



College of
**BEHAVIORAL, SOCIAL
AND HEALTH SCIENCES**

*Building People
and Communities*

LEARNING PLAN: CREATING INCLUSIVE CULTURES

Starting Courageous Conversations to Foster Diversity and Difference

On-Demand (60-minutes)

[View Training](#) | Use this resource to gain confidence in leading your next courageous conversation – dialogue that promotes inclusion and understanding of people’s differences. You will learn how to overcome obstacles to these conversations so that you can build relationships and engage more effectively with diverse groups inside and outside your institution.

See Something, Say Something: Building Your Capacity to Respond to Bias

On-Demand (60-minutes)

[View Training](#) | Join us for this training to raise your own self-awareness and build confidence so that you can intervene appropriately during challenging situations whether they be with students, colleagues, or leadership.

Is It a Microaggression? | *Article*

[View Article](#) | This short article examines how to identify microaggressions in the academic workplace.

Understanding and Addressing Microaggressions | *Short-Lesson (Self-Paced)*

[View Training](#) | Microaggressions don’t necessarily reflect bad intent but can still be very damaging. Therefore, it is important to proactively identify and address microaggressions within your department and your institution before they become a problem. Learning to properly spot and address these statements can improve your campus climate while reducing absenteeism, turnover, and employee complaints.

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