

# Clemson University

## Strategic Inclusive Excellence Certificate

The Clemson University Strategic Inclusive Excellence Certificate supports the institution's strategic plan and is based on the American Association of Colleges and Universities (AAC&U) guiding principles for access, student success and high-quality learning.

The Clemson University Strategic Inclusive Excellence Certificate is based on academic research in organizational leadership development, behavioral and social sciences, and education. The interactive curriculum features real-life best practices from a variety of organizations and utilizes case studies, videos, personal reflection, scenario analysis and group discussions.

The workshops create an opportunity for faculty, staff, graduate teaching assistants, graduate research assistants and graduate lab assistants to:

1. Explore their own backgrounds, identities, and cultures
2. Earn foundational concepts related to diversity, equity, and inclusion
3. Identify equitable practices and policies to promote success for all students, faculty, and staff
4. Build interdisciplinary relationships that will enhance inclusive excellence

The Clemson University Strategic Inclusive Excellence Certificate helps participants develop the skills needed for advancing equity, diversity, and inclusion. Participants may take workshops to earn a certificate or may take individual workshops based on their needs and interests.

### CERTIFICATE REQUIREMENTS FOR PARTICIPANTS ENTERING STARTING WITH/AFTER FALL 2020

(Three-Semester Experience)

- **Semester One:** 101 Core Workshop and three Elective Workshops
- **Semester Two:** 201 Core Workshop, two Elective Workshops and one Elective Experience
- **Semester Three:** 301 Core Workshop, two Elective Experiences and Capstone Campus Action Project

**\*Participants who began pursuing the Certificate prior to Fall 2020 will be able to attain the Certificate with previously stated requirements.**

**\*All are welcome to participate in experiences (given capacity) even if not pursuing the Certificate.**

### ELECTIVE EXPERIENCES

Examples: Division of Inclusion and Equity (Gantt Multicultural Center, Interpersonal Violence/Access and Equity, Accessibility) Events; Cultural Awareness Lectures/Talks sponsored by Departments, Commissions and/or Student Organizations; President's Forum on Inclusive Excellence; Men of Color National Summit; Women's Roundtable; and more!

**\*Elective experiences attendance will be captured by attendee providing evidence of attendance and at least one-half page reflection of what was learned from the experience.**

**Capstone Campus Action Project** will be offered in Summer 2024 due to facilitator capacity.

### REGISTER IN TIGER TRAINING

Contact [siec@clemson.edu](mailto:siec@clemson.edu) for more information.



### CORE/ELECTIVE WORKSHOPS

#### JANUARY

**LGBTQ+ Aspiring Allyship: Awareness & Empathy**  
w/ Liv Whitley

Monday, Jan. 22 | 1:00 – 3:00 PM

**Inclusive Excellence 301**

w/ Dr. Rachel Wagner

Tuesday, Jan. 30 | 10:00 AM – 12:30 PM

#### FEBRUARY

**ClemsonLife: Working with Students with Disabilities**

w/ Kim Kempf

Thursday, Feb. 8 | 1:00 – 2:30 PM

**Inclusive Excellence 201**

w/ Dr. Natasha Croom

Tuesday, Feb. 20 | 9:00 – 11:30 AM

**Implicit Bias**

w/ Megan Boatwright and Timothy Stanfield

Thursday, Feb. 22 | 1:00 – 2:30 PM

#### MARCH

**International Student Experiences**

w/ Lindsey Hill and Jennifer Brondell

Friday, March 1 | 1:00 – 3:00 PM

**LGBTQ+ Aspiring Allyship: Action & Advocacy**

w/ Liv Whitley

Wednesday, March 6 | 1:00 – 3:00 PM

**Green Zone Training**

w/ Emily DaBruzzi and Scott Cook

Tuesday, March 26 | 10:00 AM – 12:00 PM

**Inclusive Excellence 201**

w/ Dr. Natasha Croom

Thursday, March 28 | 9:00 – 11:30 AM

#### APRIL

**Interfaith Engagement**

w/ Megan Boatwright

Thursday, April 4 | 1:00 – 2:30 PM

**Conflict Resolution**

w/ Tessa Byer

Friday, April 12 | 9:00 AM – 12:00 PM