

CLEMSON UNIVERSITY

TENURE AGREEMENT

INITIAL APPOINTMENT TO A TENURE-TRACK POSITION

NAME _____ RANK _____

DEPARTMENT _____ COLLEGE _____

DATE OF INITIAL APPOINTMENT _____

Clemson University's Tenure Policy, adopted by the Board of Trustees on January 16, 1981, provides that:

Beginning with the rank of full-time assistant professor or a higher rank, the probationary period for a faculty member shall not exceed seven (7) years; included within this period is the faculty member's full-time tenured or tenure-track service at other institutions of higher learning, as agreed upon in writing at the time of the initial appointment at Clemson University. This condition, however, is subject to the provision that in the case of individuals with more than three (3) years of prior tenured or tenure-track service at another institution(s), a probationary period of up to four (4) years may be mutually agreed to in writing at the time of the initial Clemson appointment, even though the individual's total period of probationary service is thus extended beyond seven years.

In accordance with this policy, you will be credited with _____ years of tenure-track service because of your affiliation with another higher educational institution on institutions and will therefore be asked to serve a probationary period of not more than _____ years at Clemson University. If reappointed each year during the probationary period, the final decision on tenure will be made during the penultimate year (_____ - _____) of the probationary period.

To signify acceptance of and agreement with these conditions, please sign and return two copies of this form, retaining the third for your personal file.

(Date) Department Chair

(Date) Dean

(Date) Faculty Member