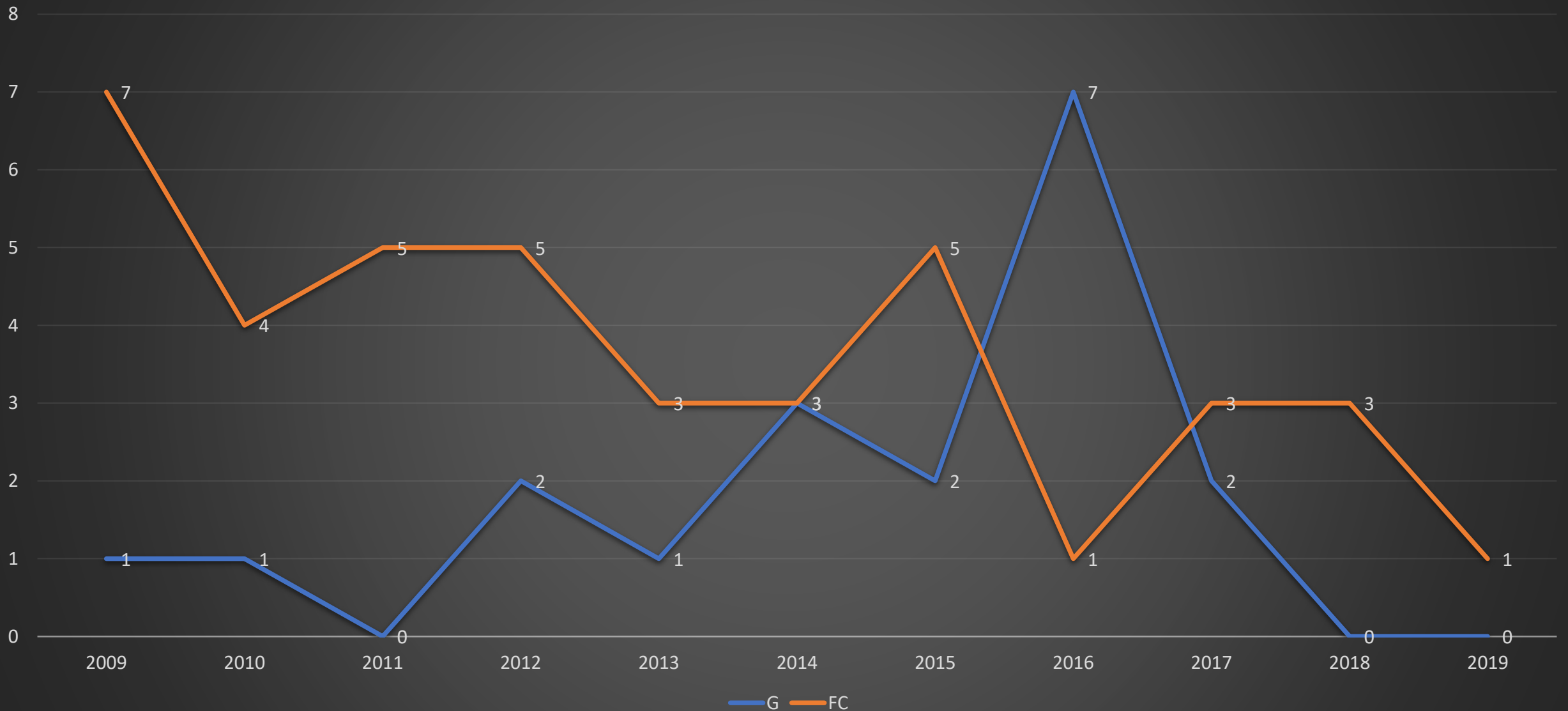


The background of the slide is a photograph of a grand, classical-style university building with a portico supported by tall, white columns. The image is overlaid with a semi-transparent blue filter. The text is centered over the image.

UNIVERSITY GRIEVANCE BOARD ANNUAL REPORT 2019

Chair: Dr. Rob Baldwin

Petitions Submitted 2009 - 2019



2019 PETITION INFORMATION

- 1 Petition Submitted
- Grievance Petitions
 - None Submitted
- Formal Complaints
 - 1 Basis: (a) Failure, on the part of a person or persons in appropriate positions of authority or responsibility, to properly implement departmental, college, or university policies or procedures so as to adversely affect the petitioner.

2019 Petition Disposition

- 1 Formal Complaint was ruled without basis
(Chair recused because it was from same college)



Major Trends

- Downward trend?
 - Some discussion on Grievance Board about this.
 - Further study?
 - Campus climate?
 - Education and outreach?
 - Consultants?
 - TPR guidelines?



Other Grievance Board activity

- Updated letter of determination to include a reason if no basis was found
- Commented via letter to Provost support for mediation
 - Recognized low number of grievances
 - Ombuds role?
- Met with Organization of Academic Department Chairs to share Grievance Board purpose and processes
- Conducted training of GB
 - Case study approach

In the Next Year....

- Discuss creating a process to account for Consultant meetings
- Work with Ombuds' Office to account for individual cases
- Complete background review of peer and state institution comparison to density of grievance and formal complaints