UNIVERSITY GRIEVANCE BOARD
ANNUAL REPORT
2019
Chair: Dr. Rob Baldwin
Petitions Submitted 2009 - 2019
2019 PETITION INFORMATION

• 1 Petition Submitted
• Grievance Petitions
  • None Submitted

• Formal Complaints
  • 1 Basis: (a) Failure, on the part of a person or persons in appropriate positions of authority or responsibility, to properly implement departmental, college, or university policies or procedures so as to adversely affect the petitioner.
2019 Petition Disposition

• 1 Formal Complaint was ruled without basis
  (Chair recused because it was from same college)
Major Trends

• Downward trend?
  • Some discussion on Grievance Board about this.
    • Further study?
      • Campus climate?
      • Education and outreach?
      • Consultants?
      • TPR guidelines?
Other Grievance Board activity

- Updated letter of determination to include a reason if no basis was found
- Commented via letter to Provost support for mediation
  - Recognized low number of grievances
  - Ombuds role?
- Met with Organization of Academic Department Chairs to share Grievance Board purpose and processes
- Conducted training of GB
  - Case study approach
In the Next Year....

• Discuss creating a process to account for Consultant meetings
• Work with Ombuds’ Office to account for individual cases
• Complete background review of peer and state institution comparison to density of grievance and formal complaints