

CLEMSON

STAFF SENATE NEWSLETTER
News you can Use!

November 2017

Military Appreciation Reception

The President's Report



I am so excited because the most wonderful time of the year is fast approaching. I hope you and your family enjoy the holidays starting with Thanksgiving. I am thankful for my dear husband of 29 years, my loving family, my work family, and my job at Clemson University where I have the pleasure of working with a great staff of employees! I am thankful for my state retirement of which I celebrated my required 28 years on November 5th.

A special 'thank you' to all of the veterans that attended our appreciation event on Tuesday, November 14th. We are thankful for each of our veterans. We wholeheartedly appreciate the service and sacrifice of all of our veterans. We had a great time and the weather was perfect for hot chocolate and coffee!

I am looking forward to a successful Tigers for Babies campaign to wrap up on Sunday, November 19th, with the 5K run! We have seen the benefits provided by the March of Dimes in my office with the birth of Abby Jones coming into this world after 26 weeks at two pounds. Now, thankfully, Abby is a healthy two year old living life fully in the terrible twos!

Thank you to every staff member making a difference here at Clemson University in the lives of students, faculty, and other staff!

Highlights from the November Staff Senate Meeting Minutes

Policy and Welfare - (JoAnna Floyd): Vivian Morris from HR will attend the November P&W meeting to discuss perks and benefits available to retired staff.

Scholarship - (Tonyia Stewart): The Spring Soirée is tentatively scheduled at the Fran Hanson Discovery Center in the South Carolina Botanical Garden at Clemson on May 18, 2018.

Announcements:

The President's Office will present the Martin Luther King Jr. Awards for Excellence in Service at next year's MLK Commemorative Service on Jan. 16, 2018. Three awards are given annually in the following areas involved in advancing Dr. King's vision of the "Beloved Community":

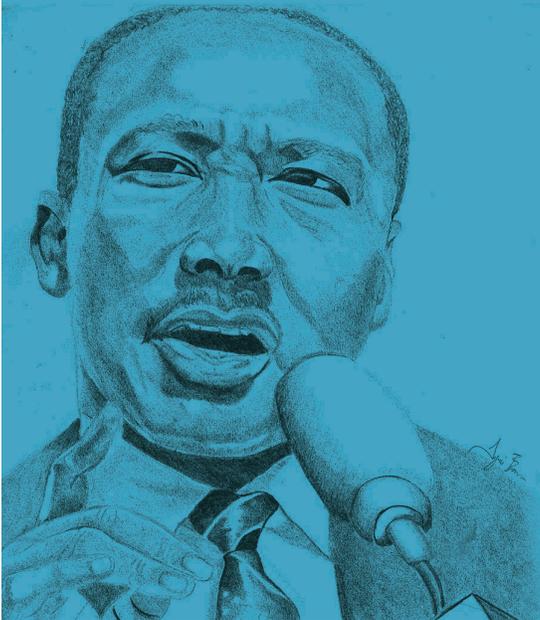
- Service to Clemson University or the surrounding community
- Advocacy for social or environmental justice
- Service above and beyond direct employment

Nomination
Information

“By All Means **KEEP MOVING**”

2018 MLK Oratorical Competition: *Keep Advocating*
January 17, 2018 at 6:00pm in McKissick Theater, (Hendrix Student Center)

“Well, life for none of us has been a crystal stair, but we must keep moving. We must keep going. And so, if you can't fly, run. If you can't run, walk. If you can't walk, crawl. But by all means, keep moving.”



The 2018 MLK Oratorical Competition will provide Clemson undergraduate and graduate students and faculty and staff the opportunity to speak on the aspects of Dr. King's words from his speech, *By All Means Keep Moving*.

Topic: How do you interpret the quote (see left bar) from Dr. Martin Luther King's 1967 speech at a Cleveland High School? How can it connect to Clemson, and how can you apply it in the context of today's society?

Task: Prepare an original 3-5 minute speech in accordance with the topic above. Submit a video delivering your speech.

Prize: \$100 Gift Card to each Undergraduate, Graduate and Faculty/Staff winner.



Learn more at clemson.edu/mlk or clemsonmssi.org.

Submission Deadline: **December 8, 2018**

Finalists Notified: **December 15, 2018**

Finalists Live Performance: **January 17, 2018**



CLEMSON
INCLUSION AND EQUITY



M L K 2 0 1 8

Patriotic Pride: Clemson's Veterans

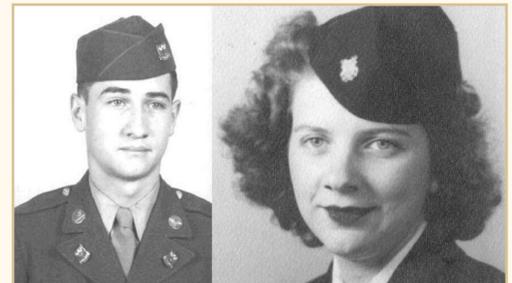
Staff Senate Hosts 2nd Annual Military Appreciation Reception

by Alex Foster

The crisp, Autumn morning of Tuesday, November 14 saw the 2nd Annual Military Appreciation Reception hosted by Clemson's Staff Senate in Military Heritage Plaza, tucked just between Bowman Field and historic Tillman Hall. The event was once again a great success, well received by all staff, faculty, and student military veterans, whether active or retired, who were able to stop by and enjoy some donuts, coffee, and hot chocolate in an effort to warm the bones. Even more warming, however, was the display of fellowship and support from our senators and other Clemson employees from all areas in attendance simply to show their sincere admiration and gratitude to our United States Military members who have sacrificed so much in order to keep our country safe and sound.



Roberta Balliet, Staff Senator and Chair of the Activities Committee, has made the conception of this event her own personal mission ever since her time chairing the committee began. Honoring the service and sacrifice of our military veterans has always been a cause near and dear to Roberta's heart, as she herself comes from a family rich with military heritage, with her father having served in the Army Air Corp (Air Force) while Roberta's mother spent her service with the United States Coast Guard, with both parents having served the country during World War II (both parents pictured). Witnessing firsthand the strength and commitment necessary to serve, not only from the individuals enlisting but from their families as well, the recognition of their sacrifice has always been a cause



at the very forefront of Roberta's ideas when assessing Staff Senate and the Activities Committee's objectives for the coming year.

With such great success and consistently positive feedback from our military personnel on campus who have expressed such appreciation for the honor and recognition felt as a result of this event, Staff Senate certainly intends to continue to host initiatives honoring our Military heroes and their service for many years to come!

Recognizing the Fall 2017 Football Seasons': "Staff Member of the Game"

Kent State (9/2) -- Mark Joseph, *Program Coordinator for the Call Me MISTER Program*

Auburn (9/9) -- Aubrey Baldwin, *Director of the Residents in Science and Engineering Program, CAFLS*

Boston College (9/23) -- Lynn Fisher, *Emergency Preparedness Coordinator for CUFD/EMS*

Wake Forest (10/7) -- Susan Kaplar, *Business Manager for the Brooks Center*

Georgia Tech (10/28) -- Janet Evatt, *Research Program Coordinator for the School of Nursing*

FSU (11/11) -- Charleen Fitzgerald, *Student Services Program Coordinator for the Department of Marketing*

Citadel (11/18) -- Paula Beecher, *Director of the Bookhart Student Services Center for CAFLS*

News You Can Use



SOUTH CAROLINA BOTANICAL GARDEN

at CLEMSON UNIVERSITY

Purchase with a Purpose!

Did you know that many of the items available in the South Carolina Botanical Garden's Gift Shop allow you to "Purchase with a Purpose"? We very proudly support small businesses to make it easier for you to do so, too!



Show your Clemson University ID to receive 10% off of your purchases now through December 31st! Also a Friend of the Garden? That makes your discount 20%! Come do your holiday shopping at the SCBG! We have unique gifts, many items with the SCBG logo, books on gardening and flowers, tasty edible treats, specialty soaps, fun Clemson merchandise, candles and much more!

Plus, we have lots of free parking!

Support your SCBG and small businesses, too!



Wintry Wreaths

'Tis the season for wreath making! While sipping on cider and cocoa, children will learn about evergreens and conifers and the interesting history of using them in winter decorations. We'll make lovely, fragrant evergreen wreaths to decorate our homes or give as gifts. This program is for both children and adults. Please [register](#) at least 5 days in advance.

Friday, December 1 at 3:30pm to 5:30pm

President and First Lady's Holiday Reception



When: 11 a.m. until 12:30 p.m., Tuesday, Dec. 5, 2017

Where: Hendrix Student Center Ballroom, 2nd Floor
(Almeda Jacks Ballroom)

Clemson Awards: Nominations Being Accepted

Ralph D. Elliot Endowed Award

The purpose of this award is to recognize and honor a Clemson University faculty, staff, and/or administrator who has promoted initiatives in the field of credit or noncredit continuing education in a worthy and exemplary manner.

[Read More](#)



Contact Info and Deadline: Brenda Smith, Office of the Provost, 206 Sikes Hall, no later than 4:30 p.m. Friday, November 10, 2017

Thomas Green Award

The purpose of this award is to honor outstanding faculty and staff who have made significant contributions to academic life at Clemson.

[Read More](#)



Contact Info and Deadline: Brenda Smith, Office of the Provost, 206 Sikes Hall, no later than 4:30 p.m. Thursday, November 9, 2017

Rowland Alston Award

The purpose of this award is to recognize outstanding Clemson University faculty or staff who, through programs and activities related to agriculture and/or natural resources, have provided Clemson University with positive visibility throughout South Carolina, the United States, and the world.

[Read More](#)



Contact Info and Deadline: Completed nomination packets must be received in 101 Barre Hall via email, FAX or Mail, no later than 4:30 p.m. Wednesday, November 15th. Your nomination may be hand delivered, Faxed (864) 656-1286 or emailed to Kirby Player, kplayer@clemson.edu



New Senator Spotlight



Name: Tonyia Stewart

Position/Department: Assistant Director of Graduate Studies and Postdoctoral Affairs in the College of Engineering, Computing and Applied Sciences.

What is your role in the department: Working with faculty and College student services staff, coordinates graduate studies for CECAS and manages the Office of Postdoctoral Affairs.

How long have you been with Clemson: Just a little over 5 years.

Why did you choose to be a Staff Senator:

To make a difference for staff at Clemson –Create new possibilities and opportunities for other staff members! Meet new people and learn from others.

How do you spend your time when you're not working:

I enjoy reading, hanging out with my husband, spending time with family and friends. But honestly, the best time I spend is when I'm playing with my grandchildren! Lukas is 3 and Charlie Jane is almost a year old!

What might someone be surprised to know about you:

I love to plan parties and events! Love to get creative and do things different!

What is your favorite off-campus place for lunch: My daughter and I love to go to Chipotle's for lunch!

Food for Thought

Effective Leadership

Leadership is the art of getting someone else to do something you want done because he wants to do it.

– Dwight D. Eisenhower

Interesting idea of leadership, eh? Especially by someone who knew a thing or two about the subject. Two things struck me when I read this: 1) that leadership is as much an art form as it is a set of skills, and 2) that successful leaders are able to get others to want to follow them.

While there are many definitions for the concept of leadership, most tend to have these common characteristics, (although there are also many others):

- ❖ the ability to create a vision,
- ❖ to motivate and inspire people to buy into that vision,
- ❖ to effectively manage people and processes, and
- ❖ the ability to build cohesive teams and establish an Esprit De Corps (“a feeling of pride, fellowship, and common loyalty shared by the members of a particular group.”)

Leaders are expected to have a compelling vision for an organization. Some do, others, well, not so much. Those who do, tend to have spent time learning and understanding the strengths and weaknesses of their organization, along with opportunities and threats (SWOT analysis). They tend to have an understanding of marketplace trends and can anticipate opportunities and threats to their organization. The art form is how effective leaders get their people to understand and buy into their vision – getting others to want to follow them. How

can that happen? Honesty, transparency, humility, and relationships.

When Eisenhower was the Supreme Commander of Allied Forces in Europe during WWII he spent valuable time with soldiers preparing for D-Day. Eisenhower knew what he was asking of his men. He wanted them to know how vital their mission was to the entire world, and that he cared about his men. His ability to genuinely establish an Esprit De Corps amongst soldiers proved to be vital in the success of D-Day and the outcome of the entire war.

So, while our work may not be a good comparison to WWII, the characteristics of effective leaders are not really different. If you are a leader in your part of the organization, what is your vision? How effective are you at communicating that vision and encouraging your employees to buy in and engage? Are you effectively managing the work needed to deliver your vision? Do you have an *Esprit De Corps* amongst your team that reflects a common pride, comradery and loyalty in their work? If not, why not? What do you need in order to get there? Food for thought.

The Staff Ombudsman is a designated neutral and confidential resource available to all staff who may want to privately discuss concerns they encounter in the workplace in order to explore options available for addressing concerns. The University Ombuds office recently relocated and is now located at 333 Old Greenville Highway (across from the Clemson Presbyterian Church). For further information: www.clemson.edu/ombudsman.



Professional & Personal Development Opportunities!

CCIT - Free Software Training:

For Custom Classes contact ithelp@clemson.edu and put “Training Request” in the subject line!