**STRATEGY FOR SECURING FACULTY AWARDS**

**BIOE Faculty Awards Taskforce**

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Assigned Goals:

* Strategize on helping our faculty go up for awards/fellows
* Nominate faculty for university and external awards as applicable
* Help give feedback on application/nomination packets

Action Items:

* Secure from BIOE faculty members a list of professional awards pertinent to their professional societies.
* Develop a list of potential awards for individual professional societies.
* Work through Dayan’s Research Development Program for listing of professional awards.
* Meet individually with faculty to draft a targeted strategy for career long development.

**STRATEGY FOR SECURING FACULTY AWARDS**

Securing professional faculty awards involves a blend of demonstrating exceptional performance, visibility, and strategic networking. Remember, receiving professional faculty awards often involves showcasing not just excellence in work but also active engagement within the professional community.

The candidate normally initiates award nominations/applications.

1. **Strategy Development** (Institutional vs National/International Award (Professional Societies)

* Types of awards and ideal time for application (Junior faculty award vs Senior faculty Award; service awards; etc.)

**2. Nomination and Endorsement -**

* **Self-Nomination or Seeking Nominations:** Depending on the award criteria, consider self-nominating or seek nominations from colleagues, supervisors, or mentors who recognize your contributions.
* **Nominator:** Should be a preeminent member of the professional society to bestow the award. It is important that the nominator knows you relatively well to include in the nomination letter information that is not found in CV and can strengthen the application for a favorable review.
* **Letters of Support:** Gather strong letters of support from peers, administrators (department chair mainly), and community members highlighting your impact and contributions. Those letters must be highly positive. The Nominator should not be responsible for requesting those letters unless offered. Normally, the candidate will have a list of potential supporters and will request letters from them to be forwarded to the nominator who will submit the package. Some societies consider nominations for multiple years but the package should be updated to include new accomplishments and strengthen the application.

**3. Excellence in Performance – MUST EXCEL IN THE FIELD (Awards are given to the best)**

* **Achievements Documentation:** Maintain a detailed record of your accomplishments, including projects, research, teaching methodologies, publications, presentations, and any innovative contributions. Maintain a current CV with all accomplishments.
* **Impact Metrics:** Quantify your contributions. Highlight student outcomes, impact on the institution, community engagement, and any measurable results stemming from your work.

**4. Visibility and Recognition – MUST EMPHASIZE ON PROFESSIONAL COMMUNITY**

* **Networking:** Build relationships within colleagues (not just inside institution and in state). Engage in professional associations, attend conferences, and actively participate in relevant forums. Networking significantly increases your visibility and can lead to nominations, securing letters of support, etc. Consider leadership in professional societies. Awards Committee members should be included in your professional network. Visibility is the most important variable when it comes to evaluating similar applications/nominations.
* **Publications and Presentations:** Share your expertise through publications in high impact journals, presentations at conferences and seminars at other institutions, and develop workshops/symposia at conferences. Visibility in academic circles will attract attention to your work, and your service contributions to the societies.
* **Online Presence:** Maintain a professional online presence through platforms like LinkedIn or academia-focused networks. Share insights, research updates, and engage with peers.
* **Service:** Service to a professional society is required for any Fellow award. Service is accomplished through committee work, leadership positions, pro-active contributions to mentoring within the society, etc.