Tigers ADVANCE Governance

Steering Committee
Institutional Leadership
James Clements, Ph.D., President & Robert Jones, Ph.D., Provost
ADVANCE Leadership
Tigers ADVANCE Director, Sez Atamturktur, Ph.D. & Tigers ADVANCE Coordinator, Tan Kirby Davis, M.S.
Past Director, TBF & Director-elect, TBD

Communication Team
Denise Anderson, Ph.D.
Parks, Recreation, and Tourism Management
& Clinton Colmenares, M.S.
Parks, Recreation, and Tourism Management

Research Team
Sarah Winslow, Ph.D.
Sociology and Anthropology
Patrick Rosopa, Ph.D.
Psychology
Tom Zagenzyck, Ph.D.
Management

Evaluation Team
Mark Small, Ph.D.
Youth, Family and Community Studies
& Natalia Sianko, Ph.D.
Engineering and Science Education

Implementation Team
GOAL 1: Transforming the Culture
Raising Awareness, Reducing Bias: Patrick Rosopa, Ph.D., Lead
Tiger Advocates: Melissa Vogel, PhD, Lead
GOAL 2: Increasing the Representation of Women
Pathfinder Program: Delphine Dean, Ph.D., Ellen Granberg, Ph.D., Leads
Pathway Program: Bob Jones, Provost, Lead
Retention Through Relationship Building: Denise Anderson, Ph.D., Lead
GOAL 3: Ensure Equitable Workload Distribution
TIGERS Time: Sarah Winslow, Ph.D., Lead
Equitable Workload: Sarah Winslow, Ph.D., Patrick Rosopa, Ph.D., Leads
GOAL 4: Enhance Faculty Leadership Development
Trailblazers: Cynthia Sims, Ph.D., Lead
Working Groups for Policy Changes: Lisa Benson, Ph.D., Lead
External Networking: Sez Atamturktur, Ph.D., Tan Kirby Davis, Leads
GOAL 5: Implement Family-Friendly Policies
Modified Duty Family Support: Ellen Granberg, Ph.D., Lead

Department Chairs
Drs. Zoran Filipi, Douglas Hirt, Karl Dieter, James Martin, Daniel Noneaker, David Freedman, Cole Smith, Jim Cockeydall, Melur Ramasubramanian, Mark Leising, Rajendra Bordia, William Marcotte, Greg Yarrow, Jeffrey Rhodehamel, Robert Cohen, Pat Raymark

External Advisory Board
Drs Kerry Ann O’Meara (U. Maryland), Melissa Latimer (West Virginia U), Jessi Smith (Montana State U.), Mary Frank Fox (Georgia Tech), Catherine White Berheide (Skidmore), Laura Kramer (Laura Kramer Consulting), Caroline Turner (California State Sacramento)

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External Evaluator
Mariko Chang, Ph.D.
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