

**General Session: Monday at 1:00pm**

## **Emerging Tax Topics in Higher Education – Understanding Your Institution’s Risks**

Please join us for a presentation of emerging tax issues for college and university fiscal managers. Risk management trends are driving proactive organizations to mitigate tax exposure by taking on more comprehensive reviews of their tax related policies and procedures. Gain relevant knowledge about key issues and focus on insights into the issues and pressing challenges facing your organization today. Our objective for the course is for the participants to become aware of their organization’s exposure in key areas such as domestic payroll, fringe benefits, international employees, unrelated business income activities, and other information and reporting requirements. The presentation will also focus on how emerging accounting and tax issues will impact your organization.

This 50-minute session will include real world examples. It will be presented at a basic level and is designed for participants with all levels of knowledge and all levels of responsibility within the organization.

### **Speakers:**



#### **Howie Houston - Shareholder and Higher Education Practice Leader, Elliott Davis Decosimo**

Howie joined Elliott Davis Decosimo in 2002 and has over 10 years of experience in public accounting. Howie is an expert in the audits of colleges and universities and serves as the firm’s Higher Education practice leader. Howie has extensive experience in complex engagements and financial statement audits. In addition, Howie advises clients in technical areas such as accounting pronouncement implementation and unique transactions.

Howie’s client service approach is to focus on areas of high risk and value while providing timely communications, feedback, and advice throughout the engagement process. In addition to Howie’s client service roles, he is a member of the Firm’s 401k Committee. Howie is a leader in his field. He graduated summa cum laude from Lander University with a B.S., Business Administration with Concentration in Accounting.



#### **Denise Hill - Senior Manager, Elliott Davis Decosimo**

Denise has more than 20 years of public accounting experience with Elliott Davis Decosimo. She provides comprehensive tax services to a diverse client base which includes not-for-profit entities, closely-held businesses and high net worth individuals. Denise worked in a tax department of a national accounting firm for approximately eight years before joining Elliott Davis. Denise earned her B.S. in Accounting from the University of South Carolina.



**Kay Biscopink - Shareholder and International Services Practice Leader, Elliott Davis Decosimo**

As chair of the firm's International Services practice, Kay focuses on providing comprehensive planning and compliance services to clients with inbound and outbound international operations, mainly in the manufacturing and distribution industry. With more than 30 years of experience in public and private accounting, including 16 years with an international accounting firm, her services range from initial international operations structuring to the full integration of host country operations. Kay consults with multinational companies to unify global tax strategies and create the optimum tax efficient structures, including the coordination of transfer pricing and overall tax strategies. Her experience includes the human resource element of international expansion, as well as developing expatriate and inpatriate policies, tax equalization agreements, assignment evaluators and home and host country tax compliance. Kay holds a Master's of Science in Microbiology from the University of Louisville, a Bachelor of Science in Accounting from the University of Central Oklahoma and a Bachelor of Science in Medical Technology from the University of Kentucky.



**Steve Crump - Associate Vice President and Controller, Clemson University**

Steve Crump was appointed Clemson's Associate Vice President and Controller in April, 2014. Prior to that, he served as Associate Controller from 1992-2014, and was primarily responsible for the preparation of the University's audited financial statements. Clemson has received the Certificate of Achievement for Excellence in Financial Reporting for its Comprehensive Annual Financial Report (CAFR) from the Government Finance Officers Association every year since 1993. Steve received his Bachelor of Arts degree in Political Science from Clemson University in 1978, and worked for a public accounting firm prior to his employment with Clemson.