Peer Learning Support Programs
Recommendation Form

Instructions for Applicants: Please complete the top portion of this form. Then contact your recommender to request they complete the bottom portion. In the meantime, please submit the remaining portion of your application.

Full Name: ______________________________    Course(s): __________________________________________

This recommendation is for the following position:
☐ ASC Tutor (tutor@g.clemson.edu)    ☐ PAL Leader (clemsonpal@g.clemson.edu)

Instructions for Recommender: Please complete the following, then email the completed form to clemsonpal@g.clemson.edu for PAL leader applicants or tutor@g.clemson.edu for ASC Tutor applicants.

Recommender Name (please print): ___________________________________________________________________
Institution: • Clemson University • Other: ___________________________________________________
Department/Area: _________________________________________________________________________________
Email address: __________________________    Phone: _______________________________

How long and in what capacity have you known the applicant?

We use this recommendation form as part of the peer leader application process. If the applicant is chosen for an interview, our questions will seek to explore each of these skill areas further. Please reference the attached Guidance for Rating Applicants form to complete the chart below. We appreciate any insights you can offer.

<table>
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<tr>
<th>Please rate the applicant in the following areas:</th>
<th>Superior</th>
<th>Above Average</th>
<th>Average</th>
<th>Below Average</th>
<th>Unknown</th>
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<td>Subject Knowledge &amp; Learning Engagement</td>
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In the space below or on an additional sheet, please provide any additional comments on the individual’s strengths or areas for growth as they relate to a peer learning support role.

Indicate your overall recommendation of this candidate:
Highly Recommend    Recommend    Recommend with Reservations    Do not Recommend

Recommender Signature: __________________________    Date: __________________________
Peer Learning Support Programs  
Recommendation Form: Guidance for Rating Applicants

As we interview applicants, our questions will seek to explore each of these skill areas further to determine if applicants have potential to be successful in a peer leader role.

<table>
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<tr>
<th>Skill Area</th>
<th>Peer Leader Role</th>
<th>Practical Examples</th>
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| Subject Knowledge & Learning Engagement | Peer leaders are not expected to have content mastery but have experience implementing successful strategies for navigating the material. | Progressively shows consistent or improved understanding of course information  
Demonstrates persistence and application of effective learning strategies |
| Communication                     | Peer leaders facilitate dialogue that leads to productive outcomes.               | Productively contributes to conversations  
Ability to clearly explain challenging or complex concepts                             |
| Connection                        | Peer leaders build on their shared experiences with participants to motivate a willingness to actively learn in sessions. | Works well in group situations  
Seeks opportunities to support and serve others  
Demonstrates a willingness to ask questions and seek resources, such as frequenting office hours or forming a study group |
| Professionalism                   | Peer leaders represent the values of the ASC as well as Clemson University.       | Maintains academic integrity  
Demonstrates an ability to consider multiple perspectives and outcomes when making decisions  
Seeks opportunities for their own personal growth                                     |

* The skill areas are based upon Clemson’s Center for Career and Professional Development Core Competencies and those we believe to be important for effective peer leadership. CCPD Resource: [https://career.sites.clemson.edu/core/](https://career.sites.clemson.edu/core/)