

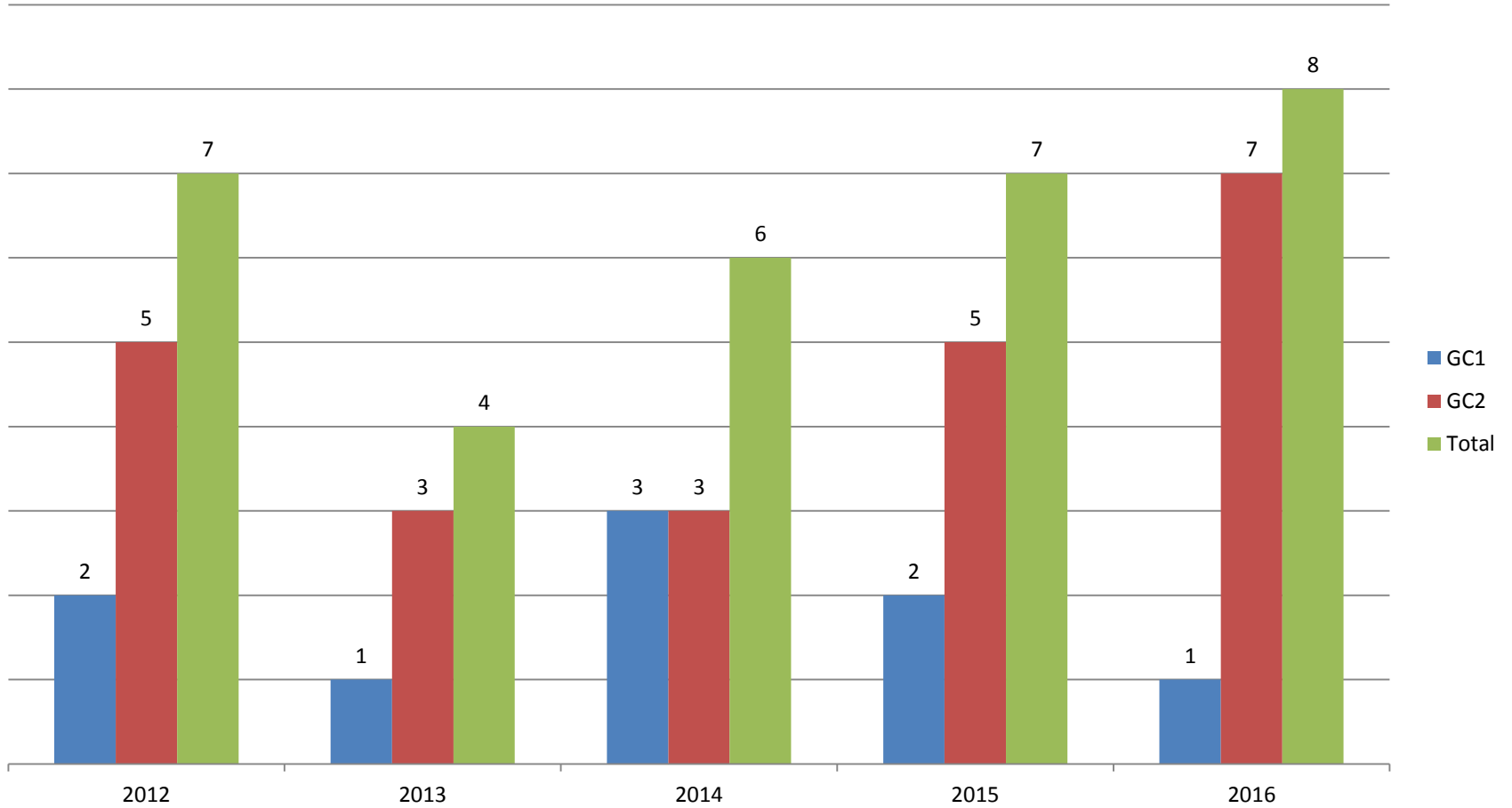
Clemson University
University Grievance Board Chair Annual Report
on 2016 Activities to Faculty Senate

January 10, 2017

Rachel Mayo
University Grievance Board Chair
Professor in Public Health Sciences
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Petition Information

Categories of Petitions Filed



Petition Information

Category Detail of Petitions Filed (n) for 2016*

Grievance Category I

- 0 (a) Dismissal from employment
- 0 (b) Termination from appointment with tenure or faculty before end of specified appointment
- 0 (c) Discrimination in compensation, promotion, and/or work assignments based on federally protected class
- 0 (d) Violation of academic freedom

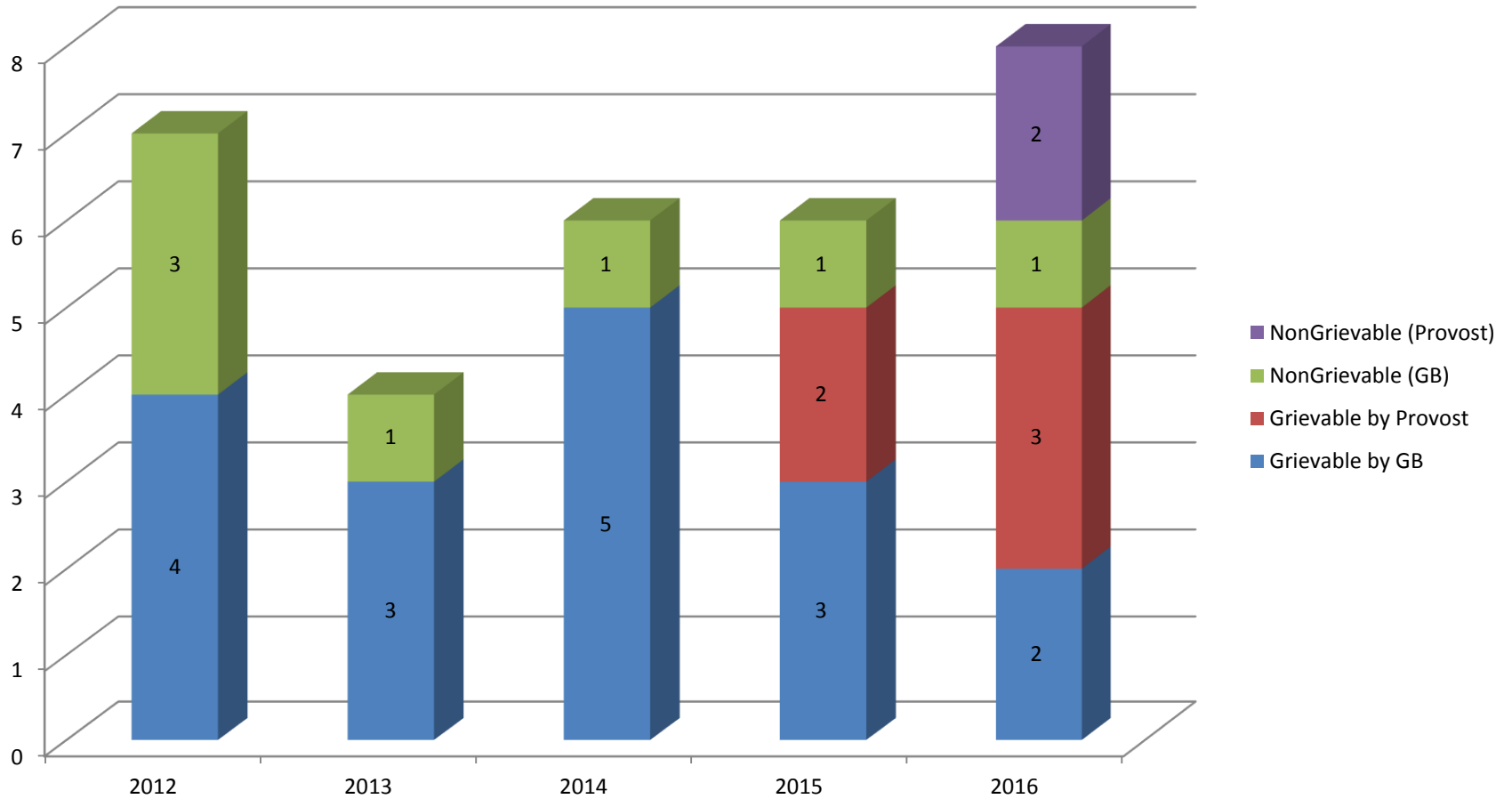
Grievance Category II

- 2 (a) Improper or unfair implementation of policies or procedures
- 2 (b) Improper or unfair application of policies or procedures in formal review process
- 0 (c) Improper or unfair assignment of professional duties
- 1 (d) Improper or unfair appraisals of performance
- 1 (e) Improper or unfair denial of access to resources
- 2 (f) Improper or unfair determination of salary increment
- 2 (g) Improper or unfair treatment by faculty colleagues or supervisors
- 0 (h) Other matters as determined by Provost or Grievance Board

*submitted to Grievance Board only

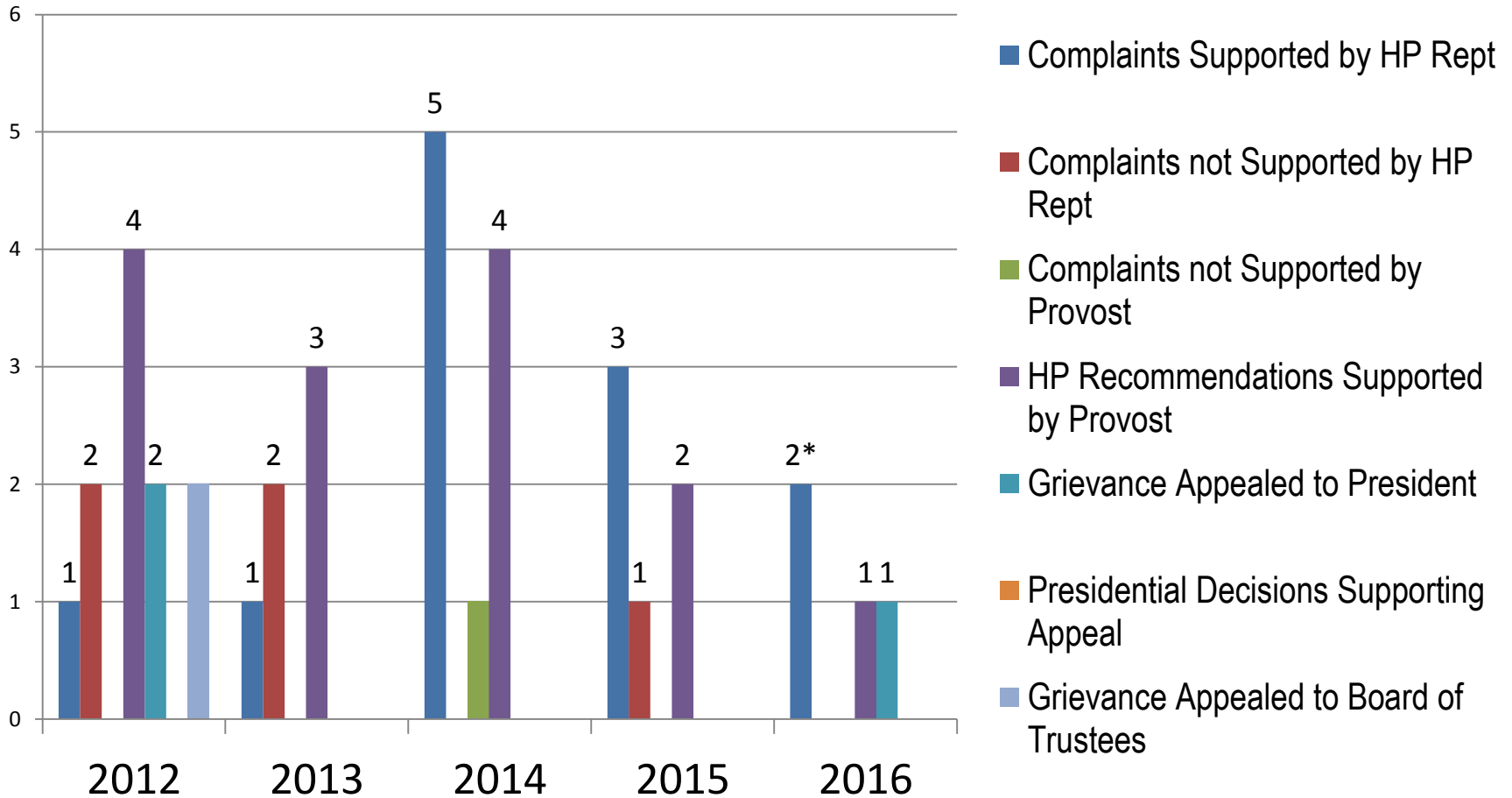
Petition Information

Grievability Decisions



Hearing Panel Outcomes

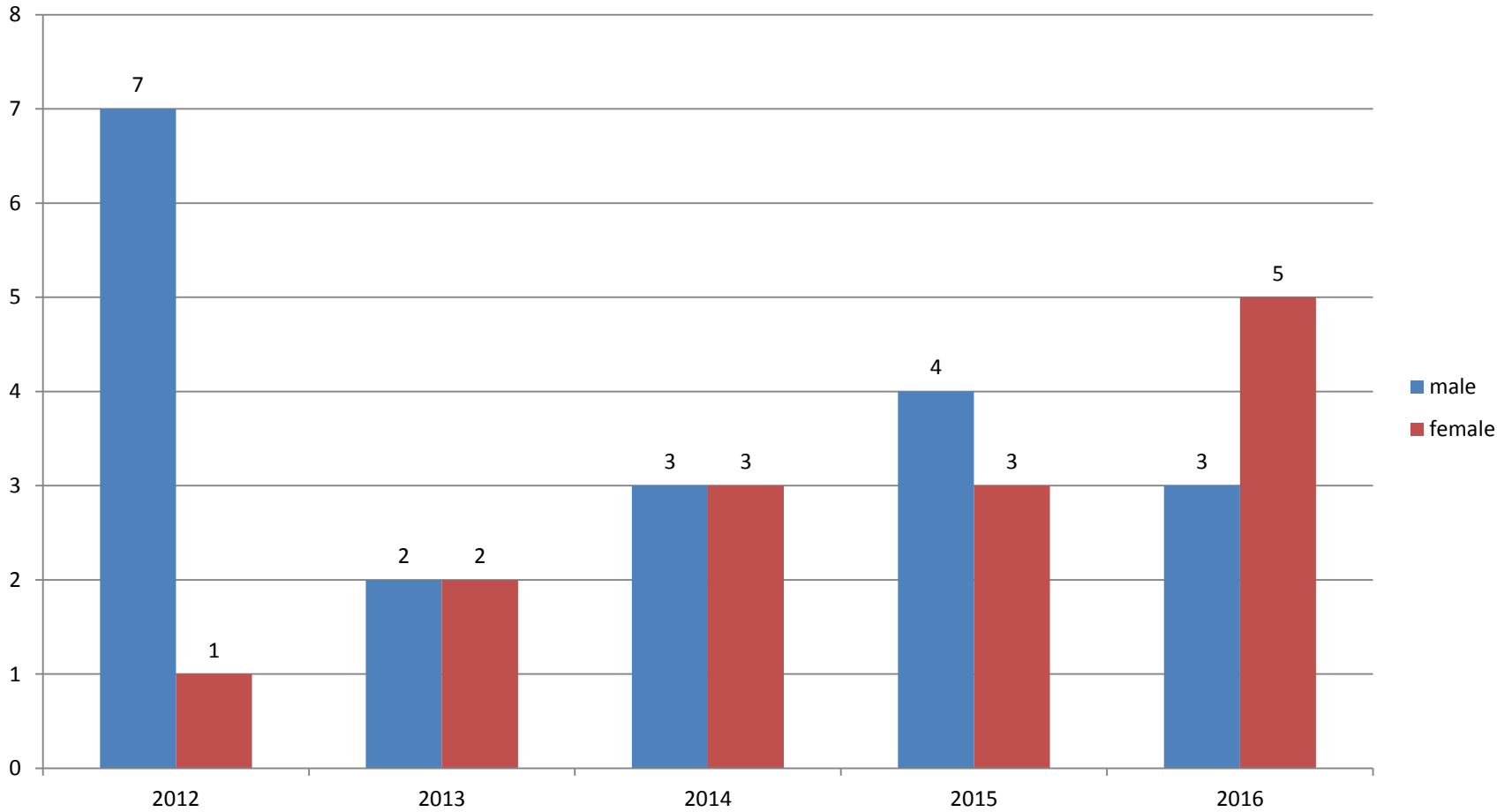
Petition Outcomes



*1 awaiting Provost review

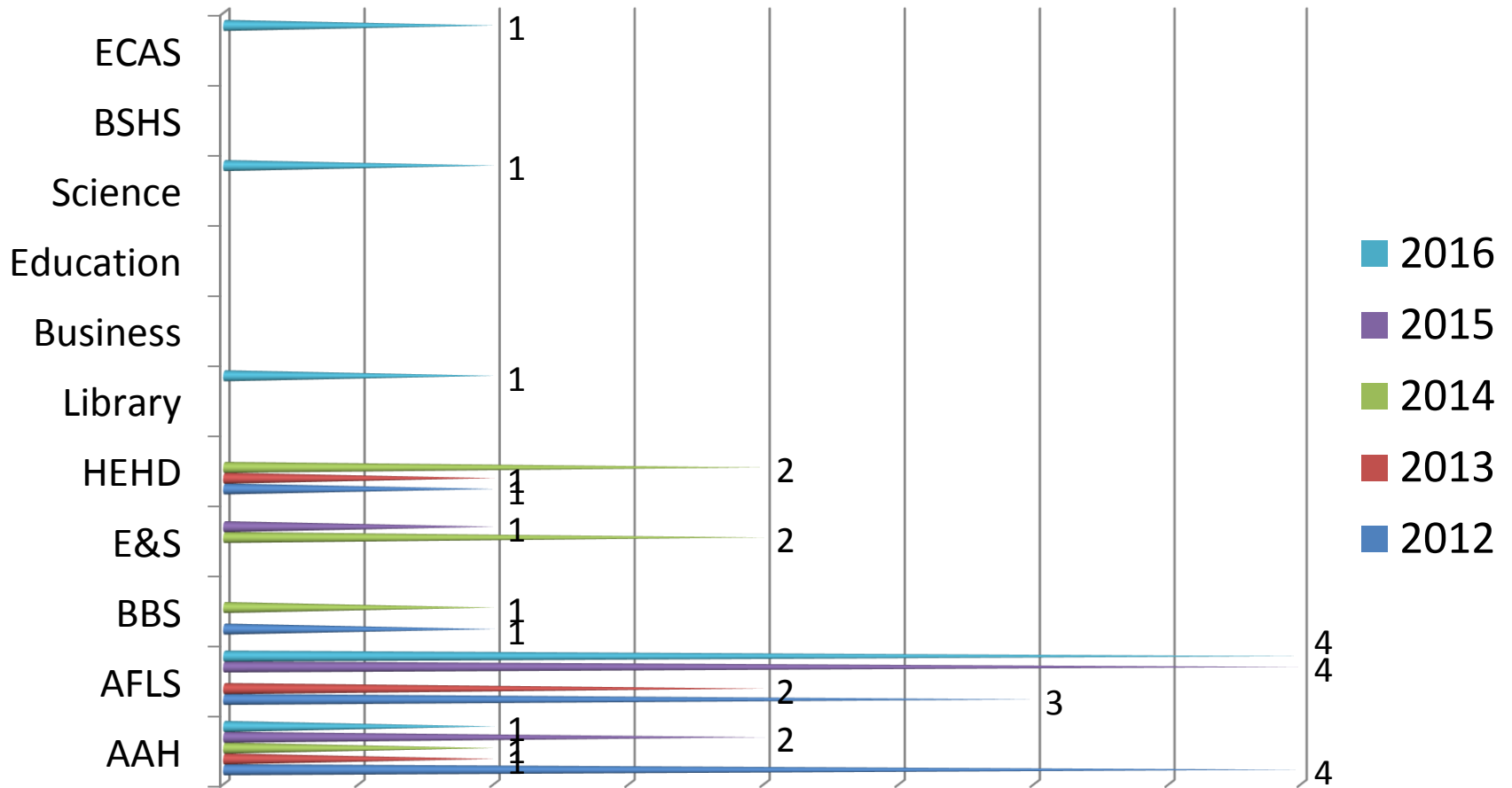
Petitioner Demographics

Petitioners' Gender



Petitioner Demographics

Petitioners' College (Pre- and Post- College Reorganization)



Thank you!

