Graduate Assistant for LGBTQA Community Development

The Harvey and Lucinda Gantt Multicultural Center seeks to be the nation’s premier educational resource that cultivates intellectually vibrant and socially just communities. The Gantt Center is committed to creating diverse learning environments that foster the holistic development of our students. The Gantt Center supports and advocates for the needs of all students, challenges students to think critically about themselves and their communities, provides engaging experiential learning opportunities, and empowers students to be positive change agents.

As a staff member in the Gantt Multicultural Center, the Graduate Assistant for LGBTQA Community Development contributes to the mission of our center and institution by fostering a healthy and inclusive community for Lesbian, Gay, Bisexual, Transgender, Queer students, staff and faculty and their Allies. Through a number of programming, advising, and outreach roles, our graduate assistantship is designed to contribute to positive and sustainable institutional change.

Responsibilities:

- **Programming**
  - Design, coordinate, and assess a number of programs including, but not limited to:
    - Ally Training
    - SpeakOUT
    - Transgender Week of Remembrance
    - #PrideWeek
    - Other programs as needed
  - Sponsor two (2) joint programs per term with partner offices through the Gantt Multicultural Center

- **Advising**
  - Directly advise the Clemson Gay Straight Alliance, providing direct leadership development for the CGSA Executive Board
  - Foster the development of student organizations which address the intersection of multiple social identities [e.g. LGBTQ Latinos/Latinas, international LGBTQ students, LGBTQ students with disabilities]
  - Coordinate the travel of delegates to the annual national conference Creating Change

- **Marketing**
  - Work in collaboration with Social Justice Education staff to advertise office programs
  - Demonstrate commitment to sustainability and innovation in marketing strategies
  - Take primary responsibility for developing advertising materials, including creation of social media marketing
  - Management of the monthly Ally Digest

- **Outreach**
  - Coordinate Web Presence over Facebook, Twitter, chat/instant messenger services, etc.
  - Serve as the liaison to student organizations and community groups, which may include:
    - Clemson Alumni Society for Equality
    - Undergraduate & Graduate Student Government
    - Fraternity & Sorority Life
    - LGBTQ Task Force
  - Communicate with student groups to provide updates, advertise events, assess needed resources, etc.;

- **Additional Duties my Include**
  - Attend regularly scheduled meetings, such as one-on-ones with the Associate Director, and where possible: Gantt Center staff meetings, university committees, professional development events, Gantt Center events, etc.
  - Pending interest and availability, co-facilitation of EDC 3900 Intergroup Dialogue or EDC 3990 Creative Inquiry
  - Participation in the GOOTalk dialogue experience
  - Pending interest and necessity, supervision of 1-2 undergraduate interns

**Minimum Qualifications:**
- Acceptance for full-time graduate study at Clemson University.

**Preferred Qualifications:**
- Experience collaborating with and/or advocating for marginalized social groups
- Comprehension of and passion for the process of social justice
- Mature listening and group facilitation skills
- Experience designing, coordinating, and assessing programs developed to integrate diverse communities
- Event Planning Skills
Stipend/Compensation:
- 9 months, 28 hours/week, $8.70/hour.

Primary Contact:
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