

## School of Nursing College of Behavioral, Social and Health Sciences

# DOCTOR OF NURSING PRACTICE (DNP) & MASTER'S STUDENT HANDBOOK 2023-2024

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#### **Section I: The School of Nursing**

#### Welcome!

We want for you to have a challenging, rewarding and enriching educational experience with us.

Clemson's School of Nursing offers the following graduate options:

- Post Master's Doctor of Nursing Practice (MS DNP)
- Post Baccalaureate Doctor of Nursing Practice (BS DNP) with a focus in (Family Nurse Practitioner (FNP), Adult Gerontology
   Nurse Practitioner (AGNP), Health Systems Leadership (HSL) or Pediatric Nurse Practitioner (PNP)
- Master of Nursing with a focus in Nursing Education

This handbook was prepared at the suggestion of fellow students as a supplement to the current Clemson University Graduate Handbook. The Graduate Handbook is an important source of information about academic policies and should be referred to whenever you have questions. The faculty and staff will assume that you are familiar with this information, so please take a few minutes of your time to locate and review the <u>Graduate Handbook</u> as well as the <u>Graduate School</u> webpages. Best wishes in your studies at the School of Nursing and Clemson University!

-School of Nursing Faculty and Staff-

#### **CBSHS Important Contacts**

#### **College and School Leadership**

- Dr. Leslie Hossfeld, Dean, College of Behavioral, Social and Health Sciences, hossfe@clemson.edu
- Dr. John Whitcomb, Director and Chief Academic Nursing Officer, School of Nursing <a href="mailto:jwhitco@clemson.edu">jwhitco@clemson.edu</a>
- Dr. Ann Wetsel, Associate Director of Academic Programs, School of Nursing mwetsel@clemson.edu
- Dr. Lucia Gonzales, Associate Director of Research, School of Nursing <u>luciag@clemson.edu</u>

#### **School of Nursing Program Directors**

- Dr. Nicole Davis, Director for Graduate Programs, njd@clemson.edu
- Mrs. Leslie Ravan, Director for Undergraduate Programs, wagner3@clemson.edu

#### **Track Coordinators**

- Dr. Lisa Miller, FNP/Post-Master's DNP Coordinator, millelb@clemson.edu
- Dr. Jennifer Nicholson, AGNP/Nursing Education/HSL Coordinator, jnicho2@clemson.edu
- Dr. Heide Temples, PNP Coordinator, <a href="mailto:heidet@clemson.edu">heidet@clemson.edu</a>
- Dr. Sara Sarasua, Healthcare Genetics, PhD Coordinator <a href="mailto:smsaras@clemson.edu">smsaras@clemson.edu</a>
- Ms. Jenna Seawright, Student Success and Clinical Coordinator jbergum@clemson.edu

#### **Support Staff**

- Mrs. Ellen Chiles, Graduate Student Service Program Coordinator (PhD, DNP, MS), achiles@clemson.edu
- Mr. Ben Card, Lead IT Consultant, ecard@clemson.edu
- Mr. John Williams, IT Consultant, jkw4@clemson.edu
- Mr. Rob Atkinson, Administrative Operations Manager, raatkins@clemson.edu

#### **Additional Contacts**

- Ms. Sally Smith, Health Science Librarian, sally2@clemson.edu
- Mr. Mike Namaranian, CU Bookstore, mnamar@clemson.edu
- Clemson Computing and Information Technology (CCIT), 864-656-3494, <a href="mailto:ithelp@clemson.edu">ithelp@clemson.edu</a>

#### **School of Nursing Doctorally Prepared Faculty**

For a current listing of PhD and DNP prepared faculty who are eligible to serve on dissertation and project committees click here.

#### The School of Nursing Overview

The School of Nursing is an integral part of Clemson University, a land grant, state supported institution of higher learning. The school is committed to the purposes of the university which are teaching, research and service to the people of South Carolina, the nation and the world. The goal of Clemson University School of Nursing is to prepare nurses for professional practice and leadership, and to advance nursing knowledge. More information about the School of Nursing's mission, vision and goals can be found on the School of Nursing website.

In a climate of rapid changes in the health care system, driven by control of health care costs, nursing is recognized historically and currently as a major health care provider in health promotion, health maintenance and rehabilitation. Nurses have more sustained contact with recipients of health care than any other health care professional. They are often the first responders to health care problems of the public. In addition to being the provider of direct care and the manager of health care provided by others, nurses are the advocates, teachers and counselors for health care recipients. Nurses are increasingly involved in complex decisions crucial to the life and safety of patients. They accept greater responsibility for care, which was previously assumed by other disciplines. As a result of these rapid changes in the health care system, the complexity of nursing practice has increased significantly. Thus, a broad and in-depth educational experience is needed to prepare the professional nurse of the future.

The School of Nursing contributes to the improvement of the health and quality of life of South Carolinians through its related activities in teaching, research and service. The School of Nursing is led by Dr. Kathleen Valentine, Director and Chief Academic Nursing Officer, who is responsible for the Bachelor of Science in Nursing, Master of Science in Nursing, Doctor of Nursing Practice, and Interdisciplinary PhD in Healthcare Genetics programs.

The College of Behavioral, Social and Health Sciences (CBSHS) is headed by Dr. Leslie Hossfeld, Dean. The College of Behavioral, Social and Health Sciences is comprised of seven degree-granting units: School of Nursing, Department of Communication, Department of Parks, Recreation & Tourism Management, Department of Public Health Sciences, Department of Psychology, Department of Political Science, and Department of Sociology, Anthropology and Criminal Justice.

#### Mission

The mission of Clemson University School of Nursing, as a scholarly center of learning, is to educate students at the baccalaureate, master's, and doctoral levels to become healthcare professionals who advance scientific knowledge and evidence-based practice through research and outreach.

#### Vision

Clemson University School of Nursing will shape the future of nursing and healthcare through leadership, scholarship, and practice to optimize the health and quality of life for the people of South Carolina, the nation, and the global community.

#### Goals

- Research: The School of Nursing will contribute to the health innovation area of focus within the Clemson University research priority by increasing visibility of School of Nursing as scientists pursuing research.
- Engagement: The School of Nursing will be recognized as a leader for fostering connectivity, collaboration, and creativity between student, faculty, and alumni groups with the global, local, and interprofessional communities, both in and outside the classroom.
- Academic Core: The School of Nursing will cultivate and deliver academic excellence in nursing and healthcare genetics using sustainable, innovative, and interprofessional pedagogies to create a seamless transition from didactics to clinical practice.
- Living: The School of Nursing will enhance the living environment by leading health and wellness programs that nurture a climate of diversity, inclusion and respect.

#### **National Accreditation**

The baccalaureate degree program in nursing, the master's degree program in nursing and Doctor of Nursing Practice program at Clemson University are accredited by the Commission on Collegiate Nursing Education, 655 K Street, NW, Suite 750, Washington, DC 20001, 202-887-6791.

#### **Notice of Non-Discrimination**

Clemson University is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender, pregnancy, childbirth or related medical conditions, national origin, age, disability, veteran's status, genetic information or protected activity (e.g., opposition to prohibited discrimination or participation in any complaint process, etc.) in employment, educational programs and activities, admissions and financial aid. This includes a prohibition against sexual harassment and sexual violence as mandated by Title IX of the Education Amendments of 1972.

#### **Student Accessibility Services**

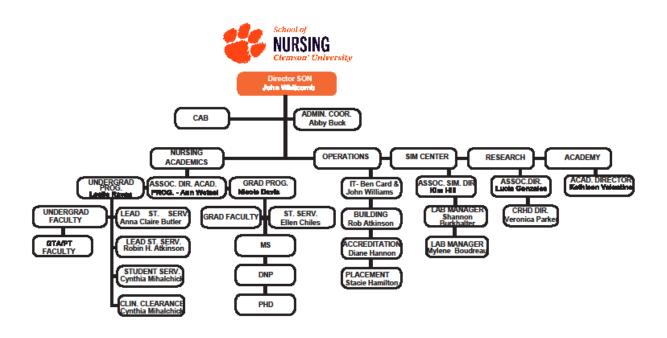
Clemson University values the diversity of our student body as a strength and a critical component of our dynamic community. Students with disabilities or temporary injuries/conditions may require accommodations due to barriers in the structure of facilities, course design, technology used for curricular purposes, or other campus resources. Students who experience a barrier to full access to this class should let the professor know and make an appointment to meet with a staff member in Student Accessibility Services as soon as possible. You can make an appointment by calling 864-656-6848, by emailing studentaccess@lists.clemson.edu, or by visiting Suite 239 in the Class of 1956 Academic Success Center building. Appointments are strongly encouraged. Drop-ins will be seen, if at all possible, but there could be a significant wait due to scheduled appointments. Students who receive Academic Access Letters are strongly encouraged to request, obtain and present these to their professors as early in the semester as possible so that accommodations can be made in a timely manner. It is the student's responsibility to follow this process each semester. You can access further information here.

#### **International Students**

International Services, within the Office of Global Engagement, exists to ensure all international students, scholars, faculty, and staff feel welcome at Clemson University. International students must first be aware of and stay updated on policies for their home countries regarding Visas and other requirements. Students should be maintaining contact with their advisor in <a href="International Services">International Services</a> regarding changes to matriculation plans, leave of absence, etc. Students should also understand <a href="policies and procedures related to their international status">policies and procedures related to their international status</a> through the Graduate School.

#### **Civility Statement**

Students at Clemson University School of Nursing are expected to demonstrate professional conduct in both the clinical and classroom settings. Students will demonstrate professional conduct by maintaining respectful, constructive verbal and non-verbal interactions and written communication with faculty, peers, staff, and clinical agency personnel



CAB = Community Advisory Board CRHD = Center for Research on Health Disparities

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#### Section II: School of Nursing Graduate Program Policies and Procedures

#### **Admission and Continued Enrollment Requirements**

All nursing students are required by the School of Nursing and clinical agencies to meet specific requirements to enroll in nursing courses and research experiences.

Upon enrollment, students will receive information regarding required documentation due before classes begin in order to be clear for building access, class and clinicals. Students who do not comply with the stated requirements will not be allowed to enroll in or attend any nursing courses or clinical experiences. Students may not attend any research experiences with expired or missing admission/enrollment requirements and doing so will be considered an academic violation. Students are responsible for knowing the expiration dates of these requirements and submit them prior to expiration and by due dates.

#### **Program Policies**

#### **Advisement**

Upon acceptance to the graduate program all students are assigned to their Program Coordinator as an advisor who will develop the student's program plan of study. By completion of 9 credit hours, all master's students will be assigned to a Chairperson for their Final Oral Comprehensive Examination. (S)he will be a member of the SON faculty who is Doctorally prepared and holds a full-time regular faculty appointment and be tenured or eligible for tenure in the School of Nursing.

The Graduate Student Services Coordinator and the Program Coordinators will assist students with ongoing advisement throughout the program and the program plan of study.

#### Grading

Grade Scale (Unless otherwise posted in course syllabi)

A = 90 - 100

B = 80 - 89

F = 75 or Below (no credit)

Assignments submitted for grading may not be re-submitted in the same or subsequent courses. All work must be original for each course (including repeat courses).

#### **Final Examinations in Clinical Management Courses:**

All final examinations in clinical management courses are cumulative and worth 30-35% of the course grade. Percentage of grade for final exams for nursing courses that do not have a clinical component are at the discretion of the faculty member responsible for the course.

#### **Program Progression**

MS and DNP Nursing course grades are determined by the numerical score earned in the classroom and a Pass/Fail in the clinical laboratory. To pass the course, a student must earn a minimum of 75.0 or higher in the didactic class and a Pass (P) in the clinical laboratory. Progression through the program is systematic (based on the student's Plan of Study) and successful completion of courses is required to progress to the subsequent semesters.

Students must achieve a <u>minimum grade of 75.0</u> before any grade may be "rounded up." For example, 74.9 does not round up to 75. After the student has achieved a minimum grade of 75, the choice to round up lies with the faculty member in charge of the course. Extra Credit may be given at the discretion of the faculty <u>to all students</u> in a course; however, extra credit may not bring any student's average to a passing level. Students must maintain a 3.0 GPA, or they will be placed on Academic Probation as per Graduate School policies.

Students may repeat one graduate nursing course only. Withdrawing from a course constitutes one attempt (excluding medical withdrawal). Students who are unsuccessful in a second nursing course are not eligible to continue in the program.

#### **Dropping a Course**

Please discuss with the Program Coordinator before dropping any classes through iROAR. This may have implications for graduation. A Leave of Absence (policy link later in this handbook) may be applicable. It is the students' responsibility to follow through with the implications of dropping a course with the Graduate School. Classes that are not dropped become incomplete and later convert to an F. Please see graduate announcements for deadlines.

#### Minimum Credit Hour Requirements for GTAs and Full-time Students

Students holding an assistantship and full-time students must be enrolled for at least 9 academic credits (summer = 6 credit hours). Students who are part-time must be registered for at least 6 credit hours. Any students who are registered for less than the required credit hours may take NURS 8790: Special Topics for up to 3 credit hours per semester. Contact the <a href="mailto:Financial Aid Office">Financial Aid Office</a> for questions 864-656-2280 or <a href="mailto:finaid@clemson.edu">finaid@clemson.edu</a>.

#### **Academic Probation**

At the end of each semester (fall, spring, and summer), Program Coordinators and Department Chairs receive an email from the Graduate School notifying them of the students in their programs who have been placed on academic probation due to their cumulative GPA falling below a 3.0.

Students on academic probation are required to complete the GSPS – Graduate Student Plan for Success form with their advisor before they register for the next term. This form must be signed by the student, advisor, and program coordinator. Students who do not submit this form will have a registration hold placed on their accounts by the Graduate School. The GSPS form is meant to facilitate a conversation between students and their advisors about how the student will improve their GPA and the advisor will support them and document a tangible plan.

#### **Dismissals**

Program faculty may recommend dismissal of students on academic probation to the Graduate School for failure to maintain satisfactory academic progress. If programs want to dismiss students, they must send the recommendation with a rationale to the Associate Dean for Academic and Student Affairs via email. The Dean of the Graduate School ultimately dismisses students. Dismissal recommendations after the students' first semester of the graduate program are not recommended as the Graduate School recognizes there are many challenges associated with beginning graduate education. Post first-term recommendations will be reviewed with more scrutiny and may or may not result in dismissal.

The Graduate School may also initiate dismissal based upon the student's overall academic performance record (e.g., multiple terms on academic probation). In such cases, Program Coordinators and Department Chairs will receive an email from the Associate Dean for Academic and Student Affairs notifying them of the Graduate School's recommendation for dismissal. Our goal is to work collaboratively and reach a mutual understanding between the Graduate School and graduate programs to ensure students who are dismissed for academic probation purposes are highly unlikely to make satisfactory academic progress within a reasonable time.

Official student dismissal notices are communicated by the Graduate School to the student, Program Coordinator, Department Chairs, and Enrolled Student Services. Dismissals based on failure to maintain satisfactory academic progress happen at the end of an academic term.

Graduate School forms can be found here.

#### **Guidelines for Expressing Student Concerns**

Graduate students who have concerns about the program, courses, or grading should follow the process outlined for expressing student concerns. Students will initially approach the course faculty with concerns. If unresolved, the concern should be taken to the Program Coordinator for your plan of study, who will confer with the faculty and student to resolve the issue. Resolution may also involve the Director of Graduate Programs. If unresolved, the student may then take the issue to the SON Director. If unresolved, the concern may be taken to the Dean of the College. The University Ombudsman Office may be a resource for you during this time. The academic grievance policy and procedures can be found <a href="https://example.com/here-example.com/

#### **Ombudsman**

The ombudsman is an independent, confidential resource who provides assistance to faculty, graduate students, and postdoctoral students in resolving problems, complaints, and conflicts when normal procedures have not worked satisfactorily. The <a href="Ombudsman's Office">Ombudsman's Office</a> is available to graduate students who:

- need guidance in resolving a problem or a concern relating to the University;
- need information about policies or procedures:
- need someone to mediate between individuals or within the University;
- feel the University has made an error in a particular case;
- feel they have been victims of harassment or discrimination;
- are unsure about which University policies, procedures, or regulations apply to a given situation;
- have specific academic problems that cannot be resolved by following regular University procedures;
- feel they have been unfairly treated;
- have a problem that requires someone to negotiate a solution or to help facilitate communication between parties; and/or feel that a university policy, procedure, or regulation has been applied unfairly or erroneously.

#### **Professional Practice Dress Code**

The dress, personal appearance, and hygiene of our students create an impression – either favorable or otherwise – on patients, other healthcare providers and the public.

#### **Clinical Dress Code**

Graduate students should dress professionally in conservative shirt/blouse and slacks or dress and a white lab coat or other professional dress as appropriate. Clothing should be clean and unwrinkled (pressed/ironed).

- 1. Shoes should have closed toes and backs.
- 2. Name tags are considered to be part of the official uniform and are required of students in all clinical areas. It is to be placed in the Clemson ID badge holder for this purpose. One will be provided by the School of Nursing.
- 3. A School of Nursing patch should be purchased from the Student Nurses' Association (in the Nursing Suite) and must be placed either on the chest or upper arm of the lab coat.
- 4. Wrist watches with a second hand, and professional pins (ex. Sigma Theta Tau) are permitted. Jewelry, other than wedding bands and one pair of pierced earrings (posts only) in ears only, should not be worn.
- 5. Unprofessional appearance and dress are not permitted and includes, but is not limited to: body odor, non-human hair colors on visible areas of head/face/body, visible tattoos, body jewelry (other than 1-2 earrings/ear) or other decorative/self-injury marks, shorts, capri pants/leggings, yoga pants, gym pants, denim blue jeans, tee shirts, plunging necklines, undergarments visible through outer garments (thong underwear), athletic shoes, flip flops/sandals, pictures/drawings/writing on clothing and any other prohibitions which are imposed by the faculty or the agency. No visible midriff, gluteal crease, or excessive cleavage. Be aware that you will be bending and stooping in the clinical setting.

#### **Disruptive Classroom Behavior or Disorderly Conduct**

Students are expected to conduct themselves in a professional manner in all classroom and research settings.

See the Clemson University Classroom Behavior Policy <u>here</u>.

Nursing graduate students will:

- Conduct themselves as nursing professionals and representatives of Clemson University at all times;
- Arrive at least 5 minutes prior to the class starting time and at least 15 minutes prior to the clinical experience starting time;
- Prepare in advance for class/clinical/research experiences and review learning afterward;
- Use technology, e.g. laptop computers and PDAs, for class/clinical use only; and personal messages during class/clinical experiences are permitted only for illness, accident, or emergency;
- As a common courtesy to everyone in class, cellular telephones and any other communication or messaging devices should be turned off
  or placed on vibration mode during class time; online chatting, surfing and other non-class related laptop activities are prohibited.;
- Allowance for mobile apps approved by faculty (e.g. Epocrates); and,
- Communicate respectfully (both verbally and in writing).

#### **Netiquette and Civility**

The following are guidelines for communication in all School of Nursing online courses. Always be aware that with online communication the reader cannot see body language or hear voice tone. All communication to and from students must go through their Clemson University email address. If a message is sent from another email address, the faculty will either ignore the mail or return it with instructions to send through the Clemson University email system.

- Be clear
  - o Make sure the subject line (email) or title (webpage) reflects content.
  - Use proper spelling, grammar, and punctuation and avoid abbreviations, unless they are commonly used.
- Use appropriate language
  - o If you have a question as to whether or not your message is too emotional, do not send it, save it and review it later.
  - o Do not use all capital letters. This signifies yelling in on-line communication.
  - Humor and sarcasm may easily be misinterpreted as well, so try to be as matter of fact and professional as possible.
  - Avoid any inappropriate comments regarding race, gender, age, religion, or sexual orientation. These will be considered unacceptable and subject to the same disciplinary action as if in any other classroom.
  - o Emoticons are frequently used to help show the emotion behind comments, but excessive use should be avoided.
- Be brief
  - If your message is short people are more likely to read it.
  - o Keep sentences brief and on point so that readers do not miss the point of the statement because of a lot of 'fluff'.
- Make a good impression
  - o Your words and content represent you. Proofread before sending.
- Be selective on information
  - o Remember that the internet is public and can be seen by anyone, including criminals.
- Remember you are not anonymous
  - O What you write in an email and website can be traced back to you.
- Consider others
  - Forgive bad spelling and offensive remarks of others. They may not have intended for them to appear offensive and may be new at on-line communication.
  - o Consider other's feelings when writing.
  - o Remember that the recipient is a human being whose culture and language come from different backgrounds.
  - o Remember that perceptions vary by person and things may not be read as intended.
  - Never use offensive language.
  - Avoid humor and sarcasm. They often rely on facial expressions so in on-line writing they may appear as offensive.
- Be forgiving of others
  - If someone writes something you find offensive report it to the faculty. It most likely was not intended to be offensive and could be cleared up by the faculty.
- Think before you send
  - o Remember that once you hit 'enter' or 'send' the communication cannot be retrieved.
  - Always speak it like it will be heard and write it like it will be seen.
- Test message for clarity
  - Messages may seem very clear to the writer but not be clear to the reader. Check for clarity by reading the message out loud to see
    if it flows clearly and smoothly or have a friend proofread the message for you.
- An Online Classroom is Still a Classroom
  - o Always treat others, as you would like to be treated.
- Email Communication with Faculty
  - Treat it like a business letter. Include an informative subject line.
  - o Avoid greetings like "Hey" or using the faculty's first name.
  - Briefly state the reason for the email.
  - If you are addressing a concern, suggest a solution and be considerate of how your solution might create additional work for the professor. Remember they get many emails daily.
  - Write professionally.
  - Ask yourself why you are sending an email message and if this is something that could easily be checked by asking a friend/classmate, looking at the syllabus, or reviewing the student handbook.
  - Read over the message for spelling, clarity and flow.
  - o Allow 48 business hours for a response (and more in the summer as faculty do not work full time in the summer).
  - Once a reply has been received, acknowledge it. A simple thank you is fine.

School of Nursing Social Media Policy: Adapted from White Paper: A Nurse's Guide to the Use of social media;2011,

p. 3; National Council of State Boards of Nursing

Awareness and caution are required to avoid inadvertently disclosing confidential or private information about patients. All Clemson University School of Nursing students are expected to comply with the following requirements related to the use of social media:

- First and foremost, nurses and nursing students must recognize that they have ethical and legal obligations to maintain patient privacy and confidentiality at all times.
- Students are strictly prohibited from transmitting by way of any electronic media any patient-related or facility related information and/or images. In addition, students are restricted from transmitting any information that may be reasonably anticipated to violate patient rights to confidentiality or privacy, or otherwise degrade or embarrass the patient.
- Do not share, post, or otherwise disseminate any information, including images, about a patient or information gained in the nurse-patient relationship or within your clinical facility with anyone.
- Do not identify patients by name or post or publish information that may lead to the identification of a patient. This
  includes any information about the patient: name, address, age, gender, diagnosis, room number, admission date,
  discharge date, date of birth or death, date of care, or anything else. NO PATIENT OR FACILITY RELATED INFORMATION
  CAN BE POSTED ON SOCIAL MEDIA!! Limiting access to postings through privacy settings is not sufficient to ensure
  privacy.
- Never refer to patients in a disparaging manner, even if the patient is not identified.
- Do not take photos or videos of patients on personal devices, including cell phones
- Maintain professional boundaries in the use of electronic media. As with in-person relationships, the nurse has the obligation to establish, communicate and enforce professional boundaries with patients in the online environment. Use caution when having online social contact with patients or former patients. Online contact with patients or former patients blurs the distinction between a professional and personal relationship. The fact that a patient may initiate contact with the nurse does not permit the nurse to engage in a personal relationship with the patient.
- Do not post any information regarding work related issues. Do not even post seemingly innocuous information such as "It was a busy day". Such information could be used in a lawsuit to imply various things about the work environment.
- Promptly report any identified breach of confidentiality or privacy to your instructor and lead teacher.
- Be aware of and comply with facility policies regarding use of employer-owned computers, cameras and other electronic devices and use of personal devices in the workplace.
- Do not make disparaging remarks about employers or co-workers. Do not make threatening, harassing, profane, obscene, sexually explicit, racially derogatory, homophobic or other offensive comments. DO NOT POST ANY INFORMATION WITH REFERENCE TO YOUR SPECIFIC CLINICAL EXPERIENCE.
- Do not post content or otherwise speak about employer or facility.

#### **Summary of CU SON Social Media Policy:**

Do not post any clinical, patient, or facility related information on any social media. Doing so will result in disciplinary action, up to and including dismissal from the clinical, school of nursing and/or Clemson University.

#### Policy for Use of Personal Digital Devices in the Clinical Area

Personal digital devices (PDD's), including phones, tablets, laptops, or other digital devices, are to be used in the clinical areas only as approved in advance and directed by faculty. Their use is primarily to access clinical support applications that have been stored on the device. Use of portable electronic devices in clinical is regulated by the clinical agencies, local, state, and federal regulations and laws and by the School of Nursing. All students are fully responsible for following all regulations of the Health Insurance Portability and Accountability Act (HIPAA) guidelines and for following HIPAA guidelines when using their PPD's in the clinical or other settings.

- No personal health identifiers (PHI) can be entered into the device. All personal health identifiers must be removed from any patient data collected by students on PPD's. Students are fully responsible to ensure that they adhere to all HIPAA regulations at all times. This includes proper management of confidential client information.
- All telephone and camera functions must be disabled during clinical and lab sessions by placing devices in "Airplane" mode. With the exception of instructor approved activities, ALL PHONES WILL REMAIN ON AIRPLANE MODE in the clinical area. Students must adhere to professional standards for all communications, including maintaining confidentiality, proper conduct of communication, and communicating appropriate material.
- Using the device for personal, non-school related functions is strictly prohibited. Inappropriate use or violation of HIPAA guidelines may result in dismissal from the clinical, the School of Nursing and/or Clemson University. Inappropriate use includes making or receiving personal calls while in the clinical area, sending or receiving personal texts while in the clinical area, accessing any non-clinical related websites while in the clinical area, taking pictures during clinical, or recording any PHI on the device.
- Students should only use the personal digital device in areas designated by the instructor in compliance with institutional policy
- Infection control precautions must be maintained when using personal devices in patient care areas (See Personal Digital Device Infection Control below).
- All students will sign the CU SON electronic compliance form indicating that they have read and understood these policies. This form will be placed in each student's file.

#### **Personal Digital Device Infection Control**

- Wash hands before using handheld device.
- Do not handle device with contaminated gloves.
- Wipe down handheld device using solutions recommended by manufacturer and approved by the institution.
- Avoid placing device on surfaces that can possibly contaminate device, such as bedside tables or patients' beds.
- Avoid taking devices into isolation rooms.
- The risk for transmission of organisms is not only to your patients, but also to yourself and your family and friends.

#### Summary

- Protected Health Information (PHI) cannot be entered into the digital device. All patient related information is protected.
- Phones must be in Airplane mode while in clinical.
- Pictures cannot be taken in the clinical setting.
- The usage of personal cell phone functions, including personal text messaging, personal calls, or accessing non-clinically related websites is prohibited during clinical hours.
- Cleaning of digital device must comply with the clinical organization's infection control policy and procedures. If the device becomes contaminated, it should be cleaned with the recommended disinfectant. If a patient is on isolation, the digital device cannot be taken into the patient's room. Hand hygiene is the best method of preventing transmission of disease.
- Inappropriate use of personal digital devices or violation of HIPAA guidelines may result in dismissal from the clinical, the School of Nursing and/or Clemson University.

#### **Attendance Policy:**

Due to the nature of graduate courses and the amount of material covered in each class, students are expected to attend all classes, tests, and clinical experiences. Regular and punctual attendance at all class/clinical sessions is the personal responsibility of each student. Class attendance will be assessed each day. Late arrival or failure to complete attendance requirements will be considered an absence for the day. Leaving class early is considered an absence. Absences will only be 'excused' for genuine medical emergencies or legitimate causes as determined by the Professor(s). Examples include death in the immediate family and personal conditions requiring hospitalization or emergency treatment. In the event of extenuating circumstances, students are responsible for contacting the faculty member and for obtaining material missed. For an absence to be excused the student must contact the Professor(s) prior to the class, or as soon as possible after class if prior contact is not possible, by email with a request explaining the nature of the absence. After receiving the above information, the Professor(s) will inform the student if the absence will be classified as excused.

Class content is essential to effective patient care. The scheduling of graduate courses often represents two to three weeks of content. Students missing more than three weeks of content (one day in summer session) may be dropped from the course. Please plan events around class schedules.

If the Professor(s) is late to class, students are expected to wait at least 15 minutes from the time class was to have started, after which they may be excused from class unless the Professor(s) has given advance warning and instructions to wait.

#### Cancellation of Classes and/or Clinical Labs Due to Hazardous Weather and Driving Conditions

For any inclement weather, we will follow Clemson University emergency closing policies. The decision by the Crisis Management Team on main campus drives the decision for all campus locations (often dependent on the SC Emergency Management Division that closes county offices across the state). Please check with your instructor if you are uncertain of whether or not your class is cancelled.

If main campus closes and/or cancels classes, the Clemson University Nursing building will also be closed / classes canceled. If, for some reason, government offices in Greenville County are closed and our main campus is open, the CU Nursing building will be closed – following Greenville County. Some of our clinical placement cancelations are driven by local school district closings. Please check with your preceptor or clinical faculty if you are uncertain of whether or not your class is cancelled.

Students must always use their personal judgment when unforeseen weather conditions are encountered and must keep safety first and foremost. Students should contact their faculty instructor when questions exist regarding attendance in class and/or clinical due to inclement weather.

Information about closings can also be located on the Clemson University web site.

#### **Health Insurance Portability and Accountability Act**

All students are expected to comply with the guidelines of the Health Insurance Portability and Accountability Act.

#### Multi-State Registered Nurse Licensure & Name Change

Information on multi-state licensure for Registered Nurses is located on the National Council of State Boards of Nursing and the South Carolina Board of Nursing websites. The South Carolina Board of Nursing should be notified of name and contact information changes in a timely manner. All students utilizing the State of South Carolina compact agreement must complete all Board of Nursing requirements for compact listed here for instructions.

#### **Student Records and Confidentiality**

Academic records for purposes of advising are maintained in the Office of Student Services. The School of Nursing will not release information to a third party without the written consent of the student.

#### **Official Name Change Procedure**

There is a form that you need to complete if you have gotten married and/or changed your name once you start your classes. Please access it online at the following CU website.

#### **Continuous Enrollment and Leave of Absence**

**Continuous Enrollment**: Graduate students enrolled in a degree program are required to maintain continuous enrollment after initial matriculation. Continuous enrollment refers to a student's registration each semester, excluding summer sessions, until he/she has either graduated, been permanently withdrawn, or dismissed. All students attending classes must be registered for either credit or audit. Students on 12-month graduate assistantships must maintain continuous enrollment during the summers as well as during both fall and spring semesters.

The Graduate School will dismiss any student without further notice who fails to comply with the continuous enrollment policy. If a student is terminated from his/ her program for failure to maintain continuous enrollment, the student will be required to reapply for admission. Readmission requires a positive recommendation from the student's academic program as well as approval by the Graduate School and, therefore, is not guaranteed.

Leave of Absence: A leave of absence is usually granted for compelling personal, family, medical, or professional reasons that require the student to suspend graduate study and to be absent from the University for a period of time. During a leave of absence, students are expected to be focused on these non-academic priorities. Students may not make progress toward their degree requirements while on leave (e.g., taking comprehensive or qualifying exams, completing incomplete grades, submitting or defending a thesis or dissertation, etc.). A leave of absence is not intended to be a mechanism for students to avoid tuition costs while making progress toward a degree. Students on leave will maintain access to basic CCIT services such as University email but should not be using other University resources such as research labs, faculty time, recreation facilities, or health and wellness services. A student in good academic standing (who has a minimum 3.0 GPA and who has successfully met other program or Graduate School requirements) who must interrupt a graduate program may request a leave of absence from graduate study. A leave of absence may be granted for 12 months, with a possible renewal of one additional 12-month period. A student not in good standing (who has a GPA lower than 3.0 or who has failed critical program or Graduate School requirements, e.g., comprehensive or qualifying exams) may also request a leave of absence. However, the Graduate School may also choose to permanently dismiss the underperforming student where future success seems unlikely. Should the request for the leave of absence be approved by the Graduate School, the student will return in the same academic status as prior to the leave.

As a graduate student enrolled in a degree program, you are required to maintain continuous enrollment after initial matriculation (i.e., you must register each fall and spring semester until you either have graduated, have permanently withdrawn, or have been dismissed). See find full policy <a href="here">here</a>.

- Students unable to remain continuously enrolled must apply for a Leave of Absence through the Graduate School.
- If you take a semester off, (fall or spring), you will have to complete a re-admit form (form is available on the Graduate School web site <a href="here">here</a>).

#### **Financial Assistance**

#### Assistantships:

These guidelines may be changed by the University without notice. Assistantships are generally assigned based on availability by semester. Selection for assistantships is based on clinical experience and the recommendation of the lead teacher in that clinical area. Students who are interested in being considered should send curriculum vitae to the School of Nursing Director. Most assistantships require a commitment of 20 hour/week (15 weeks/semester). Students who hold an assistantship receive a tuition waiver, a reduced fee for University charges, and a stipend for the hours they work. Students holding an assistantship must be enrolled for at least nine academic credits. These guidelines may be changed by the University without notice.

#### **Traineeships:**

Pending availability, full-time students are eligible for Federal traineeship funds. Applications for these traineeships are made through the School of Nursing. Students will receive notification through their Clemson email of availability of fund and application deadlines. Funds awarded through this source may be used to help cover the cost of tuition or fees for the following semester.

#### **Scholarships and Fellowships:**

Centralized University-wide information relative to financial aid is available from the <a href="Financial Aid Office">Financial Aid Office</a> (G-01 Sikes) at 864-656-2280 or <a href="finaid@clemson.edu">finaid@clemson.edu</a> and the <a href="Graduate School">Graduate School</a> (E-108 Martin Hall). State level incentive grants and loan replacement opportunities may be available through the SC Office of Rural Health. Also, see Graduate Canvas Module for current scholarship and grant opportunities. Contact Stacey Day at <a href="Stacey@scorh.net">Stacey@scorh.net</a> or by phone at 803-454-3850 (EST), ext. 2009.

#### Student Policy Governing Use and/or Abuse of Drugs and/or Alcohol

Students will complete the understanding of the Student Policy Governing Use and/or Abuse of Drugs and/or Alcohol form with their enrollments requirement packet.

Use of substances which interfere with the judgment and/or motor coordination of students of the School of Nursing pose unacceptable risk for patients, the University, the faculty and health care agencies. Therefore, use of alcohol, use of illegal drugs and/or the misuse of legal therapeutic drugs by nursing students while engaged in any portion of their educational experience is strictly prohibited. Furthermore, nursing students are strictly prohibited from being under the influence of alcohol or any drug while engaged in any portion of their formal educational experience. Students my not attend clinical/ research experiences while taking new medications which may have side effects of sedation or stimulation or may impact clinical performance in any manner.

Faculty members who suspect a violation of this policy are required to act. The actions to be taken are spelled out in the procedures which follow. Students are required to read and acknowledge by signature that they understand this policy. Parents or guardians of students will be informed of the policy.

As this policy refers to positive drug/alcohol screen procedures, the following definitions of positive will be used:

- 1. Screen results indicating use of an illegal drug;
- 2. Screen results indicating non-therapeutic drug level of prescribed or non-prescribed drugs;
- 3. Screen results indicating presence of alcohol in blood.

Any one or more of the following behaviors may constitute evidence that a student is under the influence of alcohol or drugs:

- 1. Observable lack of motor coordination without reasonable explanation. Such behavior must be described objectively by the person making such observations;
- Incoherent speech without reasonable explanation;
- 3. Inappropriate decision-making behavior without reasonable explanation. This behavior must be described objectively by persons making such observations and must clearly be inappropriate based upon reasonable expectations of students at the same academic level.
- 4. Odor of alcohol detected from a distance of two feet on breath of student.

#### **Drug and /or Alcohol Abuse Policy Procedure**

See also University Student Handbook for University policy on drug use.

- o If reasonable suspicion exists that a School of Nursing student has violated any provision of this policy, the faculty member in charge will make arrangements to accompany the student from the area immediately.
- o In all cases, the student may not participate in any clinical laboratory experience until an appropriate plan of action has been identified.
- o If incident occurs in classroom, the student will be accompanied to the office of the Program Coordinators, Assistant Director of the School of Nursing or a leadership designee.
- If incident occurs in clinical laboratory, the Program Coordinators or designee will be notified by telephone.
- The student will be required to immediately have drug testing at their expense.
- o If the student is asked and agrees to submit to a drug/alcohol screen and the test results are negative, the student will be allowed to resume the clinical laboratory experience without penalty. The Dean will notify the faculty/administrative committee that the matter has been resolved, and no further action is required.
- Subsequent to an immediate preliminary investigation by the Program Coordinators or designee, the incident will be reported to the Dean, College of Behavioral, Social and Health Sciences. After review by the Dean, one of the following actions will be taken:
  - The student will be allowed to continue attendance at clinical laboratories without penalty, and no further investigation will take place.
  - A faculty/administrative committee will be appointed to investigate the incident and the student will be asked to submit
    to an immediate drug/alcohol screen. (Blood to be drawn in the Nursing Center, and cost of screen to be paid by the
    SON)
  - If the student is asked and refuses to submit to a drug/alcohol screen, or if the student submits to the screen and the results are positive (on a second retesting after an initial positive), this information will be given the faculty/administrative committee conducting the investigation.
  - After its investigation, the faculty/administrative committee will consult with and make a recommendation for a plan of
    action to the Dean. The plan of action ultimately decided upon may include, but is not limited to, one or more of the
    following:
  - The student may be allowed to resume participation in clinical laboratory experiences.
  - The student may be required to enroll and successfully complete and approved in-patient and/or out-patient substance abuse program.
  - The student may be required to repeat any nursing course when a significant portion of the clinical laboratory experience has been missed.
  - The student may receive a failing grade in any nursing course in which a significant portion of the clinical laboratory experience has been missed.
  - The student may be barred from further participation in clinical laboratory experiences.
  - The ultimate decision on a plan of action to be followed will rest with the Dean. Students are reminded that participation in clinical laboratories is necessary to pass clinical nursing courses, and two successive failures of a nursing course will bar a student from repeating the course. Graduate students in nursing will be expected to abide by the policy.
  - Notification of failure to adhere to the policy will be made to the State Board of Nursing for the state in which the student
    is licensed to practice nursing, if appropriate. All information related to these procedures will be held in confidence and
    released only in those instances required by University, School of Nursing and/or appropriate State Board of Nursing
    policy.

#### **Graduate Academic Integrity Policy**

Students will complete the Clemson University School of Nursing Academic Integrity Statement with their enrollments requirement packet. If a student violates the policy, faculty will submit a Charge of Graduate Academic Integrity Violation form.

"An academic environment of integrity is one in which students, faculty and staff interact with each other from a position of mutual trustworthiness. As a member of the consortium of institutions comprising the International Center for Academic Integrity, Clemson University has committed itself to preparing a community of scholars dedicated to integrity in teaching, research, scholarship, mentorship and the acquisition and display of professional values of *trust, honesty, fairness, responsibility, respect, and courage*. Clemson graduate students are expected avail themselves of the many opportunities and resources both on and off campus to learn how to engage in professional practice with integrity. The Graduate School and the community of scholars engaged in graduate-level education will respond vigorously and expeditiously to charges of violations of academic integrity."

All work submitted for a grade must be your own, unless group work is assigned. All text included in assignments that was written by someone other than the student must be correctly quoted and cited. Failing to comply with School of Nursing, clinical facility policies, and state and federal regulations are also Academic Integrity violations.

All research depends to some extent on the work of others who have come before you. Other researchers' ideas and results are often the *starting point* of your own work, but it is important to properly acknowledge the work of others to avoid one of the most serious forms of academic misconduct: plagiarism.

The Clemson University <u>Academic Integrity Policy</u> says plagiarism "includes the copying of language, structure or ideas of another and attributing the work to one's own efforts." Be advised that the definition makes no distinction between deliberately using someone else's work without attribution and doing so unintentionally; both are plagiarism.

Some common forms of plagiarism are:

- Directly reproducing or paraphrasing someone else's work (published or unpublished), including insights and opinions, without attribution, regardless of length.
- Failing to clearly identify quoted material by using quotation marks (for short sections) or block text (for larger sections).
- Directly quoting your own text from previous projects or papers, without attribution.

Plagiarism also includes using someone else's ideas, art, figures, tables, maps, charts, diagrams, and so forth, even if you recreate or reformat the material.

An exception is made for material that is common knowledge. If information is readily available from general reference sources in the chosen field, or if the information appears undocumented in several sources, it may be common knowledge. Whether material is common knowledge is often a judgement call. If in doubt err on the side of caution and cite the source. In no case should you ever copy text of *any kind* and appropriate it as your own.

#### Section III: Clemson University School of Nursing Facilities, Resources and Student Organizations

#### Clemson Rural Health - Joseph F. Sullivan Center

The Sullivan Center is operated by the College of Behavioral, Social and Health Sciences. The Center provides unique opportunities for students to gain experience in providing health promotion, disease prevention and wellness services. Under the guidance of faculty, students plan and implement these services in a well-equipped, up-to-date health facility.

#### Computers

Clemson Computing and Information Technology provide a variety of support services. For assistance, contact (864) 656-3494 or visit the CCIT website.

#### **Printing Posters**

Students who need printer and plotting services, can check with Clemson Printing to determine what resources may be available for their use at 864 656-4766. Prices vary depending on size of poster. The fee is charged to student accounts. They complete the printing with 24 hours. Instructions for downloading and sending to them can be found here.

#### Connection to the Clemson University Libraries Catalog & Databases

Access Clemson libraries <u>here</u>. In addition to **Sally Smith**, Health Science Librarian, <u>sally2@clemson.edu</u>, the Library Reference Desk may be contacted at: 864.656.3024. You may also email the **STEM Subject Librarians** directly for research assistance, <u>science librarian@lists.clemson.edu</u>.

#### Sigma Theta Tau International, Gamma Mu Chapter

Sigma Theta Tau is the international honor society of nursing with chapters at schools and colleges of nursing throughout the United States and the world. Gamma Mu Chapter was installed at Clemson University in the Spring of 1978. Its purposes are those of the international organization:

- o to recognize superior achievements;
- o to recognize the development of leadership qualities;
- to foster high professional standards;
- o to encourage creative work; and
- o to strengthen commitment to the ideals and purposes of the profession.

Through the membership, Gamma Mu Chapter works to support the purposes of the society by engaging in activities which are of an educational or scientific nature and by cooperating with other chapters and the international council. At least two program meetings are held during the year, one of which consists of research presentations by nurses.

Membership is an honor, designed to recognize and encourage superior scholarship and leadership. Selection is made from among students in the baccalaureate and graduate programs in nursing, and from among community nurse leaders who hold a minimum of bachelor's degree. Candidates shall be elected from Master's students who:

- Have completed ¼ of the nursing curriculum;
- Achieve academic excellence (at schools where a 4.0 grade point average system is used, this equates to a 3.5 or higher); and
- Meet the expectation of academic integrity.

Invitations are sent to eligible students in January of each year. Upon acceptance and payment of the associated fees, new members are inducted in the Gamma Mu Chapter each spring.

#### **Student Representation**

Students are also encouraged to participate in School of Nursing activities through elected or appointed membership on School Committees. Student input is one of many important ways that faculty learn about concerns and issues in the program. At the beginning of each year, students from each program's specialty options (one from the first year and one from the second year) are elected to serve on the Master's Program Advisory Committee and other School of Nursing Committees. It is important to elect representatives who will agree to attend designated meetings in order for this process to take place. Students are free to speak at any of these meetings but are not voting members. Further information about their activities is available through the Office of the School Director or the Program Coordinator.

- Master's Student Advisory Committee: One graduate student from each level (1st year and 2nd year) and specialty option.
- DNP Advisory Committee: One graduate student from each level (1st year and 2nd year) and specialty option.
- Graduate Student Government: Two student Senators will be elected each year.

Graduate students are also encouraged to participate in the University Graduate Student Association (GSA) through a representative elected in the fall semester. Regular activities are sponsored by this group with announcements of upcoming activities posted across campus.

#### **Lunch and Learn Meetings**

Graduate students are encouraged to bring their lunch and join faculty and fellow students for Lunch and Learn meetings. Special presentations will be announced via e-mail in advance. Topics may include discussion of faculty research and related opportunities for students, clinical Research, course and clinical planning, clinical management, job recruitment, and more. Meals may be provided at some sessions. Students will be notified whether to bring lunch or if lunch will be provided.

#### **Tips for Success and Graduation Information**

#### **Graduate Steps to Success**

- 1. Once you have been admitted, plan to attend Orientation.
- 2. Read the School of Nursing DOCTOR OF NURSING PRACTICE (DNP) & MASTER'S STUDENT HANDBOOK and complete the Enrollment Requirements.
- 3. Visit the **Graduate School** webpages. Look under Current Students for important dates & forms. An A to Z index is provided. You are responsible for meeting all the deadlines. It is not the faculty or staff's responsibility to make you aware of any deadlines.
- 4. Obtain your computer ID and a password for on-line registration at orientation. You should change the password after you log on for the first time to one that only you know. The CCIT Support Center can provide needed assistance: 864.656.3494.
- 5. DNP students make contact with your Committee Chair. Most faculty are available after August 15 for the fall semester and the second week of January for the spring semester.
- 6. **Register** for courses. Follow your individual curriculum **Plan of Study**. Any changes must be approved by the Director of Graduate Programs (in consultation with the DNP committee Chair).
- 7. DNP students start thinking about a committee. A list of faculty members and their research interest/expertise is included in this handbook. The committee should consist of a Chair and two (2) members, one who is a faculty in the School of Nursing and one outside member. Your Chair will provide guidance on the selection of your other two committee members.
- 8. **DNP students file a GS2 Form**. This plan of study should be completed before completing 9 credits and once you have selected a Chair. A revised plan of study may be submitted if there are any changes with the course schedule or committee membership.
- 9. Plan to attend Convocation and Graduation.

#### **Tips for Working with Faculty**

Graduate level faculty are busy professionals who spend their time teaching, conducting research, advising and mentoring graduate students, writing and consulting. Because of the nature of their work, they may initially appear distant and less open to students than what may have been your undergraduate experience. However, once you gain an understanding of the graduate school process and the protocol for dealing with graduate level colleagues, you should be able to develop a good working relationship with faculty who teach courses or have research interest in your area of major concentration.

Tips for developing a rapport with the graduate level faculty:

- Do treat faculty as busy professionals
- Arrange a suitable time (in advance) for help or advanced advising
- Expect constructive criticism from your faculty this can only help you
- Do take the initiative to build a solid foundation of support
- If you need help, ask for it take initiative
- Do treat everyone with respect and honesty

- Maintain integrity in all that you do
- Respectful and professional communication (both written and verbal)
- Consider asking a friend about assignments before contacting faculty

#### Due Dates: It is student responsibility to know all deadline dates for Graduate School

**Graduation Requirements and Deadlines.** 

#### **Application for Graduation and Diploma Order**

The application for Graduation and Diploma Order Online form can be completed only by students who plan to graduate in the next gradation. Students obtain required forms through IROAR. (Online - Graduate School, "Forms and Procedures, Graduating Forms"). Contact Enrolled Services at 656-5339 with questions. Form maintained by Office of the Registrar is available through iROAR.

#### **Ordering Regalia**

The University sends information on ordering graduation regalia. All students attending nursing convocation and/or graduation/hooding ceremony will need regalia. Graduation supplies can be ordered through the <u>Clemson Bookstore</u>.

#### **Nursing Professional Convocation**

At the time of graduation, the School of Nursing holds a Professional Convocation to honor its graduates and to welcome new graduates into the profession. Students completing the DNP or MS degree receive their master's hoods as part of the ceremony (hoods can be purchased through the Clemson University Bookstore online). University officials and nursing agency members are invited to this important occasion, as are families and friends of all graduating students.

#### **Convocation Awards**

#### **Graduate Excellence Award**

Given annually to one outstanding graduate student who has demonstrated two of the following three:

- 1. Academic excellence in the classroom (3.75 and above)
- 2. Leadership excellence (commitment to the profession at the community, state, or national level)
- 3. Scholarship excellence (presentation of thesis, Clinical Research, or other scholarly work at local, state, or national level)

Faculty nominate candidates and selection is completed by an anonymous faculty vote. Eligible students must complete their degree within one semester of completion of coursework.

#### **Graduate Student Academic Excellence Awards**

Faculty will nominate and select a graduate student from each track for the Graduate Student Academic Excellence Award.

**Graduate Teaching Excellence**. Graduate Teaching Assistants are students who serve in the role of mentor and teacher for undergraduate nursing students

**Graduate Research Excellence.** Graduate Research Assistants are students who assist faculty in implementation and evaluation of a research project.

## Section V: Clemson University School of Nursing Post Master's & Post Baccalaureate Doctor of Nursing Practice (DNP)

#### **DNP Purpose, Objectives, and Curriculum Information**

#### **DNP Degree Program Overview**

The Doctor of Nursing Practice (DNP) consists of both an online post-master's nursing degree program as well as a hybrid post-baccalaureate nursing degree program focused on evidence-based practice, leadership, healthcare policy and advocacy, interprofessional collaboration, and expert clinical, advanced nursing practice. The DNP program will prepare nurses at the highest level of practice for leadership roles applying and translating research into practice with the goal of producing expert clinical leaders for positions in practice. Students will spend up to 2 days/ year in on-campus immersion experiences (a maximum of three immersions is anticipated).

#### **MS-DNP**

The Post-MS DNP is a 35-credit hour program program designed to build upon the second professional degree. All course work will be provided in an online asynchronous format. Graduation is based upon successful completion of all coursework and a DNP project. DNP graduates must complete a minimum of 1,000 hours of practice post-baccalaureate, which may include precepted practicum hours earned in the MS(N) Nursing Program. Students will complete a DNP Project designed to demonstrate clinical scholarship by utilizing the evidence to improve practice and healthcare outcomes.

#### **BS-DNP**

The Post BS Doctor of Nursing Practice (DNP) degree program is The Post-BS DNP is a 74-credit hour program designed to build upon the first professional degree. The Post BS DNP options are Family Nurse Practitioner, Adult-Gerontology Nurse Practitioner, Pediatric Nurse Practitioner, and Health Systems Leadsership. The student acquires knowledge and skills in advanced nursing. The Post BS Doctor of Nursing Practice is delivered in a hybrid format. Classes are held every Thursday at the Clemson University Nursing building. Faculty utilize Canvas, an online student management system, to enhance student learning. Clinical management labs are scheduled on days other than class days based on lab/preceptor availability. Other learning experiences (e.g., Boy Scout physicals, skills labs, lobby days, etc) may be scheduled in the evening or on days other than Thursday but sufficient notice will be given. Graduation is based upon successful completion of all coursework and a DNP project

#### **DNP Objectives**

Upon completion of the program students will be able to:

- Demonstrate relationship centered nursing leadership to improve the healthcare, health status, and health outcomes of individuals, families, communities, and populations while addressing health disparities.
- Integrate biopsychosocial, cultural, organizational/systems, informatics, ethical and legal knowledge with nursing science as a foundation for expert clinical nursing practice in a specific nursing clinical specialization.
- Engage in interprofessional, collaborative partnerships to frame problems, design and implement evidence- based interventions and evaluate outcomes.
- Formulate health promotion, disease prevention and treatment strategies that translate and integrate genetics/genomics, individual behaviors and lifestyle factors, family, community and culture, social and economic forces, and public and person health systems addressing access, quality, and safety.
- Transform practice through knowledge reflection, knowledge-based resources, information technology/informatics, strategic resource management and evidence-based practice research/action inquiry.
- Translate knowledge for application in the delivery of advanced nursing practice and nursing administration/health leadership.
- Implement changes based on evaluation of health systems, health policy, and nursing science in response to social, political, economic and ethical issues.
- Develop and evaluate care delivery approaches that meet current and future needs of patient populations based on scientific findings in nursing and other clinical sciences, as well as organizational, political, and economic sciences.

DNP Admission and Post-admission Requirements found here

#### **State Reciprocity**

South Carolina is a member of the State Authorization Reciprocity Agreement (SARA) and Clemson University (CU) is an approved SARA institution, which means we adhere to established standards for offering post-secondary e-learning programs. State authorization allows CU the ability to offer online programs to students who live outside of SC OR enroll students in learning placements that will take place outside of SC (such as internships, clinicals, practicums, and student teaching). CU must meet all of the regulatory requirements, including those from licensure/certification boards, of the state where the student physically resides or where an activity will take place.

IT IS IMPERATIVE YOU UNDERSTAND THE REGULATIONS FOR YOUR STATE PRIOR TO ENROLLING IN ANY ACADEMIC PROGRAM OR COURSE.

Please review our <u>state authorizations</u> to determine if specific program offerings or learning placements are available in the state which you will be physically located while enrolled. If you experience difficulty finding the requirements for a specific state, please email <u>stateauth@clemson.edu</u> for help.

If you are expecting a change in your physical location, contact the State Authorization office (<a href="state-auth@clemson.edu">state-auth@clemson.edu</a>) as soon as you know the anticipated location(s). Physical presence in a location where we do not meet state regulatory requirements can negatively impact our ability to offer you federal financial aid, military tuition assistance, or your continuation within the program. These restrictions extend to courses taken online over the summer, internships, clinicals or other forms of learning placements if they are conducted outside of an approved state. Students are responsible for providing accurate and updated information about their physical presence to the institution. Early notification allows the institution to minimize, but may not prevent, the possibility of program delays/offerings.

#### **MS DNP Curriculum Plan of Study**



#### **DNP (Post MS)**

Course descriptions can be found in the Clemson University Catalog

NURS 9020	DNP Clinical Epidemiology & Biostatistics	3(3,0)
NURS 9030	DNP Evidence Integration	3(3,0)
NURS 9040	DNP Leadership in Healthcare Systems	3(3,0)
NURS 9050	DNP Health Informatics	3(3,0)
NURS 9060	DNP Outcomes Management	3(3,0)
NURS 9080	DNP Genomics, Ethics & Health Policy	3(3,0)
NURS 9090	DNP Project I	3(0,3)
NURS 9100	DNP Project II *Individual Faculty Assignment	4(0,4)
NURS 9110	DNP Project III *Individual Faculty Assignment	4(0,4)
NURS 9210	DNP Role, Theory & Philosophy of Science	3(3,0)
NURS 9270	Healthcare Economics, Finance, & Policy	3(3,0)

**Total Credits: 35** 

Graduation dependent on completion of the DNP Project.

#### **BS DNP Curriculum Plans of Study**

Course descriptions can be found in the <u>Clemson University Catalog</u>
Students in clinical course should refer to Section VII: Clinical Management Course Information of Student Handbook



#### **DNP (Post BS) Core Courses**

Nursing 8010:	Advanced Family and Community Nursing	3(3,0)
Nursing 8050:	Pharmacotherapeutics for Advanced Nursing	3(3,0)
Nursing 8060/8061:	Advanced Assessment	3(2,3)
Nursing 8070:	Nursing Research Design and Methods	3(3,0)
Nursing 8090:	Pathophysiology for Advanced Nursing	3(3,0)
Nursing 9020:	DNP Clinical Epidemiology & Biostatistics	3(3,0)
Nursing 9030:	DNP Evidence Integration	3(3,0)
Nursing 9040:	DNP Leadership in Healthcare Systems	3(3,0)
Nursing 9050:	DNP Health Informatics	3(3,0)
Nursing 9060:	DNP Outcomes Management	3(3,0)
Nursing 9080:	DNP Genomics, Ethics, & Health Policy	3(3,0)
Nursing 9210:	DNP Role, Theory, and Philosophy of Science	3(3,0)
Nursing 9270:	Healthcare Economics, Finance and Policy	3(3,0)
Nursing 9090:	DNP Project I	3(0,3)
Nursing 9100:	DNP Project II	3(0,3)
Nursing 9110:	DNP Project III	3(0,3)

**Total Credits: 74** 

Students need 9 credit hours to be considered full time so for any semester short (except summers) add NURS 8790 for the missing hours up to 3 credits. Courses ending in "1" (except NURS 8061) need a clinical preceptor. See handbook for information on clinical preceptors.

#### **Change of Program Tracks:**

Applications are reviewed based on the cohort to which prospective students apply. Admitted students may not transfer between tracks. In order to change tracks, student will need to apply to the program in which they would to like to change and be recommended for admission by the Admission's Committee based on blind review of all applications.

BS DNP Curriculum Plans of Study
Course descriptions can be found in the Clemson University Catalog

Students in clinical course should refer to Section VII: Clinical Management Course Information of Student Handbook



3(0,3)

#### **DNP (Post BS) Track Courses**

All FNPs and AGNPs: Nursing 8210/8211: Nursing 8220/8221: Nursing 8230:/8231 Nursing 8240:/8211	Adult Nursing Gerontology Nursing NP Practicum I NP Practicum II	4(2,6) 4(2,6) 3(0,9) 3(0,9)
FNP: Nursing 8190/8191: Nursing 8200/8201: Nursing 8850:	Women's Health in Primary Care Child and Adolescent Nursing Mental Health and Illness of Adults	4(2,6) 4(2,6) 2(2,0) No clinical
AGNP: Nursing 8180: Nursing 8840/8841: Nursing 8820/8821:	Women's Health in Primary Care Mental Health and Illness of Adults Primary Care for Elders	2(2,0) No clinical 4(2,6) 4(2,6)
PNP: NURS 8610/8611: NURS 8620/8621: NURS 8630/8631	Health Promotion Common Illness Chronic Illness	4(2,6) 4(2,6) 4(2,6)
HLS: NURS 8760 NURS 8740 NURS 8260/8261: NURS 8460: NURS 9730/9731 NURS 9740/9741	Environmental Influences Theoretical Bases Quality and Outcomes Management in Health Care Healthcare Financial Management Assessment and Collaboration Field Experience I	3(3,0) 3(3,0) 4(3,3) 3(3,0) 4(2,6) 4(0,4)

28 Updated 7/27/23

Field Experience II

NURS 9750/9751

#### **AACN DNP Essentials, Selected Corresponding DNP Courses, and Related Course Objectives**

https://www.aacnnursing.org/Portals/42/AcademicNursing/pdf/Essentials-2021.pdf

#### **2021 AACN Essentials for Doctoral Education**

#### **Four Spheres of Care**

- 1. Diagnosis prevention and health promotion
- 2. Chronic disease care
- 3. Regenerative and restorative care
- 4. Hospice, palliative, and supportive care

#### Concepts

- Clinical judgement
- Communication
- Compassionate care
- Diversity, equity and inclusion
- Ethics
- Evidence-based practice
- Health policy
- Social determinants of health

#### **Advisement**

Upon acceptance to the DNP program students are assigned to the Program Coordinator as advisors who will develop the student's Plan of Study. By the end of the second semester, students will identify a committee Chair and committee members for the DNP Project. The Chair will be PhD or DNP prepared and hold a full-time faculty appointment. The Program Coordinators and the Graduate Student Services Coordinator will assist DNP students with ongoing advisement throughout the program.

The student completes the Graduate Degree Curriculum Form GS2. The form is in electronic form and may be found <a href="https://www.nee.com/here.com/here">here.com/here</a>. The student is responsible for completing the form online (no handwritten forms are accepted) in ample time to allow for routing and faculty e-signatures in advance of the due date. Any changes in student Curriculum Plan of Study and/or the composition of the Committee require submission of a new GS2 form signed by all committee members and appropriate administrators. <a href="https://www.nee.com/horestand/ho

#### **Completion of Degree Requirements**

Due Dates: It is student responsibility to know all deadline dates for Graduate School Graduation Requirements and Deadlines.

#### Plan of Study (GS2 form) due in the first semester:

A degree seeking student must file a graduate degree curriculum (form GS2) in accordance with the Enrolled Student Service's timeline – the initial GS2 is filed when a Plan of Study is completed after 9 hours of coursework and a revised or final GS2 when the student selects their committee Chair and committee members. The form is in electronic form and may be found <a href="https://enrolled.com/here">here</a>.

#### Instructions for Completing the GS2 Form (2-step process)

Courses completed more than those required by the Advisory Committee should not be listed on the GS2. Definite required courses should be listed first while elective courses may be listed in an optional manner under a sub-heading such as "any 2 of the following 4 courses." The Electronic submission is a 2-step process.

- Step One: All courses will be 9000 or higher for the DNP. Courses completed more than those required by the Advisory Committee should not be listed on the GS2. Definite required courses should be listed first while elective courses may be listed in an optional manner under a sub-heading such as "any 2 of the following 4 courses." The Electronic submission is a 2-step process.
- **Step Two**: Once the committee has been selected, and each person has accepted electronically, you will need to submit a new GS2 with the new committee members and <u>your Plan of Study</u>. The Plan of Study is the list of courses or your program (given to you at orientation).

#### **Transfer Credits**

Credits to be transferred must be labeled by an asterisk in the list of required courses and must bear the course number listed in the catalog of the institution(s) awarding the credits. The institution(s) and grade(s) should be identified along with the course(s) in the space provided below. Do not use the corresponding Clemson University course numbers on the front page or below. All transfer credit has to be approved by faculty and the Director of Graduate Programs. Transfer credits must not have been used to satisfy the requirements for any other degree and must have been completed within the six-year period preceding the date the graduate degree will be awarded. Transfer courses cannot be revalidated for graduate credit. There are no exceptions to this requirement.

#### Revision of the Preliminary Graduate Degree Curriculum and/or Advisory Committee

Any revision in graduate degree requirements or committee membership listed on the Form GS2 will require submission of a new form and approval of all committee members and appropriate administrators.

#### GS7D Form -Final Project Approval (aka Thesis/Project Approval form)

The GS7D form is the form on which your advisor and committee indicate that you have successfully defended and properly formatted your project. The student will bring a hard copy of this form to the project defense.

The following information should be completed by the student (typed, not handwritten): date, student name, and CUID #, DNP, with a major in Nursing. Graduate School forms are available <a href="here">here</a> as a fillable MS Word template. The Chair will complete the results and all committee members will sign the form. Copies are made for the student, the student's file at UCG, the Chair, and each committee member.

#### **Portfolio and Candidacy**

An initial portfolio for Candidacy is due on February 1 of the final year of study. The portfolio will be given a Successful/Unsuccessful grade. Successful completion of the initial portfolio will move the DNP student into candidacy. At the time of candidacy students may begin using the credential DNP(c). Unsuccessful completion will require a resubmission. A second unsuccessful completion will follow Graduate School policies.

#### Initial Portfolio Submission (See Course Outline for Due Dates)

- Curriculum vitae
- DNP Project Contract
- DNP Project Full Proposal Guidelines
- DNP Project Topic Approval
- DNP Project Proposal Cover Sheet
- Draft of manuscript (if ready)
- Evidence of meeting DNP Essentials
  - o Section for each essential and evidence of how the DNP student met each essential.
    - Examples: Scholarly papers, PowerPoints of presentations, publications, awards, evaluations, financial support (grants).

#### Final Portfolio Submission (See Course Outline for Due Dates)

- Components include:
  - o Curriculum vitae
  - DNP Project Contract
  - DNP Project Full Proposal Guidelines
  - DNP Project Topic Approval
  - DNP Project Proposal Cover Sheet
  - o Final manuscript
  - Evidence of meeting DNP Essentials
    - Section for each essential and evidence of how the DNP student met each essential.
      - Examples: Scholarly papers, PowerPoints of presentations, publications, awards, evaluations, financial support (grants).

#### DNP Project Overview-(NURS 9090, 9100 and 9110)

All DNP Project forms are available to current students on the student CANVAS page

#### Advisory Committee for the Project (Committee Guideline in handbook)

The advisory committee for the DNP Project will consist of two (2) Committee Members. One must be a faculty member from the School of Nursing (chair), the second may be SON faculty or an external committee member. The external committee member must meet Graduate School requirements (doctoral degree or terminal professional degree), with adjunct or graduate faculty status or consent of the Dean of the Graduate School. The external member's CV/resume should be sent to the DNP Project Chair for submission to the Tenure, Promotion and Reappointment committee review.

Members of the Project committee should be chosen for the contributions which they can make to your project. Therefore, in addition to the requirements for membership on an advisory committee, each member should have some special knowledge and expertise that will be beneficial.

On-going communication with the Committee members as you plan, conduct and report your project is your responsibility. As completion of the project nears, it will be essential to have more frequent contact with the Committee members. In planning your completion dates, remember to allow Committee members sufficient time to review each draft. School of Nursing and other faculty are involved in many activities, some of which require that they be off campus for several days. These absences must be considered in your planning as well. Two weeks are essential to assure committee members adequate time to review the final draft. Establishing a timeline for completion with your chairperson is strongly encouraged.

#### **Procedure for Appointing External Committee Members**

Students initiate this request with their advisor. Please see advisor or Graduate Coordinator for current process.

#### **Approval of Proposed Project**

Students should check with their committee Chair about any special requirements regarding preparation of the proposal. All committee members should have input into the initial proposal/project. The graduate student is responsible for making sure that the Committee members receive copies of the proposal well in advance of all meetings, for arranging a mutually agreeable time for meetings, and for reserving a room in conjunction with the Chair.

All projects will require Clemson University Institutional Review Board approval. Other approvals may be required based on facility requirements.

#### The Project Defense

The project defense will be held only after all committee members have had input into the final project paper and the committee deems the project is ready to be presented. Deadline dates are published for final project defense and graduation dates.www.grad.clemson.edu.

All members of the committee should have copies of the project paper well in advance and arrange for a mutually convenient date. The project defense normally requires one hour. The DNP student is also responsible for bringing the typed GS7D form to the defense. The GS7D may be obtained here.

The purpose of the project defense is to have a formal overview of the purpose of the project, what has been accomplished by the project and to approve the final product negotiated with the Chair. At this point, the graduate student is the expert in this particular research project and should be ready to discuss any part of it. The committee will ask questions and give their ideas and responses related to the project. Anticipate being asked to leave the room while the faculty discusses their approval of the defense. The committee members will decide if any final changes are needed, and if all members approve, will sign the GS7M form and the Thesis Approval Form (if applicable).

#### **DNP Project Guidelines**

The DNP Project is designed to synthesize knowledge and evidence-based initiatives to in order to investigate and chance nursing practice or policy in an attempt to resolve an issue or problem that affects patient outcomes. The aim of the project is to elicit system wide or population-based change through assessment, translation and application of evidence to practice. The project is not a typical research-based study but rather an in-depth analysis or test of interventions for an issue or problem. DNP students may design the project to make a system more efficient, analyze a local, state, regional or national healthcare policy, or initiate other system wide changes to improve patient outcomes, or others based on committee approval. The project should bring recognition to the student, committee members, School of Nursing, the College of Behavioral, Social and Health Sciences, and Clemson University. All students must submit a committee approved manuscript to a scholarly journal prior to due date for candidate grades.

#### **Project Criteria**

The project should be relevant to the students' advance practice and national certification area. Topics for the project and possible Chair of the project committee should be identified early in the program. The project topic should be relevant and translatable to practice. It should reflect a system wide change that ultimately positively affects patient care outcomes.

#### **Examples of Acceptable Projects**

- Translation of evidence-based research into practice.
- Creation of a quality improvement project that positively affects patient outcomes.
- Development, implementation and evaluation of evidence-based practice guidelines that affect patient outcomes.
- Analyze and develop a plan for revision of local, state, regional, or national policy.
- Conduct financial analysis and revise model for potential cost savings to improve patient outcomes.
- Collaborate with preceptor to identify, answer and solve clinical questions/issues.
- Collaborate with advocacy group or legislative representative to elicit policy change.
- Develop, implement, and evaluate a new health program.

#### **Examples of Unacceptable Projects**

- Nursing education projects (including simulation, classroom and clinical practice).
- Development of a website as the sole purpose and outcome of the project.
- Projects that cannot be measured or evaluated (exception: Collaborate with advocacy group or legislative representative to elicit policy change)

#### Steps for Completing the Project (checklist in handbook)

- 1. Submission of brief proposal to Chair and committee members
- 2. Submission of full proposal to Chair and committee members
- 3. Approval of topic by Chair and committee members
- 4. Submission of Letter of Support from clinical site granting permission and support in completing the project (if not already done)
- 5. IRB approval from Clemson University and all facilities (Please discuss with Committee Chair to determine if this step is applicable)
- 6. Implement and evaluate project
- 7. Dissemination of findings (manuscript and poster/podium presentation).

#### **Translational Research Symposium Poster Information**

Poster size: 36 inches high and 48 inches wide.

Students who need printer and plotting services, can check with Clemson Printing to determine what resources may be available for their use at 864 656-4766. Prices vary depending on size of poster. The fee is charged to student accounts. They complete the printing with 24 hours. Instructions for downloading and sending to them can be found <a href="here">here</a>.

#### AnMed Health, Bon Secours and Prisma Health DNP IRB & Project Requirements

#### **AnMed Health**

- 1. Please contact Andrea Franks, <u>andrea.franks@anmedhealth.org</u> or <u>864-512-8551</u> in order to notify the Nursing Research/EBP Council that you have potential project.
- 2. Schedule time to present project to Research/EBP Council for approval.
- 3. Upon approval by council, notify Kerri Shiflett, IRB Coordinator, <a href="mailto:kerri.shiflett@anmedhealth.org">kerri.shiflett@anmedhealth.org</a> or <a href="mailto:864-512-3813">864-512-3813</a> that study/project has been approved and is ready to begin IRB process.
- 4. IRB process and approval
- 5. Conduct research/project
- 6. Upon completion of research/project, formal report to BOTH IRB and Nursing Research/EBP Council is required.

#### **Bon Secours Mercy Health**

1. Please contact Sue Henderson sue henderson@bshsi.org for directions on IRB approval.

#### **Prisma Health**

- 1. Information on Prisma IRB Research Requirements can be found here.
- 2. IRB Application can be found here.

#### **DNP Project Defense Guidelines**

In accordance with the Clemson University Graduate School Announcements, each candidate for the Doctor of Nursing Practice (DNP) is required to pass a public defense of their DNP Project to be graded by the student's committee at least three weeks before the degree is to be awarded. One hour is allotted for the project defense.

The project defense will summarize and present the DNP Project, resulting outcomes and plans for dissemination. The Graduate School will be notified by the committee Chair of the time and place of the defense at least ten days prior to the scheduled time. Members of the faculty, as well as members of the University community and the practice facilities involved are invited to attend. Within three days after the examination, the Chair will notify the Graduate Dean of the results of the examination by forwarding the appropriate form (Form GS7D) to the Graduate School.

A student who is unsuccessful on the project defense may be allowed a second opportunity only with the recommendation of the project Committee. A second unsuccessful attempt will result in dismissal from the Graduate School.

#### **Preparation for the Project Defense Presentation**

- Submit final draft of manuscript to committee at least two weeks before project defense
- Prepare electronic presentation (PowerPoint, or other platform). Presentation should take about 45 minutes (about 30-45 slides avg 1 minute per slide)
- Make copies for committee members and anticipated other attendees
- Practice presentation several times before day of defense
- Allow time for audience questions

#### **After Presentation**

- Meet with project committee to identify changes to manuscript, and presentations.
- Make changes and submit to committee within 1 week of defense

#### **DNP Project Committee Guidelines**

No part of the DNP Project may be implemented until approved by the DNP committee and IRB approval for all facilities has been obtained.

#### • Project Committee Members

- The DNP Project will consist of two (2) faculty members from the School of Nursing or one (1) faculty members from the School of Nursing and a second member from outside the School of Nursing. One faculty member will serve as the Chair of the committee.
- The committee Chair must have an earned doctorate and hold a full-time, regular faculty position in the School of Nursing.
- The remaining committee members must have an earned doctorate or terminal degree and hold a full-time, part-time, or adjunct or graduate faculty position in the School of Nursing. (Student is to send a CV/resume for the non-SON person to the Chair for submission to the Tenure, Promotion and Reappointment Committee).
- The non-SON expert committee member should be one who brings expertise to the project in content area, methodology and/or evaluation, and the clinical or service area.

#### DNP Project Topic Approval

- DNP student will submit a brief one-page APA proposal for the project that must be approved by the committee Chair.
  - If the project is part of a larger project, the project components must be clearly delineated as independent DNP student work and the student must be allowed to publish and present her/his part of the project. Projects already in progress are not eligible.
- Once approved by the Chair, the proposal is then sent to the other committee members for approval.

#### Scheduling

 The project defense should be scheduled with the Chair at least 2 weeks prior to Graduate School due dates (per the Academic Calendar) for graduation. The project committee must all agree that the project is complete and ready to be disseminated publicly.

#### DNP Chair Responsibilities

- Guide student through process.
- Oversight of student preparation for public dissemination (abstract, poster/podium presentation, manuscript).
- Oversight of manuscript submission. Second author for any scholarly work resulting from this project. Student will be Primary Author, remaining faculty will be 3rd and 4<sup>th</sup> author and non-CU expert will be 5<sup>th</sup> author (unless otherwise negotiated with the committee at initiation of project).

#### Committee Member Responsibilities

- Meet regularly with the Chair and/or student.
- o Advice the DNP student on project planning, implementation and evaluation.
- Work closely with committee Chair on project progression.
- Contributing author for any scholarly work resulting from this project.

## Section VI: Clemson University School of Nursing Master of Science, Major in Nursing (MS) Program

#### MS Purpose, Objectives and Curriculum Information

#### **MS Program Overview**

The Master of Science, Major in Nursing (MS) program is designed to build upon the first professional degree. The student acquires knowledge and skills in advanced nursing. Master's major options available are nursing education and clinical nurse specialist (adult/gerontology) The graduate program articulates with the baccalaureate program in the continued acquisition of advanced nursing knowledge and skills of the specialist. Theory, research, and role development are emphasized to enable the graduate to participate in the development of nursing knowledge and contribute to the advancement of the nursing profession. Specialization builds toward advanced specialties in selected clinical practice and role areas. Thesis or Clinical Research (non-thesis) options are available. The required credit hours vary from 38-42 depending upon the specialty option chosen by the student. The objectives of the Master of Science, Major in Nursing (MS) degree program are to provide graduates with the ability to:

#### **Objectives**

- Integrate advanced knowledge from nursing and related disciplines into a specialized area of nursing practice;
- Demonstrate competence in a selected functional role of clinical specialist, nurse practitioner, educator or administrator;
- Evaluate and apply research findings from nursing and related disciplines to an advanced nursing specialty;
- Participate in the development of nursing knowledge by identifying researchable nursing problems, conducting research and selectively integrating research findings in advanced nursing practice;
- Utilize leadership, management, and teaching knowledge and competency to influence nursing practice;
- Participate as a leader to influence health policy and improve the health care delivery system; and
- Contribute to the advancement of the nursing profession.

#### **Course Delivery**

The Master of Science, Major in Nursing program is delivered in a hybrid format. Classes are held every Thursday at the Clemson University Nursing building. Faculty utilize Canvas, an online student management system, to enhance student leaning. Clinical management labs are scheduled on days other than class days based on lab/preceptor availability. Other learning experiences (e.g., Boy Scout physicals, skills labs, lobby days, etc.) may be scheduled in the evening or on days other than Thursday but sufficient notice will be given.

#### MS Admission and Post-admission Requirements found here

#### **State Reciprocity**

South Carolina is a member of the State Authorization Reciprocity Agreement (SARA) and Clemson University (CU) is an approved SARA institution, which means we adhere to established standards for offering post-secondary e-learning programs. State authorization allows CU the ability to offer online programs to students who live outside of SC OR enroll students in learning placements that will take place outside of SC (such as internships, clinicals, practicums, and student teaching). CU must meet all of the regulatory requirements, including those from licensure/certification boards, of the state where the student physically resides or where an activity will take place.

IT IS IMPERATIVE YOU UNDERSTAND THE REGULATIONS FOR YOUR STATE PRIOR TO ENROLLING IN ANY ACADEMIC PROGRAM OR COURSE.

Please review our state authorizations to determine if specific program offerings or learning placements are available in the state which you will be physically located while enrolled. If you experience difficulty finding the requirements for a specific state, please email stateauth@clemson.edu for help.

If you are expecting a change in your physical location, contact the State Authorization office (stateauth@clemson.edu) as soon as you know the anticipated location(s). Physical presence in a location where we do not meet state regulatory requirements can negatively impact our ability to offer you federal financial aid, military tuition assistance, or your continuation within the program. These restrictions extend to courses taken online over the summer, internships, clinicals or other forms of learning placements if they are conducted outside of an approved state. Students are responsible for providing accurate and updated information about their physical presence to the institution. Early notification allows the institution to minimize, but may not prevent, the possibility of program delays/offerings.

#### **MS Curriculum Plans of Study**



#### **MS EDUCATION CURRICULUM**

Course descriptions can be found in the Clemson University Catalog

LAONE	0	01	_
MOM	Core	Classes	S

NURS 8080:	Nursing Research Statistical Analysis	2(2, 0)
NURS 8010:	Advanced Family and Community Nursing	3(3, 0)
NURS 8480:	Health Care Policy and Economics	3(3, 0)
NURS 8070:	Nursing Research Design and Methods	3(3, 0)
NURS 8090:	Pathophysiology for Advanced Nursing	3(3, 0)
NURS 8040:	Knowledge Development in Advanced Nursing	2(2, 0)
NURS 8050:	Pharmacotherapeutics for Advanced Nursing	3(3, 0)

#### **Education Specialty Courses**

NURS 8410/8411:	Advanced Assessment for Nursing Educators	3(2, 3)
NURS 8270:	Foundations of Nursing Education (online)	3(3, 0)
NURS 8420/8421	Adult Nursing and Patient Education	4(2, 6)
NURS 8140	Instructional Technologies for Nursing Educators	3(3, 0)
NURS 8280/8281:	The Nurse Educator	4(1, 9)
NURS 8310	Clinical Research	3 (3,0)

Total Credit: 39

Note: Completion of this specialty prepares students to take the National League for Nursing Certification for Nurse Educators examination.

Students need 9 credit hours to be considered full time (6 in summer). Any semester in which students are short hours NURS 8790 can be added for needed hours. Assignments are based on credit hours taken.

#### **Advisement**

Upon acceptance to the MS program students are assigned to the Program Coordinator as advisors who will develop the student's Plan of Study

• The student completes the Graduate Degree Curriculum Form GS2. The form is in electronic form and may be found <a href="https://www.here.com/h

#### Change of Program Tracks:

Applications are reviewed based on the cohort in which prospective students apply. Admitted students may not transfer between tracks. In order to change tracks, student will need to apply to the program in which they would to like to change and be recommended for admission by the Admission's Committee based on blind review of all applications.

#### **Completion of Degree Requirements**

#### Plan of Study (GS2 form)

A degree seeking student must file a graduate degree curriculum (form GS2) in accordance with the Enrolled Student Service's timeline. Since each track require slightly different coursework (Nurse Practitioner, Health Systems Leadership and Nursing Education), this planned program represents the curriculum as recommended by the School of Nursing Advisory committee for this plan of study.

- Once the committee has been selected, and each person has accepted electronically, you will need to submit a new GS2 with the new
  committee members and your Plan of Study <a href="here">here</a>. The Plan of Study is the list of courses or your program (given to you at orientation).

#### **Answers for the form**: (Please answer carefully)

- o Degree: MS. (Not MSN) or DNP
- o Focus: Education (see below) or Nursing.
- o Thesis: Non-thesis
- o GS7 or no-GS7: GS7 required.
- o Education add on is a nursing certificate and not degree. So do not list with degree. Only list education if that is your degree.

The following should be noted carefully in completing this form in order to expedite approval of your curriculum:

- (1) At least one-half of the required courses for a graduate degree must be selected from those numbered 700 or above for professional master's degrees and numbered 800 or above for Master of Arts and Master of Science degrees, including all transfer credits.
- (2) Courses completed in excess of those required by the specialty option should not be listed. Definite required courses should be listed first while elective courses may be listed in an optional manner under a sub-heading such as "any 2 of the following 4 courses." In general, no more than 12 credit hours should be listed in this manner. This procedure is designed to alleviate problems resulting from uncertainties in course scheduling and to eliminate frequent alterations of the list of required courses.

#### **Transfer Credits**

Admitted students may request up to 12 credit hours be considered for transfer credit from an accredited university that utilizes a letter grade system. After admission, students requesting transfer credits must supply syllabi for all courses in the request to the FNP/DNP, CNS, or AGNP/Education Program Coordinator who will then complete a gap analysis. The submitted syllabi will be provided to faculty who lead the corresponding Clemson University courses to review for equivalency. The student will be provided with a written copy of the gap analysis and revised Plan of Study showing accepted credits.

- Transfer credits must not have been used to satisfy the requirements for any other degree and must have been completed within the six-year period preceding the date the graduate degree will be awarded. Transfer courses cannot be revalidated for graduate credit. **There** are no exceptions to this requirement.
- Credits to be transferred must be labeled by an asterisk in the list or required courses and must bear the course number listed in the catalog of the institution(s) awarding the credits. The institution(s) and grade(s) should be identified along with the course(s) in the space provided below. Do not use the corresponding Clemson University course numbers on the front page or below.

#### GS7D Form -Final Project Approval (aka Thesis/Project Approval form)

The GS7D form is the form on which your advisor and committee indicate that you have successfully defended and properly formatted your project. The student will bring a hard copy of this form to the project defense.

• The following information should be completed by the student (typed, not handwritten): date, student name, and CUID #, DNP, with a major in Nursing. Graduate School forms are available <a href="here">here</a> as a fillable MS Word template. The Chair will complete the results and all committee members will sign the form. Copies are made for the student, the student's file at UCG, the Chair, and each committee member.

#### Guidelines for Clinical Research (NURS 8310) Proposal and Manuscript

#### **Clinical Research:**

The Clinical Research is a scholarly paper on a clinical issue or problem, which has significance for nursing practice, education, or administration. The nature of the Clinical Research should be negotiated between the student and committee members.

#### **Clinical Research Proposal:**

The Clinical Research proposal is a plan for conducting a systematic literature review related to a Clinical Research or issue. Criteria for the proposal include a statement of the problem, a statement of the paper's purpose, a summary of research, a description of a strategy for identifying relevant evidence for the synthesis, and description of potential journals for publishing the completed manuscript. A copy of journal publication guidelines should be included in the appendix.

#### **Clinical Research Manuscript:**

The completed manuscript is a report of the knowledge synthesis of a specific clinical issue/problem. It includes all components of the guidelines described below, including the practice implications and research needed. Appendices should include a copy of the cover letter to the editor of the journal, tables and figures, journal guidelines for manuscripts, and clinical protocols that were developed and described in the manuscript.

#### **Required Format:**

The required format is the current APA (Publication Manual of the American Psychological Association) format for manuscript preparation.

#### Guidelines

**Abstract**: A 200-word structured abstract summarizing the manuscript. The abstract should follow the format of the journal to which the paper is being submitted.

#### **Problem Statement**

- Identify the specific area of concern
- Describe the scope of the problem (e.g., how many people/patients are affected by it).
- Why it is important to study or write an article about the problem.
- How nursing science would be influenced by the study or the article.
- General characteristics of the population of interest.
- The overall goal or aim of the study or article or the question to be answered.

#### **Statement of Purpose**

Provide a clear, delimited description of the topic to be addressed.

#### **Search Strategies**

This section refers to the strategies used to identify the relevant evidence for the synthesis.

- Include electronic searches, hand search, and unpublished research.
- Provide detailed information on how the review was constructed.
- Provide criteria for article inclusion or reason for article rejection.
- Provide information about the methods for assessing the evidence.
- List search terms and search limitations (e.g., language and years searched) used to locate studies, databases.

#### **Summary of Research**

- The narrative section should focus on the summarized findings, gaps and limitations and on integrating the findings in a meaningful and organized way.
- Cluster the findings for each theme based on the findings from your critique of clinical and research articles, guidelines or standards, and synthesized reviews.
- Describe how and/or link the information in part b to the major concept(s)/theme of your literature review.
- Use tables and figures to provide detailed information on each study. Tables should be formatted in portrait orientation.
- Develop a table of relevant studies that includes the purpose, variables or concepts, methodology, subjects, data analysis, and findings for each study. Note if the article is clinical, an integrated review, research, case report, or theory
  - Develop a narrative the summaries the findings in the tables and critiques. Discuss the strengths and weakness of the articles/studies using criteria for substantiated evidence, fit and feasibility.
- Summary of findings, gaps, and limitations.

#### **Clinical Implications**

- Describes the specific clinical implications that stem from the research.
- Includes decision trees, tables, or figures as applicable.
- Includes information from the summary reference that is important to clinicians.

#### **Research Needed**

- Identify what is known and not known from the research
- Specify priorities for further research.
- Include suggestions on methods and measures in recommendations as appropriate.

#### References

#### **Appendices**

- Protocols
- Tables and figures
- Journal Publication guidelines
- Cover letter addressed to editor of the targeted journal

#### **Cover Page**

List title, authors with titles and affiliations, mailing addresses, phone, email address and fax number. The student should be first author, followed in ranking order by the chair of Clinical Research problem committee and then remaining committee members.

#### **Journal Submission for Publication**

The first page of the manuscript should not have names of authors. Utilize author guidelines for the targeted journal to supplement preceding guidelines.

Adapted from the <u>Online Journal of Knowledge Synthesis</u> publication requirements. Approved by the School of Nursing Faculty, 12/13/99 & rev. 8/09.

#### Guidelines for Thesis (NURS 8910) Proposal and Thesis

Research activities related to thesis are taken as NURS 8910 credits. A minimum of 6 credit hours are required if choosing the thesis option. Prerequisites: NURS 8040.

#### **Thesis Proposal:**

The thesis proposal is a plan for research that includes a table of contents; three chapters (Introduction, Review of the Literature, and Methods and Procedures); and appendices. The proposal is written in future tense according to the guidelines that follow.

#### Thesis:

The completed thesis is a report of the completed research. It includes all components of the guidelines described below including chapters describing the results of the study and discussion and interpretation of findings. The completed thesis is written in the past tense.

#### **Required Format:**

The required format is the current APA (Publication Manual of the American Psychological Association) format which should be used in conjunction with the current version of "Guide for Preparation of Theses and Dissertations" published by the Graduate School.

#### **Thesis Guidelines**

#### **Abstract**

#### **Chapter One: Introduction**

- A. Problem: Background and extent of the problem
- B. Purpose of the study
- C. Research objective, question or hypothesis

This includes variables and their conceptual and operational definitions.

- D. Conceptual Framework: Linkage of the study's variables
- E. Justification or Significance of the Study

#### **Chapter Two: Review of the Literature**

- A. Review of relevant theoretical literature, including nursing or other theories
- B. Review of relevant research for each of the study's variables
- C. Summary is a synthesis of the review of the related literature and research findings including gaps and how this study addresses a gap(s) or issue(s).

#### **Chapter Three: Methods and Procedures**

- A. Study Design: Design, level of significance
- B. Sample
  - Criteria for selecting the sample
  - Sampling technique
  - Sample size, use of power analysis to determine sample size (if applicable)
  - If subjects are divided into groups, describe method of assignment and the number groups
  - Describe protection of subject rights and process of informed consent
  - If applicable, describe if human subject approval was obtained from clinical agencies, organization, etc.
- C. Setting
  - Describe the setting
  - Omit agency names unless permission is granted
- D. Instruments
  - Describe each instrument and/or interview
  - The description of each instrument should include the following information:
    - Use in previous research, including the frequency
    - Previously published reliability and validity
    - Plans to establish reliability and validity for the current study
    - Accuracy, precision, selectivity
    - Psychological measures: sensitivity, sources of error

- E. Data Collection
  - · Describe data collection process, including who will collect the data and the experience and training of the data collectors
  - Describe precautions taken to ensure consistency if more than one person collects data
  - Describe the frequency of measures obtained and include a timetable for data collection and description of the duration for the study
- F. Data Management and Data Analysis: Describe coding of variables and data recording forms and the statistical procedures that will be used for each research question, objective, or hypothesis.
  - Describe the statistical package that will be used
- G. Extraneous Variables: Discussion related to extraneous variables
- H. Limitations of Study: Describe the threats to internal and external validity and other limitations.

#### **Chapter IV: Results (presentation of findings)**

- A. Present descriptive of the sample and relevant variables (include tables if appropriate).
- B. Present the data and describe the findings in relation to each research objective, question, or hypothesis; include tables of the findings.

#### **Chapter V: Discussion and Conclusions**

A. This section should include an analysis of results and an interpretation of the study's findings. Describe the implications of the study's findings for nursing practice and research. Discuss recommendations for future research.

#### References

#### **Appendices**

Letters of Review and Human Subjects Approval Copies of Instruments and Recording Form Preamble for the Study and Informed Consent

Adapted from the <u>Online Journal of Knowledge Synthesis</u> publication requirements. Approved by the School of Nursing Faculty, 12/13/99 & rev. 8/09.

#### **Advisory Committee for Clinical Research or Thesis**

The advisory committee for thesis or Clinical Research consists of two (2) faculty members from the School of Nursing and a third member from outside the School of Nursing. The third committee member must meet Graduate School requirements (doctoral degree or terminal professional degree), with adjunct faculty status or consent of the Dean of the Graduate School.

**External Committee Member (Advisor):** This process is used to add an External Committee Member (Advisor), to a student's dissertation or DNP project advisory committee. Student's initiate this form requesting the advisor be assigned to the student's department as Graduate Faculty.

#### When non-Clemson faculty serve on doctoral committees:

• When an external advisor (non-Clemson faculty) serves on doctoral committees, students must follow procedures and submit documentation found at:

https://www.clemson.edu/graduate/students/forms.html https://www.clemson.edu/graduate/students/external-advisor.html

#### When Clemson faculty from a department other than the School of Nursing serve on doctoral committees:

- When Clemson faculty from a department other than the School of Nursing serve on doctoral committees students follow this process:
  - o A current CV is sent to Dr. Nicole Davis (njd@clemson.edu) to initiate the approval process.
  - Once approved the student can then find that person in the drop down menu.

In consultation with your Program Coordinator your Clinical Research/Thesis Committee is chosen. This Committee guides and approves your topic, research design and methodology, and the final paper. Members should be chosen for the contributions which they can make to your research. Therefore, in addition to the requirements for membership on an advisory committee, each member should have some special knowledge and expertise that will be beneficial.

On-going communication with the Committee members as you plan, conduct, and report your research is your responsibility. Usually, the first drafts are reviewed by the major advisor who will tell you when they are ready to be shared with the Committee members. As completion of the project nears, it will be helpful to have more frequent contact with the Committee members. In planning your completion dates, remember to allow Committee members sufficient time to review each draft. School of Nursing and other faculty are involved in many activities, some of which require that they be off campus for several days. These absences must be considered in your planning as well. Two weeks are essential to assure committee members adequate time to review the final draft. Establishing a timeline for completion with your chairperson is strongly encouraged.

#### **Approval of Proposed Research**

Students should check with their advisors about any special requirements regarding preparation of the proposal. All committee members should have input into the initial proposal meeting at least one semester prior to graduation. The graduate student will present the research proposal at the first committee meeting. The graduate student is responsible for making sure that the Committee members receive copies of the proposal well in advance (minimum 2 weeks) of the meeting, for arranging a mutually agreeable time for the meeting, and for reserving a room in conjunction with the Major Advisor. The proposal meeting allows for discussion of the research, clarification of any ambiguous areas, and provides formal direction by the Committee. When the Committee agrees that this is appropriate research, further changes can only be made with approval of all Committee members.

Following Committee approval, the research study involving data collection should be submitted for consideration and approval by the Institutional Review Board for the Protection of Human Subjects in the office of University Research and Economic Development. The instructions and format for this submission should be reviewed with the major advisor. Institutional review approval usually requires a minimum of one month and may be longer if more than one institution is involved. When all necessary approvals have been obtained (including any necessary agency approvals) subjects can be approached for consent and data collection can begin. Note: It is a good idea to gather information about agency requirements for approval near the beginning of the proposal development. These requirements vary widely and some of them require several weeks processing time.

#### The Master's Defense

Usually, the defense meeting is held only after all committee members have had input into the final research paper. The Graduate School Announcements has information about requesting a formal review if this is necessary. Deadline dates are published for the Final Examination and the review by the Graduate School in the same book and on the website: www.grad.clemson.edu. Preparation of the thesis for defense should be as nearly like the thesis to be submitted as is possible. This means that the thesis approval sheet, title pages, table of contents, acknowledgments, abstract, etc. should be included. The format should meet both American Psychological Association and Clemson University requirements.

Graduate student responsibilities for preparing for the defense are like those for the proposal meeting. All members of the committee should have copies of the thesis well in advance and arrange for a mutually convenient date. The defense normally requires one hour. The graduate student is also responsible for bringing the typed GS7M form to the defense and the Final Examinations. The GS7M may be obtained from the Graduate School web page. The thesis approval form, typed on the acceptable bond paper in the thesis final font form, and a black ink pen should also be brought to the thesis meeting so that all needed signatures can be obtained at the time of approval. The Major Advisor will send notifications and arrange for a meeting place.

The purpose of the defense is to have a formal overview of the purpose of the research, what has been accomplished by the research and to approve the Clinical Research or thesis. At this point, the graduate student is the expert in this particular research project and should be ready to discuss any part of it. Preparation includes thinking about the steps that might be taken to continue research related to this topic. The committee will ask questions and give their ideas and responses related to the research. Anticipate being asked to leave the room while the faculty discusses their approval of the paper/thesis. The committee members will decide if any final changes are needed, and if all members approve, will sign the GS7M form and the Thesis Approval Form (if applicable). See Graduate School Announcement for printing and binding cost of final copy of thesis and required copies.

#### **Master's Final Oral Examination**

In accordance with the *Clemson University Graduate School Announcements*, each candidate for the Master of Science, Major in Nursing is required to pass a Final Examination administered by the student's Advisory Committee <u>at least three weeks</u> before the degree is to be awarded. Check the Academic Calendar for due dates. One hour is allotted for the Final Examination.

The Final Examination will ascertain the general knowledge of the candidate relative to the area of study. Six broad and comprehensive questions will be developed by the Committee Chairperson with input from the other committee members and will be available to the candidate <u>up to 72 hours</u> before the scheduled examination.

This affords students to rearrange work schedules and family obligations to allow for 72 hours of dedicated time to prepare for the Final Oral Examination. The candidate will choose three questions to answer for the examination (one in each section). Students will be expected to demonstrate: (1) synthesis of current nursing and related theories and application to advanced practice; (2) integration of research process and findings into advanced nursing practice; and (3) synthesis of role specialization into practice.

A student who is unsuccessful on the Final Oral Examination may be allowed a second opportunity only with the recommendation of the Advisory Committee. Failure of the second examination will result in dismissal from the Graduate School.

The <u>GS7M</u> must be completed (typed) and brought to the Final Oral Examination. The committee will sign upon successful completion and the Chair will submit to the Graduate Student Services Coordinator who will submit to the Graduate School.

#### **Section VII: Clinical Management Course Information**

#### **Clinical Information and Procedures**

#### **Clinical Preceptors**

Selecting, contacting, and securing preceptors is an important part of graduate education. It provides students with the opportunity to become familiar with practice resources and opportunities in the community and hone interviewing skills. Faculty will assist with clinical placements as needed.

Preparation is key! Review the information about a potential preceptor on their webpage or their healthcare institution (hospital) affiliate. Preceptors may be MD, DO, NP, or CNM and must have a minimum of 1 year of practice experience. Physician's Assistants (PA's) may not serve as preceptors.

Students are responsible to report to the lead faculty any clinical site that does not provide an effective, hands-on, interactive learning experience which includes assessment, diagnosis, and clinical management of patients or if student feels uncomfortable in the setting. Students may not be in clinical observational sites except those approved by the faculty.

Students may not start clinical before the Clemson University first day of classes. Students are not covered under their liability insurance unless in an active clinical course. Time between semesters is not considered enrollment. Students must complete clinical hours by Friday 5pm the week prior to the date that grades are due each semester to allow for grade calculations and reporting. See the current <a href="Academic Calendar">Academic Calendar</a> for dates. Students not completing clinical hours one week prior to grade posting dates may be given an "incomplete" for the course. Incomplete grades calculate into the GPA as an "F" until completed. Incomplete grades must be completed before the start of the next clinical course. No clinical hours may be completed in the next clinical course until the previous course Incomplete is resolved. The student is allowed to attend the didactic portion and turn in assignments related to didactic class only. Any deviation from this policy must be approved by the course faculty.

Students may not complete clinical hours in their place of employment e.g., clinic where they currently work (not hospital system).

#### **Clinical Hours**

Students must complete most clinical experiences with preceptors from the same population-focused area of practice in primary care (adult, gerontolooogy or across the lifespan). Over the course of the program the student must have 25% of the required clinical hours (167/675) with an APRN preceptor and preferably an NP with expertise in the same population-focused area of practice in primary care.

The ratio of clock to credit hours is 3 to 1 (3:1) in all clinical management courses. The ratio of clock to clinical hours is 1:15. The clinical hours posted for each course are the minimum number of hours required. Students must complete a minimum of 675 hours (500 of which must be hands on, direct patient cares hours) to be eligible for graduation and national certification. Students may seek additional experiences/time (based on faculty approval and space availability) or may be instructed to complete additional time to enhance knowledge and/or skills. All clinical hours must be completed no later than 1 week prior to the date course grades are due to avoid an incomplete. Students may review the <u>Academic Calendar</u> for due dates. Students may not start clinical prior to the first class. Students may not be in a clinical setting while not actively enrolled in a clinical management course (i.e., students may not start clinical rotations early).

#### **Typhon**

Typhon is a requirement for the clinical portion of <u>all</u> clinical labs. Typhon is the system used by The School of Nursing to verify that students have met the requirements for the clinical portion of a course. Typhon is also used to clear students to take the national certification examinations (please see <u>Student Clinical Handbook</u> for additional information on Typhon).

#### Section VII: Clemson University School of Nursing Leadership & Innovation in Health + Design Certificate

#### **Leadership & Innovation in Health + Design Certificate**

The purpose of this scholarly certificate program is to inform nurses, allied health and designers to collaborate in architecture design + health for a positive impact on the environment in which patients and their families experience care.

#### **Certificate Program Goals**

- 1. Understand frameworks that impact the built environment for improved health care outcomes.
- 2. Educate health and design professionals (nursing, allied health, architecture) to practice and advocate for improved quality settings and delivery of health care within health care environments.
- 3. Understand the role of health systems science as it relates to interprofessional care providers and health leaders through interdisciplinary collaboration and the health care built environment.
- 4. Apply and disseminate knowledge on the impact of the built environment on health care acquired in a clinical, industry or academic setting.
- 5. Prepare design professionals to interact and work with clinical healthcare providers in collaborative cross-disciplinary design and design decision-making.

#### **Clemson University Program Leaders:**

Kathleen Valentine, PhD, Professor David Allison, FAIA, FACHA, Director of Graduate Studies in Architecture + Health

#### Leadership & Innovation in Health + Design Certificate Plan of Study



#### **Certificate CURRICULUM**

Course descriptions can be found in the Clemson University Catalog

Courses will be taken in sequence with a Spring semester start.

ARCH 8650	Topics in Health Policy, Planning & Administration	3(3,0)
NURS 8070	Nursing Research Design & Methods	3(3,0)
ARCH 8860	Health Facilities Planning and Design	3(3,0)
NURS 9120	Healthcare Outcomes in the Built Environment	3(1,2)

<sup>\*\*</sup>Program Director will submit Certificate Form at the end of program to show completion.\*\*