

SCACAA Board Meeting
December 4, 2019
Livestock Poultry Health, Columbia

Attendance: Bryan Smith, Justin Ballew, Brian Beer, Alana West, Morris Warner, Terasa Lott, David DeWitt, Lindsey Craig , Jordan Franklin (Web), Jonathan Croft (call in), Zach (call in), Matt Burns (Web), Ryan Bean (Web)

Call to Order – Morris Warner – 10:02

Secretary's Report – Terasa Lott – Minutes from the September board meeting were distributed electronically. Motion to approve from Bryan, second from Justin, motion carries.

Treasurer's Report - Justin Ballew – Edward Jones 12,985.40. Wells Fargo 38,839.04. Audit scheduled for December 18. Bryan moves to accept the report, second by Alana, motion carries.

Committee Reports (note that new chairs took office September 13, 2019)

- Administrative Skills and Leadership - Charles Davis – no report
- Ag Issues & Public Relations - Trish DeHond – no report
- Early Career Development - Derrick Phinney – no report
- Teaching & Educational Technologies - Parker Johnson – no report
- Ag Econ & Community Development - Brian Beer – no report
- Agronomy & Pest Management - Jay Crouch – no report
- Animal Science - Amber Starnes – no report
- Hort & Turfgrass - Jordan Franklin – no report
- NR & Aquaculture - Ryan Bean – no report
- Sustainable Ag - Kerrie Roach – no report
- 4-H & Youth - Patricia Whitener (provided by email – see attachment)
- Communications - Sarah Scott – no report
- Professional Excellence - Amy Dabbs – no report
- Public Relations – Kim Morganello – no report
- Recognition & Awards - Jeff Fellers (provided by email) –
 - AA/DSA award voting wrapped up November 27th. Votes will be tallied this week. Recipients of the highest vote totals will be notified this week. The application must be submitted and completed by January 15, 2020.
 - This year South Carolina had 82 members as of 02/15/19 which qualifies us for 2 recipients for each award. Only 40 people voted which is about half of our members. 57 people voted last year.

- Just a reminder that the Ag Agents association does cover some of the travel for AA and DSA award winners. It may be worth visiting what has been paid in the past so recipients know what to expect. Discussion at the meeting states the amount is not set but in
 - Matt Burns noted that it was possible to vote multiple times. Alana explained this was possible as it was anonymous. Matt asked if he knew if the Qualtrics link was still open. Morris will call Jeff to verify results were downloaded at deadline.
- Scholarship - Cassie LeMaster – no report
 - Search for Excellence - Zachary Snipes (provided by email also joined by phone)
 - Deadline is March 15. The applications have not opened yet (to my knowledge). I will be coordinating with Sarah Scott (communications chair) to send out reminder emails so that membership is not overloaded with emails about awards applications/deadlines. Below are the 8 categories (would like to have at least one for each).
 - **Forestry and Natural Resources**
 - **Crop Production**
 - **Landscape Horticulture**
 - **Farm and Ranch Financial Management**
 - **Livestock Production**
 - **Young, Beginning, or Small Farmers/Ranchers**
 - **Farm Health and Safety**
- Life Member - Matthew Burns – no report. Cory Tanner is passing information to Matt.
 - Nominating - Bryan Smith – Will start beginning of new year. Let Bryan know if you have an idea for a good vice president. The Pee Dee region would be preferable geographically.
 - Association Policy - Bryan Smith – see old business
 - AM/PIC - Alana West – hold to old business
 - AM/PIC Fundraising - Zachary Snipes (see attachments)
 - Secured \$500 from SC Cattlemen’s Foundation and \$500 from the SC Beef Council. There are stipulations that come with the money. I have attached the PDF. One stipulation is that we have to have a beef burger meal at the meeting. Because the meeting is at the Extension Conference I am not 100% positive this can happen. We have to use both logos, obtain a SC Vendor number (not sure what that is??-any ideas), and write an article and report to them on how the money was used. The SC Vendor number is from the Department of Revenue. It is a tracking system. David and Justin will look into for Number SC Vendor

- David reports Farm Credit will give to Communications awards.
- I will start contacting other businesses the first week of December (this week) for sponsorship donations.

Donor Gifts (email from Zach)

This was in the policy manual. The yellow is the proposed change?

The Fundraising Chair will set donor categories and gifts.

Donor Categories

Previous Gift Examples

Bronze

Donor

\$1 - \$119

Window Decal

Silver Donor

\$120 - \$249

Window Decal, Hat for

Active/Life Members

Decal+ coaster

Gold Donor

\$250 - \$499

Window Decal, Leather

Coaster, Hat for Active/Life

Members

Decal+ coaster+ knife

Ambassador

\$500 - \$999

Window Decal, Lapel Pin

Decal+ coaster+knife+ leather journal/cup

Founder

\$1000 or more

Window Decal, Lapel Pin,

Plaque

Decal+ coaster+knife+ leather journal/cup

* First year donors

will receive khaki hats; second year donors will receive navy hats

leather journals/cups?

Right now our stock is:

300 Window Decal (kinda getting sticky on the outside)

132 Leather coasters

42 Pocket knives

5 of the most hideous shirts I've ever seen (I can make those disappear if there are no objections)

2 HUGE sized black straw hats (I can also make those disappear)

0 lapel pins

0 navy or khaki hats

I have looked into new donor gifts. I personally feel that style changes and sizes are difficult so we should stay away from hats and clothing. I have looked up some items that could be nice gifts. Examples of gifts include: leather journals, Opinel Knives, Carabiner pocket knife, lunch coolers, tumblers, vacuum sealed cups, etc. What should the cost of each gift in each level be? Once I have a framework and an estimated number of people within that category each year I can work on pricing for each item. Proposed new items are in yellow.

Bryan indicates 10-12 people donating. Alana discusses not giving the same gift year after year. Bryan suggests taking items out of policy manual. Just indicate we have gifts and decide that year. Motion made by Brian we remove the type of gift given to donors and leave it to the discretion of the board. David seconds.

Discussion: Alana says maybe at next meeting, have a list of who donors are so we have an idea of who is donating and at what level. The group talks about whether donors want a gift. Motion carries.

Old Business

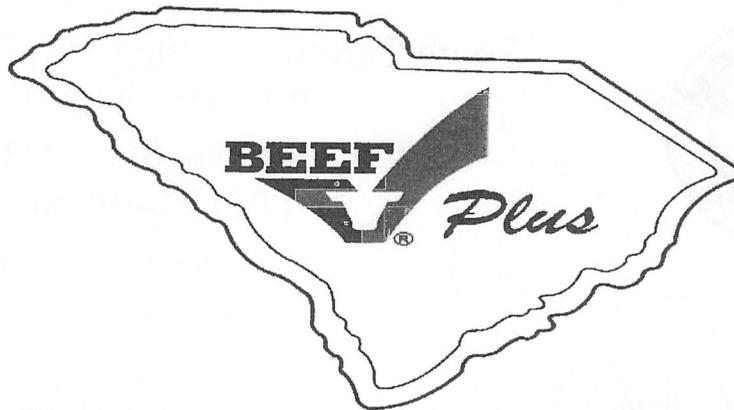
- May 2020 Extension Conference – Alana West – no change per Brian Callahan. Registration available January 15. Field Ops will pay for hotel rooms. At this time, it is unclear if there is a registration fee. Amy will need to work with Susan Guynn on posters but Susan doesn't plan to do anything until after the first of the year. Beef Burger meal should be ok Monday night at T.Ed. Garrison. Field Ops will pay for breakfast AND lunch if all three associations (Admin, 4-H, and Ag) are involved.

Formal breakfast for Friends of Extension, and Media, DSA, and AA and then lunch would be communications awards and in between would be business meeting.

Alana needs to ask about room block to see if can start on Sunday night and if the hospitality room can be at the block rate. David indicated he already reserved the small hospitality room as the large room was booked for the conference. Bryan asks how much involvement Alana has had. She reports that it has been minimal.

- Awards responsibilities for committee chairs are updated Policy Manual – Morris. Bryan indicates he added a paragraph to have all information in one place.
- Nominations for Southern Region Vice Chair for 2020 - This is a 4-year commitment. Brian Beer has been nominated and has agreed to serve – will be voted on at the annual meeting. Terasa will send an email to the membership requesting any additional nominations.
- Bryan asks that Morris check into keeping his Clemson email address since he is retiring.
- Membership Drive – Terasa Lott - As of 12/2/19, 41 returning registrations through Eventbrite and 1 new member. Reminder email sent 12/3. The deadline given in notification is 12/31 but Eventbrite will remain open until 2/1/19 for any stragglers so they can pay electronically rather than by check. National wishes for due to be in in January but February 15 is the deadline for which DSAs, AAs, and voting delegates are allotted. Alana asked if we were required to have 2 AAs and DSAs as the number eligible for DSAs is decreasing. Brian indicated we did not but the number allowed is based on percentage of membership.
- Association Audit – Jonathan Croft (via call) – Audit will meet at Lexington office on December 18
- New Business – Bryan relayed that there is a change in open enrollment that you must re-enroll in 401(k). He felt the new requirement violates the policy that says they can't make a change without your consent. HR indicates the new platform replaces the paper forms. SCDC website can still be used to make changes but HR is asking you review and key in the amount you wish to contribute annually. Bryan expresses concern that the requirement is a change without explicit consent. He is unsure about how to proceed but encourages people to voice their concerns. Jordan expresses that at the very least, there should be better communication. Brian concurs that the communication, based on Brian's email, the communication is ambiguous. Jordan informs HR sent an email today on the matter. Bryan will send information to Alana and it will be brought up at Extension Senate meeting December 12.

- Next Board Meeting – Monday February 17, 2020
-
- Morris asks to put NACAA AM/PIC on calendar. Date is July 19-24
- Adjourn – Morris Warner - Bryan motions to adjourn, second by Brian. Motion carries. Meeting adjourned at 10:57 AM.



South Carolina Beef Council
Funded by SC Beef Producers

Justin Ballaw
SC Assoc. Ct. Agents

Request Funding: _____

Approved Funding: \$ 500.00

Date: 11-25-2019

*To be used for
a Beef Burger Meet*

The S.C. Beef Council Board of Directors has approved your request for funding of your submitted project or event. The following conditions are required by you the submitter:

1. Use of the SCBC logo and the beef material check-off logo.
2. Obtain a South Carolina vendor number.
3. Prepare an article for the Carolina Cattle Connection complete with picture(s) and emailed to their office (email address: mail@nccattle.com) at conclusion of your project or event

Thanks in advance for your cooperation and effective use of the beef check-off dollars. To receive your approved funds, please send the above requested items and an invoice to the State Office at the address listed above.

Regards,

Roy
Roy W. Copelan
Executive Director
SC Beef Council



South Carolina Cattlemen's Foundation
P. O. Box 11280
Columbia, SC 29211
(803) 734-9806

Justin Bullew
SC Assoc. Ct. Ag Projects

Request Funding: _____

Approved Funding: \$500.00

Date: 11-25-2019

To Be
Used
Back
Budget
Meeting

The SC Cattlemen's Foundation Board of Directors has approved your request for funding of your submitted project or event. The following conditions are required by the SCCF:

1. Use of the SCCF logo.
2. Submission of a written report to the SCCA State Office (at above address) with picture(s).
3. Prepare an article for the Carolina Cattle Connection complete with picture(s) and email to their office (email address: mail@nccattle.com) at conclusion of your project or event.

Thanks in advance for your cooperation.

Regards,

Roy W. Copelan
Executive Director
S.C. Cattlemen's Association



South Carolina 4-H & Youth Development Committee Report to

South Carolina Association of Agricultural Agents

December 4, 2019

Patricia A. Whitener, 4-H Agent, Greenville County

To the Executive Committee:

Please forgive my absence at the December meeting as I have a scheduled school program. Please help us welcome new 4-H agents to the Extension family:

Rosemary Martin-Jones, Richland County

Lauren Black, Saluda County

Savannah Weeks, Charleston County

Offers have been made to applicants in Cherokee and Dorchester counties and positions will be opening in Darlington and Marion counties. Please encourage your qualified stakeholders to apply!

4-H agents from across the state gathered for their annual retreat held on Clemson University's Campus November 20-22, 2019. Thank you to Dr. Brian Bolt, Marie Bolt and Rick Willey for their instruction and support. We also participated in regional focus groups to help inform 4-H Strategic planning.

Thank you for all you do in support of Extension Agents.

Respectfully,

Patricia A. Whitener

4-H Youth Development Committee

GREENVILLE COUNTY

301 University Ridge Suite 4300 Greenville, SC 29601 P 864-232-4431 F 864-232-4738 www.clemson.edu/greenville
Clemson University Cooperative Extension Service offers its programs to people of all ages, regardless of race, color, gender, religion, national origin, disability, political beliefs, sexual orientation, gender identity, marital or family status and is an equal opportunity employer.

Public Service Activities