



## AGENDA

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**Date:** September 13, 2022

**Time:** 2:30 p.m.

**Location:** Edgar Brown Union Student Senate Chambers

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### 1. APPROVAL OF FACULTY SENATE MINUTES

### 2. APPROVAL OF GENERAL FACULTY MEETING MINUTES

### 3. SPECIAL ORDERS

### 4. REPORT

- a. Robert H. Jones, Executive Vice President for Academic Affairs & Provost
- b. Standing Committees
  - i. Finance and Infrastructure Committee; Chair Karen Kemper
  - ii. Policy Committee; Chair Svetlana Poznanovik
  - iii. Research and Scholarship Committee; Chair Hugo Sanabria
  - iv. Scholastic Policies Committee; Chair Peter Laurence
  - v. Welfare Committee; Chair Lindsay Shuller-Nickles
- c. University Committees/ Commissions
  - i. Committee on Committees; Chair Mary Beth Kurz
- d. Faculty Representative to the Board of Trustees; Brian Powell
- e. President's Report

### 5. UNFINISHED BUSINESS

### 6. NEW BUSINESS

- a. Appoint Joey Manson as a voting member of the Finance Committee
- b. Appoint Heather Brooker, Tyler Harvey, and Chris Norfolk as voting members of the Policy Committee
- c. Appoint Geoffrey Ford as a voting member of the Research Committee
- d. Appoint Chris Minor, Tara Wood-Seefeldt, and Julia Sherry as voting members of the Scholastic Policies Committee
- e. Appoint Jennifer Holland and Janice Lanham as voting members of the Welfare Committee

### ADJOURN

**ANNOUNCEMENTS:**

1. United Way Employee Campaign: October 3-24, 2022
2. Faculty Senate Advisory Committee Meeting: Tuesday, September 27<sup>th</sup>, 2022, 2:30pm
3. Faculty Senate Executive Committee Meeting: Tuesday, October 4<sup>th</sup>, 2022, 2:30 p.m.
4. Faculty Senate Meeting: Tuesday, October 11<sup>th</sup>, 2022, 2:30 p.m.



## Minutes

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**Date:** August 22, 2022

**Time:** 10:30 a.m.

**Location:** Edgar Brown Union Student Senate Chambers

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Call to order at 10:33 pm by Provost Jones.

### 1. REPORT

#### a. State of the University- Dr. James P. Clements, President

President Clements welcomed everyone to the new academic year. He thanked the Provost for his job as Executive Vice President for Academic Affairs, the faculty Senate Leadership Dr. Kristine Vernon, Dr. Brian Powell as Faculty representative to the Board of Trustees, Melinda Fisher as Staff Senate president, and the entire faculty for their resilience over the past years.

Dr. Clements started by recognizing Clemson University's land grant mission of research teaching and service as we prepare for another academic year and welcome students into the classroom. For the past years, the faculty has gone above and beyond in protecting everyone on campus. The challenges will face this year are going to be new ones.

Here are some highlights from President's report.

- We welcome ~250 new faculty, the largest class ever.
- We continue to work on the Clemson Elevate strategic plan
- We received 13% higher applications for incoming students. In short, students want to come to Clemson.
- We welcome new students with an increase in diversity. We observe a 25% increase in African American students, an 18% increase in Hispanic students, and a 49% increase in Native American students.
- He celebrated the corporate partnerships, including the commitment of Boeing that will sponsor the Men of Color summit, GE Alliance, and the industry advisory board, which will align corporations to research
- Students continue to excel at the national level. For example, the first Rhodes Scholar, 2 astronaut scholars, more Goldwater scholars than any other university in the ACC, and 4 NSF GRFP.
- We reached \$37 MM in research expenditures, a 60% increase over the last decade
- We received significant awards, with 71 awards of at least \$2 MM
- Eight faculty received early career awards
- The 6<sup>th</sup> PLI class started
- President Clements also recognizes the support from private donors, exceeding \$210 MM donations this past year

- Few updates in constructions to continue to build for our future, including renovations of Daniel Hall, and on the following May, other residence halls, and other pedestrian projects

Dr. Clements recognizes that the last years have been something unlike anything any of us have experienced and acknowledges that it has been hard, but he is grateful for everyone's hard work,

President Clement concluded his report by reading an email from a grateful parent of two recent Clemson graduates who gave high praise to the faculty.

He thanked everyone for the wonderful job and wished happy, safe, and productive semester.

"Go Tigers"

#### **b. State of Academic Affairs- Dr. Provost Jones, Executive Vice President for Academic Affairs & Provost**

Provost Jones opened his remarks by encouraging everyone to welcome the largest cohort of faculty ~ 250 new faculty, some changes in the leadership positions, and the reappointment of the recently evaluated Deans.

Dr. Jones also informed the faculty about the new strategic plan, "Clemson Elevate," that is on the way and will replace the Clemson Forward. Moreover, he informed the faculty about ongoing projects such as enhancing cybersecurity, the evaluation system, and other processes. All thanks to faculty engagement.

The Faculty Academic Affairs office is working together with Finance and Operations to implement a new budget model that will strengthen Clemson.

Dr. Jones also reiterated President Clements' remark on the lasting impact that our institution makes because we care for each other and students and for the integrity, quality, and success of our programs. Because of these efforts, we have emerged as a national University. We are doing the right things to get there.

Provost Jones highlighted how leadership has risen at Clemson, from the President reaching to all divisions of the institution, and thanked the faculty for welcoming the Provost through these years.

#### **c. Faculty Senate Report: Dr. Kristine Vernon, Faculty Senate President**

Dr. Vernon's report started with a personal note. This year is particularly exciting because she is beginning a new season as a Clemson mom.

Her Faculty Senate report included topics about the stressors that faculty face with the start of the new academic year, including the fast spread of new COVID variants and new diseases that created a collective scar over the past years. However, together, we learned, and we succeeded. And for that, she is grateful to the faculty.

Dr. Vernon has seen the importance of shared governance as she is striving as a faculty senate president to make lasting changes in many initiatives. She provided a brief overview of the multiple

agenda items that the senate is currently working on. These include examining language in the faculty manual, examining faculty senate membership, F&A returns, merit informed raises, and voting rights, to mention a few.

She closed by thanking all faculty again. All this work would not be possible if it were not for the committed faculty and their engagement.

**d. Faculty Representative to the Board of Trustees, Dr. Brian Powell**

Dr. Powell's report started by sharing how profoundly complex the university is and noted that everything that we do has the ability to impact our cities, state, and nation. Thus, the consequences can be positive and negative. This is taken into consideration by the Board of Trustees and the Executive Leadership Team.

As Faculty Representative to the Board of Trustees, one of Dr. Powell's goals is to humanize the system. He is accomplishing that by engaging faculty with Board of Trustees members in open conversations. So far, there has been very positive feedback on those interactions. As a result, Board of Trustees members can better understand faculty issues, and faculty can get the unique perspective of the Board of Trustees.

Dr. Powell made a request to share ideas and be part of these conversations as he is bringing one Board of Trustees member every month to Sole on the Green on the 3<sup>rd</sup> Tuesday of each month at 4:30 pm.

Finally, when he is asked how are the faculty doing? He has responded, "tired." Faculty have delivered during a 2-year pandemic taking additional roles. Now that we are entering a new normal, Dr. Powell reflects on the lingering effects and considers the lessons learned. These lessons have made us resilient and strong, allowed us to effectively teach in various modalities, learned how to conduct research in new ways even in with supply chain challenges, and added a sense of collaboration between the faculty and administration, a relationship that is stronger than ever.

Through these activities, the faculty showed that we could weather many storms and celebrate the high-quality teaching and research accomplishment of our faculty. In summary, the faculty needs support from the administration and the Board of Trustees.

Dr. Powell will continue to be an advocating voice for the faculty and appreciates the continuing support of the faculty.

**2. UNFINISHED BUSINESS**

No unfinished business

**3. NEW BUSINESS**

No new business

**ADJOURN**

Adjourn at 11:13 am

  

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Hugo Sanabria (Sep 7, 2022 19:06 EDT)

**HUGO SANABRIA, Ph.D.**  
CLEMSON UNIVERSITY

Faculty Senate Secretary  
Associate Professor  
Physics and Astronomy  
CU School of Health Research Faculty Scholar