Tell me about yourself.
• Share your work journey, mentioning the explicit experience you have that would help with this job.
• Tell them about your passions and hobbies and what skills they developed.
• Aim to keep this under 2–3 minutes.

Why do you want to work for this company?
• Show you have done your research and mention things you really like.
• Relate it to the position and how you align with it.
• Be passionate and excited.

What is the hardest problem you have tackled?
• Explain the problem and its importance.
• Discuss how you approached the problem despite the difficulty.
• Explain clearly how you solved the problem and the impact that made.

How do you deal with pressure or stressful situations?
• Share an instance when you remained calm despite the turmoil.
• Discuss how it has been a continuous journey of improvement and talk about how you have learned with every new experience.

What are the main strengths you will bring to us?
• Discuss your main strengths in relation to the role.
• Talk about any experience and how these strengths developed over time.
• Share how you think these strengths will directly benefit the company.

What are your weaknesses and how would you improve them?
• Share actual weaknesses, not “I work too hard.”
• Ensure the weakness is not a core skill for the role.
• Show them the action steps you have in place to improve this weakness.
Describe a situation where you had to handle multiple priorities. How did you manage your time?
- Describe how you were organized and prepared.
- Discuss what techniques you used to multitask.
- Use a specific example and discuss the impact of the result.

Tell me about a time you couldn’t meet a deadline and how you decided to handle it.
- Discuss honestly how things didn’t go as expected.
- Share how you reflected on the situation and learned a lesson.
- Explain how you would have handled it with this new knowledge.

What sets you apart from other candidates?
- Talk about your top strengths and ensure you relate them back to the role.
- Discuss any unique strengths and how you built them.
- Bring in your extensive research about the company.

Share an example of when you were working with someone who is difficult. How did you handle working with them?
- Explain how you communicated very clearly with them to ensure nothing was missed.
- Share that you went in with empathy as you never know what others are going through.
- Discuss the common ground you reached and what you learned from it.

Do you have any questions for us?
- Use this time wisely. It’s a great way to show your research on the company.
- Select 3–5 very precise and important questions.
- Ask your questions politely and with respect.
- Have a few more questions than you think you will need.

Modified from Chris Donnelly
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