MINUTES
FACULTY SENATE MEETING
MAY 10, 2010

1. Call to Order: The Faculty Senate Meeting was called to order at 2:32 p.m. by President William W. Bowerman, IV, and guests were recognized and introduced.

2. Approval of Minutes: The Faculty Senate Minutes dated April 14, 2009 were approved as written.

3. “Free Speech”: None

4. Elections to University Committees/Commissions – Elections to University Committees/Commissions were held by secret ballot.

5. Committee Reports:
   a. Senate Committees:
      Chairs of the five Faculty Senate Standing Committees shared the respective 2009-10 Committee Work Plans (Finance Committee, Chair Richard Figliola; Welfare Committee, Chair Linda Li-Bleuel; Scholastic Policies Committee, Chair Vic Shelburne; Research Committee, Chair Lesly Temesvari and Policy Committee, Chair Jeremy King). Senator Figliola also submitted The Finance Committee Report dated April 23, 2009.

   b. University Commissions and Committees: Former Faculty Senator and Welfare Committee Chair Christina Wells presented a PowerPoint Presentation on plans for a summer 2009 Faculty Survey Analysis, which entails expanding information received from this past year’s survey to assist the Faculty Senate and the administration in future efforts.

6. President’s Report: President Bowerman:
   a. thanked everyone for their assistance and participation in the morning’s Faculty Senate Orientation and afternoon’s Retreat and

   b. stated that Bill Surver (Vice President/President-Elect) and Alan Grubb (Secretary) are at the disposal of the standing committee chairs and that their input will be at the request of the chairs.

7. Old Business: None

8. New Business:
   a. Senators introduced themselves.
b. Faculty Senate Secretary and Former Faculty Senate President Alan Grubb informed the Senate of the passing last week of Horace Fleming, also a former Faculty Senate President and noted that he was an effective, inspiring Senate President, emphasizing civility even in the midst of the most contentious issues.

9. Announcements:
   a. President Bowerman reminded everyone of the invitation to the Graduate Student Picnic.
   
   b. The next Executive/Advisory Committee meeting will be held on May 26, 2009 in 205 Cooper Library.
   
   c. The June Faculty Senate may be canceled depending on current campus issues arising at that time.

10. Adjournment: President Bowerman adjourned the meeting at 3:20 p.m.

   ________________________________
   Alan Grubb, Secretary

   ________________________________
   Cathy Toth Sturkie, Program Coordinator

Absent: P. Dawson (P. Gerard for); G. Wang; Y. An; M. LaForge; P. Rangaraju; P. Srimani (T. Boland for); C. Marinescu
1. **Call to Order:** The Faculty Senate Meeting was called to order at 2:32 p.m. by President William M. Surver, and guests were recognized and introduced.

2. **Approval of Minutes:** The General Faculty and Staff Meeting Minutes dated May 6, 2010 were approved as written, as were the Faculty Senate Minutes dated May 11, 2010.

3. **“Free Speech”: None**

4. **Special Order of the Day** – Professor Windsor W. Sherrill, Faculty Representative to the Board of Trustees, provided information regarding the Faculty Representative role as well as the structure of board of trustees. Also presented were highlights from recent reports to the board, including a presentation entitled, “If the Faculty Were a Village of 100 People… ” and “An Overview of the Promotion and Tenure Process” (For copies please contact Dr. Sherrill.) Dr. Sherrill encouraged Senators to attend the Board meetings; stated that Trustees are truly interested in faculty morale, issues and concerns; and that an effort to bring Trustees to campus to partner with a faculty member for a day is being pursued.

5. **Committee Reports:**
   a. **Senate Committees:**
      1) **Finance Committee** – Rich Figliola, Chair, and stated that the first meeting will be held on September 7, 2010.
      2) **Welfare Committee** – Chair Michelle Martin stated that there was no report at this time and noted that former Senator Linda LiBleuel spoke with a reporter from the *Anderson-Independent* regarding campus childcare.
      3) **Scholastic Policies Committee** - Chair Bob Horton submitted and explained the Report dated August 17, 2010 (Attachment).
      4) **Research Committee** – Chair Paul Dawson stated that the Committee met prior to this Senate meeting to begin setting the agenda for this year. Senator Dawson noted that he will invite the new Vice President for Research to meet with the Committee and then to speak to the full Senate later in the fall semester. Four issues the Committee plans to address are: intellectual property at Clemson; the internal grant submission policy; development of a way to document non-traditional awards (especially in FAS) and consulting issues.
      5) **Policy Committee** – Jeremy King, Chair, submitted and explained the Reports dated May 12, 2010 and August, 2010 (Attachment).
b. **University Commissions and Committees:**
   1) **Budget Accountability Committee** - President Surver introduced Antonis Katsiyannis, who will chair this Committee.

6. **President’s Report:** President Surver:
   a. announced that a faculty, staff and student picnic will be held Thursday, August 26, 2010 on Bowman Field at noon;
   b. stated that plans are underway to have faculty and staff events in order to form a faculty and staff gathering opportunity. On September 14th a joint lunch will be held at the Madren Center for the Faculty and Staff Senates. On the following Thursday, another joint social will be held at 4:30 p.m. at the Madren Center for both Senates.
   c. stated that beginning next week the three mission vice presidents will visit each department on campus to talk about a 20-25% departmental budget cut. Much discussions followed beginning with the question just what is to be gained or derived from these meetings.
   d. reminded lead senators to set up meetings among college senators and departments.
   e. stated that Bill Bowerman will chair an *ad hoc* Committee on Workload and Pat Smart will chair a Committee on the Academic Calendar.

7. **Old Business:** None

8. **New Business:**
   a. Proposed *Faculty Manual* Change – Jeremy King submitted for approval and explained, VII.F.1.Alcohol and Other Drug Task Force which was seconded. There was no discussion. Vote to approve was taken and passed unanimously with required two-thirds vote (Attachment).

9. **Announcements:**
   a. President Surver informed the Senate of the death of the wife of fellow Senator Robert Hewitt.
   b. The next Executive/Advisory Committee meeting will be held on August 31, 2010 at the Madren Center.
   c. The next Faculty Senate meeting will be on September 14, 2010 at the Madren Center.
   d. Senator Michelle Martin announced the upcoming FamilyFest to be held on August 29, 2010 from 2-4:00 p.m..

10. **Adjournment:** President Surver adjourned the meeting at 3:47 p.m.
Absent: D. Tonkyn (F. Chen for), G. Tissera (R. Moore for), S. Dutkiewicz, (M. Mastrovita for)
MINUTES
FACULTY SENATE MEETING
SEPTEMBER 14, 2010

1. Call to Order: The Faculty Senate Meeting was called to order at 2:35 p.m. by President William M. Surver, and guests were recognized and introduced.

2. Approval of Minutes: The Academic Convocation Minutes dated August 17, 2010 and the Faculty Senate Minutes dated August 24, 2010 were approved as distributed.

3. “Free Speech”: None

4. Special Order of the Day – Arlene Stewart, Director, Student Disability Services and Jeff Dube, a student, provided information and shared personal experiences, respectively, regarding the Student Disability Services at Clemson (attachment) and urged faculty to always be aware that students may be uncomfortable approaching them with disability issues.

5. Committee Reports:
   a. Senate Committees:
      1) Finance Committee – Senator Wayne Goddard for Chair Rich Figliola, stated that the Committee met on September 7, 2010 and submitted the Report dated September 7, 2010. The Committee hopes to better understand University finances and find answers to such questions as where does money go and how is it spent (Attachment).

      2) Welfare Committee – Chair Michelle Martin stated that the Committee had not yet met but will soon.

      3) Scholastic Policies Committee - Chair Bob Horton noted that the Committee will meet Tuesday and will discuss credit for online courses. In November, the Student Senate Scholastic Committee Chair will meet with the Faculty Senate Scholastic Policies Committee.

      4) Research Committee –Chair Paul Dawson stated that the Committee has been communicating electronically. The Committee will look at the new Intellectual Property Policy that seems straightforward and will offer suggestions regarding implementation of the policy in which there is faculty involvement. It was suggested to identify faculty in areas to help in the review of the internal grant process. Senator Dawson spoke with Wickes Westcott who suggested that faculty might get words to attach to internal submissions to use in the future. The Committee will also pursue
ways in which to document non-traditional awards in the FAS system. There is a new Conflict of Interest Policy dealing with research that the Committee will also address.

5) **Policy Committee** – Jeremy King, Chair, noted that the Committee had not met since the last Senate meeting but that issues were being addressed behind the scenes. The Committee will meet next Tuesday.

b. **University Commissions and Committees:**
   1) **Budget Accountability Committee** - Antonis Katsiyannis, Chair, stated that this Committee’s first meeting on September 27th.

   2) **Academic Calendar Committee** – Chair Pat Smart stated that this Committee has met once and are looking at plans being presented; is trying to address issues that will arise and will compare summer school processes with other institutions.

3) **Status of Lecturers** – Dan Warner, Chair, stated that the Committee will build upon the work of last year’s Committee chaired by Bill Pennington. He reminded the Senate that it accepted that Report and that it is now being addressed by the Policy Committee. He has prepared a draft report of his recent trip to Quebec to attend COCAL IX, the Ninth International Conference on Contingent Faculty and will share it soon. Vice President Warner asked Senators to submit names of people who would be contributors to this Committee membership.

4) **Committee on Workload** – Chair Bill Bowerman, noted that the Committee will look at workload versus the calendar issue and anticipates being proactive.

6. **President’s Report:** President Surver:
   a. announced that the first newsletter from him will be mailed to all faculty later this week;
   b. stated that he is included in the departmental visits by vice presidents to all departments;
   c. reminded Senators of a faculty/staff get together on Thursday, September 23rd, from 4:30-6:30 p.m. at the Madren Center;
   d. stated that the first lunch between both the Staff and the Faculty Senates was held today and was very successful;
   e. noted that he has been very involved in the “Will to Lead” Campaign and has been speaking with donors;
   f. noted that according to Angie Leidinger, Executive Secretary to the Board of Trustees, the interest in higher education has been rejuvenated and
g. stated that the Board of Trustees are concerned about binge-drinking and are putting together a presentation that will be unveiled next month.

7. **Old Business:** None
8. **New Business:**
   a. **Proposed Faculty Manual Change** – Jeremy King submitted for approval and explained, VII, B. 2d. Graduate Advisory Committee. There was no discussion. Vote to approve was taken and passed with required two-thirds vote (Attachment).

9. **Announcements:**
   a. Vice President Dan Warner will chair the October Faculty Senate meeting.

   b. The deadline for nominations for the Class of ’39 Award for Excellence is October 20, 2010.

   c. Pencil in October 14th for the Board of Trustees Dinner hosted by the Faculty Senate.

   d. The next Executive/Advisory Committee meeting will be held on September 28, 2010 at the Madren Center.

   e. The next Faculty Senate meeting will be held on October 12, 2010 with Debbie Jackson as Special Order of the Day discussing the upcoming SACS visit.

10. **Adjournment:** President Surver adjourned the meeting at 3:55 p.m.

__________________________________________
Linda Howe, Secretary

__________________________________________
Cathy Toth Sturkie, Program Coordinator

Absent: L. Temesvari, C. Starkey, J. Meriwether (M. Saltzman for), R. Figliola, P. Rangaraju, D. Anderson (S. Timmons for)
Call to Order: The Faculty Senate Meeting was called to order at 2:35 p.m. by President Bill Surver, and guests were recognized and introduced.

Approval of Minutes: The Faculty Senate Minutes dated September 14, 2010 were approved as written.

“Free Speech”: None

Special Order of the Day: Debra Jackson, Vice Provost and Assistant to the President, provided information on the current status of the Reaffirmation Report of Southern Association of Colleges and Schools (SACS) including the implications of the Monitoring Report which is due April 15, 2011, and a reminder of the reaffirmation deadlines (Clemson’s reaffirmation date is 2013). She noted that this process is done every ten years (Attachment).

Committee Reports:

a. Senate Committees:

1) Finance Committee: Rich Figliola, Chair, submitted and explained the Committee Report dated September 7, 2010 (Attachment).

2) Welfare Committee: Michelle Martin, Chair, submitted and explained the Committee Report dated September 16, 2010 (Attachment).

3) Scholastic Policies Committee: Bob Horton, Chair, submitted and explained the Committee Report dated September 21, 2010 (Attachment).

4) Research Committee: Dvora Perahia for Chair Paul Dawson, submitted and explained the Committee Report dated October 4, 2010 (Attachment).

5) Policy Committee: Jeremy King, Chair, submitted and explained the Committee Report dated September 21, 2010 (Attachment).

b. Select Faculty Senate Committees

1) Budget Accountability Committee - Chair Antonis Katsiyannis submitted and explained the Committee Report dated October 1, 2010 (Attachment).

2) Academic Calendar Committee – Chair Pat Smart provided an update on the work of this Committee which will be a long-term committee looking at
the impact on faculty and students of a change in the calendar and will identify red flags
and ways to address the issues.

3) Lecturer Committee – Chair Dan Warner stated that there is
no report but that he would like nominations for membership to this Committee. He will
provide a report from a meeting he recently attended on contingent faculty in Canada
which addresses many of the concerns regarding and from lecturers at Clemson.

4) Workload Committee – Chair Bill Bowerman stated that
this Committee will meet on November 3, 2010.

c. University Commissions and Committees:
   1) Compensation Advisory Group – President Surver noted
that this Committee is identifying criteria to incentify faculty for bonuses, which will not
be for everyone.

6. President’s Report: President Surver:
a. described his visits to individual departments accompanying the
three mission vice presidents;
b. noted that the his Faculty Senate Newsletter #2 has been mailed to
all faculty;
c. announced that the Faculty Senate will lunch with the Staff Senate
prior to the November 9th meeting (more information shortly);
d. stated that the Faculty/Staff’s Social to which the Board of Visitors
was invited was very successful (about 200 people were present);
e. asked the Senate to think about the possibility of building a Habitat
for Humanity House with the Staff Senate to be voted upon at a later date;
f. stated that there will be a march to Columbia by the faculty, staff
and students in February to highlight the diminishing funds for higher education to the
new state government;
g. announced that the faculty will be honored at tonight’s soccer
game and
h. informed the Senate of the passing of dear friend and former
Faculty Senator and Alternate, Adly Girgis, Professor of Electrical and Computing
Engineering.

7. Old Business: None

8. New Business:
a. Proposed Faculty Manual Change – II.C. Procedures for Updating
the Faculty Manual – Senator King submitted and explained which President Surver
further explained. There was no discussion. Vote was taken and proposed change passed
unanimously with required two-thirds vote.
b. Proposed Faculty Manual Change – III.7. H. Emeritus Faculty – Senator King submitted and explained. There was no discussion. Vote was taken and proposed change passed with required two-thirds vote.

c. Proposed Faculty Manual Change – IX.D.11. Evaluation of Teaching – Senator King submitted and explained. Much discussion followed. Vote was taken and proposed change passed with required two-thirds vote.

9. **Announcements:**
   a. The Board of Trustees Dinner will be held on Thursday, October 14th at the Owen Pavilion, Madren Center. President Surver encouraged Senators to respond to the invitation.

   b. The Class of ’39 Award for Excellence nominations are due to the Faculty Senate Office on October 20, 2010.

   c. The next Executive/Advisory Committee meeting will be held on November 30, 2010.

   d. The next Faculty Senate meeting will be held on November 9th during which the Faculty Senate will vote on the recipient of the 2010 Class of ’39 Award for Excellence.

10. **Adjournment:** President Surver adjourned the meeting at 4:40 p.m.

__________________________________________
Linda A. Howe, Secretary

__________________________________________
Cathy Toth Sturkie, Program Coordinator

Absent: P. Dawson (M. Espey for); H. Luo (F. Chen for); R. Hewitt, X. Hu
MINUTES
FACULTY SENATE MEETING
NOVEMBER 9, 2010

1. Call to Order: The Faculty Senate Meeting was called to order at 2:35 p.m. by President Bill Surver, and guests were recognized and introduced.

2. Approval of Minutes: The Faculty Senate Minutes dated October 12, 2010 were approved as written.

3. Election of the 2010 Recipient of the Class of '39 Award for Excellence - Election of this year’s Award recipient was held by secret ballot. Following the election, Pat Smart (Provost’s Designee) and Dale Layfield (appointed by Faculty Senate President Bill Surver) counted the secret ballots and delivered the results to President Surver.

4. “Free Speech”: None

5. Special Order of the Day: David W. Grigsby, VP/Director of International Affairs, informed the Senate of the activities of this office, “it’s programs and services designed to develop an academic environment at Clemson, in which global awareness and cultural diversity are emphasized (Attachment).”

6. Committee Reports:

   a. Senate Committees:

      1) Finance Committee: Rich Figliola, Chair, submitted and explained the Committee Report dated October 19, 2010 (Attachment).

      2) Welfare Committee: Senator Denise Anderson for Michelle Martin, Chair, submitted and explained the Committee Report dated October 21, 2010 (Attachment).

      3) Scholastic Policies Committee: Bob Horton, Chair, submitted and explained the Committee Report dated October 19, 2010 (Attachment) and noted that items for consideration will be addressed during New Business.

      4) Research Committee: No verbal report (The October 4, 2010 Committee Report is attached.)

      5) Policy Committee: Jeremy King, Chair, submitted and explained the Committee Report dated October 19, 2010 (Attachment).

   b. Select Faculty Senate Committees

      1) Budget Accountability Committee - Chair Antonis Katsiyannis submitted and explained the Committee Report dated October 26, 2010 (Attachment).
2) Academic Calendar Committee – Chair Pat Smart stated that this Committee will meet on November 11, 2010.

3) Lecturer Committee – Chair Dan Warner stated that the Committee will meet within the next two weeks. He had a preliminary meeting with Provost Helms regarding lecturers and where the Committee will go.

4) Workload Committee – Chair Bill Bowerman stated that this Committee met last week. Committee has attempted to establish which colleges have been completing information regarding workload and, it seems, that Engineering & Sciences has the closest procedure. Committee will complete its charge and then forward findings to the Welfare and Policy Committees to address in respective capacities.

   c. University Commissions and Committees: None

7. President's Report: President Surver:
   a. stated that a letter was sent to Provost Helms and Wickes Westcott regarding faculty serving on Graduate Committees;
   b. stated that the email from him to faculty on the Policy on Conflict of Interest (COI) resulted in lots of comments from faculty and staff. This policy has not been enacted and the committee that authored it will consider the faculty and staff concerns;
   c. reminded Senators and faculty that SACS requires that courses and certificates that are taught off-campus must be reported;
   d. reminded Senators and faculty that they must provide a skeleton syllabus to the syllabus repository;
   e. stated that the Board of Trustees Dinner was very successful;
   f. announced that the February Faculty Senate/Staff Senate trip to Columbia is being planned;
   g. Larry LaForge, the current Faculty Athletic Representative, is going to retire. The process to replace him will begin soon; and
   h. Asked Senators about the environment on campus.

8. Old Business: None

9. New Business:
   a. Senator Horton submitted and explained the Statement on Graduate Level Credits towards Undergraduate Degree for endorsement by the Senate. There was no discussion. Vote was taken and proposed endorsement passed unanimously. Endorsed statement will be forwarded to Dean Jan Murdoch.

   b. Three proposed Faculty Manual Changes were explained and submitted as one by Senator King (V. G. Paragraph 2, The Grievance Board; V. I. Paragraph 1, Grievance Hearings; V. I. 3, Grievance Hearings). A friendly amendment was offered and seconded; there was no discussion and vote on amendment was taken and passed unanimously. The floor was then opened for discussion on the entire proposed
change. There was no discussion. Vote was then taken on amended proposed change that passed unanimously with required two-thirds vote.

c. Proposed Faculty Manual Change – X. C. 1. Professional Activities – Senator King submitted and explained. There was no discussion. Vote was taken and proposed change passed unanimously with required two-thirds vote.

d. Habitat for Humanity – In an effort to help with morale, President Surver explained an opportunity to build a house in Central, South Carolina for Habitat for Humanity beginning in spring. This would be a Faculty Senate and Staff Senate endeavor. President Surver then made a motion to pursue this joint project of the Faculty and Staff Senates which was seconded. There was no discussion. Vote to pursue project was taken and passed unanimously.

9. Announcements:
   a. The next Executive/Advisory Committee meeting will be held on November 30, 2010.

   b. The next Faculty Senate meeting will be held on December 14th.

10. Adjournment: President Surver adjourned the meeting at 4:32 p.m.

    Linda A. Howe, Secretary

    Cathy Toth Sturkie, Program Coordinator

MINUTES
FACULTY SENATE MEETING
DECEMBER 14, 2010

1. **Call to Order**: The Faculty Senate Meeting was called to order at 2:35 p.m. by President Bill Surver and guests were recognized and introduced. President Surver noted that Bruce Rafert, Graduate School Dean, spoke with Senators and others immediately following the November Senate meeting.

2. **Approval of Minutes**: The Faculty Senate Minutes dated November 9, 2010 were approved as written.

3. **Special Orders of the Day**
   Gerald Sonnenfeld, Vice President for Research, spoke with the Senate regarding his ideas and plans for this position and for the office. His goal is to make the Research Office user-friendly for faculty and to find new resources of funding. He noted that faculty will receive a high quality level of service across colleges. An electric grants system will be implemented and coordinated with the Business Office and CCIT. A question and answer period followed Dr. Sonnenfeld’s presentation.

   President Jim Barker joined the Senate meeting to everyone’s surprise. He spoke with members of the Senate on: the state budget and how it will affect Clemson University; building projects that have recently been approved; a comparison with other institutions of higher education in other states; the value of a Clemson University degree; accountability; and the capital campaign. President Barker stated that the campaign focus has always been and will continue to be students and faculty. A question and answer period followed President Barker’s visit.

   Jill Evans, Executive Director of the Pickens County Habitat for Humanity, shared information regarding the Faculty Senate and the Staff Senate house that will be built beginning in spring. A single Hispanic mother with three children have been chosen to receive this house. Senators were then encouraged to ask questions regarding this endeavor. Following this presentation, President Surver signed the official Habitat Covenant, a promise of the Faculty Senate’s participation in this exciting adventure.

4. **“Free Speech”**: None

5. **Committee Reports**: Due to time constraints, Standing Committee Chairs each submitted their respective monthly Committee Reports (Attachments).

   **Select Faculty Senate Committees**
   1) **Academic Calendar Committee** – Chair Pat Smart stated that this Committee will meet in January, 2011.
2) **Lecturer Committee** – Chair Dan Warner stated that informal discussions have been held and that the Committee will charge ahead next month.

3) **Workload Committee** – For Chair Bill Bowerman, President Surver stated that this Committee is about to complete its work. He also noted that subcommittees regarding the evaluation of teaching form and on-line courses will begin in January.

**University Commissions and Committees:** None

6. **President’s Report:** President Surver:
   a) reminded Senators to be careful of the advice they give to other faculty; to encourage faculty to speak with the Faculty Ombudsman and/or Grievance Counselors and to remind fellow faculty that there are mechanisms and policies contained within the *Faculty Manual* that should and must be followed;
   
   b) encouraged Senators to attend the Celebration of the Class of ’39 Reception hosted by the Faculty Senate on January 10, 2011 and to attend the Bell Tower Ceremony honoring Alumni Distinguished Professor Melanie Cooper, this year’s recipient of the Class of ’39 Award for Excellence on January 11, 2011;
   
   c) provided an update on his departmental visits with the Vice Presidents; and
   
   d) stated that the Faculty Senate may host a “Forum on Change at Clemson University” in the spring.

7. **Old Business:** None

8. **New Business:**
   a. Proposed *Faculty Manual* Change – III. J. Faculty Awards – Senator King submitted and explained. There was no discussion. Vote was taken and proposed change passed unanimously with required two-thirds vote.

9. **Announcements:**
   a. The next Executive/Advisory Committee meeting will be held on January 25, 2011.
   
   b. The next Faculty Senate meeting will be held on January 11, 2011.
   
   c. Chief Financial Officer, Brett Dalton, will present “Budget 101” to Senators and others immediately following this meeting.

10. **Adjournment:** President Surver adjourned the meeting at 4:10 p.m.
There was no Faculty Senate Meeting in January 2011 due to snowstorm during first week of scheduled classes. The University was closed for the week.
MINUTES  
FACULTY SENATE MEETING  
FEBRUARY 8, 2011

1. Call to Order: The Faculty Senate Meeting was called to order at 2:34 p.m. by President Bill Surver.

2. Approval of Minutes: The General Faculty & Staff Minutes dated December 15, 2010 were approved as distributed.

3. Special Orders of the Day:
   Larry LaForge, Faculty Athletics Representative, informed the Senate of his perspective regarding academic integrity/athletic programs. There is more pressure to win in college athletics than ever before. He stated that Clemson needs to balance our perspective. Ways that faculty can and should be involved are: to have the position of a faculty representative to athletics; have an athletic council that includes faculty and that those faculty are in leadership roles as committee chairs and have athletics as part of the SAC accreditation process, a process by the NCAA. He also stated that faculty indifference is troublesome. Schools which have had problems did not have faculty involvement. He further stated that Clemson’s athletic administration understands that we must have balance and integrity.

   Bill D’Andrea, Director of External Affairs, spoke about other areas in which faculty can help the athletic program including involving themselves in the activities of Vickery Hall. Vickery Hall would like faculty feedback. Vickery Hall is to provide intervention and interference. He also stated that the economic situation has impacted IPTAY and ticket sales.

   Terry Don Phillips, Athletics Director, noted compliance issues which include rules and regulations that to which Clemson must adhere. Progress is being made. He further informed the Senate of the measure of retention, graduate success rates and dealing with adversity.

   A question and answer period followed.

4. Presentation and Slate of Faculty Senate Officers:
   a. President Surver asked for nominations from the floor for the positions of Vice President/President-Elect and Secretary. There were none. The floor for nominations was then closed.

   b. Statements of interest to serve were then received from: Jeremy King (Vice President/President-Elect); Graciela Tissera (Secretary) and Scott Dutkiewicz (Secretary).
President Surver then reminded all Senators to ensure that college elections for the Faculty Senate are being held within respective colleges.

5. “Free Speech”: None

6. Committee Reports:
   a. Standing Committees
      1) Finance Committee – Chair Rich Figliola submitted the Committee Report dated January 18, 2011. President Surver then stated that the Salary Report is in the final stages of editing and will be publicized soon.

      2) Welfare Committee – Senator Danny Smith for Chair Michelle Martin noted that the Committee is doing research on the roles of department chairs versus department heads.


      4) Research Committee - No report.

      5) Policy Committee – Chair Jeremy King submitted and briefly explained the Committee Report. President Surver stated that the conflict of interest and the intellectual property drafts will go back to original committees to be further addressed.

   Select Senate Committees:
   1) Budget Accountability Committee – Chair Antonis Katsiyannis noted that the Committee has met and will meet again after the State of the University address.

   2) Compensation Advisory Group – President Surver noted that information from this Group will soon be transferred to the Administrative Council.

   3) Academic Calendar Committee – Chair Pat Smart stated that this Committee will meet Thursday.

   4) Lecturer Committee – Chair Dan Warner stated that a Committee plan is in place with the knowledge that there may be further work on it. The Report will be presented at the next Faculty Senate meeting.

   University Commissions and Committees: None

7. President’s Report: President Surver:
   1) informed the Senate of the upcoming Town Hall meeting (date to be announced) and the State of the University Addressed to be held at 6:00 p.m., February 17th at the Strom Thurmond Institute Auditorium;
2) stated his confidence in the forthcoming plan which will soon be announced; and

3) reminded the Senators of the Faculty Senate/Staff Senate Habitat for Humanity endeavor which will formally begin on February 28th.

8. **Old Business**: None

9. **New Business**:
   a. Proposed *Faculty Manual* Change – Part IX. J. Sabbatical Leave – Senator King submitted and explained. Following discussion, vote was to accept was taken and proposed change passed with required two-thirds vote.

   b. Immediate Past Faculty Senate President, Bill Bowerman, also Chair of the Workload Committee, submitted for acceptance and briefly explained the Committee Report. There was no discussion. Vote to accept Report passed unanimously and will be forwarded to the Policy Committee for further review.

10. **Announcements**:
    a. The next Executive/Advisory Committee meeting will be held on February 22, 2011.

    b. The next Faculty Senate meeting will be held on March 8, 2011.

11. **Adjournment**: President Surver adjourned the meeting at 4:01 p.m.

__________________________________________
Linda A. Howe, Secretary

__________________________________________
Cathy Toth Sturkie, Program Coordinator

1. Call to Order: The Faculty Senate Meeting was called to order at 2:37 p.m. by President Bill Surver and guests were recognized. Angela Nixon introduced herself and informed the Senate of her new position as Public Information Director, replacing Beth Jarrard, who outstandingly served the University and the Faculty Senate for many years in this capacity.

Vice President/President-Elect Dan Warner then read aloud and presented a Resolution of Thanks and Appreciation to Larry L. LaForge, for his recognition, dedication and effective service as Faculty Athletics Representative, and for his commitment to promoting and upholding high standards for Clemson's athletic programs and their student athletes (FS11-04-2 P).

2. Approval of Minutes: The Faculty Senate Minutes dated February 8, 2011 were approved as distributed.

3. Special Orders of the Day: Gail DiSabatino, Vice President for Student Affairs, presented and shared information on students, faculty and alcohol, noting that it is the biggest issue on Clemson’s campus and beyond. Vice President DiSabatino asked for the faculty’s assistance to address the issue. Noting cuts in the federal budget and that educational programs are in place but not working, she further noted that because the issue is so complex it must be addressed at all levels. VP DiSabatino urged faculty to recognize their role as teachers in this very important effort by: using the syllabus, correcting misperceptions, taking advantage of teachable moments, monitoring personal language and jokes, understanding your role as advisor, and raising the bar. In response to a question submitted to the AAH Senators regarding compensation for students holding student government office, VP DiSabatino stated that students are compensated for their part in student government. Serving in this capacity requires much time and dedication. The administration believes that this service is comparable to internships and is valuable to their student experience on and off campus, now and in the future. A question and answer period followed and no objections were expressed by the Senate to this compensation for these students.

Provost and Vice President for Academic Affairs, Dori Helms, then provided the Faculty Senate with up-to-date information on “the plan.” As a result of the meetings this year among the Vice Presidents, the Faculty Senate President and each academic department, the plan is to pursue excellence in: student quality and performance, student engagement and leadership experiences, top people and competitive infrastructure. A question and answer period followed.

3. Election of Faculty Senate Officers:
a. President Surver asked for nominations from the floor for the positions of Vice President/President-Elect and Secretary. There were none. The floor for nominations was then closed. Elections were then held by secret ballot. Jeremy King was elected as Vice President/President-Elect and Scott Dutkiewicz, as Secretary.

President Surver then reminded all Senators to ensure that college elections for the Faculty Senate are being held within respective colleges.

4. “Free Speech”: None

5. Committee Reports:
   a. Standing Committees
      1) Due to the length of the meeting, Standing Committee Chairs submitted written reports and asked Senators to contact them if they had any questions.
   
   b. Select Senate Committees:
      1) Budget Accountability Committee – Senator Figliola announced that this Committee will meet on Monday.
      2) Academic Calendar Committee – Chair Pat Smart stated that this Committee will meet soon and that this issue is an ongoing process.
      3) Lecturer Committee – Chair Dan Warner highlighted the select committee’s draft report which will be submitted to the Executive/Advisory Committee for further review prior to being brought back to the Senate for acceptance.
   
   c. University Commissions and Committees:
      1) Grievance Board Chair, Kelly Smith, briefly explained both the Grievance Category I and Grievance Category II Activity Reports.

6. President’s Report: President Surver:
   a. responded to questions submitted to the AAH Senators, President Surver explained that his salary was increased last year by the addition of a supplement for being named an Alumni Distinguished Professor, as did all new Alumni Distinguished Professors. This was reported on last year’s salary report and is reflected in this year’s report. His salary reported on the State newspaper website is 2 years behind. The Faculty Senate President does receive release time. This year, at the suggestion of the previous Senate President, the release time was increased to full time. President Surver is teaching a course. He also noted that Biological Sciences donated his release time so no additional funds were contributed. President Surver encouraged any faculty member to submit questions to the Senate.

7. Old Business: None

8. New Business:
a. Proposed Faculty Manual Change – Academic Technology Council – Senator King submitted and moved to postpone until the April 12th Senate meeting, which was seconded. There was no discussion. Vote to postpone was taken and passed unanimously.

b. Proposed Faculty Manual Change – Workload – Senator King submitted and moved to postpone until the April 12th Senate meeting, which was seconded. There was no discussion. Vote to postpone was taken and passed unanimously.

c. Endorsement of Change to Undergraduate Announcements – Acceptance of Students by Major – Senator Horton explained the Committee’s request for the Senate to endorse this change on page 28 of the Undergraduate Announcements, section entitled “Special Requirements,” which states: “Candidates for graduation must be officially accepted in the major in which they are applying for a degree no later than the term prior to submitting the application.” Apparently there have been times when this policy has not been followed, though Mr. Smith indicated that this is not a common occurrence.

The Scholastic Policies Committee recommends leaving the policy in place but modifying it to state: “Candidates for graduation must be officially accepted in the major in which they are applying for a degree no later than the date applications for diplomas are due.” Vote to endorse the Committee’s recommendation was taken and passed unanimously.

10. Announcements:
   a. The next Executive/Advisory Committee meeting will be held on March 29, 2011.

   b. The next Faculty Senate meeting will be held on April 12, 2011.

   c. The Annual Spring Reception will be held on April 12, 2011 immediately following the Faculty Senate meeting at the Connector of the Madren Center.

11. Adjournment: President Surver adjourned the meeting at 4:38 p.m.

__________________________________________
Linda A. Howe, Secretary

__________________________________________
Cathy Toth Sturkie, Program Coordinator

Absent: L. Temesvari, G. Wang, L. Williams, M. LaForge, M. Morris (J. Leininger for), L. Howe
1. **Call to Order**: The meeting was called to order by President Bill Surver at 2:40 p.m. and guests were welcomed and recognized.

2. **Approval of Minutes**: The Faculty Senate meeting Minutes dated March 8, 2011 were approved as written.

3. **“Free Speech”**: None

4. **Committees**:
   a. **Faculty Senate Committees**
      1) **Welfare Committee** – No report.
      2) **Scholastic Policies Committee** – No report.
      3) **Research Committee** – Chair Paul Dawson submitted and briefly explained the March 22, 2011 Research Committee Report (attachment).
   b. **Policy Committee** – Jeremy King, Chair, noted that this Committee met after the final report was submitted and that new items will come under Old Business this afternoon since it is the final meeting of the 2010-11 Faculty Senate.
   c. **Finance Committee** – Chair Rich Figliola, stated that the annual report for this Committee was submitted at the last meeting.
   d. **Budget Accountability Committee** – Antonis Katsiyannis, Chair, stated that the Committee on March 14, 2011 and are continuing to discuss two issues: faculty compensation and academic infrastructure.
   e. **Faculty Senate Select Committees**
      1) **Academic Calendar** – Pat Smart, Chair, highlighted the committee report which will be submitted under Old Business.
      2) **Status of Lecturers** – Chair Dan Warner noted that the committee report submitted in March was discussed at the recent Executive/Advisory Committee meeting and will be formally submitted under Old Business.
      3) **Workload** – President Surver stated that this Committee’s Report has already been submitted and accepted by the full Senate. It is now in the hands of the Policy Committee and the Provost’s Office.
c. Other University Committee/Commissions:
   3) President Surver stated that President Barker’s Compensation Advisory Group will continue and that the Group is working on a plan for bonuses and salary increases.

5. Old Business:
   a. Jeremy King, Chair of the Policy Committee, submitted for approval and explained the proposed Faculty Manual Change, VII, D. 1. Academic Computing Advisory Committee. There was no discussion. Vote to approve change was taken and passed unanimously.

   b. Senator King then submitted for approval and explained the proposed Faculty Manual Change, III. J. Faculty Awards, which had been tabled at the December Faculty Senate Meeting. Motion was made to remove proposed change from the table and return it to the floor for consideration which was seconded. There was no discussion. Vote to approve change was taken and passed unanimously.

   c. Senator King, submitted for approval and explained the proposed Faculty Manual Change, IX. J. Sabbatical Leave. There was no discussion. Vote to approve change was taken and passed unanimously.

   d. Vice President Warner submitted for acceptance the 2010-11 Final Report from the Select Committee on the Status of Lecturers (Attached). There was no discussion. Vote to accept Report was taken and passed unanimously.

   e. Professor Smart submitted for acceptance the 2011 Report to the Faculty Senate from the Select Committee on the Academic Calendar (Attached). There was no discussion. Vote to accept Report was taken and passed unanimously.

6. Presentations
   a. Secretary Linda Howe read aloud the Resolution Conferring the Distinction of Honorary Faculty Senator to Thomas Michael Keinath, Dean Emeritus (FS11-04-1 P) which was electronically and unanimously passed by the Faculty Senate. President Surver then read aloud the certificate that he presented to Dean Keinath to accompany the resolution.

   b. President Surver presented a plaque and a copy of the book, Life Death & Bialys by Dylan Schaffer to Professor Beth Kunkel, the 2011 Recipient of the Alan Schaffer Faculty Senate Service Award.

   c. President Surver then congratulated retiring Faculty Senators by thanking them for their service and presenting certificates to each person.
d. President Surver introduced Daniel D. Warner, as the Faculty Senate President for 2011-12. New officers were installed at approximately 3:28 p.m.

Linda Howe, Secretary

Cathy Toth Sturkie, Program Coordinator

8. **New Business:**
   a. The new and continuing Senators introduced themselves.
   
   b. President Warner provided information on the upcoming Faculty Senate Orientation – May 10, 2011 at 10:00 a.m. – invitations forthcoming.
   
   c. President Warner asked for a vote to continue the Budget Accountability Committee and the Academic Calendar Committee and both passed unanimously; the vote to continue the Status on Lecturers Committee, passed and the vote to establish a Committee on Teaching Effectiveness passed unanimously.
   
   d. The Senate was reminded to return their committee preference forms to the Faculty Senate Office as soon as possible so that the new session may proceed.
   
   e. President Warner encouraged Senators to notify the Senate Office with the two names of Advisory Committee members one of which will be the delegation lead senator.
   
   f. Next Executive/Advisory Committee meeting will be held on April 26, 2011 in the Executive Boardroom of the Madren Center. The next Faculty Senate Meeting will be on May 10th at 2:30 p.m. at the Madren Center.
   
   g. Senator Alan Grubb provided a handout on behalf of Professor Emeritus John Bednar.

9. **Adjournment:** 3:47 p.m.