



## Minutes

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**Date:** June 14, 2022

**Time:** 2:30 p.m.

**Location:** Edgar Brown Union Student Senate Chambers & Teams & Zoom

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### 1. APPROVAL OF MINUTES

**APPROVED**

### 2. SPECIAL ORDERS

### 3. REPORT

- a. Robert H. Jones, Executive Vice President for Academic Affairs & Provost

Provost Jones addressed the Faculty Senate and discussed the implementation of the RCM budget model for which a steering committee with leaders across campus was put in place. With the RCM model, revenue and charges are allocated to the colleges. Tuition and state appropriation will follow a formula for allocations, which will mirror our current budget. Thus, the model will be adjusted during the first year. This exercise allows us to look inside the hood identifying other areas that need attention, for example graduate tuition, F&A charges into grants. There are still many questions regarding the benefits of RCM but overall, the leadership is convinced that it is a good strategy.

Fiscal year 2023 rolls out June 30 and the leadership is looking forward in preparation for 2024. So, far there are good news for 2023, we are hitting our targets and having margin to keep cost low. For 2024, there will be challenges but will be doable while building revenue to support the new strategic plan “Clemson Elevate”.

Dr. Jones mentioned that the university is implementing a new Enterprise Resource Planning (ERP) tool for human resources. The investment is challenging because it will be in the tens of millions of dollars and years of hard work, but it will bring a well-deserved update to our human resources systems that are in need. The outlook is optimistic because this implementation will help us make corrections on the spot.

The university will be updating our internet network and replacing computing systems by replacing the entire campus network including switches. This complete reboot is to the highest standards.

Regarding building projects: building projects for research and teaching are presented to the state, placing academics at the front and center. Provost asked the faculty not to panic if your favorite building is not on the list.

Provost Jones also mentioned that they are analyzing the Dean’s reviews for those in their 3<sup>rd</sup> and 5th year. Evaluations are shared with the Deans and include the Provost’s evaluation, productivity, and strategic plans. So far, the evaluation for the Deans of CECAS and Science are

completed. Provost thanked everyone who responded to the evaluation surveys in time. Those were very helpful in the evaluation.

The Clemson Elevate strategic plan was presented seeking more feedback from staff. In July, the leadership team will present the Clemson Elevate plan to the Board of Trustees (BoT). Once the BoT approves the framework, we will be moving to the final stage of planning. The goal is to have a completed plan by Fall 2022. Clemson Elevate goals are student experience, research growth and service and impact.

b. Standing Committees

i. Finance and Infrastructure Committee; Chair Karen Kemper

No report.

ii. Policy Committee; Chair Svetlana Poznanovik

No report.

iii. Research Committee; Chair Hugo Sanabria

No report.

iv. Scholastic Policies Committee; Chair Peter Laurence

No report.

v. Welfare Committee; Chair Lindsay Shuller-Nickles

No formal report. Update: There are currently seven departments with no TPR document on the website; these are in progress. Six departments are currently missing the principal lecturer definition.

c. University Committees/ Commissions

i. Committee on Committees; Chair Mary Beth Kurz

The Media Advisory Committee has been retired.

The update to the Interdisciplinary Curriculum Committee is currently in progress.

d. Faculty Representative to the Board of Trustees; Brian Powell

Faculty Representative Powell sent a message to the faculty regarding their day to day research activities to report to the Board of Trustees at the next meeting of the Board and appreciates those that responded. Powell has scheduled an open drop in for faculty next Tuesday, June 21, 4:30p to 5:30p at Sole on the Green to hear additional faculty feedback. Powell also has a goal of highlighting one to two student organizations at each meeting of the Board of Trustees.

e. President's Report

"My report today will be brief, but I did want to take a moment to thank each of you for starting off the new Senate session with such intensity. Already, there is good work and progress being made on our standing agenda items. Additionally, several new items have been recently committed to various committees. As always, the senate continues to be a resource for the campus community to work towards the complex issues that we face in higher education. As the senate heads into a recess until August, leadership and members continue to work behind the scenes to generate background data for reports, write resolutions, and liaise with stakeholders on important issues that surface. I continue to monitor background issues

and concerns related to the rise in cost of living, COVID cases being back on the rise, political pressures affecting us, the final product of Clemson Elevate, and the impending rollout of RCM and will share out relevant information to members of the Senate.

In the fall, as we gear up for faculty searches, Human Resources will have resources available to assist. I ask that you encourage these search committee members to cast a wide net, have equitable processes, and promote inclusivity in hiring actions. The senate advisory committee will also learn more about Clemson's RCM rollout, so now is the time to prepare questions for your lead senator to help shape that conversation. Certainly, as mentioned previously, we continue to monitor pressing issues and will continue to seek faculty advise and input as things arise. For now, I hope that you enjoy some respite this summer and I look forward to seeing everyone in August."

#### **4. UNFINISHED BUSINESS**

#### **5. NEW BUSINESS**

#### **ADJOURN**

Faculty Senate is in recess until August 9.

Hugo Sanabria

**HUGO SANABRIA, Ph.D.**  
**CLEMSON UNIVERSITY**

**Faculty Senate Secretary**  
Associate Professor  
Physics and Astronomy  
CU School of Health Research Faculty Scholar

#### **ANNOUNCEMENTS:**

1. Convention of the Delegates Meeting: Thursday, July 14, 2022, 3:15pm
2. Faculty Senate Executive Committee Meeting: Tuesday, August 2<sup>nd</sup>, 2022, 2:30 p.m.
3. Faculty Senate Meeting: Tuesday, August 9<sup>th</sup>, 2022, 2:30 p.m.
4. Faculty Senate Advisory Committee Meeting: Tuesday, August 23<sup>rd</sup>, 2022, 2:30pm

**Signature:** *Hugo Sanabria*

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