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**Policy Committee approval: April 16<sup>th</sup>, 2019**

**Topic:** “Clarification of the service requirement for promotion to Senior Lecturer”

**Whereas,** Clemson University makes provision for faculty participation in planning, policy-making, and decision-making with regard to academic matters; and

**Whereas,** the University also provides for such participation in matters of faculty welfare and general university concern; and

**Whereas,** the current language for service requirement can be misinterpreted to mean promotion eligibility for lecturers is in the third year; and

**Whereas,** the intent of the service requirement for promotion to Senior Lecturer is for eligibility to occur after four full academic years of service at Clemson University; and

**Whereas,** FSR 2019-04 introduced clarifying language in the *Faculty Manual* to the requirement of service at Clemson University required for promotion to Principal Lecturer that is suitable; it is therefore

**Resolved,** that Chapter IIID2iv(3) be amended to **strike out** the words “may be attained” and “who applies for promotion to senior lecturer” and to **insert** the words “is the special faculty rank that may be applied for” between the words “Lecturer” and “after”.

**Proposed Language**

CHAPTER III. THE FACULTY

D. Faculty Ranks

2. Special Faculty Ranks

iv. Lecturers

(3) **Senior Lecturer** is the special faculty rank that may be applied for ~~may be attained~~ after four full academic years of service, by a lecturer ~~who applies for promotion to senior lecturer~~; equivalent experience at Clemson may be counted towards the four-year service requirement. Senior lecturers shall have no administrative duties inconsistent with those of regular faculty.

(4) **Principal lecturer** is the special faculty rank that may be applied for after four full academic years of service by a senior lecturer; equivalent experience at Clemson may be counted towards the four-year service requirement. Principal lecturers shall have no administrative duties inconsistent with those of regular faculty.

*This resolution will become effective upon approval by the Clemson University Executive Vice President for Academic Affairs and Provost and its inclusion in the 2019-2020 Faculty Manual.*