

Policy Committee consensus: February 2019
Faculty Senate consideration: March 12, 2019

Topic: “Removal of description of advisory committee to the Ombuds from the *Faculty Manual*”

Whereas, Clemson University makes provision for faculty participation in planning, policy-making, and decision-making with regard to academic matters; and

Whereas, the University also provides for such participation in matters of faculty welfare and general university concern; and

Whereas, the Committee on Committees is charged in the *Faculty Manual* as the facilitating body for the documentation of University bodies not documented in the *Faculty Manual*; and

Whereas, those University councils, commissions and committees that bear upon the prerogatives of the faculty of peer evaluation, curriculum and admissions are documented in the *Faculty Manual*; and

Whereas, in October 2018, the Committee of Committees approved the Faculty and Student Ombuds Advisory Committee that is documented on the Shared Governance website; it is

Resolved, that the redundant reference in the *Faculty Manual* be removed; and it is

Resolved, that Chapter V, C3c be amended to **strike out** the words “a subcommittee of the Faculty Senate Executive/Advisory Committee” and to **replace** with the words “the Faculty and Student Ombuds Advisory Committee”; and it is

Resolved, that Chapter V, C3c be amended to **strike out** the sentences “This sub-committee of the Faculty Senate Executive/Advisory Committee is composed of the immediate past president and the president of the Faculty Senate; the faculty representative to the Board of Trustees; one faculty member appointed annually by the Faculty Senate Advisory Committee; and one faculty member appointed annually by the Professional Ombuds. Members of this committee may not simultaneously serve on the Grievance Board.”

This resolution will become effective upon approval by the Clemson University Executive Vice President for Academic Affairs and Provost and its inclusion in the 2019-2020 Faculty Manual. As of August 1, 2019, the description of the Advisory Committee to the Faculty and Student Ombuds will be in the Faculty Manual will be edited in accordance with this resolution.

1 Proposed language

2 The Ombuds reports to the Provost for administrative purposes and, without breaching
3 confidentiality, provides both the Provost and a subcommittee of the Faculty Senate
4 ~~Executive/Advisory Committee~~ **the Faculty and Student Ombuds Advisory Committee** with
5 summary reports of the types of issues handled by his/her office. ~~This sub-committee of the~~
6 ~~Faculty Senate Executive/Advisory Committee is composed of the immediate past president and~~
7 ~~the president of the Faculty Senate; the faculty representative to the Board of Trustees; one~~
8 ~~faculty member appointed annually by the Faculty Senate Advisory Committee; and one faculty~~
9 ~~member appointed annually by the Professional Ombuds. Members of this committee may not~~
10 ~~simultaneously serve on the Grievance Board.~~ In conducting the affairs of this office, the
11 Professional Ombuds will be independent and free from any and all improper restraint,
12 interference, coercion or reprisal. The Professional Ombuds will be protected from retaliation.
13 Should these principles be violated, the violations should be brought to the attention of the
14 Provost and, if necessary, to the President of the University.

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16 Final language

17 The Ombuds reports to the Provost for administrative purposes and, without breaching
18 confidentiality, provides both the Provost and the Faculty and Student Ombuds Advisory
19 Committee with summary reports of the types of issues handled by his/her office. In conducting
20 the affairs of this office, the Professional Ombuds will be independent and free from any and all
21 improper restraint, interference, coercion or reprisal. The Professional Ombuds will be protected
22 from retaliation. Should these principles be violated, the violations should be brought to the
23 attention of the Provost and, if necessary, to the President of the University.