



Clemson University - Center for Corporate Learning

201 Sikes Hall

Clemson, SC 29634

[www.clemson.edu](http://www.clemson.edu)

Contact: Juanita Durham | 864.656.3984 | [jdrhm@clemson.edu](mailto:jdrhm@clemson.edu)

### Education & Training Plan

## Personal Care Assistant Certificate Program with Clinical Externship

Student Full Name: \_\_\_\_\_

Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_

**Program includes National Certification & a Clinical Externship Opportunity**  
**Mentor Supported**

### Personal Care Assistant Certificate Program with Clinical Externship

Course Code: CLEM-PCA

Program Duration: 6 Months

Contact Hours: 750

Student Tuition: \$3,950

#### The Personal Care Assistant Profession

Personal Care Assistants provide assistance to elderly, disabled, ill, and mentally disabled persons who live in their own homes or in a residential care facility. Some Personal Care Assistants work with families in which a parent is incapacitated and small children need care. Others help discharged hospital patients who have relatively short-term needs. The Bureau of Labor Statistics states that the Personal Care Assistant is projected to be the fastest growing occupation through 2018. Numerous job openings with excellent opportunities are expected. Job opportunities will be prevalent in hospitals, clinics, rehabilitation centers, home care, longterm care facilities, hospice and assisted living facilities. Personal Care Assistants can be in the form of paid employees who come into the home for a few hours a day or who live in the home fulltime or can be family members or friends of the resident.

#### The Personal Care Assistant Program

This comprehensive program prepares students for a position as a Personal Care Assistant. Emphasis is on giving personal care in a client's home, communications, working with ill persons, basic human needs, eldercare, nutrition, special diets, and home management. Many different types of individuals require assistance in daily tasks, assistance with minor medical tasks, and companionship because they are ill, elderly, or disabled in some way, may be of any age, and must live at home or in a home-like residential facility. Personal Care Assistants provide this assistance or provide some of the care to allow family caregivers a respite. This program will ensure students are prepared to provide a variety of essential services for their clients including health care management and monitoring, assistance with activities of daily living (ADLs) ranging from bathing, dressing, eating, using the bathroom, housekeeping and laundry to medication reminders and/or management, recreational activities and companionship, security and transportation.

## Education and Certifications

- Students should have or be pursuing a high school diploma or GED.
- There are no state approval and/or state requirements associated with this program.
- There are several National Certification exams that are available to students who successfully complete this program:
  - **National Healthcareer Association (NHA) Certified Clinical Medical Assistant (CCMA) Exam**
  - **Microsoft Office Specialist (MOS) Certification Exam.**

## Program Objectives

At the conclusion of this program, students will be able to:

- Describe long-term care in terms of the target populations, environment, care options
- Describe the physiological, psychological, and sociological changes related to aging
- Describe physical, cognitive, and social growth and development characteristics
- Describe memory care needs and options
- Explain proper procedures for infection control in a home or residential environment
- Perform basic housekeeping procedures and safety for residents, staff, and visitors
- Explain procedures and strategies for planning, purchasing, and serving food
- Explain the proper procedures for safely assisting an individual in activities of daily living
- Explain procedures for preventing fluid overload and dehydration
- Explain proper procedures for applying a variety of warm and cold applications
- Explain procedures involved in caring for individuals with special needs
- Describe effective and appropriate care of an individual who is dying
- Explain proper care for infants and children in the home or residential setting
- Explain how to assist individuals in a home or residential environment
- Explain common preoperative and postoperative care procedures
- Use Microsoft Office

## National Certification

Upon successful completion of this Clemson University program, students would be eligible to sit for the National Healthcareer Association (NHA) Certified Clinical Medical Assistant (CCMA) exam and the Microsoft Office Specialist (MOS) exam. Although there are no state approval, state registration or other state requirements for this program, students who complete this program at Clemson University will be prepared and are eligible to sit for the NHA CCMA certification exam and the MOS national certification exam and are qualified, eligible and prepared to do so. Clemson University works with each student to complete the exam application and register the student to take their national certification exam.

## Clinical Externship / Hands on Training / Practicum

Although not a requirement, once students complete the program, they have the ability to participate in a clinical externship and/or hands on practicum so as to practice the skills necessary to perform the job requirements of a professional in this field. Students will be assisted with completing a resume and/or other requirements necessary to work in this field. All students who complete this program are eligible to participate in an externship and placed with a participating organization near their location. Clemson University works with national organizations and has the ability to place students in externship opportunities nationwide.

**Clemson University contact:** If students have any questions regarding this program including national certification and externships, **they should call Juanita Durham of Clemson University at 864.656.3984 or via email at [jdrhm@clemsn.edu](mailto:jdrhm@clemsn.edu).**

Note: No refunds can be issued after the start date published in your Financial Award document.



## About Clemson University!

Clemson Online, a unit reporting directly to the Provost, works closely with leadership teams across the University to develop, market, and deliver top-quality courses and programs in blended and online formats. The office provides vision, leadership, coordination, and expertise in support of faculty design, delivery, and evaluation of technology-enhanced, blended, and fully online courses and instructional materials. Dynamic, transformative, and unique eLearning opportunities characterize Clemson's approach to online teaching and learning.

**Our Mission:** Clemson Online provides strategic leadership for online education, emphasizing innovative teaching and superior learning outcomes to maximize student success in 21st-century academic and professional contexts.

**Our Vision:** Clemson Online will define the public web-grant university through measurable achievements in online education, research, and service.

The office is committed to pursuing strategic opportunities, providing supportive resources, promoting superior educational quality, and ensuring faculty involvement and responsibility in shaping Clemson's online future.



## Clemson University and Pearson Education

Clemson University's eLearning programs were developed in partnership with Pearson Education to produce the highest quality, best-in-class content and delivery necessary to enhance the overall student learning experience, boost understanding and ensure retention. Pearson Education is the premier content and learning company in North America offering solutions to the higher education and career training divisions of colleges and universities across the country aimed at driving quality education programs to ensure student success. Please visit us at [www.pearson.com](http://www.pearson.com).

## About Pearson Education

Welcome to Pearson. We have a simple mission: to help people make more of their lives through learning. We are the world's leading learning company, with 40,000 employees in more than 80 countries helping people of all ages to make measurable progress in their lives. We provide a range of education products and services to institutions, governments and direct to individual learners, that help people everywhere aim higher and fulfil their true potential. Our commitment to them requires a holistic approach to education. It begins by using research to understand what sort of learning works best, it continues by bringing together people and organizations to develop ideas, and it comes back round by measuring the outcomes of our products.

## Personal Care Assistant Program Detailed Student Objectives:

### MODULE 1 - THE RESIDENTIAL CARE ENVIRONMENT

#### LESSON 1 – THE LONG TERM CARE ENVIRONMENT

- Define long-term care
- Describe the type of individual who might require long-term care solutions
- Distinguish between the various types of long-term care options and environments
- Identify the common tasks performed and responsibilities by the caregivers in long-term care environments
- Describe typical costs and payment solutions for long-term care
- List individual rights and expectations of those for whom care is given
- Identify the roles and responsibilities of various healthcare professionals
- Describe current role of ethics in medicine
- Examine ethical issues including privacy and confidentiality
- Describe characteristics of professional behavior in the long-term care environment

#### LESSON 2 – PHYSIOLOGY, PSYCHOLOGY, AND SOCIOLOGY OF AGING

- Describe aging and characteristics of the aging population
- Describe the physical changes of the older adult
- Identify common disease conditions of older adults
- Describe the social and psychological concerns related to aging
- Identify common behavioral health disorders of older adults
- Discuss the safety issues and guidelines for the older adult resident
- Explain how to meet the older adult's social and psychological needs

#### LESSON 3 – GROWTH & DEVELOPMENT

- Distinguish between growth and development
- Discuss the growth characteristics of distinct age groups
- Recognize key developmental milestones
- Explain the impact that illness and injury have growth and development
- Identify the developmental tasks at various chronological ages
- Identify appropriate care behaviors for various age groups

#### LESSON 4 – MEMORY CARE

- Explain the different types of dementia including risk factors, signs and symptoms, causes, diagnosis, and treatment
- Compare dementia with the normal age-related memory changes
- Describe the type of options available for memory care
- Discuss best practices in memory-care facilities
- Explain effective strategies for caring for patients with dementia and their families

### MODULE 2 – HOMEMAKING AND SAFETY SKILLS

#### LESSON 5 – INFECTION CONTROL IN A RESIDENTIAL ENVIRONMENT

- Explain the importance of and procedure for proper hand washing
- Describe the procedures for ensuring infection control in the home health or residential environment
- Explain the proper care for individuals with transmittable diseases
- Identify Standard Precautions of the CDC
- Describe how to put on and remove nonsterile gloves
- Describe the basic isolation techniques that can be used in a residential environment
- Discuss how to manage medical waste
- Discuss how and when to use a mask and gown

## **LESSON 6 – HOME MAKING AND SAFETY IN THE RESIDENTIAL ENVIRONMENT**

- Identify the homemaking tasks of the caregiver in a residential environment
- Explain basic procedures involved in housekeeping
- Explain how to make a bed that is occupied and not occupied
- Describe safety rules that should be applied to the home
- Discuss fire-prevention strategies and steps for putting out a fire after it starts
- Discuss specific guidelines related to poisons
- Discuss specific guidelines related to oxygen safety
- Explain restraints and positioning devices
- Explain body mechanics and how these concepts are applied

## **LESSON 7 – PLANNING, PURCHASING AND SERVING FOOD TO PATIENTS**

- Identify the basic anatomy and functions of the digestive system
- Explain the standards for a healthy diet
- Describe important considerations associated with planning and shopping for meals
- Describe important considerations associated with storing food
- Describe important considerations and guidelines associated with preparing a meal
- Discuss the steps to serving a meal to an individual
- Identify the purpose of common therapeutic diets
- Explain the effects of chemotherapy and radiation on an individual's diet

## **MODULE 3 – BASIC CARE SKILLS**

### **LESSON 8 – BASIC PERSONAL CARE**

- Identify areas in which patients or residents may need assistance in personal care
- Describe procedures for ensuring oral hygiene
- Describe procedures for dressing and undressing
- Describe procedures for assisting with bathing
- Describe procedures for giving a backrub
- Describe procedures for hair care
- Describe procedures for shaving a beard
- Describe procedures for assisting with toileting
- Describe procedures for performing nail and foot care
- Describe procedures for performing skin care
- Describe procedures for taking vital signs

### **LESSON 9 – PREVENTING FLUID OVERLOAD AND DEHYDRATION**

- Explain the concept of fluid balance in the body
- Describe how to properly record fluid intake and output
- Explain how to care for individuals who require fluid monitoring
- Explain the procedure for straining urine

### **LESSON 10 – WARM & COLD APPLICATIONS**

- Differentiate the purpose of warm and cold applications
- Describe different methods of warm and cold applications using moist and dry techniques
- Describe how to keep the individuals comfortable and safe during warm and cold applications

## **MODULE 4 – SKILLS FOR SPECIAL POPULATIONS**

### **LESSON 11 – CARE OF INDIVIDUALS WITH SPECIAL NEEDS**

- Explain common care of patients with cancer
- Explain common care of individuals with immunosuppression disorders
- Explain common care of residents with mental health issues
- Explain common care of those with substance abuse disorders
- Explain how to care for those with other common diseases

### **LESSON 12 – CARE OF THE DYING**

- Explain the grieving process, including the stages of grieving
- Identify possible emotional needs of the dying person
- Explain the role of the caregiver with a dying individual
- Explain advance directives for healthcare
- Identify potential tasks involved in the physical care of the dying
- Explain the role of the caregiver during the moment of death
- Discuss various options for postmortem care in the home

### **LESSON 13 – NEONATAL AND PEDIATRIC CARE**

- Define the developmental age groupings most commonly used for neonatal and pediatric patients
- Explain the procedures involved in neonatal care, including feeding, diapering, and bathing
- Discuss the considerations for a circumcised infant
- Discuss the considerations related to the umbilical cord
- Discuss infant and pediatric safety
- Discuss the nursing care of pediatric patients
- Explain strategies for communicating with pediatric patients

## **MODULE 5 – ADVANCED CARE SKILLS**

### **LESSON 14 – REHABILITATION AND RETURN TO SELF-CARE**

- Distinguish between rehabilitation and restorative care
- Explain the holistic approach to patient care
- Identify examples of a rehabilitation program
- Discuss OBRA requirements for nursing facilities
- Identify roles and responsibilities of the professional rehabilitation team
- Discuss the psychological and psychosocial aspects of rehabilitative care
- Explain procedures involved in the personal care of the rehabilitative patient
- Define subacute care
- Explain ventilator care

### **LESSON 15 – SPECIAL PROCEDURES FOR RESIDENTIAL CARE**

- Describe how to assist a person in taking his or her medication
- Explain safety precautions related to oxygen therapy
- Describe the procedure for changing a nonsterile dressing
- Explain procedures related to catheter care
- Describe how to assist a person who is on intravenous therapy
- Describe procedures appropriate to cast care
- Explain procedures related to ostomy care
- Describe how to create a seizure-safe environment

- Describe blood and urine testing procedures for diabetic individuals
- Explain how to assist individuals in performing deep-breathing exercises
- Explain the uses of saline solution
- Describe how to assist with total parenteral nutrition
- Describe how to take a urine sample

### **LESSON 16 – CARE OF THE SURGICAL PATIENT**

- Describe the different types of surgery
- Describe the procedures for preoperative care
- Describe the procedures for postoperative care
- Discuss anesthesia and postoperative complications

**Note:** This program can be completed in 6 months. However, students will have online access to this program for a 24-month period.

### **MICROSOFT OFFICE Module**

- Use an integrated software package, specifically the applications included in the Microsoft Office suite
- Demonstrate marketable skills for enhanced employment opportunities
- Describe proper computer techniques for designing and producing various types of documents
- Demonstrate the common commands & techniques used in Windows desktop
- List the meaning of basic PC acronyms like MHz, MB, KB, HD and RAM
- Use WordPad and MSWord to create various types of documents
- Create headings and titles with Word Art
- Create and format spreadsheets, including the use of mathematical formulas
- Demonstrate a working knowledge of computer database functions, including putting, processing, querying and outputting data
- Define computer terminology in definition matching quizzes
- Use the Windows Paint program to alter graphics
- Use a presentation application to create a presentation with both text and graphics
- Copy data from one MS Office application to another application in the suite
- Use e-mail and the Internet to send Word and Excel file attachments
- Demonstrate how to use the Windows Taskbar and Windows Tooltips
- Explain how copyright laws pertain to data and graphics posted on the Internet
- Take the college computer competency test after course completion
- Follow oral and written directions and complete assignments when working under time limitations

**Note:** Although the Microsoft Office Module is not required to successfully complete this program, students interested in pursuing free Microsoft MOS certification may want to consider completing this Microsoft Office Module at no additional cost.

**System Requirements:**

**Windows Users:**

- Windows 8, 7, XP or Vista
- 56K modem or higher
- Soundcard & Speakers
- Firefox, Chrome or Microsoft Internet Explorer

**Mac OS User:**

- Mac OS X or higher (in classic mode)
- 56K modem or higher
- Soundcard & Speakers
- Apple Safari

**iPad Users:**

- Due to Flash limitations, eLearning programs are NOT compatible with iPads

**Screen Resolution:**

- We recommend setting your screen resolution to 1024 x 768 pixels.

**Browser Requirements:**

- System will support the two latest releases of each browser. When using older versions of a browser, users risk running into problems with the course software.
- Windows Users: Mozilla Firefox, Google Chrome, Microsoft Internet Explorer
- Mac OS Users: Apple Safari, Google Chrome Mozilla Firefox

**Suggested Plug-ins:**

- Flash Player
- Real Player
- Adobe Reader
- Java