


Clemson University Grievance Board Chair Annual Report On 2014 Activities to Faculty Senate

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14 January, 2015

Petition information

There were six petitions filed by the end of the Spring semester, 3 GP1s and 3 GP2s. The Grievance Board met immediately and considered five of these to be grievable.

All five of the petitions chosen to be heard were delayed by the Interim Provost to the Fall Semester as a result of the summer break delaying the timeline of the normal deliberative process, and because he did not believe the Petitions were of such urgency to be heard during the summer months.

Status of Hearing Panel reviews

The three GP2 petitions were each heard by a Hearing Panel composed of three persons. The Findings and Recommendations for each of these were submitted to Provost Jones or to the Board of Trustees (BOT) (if the President were included as a named party). In the latter instance, the Hearing Panel recommended that the resolution of the hearing panel report be transferred to Provost Jones, which the BOT did decide to do. All three GP2 cases have now been resolved in favor of the petitioner. The Chair commends Provost Jones for his rapid responses to these reports.

The two GP1 petitions were each heard at the Madren Center by a Hearing Panel composed of five persons. In one case, the Findings and Recommendation report was submitted to Provost Jones, and its resolution is pending at this time. In the other case, the report was submitted to the Board of Trustees with the recommendation that the matter be transferred to Provost Jones for resolution. This recommendation was accepted with the final outcome expected in the near future.

Petitioner Demographics in regard to gender and College

The six petitioners were divided evenly between male and female gender.

The five petitions that were chosen for a hearing were divided nearly evenly across the six Colleges with 1 for E&S, 2 for HEHD, 1 for BBS, and 1 for AAH.