

University 2011 Goals	Progress Toward Goals in '08-'09	Progress Toward Top 20
V. Clemson's national reputation		U.S. News Rankings
6. Publicize both national and international accomplishments of faculty, staff and students.	Matthew Torok won research award from S.C. Space Grant Consortium. Chris Prziembel was featured speaker at National Hydrogen Association convention and exposition; Office of Research and Economic Development sponsored exhibit. Amy Gray received Outstanding Graduate Student Award from National Orientation Directors Association for Region VI at Southern Regional Orientation Workshop. Bryan Botts was named Southeastern Association of Housing Officers Graduate Student of the Year. Kamilah Campbell is one of four students from across U.S. invited to participate in 2009 Brooks Fellowship program at prestigious Anderson Ranch Arts Center in Snowmass Village, Colo. Douglas Hecker and Martha Skinner 's proposed "superABSORBER" highway wall barrier system was cited in <i>Discover</i> magazine's March issue in article called "Tooling with Nature." Thomas Niemeier and Monique McKiever were selected to conduct 10-week research experiments under supervision of Howard Hughes Medical Institute International Research Scholars in South Africa and Portugal. Linda Rice received T.J. Mims Excellence Award at Region III conference of National Association of Insurance Women (International). ↑	
7. While maintaining full compliance, achieve notable recognition with another national football championship, two championships in Olympic sports, and two Final Four appearances in basketball.	As of April 1, Clemson sports ranked in top 25 included: Men's Basketball 24 th , Golf 4 th , Baseball 17 th , Indoor Track 23 rd , Women's Tennis 11 th and Rowing 13 th . For first time since 1996-98 era, Men's Basketball was chosen for NCAA Tournament for 2 nd consecutive year. This was 2 nd straight year Clemson has been ranked in final AP top 25, a first in school history. Men's Basketball defeated 3 rd ranked Duke by 27 points, largest victory margin in school history over ranked opponent. For first time in league play since 1966 and 1967, Men's Basketball finished with winning record in ACC for 2 nd straight year. Oliver Purnell was one of 10 semifinalists for Hank Iba Award from Basketball Writers Association, which also named him District Coach of the Year. Women's tennis player Ani Mijacka ranked as No. 1 women's tennis player in nation for 3 rd straight week on March 30. Men's Golf ranked 4 th in nation in April 1 poll, 9 th straight poll in top 10. Men's golfer Kyle Stanley competed in Arnold Palmer Invitational on PGA Tour. Jacoby Ford won national championship at NCAA Indoor meet at Texas A&M in 60 meters with time of 6.52. Ford was also named MVP Track Athlete for South Region for indoor season when he ran and won five races. In Women's Track, April Sinkler was MVP of Women's ACC Indoor Meet. Liane Weber became Clemson's first women's track athlete to earn All-America honors in Pentathlon. Total of 130 Clemson student athletes recorded GPA of at least 3.50 in fall semester to earn selection to Dean's List, breaking semester record of 123 set in spring 2006. Forty-nine Dean's List students had perfect 4.0, 2 nd highest semester total on record. Five Clemson football players, including All-ACC running back C.J. Spiller , made All-ACC Academic team. Overall GPA for Clemson student athletes was 2.89, tied for 3 rd best semester on record and best fall performance in Clemson history. ↑	

Individual score cards are available from Student Affairs and CU-ICAR to highlight their progress toward division goals.

DISCOVERY COUNCIL UPDATE ACTION AND PROGRESS

February 2009 Quarterly Progress

- Discovery Council focused on providing analyses to University leaders and Budget Task Forces in developing strategies to manage \$37.2M reduction in state funding. All efficiency-enhancing and cost-saving efforts (\$3.4M) are focused on meeting these unprecedented cuts.

Streamline Cash Receipts Process

- Honors students developed improved cash receipts process that will yield estimated savings of \$250K.
- New process will be implemented by June.

Student Affairs Housing Lean Initiatives

- Large contingency of Student Affairs employees completed lean training in the fall. Initiative yielded 24 projects for completion by April that will deliver estimated savings of \$100K in labor and materials from improved efficiencies.

Lab and Office Printing

- CCIT and Discovery Council initiated efforts to measure campuswide printing. Research from peer institutions indicates that creating awareness that printing is being monitored dramatically reduces unnecessary overuse. Systems will be in place for spring 2009 semester and could save as much as \$100K.

Discovery Council

- Discovery Council jump-started improvement activities during October 2008. Team has been divided into several small groups, which are in process of planning project work for six to eight key initiatives targeted to yield \$4M in annual savings by year end.

April 2009 Quarterly Progress

- All efficiency-enhancing and cost-saving efforts are focused on meeting unprecedented reductions in state funding of \$39.8M. University is on track to meet \$3.4M goal for FY09.

Degree-Earning Value Stream

- Discovery Council Strategy Team completed first Value Stream map for "Earning Clemson Degrees." Team is establishing resource flows and identifying gaps to drive improvements in Clemson's core academic activities.

Energy Conservation Efforts

- Facilities commissioned full-time resources and engaged students and faculty to lead energy conservation efforts.
- Energy Awareness Web site was launched after spring break.
- Efforts will yield \$50K in reduced energy consumption in FY09.

Streamline Hiring Processes

- Cross-functional kaizen team is streamlining hiring processes for implementation in August.
- Estimated savings are \$40K in eliminated duplicate entry and reduced paper utilization.

Software Development

- Group of 30 CCIT associates from Enterprise Applications completed lean training and are in process of redesigning software development process.
- Project will increase productivity by 20% and improve customer service.

PRESIDENT'S REPORT CARD TO THE BOARD OF TRUSTEES

University 2011 Goals	Progress Toward Goals in '08-'09	Progress Toward Top 20
I. Academics, research and service		U.S. News Rankings
1. Excel in teaching at both the undergraduate and graduate levels.	Calhoun Honors College has developed innovative first-year Enlightenment Colloquium, series of small seminars led by Clemson faculty exploring issues in humanities and social and natural sciences. CBBS launched Thomas F. Chapman Leadership Scholars Program designed to enrich students' academic preparation. Science as Art was promoted to highlight science and technology. ↑	Percent of full-time faculty, faculty with terminal degrees ↔
2. Increase research and sponsored programs to exceed \$100 million a year in research support.	Eleven historic preservation graduate students are conducting semester-long assignment at Restoration Institute to prepare structural report and feasibility study of Eternal Father of the Sea Chapel. Restoration Institute announced partnership in bioenergy research with Savannah River National Lab. After record year of \$151M, midyear research funding increased 17% over previous year. ✓	Clemson currently has 15 endowed chairs @ \$88M.
3. Set the standard in public service for land-grant universities by engaging the whole campus in service and outreach, including a focus on strategic emphasis areas.	<i>Holstein World</i> magazine ranked Clemson's Holstein herd 13 th in All Colleges and Universities category for breed characteristics and genetics. Corporation for National and Community Service named Clemson to President's Higher Education Community Service Honor Roll for exemplary service efforts and service to America's communities. This is highest federal recognition for school's commitment to service-learning and civic engagement. Research strategic plan draft was posted on Web for campus input. ↑	
4. Foster Clemson's academic reputation through strong academic programs, mission-oriented research and academic centers of excellence, relevant public service and highly regarded faculty and staff.	Clemson physicists and students have traveled to Norway and Alaska to launch rockets to test atmospheric conditions. Clemson faculty were instrumental in founding Undergraduate Scholars Program Administrators Association, national organization of scholarship programs from top public and private colleges and universities. Clemson and CCIT were recognized for Campus IT Infrastructure Re-Engineering Project with DaCEY Project Award, which recognizes project teams for outstanding vision, innovation and leadership in eight categories: Data Center Design, Green Initiatives, Infrastructure Management, Legacy Devices Solutions, Network Operations, Security, Storage and Virtualization. National Hydrogen Association Codes and Standards Committee's annual meeting was held at CU-ICAR with Profs. David Bodde and Robert Leitner presenting. Martine LaBerge received 2009 Governor's Award for Scientific Awareness. Dennis Smith received 2009 Governor's Award for Excellence in Scientific Research. ↑	Academic reputation 3.1 ↔ Clemson ranks 22 nd in <i>U.S. News & World Reports</i> 2009 annual college rankings. ↑
5. Seek and cultivate areas where teaching, research and service overlap.	MBA students Adam Stubblefield and Trevor Turner presented marketing plan aimed at Generation Y for auto industry at 2009 North American International Auto Show. Clemson was one of four universities selected to present. ↑	

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II. Campus life		
U.S. News Rankings		
1. Strengthen our sense of community and increase our diversity.	More than 600 students worked together to provide service to community agencies during Clemson's first Unity Project. Forty Alternative Break program students traveled over spring break to perform community service. ↑	
2. Recognize and appreciate Clemson's distinctiveness.	A dozen MBA students competed in 21 st annual Duke University MBA Games to raise money for Special Olympics. Clemson and USC students competed in American Cancer Society's Relay for Life to see which school could have most participants and raise most money. Pershing Rifles Company C-4 hosted and won first place in annual Pershing Rifles National Convention for 6 th straight year. ↑	
3. Create greater awareness of international programs and increase activity in this area.	Clemson and University of Kansas earned IIE Andrew Heiskell Award for Innovation in International Education for Maymester study abroad program in Capri, Italy, for education majors. Cultural Literacies Across Media program was launched to prepare students to enhance international experiences. Spring semester study abroad is at 308 students, an increase of 4% from last spring. Clemson hosted 14 teachers from 11 countries as part of International Leaders in Education program, funded by U.S. Department of State. ↑	
4. Increase our focus on collaboration.	Clemson hosted 6 th annual FIRST Robotics Competition Palmetto Regional at Littlejohn Coliseum for 1,000 U.S. and Brazil high school students. Clemson and Appalachian State University are using 3-D virtual-world software to excite seventh-graders about math and science. Generated 19 career fair sponsors for spring career fair in January '09 totaling \$19,000. ↑	
5. Maintain an environment that is healthy, safe and attractive.	Completed HVAC projects in Kinard and Cooper Library, which will greatly improve indoor air quality. EMpower Clemson partnered with campus departments to coordinate spring events called Clemson Spring Extravaganza targeting safety during spring break. Redfern Health Center implemented "Flu Surge Plan" on Feb. 26 to accommodate increased demand for treatment of acute cases of seasonal influenza, flu-like illnesses and upper respiratory infections. ↑	
III. Student performance		
U.S. News Rankings		
1. Attract more students who are ranked in the top 10 percent of their high school classes and who perform exceptionally well on the SAT/ACT.	For first time in Clemson's history, freshman applications are over 16,000, another record-breaking year. Clemson is guaranteeing all Palmetto Fellows in College of Engineering and Science additional scholarship support to make up for costs not covered by Palmetto Fellows program. ↑	Acceptance rate 54% ↔ SAT average 1227 ↑ Top 10% - 50% ↓

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III. Student performance		
U.S. News Rankings		
2. Promote high graduation rates through increasing freshman retention, meeting expectations of high achievers and providing support systems for all students.	Cultural Exchange Community (CEC) — joint project of Office of International Affairs, Gantt Intercultural Center, Department of Modern Languages and Housing Office — is among best in nation according to National Study of Living-Learning Programs. In December-March 2008-09 quarter, Michelin Career Center offered 59 career workshops to 1,843 students, a 37% increase in workshops and 76% increase in attendees above same quarter of 2007-08. Gantt Intercultural Center hosted 13 th Annual Intercultural Achievement Awards Dinner and Ceremony recognizing 216 multicultural and international students with cumulative 3.4 GPR or higher; 24 students maintained 4.0 GPR. ↑	Retention rate 91.5% ↑ Graduation rate 79.2% ↑
3. Promote excellence in advising.	As part of Freshman Academic Progress Program, staff from Student Affairs partnered with Office of Undergraduate Studies to reach out to students whose midsemester reports included unsatisfactory academic performance. Approximately 370 students received personal contacts with offers of assistance, support and referral. In addition, Residential Life student staff made one-on-one contact with each on-campus freshman, urging students to pay attention to midsemester progress report and to take action on "red flag" warnings. ↑	Student/faculty ratio 14/1 ↔
4. Increase the annual number of doctoral graduates to the level of a top-20 public research university.	Clemson awarded record 151 Ph.D.s in 2007-08, up by 12 over previous year of 139. ↑	
5. Improve the national competitiveness of graduate student admissions and financial aid.	American Orthopsychiatric Association established annual Washington-based fellowship for Clemson doctoral student in international family and community studies. ↑	
IV. Educational resources		
U.S. News Rankings		
1. Successfully complete our current capital campaign and a subsequent one.	Gifts recognized this quarter include \$1M from Albert D. McAlister of Laurens for scholarships and \$2M from Thomas F. Chapman to establish Thomas F. Chapman Leadership Scholars Program in College of Business and Behavioral Science and to expand and enhance Doug Kingsmore Stadium. Dr. Dan Olweus of University of Bergen, Norway, and collaborators in Clemson's Institute on Family and Neighborhood Life donated \$300,000+ in book royalties to establish distinguished professorship focused on prevention of bullying and other forms of aggression among and toward children. ↑	Exceeded alumni participation goal for FY07-08 at 28.5%. ↑
2. Rededicate our energy and resources to improving the library.	Clemson Library had over 1.12M users for FY07-08; current users through February '09 are over 800,000. Clemson University Libraries, recent IMLS Connecting to Collections statewide planning grant recipients, will conduct survey of cultural heritage organizations in state. Libraries opened regional scan center for digitization of cultural heritage materials held in S.C. Upstate repositories. Through collaboration with regional cultural heritage institutions, Clemson will lead documentation of Upstate and statewide history. ↑	

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IV. Educational resources		
U.S. News Rankings		
3. Increase faculty compensation to a level competitive with top-20 public universities.	<i>U.S. News & World Report</i> faculty resource ranking moved to 27 th from 30 th among public universities. ↑	
4. Increase academic expenditures per student to a level competitive with top-20 public universities.	<i>U.S. News & World Report</i> financial resources ranking moved from 37 th to 35 th among public universities. ↑	
5. Manage enrollment to ensure the highest quality classroom experience.	Hala Nassar received 2008 Award of Recognition for Excellence in Teaching, Research and Service to the Profession from Council of Educators in Landscape Architecture.	Classes over 50 (fewer) ↔ Classes under 20 (more) ↑
V. Clemson's national reputation		
U.S. News Rankings		
1. Promote high integrity and professional demeanor among all members of the University community.	Clemson's Intercollegiate Ethics Bowl team won 2 nd place at national 2009 Ethics Bowl Championships in Cincinnati, Ohio. ↑	
2. Establish a Phi Beta Kappa chapter.	Delta Chapter of South Carolina inducted 69 New Members in Course on March 27, 2009. ✓	
3. Have at least two Clemson students win Rhodes Scholarships.	Each year Clemson may nominate up to four students for Barry M. Goldwater Scholarship. James Hodges, Michael Juang and Jennifer Moffitt each received Goldwater Scholarships. Kemper Tally was honorable mention. ↑	
4. Send student ensembles to perform at Carnegie Hall.	Completed. ✓	
5. Have at least two Clemson faculty win recognition by national academies.	Completed. ✓	
6. Publicize both national and international accomplishments of faculty, staff and students.	Clemson alumni Kevin and Lydia Yon received National Environmental Stewardship Award for commitment to conserving natural resources. Adedoyin Salami and Natasha Korba received Outstanding Delegation to Food and Agriculture Committee award at 5 th annual Stockholm Model United Nations Conference in Sweden. American Orthopsychiatric Association conferred highest award, Blanche F. Ittleson Award, on faculty and staff of Institute on Family and Neighborhood Life . Mark Arena earned President's Volunteer Service Award from President's Council on Service and Civic Participation. American Educational Research Association awarded Distinguished Dissertation Award in Social Context of Education division to Curtis Brewer . Laura Olsen became president of Women's Caucus for Political Science-South. Ellen Granberg began three-year term as associate editor for <i>Social Psychology Quarterly</i> . Varun Grover received Leadership Development Award from Global Information Technology Management Association. Scott Ellis received 2008 Elwood Buffa Best Doctoral Dissertation Award from Decision Sciences Institute. Beshoy Morkos was selected for one of three ASME Graduate Teaching Fellow Awards in nation.	