



Notice of Intent to Hire an H-1B Nonimmigrant - Filing of ETA 9035 E

|                                              |                                                                                                |
|----------------------------------------------|------------------------------------------------------------------------------------------------|
| Notice Posting Dates:                        | 12.15.2025 – 12.29.2025                                                                        |
| Posted Position Title:                       | Senior Software Systems Engineer                                                               |
| DOL Occupational Classification:             | 15-1296.00 – Software Developers, R&D                                                          |
| Number of Employees to be Hired:             | 1                                                                                              |
| Location of Employment:                      | Clemson University, Watt Family Innovation Center, 405 South Palmetto Blvd., Clemson, SC 29634 |
| Salary Offered/Range:                        | \$96,368 per year                                                                              |
| Labor Condition Application Validity Period: | 03.16.2026 – 09.30.2028                                                                        |

Labor Condition Applications and PAF files are available for public inspection in the following location:

International Services  
230 Parkway Drive  
108 Long Hall  
Clemson, SC 29634

Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

Federal regulations require that the prospective employer of an H-1B worker posts this notice for ten business days before filing the Labor Condition Application, ETA 9035E, with the U.S. Department of Labor. LCA Notices are posted electronically and can be found on both the [International Services](#) and [Office of Human Resources](#) websites.

The signature below certifies that this Notice was posted electronically in two different locations, International Services, and the Office of Human Resources websites, for ten business days prior to filing the LCA with the U.S. DOL.

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Signature Date: \_\_\_\_\_

CLEMSON UNIVERSITY  
230 Parkway Drive • 108 Long Hall • Clemson, SC 29634-5714  
864-656-3614 • [empvisa@clemson.edu](mailto:empvisa@clemson.edu)