



The Faculty Senate, in accordance with its constitutional charge to articulate and promulgate faculty positions on issues of general concern within the university, issues this statement as a matter of record.

Statement against racist and violence-inciting public expressions

Racist and violence-inciting public expressions by Clemson University students, faculty, or staff are unacceptable and oppose everything Clemson represents through teaching, scholarship, and service. The Clemson University Student Code of Conduct states the following:

- *No student shall engage in discrimination or harassment as defined in the University's Non-Discrimination and Anti- Harassment Policy.*
- *No student shall cause physical harm or threaten to cause physical harm to another person, nor shall any student take any action which creates a danger to any person's health, safety or personal well-being.*

The Clemson University Faculty Senate recommends disciplinary action, persona non grata status, and/or expulsion of any past, current, or future student, faculty, or staff who evoke or incite racism and violence. It goes without saying that these offenses are reprehensible and represent conduct unbecoming of anyone associated with Clemson University. It is imperative that Clemson University demonstrates that racism, encouraged or actual violence, or any statement/act that undermines our shared principles of inclusion, and tolerance outlined in ClemsonFORWARD is unacceptable and will be met with severe consequences.

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