
Office of Institutional Research

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Summary of the 2001-2002 Oklahoma State University Faculty Salary Survey

In 1974, Oklahoma State University designed the Oklahoma State Faculty Salary Survey by Discipline in order to satisfy the growing need for current salary information within the community of higher education. Participation in the survey is limited to institutions that belong to the National Association of State Universities and Land Grant Colleges and award doctoral degrees in at least five discipline areas. Each institution that participates is asked to provide low, high, and average salaries for all faculty ranks and academic disciplines (determined by CIP code) represented on their campus. Results from the survey are grouped in three sections: Section A, major fields grouped into CIP discipline categories; Section B, major field reported without including health professions; and Section C, health professions only.

The information collected in this summary has been taken primarily from Section B of the main report and compares Clemson's salary information with five university groupings: Peer 10, Peer 12, U.S. News Top 15 to 25 Institutions, Research I, and National. **In 2000-2001 faculty salaries at Clemson University were compared to faculty salaries of the US News Top 20 public institutions. In 2001-2002 Clemson University faculty salaries were compared to public institutions ranked from 15th and 25th of the US News report.**

These groupings have been broken into faculty rank categories, and, for each category, information is reported under four headings: Institutions, Number, Mean Salary, and Percentage. The heading Institutions numerates the number of institutions that reported information within each category. The heading Number reports the number of faculty members who fall within each category. The heading Mean Salary details the mean salary of each category. The heading Percentage indicates two different values for Clemson and the five university groupings. For Clemson, Percentage compares the mean of that particular discipline and rank to the mean of that rank for the whole campus. For the five university groupings, Percentage compares the mean of that particular discipline and rank to the mean of that particular discipline and rank for Clemson. The overall means for Clemson University, and their percentage change from 2000-2001 to 2001-2002 are as follows:

	2000-2001	2001-2002	Dollar	Percent
Faculty Rank	Mean	Mean	Change	Change
Professor	\$77,190	\$80,353	\$3,163	4.10%
Associate	\$59,080	\$61,793	\$2,713	4.59%
Assistant	\$50,143	\$52,589	\$2,446	4.88%
New Assistant	\$49,282	\$55,530	\$6,248	12.68%
Instructors	\$30,418	\$36,328	\$5,910	19.73%
All Faculty	\$63,991	\$66,960	\$2,969	4.64%

Because of the 4.64% increase in faculty salaries detailed above, Clemson has been able to make up some of the considerable ground that separates her faculty salaries from those of her national peers.

Group	2000-2001		2001-2002	
	Mean	Percentage	Mean	Percentage
Clemson University	\$63,991		\$66,960	
Peer 10 Group	\$71,085	90.02%	\$73,441	91.18%
Peer 12 Group	\$70,590	90.65%	\$72,281	92.64%
US News	\$77,164*	79.81%*	\$77,494**	86.41%**
Research I	\$71,805	89.12%	\$76,935	87.03%
All Institutions	\$68,354	93.62%	\$72,430	92.45%

*** In 2000-2001 Clemson University faculty salaries were compared against institutions ranked in the Top 20 of the US News rankings of public institutions.**

**** In 2001-2002 Clemson University faculty salaries were compared against institutions ranked from 15th to 25th in the US News rankings of public institutions.**

Comparison Groups

Clemson University 10 Peer Institutions included in this study:

Auburn University (AL)	Georgia Institute of Technology
Iowa State University	Mississippi State University
North Carolina State University at Raleigh	Purdue University (IN)
Texas A & M University	Virginia Polytechnic Institute & State University

Clemson University 12 Peer Institutions included in this study:

Auburn University (AL)	Georgia Institute of Technology
Iowa State University	Mississippi State University
North Carolina State University at Raleigh	Purdue University (IN)
Texas A & M University	University of Georgia
University of South Carolina	Virginia Polytechnic Institute & State University

US News and World Report Top 25 Public Institutions included in this study: *(These are institutions ranked from fifteenth to twenty-fifth.)*

Ohio State University	University of Georgia
Purdue University (IN)	University of Iowa
Texas A & M University	University of Maryland at College Park
University of California at Santa Barbara	University of Texas at Austin
University of Florida	Virginia Polytechnic Institute & State University

Carnegie Class Research I included in this study:

Arizona State University	University of Connecticut
Colorado State University	University of Florida
Cornell University (NY)	University of Georgia
Florida State University	University of Hawaii at Manoa
Georgia Institute of Technology	University of Illinois at Chicago
Indiana University at Bloomington	University of Illinois at Urbana/Champaign
Iowa State University	University of Iowa
Louisiana State University	University of Kansas
Massachusetts Institute of Technology	University of Kentucky
New Mexico State University	University of Maryland at College Park
North Carolina State University at Raleigh	University of Massachusetts
Ohio State University	University of Missouri at Columbia
Oregon State University	University of Nebraska at Lincoln
Purdue University (IN)	University of New Mexico
State University of New York at Stony Brook	University of North Carolina at Chapel Hill
Texas A & M University	University of Tennessee at Knoxville

Carnegie Class Research I included in this study (cont):

University of Alabama at Birmingham	University of Texas at Austin
University of Arizona	University of Utah
University of California at Berkeley	University of Virginia
University of California at Davis	University of Washington
University of California at Irvine	University of Wisconsin at Madison
University of California at Los Angeles	Utah State University
University of California at San Diego	Virginia Polytechnic Institute & State University
University of California at Santa Barbara	West Virginia University
University of Colorado at Boulder	

Remaining Institutions included in this study:

Baylor University (TX)	University of Delaware
Cleveland State University	University of Idaho
Georgia State University	University of Louisville (KY)
Kent State University (OH)	University of Maine
Kansas State University	University of Mississippi
Miami University (OH)	University of Montana
Montana State University	University of New Hampshire
North Dakota State University	University of Nevada at Reno
Ohio University	University of North Dakota
Oklahoma State University	University of Oklahoma
Portland State University (OR)	University of Oregon
South Dakota State University	University of Rhode Island
Southern Illinois University at Carbondale	University of South Dakota
State University of New York at Albany	University of Texas at Arlington
Virginia Commonwealth University	University of Vermont
Texas Tech University	University of Wisconsin at Milwaukee
U.S. Naval Academy	University of Wyoming
University of Alaska (Fairbanks)	Washington State University
University of Alabama	Western Michigan University
University of Arkansas	