

**Graduate Student Presentations**  
**Department of Psychology, Clemson University**  
**(Graduate student authors are underlined)**

2011:

Atkinson, T. & Matthews, R. A. (2011). Reactions to psychological contract breaches: An experimental manipulation of severity. *Poster presented at the 26th annual conference of the Society for Industrial and Organizational Psychology*, Chicago, IL.

Balk, S.A., & Tyrrell, R.A. (2011, September). The (in)accuracy of estimations of our own visual acuity in the presence of glare. *Presented at the 2011 Annual Meeting of the Human Factors and Ergonomics Society*, Las Vegas, NV.

\*The above paper won the Best Student Paper Award from HFES' Perception and Performance Technical Group.

\*\*The above paper won the Alphonse Chapanis Best Student Paper Award from HFES.

Balk, S.A., & Tyrrell, R.A. (2011, July). The accuracy of drivers' judgments of the effects of headlight glare: Are we really blinded by the light? *Presented at the 2011 Meeting of the 6th International Symposium on Driving Assessment, Training, and Vehicle Design*, Lake Tahoe, CA.

Klein, N., Birckbichler, J., Maynard, S., & Stephens, B. (2011). Student learning via a general education eportfolio: Does it occur and how can it be enhanced? *Poster presented at the 23<sup>rd</sup> Annual Southeastern Conference on the Teaching of Psychology*. Atlanta, GA.

Birckbichler, J., Maynard, S., Klein, N., & Stephens, B. (2011). Student learning via a general education eportfolio: How can it be enhanced? *Poster presented at the South Carolina Psychological Association Spring Conference*, Myrtle Beach, SC.

Burnette, C. M., Sinclair, R. R., Wang, M., & Shi, J. (2011, April). Curvilinear effects of leader-member exchange on psychological well-being. *Poster presented at the 26<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology*, Chicago, IL.

Charles, K. & Kelley, C. L. (2011, May). The Role of Scheduling Technology in the Healthcare Industry. *Presented at the Work, Stress, and Health Conference*, Orlando, FL.

Crisler, M.C., & Tyrrell, R.A. (2011, January). *Do drivers know that being distracted impairs their ability to respond to events more than their ability to maintain lane position?* Presented at the 2011 Annual Meeting of the Transportation Research Board, Washington, DC.

Ellis, L., Wallace, A. L., Cheung, J., Oliver, K., Fawver, C., Repokis, S., Melton, N. D., & Martin, D. (2011, November). *The ePortfolio experience: The importance of student buy-in*. Presentation at *The Association for Authentic, Experiential and Evidence-Based Learning Southeast U.S. eFolio Conference*, Blacksburg, VA.

Giumetti, G. W., Schroeder, A. N., & Switzer, F. (2011, April). Rank, yank... discriminate? A simulation examining layoffs in a FDRS. *Poster presented at the 26<sup>th</sup> annual Society for Industrial and Organizational Psychology Conference*, Chicago, IL.

Herleman, H., Schroeder, A. N., Weekley, J., Hauck, E., Labrador, J., Frye, K., Greene-Shortridge, T., & Moulton, L. (2011, July). Predicting bad

- behavior at work: A conditional reasoning measure. *Paper presented at the International Personnel Assessment Council Conference, Washington, DC.*
- Kelley, C. L.** & Britt, T. W. (2011, April). POS as a predictor of stigma, PTSD, and treatment seeking. *Poster presented at the Society for Industrial and Organizational Psychology Conference, Chicago, IL.*
- Kelley, C. L.** & Charles, K. (2011, April). The role of scheduling in the healthcare industry. *Poster presented at the Society for Industrial and Organizational Psychology Conference, Chicago, IL.*
- Kelley, C. L.** & Charles, K. (2011, May). Work-family conflict as a predictor of intentions to change one's schedule. *Presented at the Work, Stress, and Health Conference, Orlando, FL.*
- Kelley, C. L.** & Pury, C. L. (2011, May). Development and validation of a workplace courage scale. *Poster presented at the Work, Stress, and Health Conference, Orlando, FL.*
- Kelley, C. L.**, Britt, T. W., Adler, A. B., Bliese, P. D. & McGurk, D. (2011, May). Organizational factors as determinants of stigma and barriers to mental health treatment. *Presented at the Work, Stress, and Health Conference, Orlando, FL.*
- LaPiene, K., **Mendel, J.** & Pak, R. (2011). Using Interface Consistency to Moderate the Detrimental Effects of Dual-Task Performance. *Poster presented at the South Carolina Psychological Association Spring Conference, Myrtle Beach, SC.*
- Leupold, C. & **Ellis, L. E.** (2011, November). To stay or to go? The roles of job embeddedness and correlate factors in retail pharmacists' intention to leave. *Annual meeting of the Southern Management Association, Savannah, Georgia.*
- McFadden, A. C.**, Britt, T. W., McKibben, E., Peach, H., Baker, A., & Muthleb, M. (2011, August). Psychological Energy as a Resource for Accomplishing Physical, Mental, and Emotional Tasks. *Poster presented at the American Psychological Association, Washington, D.C.*
- McIntyre, S.E.**, Gugerty, L., **Link, D.**, Zimmerman, K., Tolani, D., Pokorny., B. Huang, P. (2011). Dilemma zone mitigation at high speed intersections. *Transportation Research Board 91<sup>st</sup> Annual Meeting.*
- Maynard, S., **Birckbichler, J.**, **Klein, N.**, & Stephens, B. (2011). Do students learn from creating a general education eportfolio? *Poster presented at the South Carolina Psychological Association Spring Conference, Myrtle Beach, SC.*
- Oliver, K. K.** & Britt, T. W. (2011, May). Autonomous Motivation as a Moderator of the Relationship between Situational Constraints and Task Performance. *Poster presented at the annual conference of the Society for Occupational Health Psychology, Orlando, FL.*
- Oliver, K. K.** (2011, November). Improving the Assessment Process for ePortfolio Programs: Strategies for Decreasing Error and Increasing Data Robustness. *Presented at the Annual Southeast conference of The Association for Authentic, Experiential and Evidence-Based Learning, Blacksburg, V.A.*
- Petschonek, S., Cunningham, C., Cadiz, D., **Kelley, C. L.**, & Sinclair, R. R. (2011, April). What the doctor ordered: Strategies for linking I-O and

- healthcare. *Panel discussion presented at the Society for Industrial and Organizational Psychology Conference, Chicago, IL.*
- Pury, C. L., Starkey, C. B., Breeden, C. R., Murphy, H. J., & Kelley, C. L. (2011, July). Goal systems theory explanation of courage. *Poster accepted at the Second World Congress on Positive Psychology, Philadelphia, PA.*
- Pury, C. L., Starkey, C. B., Breeden, C. R., Murphy, H. J., & Kelley, C. L. (2011, July). Goal systems theory explanation of courage. *Poster accepted at the Second World Congress on Positive Psychology, Philadelphia, PA*
- Pusilo, C. L., Kelley, C. L., Britt, T. W., Muthleb, M., & Leach, D. (2011, May). Using multilevel modeling to examine energy as a predictor of stress. *Poster presented at the annual conference of Work, Stress, and Health, Orlando, FL.*
- Rosopa, P. J., Hulett, A., & Schroeder, A. N. (2011, April). Helping yourself by helping others: An examination of personality perceptions. *Poster presented at the 26<sup>th</sup> annual Society for Industrial and Organizational Psychology Conference, Chicago, IL.*
- Rosopa, P. J., Schroeder, A. N., & Doll, J. (2011, April). Detecting between-groups heteroscedasticity in MMR: A Monte Carlo study. *Poster presented at the 26<sup>th</sup> annual Society for Industrial and Organizational Psychology Conference, Chicago, IL.*
- Salley, J. N., Prado, C., Siervo, M., Courville, A., Knuth, N., Hall, K. (2011, August). The relationship between bites and energy intake for the individual. *Poster presented at the 2011 Summer Poster Day for summer interns at the National Institutes of Health.*
- Salley, J. N., Scisco, J. L., Hoover, A. W., & Muth, E. R. (2011, October). Variability in bite count and calories per bite across identical meals. *Poster presented at the 29<sup>th</sup> Annual Meeting of the Obesity Society, Orlando, FL.*
- Schaffer, M., Taylor, M. A., & Ellis, L. (2011, April). Joint effects of internal and external resources on unemployment outcomes. *Paper presented at the 26<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, Illinois.*
- Schaffer, M. M., Taylor, M. A., & Ellis, L. (2011). Joint effects of internal and external resources on unemployment outcomes. *Poster presented at the 2011 Annual Conference for the Society for Industrial & Organizational Psychology. Chicago, IL.*
- Schroeder, A. N., & Rosopa, P. J. (2011, April). Picking from the pieces: The complexity of core self-evaluations. *Poster presented at the 26<sup>th</sup> annual Society for Industrial and Organizational Psychology Conference, Chicago, IL.*
- Schroeder, A. N., Rosopa, P. J., & Rossi, C. E. (2011, May). Does core self-evaluation stability impact stress and performance? *Poster presented at the 9<sup>th</sup> International Conference on Occupational Stress and Health, Orlando, FL.*
- Sinclair, R. R., Wright, K. M., Eckford, R. D., & Burnette, C. M. (2011, August). Crossover effects of post-deployment mental health among soldiers and their children. In L. A. Riviere and J. C. Merrill (Chairs), *The implications of soldiers' combat deployments and mental*

health for family members and close relationships. Symposium presented at the 118<sup>th</sup> annual convention of the American Psychological Association, Washington, D. C

- St. Pierre, M. E., **Salley, J. N.**, Muth, E. R., & Moss, J. D. (2011, September). Dark Vergence Posture and Simulator Sickness in a Head Mounted Display. *Poster Presented at the 55<sup>th</sup> Annual Meeting of the Human Factors and Ergonomics Society*, Las Vegas, NV.
- St. Pierre, M. E.**, Smith, J. M., & Muth, E. R. (2011, May). Multiple Stressors and their Subsequent Effects on Performance, Physiology, and Workload. *Poster presented at the 23<sup>rd</sup> Annual Convention of the Association for the Psychological Sciences*, Washington, D.C.
- St. Pierre, M.E.**, Tyrrell, R. A., & Muth, E. R. (2011, September). Relationship Between Oculomotor Resting States and Simulator Sickness in Head Mounted Displays. *Symposium presentation at the 3<sup>rd</sup> Annual International Symposium on Visual Image Safety*, Las Vegas, NV.
- Stafford, A., Whetsel, S.**, Balk, S., Ballou, D., Tyrrell, R. (2011). The Accuracy of Driver's Judgments of the Effects of Headlight Glare on the Visibility of a Non-retroreflective Object. *Presented at the 2011 Annual Meeting of the Human Factors and Ergonomics Society Annual Meeting*, Las Vegas, NV.
- Stanyar, K. R.**, Rydzik, M., Merritt, P. S., Sinclair, R. R., McCubbin, J., & Cook, G. (2011). Examining the Effects of Physical Fitness and Acute Exercise on Cognitive Functioning. *Poster presented at the 52<sup>nd</sup> Annual Conference for The Psychonomics Society*.
- Stanyar, K. R.**, Sinclair, R. R., & Mohr, C. (2011). Improving Nurses Quality of Sleep through Organizational and Personal Factors. *Poster presented at the 2011 Work, Stress, Health Conference*. Orlando, FL.
- Waitsman, M. C.**, Britt, T. W., Bennett, E., Crabtree, M., **Kelley, C. L.**, **Oliver, K. K.** & **Pusilo, C. L.** (2011, May). Determinants of Treatment Seeking in Reserve Component Veterans and College Students. *Paper presented at the annual conference of the Society for Occupational Health Psychology, Orlando, FL*
- Waitsman, M. C.**, **Gillispie, S. K.**, Sinclair, R. R., Wang, M., & Shi, J. (2011, May). Meaning making matters more: Dispositional commitment as a predictor of job attitudes and health outcomes. *Poster presented at the 9<sup>th</sup> international conference for Work, Stress, & Health*, Orlando, FL.
- Waitsman, M. C.**, Sinclair, R. R., **Gillispie, S. K.**, Moore, D. D., Sears, L. E., & Mohr, C. (2011, August). CSE, PsyCap, and hardiness: Different names for dispositional resilience? *Poster presented at the 119<sup>th</sup> annual conference for the American Psychological Association*, Washington, DC.
- Wallace, A. L.**, **Ellis, L.**, & **Oliver, K.** (2011, November). ePortfolios as a demonstration of undergraduate students' learning: Integrating graduate students into instruction and assessment. *Presentation to be given at The Association for Authentic, Experiential and Evidence-Based Learning Southeast U.S. eFolio Conference*, Blacksburg, VA.
- Whetsel, S. A.**, **Rosenberg, R. L.**, **Balk, S. A.**, & Tyrrell, R.A. (2011). Pedestrians' estimates of their own visibility at night are not reduced when headlights are severely weakened. *Presented at the 2011 Annual Meeting of the Human Factors and Ergonomics Society Annual Meeting*, Las Vegas, NV.

Zielinski, M., Blades, C., **Scisco, J. L.**, Hoover, A. W., & Muth E. R. (2011, March). The number of pieces a portion is divided into impacts perceived consumption. *Poster presented at the 69<sup>th</sup> Annual Meeting of the American Psychosomatic Society, San Antonio, TX.*

## 2010:

Beeco, R., Brooks, J., Logan, W., Cress, E., Hirth, V., Gomer, J. & Smolentzov, L. Creation of user-centered reports for patients and medical professionals. *Poster session presented at the annual meeting of the Human Factors and Ergonomics Society, San Francisco, CA.*

Biga, A., Gibby, R. E., Pratt, A., Gradshtein, M., & Sears, L. E. (April 2010). From Developing to Integrating Global Selection and Research Programs: Challenges. *Submitted as part of a symposium to the Society for Organizational Psychology Conference, Atlanta, GA.*

Brooks, J., Healy, S., Argoe, M., Smolentzov, L., Reis, A., Walker, I., Green, K. E. (2010). *Contents of nightstands among patients at a rehabilitation hospital.* Poster session presented at the annual meeting of the Gerontological Society of America, New Orleans, LA.

Brown, B. A., Pury, C., Switzer, F., III, & Rossi, C. (2010, July). *Solving for the situation: Development of a situational taxonomy.* Poster presented at the 75th annual meeting of the International Meeting of the Psychometric Society, Athens, GA.

Brown, B. A., Sears, L. E., Taylor, M. A., Arnold, J. D., Doverspike, D., Gillespie, J. Z., Magley, V. J., & McCarthy, P. M. (2010, April). *Engaging students in applied work: Lessons from university-based consulting centers.* Panel facilitator for panel discussion at the 25th Annual Conference of the Society for Industrial and Organizational Psychology, Atlanta, GA.

Carter, C. N., Ellis, L. E., Leupold, C. R. (2010) *Stress in Retail Pharmacists and Their Intention to Leave.* Paper presented at the Student Undergraduate Research Forum, Elon, North Carolina.

Ellis, L. E., Carter, C. N., & Leupold, C. R. (2010). *To stay or to go?: The roles of job embeddedness and correlate factors in retail pharmacists' intention to leave.* Paper presented at the Student Undergraduate Research Forum, Elon, North Carolina.

Ellis, L. E., Carter, C. N., & Leupold, C. R. (2010). *To stay or to go?: The roles of job embeddedness and correlate factors in retail pharmacists' intention to leave.* Paper presented at the Carolinas Psychology Conference, Raleigh, North Carolina.

Fink, N., & Pak, R. (2010). Designing a comprehensive prospective memory aid for older adults. Poster presented at the *2010 Cognitive Aging Conference, Atlanta, GA.*

Fishel-Brown, S. R., Scisco, J. L., Hoover, A. W., & Muth, E. R. (2010, October). Energy balance understanding does not predict measures of wellness. *Obesity, 18(S2), S118-S119.* Poster presented at the 28<sup>th</sup> Annual Meeting of the Obesity Society, San Diego, CA.

Gibby, R. E., Pratt, A., Biga, A., Sears, L. E., Gradshtein, M., & Schlessman, B. (April, 2010). Verification of unproctored, Internet-Delivered and Online noncognitive and adaptive cognitive tests. *Submitted as part of a symposium to the Society for Organizational Psychology Conference, Atlanta, GA.*

- Giumetti, G. W., & Sinar, E. F. (2010, April). *Applicant reactions from inside/out: Candidate status differences in reactions-outcomes relationships*. In G. W. Giumetti and J. Makiney (Co-chairs) Internal-External Candidate Differences in Selection/Promotion: Insights from Research and Practice. Symposium presented at the 25<sup>th</sup> annual meeting of the Society for Industrial-Organizational Psychology, Atlanta, GA.
- Giumetti, G. W., Wasko, L. E., & Sinar, E. F. (2010, April). *Mediated pathways linking Internet testing features, applicant reactions, and outcomes*. In A. R. Brodersen and C. Murphy (Co-chairs) User Reactions to and Perceptions of Computer-Mediated Assessment Tools. Symposium presented at the 25<sup>th</sup> annual meeting of the Society for Industrial-Organizational Psychology, Atlanta, GA.
- Goodenough, R., Brooks, J.O., Crisler, M., & Logan, W.C. (2010, February). *Age-related differences in functional scanning in a simulated driving environment*. Poster presented at the 2010 Aging Research Day, Charleston, SC
- Goodenough, R., Brooks., J.O., Crisler, M., & Logan, W. (2010, October). *Developing a new driving simulator task to assess aging drivers' functional field of view*. Presented at the Human Factors and Ergonomics Society's 54th Annual Meeting, San Francisco, CA.
- Greene-Shortridge, T. M., Odle-Dusseau, H. N., & Britt, T. W. (2010, April). *Proximal and longitudinal outcomes of fit: A positive psychological approach*. Poster presented at the 25<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Atlanta, GA.
- Haugh, C. L., Oliver, K. K., Britt, T. W., McFadden, A., Bennett, E., Crabtree, M., & Kelley, C. L. (2010, April). *Predictors of treatment seeking among Reserve Component combat veterans*. Poster presented at the 25<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Atlanta, GA.
- Leach, D. P., Britt, T. W., & Kelley, C. L. (2010, April). *Perceived stigma to psychological treatment*. Poster session presented at Atlantic Coast Conference, Athens, GA.
- Makiney, J., & Giumetti, G. W. (2010, April). *Examining differences in test performance between internal and external candidates*. In G. W. Giumetti and J. Makiney (Co-chairs) Internal-External Candidate Differences in Selection/Promotion: Insights from Research and Practice. Symposium presented at the 25<sup>th</sup> annual meeting of the Society for Industrial-Organizational Psychology, Atlanta, GA.
- McCubbin, J. A., Burnette, C. M., Peach, H., Allen, A. J., Gillispie, S., & Pilcher, J. J. (March, 2010). *Sleep deprivation increases blood pressure in persons with a family history of hypertension*. 68th Annual meeting of the American Psychosomatic Society, Portland, OR.
- McIntyre, A., Glutz, M., & Marfisi, A. (2010, March). *The moderating effects of desirability of control on performance with either assigned or participative goal setting*. Symposium presented at the Industrial Organization/ Organizational Behavior Conference in Houston, TX.
- Mendel, J., Mayhorn, C. B., West, R. T., Hardee, J. B., & Pak, R. (2010). *The Effect of Warning Design and Personalization on User Compliance in Computer Security Dialogs*. *Proceedings of the Human Factors and Ergonomics Society 54th Annual Meeting*. San Francisco, CA: Human Factors and Ergonomics Society.

- Odle-Dusseau, H. N., Greene-Shortridge, T. M., & Britt, T. W. (2010, April). Antecedents and outcomes of family-supportive supervisor behaviors. In L. B. Hammer (Chair), *Antecedents and outcomes of family-supportive supervision*. Symposium presented at the 25<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Atlanta, GA.
- Rosopa, P. J., Schroeder, A. N., & Doll, J. (2010, July). *Are all heteroscedasticity detection procedures created equal?: Recommendations for diagnosing heteroscedasticity when testing for slope differences*. Poster presented at the meeting of the Psychometric Society, Athens, GA.
- Rosopa, P. J., Schaffer, M., & Schroeder, A. N. (2010, April). *More than a violated assumption: A theoretical review of heteroscedasticity*. Poster presented at the meeting of the Society for Industrial and Organizational Psychology, Atlanta, GA.
- Schroeder, A. N., & Rosopa, P. J. (2010, April). Culture as a moderator of perceptions of injustice and workplace deviance. In A. N. Schroeder & P. J. Rosopa (Co-Chairs), *An examination of the sources and targets of workplace deviance*. Symposium presented at the meeting of the Society for Industrial and Organizational Psychology, Atlanta, GA
- Scisco, J. L., Muth, E. R., Hoover, A. W., Dong, Y., Hill, L. K., Wiles, M., & Harris, S. (2010, July). An environmental cue to eat slowly reduces food consumption. *Appetite*, 54(3), 674. Poster presented at the 18<sup>th</sup> Annual Meeting of the Society for the Study of Ingestive Behavior, Pittsburgh, PA.
- Sears, L. E., & Brown, B. (Co-Chairs, April 2010). Engaging students in applied work: Lessons from university-based consulting centers. *Panel discussion at the Annual Conference of the Society for Organizational Psychology*. Atlanta, GA
- Sears, L. E., Cadiz, D. C., Sinclair, R. R., & Wright, R. (April 2010). Incivility versus support: What matters most? *Submitted as part of a symposium to the Society for Organizational Psychology Conference*, Atlanta, GA.
- Seibert, M. K., Williams, K. Z., Raymark, P. (2010). *Résumé screening: A policy capturing study of recruiter judgments*. Society of Industrial-Organizational Psychology, Atlanta, April, 2010.
- Sinclair, R. R., Waitsman, M. C., Deese, M. N., Sears, L. E., & Mohr, C. P. (2010, April). *A quasi-experimental study of expressive writing and nurses' job attitudes*. Poster presented at the 25<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Atlanta, GA.
- Skinner, A., Berka, C., Long, L., & Sebrechts, M. (2010) Impact of virtual environment fidelity on behavioral and neurophysiological response. *Proceedings of the 2010 Interservice/Industry Training, Simulation, and Education (IITSEC) Conference*, Orlando, Florida.
- Slade, B. H., Raymark, P. H. (June 2010). *Who is Worth What? Judge and Advisor Characteristics in a Paid-Advice Judgment Scenario*. Presented at the biannual Behavioral Decision Research in Management Conference.
- Smolentzov, L., Brooks, J., Mayweather, L., Beeco, R., Manganelli, J., Green, K. & Walker, I. (2010). *Aging individuals' preferences for an automated nightstand*. Poster session presented at the annual meeting of the Gerontological Society of America, New Orleans, LA.

- Thomas, J.J. & McFadden, A., (2010, March). *Friendship and dating goals in adolescence: The importance of gender and adjustment*. Poster presented at the Eastern Psychological Association Conference, New York, NY.
- Waitsman, M. C., & Taylor, M. A. (2010, April). *Reading between the lines: Reactions to gendered managerial communications*. Poster presented at the 25<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Atlanta, GA.
- Sinclair, R. R., Waitsman, M. C., Deese, M. N., Sears, L. E., & Mohr, C. D. (April, 2010). A quasi-experimental study of expressive writing and nurses' job attitudes. *Poster presented at the 25<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology*. Atlanta, GA.
- Williams, K. Z. (2010). *Legal Risk in Selection: An analysis of processes and tools*. Society of Industrial-Organizational Psychology, Atlanta, April, 2010.
- Wright, B. T., Burnett, M. L., Gillispie, S. K., & Pilcher, J. J. (2010). The Relationship between Performance and Sleep Quality in Sleep Deprived Persons. Presented at the 2010 Association of Professional Sleep Societies Meeting, San Antonio, TX.
- Zajack, M. (2010, April). *Tournament of Tenure: March Madness Modeling and Organizational Tenure*. Poster at Annual Society for Industrial-Organizational Psychology Conference, Atlanta, GA.

#### **2009:**

- Anderson, L., Harvey, J., & Giumetti, G. W. (2009, April). *Development of an environmental impact job content domain*. In M. Dela Rosa (Chair) What is I/O Psychology's Role in Supporting Green Business Initiatives? Symposium presented at the 24<sup>th</sup> annual meeting of the Society for Industrial-Organizational Psychology, New Orleans, LA.
- Argus, K., & Zajack, M. (2008, April). Need for Achievement and Leader Effectiveness: A Meta-Analysis. Poster at Annual Society for Industrial-Organizational Psychology Conference. San Francisco, CA.
- Balk, S.A., Tyrrell, R.A., & Graving, J.S. (2009, May). *Open-road studies of pedestrian conspicuity at night: The robustness of biological motion configurations*. Presented at the 19<sup>th</sup> Biennial Transportation Research Board Visibility Symposium, Blacksburg, VA.
- Britt, T.W., Odle-Dusseau, H.N., Herleman, H.A., Wright, K., Adler, A.B., McGurk, D., & Hoge, C. (2009, November). *Testing directionality in organizational stress research*. Presented as part of a symposium at the 8<sup>th</sup> International Conference for Work, Stress, & Health, San Juan, Puerto Rico.
- Brooks, J.O., Goodenough, R.R., Tyrell, R.A., Guirl, C.G., Moore, K., Klein, N., Davis, L., & Kubala, T. (2009). *How well do drivers understand their own headlights?* Poster presented at the 5th International Driving Symposium on Human Factors in Driver Assessment, Training, and Vehicle Design.
- Deese, M. N., Sears, L. E., Sinclair, R. R., et al. (2009). Bad vs. good: Do positive work events predict nurses' engagement? Poster presented at the 24th annual meeting of the Society for Industrial and Organizational Psychology, New Orleans, LA.
- Deese, M. N., & Sinclair, R. R. (November, 2009). Personal resources as mediators of the resources-engagement relationship. *Paper presented at*



*Work Stress and Health 2009: Global Concerns and Approaches*. San Juan, Puerto Rico.

- Ehlers, C., Zajack, M., Weekley, J. A., Greene-Shortridge, T. M. (2009, April). The exploration of statistical methods in detecting random responding. Poster presented at the 24th Annual Conference of the Society for Industrial-Organizational Psychology. New Orleans, LA.
- Fink, N. & Pak, R. (2009). Prospective memory in the nursing environment: Effects of type of prospective task and prospective load. Proceedings of the Human Factors and Ergonomics Society 53rd Annual Meeting. San Antonio, TX.
- Fink, N., Pak, R., & Battisto, D. (2009). Developing a usability evaluation tool to assess the patient room bathroom. Presented at Research Day: Innovation in Design and Management of Healthcare Facilities and Healthy Environments. Rotterdam, Netherlands.
- Giumetti, G. W., Schroeder, A. N., & Kowalski, R. M. (2009, November). Technology and incivility at work: The new age of incivility. Poster presented at the 8th International Conference on Occupational Stress and Health, San Juan, Puerto Rico.
- Giumetti, G. W., & Curnow, C. K. (2009, April). Competency modeling and job analysis: An integrative review. In G. W. Giumetti and C. K. Curnow (Co-chairs) Competency Modeling vs. Job Analysis: Academic Debates and Practical Applications. Symposium presented at the 24th annual meeting of the Society for Industrial-Organizational Psychology, New Orleans, LA.
- Giumetti, G. W., & Brown, B. (2009, April). *Recruitment website characteristics and applicant attraction: A meta-analysis and review*. Poster presented at the 24<sup>th</sup> annual meeting of the Society for Industrial-Organizational Psychology, New Orleans, LA.
- Graving, J.S., Tyrrell, R.A., & Balk, S.A. (2009, June). *Quantifying subjective brightness of retroreflective material using magnitude estimations*. Presented at the 5<sup>th</sup> International Driving Assessment Symposium on Human Factors in Driver Assessment, Training, and Vehicle Design, Big Sky, MT.
- Graving, J.S., Tyrrell, R.A., Balk, S.A., Mendel, J., Braly, N.M., Sinakhonerath, L., O'Hara, L.H., Moore, K.S. (2009). *The effects of retroreflectivity and biological motion on the visibility of pedestrians at night*. Poster presented at the meeting of the Vision Sciences Society.
- Herleman, H., Waitsman, M., McKibben, E., Kincaid, A., Sweat, S., Powers, C., & Britt, T. (2009, August). Task specific goal orientation, engagement, and mental energy. In M. Horvath (chair), *Multilevel and Longitudinal Perspectives on Goal Orientation*. Symposium presented at the annual conference of the Academy of Management, Chicago, IL.
- Horvath, M., Herleman, H., Schroeder, A., Slade, B., Chan, P. (2009, August). The distinctiveness of goal orientation at multiple levels of specificity. Presented at 2009 annual conference of the Academy of Management, Chicago, IL.
- Lipka, P., Taylor, M. A., & Powers, C. L. (2009, April). *Stereotype threat and women's perceptions of leadership self-efficacy*. Poster presented at the 24th Annual Conference of the Society for Industrial and Organizational Psychology, New Orleans, LA.

- Mendel, J., Jeykumar, D., Parthasarathy, S., Duchowski, A. (2009). Cultural differences in Eye-tracking: The Effect of Culture on Visual Attention. *Proceedings of the Human Factors and Ergonomics Society 53rd Annual Meeting*. San Antonio, TX: Human Factors and Ergonomics Society.
- Mendel, J. & Pak, R. (2009). The effect of Interface Consistency and Cognitive Load on user performance in an information search task. *Proceedings of the Human Factors and Ergonomics Society 53rd Annual Meeting*. San Antonio, TX: Human Factors and Ergonomics Society.
- McClelland, L. E., Pilcher, J. J., & Switzer, F. S. (2009, April). Examining the Effects of Fatigue on Decision-Making: A Policy-Capturing Approach. Presentation at 2009 Society for Industrial and Organizational Psychology Conference, New Orleans, LA
- McKibben, E. S., Britt, T. W., Moore, D. D., & McFarland, L. A. (2009). *Smile, but don't wear yourself out: Emotional labor and ego depletion*. Poster presented at the 24<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, New Orleans, LA.
- Odle-Dusseau, H.N., Britt, T.W., & Greene-Shortridge, T.M. (2009). *Work and family resources as predictors of work-family conflict and work-family enhancement*. In S. Culbertson & M.J. Mills (co-chairs), *Exploring allies, enemies, and (lack of) boundaries in work-family interactions*. Symposium presented at the 24th Annual Conference of the Society for Industrial and Organizational Psychology, New Orleans, LA.
- Oliver, K., Haugh, C., Britt, T., McFadden, A., Bennett, E., Crabtree, M. (March, 2010). Predictors of treatment seeking among reserve component veterans. In M. Crabtree (Chair), *Rural reserve component veterans needs and facilitating support: Data from the field*. Symposium presented at the annual conference of the Eastern Psychological Association, Brooklyn NY.
- Pak, R., Fink, N., Battisto, D., Allison, D., (2009). Empirical evaluation of a new headwall: Effects on workload and preferences. Presented at Research Day: Innovation in Design and Management of Healthcare Facilities and Healthy Environments. Rotterdam, Netherlands.
- Rosopa, P. J., & Schroeder, A. N. (2009, August). *Core self-evaluations and cognitive ability interact in predicting academic achievement*. Paper presented at the meeting of the American Psychological Association, Toronto, Canada.
- Scisco, J. L. (2009). *Department of Defense Funding for Your Future Education*. Presentation given to the joint Air Force Office of Scientific research 47th Annual National Junior Science and Humanities Symposium (JSHS) at the United States Air Force Academy in Colorado Springs, CO, 29 April - 3 May 2009.
- Scisco, J. L., Muth, E. R., Giumetti, G. W., & Hoover, A. (2009, October). *The role of gender in self-reported intuitive eating and laboratory eating behavior*. Poster presented at the 27th Annual Meeting of the Obesity Society, Washington, DC.
- Schwall, A., Giumetti, G. W., Schmidt, D. B., Sinar, E. F. (2010, April). *Adverse impact in large samples: Differing conclusions depending on methodology*. In E. F. Sinar & J. Morrison (Co-chairs), *The 4/5ths is Just a Fraction: Alternative Adverse Impact Methodologies*. Symposium presented at the 25<sup>th</sup> annual meeting of the Society for Industrial-Organizational Psychology, Atlanta, GA.

Sears, L. E., Sinclair, R. R., Wang, M., & Shi, J. (November 2009). *A model of economic stress and employee outcomes*. Symposium presented at Work Stress and Health 2009: Global Concerns and Approaches, San Juan, Puerto Rico.

Sinclair, R. R., Sears, L. E., Hahn, D., & Charles, K. E. (November 2009). *Development and validation of a measure of work schedule justice*. Symposium presented at Work Stress and Health 2009: Global Concerns and Approaches, San Juan, Puerto Rico.

Waitsman, M. C., Sears, L. E., Sinclair, R. R., & Davidson, S. B. (November 2009). *The moderating effects of staffing constraints on withdrawal from nursing*. Symposium presented at Work Stress and Health 2009: Global Concerns and Approaches, San Juan, Puerto Rico.

Waitsman, M. C., Britt, T. W., McKibben, E. S., Herleman, H. A., Sweat, S. C., Kincaid, A. S., & Powers, C. L. (2009, April). *Autonomous motivation for tasks enhances energy levels*. Poster presented at the 24<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, New Orleans, LA.

Wang, M., Sinclair, R. R., Deese, M. N., & Shi, J. (April, 2009). *Social antecedents of destructive leadership in the Chinese military*. Paper presented at the 24<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, New Orleans, LA.

Zajack, M., & Glazer, S. (2009, August). *If you take the person out of P-O, what do you get? O-fit? A case study*. Interactive Paper at the 2009 Academy of Management Meeting, Chicago, IL.

#### **2008:**

Balk, S.A., & Tyrrell, R.A. (2006, April). *Pedestrian conspicuity at night: How much biological motion is enough?* Presented at Focus on Research and Graduate Education - South Carolina (FORGE-SC) in the South Carolina State Capital Building, Columbia, SC. [Invited poster presentation]

Britt, T.W., Castro, C.A., Hoge, C.W., McGurk, D., Herleman, H.A., & Odle-Dusseau, H.N. (2008, March). *Benefit finding predicts dysfunctional and functional deployment outcomes*. In T.W. Britt and J.L. Thomas (Chairs), *Deriving benefits from stressful work: The case of combat veterans*. Symposium accepted for presentation at the bi-annual meeting of the NIOSH/APA Work and Stress Conference, Washington, DC.

Booth, G., Kauffman, Wasko, L. E. (2008, April). *Job Fit as a Powerful Placement Tool Post Selection*. In N. Bishop (Chair), *Innovative Applications of Job Fit to Organizational Needs*. Practice forum to be presented at the 23rd Annual Conference of the Society for Industrial and Organizational Psychology, San Francisco, CA.

Budden, J., Wasko, L. E., & Makiney, J. (2008, April). *Test Perceptions across Cultures: Construct Equivalence and Outcomes*. In M. Lanik and J. Jones (co-chairs), *Cultural Influences in Global Testing: Holistic Approach to Inference Validity*. Practice forum to be presented at the 23rd Annual Conference of the Society for Industrial and Organizational Psychology, San Francisco, CA.

Cober, R., Wasko, L. E., Smedley M., & Chan, S. (2008, April). *Impact of Test-Taking Environment on Test Performance and Validity*. In L. E. Wasko and E. Sinar (co-chairs), *Exploring Testing Environment Effects beyond the Proctored Versus Unproctored Distinction*. Practice forum to be

presented at the 23rd Annual Conference of the Society for Industrial and Organizational Psychology, San Francisco, CA.

Crisler, M.C., Brooks, J.O., Ogle, J.H., Guirl, C.D., Alluri, P., & Dixon, K. (January, 2008). The effect of wireless communication and entertainment devices on simulated driving performance. Presentation at the 2008 Annual Meeting of the Transportation Research Board, Washington, D.C.

Greene-Shortridge, T. M., McKibben, E.S., Britt, T.W., Herleman, H.A., & Odle-Dusseau, H.N. (2008). *Leadership, employee well-being, and organizational citizenship behaviors*. Poster presented at the annual meeting of the Society for Industrial-Organizational Psychology, San Francisco, CA, April 12th.

Herleman, H.A., & Britt, T.W. (2008, December). *Task Motivation as a Predictor of Mental and Physical Energy: An Experience Sampling Study*. Invited presentation to the Positive Organizational Scholarship meeting at the University of Michigan.

Kincaid, A., McKibben, E., Zajack, M, Evers, T., Haack, L, Mendes, G., Purvis, K., Smith, C., & Britt, T.W. (2008). *Lay conceptions of energy and fatigue: Implications for construct assessment*. Poster presented at the annual meeting of the Southeastern Psychological Association, Charlotte, NC, March 8th.

McClain, M, Price, M., Pak, R. (2008). *The Effect of Information Organization, Cognitive Abilities, and Age of Formation of a System Representation*. Poster presented at the bi-annual Cognitive Aging Conference, Atlanta, GA.

Moore, K. & Balk, S. (2008). A call to quantify and classify hospital medication errors: Results from a meta-analysis. *Presented at the 2008 Annual Meeting of the Human Factors and Ergonomics Society, New York, NY.*

Muth, E. R., Scisco, J. L., Fishel, S. R., & Enck, P. (2008, November). The role of gender in the sensation of hunger. Poster presented at the Neurogastroenterology and Motility Joint International Meeting, Lucerne, Switzerland.

Odle-Dusseau, H.N., Herleman, H.A., Britt, T.W., Castro, C.A., Hoge, C.W., & McGurk, D. (2008). *Strengthening causal inferences in work-family research: Use of longitudinal methods*. In T.W. Britt, H.A. Herleman, & H.N. Odle-Dusseau (Co-Chairs), *Implementing strong research designs in the work-family interface*. Paper presented at the annual meeting of the Society for Industrial-Organizational Psychology, San Francisco, CA, April 12.

Purvis, K.L., Britt, T.W., Greene-Shortridge, T.M., McKibben, E., Moree, B.M., Mendes, G., Haack, L., & Beeco, A. (2008). *Psychological stamina: Assessment, factorial structure, and convergent validity*. Poster presented at the annual meeting of the Southeastern Psychological Association, Charlotte, NC, March 8th.

Raymark, P. H., Keith, M. K., Odle-Dusseau, H. N., Giumetti, G. W., Brown, B. A., & Van Iddekinge, C. H. (2008, April). *Snap decisions in the employment interview*. Poster presented at the 23rd annual meeting of the Society for Industrial and Organizational Psychology, San Francisco, CA.

Rosopa, P. J., & Wolf, A. N. (2008, June). *Effects of measurement error on statistical inferences based on heteroscedasticity-consistent*

*covariance matrices*. Poster presented at the meeting of the Psychometric Society, Durham, NH.

Sinar, E. & Wasko, L. E. (2008, April). Further Exploring the Nature and Impact of Differing Testing Environments. In L. E. Wasko and E. Sinar (co-chairs), *Exploring Testing Environment Effects beyond the Proctored Versus Unproctored Distinction*. Practice forum to be presented at the 23<sup>rd</sup> Annual Conference of the Society for Industrial and Organizational Psychology, San Francisco, CA.

Vander Wood, M. A., Pilcher, J. J., & McCubbin, J. A. (2008, March). The Effect of Sleep Deprivation on Estimated Task Performance. Presentation at the Work, Stress, and Health 2008 Conference, Washington, D.C.

Wasko, L. E. and E. Sinar, E. (co-chairs), *Exploring Testing Environment Effects beyond the Proctored Versus Unproctored Distinction*. Practice forum to be presented at the 23<sup>rd</sup> Annual Conference of the Society for Industrial and Organizational Psychology, San Francisco, CA.

Wasko, L. E., Walia, V., & Sinar, E. (2008, April). Millennial Generation Preferences in Unproctored Test Taking Environments. In E. Sinar (Chair), *Beyond the Cover Story: Research-Grounded Insights into Millennial-Generation Employees*. Practice forum to be presented at the 23<sup>rd</sup> Annual Conference of the Society for Industrial and Organizational Psychology, San Francisco, CA.

#### **2007:**

Balk, S.A., Graving, J.S., Chanko, R., & Tyrrell, R.A. (2007, October). *Effects of retroreflector placement on the nighttime conspicuity of pedestrians: An open-road study*. Presented at the 2007 Annual Meeting of the Human Factors and Ergonomics Society, Baltimore, MD.

Balk, S.A., Tyrrell, R.A., & Graving, J.S. (2007, August). *Applying Biological Motion: Open-Road Studies of Pedestrian Conspicuity at Night*. Presented at the 2007 Annual Meeting of the American Psychological Association, San Francisco, CA.

Fishel, S.R. Banks, L., Brewer, L.N., Player, J., Hoover, A.W., & Muth, E.R. (2007). Physiological arousal in response to low and high workload conditions on a military Forward Observer PC Simulator task. *Augmented Cognition International, Baltimore, MD, October 2007*.

Geldhauser, H., Taylor, M. A. & O'Connor, E. (2007) The return to work among academics: The Importance of Social Factors. Presented at symposium at SIOP, Division 14 of the American Psychological Association

Greene-Shortridge, T. M., Odle-Dusseau, H. N., Herleman, H.A., McKibben, E. S., Britt, T. W. (2007, April). Positive psychological states and organizational stressors as predictors of well-being and organizational citizenship behaviors. In T. W. Britt (chair), *Positive psychology and organizational stress: Theoretical and empirical connections*. Symposium presented at the 22nd Annual Society for Industrial-Organizational Psychology Conference, New York, NY.

Haaland, D., Wasko, L. E., Scott, D., & Philo, J. (2007 April). English language proficiency and ESL: Impact on test perceptions, performance, and validity. In D. Ostberg and A. Krauss (chairs), *Using applied research to better understand how language impacts assessments*. Practice Forum presented at the 22nd Annual Conference of the Society for Industrial and Organizational Psychology, New York, NY.

- Herleman, H. A., Britt, T. W., Taylor, M. A. (2007, April), *Ibasho and the adjustment and well-being of expatriate spouses*. Poster presented at the 22nd Annual Conference of the Society for Industrial and Organizational Psychology, New York, NY.
- McKibben, E. S., Britt, T. W., Castro, C. A. (2007, April). *Stress management training and health: The importance of perceived adequacy*. Poster presented at the 22nd Annual Conference of the Society for Industrial and Organizational Psychology, New York, NY.
- Martin, A.A., Manger, B.C., Klein, N.D., Tyler, P.J., & Brooks, J.O. (2007, May). Preferred driving speeds of older and younger drivers under varying luminance conditions. Presentation at the 2007 Vision Sciences Society Annual Meeting, Sarasota, FL.
- Miller, Y.N., Hilpert, A.L., Klein, N.D., Tyler, P.J., & Brooks, J.O. (2007, May). The effects of fog on driving speed. Presentation at the 2007 Vision Sciences Society Annual Meeting, Sarasota, FL.
- Millard, M. R., Giumetti, G. W., Wills, R., Horvath, M., & Wasko, L. E. (2007, April). *Referral source, applicant reactions, and selection outcomes*. Poster presented at the 22nd annual meeting of the Society for Industrial and Organizational Psychology, New York, NY.
- Moree, B.N., Haack, L.M., Purvis, K.L., Greene-Shortridge, T.M., & Britt, T.W. (2007). *Perceived stigma and beliefs about psychological problems as predictors of intent to seek treatment and psychological symptoms*. Poster presented at the annual meeting of the Society for Southeastern Social Psychologists, Durham, NC, October 27th.
- Odle-Dusseau, H. M., McKibben, E. S., Green-Shortridge, T. M., Herleman, H. A., & Britt, T. W. (2007, April). *Work-Family coping strategies and workload: What strategies are best?* Poster presented at the 22<sup>nd</sup> Annual Conference of the Society for Industrial and Organizational Psychology, New York, NY.
- Purvis, K.L., Haack, L.M., Mendes, G., Moree, B.N., Beeco, J.A., Zajack, M., & Britt, T.W. (2007). *Mental stamina as a predictor of performance, distraction, energy, and engagement*. Poster presented at the annual meeting of the Society for Southeastern Social Psychologists, Durham, NC, October 27th.
- Rubinstein, J. & Gugerty, L. (August, 2007). Individual Differences in the Processes and Outcomes of WWW Searching. Poster presented at the 115th Annual Convention of the American Psychological Association. San Francisco, CA.
- Steffensmeier, J.H. (2007). Succession Management Outside the Executive Suite: Practical uses and lessons from the field. *Paper presented at the 22<sup>nd</sup> annual conference of the Society for Industrial and Organizational Psychology, New York, NY.*
- Tyrrell, R.A., Balk, S.A., Switzer, F.S., III, & Brooks, J.O. (2007, January). *Effects of tire pressure monitoring systems on tire pressures in consumer vehicles*. Presented at the 2007 Annual Meeting of the Transportation Research Board, Washington, DC.
- Vander Wood, M. A., O'Connell, K. L., & Pilcher, J. J. (2007). *Teamwork on a cognitive task during a night of sleep deprivation and sustained operations*. In Proceedings of the Human Factors and Ergonomics Society 51st Annual Meeting (pp. 1070-1072). Baltimore, MD: Human Factors and Ergonomics Society.

Van Iddekinge, C. H., Odle-Dusseau, H. N., & Raymark, P. H. (2007). *The construct and incremental validity of compound personality-related variables*. Poster presented at the 22<sup>nd</sup> Annual conference for the Society of Industrial and Organizational Psychology, New York, NY.

Walker, A.D., Muth, E.R., Hoover, A.W., Elkins, A.N., Switzer, F.S., Schmorrow, D.D., Cohn, J.V. (2007). Using advanced neurocognitive techniques to ensure warfighter resilience: physiological compliance during team performance. Poster presented at the 113th Annual meeting of the Association of Military Surgeons of the United States, Salt Lake City, UT. (Winner of Best in Innovation)

Wasko, L. E., Chawla, A., & Scott, D. (2007, April). An examination of the opportunities and challenges presented by proctored vs. unproctored testing. In J. A. Weiner (chair), *The Impact of testing conditions on online assessment*. Practice Forum presented at the 22nd Annual Conference of the Society for Industrial and Organizational Psychology, New York, NY.

Wasko, L. E., Horvath, M., & Bradley, J. (2007, April). *The effect of formal mentoring program characteristics on organizational attraction*. Poster presented at the 22nd Annual Conference of the Society for Industrial and Organizational Psychology, New York, NY.

#### **2006:**

Balk, S., Carpenter, T., Brooks, J., & Tyrrell, R (2006). Pedestrian conspicuity at night: How much biological motion is enough? Transportation Research Board Annual Meeting 2006, # 06-2607.

Bradley, J. L., & Horvath, M. (2006). Effects of decision maker status and gender on procedural justice perceptions. Paper presented at the 66<sup>th</sup> Annual Meeting of the Academy of Management, Atlanta, GA, August 2006.

Britt, T.W., Greene, T.M., Castro, C.A., & Hoge, C.W. (2006). The stigma of psychological problems in the military. In D.R. McCreary & M.M. Thompson (Chairs), *Stress and mental health in military personnel: Current issues*. Presented at the American Psychological Association/US National Institute for Occupational Safety and Health Work, Stress, and Health conference, Miami, FL, USA, March 1-4.

Dawson, C. R., Raymark, P. H. & Horvath, M. (2006). Impression management and dimensional interview performance. Poster presented at the 21<sup>st</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Dallas, TX, May 2006.

Fishel, S.R., Muth, E.R., & Hoover, A.W. (2006). Physiological arousal and mental arithmetic performance: A complex relationship. *Presentation to be given at the 2006 Augmented Cognition International Conference, San Francisco, CA.*

Fishel, S.R., Herleman, H., & McClelland, L. (2006). Team communication and performance: Creating a harmonious relationship. *Interactive presentation given at the 2006 Academy of Management Meeting, Atlanta, GA, August, 2006*

Giumetti, G. W., Grisillo, J. M., Wright, A. G., & Markey, P. M. (2006). *Violent video games and aggression: The moderating role of personality*. Poster presented at the 77th annual meeting of the Eastern Psychological Association, Baltimore, MD.

- Giumetti, G. W., Kurtz, J. E., & Markey, P. M. (2006). *Moving the interpersonal circumplex (IPC) into the third dimension: A closer look at the overlap of the Five-Factor and IPC models of personality*. Paper presented at the 9th annual meeting of the Society for Interpersonal Theory And Research, Philadelphia, PA.
- Gomer, J., Moore, K., Kwoka, M., & Crisler, M. (2006). VRML Use for Iterative Usability Testing of User Interfaces: A Novel Continuum Robotic Limb Example. *Lecture and Demonstration given at the 50th Annual Conference of the Human Factors and Ergonomics Society (HFES), San Francisco, CA.*
- Greene, T.M., Britt, T.W., & Castro, C.A. (2006). *Work overload, stigma of psychological problems, and health*. Poster presented at the annual meeting of the Society for Industrial-Organizational Psychology, Dallas, Texas.
- Greene-Shortridge, T. M., Britt, T. W., McKibben, E. S., & Smith, C. (2006). *The assessment of psychological stamina*. Poster presented at the 5th International Positive Psychology Summit, Washington, DC, October.
- Grisillo, J. M., Giunetti, G. W., Lavin, K., & Markey, P. M. (2006). *Gender differences in violent video games and aggression*. Poster presented at the 77th annual meeting of the Eastern Psychological Association, Baltimore, MD.
- Horvath, M., Millard, M. R., & Dickinson, J. M. (2006). Patterns and effects of recruitment source use among job applicants. In C. M. Harold & M. Horvath (chairs), *Toward an understanding of the antecedents of initial organizational attraction*. Symposium presented at the 21<sup>st</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Dallas, TX, May 2006.
- McClelland, L. E., Pilcher, J. J., Beeco, J. A. & McCubbin, J. A. (2006). *Effects of Sleep Deprivation on Estimated Performance and Motivation following Language Tasks*. Poster at the 2006 Annual Sleep Societies Meeting, Salt Lake City, UT.
- McClelland, L. E., Pilcher, J. J., & McCubbin, J. A. (2006). *Oculomotor Measures as Predictors of Performance Under Sleep Deprivation Conditions*. Poster at the 2006 SIOP Conference. Dallas, TX.
- Millard, M. R., & Horvath, M. (2006). *The effects of third-party publicity on recruitment outcomes*. Poster presented at the 21<sup>st</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Dallas, TX, may 2006.
- Moore, K.S., Gomer, J.A., Rodes, W., Chitrakaran, V.K., & Pagano, C.C. (2006). Using Radial Outflow to Enhance Depth Perception During Remote Viewing. Poster presented at the 2006 North American Meeting of the International Society for Ecological Psychology, Cincinnati, OH, June 22-24, 2006.
- Moore, K.S. & Pagano, C.C. (2006). Can Humans Perceive Affordances for Teleoperated Robots? Poster presented at the 2006 North American Meeting of the International Society for Ecological Psychology, Cincinnati, OH, June 22-24, 2006.
- Moore, K., Rodes, W., Csencsits, M., Kwoka, M., Gomer, J., & Pagano, C. C. (2006) Interface evaluation for soft robotic manipulators. Paper presented at the SPIE Defense & Security Symposium, April 17-21, 2006, Orlando Florida.



- Odle-Dusseau, H.N., Britt, T.W., Connor-Greene, P., & Taylor, M.A. (2006). *Actual-desired time discrepancies in work, family, and personal domains*. Poster presented at the annual meeting of the Society for Industrial-Organizational Psychology.
- Pilcher, J. J., Baron, J., McClelland, L. E., & McCubbin, J. A. (2006). *Predicting Language Performance under Sustained Operations Conditions*. Poster at the 2006 Annual Sleep Societies Meeting. Salt Lake City, UT.
- Pilcher, J. J. & McClelland, L. E. (2006). *The Effects of Stress and Fatigue on Language-Related Performance*. Presentation at the 2006 APA/NIOSH Conference on Work, Stress, and Health 2006: Making a Difference in the Workplace. Miami, FL.
- Raymark, P. H., Bradley, J. L., Argus, K.E., Greene, T.M, Wills, R. (2006). *Do social desirability scores measure job-relevant pattern faking?* Paper presented at the 66th Annual Convention of the Academy of Management, Atlanta, GA.
- Raymark, P.H., Van Iddekinge, C.H., Mcclelland, L, Odle-Dusseau, H.N., Millard, M., & Bradley, J.L. (2006). Influence of interviewee faking on the accuracy of interviewer judgments. In K. L. Ferstl (Chair) and U. C. Klehe (Co-chair), *New Insights into Constructs underlying Structured Interview Performance and Validity*. Symposium to be presented at the 21<sup>st</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Dallas, TX.
- Smith, C.L., Greene-Shortridge, T.M., McKibben, E.S., & Britt, T.W. (2006, November). *Mental stamina as a predictor of distractibility and performance over time*. Poster presented at the Annual Meeting of the Society for Southeastern Social Psychologists, Knoxville, TN.
- Wasko, L. E., & Horvath, M. (2006). *Task characteristics as predictors of procrastination in an applied setting*. Poster presented at the 21<sup>st</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Dallas, TX, May 2006.
- Wasko, L. E. & Pury, C. L. S. (2006, October). An empirical integration of affective forecasting and the Good Life. Poster presented at the 5th Gallup International Positive Psychology Summit. Oct. 5 - 7: Washington, DC.
- Zickefoose, B., Taylor, M. A., Switzer, F. S., & Pagano, C (2006). Predicting the Outcome of Race and Sex Discrimination Cases. Poster presented at the 2006 Annual Conference of the Society of Industrial and Organizational Psychology, Dallas, Texas, May 2006.

#### **2005:**

- Andrews, S., Taylor, M.A., Horvath, M. & Britt, T. (2005) The relationship of test validity and honesty test score on reactions to the firm and the application process. Presented at the Annual Conference of the Society for Industrial and Organizational Psychology, Division 14 of the American Psychological Association, Los Angeles, CA, April, 2005.
- Balk, S.A., Carpenter, T.L., Brooks, J.O., & Tyrrell, R.A. (2006, January). *Pedestrian conspicuity at night: How much biological motion is enough?* Presented at the 2006 Annual Meeting of the Transportation Research Board, Washington, D.C.
- Balk, S.A., Carpenter, T.L., Brooks, J.O., Rubinstein, J.S., & Tyrrell, R.A. (2005, May). *The conspicuity of pedestrians at night: How much*

- biological motion is enough?* Presented at the 2005 Annual Meeting of the Vision Sciences Society, Sarasota, FL.
- Britt, T.W., & Dickinson, J.M. (2005). Correlates and consequences of morale vs. depression under stressful conditions. Presented in the symposium *Thriving at work under stress: A positive psychological approach* at the annual meeting of the American Psychological Association, August, Washington, DC.
- Brooks, J.O., Tyrrell, R.A., Wood, J.M., Stephens, B.R., & Stavrou, E.P. (2005, May). *Comparing estimated and actual visual acuity at high and low luminance*. Presented at the 2005 Annual Meeting of the Vision Sciences Society, Sarasota, FL.
- Edwards, A., Taylor, M.A., Britt, T.W. & Switzer, F. (2005) An Attribution-theory based approach to understanding resistance to affirmative action. Presented at the meeting of the American Psychological Association, August, 2005.
- Fetzer, M., & Payne, H. (2005). An examination of the construct validity, criterion-related validity, and adverse impact of the Cognitive Behavior Inventory (CBI). Paper presented at annual conference of the International Personnel Management Association Assessment Council (IPMAAC): Orlando, FL.
- Fetzer, M., Payne, H., Sinar, E., & Moskowitz, R. (2005). You don't have to reinvent the wheel: Conducting confirmatory job analysis in the 21st century. Paper presented at annual conference of the International Personnel Management Association Assessment Council (IPMAAC): Orlando, FL.
- Frank, T.A., Fishel, S.R., Muth, E.R. (2005). The effects of physiological and psychological stress on the electrogastrogram and gastric motility. *Poster presentation given at the 13<sup>th</sup> International Workshop on Electrogastrography.*
- Gugerty, L., Rodes, W., & Brooks, J. (2005, November). Cognitive modeling of an analytic strategy for cardinal direction judgments. Presentation at the Psychonomic Society 46th Annual Meeting. Toronto, Ontario.
- Horvath, M., Millard, M. R., & Dickinson, J. M. (2005). Patterns of recruitment source use among job applicants. Poster presented at the 20<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Los Angeles, CA, April 2005.
- Horvath, M., Wasko, L. E., Hanna, M. E., Herleman, H. A., & Diehl, J. R. (2005). Investigating the role of affect in goal orientation. In F. L. Oswald and A. Friede (chairs), *Goal orientation in context: Advances in theory and research*. Symposium presented at the 20<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Los Angeles, CA, April 2005.
- McCarten, J., Taylor, M.A., Switzer, F., Connor-Greene, P., Raymark, P. & Moore, D. (2005) A meta-analysis of the relationship between employment and well-being. Presented at SIOP, Division 14 of the American Psychological Association, Los Angeles, CA, April 2005.
- McClelland, L. E., McCubbin, J. A., Switzer, F. S., & Kowalski, R. M. (2005). *Sex Differences in Pain Sensitivity: Interactions with Social Support*. Poster at the 2005 Annual Meeting of the American Psychosomatic Society. Vancouver, BC, Canada.

- Pilcher, J. J., McClelland, L. E., Ihlenfeldt, K., Maxfield, N. D., & McCubbin, J. A. (2005). *Language-Related Performance during a Night of Sleep Deprivation*. Presentation at the 2005 Annual Sleep Societies Meeting. Denver, CO
- Raymark, P. H., Van Iddekinge, C. H., Odle-Dusseau, H. N., Bradley, J. L., Millard, M., & McFarland, L. A. (2005). Do interviewee impression management tactics bias interviewer judgments? In L. A. McFarland (Chair), *Making the right impression: Impression management in the employment interview*. Symposium presented at the 20th Annual Conference of the Society for Industrial and Organizational Psychology, Los Angeles, CA.
- Raymark, P. H., Van Iddekinge, C. H., Odle-Dusseau, H. N., McClelland, L., Rizzo, B., Millard, M., & Bradley, J. L. (2005). *Demographic and contextual influences on the accuracy of interviewer ratings*. Poster presented at the 20th Annual Conference of the Society for Industrial and Organizational Psychology, Los Angeles, CA.
- Rodes, W., Brooks, J., & Gugerty, L. (2005, May). *Using verbal protocol analysis and cognitive modeling to understand strategies used for cardinal direction judgments*. Presented at the Second Annual Workshop on Human Factors of Unmanned Aerial Vehicles. Mesa, AZ.
- Rodes, W., Csencsits, M., Kwoka, M., & Pagano, C. (2005) Evaluation of control modes for a soft robotic manipulator. Poster presented at the CHI\*Atlanta Student Poster Contest, Atlanta, Georgia, November 2005.
- Swink, J., Taylor, M.A., Switzer, F. & Britt, T.W. (2005). *Judgment analysis of faculty performance appraisal*. Poster presented at the Society for Industrial and Organizational Psychologists, April.
- Weiss, R. J., & Payne, H. S. (2005). Technology for teaching I-O: A guide for the perplexed. In J. L. Kottke and N. J. Stone (Chairs), *The Evolution of Applying Technology to Teaching: Chalkboard to PowerPoint*©. Education forum presented at the annual meeting of the Society for Industrial and Organizational Psychology: Los Angeles, CA.

#### **2004:**

- Britt, T.W., Dawson, C.R., & Thomas, J.T. (2004). *Predicting Leadership Performance from Self-Engagement and Perceptions of Task Skills: Engagement Magnifies the Effects of Task Perceptions on Performance*. Poster presented at the annual meeting of the Society for Industrial-Organizational Psychology, Toronto, Canada.
- Brooks, J.O., Tyrrell, R.A., Frank, T.A., & Isenhower, R.W. (2004). *Effects of Visual Challenges on Steering Ability: Testing the Selective Degradation Hypothesis*. Presented at the 48<sup>th</sup> Annual Meeting of the Human Factors and Ergonomics Society, New Orleans, LA. Available: *Proceedings of the Human Factors and Ergonomics Society 48<sup>th</sup> Annual Meeting*, 2364-2368.
- Brooks, J.O., Frank, T.A., Isenhower, R.W., Klein, N.D., Addison, J., & Tyrrell, R.A. (2004). *Steering performance in challenging visual conditions: Testing the selective degradation hypothesis*. Presented at the 2004 Annual Meeting of the Visual Sciences Society, Sarasota, FL.
- Dash, C. H., Pagano, C. C., & Chitrakaran, V. K. (2004). Self-Produced Motion as Effective Information About Distance in a Remote Environment. Poster presented at the North American Meeting of the International Society for Ecological Psychology, Storrs, CT, June, 2004.

- Dickinson, J. M., & Horvath, M. (2004). P-O fit and brochure emphasis in community service organizations. Poster presented at the 19th Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL, April 2004.
- Garrity, M. J., & Raymark, P. H. (2004). *Individual differences, risk and accident outcomes in the nuclear industry*. Paper presented at the 19th Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Horvath, M., Mabry, E., & Wasko, L. (2004). Construction of a Fairness Theory counterfactuals measure. Poster presented at the 19th Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- McMullen, L. J., Horvath, M., Pury, C., & McCubbin, J. A. (2004). Anxiety as a mediator of the goal orientation performance relationship. Poster presented at the 19th Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL, April 2004.
- Odle-Dusseau, H.N., Bradley, J.L., & Pilcher, J. J. (2004). *Effects of sleep deprivation on performance, stress, and effort*. Paper presented at the 19<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Raymark, P. H., Shilobod, T. L., & Steffensmeier, J. H. (2004). An examination of job-relevant pattern faking. In N. D. Christiansen (Chair) *Beyond social desirability in research on applicant response distortion*. Symposium conducted at the 19th Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL, April 2004.
- Shilobod, T. L., McMullen, L. J., & Raymark, P. H. (2004). *Situational leadership theory: A meta-analysis of the matching hypothesis*. Paper presented at the 19th Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL, April 2004.
- Steffensmeier, J.H. (2004). Traditional and Virtual Assessment Center Effectiveness: Let the Data Speak. *Paper presented at the 19<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, Chicago, IL.*
- Tyrrell, R.A., & Brooks, J.O. (2004, October). *Human Factors Psychology Applied to Pedestrians: Seeing and Being Seen*. Invited presentation at the 2004 South Carolina Bicycle & Pedestrian Accommodations Conference, Myrtle Beach, SC.
- Tyrrell, R.A., Gugerty, L., Aten, T.R., & Edmonds, K.A. (2004, May). *The effects of sub-pixel addressing on users' performance and preferences during reading-related tasks*. Presented at the 2004 Annual Meeting of the Visual Sciences Society, Sarasota, FL.
- Van Iddekinge, C. H., McFarland, L. A., Lozzi, D. E., & Raymark, P. H. (2004). Effects of faking instructions and personality on interviewee impression management. In L. A. McFarland (Chair) *Effects of faking instructions and personality on interviewee impression management*. Symposium conducted at the 19th Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL, April 2004.

**2003:**

- Beard, B., Frank, T.A., & Ahumada, A.J. (2003). Using vision modeling to define occupational vision standards. Oral paper presentation at the Human Factors and Ergonomics Society 47th Annual Meeting, Denver, CO, Oct. 2003.
- Brooks, J.O., Owens, J.M., Stephens, B.R., & Tyrrell, R.A. (2003). How well do we know our own visual limitations? Comparisons of estimated and actual visual abilities. Poster presented at the 2003 annual meeting of the Vision Sciences Society, May 2003.
- Dawson, C.R. (2003). Accountability and the Perceived Accuracy of Coworker Provided Performance Information. Poster presented at the 2003 Convention of the South-Eastern Psychological Association.
- Dawson, C.R., Britt, T.W., Castro, C.A., Adler, A.B. (2003). *Longitudinal prediction of work-family conflict: Antecedents and moderators*. Poster presented at the annual meeting of the American Psychological Society, Atlanta, GA.
- Edmonds, K.A., Stephenson, A., Gugerty, L., & Tyrrell, R.A.. (2003). Differences in remote versus in-person communications while performing a driving task. Oral paper presentation at the Human Factors and Ergonomics Society 47th Annual Meeting, Denver, CO, Oct. 2003.
- Greene, J. & Taylor, M. A. Perceptions of ADA accommodations. (2003) Paper presented at the 18<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Division 14 of the American Psychological Association, Orlando, FL, April, 2003.
- Horvath, M., & Andrews, S. B. (2003). Blame attributions, procedural justice perceptions, and employee behaviors. Poster presented at the 18<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL, April 2003.
- Kulis, I. & BeVier, C. (2003). New I-O practitioners tell it like it is. Paper presented at the 18<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL, April 2003.
- Raymark, P. H., & Shilobod, T. L. (2003). *Accepting or rejecting medical treatment: A comparison of self and spouse-focused decisions*. Paper presented at the 2003 Convention of the American Psychological Society, Atlanta, GA.
- Shilobod, T. L., McMullen, L. J., & Raymark, P. H. (2003). Situational leadership theory: A meta-analysis of the adaptability hypothesis. Poster presented at the 18th Annual Conference of the Society for Industrial and Organizational Psychology.
- Shilobod, T. L., & Raymark, P. H. (2003). Individual differences in ability to fake on personality measures. Paper presented at the 2003 Convention of the Academy of Management, Seattle, WA.
- Tyrrell, R.A., Brooks, J.O., Wood, J.M., & Carberry, T.P. (2003). *Nighttime Conspicuity from the Pedestrian's Perspective*. Submitted for presentation at the 2004 Annual Meeting of the Transportation Research Board, Washington, D.C.
- Van Iddekinge, C. H., Putka, D. J., Raymark, P. H., & Eidson, C. E., Jr. (2003). *Sources of variance in worker-oriented job analysis ratings*. Poster presented at the 2003 Convention of the Society for Industrial and Organizational Psychology, Orlando, FL.

Van Iddekinge, C. H., Raymark, P. H., Eidson, C. E., Jr., & Putka, D. J. (2003). *Applicant-incumbent differences on personality, integrity, and customer service measures*. Poster presented at the 2003 Convention of the Society for Industrial and Organizational Psychology, Orlando, FL.

Van Iddekinge, C. H., Raymark, P. H., & Roth, P. L. (2003). *Live versus videotaped structured interviews: Are they comparable?* Poster presented at the 2003 Convention of the Society for Industrial and Organizational Psychology, Orlando, FL.

#### **2002:**

Brooks, J.O., Tyrrell, R.A., & Olson, H.M. (2002). Pedestrian visibility at night: Evaluating a method of teaching young drivers to be safer pedestrians. Presented at the 2002 Annual Meeting of the Transportation Research Board, Washington, D.C.

Garrity, M. J., & Raymark, P. H. (2002). A causal model of accident frequency and severity. Paper presented at the 2002 Convention of the Society for Industrial and Organizational Psychology, Toronto, Canada.

Garrity, M. J., & Raymark, P. H. (2002). A Predictive Model of Accident Outcomes. Poster session presented at the Seventh Annual Student Research Forum, Clemson, SC.

McCubbin, J. A., Helfer, S. G., Pury, C. S., Switzer, F. S., Ivester, M. C., & DiMaio, M. C. (2001). *The multiple roles of affect in blood pressure regulation*. Presented at the meeting of the American Psychosomatic Society, Monterey, CA, March 2001.

Muth E. R. & Brooks J. (2002). *User considerations in virtual environments*. Talk presented at the Human Factors and Ergonomics Society annual meeting in Baltimore, MD.

Pagano, C. C. & Stephenson, A. K. (2002). The Effect of Expectation on Verbal and Reaching Responses to Visually Perceived Egocentric Distances. Poster presented at the North American Meeting of the International Society for Ecological Psychology, Miami University, Oxford, Ohio, May, 2002.

Van Iddekinge, C. H., Raymark, P. H., & Roth, P. L. (2002). Using a structured selection interview to minimize response distortion on Big Five personality dimensions. In L. M. McFarland (Chair), *Applicant faking: New perspectives on an old issue*. Symposium conducted at the 2002 Convention of the Society for Industrial and Organizational Psychology, Toronto, Canada.

#### **2001:**

Greene, J. & Taylor, M. A. (2001) Perceived fairness of GPA as a selection tool: A procedural justice perspective Presented at the 16<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychologists., San Diego, Ca. April, 2001

Gugerty, L., Brooks, J., Richardson, D., Rakauskas, M., Fogle, M., Olson, H. & Pury, C. (2001). Effects of cell-phone and in-car conversations on drivers' attention. Paper presented at the Annual Meeting of the American Psychological Association, San Francisco, CA. August 2001.

Koop, N. C., Pagano, C. C., & Rakauskas, M. E. (2001). Effect of Grip Span on Weight Perception Via Two-Handed Lifts. Poster presented at the Eleventh International Conference on Perception and Action, University of Connecticut, Storrs, CT, June, 2001.

Kulis, I. (2001). Development of an internet-based biodata screening tool in a financial services organization. In M. Ludwick (chair), *Innovative Selection Practices in a Fast-Growth Company*. Presented at the 16th annual meeting of the Society for Industrial/Organizational Psychology, San Diego, CA.

Raymark, P. H., Dawson, C. R., & Gage, J. (2001). Relationships between organizational structure and the availability and perceived credibility of indirect sources of performance appraisal information. In P. H. Raymark (Chair), *Availability and use of indirect sources of performance appraisal information*. Symposium conducted at the 2001 Convention of the Society for Industrial and Organizational Psychology, San Diego, CA.

Raymark, P. H., Dotson, S., Brady, K., & Dawson, C. R. (2001). An initial assessment of implicit theories of personality-related position requirements. Paper presented at the 2001 Conference for the American Psychological Society, Toronto, Canada.

Steffensmeier, J. H., & Sinclair, R. R. (2001, April). Effects of situational constraints on contextual performance. *Poster presented at the 16<sup>th</sup> annual conference of the Society for Industrial and Organizational Psychology, San Diego, CA*

Tyrrell, R.A., Pasquale, T.B., Aten, T., & Francis, E.L. (2001, June). *Empirical evaluation of user responses to reading text rendered using ClearType technologies*. Presentation at the 2001 Annual Meeting of the Society for Information Display, San Jose, CA.

Van Iddekinge, C. H., Roth, P. L., Huffcutt, A. I., & Eidson, C. E., Jr., (2001) Structured interview ethnic group differences: Greater than we once thought? Paper presented at the 16th Annual Conference of the Society of Industrial and Organizational Psychology, San Diego, 2001.

Van Iddekinge, C. H., & Switzer, F. S. (2001) Do raters use the availability heuristic when evaluating worker performance? Paper presented at the 16th Annual Conference of the Society of Industrial and Organizational Psychology, San Diego, 2001.

Van Iddekinge, C. H., Taylor, M. A., & Eidson, C. E., Jr. (2001) Investigating the validity of integrity sub-facets: A criterion-related study of an overt integrity test. Paper presented at the 16th Annual Conference of the Society of Industrial and Organizational Psychology, San Diego, 2001.

## **2000:**

Dotson, S.R., Shilobod, T.L., & Workman, J.W. (2000) Netting Information: A Comparison of Two Internet Survey Methods. Presentation at the South Carolina Association for Institutional Research Conference, Myrtle Beach, South Carolina: February, 2000.

Fetzer, M., Eidson, C. E., Jr., Kudisch, J., & Van Iddekinge, C. H. (2000) Incremental validity of multiple selection instruments: The next step. Paper presented at the 15th Annual Conference of the Society of Industrial and Organizational Psychology, New Orleans, 2000.

Gugerty, L., Brooks, J., Jenkins, J. C., & Morley, R. M. (2000) Which way is north? Coordination of egocentric and environmental reference frames in cardinal-direction judgments. Paper presented at the North American Meeting of the International Society for Ecological Psychology, Clemson, SC, June, 2000.

- Pagano, C. C., Grutzmacher, R. P. & Jenkins, J. C. (2000) Relating Errors in Verbal and Reaching Responses to Visual Targets. Poster presented at the North American Meeting of the International Society for Ecological Psychology, Clemson University, Clemson, SC, June, 2000.
- Senn, D.J. & Watson, B. (2000) The Use of Computer-Mediated Communication in Social and Personal Relationships. Paper presented at the Southeastern Psychological Association, New Orleans, LA, March 2000.
- Taylor, M. A., Schultz, K. Morrison, B., Spiegel, P. & Greene, J. K. (2000) The dynamics of the retirement experience: Considerations for future research. Invited symposium, American Psychological Society, Miami Beach, June, 2000.
- Taylor, M. A., Shultz, K., Spiegel, P., Morrison, R. & Greene, J. (2000) Occupational Attachment and Pre-retirement Expectations as Predictors of Retirement Adjustment of Naval Officers. Presented at the Conference for Industrial and Organizational Psychology, April, 2000.
- Tyrrell, R.A., & Patton, C.W. (2000). *Using education to influence pedestrians' estimates of their own nighttime visibility.* Presented at the 79<sup>th</sup> Annual Meeting of the Transportation Research Board, Washington, D.C, January 2000.
- Tyrrell, R.A., & Patton, C.W. (2000). *The nighttime visibility of pedestrians: The pedestrians' perspective.* Presented at the 2000 Meeting of the International Society for Ecological Psychology, Clemson, SC, June 2000.
- Van Iddekinge, C. H., Eidson, C. E., Jr., Goldblatt, A., & Kudisch, J. (2000) The predictive validity of a biodata instrument delivered via interactive voice response (IVR) technology. Paper presented at the 15<sup>th</sup> Annual Conference of the Society of Industrial and Organizational Psychology, New Orleans, 2000.