MINUTES
FACULTY SENATE MEETING
MAY 12, 2009

1. Call to Order: The Faculty Senate Meeting was called to order at 2:32 p.m. by President William W. Bowerman, IV, and guests were recognized and introduced.

2. Approval of Minutes: The Faculty Senate Minutes dated April 14, 2009 were approved as written.

3. “Free Speech”: None

4. Elections to University Committees/Commissions – Elections to University Committees/Commissions were held by secret ballot.

5. Committee Reports:
   a. Senate Committees: Chairs of the five Faculty Senate Standing Committees shared the respective 2009-10 Committee Work Plans (Finance Committee, Chair Richard Figliola; Welfare Committee, Chair Linda Li-Bleuel; Scholastic Policies Committee, Chair Vic Shelburne; Research Committee, Chair Lesly Temesvari and Policy Committee, Chair Jeremy King). Senator Figliola also submitted The Finance Committee Report dated April 23, 2009.

   b. University Commissions and Committees: Former Faculty Senator and Welfare Committee Chair Christina Wells presented a PowerPoint Presentation on plans for a summer 2009 Faculty Survey Analysis, which entails expanding information received from this past year’s survey to assist the Faculty Senate and the administration in future efforts.

6. President’s Report: President Bowerman:
   a. thanked everyone for their assistance and participation in the morning’s Faculty Senate Orientation and afternoon’s Retreat and

   b. stated that Bill Surver (Vice President/President-Elect) and Alan Grubb (Secretary) are at the disposal of the standing committee chairs and that their input will be at the request of the chairs.

7. Old Business: None

8. New Business:
   a. Senators introduced themselves.
b. Faculty Senate Secretary and Former Faculty Senate President Alan Grubb informed the Senate of the passing last week of Horace Fleming, also a former Faculty Senate President and noted that he was an effective, inspiring Senate President, emphasizing civility even in the midst of the most contentious issues.

9. Announcements:
   a. President Bowerman reminded everyone of the invitation to the Graduate Student Picnic.
   
   b. The next Executive/Advisory Committee meeting will be held on May 26, 2009 in 205 Cooper Library.
   
   c. The June Faculty Senate may be canceled depending on current campus issues arising at that time.

10. Adjournment: President Bowerman adjourned the meeting at 3:20 p.m.

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Alan Grubb, Secretary

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Cathy Toth Sturkie, Program Coordinator

Absent: P. Dawson (P. Gerard for); G. Wang; Y. An; M. LaForge; P. Rangaraju; P. Srimani (T. Boland for); C. Marinescu
Minutes
Faculty Senate
June 9, 2009

1. **Call to Order:** The meeting was called to order at 2:30 p.m.

2. **Free Speech:** There was no Free Speech.

3. **Committee Reports:**
   a. **Finance:** No report.
   b. **Welfare:** Linda Li-Bleuel announced that Wayne Stewart will be vice-chair of the committee. Linda attended the Douthit Hills Planning Meeting; graduate student housing will be part of the development. The Parking Director search turned out a failed search.
   c. **Research:** The Committee has established a Blackboard mode of meetings. Grubb asked about the legal aspects of holding meetings in this manner as all committee meetings, like the Faculty Senate itself, are public meetings. Renee Roux (University Counsel’s Office) was asked her opinion of the matter. Roux said that if someone asked for the contents of the meetings they could because these are considered open meetings. The Committee discussed what’s happening with limited submission of proposals and queried as to the guidelines for limited submissions. The deans would like feedback from the faculty about this and their views.

   The committee is following up on last year’s white paper on GADs and seeking peer comparison with Clemson’s procedures. Dean Rafert is cooperating in this. Senator Figliola asked what the Committee was seeking about GADs; the Committee’s response was that it’s trying to determine whether GADs are fair and if/or there’s a better way.

   d. **Policy:** The Committee met in May. The main issue was the definition of the term “faculty” which turns out to be more difficult than it might seem.

   **University Committees:** President Bowerman announced that the Compensation Policy Committee is presently working on a compensation policy which will apply when the budget improves.
4. **President’s Report:** President Bowerman stated that he had met repeatedly in the last month with President Barker and the Provost. We are still waiting for the outcome of the President’s Task Forces’ recommendations and still don’t know when they will be announced. The Governance Task Force will be named this summer before the August meeting of the Faculty Senate.

5. **Old Business:** None

6. **New Business:** Proposed Change to the *Faculty Manual* - Part II—Section A. No vote was necessary as this was an informational item.

7. **Provost’s Announcements:** The Provost indicated that the recommendations of the President’s Task Forces will be taken to the Board of Trustees on June 18th; at that meeting the Board will also set tuition and fees for the coming year. The Board meeting in July will examine how we want Clemson to look in the future—five, ten, twenty years down the line. The Provost indicated that she is worried about what freshmen will do in spite of commitments. Right now we expect a large class, as we erred on the side of too many rather than too few in acceptances, but predictions are difficult. She also indicated that endowments are down and that 2-3 colleges haven’t been able to make payroll; loans have been covering this. She predicted that we will probably make 2,800 freshmen and have to make decisions about how to deal with the possibility of a larger freshman class than usual. Finally, she announced that salary compensation will be better in the future, identifying why people got raises.

8. **Announcements:** President Bowerman reminded Senators of the Fall Convocation and the Senate meeting in August.

9. **Adjournment:** The meeting adjourned at 3:30 p.m.

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Alan Grubb, Secretary

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Cathy Toth Sturkie, Program Coordinator

**Presentation by Catherine Watt:** After adjournment senators, guests, and administrators were invited to remain for Catherine Watt’s presentation of the talk she had given at the Annual Conference of the Association for Institutional Research. Watt’s presentation on strategies employed by Clemson University to rise in U.S. News & World Report’s rankings occasioned much comment.

Absent: H. Liu; H. Luo (D. Tonkyn for); Vic Shelburne (P. Gerard for); L. Temesvari (P. Rangaraju or D. Perajoa for); D. Smith; X. Hu; C. Marinescu; W. Sarasua;
MINUTES
FACULTY SENATE MEETING
AUGUST 18, 2009

1. **Call to Order**: The Faculty Senate Meeting was called to order at 2:33 p.m. by President Bill Bowerman, and guests were recognized and introduced.

2. **Approval of Minutes**: The Faculty Senate Minutes dated May June 9, 2009 were approved as written.

3. **“Free Speech”**: John Leininger, Professor of Graphic Communications, provided his thoughts on dealing with lecturers rights on campus.

4. **Committee Reports**:
   a. **Senate Committees**:
      1) **Finance Committee** – No report.
      
      2) **Welfare Committee** – Linda Li-Bleuel, Chair of the Welfare Committee, noting the tremendous interest in child care, indicated that this would be one of the committee’s top priorities this year. Li-Bleuel reported that the Sullivan Center has a new website and that the committee will meet to discuss the results of the recent business travel survey.
      
      3) **Scholastic Policies** – In the discussion of Vic Shelburne’s report for the Scholastic Policies Committee, a lively discussion followed reports of access by department chairs to the comments on student evaluations without the instructors’ permission, which is a violation of previously-stated Faculty Senate policy; Shelburne indicated that his committee would look into this. Shelburne also indicated that the committee would be taking up the issues of international credits, lab fees, and academic forgiveness.
      
      4) **Research Committee** – Chair Lesley Temesvari stated that the Research Committee will be working with Graduate Dean Rafert on GAD policy. The committee will also be taking up the issue of the classification and hiring of postdocs.
      
      5) **Policy Committee** – Chair Jeremy King stated that the Policy Committee will be addressing problems relating to the definition of “faculty” in the Faculty Manual as well as time periods of visiting faculty.
   
   b. **University Commissions and Committees**: And finally President Bowerman reported that the Compensation Advisory Group formed by President Barker is trying to establish a compensation policy that is consistent and the committee will also be establishing a peer comparison group for faculty, staff, and administrators. The report, he indicated, will then go to the Budget Accountability Committee.
Parking Advisory Committee: Senator Sarasua noted that parking continues to be an issue and there will be announcements on policy matters forthcoming.

5. President’s Report: President Bowerman shared his presentation to the Department Chair Retreat, “Faculty Senate Committees and Projects” with the Faculty Senate.

6. Old Business: None

7. New Business: None

8. Announcements:
   a. President Bowerman stated that the next Faculty Senate meeting will be on September 8, 2009.
   b. The next Executive/Advisory Committee meeting will be on September 29, 2009.

9. Adjournment: President Bowerman adjourned the meeting at 3:45 p.m.

C. Alan Grubb, Secretary

Cathy Toth Sturkie, Program Coordinator
MINUTES
FACULTY SENATE MEETING
SEPTEMBER 8, 2009

1. Call to Order: The Faculty Senate Meeting was called to order at 2:32 p.m. by President Bill Bowerman, and guests were recognized and introduced.

2. Approval of Minutes: The Faculty Senate Minutes dated May August 18, 2009 and the Academic Convocation Minutes of August 18, 2009 were approved as corrected.

3. “Free Speech”: None

4. Special Order of the Day: Scott Pigeon informed the Senate of results of a Travel Study and asked for support on the five measures contained therein. Following a question and answer exchange, it was decided that the Welfare Committee will address the measures and respond to him.

5. Committee Reports:
   a. Senate Committees:
      1) Finance Committee – Chair Rich Figliola submitted and explained the September 1, 2009 Finance Committee Report (Attachment).


      3) Scholastic Policies – Chair Vic Shelburne submitted Report dated August 11, 2009 (Attachment); stated that this Committee had not met since the last meeting and noted that the Committee will meet next week.

      4) Research Committee – Chair Lesley Temesvari stated that the Research Committee met and discussed work to undertake this year on the Gad, noting the concern of re-inventing the wheel of last year’s Research Committee. It was determined that there are some issues that remain and should be addressed.

      5) Policy Committee – Chair Jeremy King submitted and briefly explained the Report dated August 20, 2009 (Attachment).

   b. University Commissions and Committees:
      1) Faculty Survey Subcommittee – Christina Wells provided an update on the 2009 Faculty Survey dated September 8, 2009 (Attachment).

      2) Compensation Advisory Group – No report at this time. Committee meets every two to three weeks.
6. **President’s Report:** President Bowerman noted that:
   a. the Senate seems to be solving a lot of problems that were identified in the 2009 Faculty Survey;
   b. the Senate is working very well with the Administration on those problems, as are the Senate’s Standing and ad hoc Committees;
   c. changes to the *Faculty Manual* will soon come to the Senate regarding guidelines for and appointment of lecturers; promotion and tenure; Grievance II procedures and clarity on dean search committees;
   d. he would like suggestions of faculty to be considered as members to the ad hoc Academic Lecturers Committee (joint committee with Provost) within the next two weeks;
   e. the Budget Accountability Committee, chaired by Antonis Katsiyannis, will convene soon;
   f. efforts are continuing to define the term, “regular faculty.” Seven University committees have been identified that will certainly have voting regular faculty as members; and
   g. college bylaws will be reviewed by the end of October; departmental bylaws, by Christmas break.

7. **Old Business:** None

8. **New Business:**
   a. Proposed *Faculty Manual* Change regarding the Scholarships and Awards Committee was submitted for approval and explained by Senator King. Following two friendly amendments which were accepted, vote to accept amended change was taken and passed unanimously (attachment).

9. **Announcements:**
   a. President Bowerman stated that the next Faculty Senate meeting will be on October 6, 2009.
   b. The next Executive/Advisory Committee meeting will be on September 29, 2009.
   c. Board of Trustees Dinner hosted by the Faculty Senate will be held on October 15, 2009.
d. Class of ’39 Award for Excellence Nominations are due to the Faculty Senate Office by October 19, 2009.

e. Faculty Senate lapel pins will be distributed to Senators.

f. An informal forum with Provost Helms on faculty workload will be held immediately following today’s Senate meeting. All are welcome to stay for and participate in the forum.

10. **Adjournment:** President Bowerman adjourned the meeting at 3:34 p.m.

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C. Alan Grubb, Secretary

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Cathy Toth Sturkie, Program Coordinator

Absent: X. Hu, W. Sarasua (J. Meriwether for)
MINUTES
FACULTY SENATE
October 6, 2009

1. **Call to Order**: The meeting was called to order at 2:33 p.m. by President Bill Bowerman and guests were recognized.

2. **Approval of Minutes**: The Minutes from the Faculty Senate Meeting dated *September 8, 2009* were approved as written.

3. **“Free Speech”**: None

4. **Committee Reports**:
   - c. **Scholastic Policies** – Vic Shelburne, Chair, submitted and explained the Report dated September 15, 2009 (Attached).
   - d. **Research** – Lesley Temesvari, Chair, submitted and explained the Report dated September 29, 2009 (Attached).
   - e. **Policy** – Jeremy King, Chair, submitted and explained the Report dated September 15, 2009 (Attached).

5. **President’s Report**: President Bowerman
   - a. thanked the Standing Committee Chairs and Committee members for their hard work during the first six months of this Senate Session and for taking on new issues as they arise.
   - b. informed the Senate about the question regarding 403B Retirement System and the ability to borrow against it. The University is working on this issue. There is evidently, a new requirement that went into effect this year that must be looked at in our plan.
   - c. asked for two volunteers (in addition to himself) to join a small committee to determine guidelines for those who may be invited to fill up seats in the University plane when
University officers fly to Columbia and Washington, DC. Senators were asked to contact President Bowerman if they would be interested in serving in this capacity.

d. announced that Bill Pennington will chair the Faculty Senate Select Committee on Lecturers which will work with the Provost to define the role of teaching and non-teaching lecturers.

e. thanked Mary LaForge and Eric Skaar for volunteering to immediately become interim Grievance Board members until January, 2010 when new elections will be held.

f. thanked the Faculty Senate Executive/Advisory Committee which approved the concept of computers for needy students at Clemson University. “Tech for Tigers” will begin in November and the Faculty Senate will be one of many sponsors of the program.

g. asked Senators to forward to him any issues that they would like for him to discuss with the Board of Trustees next week.

6. Old Business: None

7. New Business:
   a. Senator King submitted and explained the proposed Faculty Manual Change, IV.6.J Review of Academic Administrators. There was no discussion. Vote to accept proposed change was taken and passed unanimously (Attached).

   b. Senator King submitted and explained the proposed Faculty Manual Change, IV.H.4 Post-Tenure Review Committee. There was no discussion. Vote to accept proposed change was taken and passed unanimously (Attached).

   c. Senator King submitted and explained the proposed Faculty Manual Change, IV.D Procedures for Renewal of Appointment, Tenure, and Promotion. Following discussion, vote to accept proposed change was taken and passed (Attached).

   d. Senator King submitted and explained the proposed Faculty Manual Change, VII.B.2a Graduate Curriculum Committee. There was no discussion. Vote to accept proposed change was taken and passed unanimously (Attached).

   e. Senator King submitted and explained the proposed Faculty Manual Change, VII.B.1b Undergraduate Curriculum Committee. There was much discussion during which a call to question was asked and the vote on the call passed unanimously. Vote to accept proposed change was taken and passed (Attached).

   f. Senator King submitted and explained the proposed Faculty Manual Change, VII.I and J Faculty Participation in Governance. There was much discussion. Motion was made to amend change to remove references to departmental committees which was seconded. Discussion on amendment followed. Call to question was asked and seconded. Vote to accept
call was taken and passed. Vote to accept amendment was taken and failed. Motion was made to table this proposed change which was seconded. Vote to table and refer back to Policy Committee was taken and failed. Call to question was asked and seconded. Vote to accept call was taken and passed. Vote to accept proposed change, Faculty Participation in Governance, was taken and passed (Attached).

g. Senator King submitted and explained the proposed Faculty Manual Change, VII.A General Framework. There was no discussion. Vote to accept proposed change was taken and passed (Attached).

8. **Announcements:**
   a. Board of Trustees Dinner – October 15, 2009 – RSVP to Cathy Sturkie as soon as possible.

   b. Class of ’39 Award for Excellence nominations are due to the Faculty Senate Office on October 19, 2009. Call Cathy Sturkie with any questions regarding nomination form and encourage nominations.

   c. The next Executive/Advisory Committee will meet on October 27, 2009 at 2:30 p.m. in F149 P&A Building (room change for this meeting only).

   d. Tigerama will be held on October 30, 2009.

   e. The next Faculty Senate meeting will be held on November 10, 2009 at 2:30 p.m. at the Madren Center.

9. **Adjournment:** The meeting was adjourned at 4:12 p.m.

Absent:
1. **Call to Order:** The Faculty Senate Meeting was called to order at 2:32 p.m. by President Bill Bowerman, and guests were recognized and introduced.

2. **Election of Class of ’39 Award for Excellence:**
   a. Pat Smart, Provost’s Designee, and Bill Pennington were appointed to count the election ballots.
   b. Election of Class of ’39 Award was held by secret ballot.

3. **Approval of Minutes:** The Faculty Senate Minutes dated May October 6, 2009 were approved as distributed.

4. **“Free Speech”:** None

5. **Special Order of the Day:** George Smith, Associate Vice President of Student Affairs, provided the Senate with an update on parking visioning; and Gail Ring, Director of ePortfolio Program, provided information on the ePortfolio issue and shared portfolio successes.

6. **Committee Reports:**
   a. **Senate Committees:**
      1) **Finance Committee** – Senator Curtis Simon for Chair Rich Figliola submitted and explained the October 22, 2009 Finance Committee Report (Attachment).
      2) **Welfare Committee** – Linda Li-Bleuel, Chair of the Welfare Committee, submitted and explained the October 20 and 27, 2009 Welfare Committee Report (Attachment).
      3) **Scholastic Policies** - Chair Vic Shelburne submitted Report dated October 20, 2009 (Attachment).
      4) **Research Committee** – Chair Lesley Temesvari submitted Report dated November 10, 2009 (Attachment). Senator Devora Perahia provided draft information regarding the hiring of post docs and the length of time it does to do so (Attachment).
      5) **Policy Committee** – Chair Jeremy King submitted and briefly explained the Report dated October 20, 2009 (Attachment).
b. Faculty Senate Select Committees –
   1) Compensation Advisory Group – President Bowerman stated that the Committee met on November 10, 2009 and shared information from that meeting with the Senate (Attachment). Cts – get hard copy of report

2) Academic Lecturers Committee - Chair Bill Pennington stated that the Committee has met; shared the names of Committee members of the charge to it by Provost Dori Helms and Faculty Senate President Bowerman.

3) Budget Accountability Committee – Chair Antonis Katsiyannis, Chair, submitted and explained the Report dated November 3, 2009 (Attachment).

c. University Commissions and Committees:

7. President’s Report: President Bowerman noted that two important committees had been established and that Senate will receive reports from respective chairs and that the third, a committee on shared governance to be chaired by Immediate Past Faculty Senate President Bryan Simmons, will meet soon for the first time.

   He also noted that he continues to regularly meet with President Barker, the Student Body President, the Graduate Student Government President and the Staff Senate President.

8. Old Business: None

9. New Business:

   a. Selection of Two Representatives – Search Committee for Vice President for Research– President Bowerman noted explained the process to elect faculty to the Search Committee for the Vice President for Research to ensure compliance with the Faculty Manual (one from the three regulatory committees; one, from the Faculty Senate Research Committee). Senator Grubb moved that the Faculty Senate provide authority to the Faculty Senate Executive Committee to elect “regular faculty” members to maintain the faculty majority on this Search Committee and to further authorize the Executive Committee to vote electronically for this purpose, unless any member of the Executive Committee requests a meeting for this purpose. Motion was seconded and discussion was held. Nominees had been received from the regulatory committees, the Research Committee and from individual colleges except from the College of Engineering and Sciences (in which elections had been held). It was determined during discussion that the Senate would go ahead and vote on the individual college representatives and that the E&S vote would be taken as soon as the nomination period was terminated within that college. Vote to accept motion was held and was unanimously passed. (Nominations had been received prior to this Faculty Senate meeting from the regulatory committees and from the Chair of the Research Committee.)
10. **Announcements:**
   a. The next Executive/Advisory Committee meeting will be on November 24, 2009.
   
   b. President Bowerman stated that the next Faculty Senate meeting will be on December 8, 2009.
   
   c. An informal forum with Jan Murdoch on the ePortfolio will be held immediately following today’s Senate meeting. All are welcome to stay for and participate in the forum.

11. **Adjournment:** President Bowerman adjourned the meeting at 3:58 p.m.

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C. Alan Grubb, Secretary

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Cathy Toth Sturkie, Program Coordinator

Absent: G. Wang, C. Starkey (G. Tissera for), Y. An, S. Clarke (M. Martin for), X. Hu, R. Figliola (J. Meriwether for) P. Rangaraju, M. Futral (S. Dutkiewicz for)
MINUTES
FACULTY SENATE MEETING
JANUARY 12, 2010

1. **Call to Order:** President Bill Bowerman called the meeting to order at 2:30 p.m. and welcomed and recognized guests.

2. **Approval of Minutes:** The Faculty Senate Minutes dated November 10, 2009 and the General Faculty and Staff Minutes dated December 16, 2009 were approved as distributed (The December Faculty Senate meeting was canceled).

3. **“Free Speech”:** None

4. **Special Order of the Day:** Elaine Richardson explained and provided handouts regarding the Alcohol and Other Drugs Task Force. Questions and answers were then exchanged.

5. **Committee Reports:**

   1) **Senate Standing Committees**

   a. **Finance Committee:** Chair Rich Figliola submitted and explained the Finance Committee Report dated December, 2009 and the Budget Accountability Committee Report dated and briefly explained each (Attachments).

   b. **Welfare Committee:** Chair Linda Li-Bleuel stated that the Committee did not meet in December but briefly explained the November and December Committee Reports dated November 17, 2009 and January 12, 2010, respectively (Attachments).

   c. **Scholastic Policies Committee:** Committee member, Wayne Goddard, for Chair Vic Shelburne, noted that the Committee met on November 17, 2009 but not in December.

   d. **Research Committee:** Chair Lesly Temesvari stated that Committee is addressing how proposals are chosen for submission (to be limited or go forward) on campus; post-doctorate hiring procedures; uniformity among colleges regarding University consulting policies and special security clearances. Dvora Perahia will chair this Committee in Dr. Temesvari’s absence to undertake a Fulbright Scholarship in Italy during the next semester.
e. **Policy Committee:** Chair Jeremy King noted the Committee met on December 28, 2009 and submitted the Committee Report (Attached).

2) **Other University Committees/Commissions**
   a. **Compensation Advisory Group** – President Bowerman stated the this Group completed work on two policies related to the salary administration compensation on staff compensation. These policies were approved at the Administration Council. President Bowerman was tasked with getting the report out regarding these two policies.

   b. **Joint Presidents Committee on Shared Governance** – President Bowerman stated that the initial report was shared with the Faculty Senate Executive/Committee from which feedback was received. The final report will be brought to full Senate under New Business. Chair Bryan Simmons and University Legal Counsel Clay Steadman then explained the charge to the Committee which resulted in the final report.

6. **President’s Report:** President Bowerman:
   a. stated that the Salary Report will be distributed later this week;

   b. asked Senators to stay after today’s meeting to discuss with the Provost ideas for retention incentives for faculty across campus;

   c. noted that Grievance Board members and Grievance Counselors will be elected later during the meeting;

   d. stated that it is now time for nominations to be received for the Faculty Senate Officers of Vice President/President-Elect and Secretary and that elections will be held at the March Senate meeting; and

   e. stated that it is time to begin recruitment of new Faculty Senators and Alternates from respective colleges for Faculty Senate elections.

7. **Old Business:** None

8. **New Business:**
   a. **Election to Grievance Board** – The following faculty were elected or re-elected to serve on the University Grievance Board: Paul Dawson (AFLS); Linda Howe (HEHD); Linda Li-Bleuel (AAH), Jane Lindle (HEHD); John Meriwether (E&G), Lydia Schleifer (BBS), Kelly Smith (AAH); David Tonkyn (AFLS)

   b. **Election as Grievance Counselor** - The following faculty were elected to serve as Grievance Counselors: Curtis Simon (BBS) and Pradip Srimani (E&S).

   c. **Proposed Faculty Manual Change – Evaluation of Teaching by Students** – Senator Jeremy King submitted and explained the proposed change and there was much discussion (Attached). Senator Grubb moved to table until a committee is formed with the
Provost to move quickly to define evaluation criteria. Motion was seconded. Vote to table was passed. This committee will be comprised of members of the Faculty Senate Scholastic Policies Committee and the Provost and committee results will be presented to the Faculty Senate at the April, 2010 meeting.

d. Proposed Faculty Manual Change – Part V, 6.1.5 Grievance Materials – Senator Jeremy King submitted and explained the proposed change. There was no discussion. Vote to accept proposed change was taken and passed unanimously (Attached).

e. Proposed Faculty Manual Change – Part V, 6.1.9 Grievance Meetings – Senator Jeremy King submitted and explained the proposed change. There was no discussion. Vote to accept proposed change was taken and passed unanimously (Attached).

f. Proposed Faculty Manual Change – Senior Lecturer – Senator Jeremy King submitted and explained the proposed change. There was no discussion. Vote to accept proposed change was taken and passed unanimously (Attached).

g. Bryan Simmons, Chair of the Joint Presidents Committee on Shared Governance, submitted for acceptance the Final Report of this Committee, as explained earlier in the Senate meeting. There was no discussion. Vote to accept Report was taken and passed unanimously (Attached).

9. Announcements:
   a. Webb M. Smathers, Jr. is the 2009 recipient of the Class of ’39 Award for Excellence.
   
   b. Next Executive/Advisory Committee meeting will be on January 26, 2010.
   
   c. Next Faculty Senate meeting will be on February 9, 2010.

10. Adjournment: 4:08 p.m.

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C. Alan Grubb, Secretary

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Cathy Toth Sturkie, Program Coordinator

1. Call to Order: President Bill Bowerman called the meeting to order at 2:30 p.m. and welcomed and recognized guests.

2. Approval of Minutes: The Faculty Senate Minutes dated January 12, 2009 were approved as distributed.

3. “Free Speech”: Robbie Nicholson (Lack of Childcare at Clemson University); Bryan Simmons (Suggestions for Recyclable Float Waste) and John Bednar (Total Compensation of Administrators, Contract Laborers at Clemson, and the Administration's Position on Tenure).

4. Special Orders of the Day: Michelle Piekutowski (New Policy of Compensation Plan for Faculty and Staff), Jamey Lowdermilk (Clemson’s National Teach-In on Climate Change), Larry LaForge (Current Challenges in the Responsibility Areas of Academic Integrity, Rules Compliance and Student-Athlete Welfare), Becky Bowman (Vickery Hall Services), Terry Don Phillips and Bill D'Andrea (Economical Impact on IPTAY Donation and Ticket Sales).

5. Presentation and Slate of Faculty Senate Officers
   a. The Slate of Officers was presented by the Executive/Advisory Committee of the Faculty Senate.

      Vice President/President-Elect: Alan Grubb
      Dan Warner

      Secretary: Meredith Futral
      Linda Howe

      The floor was opened for nominations. There being none, nominations were closed until the March Faculty Senate meeting.

   b. Statements of interest were then received by candidates for office.

6. Committee Reports:
   1) Senate Standing Committees

b. **Welfare Committee**: Chair Linda Li-Bleuel submitted and briefly explained the Committee Report dated January 12, 2010 (Attachment).

c. **Scholastic Policies Committee**: Chair Vic Shelburne, submitted and briefly explained the Committee Report dated January 15, 2010 (Attachment).

d. **Research Committee**: Chair Dvora Perahia stated that the Committee will meet with Michelle Pietkutowski regarding the hiring of post-doctoral students and that other issues the Committee is addressing concern security clearances of graduate students; the possibility of one well-defined, uniform consulting policy; and overhead regarding computer office equipment.

e. **Policy Committee**: Chair Jeremy King and submitted the Committee Report date January, 2010 (Attached).

2) **Other University Committees/Commissions**
   
   a) **Compensation Advisory Group** – this Group will meet next week.

   b) **Academic Lecturer’s** – Chair Bill Pennington will come to the Senate next month to present proposals from this Committee.

   c) **Budget Accountability Committee** – Chair Antonis Katsiyannis submitted and explained the Committee Report dated January 28, 2010 (Attachment).

   d) **Grievance Activity Reports** – Vice President/President-Elect Bill Surver submitted and explained the Grievance Categories I and II Activity Reports (Attachments).

7. **President’s Report**: President Bowerman:
   
   1) told the Faculty Senate that he had received a phone call from an individual from Penn State who praised Clemson University for not withdrawing the athletic scholarship from the student football player who recently suffered a severe stroke.

   2) regarding the definition of transparency, informed the Senate that he has participated in many meetings this year with administrators and has yet to run into any case where a question of any administrator has not been answered.

   3) shared his response with the Senate to President Barker when he asked what it was like to be the Faculty Senate President: that his role is to defend whatever is in the University and the Faculty Senate rules and to work on problems together. President Bowerman further noted that all departments and colleges need to look at bylaws to be certain they are reflective of what practices are at all levels of the University and the *Faculty Manual*.

8. **Old Business**: None
9. New Business:
   a. Proposed Faculty Manual Change – Honorary Degree Committee and the University Advisory Committee on Naming Land and Facilities – Senator Jeremy King submitted and explained the proposed changes as one. There was no discussion. Vote to accept proposed change was taken and passed (Attached).

   b. Proposed Faculty Manual Change – Institutional Biosafety Committee and Use of Recombinant DNA, Biological and Chemical Hazards – Senator Jeremy King submitted and explained the proposed changes as one. There was no discussion. Vote to accept proposed change was taken and passed unanimously (Attached).

Announcements:
   a. Alan Schaffer Faculty Senate Service Award Nominations are due to the Faculty Senate Office on February 16, 2010.
   b. Janie Hodge was appointed by President Bowerman to be the Faculty Senate representative to the Americans with Disabilities Act Task Force.
   c. Next Executive/Advisory Committee meeting will be on February 23, 2010.
   d. Next Faculty Senate meeting will be on March 9, 2010.

10. Adjournment: 4:08 p.m.

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C. Alan Grubb, Secretary

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Cathy Toth Sturkie, Program Coordinator

MINUTES
FACULTY SENATE MEETING
MARCH 9, 2010

1. Call to Order: President Bill Bowerman called the meeting to order at 2:35 p.m.; informed the Senate that President Barker would speak at the meeting when he arrived and welcomed and recognized guests.

2. Approval of Minutes: The Faculty Senate Minutes dated February 9, 2010 were approved as distributed.

3. “Free Speech”: None

4. Special Orders of the Day: Jan Murdoch, Dean of Undergraduate Studies, presented information on the new Student Information System and explained the plan for implementation of this system.

Beth Jarrard, Public Information, informed the Senate about “Inside View,” another new means of communication on campus. This new op ed column is an opportunity for faculty and staff to share points of view on issues of interest.

5. Election of Faculty Senate Officers
   a. Statements of interest were then received by candidates for office. The floor was opened for additional nominations. Linda Howe (HEHD) requested that her name be added to the list of candidates for Vice President/President-Elect.

   Vice President/President-Elect: Alan Grubb
   Linda Howe
   Dan Warner

   Secretary: Meredith Futral
   Linda Howe

   The floor was opened for nominations. There being none, nominations were closed.

   b. A statement of interest was then received by Candidate Howe.
The election of Faculty Senate officers was held by secret ballot.

6. **Excerpts of Remarks by President Barker**: President Barker spoke to the Faculty Senate in an effort to continue the process of communication to talk about the budget and the planning process to move forward. President Barker explained that the present budget and future budget projections necessitate the development of another plan. Questions and answers were then exchanged.

7. **Committee Reports**:
   1) **Senate Standing Committees**
      b. **Welfare Committee**: For Chair Linda Li-Bleuel, Senator Wayne Stewart submitted and briefly explained the Committee Report dated February 16, 2010 (Attachment).
      c. **Scholastic Policies Committee**: Chair Vic Shelburne, submitted and briefly explained the Committee Report dated February 18, 2010 (Attachment).
      d. **Research Committee**: Chair Dvora Perahia submitted and briefly explained the Faculty Senate Research Committee Report Academic Year 2009-2010 (Attachment).
      e. **Policy Committee**: Chair Jeremy King and submitted the Committee Report date February 15, 2010 (Attached).

   2) **Other University Committees/Commissions**
      a) **Compensation Advisory Group** – President Bowerman reported that this Group has not met since the last Senate meeting.
      b) **Academic Lecturer’s** – No report.
      c) **Budget Accountability Committee** – Chair Antonis Katsiyannis submitted and explained the Committee Report dated February 22, 2010 (Attachment) and announced that Brett Dalton, Chief Financial Officer of Clemson University, will present “Budget 101” immediate following today’s meeting. All are invited.
      d) **Grievance Activity Reports** – Vice President/President-Elect Bill Surver submitted and explained the Grievance Categories I and II Activity Reports (Attachments).

8. **President’s Report**: President Bowerman:
   1) told the Senate that the Board of Trustees has passed the Shared Governance Statement. The statement will be incorporated with the Board of Trustees Manual and the Faculty Manual.
2) told the Senate that since there is no recognition for faculty who are tenured or promoted, the Administration has approved that they will be celebrated at Convocation in August.

3) informed the Senate that the “State of Clemson” speeches by presidents of the governance bodies will become an annual event.

9. Old Business: None

10. New Business:
   a. Proposed Faculty Manual Change – Part VII. Section B.3 Committees Reporting to the Vice Provost for International Affairs – Senator Jeremy King submitted and explained the proposed change. There was no discussion. Vote to accept proposed change was taken and passed unanimously (Attached).

   b. Proposed Faculty Manual Change – Part III. Section E.6 Lecturer – Senator Jeremy King submitted and explained the proposed change. Discussion was held. Motion was made to postpone until the April Senate meeting and was seconded. Vote to postpone was taken and passed unanimously (Attached).

   c. Proposed Faculty Manual Change – Part III. Section E. 1st Paragraph Special Faculty Ranks – Senator Jeremy King submitted and explained the proposed change. Much discussion was held. Motion was made to include institutes/centers throughout this paragraph and was seconded. Vote on amended change was taken and passed unanimously. Motion was then made to send this proposed change back to Policy Committee to work on the language in regard to institutes and centers and to postpone until the April Senate meeting. Vote to postpone was taken and passed (Attached).

11. Announcements:
   a. The Alan Schaffer Faculty Senate Service Award recipient for this year is Holley Ulbrich.
   b. Senate Alternate Scott Dutkiewicz noted that faculty would receive an email requesting feedback from Kay Wall, Dean of the Libraries, regarding periodicals.
   c. Baseball will celebrate Staff Appreciation Day on March 23, 2010 and the Faculty Appreciation Day will be on March 24 at 6:00 p.m. President Bowerman will throw out the first pitch on March 24th.
   d. Next Executive/Advisory Committee meeting will be on March 30, 2010.
   e. Next Faculty Senate meeting will be on April 13, 2010.
   f. President Bowerman announced that Dan Warner was elected Vice President/President-Elect and Linda Howe, Secretary of the Faculty Senate for academic year 2010-11.

12. Adjournment: 4:43 p.m.
C. Alan Grubb, Secretary

Cathy Toth Sturkie, Program Coordinator

Absent: L. Temesvari, P. Dawson (P. Gerard for), H. Liu, M. LaForge, M. Futral (S. Dutkiewicz for)
Call to Order: The meeting was called to order by President Bill Bowerman at 2:35 p.m. and guests were welcomed and recognized.

2. Approval of Minutes: The Faculty Senate meeting Minutes dated March 9, 2010 were approved as written.

3. “Free Speech”: None

4. Committees:
   a. Senate Committees
      1) Welfare Committee – Senator Meredith Futral for Chair Linda Li-Bleuel submitted the March 22, 2010 End of the Year Report (Attachment).
      2) Scholastic Policies Committee – Chair Vic Shelburne submitted and briefly explained the Monthly Meeting Report dated March 23, 2010 and the Committee Report 2009-10 Year in Review and thanked his Committee members (Attachment).
      3) Research Committee – Chair Dvora noted that a hiring policy for post doctoral students has been drafted and sent to the Provost for signatures. Senator Perahia also noted that there is a good pool of finalists, internal and external with diverse backgrounds, for the position of Vice President for Research.
      4) Policy Committee – Jeremy King, Chair, thanked this Committee for their work this year and submitted and explained the 2009-10 Annual Policy Committee Report (Attachment).

b. Other University Committee/Commissions:
   1) President Bowerman stated that President Barker’s Compensation Advisory Group will continue and that the Four Presidents Committee will continue meeting with President Barker once a month with new constituent group officers.
   2) Former Senator Christina Wells submitted, presented and explained results from a summer analysis of the 2009 Faculty Survey compared to the 1999 Faculty Survey (Attachment).
3) Bill Pennington, Chair of the Academic Lecturers Select Committee submitted and explained the Interim Report (Attachment). Questions and answers were then exchanged.

4) President Bowerman stated that Antonis Katsiyannis, Chair of the Budget Accountability Committee, will continue and will work closely with the Compensation Advisory Group and the Faculty Senate Finance Committee.

5) Motion was made to accept the Reports from the Budget Accountability Committee, the Faculty Survey Committee and the Academic Lecturer Select Committee which was seconded. No Discussion. Vote to accept Reports was taken and passed unanimously.

5. Old Business:
   a. Jeremy King, Chair of the Policy Committee, submitted and explained the proposed Faculty Manual Change, IV.G. Tenure Policies. There was no discussion. Vote to accept change was taken and passed unanimously.

   b. Jeremy King submitted and explained the proposed Faculty Manual Change – III.F. Endowed Chairs and Titled Professorships. There was no discussion. Vote to accept change was taken and passed unanimously.

   c. Jeremy King submitted and explained the proposed Faculty Manual Change – III. E. Special Faculty Ranks. Motion was made to amend proposed change which was seconded. Vote to accept amendment was taken and passed. Senate was asked but there was no discussion on proposed amended change. Vote to accept amended proposal was taken and passed.

   d. Jeremy King submitted and explained the proposed Faculty Manual Change – III. E.6 Lecturer, which was amended and approved by the Executive/Advisory Committee Meeting. Motion was made to accept amendment which was seconded. There was no discussion on amendment. Vote to accept amendment was taken and passed. No discussion. Vote was taken on amended proposed change and passed.

   e. President Bowerman explained an informational item regarding regular faculty status without tenure to federal employees to the Senate which will be changed in the 2010 Faculty Manual.

6) President Bowerman presented a plaque and a copy of the book, Life Death & Bialys by Dylan Schaffer to Holley Ulbrich, the 2010 Recipient of the Alan Schaffer Faculty Senate Service Award; congratulated retiring Faculty Senators by thanking them for their service and presenting certificates to them, and introduced William M. Surver, as the 2010-11 Faculty Senate President.
7. **Outgoing President’s Report:** Outgoing President remarks were made by President William W. Bowerman, IV, who then introduced William M. Surver, as the Faculty Senate President for 2010-11. New officers were installed at approximately 3:50 p.m.

__________________________________________
Alan Grubb, Secretary

__________________________________________
Cathy Toth Sturkie, Program Coordinator

8. **New Business:** President William Surver introduced new senators; asked Senators to return their committee preference forms as quickly as possible so that the new session may proceed; noted that he was in the process of setting standing committees and announced the names of the committee chairs; encouraged Senators to notify the Senate Office with the two names of Advisory Committee members; announced that a Faculty Senate Orientation/Retreat will be held on May 11, 2010 (invitations forthcoming); informed the Senate of related Senate positions: Faculty Manual Editorial Consultant, Fran McGuire and Liaison to the Provost, Pat Smart; and stated his plans for the Senate.

9. **Adjournment:** 4:06 p.m.

__________________________________________
Linda Howe, Secretary

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Cathy Toth Sturkie, Program Coordinator