State Faculty Salary Survey

College of Health, Education & Human Development

CIP 131309 Technology Teacher Education/Industrial Arts teacher Education

Department Technology & Human Resource Development

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$66,336	79.02%		1	\$50,000	79.29%
Peer 10	2	4	\$72,101	92.00%	1	1	\$52,248	95.70%
Peer 12	2	4	\$72,101	92.00%	1	1	\$52,248	95.70%
Top 15-25								
Research I	3	6	\$74,182	89.42%	1	1	\$58,205	85.90%
National	6	14	\$69,637	95.26%	5	13	\$54,777	91.28%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		2	\$47,164	86.27%				
Peer 10	2	13	\$49,382	95.51%	1	3	\$46,000	
Peer 12	2	13	\$49,382	95.51%	1	3	\$46,000	
Top 15-25								
Research I	3	10	\$51,748	91.14%	1	1	\$57,000	
National	6	24	\$48,428	97.39%	2	4	\$48,750	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						5	\$55,400	79.84%
Peer 10					2	18	\$54,590	101.48%
Peer 12					2	18	\$54,590	101.48%
Top 15-25								
Research I					3	23	\$59,565	93.01%
National	1	4	\$33,461		6	55	\$54,239	102.14%

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2002-2003 Oklahoma State Faculty Salary Survey

College of Health, Education & Human Development

CIP 190701 Individual and Family Development Studies, General

Department Family & Youth Development

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$66,127	78.77%		1	\$56,224	89.16%
Peer 10	2	18	\$81,170	81.47%	2	20	\$62,845	89.46%
Peer 12	3	25	\$82,984	79.69%	3	24	\$63,623	88.37%
Top 15-25	2	10	\$91,670	72.14%	2	11	\$65,579	85.73%
Research I	13	84	\$85,473	77.37%	2	20	\$62,019	90.66%
National	26	138	\$82,071	80.57%	28	121	\$60,723	92.59%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson								
Peer 10	2	17	\$50,551		2	2	\$49,218	
Peer 12	3	24	\$51,168		3	3	\$48,812	
Top 15-25	2	10	\$50,913		1	1	\$48,000	
Research I	13	64	\$50,636		6	10	\$49,308	
National	26	119	\$49,978		9	14	\$47,934	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						5	\$64,146	92.44%
Peer 10	1	3	\$35,812		2	58	\$63,530	100.97%
Peer 12	1	3	\$35,812		3	76	\$64,961	98.75%
Top 15-25					2	31	\$69,264	92.61%
Research I	3	7	\$34,372		13	223	\$66,719	96.14%
National	13	35	\$35,622		28	413	\$62,633	102.42%

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2002-2003 Oklahoma State Faculty Salary Survey

College of Health, Education & Human Development

CIP 310301 Parks, recreation and Leisure Facilities Management

Department Parks, Recreation & Tourism Management

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		6	\$78,949	94.04%		6	\$59,391	94.18%
Peer 10	1	3	\$83,845	94.16%	1	5	\$61,904	95.94%
Peer 12	1	3	\$83,845	94.16%	1	5	\$61,904	95.94%
Top 15-25	1	1	\$94,008	83.98%	1	4	\$63,526	93.49%
Research I	5	12	\$81,301	97.11%	1	5	\$59,809	99.30%
National	8	21	\$78,298	100.83%	7	21	\$60,182	98.69%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		6	\$48,617	88.93%		1	\$38,000	66.65%
Peer 10	1	3	\$52,918	91.87%	1	2	\$51,500	73.79%
Peer 12	1	3	\$52,918	91.87%	1	2	\$51,500	73.79%
Top 15-25	1	7	\$47,075	103.28%				
Research I	5	20	\$48,641	99.95%	2	3	\$50,333	75.50%
National	7	28	\$48,316	100.62%	3	4	\$47,250	80.42%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						18	\$62,319	89.81%
Peer 10	1	2	\$48,323		1	13	\$62,804	99.23%
Peer 12	1	2	\$48,323		1	13	\$62,804	99.23%
Top 15-25					1	12	\$56,470	110.36%
Research I	2	5	\$42,288		5	51	\$58,768	106.04%
National	2	5	\$42,288		8	75	\$59,632	104.51%

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2002-2003 Oklahoma State Faculty Salary Survey

College of Health, Education & Human Development

CIP 511601 Nursing (R.N. training)

Department School Of Nursing

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		3	\$67,979	80.98%		7	\$56,848	90.15%
Peer 10	1	2	\$88,004	77.25%	2	16	\$58,351	97.42%
Peer 12	2	7	\$70,655	96.21%	3	39	\$57,054	99.64%
Top 15-25	6	26	\$89,121	76.28%	6	73	\$63,642	89.32%
Research I	24	131	\$87,302	77.87%	2	16	\$64,367	88.32%
National	51	215	\$84,432	80.51%	53	449	\$63,309	89.79%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		8	\$49,806	91.11%				
Peer 10	2	18	\$48,728	102.21%	1	2	\$47,125	
Peer 12	3	25	\$49,449	100.72%	1	2	\$47,125	
Top 15-25	6	80	\$52,427	95.00%	5	11	\$53,581	
Research I	25	270	\$53,995	92.24%	14	27	\$53,492	
National	54	545	\$52,541	94.79%	31	63	\$51,521	
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		1	\$37,899	117.88%		19	\$54,643	78.74%
Peer 10	1	5	\$40,560	93.44%	2	41	\$53,403	102.32%
Peer 12	2	21	\$40,653	93.23%	3	92	\$52,278	104.52%
Top 15-25	2	3	\$47,421	79.92%	6	182	\$62,085	88.01%
Research I	10	72	\$43,973	86.19%	25	720	\$62,611	87.27%
National	27	214	\$44,739	84.71%	55	1,423	\$59,584	91.71%

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2002-2003 Oklahoma State Faculty Salary Survey

College of Health, Education & Human Development

CIP 519999 Health Professions and Related Sciences, Other

Department Public Health

	Full Professors				Associate Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						5	\$61,693	97.83%
Peer 10	1	4	\$99,340		1	3	\$70,364	87.68%
Peer 12	1	4	\$99,340		1	3	\$70,364	87.68%
Top 15-25	2	7	\$87,134		3	13	\$70,639	87.34%
Research I	8	623	\$105,365		1	3	\$67,113	91.92%
National	12	635	\$105,330		14	123	\$66,951	92.15%
	Assistant Professors				New Assistant Professors			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson		4	\$50,851	93.02%		1	\$52,000	91.21%
Peer 10								
Peer 12								
Top 15-25	1	11	\$59,280	85.78%	1	1	\$53,400	97.38%
Research I	6	125	\$53,990	94.19%	2	3	\$56,801	91.55%
National	12	141	\$53,945	94.26%	4	5	\$55,080	94.41%
	Instructors				All Faculty Members			
	Institutions	Number	Mean Salary	Percentage	Institutions	Number	Mean Salary	Percentage
Clemson						9	\$56,874	81.96%
Peer 10					1	7	\$86,922	65.43%
Peer 12					1	7	\$86,922	65.43%
Top 15-25	2	3	\$67,692		3	34	\$70,100	81.13%
Research I	2	3	\$67,692		9	862	\$92,858	61.25%
National	5	8	\$52,210		17	907	\$91,669	62.04%

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2002-2003 Oklahoma State Faculty Salary Survey

Public Service and Agriculture

CIP 190301 Family and Community Studies

Department Family and Neighborhood Life

Full Professors				Associate Professors					
	Institutions	Number	Mean Salary	Percentage		Institutions	Number	Mean Salary	Percentage
Clemson		2	\$109,987	131.02%			1	\$69,115	109.60%
Peer 10									
Peer 12									
Top 15-25	1	4	\$100,271	109.69%	1	6	\$69,029	100.12%	
Research I	2	11	\$94,812	116.01%			\$67,427	102.50%	
National	3	13	\$97,147	113.22%	3	11	\$67,581	102.27%	
Assistant Professors				New Assistant Professors					
	Institutions	Number	Mean Salary	Percentage		Institutions	Number	Mean Salary	Percentage
Clemson									
Peer 10									
Peer 12									
Top 15-25									
Research I	1	9	\$52,854		1	2	\$52,000		
National	1	9	\$52,854		1	2	\$52,000		
Instructors				All Faculty Members					
	Institutions	Number	Mean Salary	Percentage		Institutions	Number	Mean Salary	Percentage
Clemson							3	\$96,363	138.87%
Peer 10									
Peer 12									
Top 15-25	1	1	\$51,259		1	11	\$78,774	122.33%	
Research I	1	1	\$51,259		2	31	\$72,392	133.11%	
National	1	1	\$51,259		3	34	\$74,507	129.33%	

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The population of this discipline is too small for a valid comparison with the Research I Institutions.
The population of this discipline is too small for a valid comparison with all Participating Institutions.*