

# Certificate of Educational Leadership



College of  
**EDUCATION**

To address the demand for qualified leaders, the College of Education at Clemson University offers a post-master's degree certificate program to study educational leadership within the field of Human Resource Development (HRD). As a discipline, HRD recognizes that good leaders are borne of knowledge, reflection and theory. Leaders who are better prepared are also able to realize greater outcomes – satisfaction, productivity, engagement, change and social justice to name a few, for themselves, others and their organizations. The purpose of this certificate program is to expand the leader and leadership development capacity of individuals to affect positive professional and institutional growth and development.



The **four-course, asynchronous Educational Leadership Certificate program** admits students to begin in any term. Master and doctoral degree graduates are encouraged to apply. Application deadlines are:

- > November 15, to enroll in the Spring semester
- > April 15, to enroll in the Summer semester
- > June 30, to enroll in the Fall semester

## **EDL 9050 Theory and Practice in Education Leadership (Summer Course)**

Advanced organizational and leadership theory; major theories of organization and their applications in understanding the roles of governmental agencies in society.

## **HRD 8120 Intercultural Workplace Learning Leadership (Fall Course)**

Examines leading the learning function across cultures and nations.

## **HRD 8110 Leading the Learning Organization (Spring Course)**

Provides the foundational knowledge and skills necessary to successfully design, implement and lead an organizational learning function.

## **HRD 8100 Foundations of HRD Leadership (Summer Course)**

Concepts of contemporary theories, concepts, practices, implications and influences on human resource development leadership. This course lays the groundwork for the pursuit of long-term personal development for meeting the demands for HRD practice within organizations.

### **Required Courses\***

*\*Please note: Students have the option to customize the certificate and may substitute existing MHRD course offerings for HRD 8100, HRD 8120 and HRD 8110.*

## **Program Goals**

The goals of the post-master Educational Leadership Certificate with coursework in Human Resource Development are to:

- > Develop the leader and leadership capacity of individuals in the workplace to realize enhanced positive growth and development in the workplace.
- > Equip individuals with the tools and information they need to better understand their leadership journey and philosophy using inquiry and reflexivity.
- > Provide foundational information on leadership theories that reflect current research and practice and which individuals can use to inform their leadership practice.
- > Prepare individuals to experience, recognize, and critique different leadership development components and complete selected leadership case studies.

For more information, contact  
Graduate Student Services at  
[coegrad@clemson.edu](mailto:coegrad@clemson.edu).

**MORE INFORMATION**  
[clemson.edu/graduate/admissions](http://clemson.edu/graduate/admissions)

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College of Education  
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