cs										
				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Salary Type
Babb, Davis Caldwell	IPTAY - Operations	Athletics Administrator	CEO - IPTAY	0.5	6.37	00	\$300,000	\$0	\$300,000	12 Month Salary
Radakovich Jr, Daniel	Athletic Administration	Athletics Director	Director-Athletics	0.5	6.88	00	\$300,000	\$0	\$300,000	12 Month Salary
Neff, Graham Robert	Athletic Administration	Athletics Administrator	Deputy Dir-Athletics	0.5	6.6	00	\$250,000	\$0	\$250,000	12 Month Salary
Bates, Toddrekius Jermaine	Football	Assistant Coach	Defensive Line Coach	0.5	2.72	00	\$245,000	\$0	\$245,000	12 Month Salary
Batson, Michael J	Weight Room	Athletics Coach	Dir-FB S&C	17.39	22.36	00	\$245,000	\$0	\$245,000	12 Month Salary
Brownell, Bradley R	Basketball-Men	Athletics Coach	HC-MBB	9.5	9.5	00	\$245,000	\$0	\$245,000	12 Month Salary
Caldwell,Robert A	Football	Assistant Coach	Off Line Coach	0.5	8.7	00	\$245,000	\$0	\$245,000	12 Month Salary
Conn,Michael	Football	Assistant Coach	CornerBack Coach	3.57	3.57	00	\$245,000	\$0	\$245,000	12 Month Salary
Elliott, Antonio Lamar	Football	Assistant Coach	Co-Off Coord/RB Coach	0.5	8.76	00	\$245,000	\$0	\$245,000	12 Month Salary
McCorvey Jr, Woodrow	Football	Athletics Administrator	Assoc Ath Dir-FB Admn	0.5	10.86	00	\$245,000	\$0	\$245,000	12 Month Salary
Pearman Jr, Daniel L	Football	Assistant Coach	Asst HC-FB/TE/Spec Teams	0.5	10.86	00	\$245,000	\$0	\$245,000	12 Month Salary
Reed Jr, Michael J	Football	Assistant Coach	Def Backs Coach	0.5	6.78	00	\$245,000	\$0	\$245,000	12 Month Salary
Scott, Harvey B	Football	Athletics Administrator	Dir-Player Dev	0.5	25.85	00	\$245,000	\$0	\$245,000	12 Month Salary
Scott, Jeffrey B	Football	Assistant Coach	Co-Off Coord/WR Coach	0.5	10.65	00	\$245,000	\$0	\$245,000	12 Month Salary
Streeter, Brandon M.	Football	Assistant Coach	QB Coach/Recruit Coord	0.5	15.27	00	\$245,000	\$0	\$245,000	12 Month Salary
Swinney, William C	Football	Athletics Coach	HC-FB	16.29	16.59	00	\$245,000	\$0	\$245,000	12 Month Salary
Venables, Thomas B	Football	Assistant Coach	Def Coord/LB Coach	0.5	7.73	00	\$245,000	\$0	\$245,000	12 Month Salary
Turnipseed, Thad L	Football	Athletics Administrator	Dir-Recruit Ops & Ext Affairs	0.5	6.38	00	\$230,000	\$0	\$230,000	12 Month Salary
Dooley, Michael S	Football	Athletics Administrator	Dir-FB Ops/Player Personnel	0.5	10.54	00	\$225,000	\$0	\$225,000	12 Month Salary
Lee II, Monte Wesley	Baseball	Athletics Coach	HC-Base	4.33	4.33	00	\$225,000	\$0		12 Month Salary
Davis,Jeff E	Football	Athletics Administrator	Dir-Player Rel & Ext Affairs	0.5	19.92	00	\$220,000	\$0	\$220,000	12 Month Salary
Couch Jr, James R	IPTAY - Operations	Athletics Administrator	Sr Assoc Dir, IPTAY MajorGifts	2.16	14.52	00	\$200,000	\$0	\$200,000	12 Month Salary
Elliott, Mark Anthony	Track	Athletics Coach	HC-TRK	6.27	6.27	00	\$160,000	\$0	\$160,000	12 Month Salary
LeCroy, Bradley James	Baseball	Assistant Coach	Assistant Coach - Baseball	1.21	9.16	00	\$159,045	\$0	. ,	12 Month Salary
See,Andrew Christopher	Baseball	Assistant Coach	Assistant Coach - Baseball	1.21	4.29	00	\$159,045	\$0	. ,	12 Month Salary
Furbee, Travis Taylor	IPTAY - Operations	Athletics Administrator	Dir, IPTAY Annual Fund	2.16	13.08	00	\$150,000	\$0	. ,	12 Month Salary
Harris, Nancy A	Tennis-Women	Athletics Coach	HC-WTN	17.39	22.16	00	\$145,000	\$0		12 Month Salary
Ellison, Stephanie A	Athletic Administration	Athletics Administrator	Sr. Assoc AD-Sports Admin/SWA	2.29	16	00	\$143,000	\$0		12 Month Salary
Duzan, Stephen A	Student Athletic Academic Svs	Athletics Administrator	Assoc AD-Stud Ath Srvcs	2.29	6.54	00	\$138,000	\$0		12 Month Salary
Dunham,Aaron D	IPTAY - Operations	Athletics Administrator	Dir, IPTAY Maj Gifts	2.16	12.16	00	\$137,000	\$0	. ,	12 Month Salary
Greenlee,Larry S	Weight Room	Assistant Coach	Asst Dir-FB S&C	0.5	20.76	00	\$135,000	\$0		12 Month Salary
Match,Timothy A	Promotions and Marketing	Athletics Administrator	Assoc Ath Dir-Ext Affairs	1.79	30.25	00	\$135,000	\$0	. ,	12 Month Salary
Radwanski, Edward Francis	Soccer-Women	Athletics Coach	HC-WSO	8.83	8.83	00	\$135,000	\$0	. ,	12 Month Salary
Charles,Elliott A	Athletic Compliance	Athletics Administrator	Assoc Ath Dir-Comp Svcs	2.3	2.3	00	\$134,000	\$0		12 Month Salary
George,Eric	Athletic Administration	Athletics Administrator	Asst Ath Dir-Bus Ops/CFO	1.79	4.05	00	\$130,000	\$0	. ,	12 Month Salary
Sorrells, Jordan J	Football	Athletics Administrator	Coord-FB Recruit Comm	0.5	4.87	00	\$130,000	\$0		12 Month Salary
Green,Todd McKinley	Football	Athletics Administrator	Dir-FB Vid & Tech	0.5	5.21	00	\$125,000	\$0	. ,	12 Month Salary
Hogan,Paul Adrian	Weight Room	Assistant Coach	Sr Asst FB S&C Coach	0.5	7.3	00	\$125,000	\$0		12 Month Salary
Sabin,Eric	Athletic Administration	Athletics Administrator	Assoc AD/Fac Mgmt & Cap Proj	0.27	0.27	00	\$120,000	\$0		12 Month Salary
Gantt,Jonathan David	Creative Solutions	Athletics Administrator	Assoc AD-Creative Solutions	1.42	5.96	00	\$119,500	\$0	. ,	12 Month Salary
Poole Jr, Danny G	Training Room	Athletic Trainer	Dir-Sports Med/Head Ath Train	0.5	35.74	00	\$116,714	\$0	. ,	12 Month Salary
Honnen, Natalie A Gonzalez	Athletic Administration	Athletics Administrator	Assoc AD/Stu-Ath Svcs Pef	5.19	5.19	00	\$115,000	\$0		12 Month Salary
Smotherman, Adam L	Weight Room	Assistant Coach	Asst S&C Coach	0.5	6.4	00	\$115,000	\$0		12 Month Salary
Young,Kyle McLendon	Athletic Administration	Athletics Administrator	Assoc Ath Dir-Admin	1.79	14.45	00	\$115,000	\$0	. ,	12 Month Salary
Richardson,Jeremy	Football	Athletics Administrator	Sr Off Asst	0.5	3.57	00	\$113,166	\$0		12 Month Salary
Bagby,Richard A	Video Productions	Athletics Administrator	Asst Ath Dir-Video & Technolog	2.26	21.38	00	\$110,000	\$0	. ,	12 Month Salary
Goodwin,James Wesley	Football	Athletics Administrator	Senior Defensive Analyst	1.67	1.67	00	\$108,070	\$0		12 Month Salary
Harrington III,Paul Dillon	Football	Athletics Administrator	Dir-Football Nutrition	0.5	3.31	00	\$105,000	\$0	. ,	12 Month Salary
Godfrey,Owen S	Ticket Office	Athletics Administrator	Asst Ath Dir-Ticket Ops/Sales	0.5	3.42	00	\$100,000	\$0		12 Month Salary
Gordon Jr,Paul D	Football	Athletics Administrator	Asst Dir-FB Ops/CreatSvcsCoord	0.5	6.7	00	\$100,000	\$0		12 Month Salary
Kallin, Jeffrey R	Sports Information	Athletics Administrator	Assoc AD Strat Init & Comm	1.42	15.13	00	\$100,000	\$0	. ,	12 Month Salary
Noonan,Michael R	Soccer-Men	Athletics Coach	HC-MSO	9.68	9.68	00	\$100,000	\$0		12 Month Salary
Gibson, Marvin Alexander Reed, Abraham Wahler	Cross Country-Women	Assistant Coach Athletics Administrator	Asst Coach for Sprints	0.5	6.17 20.45	00	\$98,250 \$96,900	\$0 \$0	. ,	12 Month Salary 12 Month Salary
	Equipment Room	Attrietics Automistrator	Dir-Equip for FB	0.5	20.45	00	3a0'ann	ŞU	סטפל מפל	TT MOUTUR Salary

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				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Salary Type
Franzblau, Richard M	Weight Room	Assistant Coach	Dir-Olym Sprt S&C	0.5	9.15	00	\$96,000	\$0	\$96,000	12 Month Salary
Allison Jr, James McWilliam	Aero Commando Ct Airplane	Athletics Administrator	Dir. of Aviation Operations	0.5	15.17	00	\$95,000	\$0		12 Month Salary
Grisham,William	Football	Athletics Administrator	Off Analyst	0.5	3.75	00	\$93,860	\$0		12 Month Salary
Frazier Wong, Stephen Michael	Rowing-Women	Athletics Coach	HC-ROW	5.24	5.24	00	\$92,500	\$0		12 Month Salary
Taylor, Ross Phillips	Sports Information	Athletics Administrator	Asst AD-FB Comm	1.26	1.26	00	\$89,760	\$0		12 Month Salary
Gray,Amanda E	Athletic Compliance	Athletics Administrator	Assoc Ath Dir- Football Comp	1.29	8.04	00	\$86,700	\$0		12 Month Salary
McDaniel Sr, DeAndre Maurice	Football	Athletics Administrator	Defensive Analyst	1.67	1.67	00	\$86,700	\$0		12 Month Salary
Shields,Kyle R	IPTAY - Operations	Athletics Administrator	Dir-Prem Seating/Maj Gifts Off	2.16	5.21	00	\$86,500	\$0		12 Month Salary
Aiken,Cameron R	Football	Athletics Administrator	Asst for Off Player Dev	0.5	4.2	00	\$83,640	\$0		12 Month Salary
Echols Jr, Ernest V.	Athletic Grounds & Fields	Athletics Administrator	Supv of Athletic Grounds	1.29	18.19	00	\$82,500	\$0 \$0		12 Month Salary
Jones, Philip Anthony	Soccer-Men	Assistant Coach	Assoc HC-MSO	0.5	9.69	00	\$82,431	\$0 \$0	1 - 7	12 Month Salary
Littlejohn,Sharon Weaver	Athletic Administration	Accounting/Fiscal Mgr I	Business Manager	8.58	22.55	07	\$82,309	\$0 \$0		12 Month Salary
Chavis,Alvin Miguel	Football	Athletics Administrator	Defensive Player Development	0.5	22.55	00	\$81,600	\$0 \$0		12 Month Salary
McCombs,Brandon	Football	Athletics Administrator	Player Dev/Special Teams	0.5	6.29	00	\$81,600			12 Month Salary
,				0.5	9.26	00	\$81,600	\$0 \$0		· · ·
Munson III, William Donald	Video Productions	Athletics Administrator	Dir-Broadcasting		30.65		\$81,600	\$0 \$0		12 Month Salary
Mahony,Robert D	IPTAY - Operations	Athletics Administrator	Dir-the Block C Club	0.5	14.15	00	\$81,500	\$0 \$0		12 Month Salary
Wilson, Jason Conrad	IPTAY - Operations	Athletics Administrator	Assoc Dir-IPTAY				. ,		. ,	12 Month Salary
Moreland-Bishop,Leslie Anne	Student Athletic Academic Svs	Athletics Administrator	Asst AD-Acad Svcs	0.5	18.19	00	\$80,000	\$0		12 Month Salary
Cobb,Matthew Roland	Athletic Administration	Dir Of Planning & Research	Asst AD - Analytics	2.12	5.33	07	\$80,000	\$0		12 Month Salary
Money, Michael J	Promotions and Marketing	Athletics Administrator	Asst Ath Dir-Mkt & Game Mgmt	1.79	12.83	00	\$78,500	\$0		12 Month Salary
Bostwick, Christopher David	Cross Country-Women	Assistant Coach	Asst Coach for Jumps	0.5	7.1	00	\$78,430	\$0	. ,	12 Month Salary
Sutton,Kurt Anthony	Video Productions	Eng/Assoc Eng III	Dir-Broadcast Engineer	2.19	2.19	07	\$78,400	\$0	. ,	12 Month Salary
Allen, Jonathan B	Athletic Administration	Athletics Administrator	Asst AD-Events Ops	1.79	4.32	00	\$76,500	\$7,650	\$84,150	12 Month Salary
Arblaster, Daniel Leroy	Aero Commando Ct Airplane	Athletics Administrator	Captain/Maintenance Manager	0.5	11.54	00	\$76,500	\$0		12 Month Salary
Foreman, Hali Francis	Football	Athletics Administrator	Performance Chef	0.54	0.54	00	\$76,500	\$0	. ,	12 Month Salary
Woody, Christopher B	Athletic Compliance	Athletics Administrator	Asst Ath Dir-Comp Svcs	1.29	13.2	00	\$76,500	\$0		12 Month Salary
Byrd,Jordan Edward	Golf	Assistant Coach	Assoc HC-MGO	0.5	14.27	00	\$76,403	\$0		12 Month Salary
Cribb,Bryan Wesley	IPTAY - Operations	Accounting/Fiscal Mgr II	IPTAY Business Manager	1.04	9.39	08	\$75,480	\$2,500	\$77,980	12 Month Salary
Guess Jr,Henry E	Football	Athletics Administrator	Director of FB Coaching Video	0.5	21.6	00	\$75,480	\$0		12 Month Salary
Lombardi, Matthew M	Student Athletic Academic Svs	Athletics Administrator	Asst AD-Acad Svcs	2.22	7.78	00	\$75,480	\$11,220	\$86,700	12 Month Salary
Williams, Jason H.	Aero Commando Ct Airplane	Athletics Administrator	Captain/Building-Hangar Mgr	0.5	20.17	00	\$75,480	\$0		12 Month Salary
Glenn,Matthew E	Video Productions	Athletics Administrator	Production Manager IV	0.5	11.71	00	\$75,000	\$0		12 Month Salary
Herbst, Maria Hanahoe	Student Athletic Academic Svs	Athletics Administrator	Dir-Ed Svcs	0.5	15.18	00	\$73,500	\$0		12 Month Salary
Chapman, Kevin L	Aero Commando Ct Airplane	Athletics Administrator	Captain	0.5	5	00	\$72,420	\$0	. ,	12 Month Salary
Robbins, Jeffery Brian	Soccer-Women	Assistant Coach	Assoc HC-WSO	0.5	8.72	00	\$72,027	\$0		12 Month Salary
Conklin, Nicholas Ryan	Creative Solutions	Athletics Administrator	Sr. Dir-Creative	1.42	5.39	00	\$71,400	\$0		12 Month Salary
Harris, Michael Elliott	Aero Commando Ct Airplane	Athletics Administrator	Pilot	0.83	0.83	00	\$71,400	\$0	\$71,400	12 Month Salary
Bullock,Donna D	Training Room	Athletic Trainer	Asst Ath Trainer	0.5	28.35	00	\$68,886	\$0		12 Month Salary
Key,D Brett	Video Productions	Athletics Administrator	Graphics Dir of Video Services	0.5	9.27	00	\$67,260	\$0	\$67,260	12 Month Salary
Clements, Tyler James	Football	Athletics Administrator	Dir, On-Campus Recruiting Ops	1.29	2.83	00	\$66,300	\$0	\$66,300	12 Month Salary
Feisal, James Luke	IPTAY - Operations	Athletics Administrator	Assoc. DirIPTAY Major Gifts	0.06	0.06	00	\$65,000	\$0	\$65,000	12 Month Salary
Cantinieri, Janice D	IPTAY - Operations	Alumni/Develop Mgr I	Dir, IPTAY Stewardship	1.04	17.39	06	\$64,000	\$0	\$64,000	12 Month Salary
Lazar, Jason E	Athletic Administration	Athletics Administrator	Dir-Littlejohn Coliseum	0.5	3.43	00	\$63,500	\$0	\$63,500	12 Month Salary
Mullinix,Siri L	Soccer-Women	Assistant Coach	Asst Coach-WSO	0.5	8.7	00	\$63,342	\$0	\$63,342	12 Month Salary
Phillips Jr, John R	Athletic Bldg Maintenance	Trades Manager I	Dir-Ath Facility Maintenance	1.73	11.78	06	\$63,341	\$6,334	\$69,675	12 Month Salary
Coleman,Stephen E	Video Productions	IT Technician III	Coord-Info Tech	3.43	25.54	06	\$62,964	\$0	\$62,964	12 Month Salary
Kirr, Jordyn Elise	Athletic Administration	Program Manager I	Special Asst. to AD	0.37	1.5	07	\$62,730	\$0	\$62,730	12 Month Salary
Archuleta, Henry Benjamin	Athletic Compliance	Athletics Administrator	Asst Ath Dir-Comp Svcs	0.16	0.16	00	\$62,000	\$0	\$62,000	12 Month Salary
Cullimore II, James L	Athletic Compliance	Athletics Administrator	Director of Compliance Svcs	1.38	1.38	00	\$62,000	\$0		12 Month Salary
Kramer, John Reed	IPTAY - Operations	Athletics Administrator	Dir-IPTAY Mkt and Comm	0.5	6.31	00	\$61,500	\$0	1 - 7	12 Month Salary
Owens, Bradley R	Baseball	Athletics Administrator	Dir - Base Ops	1.21	12.14	00	\$61,232	\$0	1.5 / 5 5 5	12 Month Salary
Benton, Jennifer K	Football	Administrative Mgr I	DirFB Office Operations	0.5	13.43	07	\$61,200	\$0		12 Month Salary
Fieser, Lukas Patrick	Student Athletic Academic Svs	Athletics Administrator	Assoc Dir-FB Acad Svcs	1.79	6.02	00	\$61,200	\$15,300	\$76,500	12 Month Salary
Lawrence, Sarah-Jo Catherine	Student Athletic Academic Svs	Athletics Administrator	Assoc Dir-Ath Acad Adv	0.5	3.74	00	\$61,200	\$15,500		12 Month Salary
				5.5	5.74	50	+ 51,200	ψŪ	<i>vo1,200</i>	

				Years in						
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Salary Type
Armitage,Jean West	IPTAY - Operations	Executive Assistant I	Executive Assistant I, IPTAY	1.04	14.73	06	\$60,000	\$0	\$60,000	12 Month Salary
Hatem,Adam Jonathan	Student Athletic Academic Svs	Athletics Administrator	Assoc Dir-Ath Acad Adv	0.12	0.12	00	\$60,000	\$0	. ,	12 Month Salary
Cunningham,Kaitlyn Ann	Weight Room	Assistant Coach	Asst S&C Coach	2.16	7.17	00	\$60,000	\$0	\$60,000	12 Month Salary
Pitts,Rosalyn Mew	Student Athletic Academic Svs	Athletics Administrator	Assoc Dir-Ed Svcs	0.21	4.35	06	\$59,001	\$0	\$59,001	12 Month Salary
Razayeski, Jerome	Training Room	Athletic Trainer	Asst Ath Trainer	0.5	20.22	00	\$58,899	\$0	\$58,899	12 Month Salary
Dueland, Sunny Caprice	Student Athletic Academic Svs	Athletics Administrator	Dir-Student Athlete Dev	2.41	2.41	00	\$58,650	\$0	\$58,650	12 Month Salary
King,Ryan Andrew	Ticket Office	Athletics Administrator	Assoc Dir-Ticket Ops	0.5	3.34	00	\$58,140	\$0	\$58,140	12 Month Salary
Wilson III, Michael Joseph	Equipment Room	Athletics Administrator	Dir-Equip for Olym Sprt	0.5	14.22	00	\$57,783	\$0	\$57,783	12 Month Salary
Carey, Jeffrey S	Student Athletic Academic Svs	Athletics Administrator	Assoc Dir-Ed Svcs	1.79	8.33	00	\$57,569	\$0	\$57,569	12 Month Salary
Henderson, Bradley A	Student Athletic Academic Svs	Athletics Administrator	Assoc Dir-Ed Svcs	0.5	15.19	00	\$57,535	\$0	\$57,535	12 Month Salary
Martin, Yashica Bakeyma	Student Athletic Academic Svs	Athletics Administrator	Assoc Dir-Ath Acad Adv	0.5	11.18	00	\$56,981	\$0	\$56,981	12 Month Salary
Johnston, Daniel T	Training Room	Athletic Trainer	Asst Ath Trainer	0.5	11.29	00	\$56,734	\$0	\$56,734	12 Month Salary
Douglas, Elizabeth C	Football	Administrative Coord I	Asst to the Head FB Coach	4.32	18.17	05	\$56,100	\$0	\$56,100	12 Month Salary
Yarid III, Nicholas Robert	Equipment Room	Athletics Administrator	Director FB Equipment	1.29	8.18	00	\$56,100	\$0	\$56,100	12 Month Salary
Leonard, Lindsey Anne	IPTAY - Operations	Athletics Administrator	Asst Dir-IPTAY	0.5	12.16	00	\$55,947	\$0	\$55,947	12 Month Salary
Ricketts,Lindsey K.	Student Athletic Academic Svs	Athletics Administrator	Assoc Dir-Ath Acad Adv	0.5	11.98	00	\$55,167	\$0	\$55,167	12 Month Salary
Rovtar,Katherine Margaret	Training Room	Athletic Trainer	Asst Ath Trainer	0.5	4.3	00	\$55,080	\$0	\$55,080	12 Month Salary
Gilreath,Connie Evatt	IPTAY - Operations	Athletics Administrator	Dev Coord/IPTAY Major Gifts	0.5	33.34	00	\$55,000	\$2,707	\$57,707	12 Month Salary
Miller,Cody Morgan	Weight Room	Athletics Administrator	Asst Dir of S&C-Olympic Sports	0.5	1.21	00	\$54,631	\$0	\$54,631	12 Month Salary
DeChellis,Erin Nicole	Student Athletic Academic Svs	Athletics Administrator	Assoc Dir-Ath Acad Svcs	1.37	1.37	00	\$53,550	\$0	\$53,550	12 Month Salary
Tailor,Amit N	Basketball-Men	Athletics Administrator	Dir. of Video Operations-MBB	1.42	3.12	00	\$53,550	\$0		12 Month Salary
Hennessy, Brian Thomas	Sports Information	Athletics Administrator	Assoc Dir-Ath Comm	0.5	17.57	00	\$53,346	\$0	\$53,346	12 Month Salary
Gaulin,Lauren Rechel	IPTAY - Operations	Athletics Administrator	Asst Dir-IPTAY	1.04	3.36	00	\$53,040	\$0	\$53,040	12 Month Salary
Geiger,Kelly Sandifer	IPTAY - Operations	Alum/Dev Coord II	Dir-Coll and Pre-Coll Prgrm	0.56	8.68	05	\$53,040	\$0	\$53,040	12 Month Salary
Kennedy,Kevin W	Student Athletic Academic Svs	Athletics Administrator	Asst Dir of Acad Svcs	2.2	2.2	00	\$53,000	\$0	\$53,000	12 Month Salary
McAnally, Spencer Lane	Promotions and Marketing	Public Info Coordinator	Dir of Marketing & Fan Exper	2.21	2.21	05	\$53,000	\$C	\$53,000	12 Month Salary
Turney,Kelly Leahy	Training Room	Athletic Trainer	Asst Ath Trainer W Soccer	0.31	0.31	00	\$53,000	\$0	\$53,000	12 Month Salary
Hendricks, Mark Adam	Athletic Grounds & Fields	Trades Specialist V	Mechanic for Ath Grounds	1.29	17.12	05	\$52,873	\$0	\$52,873	12 Month Salary
Crowe,Bradley C	Training Room	Athletic Trainer	Asst Ath Trainer	0.5	3.36	00	\$52,500	\$C	\$52,500	12 Month Salary
Carroll, Taryn Anhad Sonenfeld	Creative Solutions	Athletics Administrator	Assoc. Dir. Creative Sol.	0.15	0.15	00	\$52,500	\$0	\$52,500	12 Month Salary
Gough,Carly Michelle	Creative Solutions	Athletics Administrator	ACC Network Video Producer	0.21	0.21	00	\$52,500	\$0	\$52,500	12 Month Salary
Dedecker, Abby Taylor	Training Room	Athletic Trainer	Asst Ath Trainer	0.5	7.29	00	\$52,500	\$0	\$52,500	12 Month Salary
Metzger, Ryan Laine	Weight Room	Assistant Coach	Sr. Asst. S&C Coach	0.37	0.37	00	\$52,020	\$0	\$52,020	12 Month Salary
Ruffin, Whitley Monique	Creative Solutions	Athletics Administrator	Assoc. Dir. Creative Solutions	0.25	0.25	00	\$52,000	\$0	\$52,000	12 Month Salary
Crothers,Scott Andrew	Training Room	Athletic Trainer	Asst Ath Trainer	0.5	2.37	00	\$51,500	\$0	\$51,500	12 Month Salary
Taylor, Amanda R	Training Room	Athletic Trainer	Assistant Trainer	0.5	7.27	00	\$51,500	\$0	\$51,500	12 Month Salary
Bell,Kevin	Athletic Grounds & Fields	Building/Ground Supv II	Asst Super-Ath Grounds	8.96	12.19	05	\$51,083	\$0	\$51,083	12 Month Salary
King, Melissa R	Athletic Administration	Administrative Coord I	Bus Ops Coord	12.26	13.18	05	\$50,775	\$0	. ,	12 Month Salary
Houston,Benjamin M	Athletic Administration	Athletics Administrator	Asst Dir-Event Mgmt&Champs	0.5	3.29	00	\$50,750	\$0		12 Month Salary
Williams, Christina R	Student Athletic Academic Svs	Student Services Mgr I	Assoc Dir-Acad Svcs/Tutor Coor	0.75	1.37	06	\$50,490	\$0		12 Month Salary
Simpson, Mary Chandler Carver	Sports Information	Athletics Administrator	Asst Dir-Ath Comm	0.09	11.76	00	\$50,000	\$0		12 Month Salary
Winterrowd, Benjamin Blaine	Sports Information	Athletics Administrator	Asst Dir-Ath Comm	2.13	2.13	00	\$50,000	\$0	1 /	12 Month Salary

Athletics

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sale
Kaurloto, Russell	CIO Office	Vice President	Vice President and CIO	2.25	2.25	00	\$330,000	\$0	\$330,000	12 N
Taylor, Thomas Edward	Medicaid IT Services	Director	ED Medicaid IT Services	0.63	8.7	00	\$166,368	\$0	\$166,368	12 N
Stone,Henry W	Information Security & Privacy	Director	Chief Info Security Officer	2.25	21.86	00	\$166,050	\$0	\$166,050	12 N
Martin,Randall E	Infrastructure Services & Ops	Director	ED, Infrastructure Ser & Ops	2.42	25.34	00	\$159,388	\$15,888	\$175,275	12 N
Gemmill,Jill B	Infrastructure Services & Ops	Director	Director	0.63	12.29	00	\$157,202	\$0	\$157,202	12 N
Chambers, Matthew Gregory	Clemson Analytics Team (CAT)	Sr Systems Architect	ED, Visual Analytics	1.69	11.14	10	\$154,530	\$0	\$154,530	12 N
Swecker, Bart	Clemson Analytics Team (CAT)	Sr Systems Architect	ED, Data Science & Analytics	0.75	1.79	10	\$154,530	\$0	\$154,530	12 N
Cannon, Michael R	Infrastructure Services & Ops	Director	Dir, Infrastructure Svcs & Ops	2	12.87	00	\$143,102	\$0		12 N
Cook III, William R	Application Services	Director	ED Enterprise Sys & Apps	0.63	20.1	00	\$138,375	\$0		12 N
Madhok,Nitin	Clemson Analytics Team (CAT)	Sr Systems Architect	Dir, BI & Adv. Data Analytics	0.53	0.53	10	\$136,350	\$0		12 N
Wardlaw,Daniel S	Clemson Analytics Team (CAT)	Sr Systems Architect	Dir, Enterprise Data Architect	0.45	12.01		\$136,350	\$0		12 N
Long, Nathan Christopher	CCIT Customer Support Services	Director	ED CCIT Customer Support Svcs	0.63	12.72		\$133,250	\$0		12 N
Johnson,Hugh B	Chief Technology Officer	Director	CTO, Software	2.42	30.38	00	\$128,822	\$0	1 - 7 -	12 N
Currington,Lee Williams	CCIT Internal Operations	IT Manager IV	Director, Disaster Recovery	0.63	3.95	10	\$127,617	\$0		12 N
Garrett, Matthew D.	Infrastructure Services & Ops	Sr Systems Architect	Healthcare Infrastructure Dir	3.08	12.37		\$127,096	\$0		12 N
Ferrier,Corey Lee	Infrastructure Services & Ops	Systems Architect	Dir, Advance Computing Infra	3.41	21.77		\$117,300	\$0		12 N
Schmiedt, Daniel M	Network Services & Telecomm	Systems Architect	Interim ED Network Svcs	1.25	21.33		\$117,300	\$15,000		12 N
Dobrenen,Katherine A	CCIT Internal Operations	Accounting/Fiscal Manager III	CCIT Budget/Financial Director	3	17.24	09	\$117,111	\$0		12 N
Brown, Christopher Wayne	Information Security & Privacy	Sr Info Security Administrator	Dir, Security Risk Mgmt & IR	1.08	1.08		\$115,000	\$0		12 N
Stone,Kevin P	Chief Technology Officer	Systems Architect	Systems Architect	3.6	11.41	09	\$114,221	\$0		12 N
Harris,Jay E	Infrastructure Services & Ops	IT Manager II	IT Manager II	3.43	21.07		\$111,698	\$0		12 N
Campbell, Marjorie S	CCIT Internal Operations	Program Manager III	Dir of Org Effectiveness	0.63	29.72		\$110,059	\$0		12 N
Hoyt,Johnathan H	Information Security & Privacy	Sr Info Security Administrator	Dir Security Infrastucture/Ops	1.42	11.11		\$110,004	\$9,900		12 N
Allen, Morgan P	Application Services	IT Manager III	Director Academic Services	0.75	0.75		\$110,000	\$0		12 N
Motes,Ricky G	Infrastructure Services & Ops	Sr Database Administrator	Sr Database Administrator	3.42	11.65	08	\$109,217	\$0	\$109,217	12 N
Charles, Debra Mitchell	CCIT Internal Operations	Program Manager III	Program Manager III	0.63	17.47		\$107,856	\$0		12 N
Becknell,Brian K	Infrastructure Services & Ops	IT Manager III	Dir, Customer Architecture	0.63	24.12		\$105,162	\$0		12 N
Hannah, Thomas B	Medicaid IT Services	IT Manager III	IT Manager III	3.25	33.4		\$104,500	\$0		12 N
Bryant, Janice Powell	CCIT Internal Operations	Project Manager II	Project Manager II	6.32	30.15		\$104,077	\$0		12 N
Bradshaw,James F	Infrastructure Services & Ops	Sr Database Administrator	Sr Database Administrator	3.42	35.43		\$103,450	\$0		12 N
Riley,Kathy Ann	Information Security & Privacy	Sr Info Security Administrator	Dir, Info Security Assurance	2.88	11.53		\$103,000	\$0		12 N
Denton,Jeffrey R	Cyberinfrastructure Tech Integ	Sr IT Consultant	HPC Consultant	0.63	8.12		\$101,673	\$0		12 N
Griffis, Nancy H	CCIT Internal Operations	Project Manager II	Project Manager II	0.63	27.68		\$101,140	\$0		12 N
McCaskill, Cecilia H	Infrastructure Services & Ops	Sr Database Administrator	Sr Database Administrator	1.94	30.22		\$101,000	\$0		12 N
Fennell,Carroll D	Network Services & Telecomm	IT Manager II	IT Manager II	0.63	26.7		\$100,000	\$0		12 N
Lewis,John D	CCIT Internal Operations	IT Manager II	ICT Accessibility Coordinator	0.17	7.19		\$100,000	\$0		12 N
Everson, Chrystal Lee	CCIT Internal Operations	Project Manager II	Project Manager II	2.57	2.57	08	\$98,531	\$0	1 /	12 N
Atkins, Dustin Cruz	Cyberinfrastructure Tech Integ	Director	ED Strategic Comm & Policy	1.46	8.44		\$98,486	\$11,616		12 N
Kendjoria,Barrett L	Application Services	IT Manager II	IT Manager II	3.43	7.7		\$97,868	\$0		12 N
Hoover,Samuel T	Application Services	IT Manager II	IT Manager II	3.43	13.89		\$97,829	\$0		12 N
Brown,Jamie L	CCIT Internal Operations	Project Manager II	IT Project Manager II	0.63	18.96		\$96,899	\$0	. ,	12 N
James,Clifton B	Infrastructure Services & Ops	Sr Database Administrator	Sr Database Administrator	0.63	17.04		\$95,711	\$0		12 N
Wright,Kathy E	Infrastructure Services & Ops	Sys Programmer/Developer IV	Sys Programmer/Developer IV	0.63	28.58		\$95,183	\$0		12 N
Thrower,Kimberly Jane	Application Services	IT Manager II	IT Manager II	3.43	11.15		\$93,870	\$0		12 N
Bate,Jeffrey M	Infrastructure Services & Ops	IT Manager II	IT Manager II	3.43	20.33	08	\$93,860	\$0	. ,	12 N
Clark,Carl R	CCIT Internal Operations	IT Manager II	IT Manager II	0.63	29.42		\$92,718	\$0		12 N
Blackburn,Steven C	Infrastructure Services & Ops	Sr Database Administrator	Sr Database Administrator	0.63	29.11		\$91,800	\$0	. ,	12 N
Parker,Brian K.	Network Services & Telecomm	Systems Engineer II	Systems Engineer II	0.63	20.04		\$91,800	\$0		12 N
Ligon,Rebecca A	Infrastructure Services & Ops	Systems Architect	Systems Architect	0.63	12.62		\$89,755	\$0		12 N
Holcombe,Paula F	Application Services	Info Sys Business Analyst III	Info Sys Business Analyst III	3.43	27.42		\$89,754	\$0	. ,	12 N
Liu,Yi	Infrastructure Services & Ops	Sys Programmer/Developer IV	Sys Programmer/Developer IV	3.25	7.04		\$88,434	\$0		12 N
Quarles,Elaine C	Infrastructure Services & Ops	Sys Programmer/Developer III	Sys Programmer/Developer III	3.43	18.86		\$88,030	\$0		12 N
Billado,Larry Lee	Network Services & Telecomm	Systems Engineer II	Systems Engineer II	0.63	12.46	08	\$87,936	\$0	\$87,936	12 N
Infantino, Daniel Joseph	Network Services & Telecomm	Sr Systems Engineer	Sr Wireless Engineer	2.37	2.37	09	\$87,720	\$0	\$87,720	12

					Years of				
X				Current	State	Pay	Base		Base Salary and
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements
Baker,Craig L	Infrastructure Services & Ops	Sys Programmer/Developer IV	Sys Programmer/Developer IV	2.79	5.7		\$87,567	\$0	\$87,567
Goudie, Susan Morris	Application Services	Sr Database Administrator	Sr DBA, Banner	1.69	21.97	08	\$86,700	\$0	\$86,700
Miller,Brian K	Network Services & Telecomm	Systems Engineer II	Systems Engineer II	0.63	3.11	08	\$86,700	\$0	\$86,700
Grieshop,Jeremy Keith	Infrastructure Services & Ops	Sys Programmer/Developer IV	Sys Programmer/Developer IV	0.63	14.2		\$86,629	\$0	\$86,629
Odom, Dierdre G	Infrastructure Services & Ops	IT Manager II	IT Manager II	0.63	22.46		\$86,617	\$0	\$86,617
Patton,Chad W	Application Services	Info Sys Business Analyst III	Info Sys Business Analyst III	3.43	19.74	07	\$85,753	\$0	\$85,753
Newell,Judith S	Medicaid IT Services	Info Sys Business Analyst III	Info Sys Business Analyst III	0.63	27.65		\$85,032	\$0	\$85,032
Goodberlet,Ralph Michael	Infrastructure Services & Ops	IT Manager II	IT Manager II	0.63	9.55		\$84,668	\$0	\$84,668
Hodge,Blane D	CCIT Customer Support Services	IT Manager II	IT Manager II	0.63	26.01	08	\$84,556	\$0	\$84,556
Ansley, Jacquelyn J	CCIT Customer Support Services	IT Manager II	IT Manager II	0.63	20.66		\$84,520	\$0	\$84,520
Jones,Christopher W	Infrastructure Services & Ops	IT Manager II	IT Manager II	0.63	17.85		\$84,508	\$0	\$84,508
Zhou,Yi	Infrastructure Services & Ops	Sr Database Administrator	Sr Database Administrator	0.63	10.48		\$84,209	\$0	\$84,209
Johnson, William B	Infrastructure Services & Ops	Systems Architect	Systems Architect	0.63	11.83		\$83,811	\$0	\$83,811
Brown,Sandra	Medicaid IT Services	Info Sys Business Analyst III	Info Sys Business Analyst III	3.43	21.96		\$83,337	\$8,334	\$91,671
House,Jan M	Medicaid IT Services	Info Sys Business Analyst III	Info Sys Business Analyst III	0.63	21.5		\$83,062	\$0	\$83,062
Lilli,Matthew J	Infrastructure Services & Ops	Sys Programmer/Developer IV	Sys Programmer/Developer IV	0.63	19.25	08	\$82,873	\$0	\$82,873
Davis, Daniel J	Infrastructure Services & Ops	Sys Programmer/Developer IV	Sys Programmer/Developer IV	0.63	12.44		\$82,845	\$0	\$82,845
Li,Yang	Infrastructure Services & Ops	Sys Programmer/Developer III	Sys Programmer/Developer III	3.43	13.22		\$82,753	\$0	\$82,753
Berendsen,Eugene B	CCIT Internal Operations	Project Manager II	Project Manager II	4.35	7.68		\$82,146	\$0	\$82,146
James, Clayton E	Application Services	Systems Engineer II	Systems Engineer II	3.12	32.33		\$81,278	\$0	\$81,278
Washburn Jr, Marshall Prince	Application Services	Sys Programmer/Developer III	Info Sys Business Analyst III	0.54	0.54	07	\$80,580	\$0	\$80,580
Brock,Barry P	Application Services	Info Sys Business Analyst III	Info Sys Business Analyst III	3.43	30.76	07	\$79,815	\$0	\$79,815
Guido,Saverio J	CCIT Customer Support Services	IT Consultant II	IT Consultant II	0.63	21.36	07	\$79,627	\$0	\$79,627
Puma,Dorothy Lisa	Application Services	Info Sys Business Analyst III	Info Sys Business Analyst III	1.02	1.02		\$79,560	\$0	\$79,560
Elrod,Jeffrey F	Application Services	Info Sys Business Analyst III	Info Sys Business Analyst III	3.43	30.68	07	\$79,536	\$0	\$79,536
Cunningham, Nestor Sheldon	Infrastructure Services & Ops	Database Administrator II	Database Administrator II	3.42	24.43	07	\$79,503	\$0	\$79,503
Asbill,Sarah Lynn H	Application Services	Info Sys Business Analyst III	Info Sys Business Analyst III	3.43	24.32		\$78,269	\$0	\$78,269
Melton,Holly Faust	Application Services	Info Sys Business Analyst III	Info Sys Business Analyst III	3.43	11.37	07	\$77,063	\$0	\$77,063
Felder III, James C	Application Services	Info Sys Business Analyst III	Info Sys Business Analyst III	3.7	17.01	07	\$76,818	\$0	\$76,818
Stowers, Dexter Fitzgerald	Infrastructure Services & Ops	Systems Architect	Systems Architect	3.41	19.18	09	\$76,752	\$0	\$76,752
Fullerton,Steven Mitchell	CCIT Customer Support Services	IT Manager II	NOC Manager	0.63	6.74	08	\$76,500	\$0	\$76,500
O'Keefe,William Kelly	Infrastructure Services & Ops	Sys Programmer/Developer III	VDI Administrator	1.12	1.12	07	\$76,500	\$0	\$76,500
Tucker III,Ansel O.	Application Services	Info Sys Business Analyst III	Info Sys Business Analyst III	3.43	12.52	07	\$76,493	\$0	\$76,493
Standridge, Thomas A	Network Services & Telecomm	IT Manager II	IT Manager II	0.63	15.94	08	\$76,407	\$0	\$76,407
Wood, Michelle Luanne	Infrastructure Services & Ops	Sys Programmer/Developer III	Sys Programmer/Developer III	0.63	18.1	07	\$76,340	\$0	\$76,340
Gravely,Debra L	CCIT Internal Operations	Program Manager I	Program Manager I	3.4	18.54	07	\$75,361	\$0	\$75,361
Johnson, Teresa L	Application Services	Info Sys Business Analyst III	Info Sys Business Analyst III	3.38	31.6	07	\$75,361	\$0	\$75,361
Bernard, Joseph Heinrich	Network Services & Telecomm	Systems Engineer I	Wireless Engineer	2.62	10.07	07	\$75,107	\$0	\$75,107
Harouff,Mark A	CCIT Internal Operations	Project Manager I	Project Manager I	3.77	22.86	07	\$74,969	\$0	\$74,969
Baxter,James R	Application Services	Info Sys Business Analyst III	Info Sys Business Analyst III	3.43	7.84	07	\$74,887	\$0	\$74,887
Stokes, Tanner W	Application Services	Senior Web Developer	Mobile Web App Dev	1.08	7.47	07	\$74,690	\$0	\$74,690
Hare, Tracey R	CCIT Internal Operations	Project Manager I	Project Manager I	0.63	26.56	07	\$74,418	\$0	\$74,418
Powell,Amanda L	CCIT Internal Operations	Accounting/Fiscal Mgr I	Accounting/Fiscal Mgr I	2.12	15.17	07	\$74,244	\$14,414	\$88,658
Nelms, Rebecca Simpson	CCIT Internal Operations	Program Manager I	Program Manager I	2.16	4.52	07	\$73,659	\$0	\$73,659
Alexander, Melissa G	Application Services	Info Sys Business Analyst III	Info Sys Business Analyst III	2.83	10.7	07	\$73,440	\$0	\$73,440
Dix,Michael D	Infrastructure Services & Ops	Eng/Assoc Eng III	Data Center Facilities Manager	2.79	5.41	07	\$72,828	\$0	\$72,828
Smith, Joshua Derrick	Information Security & Privacy	Info Security Spec/Anly III	Info Security Spec/Anly III	2.52	13	08	\$72,828	\$0	\$72,828
Dickson,Timothy E	CCIT Customer Support Services	Sys Programmer/Developer IV	Sys Programmer/Developer IV	3.16	6.43		\$72,366	\$0	\$72,366
Higareda, Steve Angel	Information Security & Privacy	Info Security Spec/Anly III	IT Security Engineer	2.76	2.76		\$72,114	\$0	\$72,114
Nodine,Paul J	Information Security & Privacy	Info Security Spec/Anly III	Info Security Spec/Anly III	2.5	9.92	08	\$72,114	\$0	\$72,114
Antao, Asher Reginald	Cyberinfrastructure Tech Integ	Sr IT Consultant	HPC Consultant	1	1		\$71,400	\$0	\$71,400
Vu,Tue Minh	Cyberinfrastructure Tech Integ	Sr IT Consultant	HPC Consultant	1.04	1.04		\$71,400	\$0	\$71,400
Clautan Janathan J	COIT Content of Content Content	IT Consultant II	IT Consultant II	2.04	1.04	07	\$74,404		\$71,400

Clayton, Jonathan L

Broyles, David H

CCIT Customer Support Services

Infrastructure Services & Ops

IT Consultant II

Sys Programmer/Developer II

Clemson Comp. & Info. Tech.

IT Consultant II

Sys Programmer/Developer II

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				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements**	Supplements	Sale
Webb,Steven E	Medicaid IT Services	Info Sys Business Analyst II	Info Sys Business Analyst II	3.43	14.76	06	\$70,883	\$0	\$70,883	12 N
Crawford,Leslie P	Medicaid IT Services	Info Sys Business Analyst II	Info Sys Business Analyst II	3.43	21.9	06	\$70,842	\$7,084	\$77,926	12 N
Fowler,Patrick Wayne	Medicaid IT Services	Info Sys Business Analyst II	Info Sys Business Analyst II	3.43	14.76	06	\$70,672	\$0	\$70,672	12 N
Whitaker,Stacy Leigh	CIO Office	Executive Assistant I	Executive Assistant I	0.63	26.47	06	\$70,643	\$0	\$70,643	12 N
Ficklin II,Barry W	Network Services & Telecomm	Systems Engineer I	Systems Engineer I	0.63	14.52	07	\$70,610	\$0		12 N
Fink,Darlene Kay	Application Services	IT Manager I	IT Manager I	3.42	6.02	07	\$70,522	\$0	\$70,522	12 N
Duncan, Ernest Gerric	Medicaid IT Services	Info Sys Business Analyst II	Info Sys Business Analyst II	3.43	12.37	06	\$70,198	\$7,020	\$77,218	12 N
Boyter, Mary Denise	Application Services	Info Sys Business Analyst III	Info Sys Business Analyst III	1.46	21.11	07	\$70,007	\$0	\$70,007	12 N
Ryans, Dennis	Infrastructure Services & Ops	Systems Engineer I	Systems Engineer I	2.62	24.94	07	\$69,627	\$0	\$69,627	12 N
Claflin,Patrick J	Cyberinfrastructure Tech Integ	Sys Programmer/Developer III	Sys Programmer/Developer III	3.86	21.48	07	\$69,502	\$0	\$69,502	12 N
DiAntonio, Thomas R	Application Services	Info Sys Business Analyst III	Info Syst/Business Analyst III	3.24	10.39	07	\$69,473	\$0	\$69,473	12 N
Thomas, Derek D.	Infrastructure Services & Ops	Sys Programmer/Developer III	Sys Programmer/Developer III	0.63	10.49	07	\$69,472	\$0	\$69,472	12 N
Lusk,Patti M	Application Services	Info Sys Business Analyst III	Info Sys Business Analyst III	3.08	23.08	07	\$69,256	\$0	\$69,256	12 N
Benson,Kimberly A	Application Services	Info Sys Business Analyst II	Info Sys Business Analyst II	3.43	21.17	06	\$69,063	\$0	\$69,063	12 N
Smith,Karen Lindsey	Application Services	Info Sys Business Analyst III	Info Sys Business Analyst III	3.43	10.73	07	\$68,471	\$0	\$68,471	12 N
Beckler, Joshua Samuel	CCIT Customer Support Services	Sys Programmer/Developer III	Sys Programmer/Developer III	2.62	14.7	07	\$67,993	\$0	\$67,993	12 N
Gainey,Gloria M	Medicaid IT Services	Info Sys Business Analyst II	Info Sys Business Analyst II	3.43	16.85	06	\$67,782	\$0	\$67,782	12 N
O'Connor, Deborah Kay	Application Services	Systems Engineer I	Systems Engineer I	2.37	12.74	07	\$67,664	\$0	\$67,664	12 N
Szumlas, Mark A	Application Services	Info Sys Business Analyst II	Info Sys Business Analyst II	3.2	4.18	06	\$66,750	\$0	\$66,750	12 N
Sullivan, Martin W	Application Services	Sys Programmer/Developer II	Sys Programmer/Developer II	3.43	22.06	06	\$66,740	\$0	\$66,740	12 N
Powell,Matthew T	Infrastructure Services & Ops	Sys Programmer/Developer III	Sys Programmer/Developer III	3.43	18.5	07	\$66,662	\$0	\$66,662	12 N
Spangenberg, James Thomas	Infrastructure Services & Ops	Sys Programmer/Developer III	Sys Programmer/Developer III	0.63	12.64	07	\$66,300	\$0	\$66,300	12 N
Travelstead, Nancy Vann	Application Services	Info Sys Business Analyst III	Info Sys Business Analyst III	0.63	6.77	07	\$66,300	\$0	\$66,300	12 N
Leaders, Donald L	CCIT Customer Support Services	IT Manager I	IT Manager I	3.43	20.58	07	\$65,686	\$0	\$65,686	12 N
Hill,Carlos A	Application Services	Info Sys Business Analyst II	Info Sys Business Analyst II	0.63	35.22	06	\$65,347	\$0	\$65,347	12 N
Lee, Bryan Scott	CCIT Customer Support Services	IT Consultant II	IT Consultant II	0.63	14.67	07	\$65,280	\$0	\$65,280	12 N
Belanger, Michael Joseph	CCIT Customer Support Services	IT Manager I	IT Manager I	2.29	6.19	07	\$65,097	\$0	\$65,097	12 N
Parker,Karen Marie	CCIT Customer Support Services	IT Consultant II	IT Consultant II	2.7	21.18	07	\$64,857	\$0	\$64,857	12 N
Williams, Jeronica Reshae	CCIT Internal Operations	Project Manager I	Project Manager I	0.63	5.25	07	\$64,260	\$0	\$64,260	12 N
Freudenberger, Victor D	Application Services	Senior Web Developer	Senior Web Developer	0.63	1.08	07	\$63,930	\$0	\$63,930	12 N
Upp,James Virgil	Application Services	IT Technician III	IT Technician III	3.43	19.42	06	\$63,559	\$0	\$63,559	12 N
Craig, Gretchen Wyatt	CCIT Customer Support Services	IT Consultant II	IT Consultant II	1.88	7.97	07	\$63,318	\$0	\$63,318	12 N
Breazeale,Julie S	CCIT Customer Support Services	IT Consultant II	IT Consultant II	2.7	30.02	07	\$63,230	\$0	\$63,230	12 N
Purdessy, Reba R	CCIT Customer Support Services	IT Consultant II	IT Consultant II	3.43	29.65	07	\$63,161	\$0	\$63,161	12 N
Styles, Jonathan W	CCIT Customer Support Services	IT Consultant II	IT Consultant II	0.63	17.94	07	\$62,457	\$0	\$62,457	12 N
Frazier, Curtis W	CCIT Customer Support Services	Sys Programmer/Developer III	Sys Programmer/Developer III	3.66	3.66	07	\$62,452	\$0	\$62,452	12 N
Real,Ryan T	CIO Office	Public Info Dir I	CCIT Communications Director	0.63	4.2	06	\$62,424	\$0	\$62,424	12 N
Rector, Fredrick Matthew	CCIT Customer Support Services	IT Manager I	IT Manager I	2.18	13.08	07	\$61,560	\$0	\$61,560	12 N
Chen,Yijun	Application Services	Info Sys Business Analyst II	Info Sys Business Analyst II	0.29	2.13	06	\$60,317	\$0	\$60,317	12 N
Cole,Scot F	Application Services	Sys Programmer/Developer II	Sys Programmer/Developer II	3.43	22.79	06	\$58,814	\$0	\$58,814	12 N
Lay, Janice Ann	CCIT Customer Support Services	IT Consultant I	IT Consultant I	3.43	25.36	06	\$58,398	\$0	\$58,398	12 N
Hellebuyck,Rodolfo Alberto	CCIT Customer Support Services	IT Technician III	SR NOC Operator	0.94	0.94	06	\$58,057	\$0	\$58,057	12 N
Bradley,Carmen J	Application Services	IT Supervisor II	IT Supervisor II	3.62	12.71	06	\$57,019	\$0	\$57,019	12 N
Kelley Jr,Otto Olridge	Application Services	Info Sys Business Analyst II	Info Sys Business Analyst II	3.2	19.87	06	\$56,408	\$0		12 N
Hellams,Kenneth R	Network Services & Telecomm	IT Technician II	IT Technician II	0.63	18.1	05	\$56,204	\$0	\$56,204	12 N
Russell,Curtis J	CCIT Customer Support Services	IT Consultant I	IT Consultant I	3.43	21.95	06	\$55,875	\$0	\$55,875	12 N
Bargeron, Karen R	CCIT Internal Operations	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	1.46	23.6	06	\$54,338	\$3,461	\$57,799	12 N
Houston,Trudy Y	CCIT Customer Support Services	IT Consultant I	IT Consultant I	3.43	19.14		\$53,846	\$0		12 N
Harrison Jr, Theo	CCIT Customer Support Services	IT Consultant I	IT Consultant I	2.91	14.43		\$53,713	\$0		12 N
Buckley,Faye R	CCIT Customer Support Services	IT Consultant I	IT Consultant I	3.43	12.67		\$53,208	\$0		12 N
Wald,Ronald D	CCIT Customer Support Services	IT Technician III	IT Technician III	2.37	25.44		\$53,104	\$0		12 N
Collie Jr,Wendell	CCIT Customer Support Services	IT Technician III	SR NOC Operator	0.12	0.12		\$53,000	\$0 \$0		12 N
Rutherford,William C	CCIT Customer Support Services	IT Consultant I	IT Consultant I	1.37	9.12		\$52,658	\$10,532		12 N
Weiters, Dwayne E	CCIT Internal Operations	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	1.57			\$52,530	\$10,552		12 N

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Salary Type
Wilson Jr, William C	CCIT Customer Support Services	IT Consultant I	IT Consultant I	3.43	21.53	06	\$52,483	\$0	\$52,483	12 Month Sala
Blackwell, Michael Vernon	CCIT Customer Support Services	Sys Programmer/Developer II	Sys Programmer/Developer II	3.07	7.26	06	\$52,403	\$0	\$52,403	12 Month Salar
Mahnken, Jeffrey P	CCIT Customer Support Services	IT Technician III	IT Technician III	2.37	24.13	06	\$52,314	\$0	\$52,314	12 Month Salar
Shehu, Meleqkasim	CCIT Customer Support Services	Sys Programmer/Developer I	Sys Programmer/Developer I	1.29	13.2	05	\$52,046	\$0	\$52,046	12 Month Salar
Bannister, Austin Brady	CCIT Customer Support Services	Sys Programmer/Developer III	Sys Programmer/Developer III	2.21	2.21	07	\$52,046	\$0	\$52,046	12 Month Salar
Dunk, Travis Joel	Infrastructure Services & Ops	IT Technician II	SR NOC Technician	0.66	0.66	05	\$51,000	\$0	\$51,000	12 Month Salar
Henry, Douglas C	CCIT Customer Support Services	IT Consultant I	IT Consultant I	0.63	11.87	06	\$51,000	\$0	\$51,000	12 Month Salar
Brahm,William D	CCIT Customer Support Services	IT Consultant I	IT Consultant I	3.43	12.53	06	\$50,977	\$0	\$50,977	12 Month Salar
Griffin, Timothy Michael	CCIT Customer Support Services	IT Consultant I	IT Consultant I	3.43	3.43	06	\$50,551	\$0	\$50,551	12 Month Salar
Vassey, Brandon P	CCIT Customer Support Services	IT Technician II	IT Technician II	2.37	12.75	05	\$50,480	\$0	\$50,480	12 Month Sala

				Years in Current	Years of State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sale
Belli,Keith Lin	CAFLS Dean's Office	Dean	Dean - CAFLS	1.12	1.12	00	\$290,000	\$0	\$290,000	12 N
Brown,Ronald A.	Cooperative Extension Services	Extension Associate	Extension Associate	17.39	18.28	00	\$237,616	\$0	\$237,616	12 N
Dobbins, Thomas R	Cooperative Extension Services	Extension Director	Assoc. Dean & Extension Dir.	5.37	33.3	00	\$185,978	\$0	\$185,978	12 N
Ray,Christopher L	Edisto Resrch & Education Cntr	Director	REC Director-Edisto	0.54	22.52	00	\$180,688	\$0	\$180,688	12 N
Strickland, James Robert	Animal & Veterinary Science	Professor	Professor	0.54	6.78	00	\$172,568	\$0	\$172,568	12 N
Agudelo,Paula	CAFLS Assoc Dean for Research	Associate Dean	Assoc Dean-Res/Dir Exp Station	0.7	13.16	00	\$168,445	\$16,845	\$185,290	12 N
Meadows,Steven E	Cooperative Extension Services	Extension Associate	Extension Associate	3.42	30.45	00	\$163,642	\$0	\$163,642	12 N
Pometto III, Anthony Louis	Food, Nutrition, and Packaging	Professor	Professor	6.09	11.2	00	\$163,442	\$0	\$163,442	12 N
Bertrand, Jean A	CAFLS Asso Dean for Aca Affair	Associate Dean	Associate Dean	2.62	22.07	00	\$161,122	\$24,168	\$185,291	12 N
Rhodehamel,E J	Food, Nutrition, and Packaging	Dept Chair/Head	Dept Chair/Head	6.2	6.2	00	\$158,930	\$23,838	\$182,768	12 N
Yarrow,Greg K	Forestry & Environment Conserv	Professor	Professor	0.12	31.11	00	\$156,833	\$15,683		12 N
McCarty,Lambert B	Plant & Environmental Sciences	Professor	Professor	9.03	23.63	00	\$155,653	\$0		12 N
Dodson,Leigh G	CAFLS Business Office	Director	Director	0.54	29.93	00	\$150,500	\$7,320		12 N
Duckett,Susan Kay	Animal & Veterinary Science	Endowed Chair	Endowed Chair	13.76	13.76	00	\$150,022	\$0		9 N
Callahan,Brian J	Field Operations	Extension Director - Associate	Extension Director - Associate	4.95	19.16		\$148,242	\$0	. ,	12 N
Privette III, Charles V	Agricultural Sciences	Dept Chair/Head	Dept Chair/Head	1.37	20.76	00	\$145,845	\$29,169		12 N
Brewster, Carlyle Christopher	Plant & Environmental Sciences	Dept Chair/Head	Department Chair	1.12	1.12	00	\$145,834	\$29,166	\$175,000	12 N
Straka, Thomas J	Forestry & Environment Conserv	Professor	Interim Department Chair	17.39	30.07	00	\$145,114	\$14,511		12 N
Lanham, Joseph D	Forestry & Environment Conserv	Alumni Professor	Alumni Professor	7.16	24.22	00	\$141,809	\$10,000		12 N
Rosenkrans Jr, Charles Frederick	Animal & Veterinary Science	Dept Chair/Head	Dept. Chair-Animal & Vet. Sci.	0.17	0.17	00	\$141,667	\$28,333		12 N
Rodgers Jr,John H	Forestry & Environment Conserv	Professor	Professor	17.39	21.78		\$141,449	\$0		9 N
Jeffers,Steven Nye	Plant & Environmental Sciences	Professor	Professor	9.03	24.29		\$140,890	\$0	\$140,890	12 N
Andrae, John G	CAFLS Assoc Dean for Research	Professor	Asst. Dir. Experiment Station	0.46	13.76		\$140,869	\$21,131		12 N
Smith, Matthew Clay	Pee Dee Resrch & Education Cnt	Director	Director	0.54	6	00	\$140,114	\$14,011		12 N
Northcutt,Julie Kathleen	Food, Nutrition, and Packaging	Professor	Professor	10.29	11.68	00	\$139,577	\$13,958		12 N
Mueller,John D	Plant & Environmental Sciences	Professor	Professor	0.79	35.89	00	\$138,861	\$13,886	\$152,747	12 N
Greene, Jeremy K	Plant & Environmental Sciences	Professor	Professor	7.29	13.78	00	\$137,383	\$6,869	\$144,252	12 N
Chastain, John P	Agricultural Sciences	Professor	Professor	9.02	24.15	00	\$136,374	\$0		12 N
Schnabel, Guido	Plant & Environmental Sciences	Professor	Professor	8.29	19.28	00	\$134,497	\$0		12 N
McMillan,Patrick D.	Forestry & Environment Conserv	Extension Professor	Extension Professor	4.04	18.4	00	\$134,134	\$13,413		12 N
Keinath,Anthony P	Plant & Environmental Sciences	Professor	Professor	9.03	28.28	00	\$131,755	\$0		12 N
McGregor,John U.	Food, Nutrition, and Packaging	Professor	Professor	11.03	19.61	00	\$131,375	\$13,138		9 N
Jiang,Xiuping	Food, Nutrition, and Packaging	Professor	Professor	8.17	18.16		\$130,418	\$0		9 N
Birrenkott Jr,Glenn P	Animal & Veterinary Science	Professor	Professor	9.03	41.64	00	\$130,274	\$0		12 N
Fraser,Angela M	Food, Nutrition, and Packaging	Professor	Professor	1.29	11.78	00	\$129,316	\$0		12 N
Vernon, Kristine Lang	Animal & Veterinary Science	Professor	Professor	0.29	15.16		\$129,005	\$12,901		12 N
Hassell,Richard L	Plant & Environmental Sciences	Professor	Professor	7.29	21.95	00	\$128,694	\$6,434		12 N
Liu,Haibo	Plant & Environmental Sciences	Professor	Professor	9.03	17.76	00	\$128,372	\$0		12 N
Dawson,Paul L	Food, Nutrition, and Packaging	Professor	Professor	17.39	28.1	00	\$127,023	\$0		9 N
Cooksey,Kay D	Food, Nutrition, and Packaging	Endowed Chair	Endowed Chair	12.72	21.03	00	\$126,900	\$0		9 N
Adelberg,Jeffrey W	Plant & Environmental Sciences	Professor	Professor	7.29	29.54	00	\$126,141	\$0		12 N
Whiteside,William S	Food, Nutrition, and Packaging	Professor	Professor	4.29	30.26		\$124,735	\$0		12 N
Zehnder,Geoffrey W	Plant & Environmental Sciences	Professor	Professor	9.03	19.53	00	\$123,270	\$0		12 N
Van Bloem,Skip Judson	Baruch Institute	Director	Director	0.54	6.12	00	\$121,980	\$12,198		12 N
Jones,Jeryl C	Animal & Veterinary Science	Professor	Professor	4.79	4.79		\$121,611	\$0		9 N
White,Sarah A	Plant & Environmental Sciences	Professor	Professor	0.29	11.29		\$120,847	\$0	. ,	12 N
Lamie,Ronald D	Agricultural Sciences	Professor	Professor	1.29			\$120,493	\$0		12 N
Wang,Gaofeng G	Forestry & Environment Conserv	Professor	Professor	8.17	17.16		\$119,340	\$0		9 N
Chong, Juang Horng	Plant & Environmental Sciences	Professor	Professor	0.29			\$119,164	\$0		12 N
Smith, Nathaniel B	Agricultural Sciences	Extension Professor	Extension Professor	3.87	3.87	00	\$118,738	\$11,874		12 N
Kantrovich, Adam J.	Agricultural Sciences	Extension Associate Professor	Extension Associate Professor	2.23	2.23		\$118,619	\$0		12 N
Reay-Jones, Francis Peter Fortnum	Plant & Environmental Sciences	Professor	Professor	1.29			\$118,582	\$11,858		12 N
Player,W Kirby	CAFLS Asso Dean for Aca Affair	Lecturer	Lecturer	12.22	30.11	00	\$117,115	\$0	\$117,115	12 N

Name	Department Name	State Title	Clemson Title	Years in Current Position	Years of State Service	Pay Grade	Base Salary	Total Supplements*	Base Salary and Supplements	Sa
	*		Associate Professor						**	
Darby,Duncan O	Food, Nutrition, and Packaging	Associate Professor Professor	Professor	15.04 8.17	15.04 18.16		\$116,630 \$114,860	\$0 \$0		9 9
Chen, Feng Jones, Michael A	Food, Nutrition, and Packaging Plant & Environmental Sciences	Professor	Professor	3.17	21.26		\$114,860	\$5,734	. ,	12
Sawyer,Calvin B	Agricultural Sciences	Associate Professor	Associate Professor	4.29	21.26		\$114,664	\$5,734 \$17,149	. ,	12
		Extension Associate							. ,	
Parisi, Michelle Ann Chow, Alex T.	Field Operations Forestry & Environment Conserv	Associate Professor	Director Rural Health Program Associate Professor	5.2	4.79		\$113,037 \$112,860	\$11,304 \$0		12 12
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Maja,Joe Mari Jaluag Hitchcock.Daniel R	Agricultural Sciences Agricultural Sciences	Assistant Professor Associate Professor	Assistant Professor Associate Professor	0.29	5.37 15.44		\$112,793 \$112.763	\$0 \$0	. ,	12 12
Baldwin,Robert Fritz							1 7	\$0	1 / 55	
	Forestry & Environment Conserv	Endowed Chair	Endowed Chair	3.75	11.16		\$111,985			9
Conner, William H	Forestry & Environment Conserv	Professor	Professor	17.39	29.69		\$111,067	\$7,447		9
Post,Christopher J.	Forestry & Environment Conserv	Professor	Professor	4.29	18.16		\$110,163	\$0	. ,	9
Greene,Annel K	Animal & Veterinary Science	Professor	Professor	9.03	31.28		\$110,061	\$11,006		9
Willis, David Brian	Agricultural Sciences	Professor	Professor	1.17	12.79		\$109,985	\$0	. ,	9
Mount,Andrew S	Plant & Environmental Sciences	Research Associate Professor	Research Associate Professor	10.15	19.75		\$109,940	\$0	. ,	12
Kirk,Kendall R	Edisto Resrch & Education Cntr	Extension Associate	Precision Ag Engineer	5.42	14.75		\$109,528	\$0	. ,	12
Pratt,Scott Lee	Animal & Veterinary Science	Professor	Professor	2.17	13.29		\$109,310	\$0	. ,	9
Layfield,Kevin D	Agricultural Sciences	Associate Professor	Associate Professor	14.29	20.16		\$107,542	\$0	. ,	12
Mikhailova, Elena	Forestry & Environment Conserv	Professor	Professor	2.16	13.79		\$107,536	\$0	. ,	9
Caterino, Michael S	Plant & Environmental Sciences	Endowed Chair	Endowed Chair	5.59	5.59		\$107,293	\$26,824		12
Tharayil-Santhakumar, Nishanth	Plant & Environmental Sciences	Professor	Professor	0.17	11.16		\$106,971	\$0	. ,	9
Kimmel,Robert M.	Food, Nutrition, and Packaging	Associate Professor	Associate Professor	7.55	19.96		\$106,404	\$10,640		9
Payero, Jose Oscar	Agricultural Sciences	Assistant Professor	Assistant Professor	0.29	7.38		\$106,163	\$0	. ,	12
Faust, James Emerson	Plant & Environmental Sciences	Associate Professor	Associate Professor	9.03	20.27		\$105,387	\$10,538		12
Roberts, Joseph Anthony	Plant & Environmental Sciences	Assistant Professor	Assistant Professor	0.12	0.12		\$105,000	\$0		12
Lanford,Blake Madison	Horry	Extension Director - Assistant	District Extension Director	0.54	12.9		\$104,681	\$0		12
Gasic,Ksenija	Plant & Environmental Sciences	Associate Professor	Associate Professor	5.29	11.78		\$104,355	\$0		12
Fravel, Philip M	Agricultural Sciences	Professor	Professor	1.17	18.28		\$103,352	\$0	. ,	9
Condrasky, Margaret D.	Food, Nutrition, and Packaging	Professor	Professor	3.17	17.25		\$102,929	\$0	. ,	9
Haley-Zitlin, Vivian J	Food, Nutrition, and Packaging	Professor	Professor	0.17	22.2	00	\$102,512	\$10,251	. ,	9
Hunter,Terry K	Sandhill Resrch & Education Cn	Extension Associate	Extension Associate	13.1	12.64		\$101,561	\$0		12
Park,Dara Michelle	Plant & Environmental Sciences	Associate Professor	Associate Professor	4.29	12.95	00	\$100,402	\$0	\$100,402	12
Miller,Gilbert A	Edisto Resrch & Education Cntr	Extension Director - Assistant	Extension Director - Assistant	17.29	39.44	00	\$98,899	\$0	\$98,899	12
DiBenedetto,Catherine A	Agricultural Sciences	Assistant Professor	Assistant Professor	4.29	4.29		\$98,758	\$0		12
Rainwater, Thomas R	Baruch Institute	Scientist	Wildlife Res. Program Leader	4.37	4.37	00	\$98,391	\$0	\$98,391	12
Veasey, Garland M	Research Farm Services	Director	Dir. Research Farm Services	0.54	24.94	00	\$98,076	\$0	\$98,076	12
Rustgi,Sachin	Plant & Environmental Sciences	Assistant Professor	Assistant Professor	3.29	3.29	00	\$97,523	\$0	\$97,523	12
Batt, Gregory S	Food, Nutrition, and Packaging	Associate Professor	Associate Professor	0.17	18.37	00	\$97,335	\$9,734	\$107,069	9
Farmaha,Bhupinder Singh	Plant & Environmental Sciences	Assistant Professor	Assistant Professor	2.7	2.7	00	\$97,124	\$0	\$97,124	12
Blake, James H	Pickens	Extension Associate	Extension Associate	17.39	29.62	00	\$97,019	\$4,851	\$101,870	12
Saski, Christopher A	Plant & Environmental Sciences	Associate Professor	Associate Professor	1.41	13.1	00	\$96,669	\$0	\$96,669	9
Burns, Matthew G	Field Operations	Extension Associate	Extension Associate	7.47	12.33	00	\$96,574	\$9,657	\$106,231	12
McManus, Michael S	Florence	Extension Director - Assistant	District Extension Director	2	24.77	00	\$95,986	\$0	\$95,986	12
Jesch,Elliot D	Food, Nutrition, and Packaging	Associate Professor	Associate Professor	0.17	6.78	00	\$95,475	\$0	\$95,475	9
Anco, Daniel J	Plant & Environmental Sciences	Assistant Professor	Assistant Professor	4.12	4.12	00	\$95,448	\$0	\$95,448	12
Melgar Jimenez, Juan Carlos	Plant & Environmental Sciences	Assistant Professor	Assistant Professor	5.17	5.17		\$95,407	\$0		12
Motallebi, Marzieh	Forestry & Environment Conserv	Assistant Professor	Assistant Professor	3.95	3.95		\$95,334	\$0		12
Fallen, Benjamin D	Plant & Environmental Sciences	Assistant Professor	Assistant Professor	0.29	6.46		\$95,308	\$0		12
Marshall, Michael W	Plant & Environmental Sciences	Assistant Professor	Assistant Professor	0.29	11.96		\$94,858	\$0		12
Thavarajah,Dilrukshi	Plant & Environmental Sciences	Associate Professor	Associate Professor	2.17	5.17		\$93,538	\$0		91
Narayanan Kutty,Sruthi	Plant & Environmental Sciences	Assistant Professor	Assistant Professor	4.2	4.2		\$93,365	\$0		12
Coyle,David R	Forestry & Environment Conserv	Assistant Professor	Forest Invasive Species Mngmt.	1.21	1.21		\$93,222	\$0 \$0		12
Ye,Rongzhong	Plant & Environmental Sciences	Assistant Professor	Assistant Professor	2.73	2.73		\$93,222	\$0 \$0	1/	12
Hurley,Rupert A	Food, Nutrition, and Packaging	Associate Professor	Associate Professor	2.17	12.14		\$93,149	\$0		91
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				Years in Current	Years of State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sald
Dickert, George Mason	Greenville	Extension Director - Assistant	District Extension Director	0.54	11.78	00	\$92,430	\$0	\$92,430	12 N
Ulmer,Karissa R	Hampton	Extension Director - Assistant	District Extension Director	0.54	19.35	00	\$92,430	\$0	\$92,430	12 N
O'Halloran, Thomas L	Forestry & Environment Conserv	Assistant Professor	Assistant Professor	3.29	3.29	00	\$92,269	\$0	\$92,269	12 N
Cutulle, Matthew A	Plant & Environmental Sciences	Assistant Professor	Assistant Professor	3.08	3.08	00	\$92,190	\$0	\$92,190	12 N
Blubaugh,Carmen	Plant & Environmental Sciences	Assistant Professor	Assistant Professor	1.75	1.75	00	\$92,151	\$0	\$92,151	12 N
Khanal, Puskar	Forestry & Environment Conserv	Assistant Professor	Assistant Professor	3.19	3.19	00	\$92,129	\$0	\$92,129	12 N
Koc,Ali Bulent	Agricultural Sciences	Assistant Professor	Assistant Professor	4.2	4.2	00	\$91,296	\$0	\$91,296	9 N
Arena, Mark J	Anderson	Senior Extension Agent	Senior Extension Agent	13.29	22.38	00	\$91,175	\$0	\$91,175	12 N
Legette,Deon S	Richland	Extension Director - Assistant	District Director	8.77	29.09	00	\$91,075	\$22,769	\$113,843	12 N
Wang,Hehe	Plant & Environmental Sciences	Assistant Professor	Assistant Professor	0.29	3.57	00	\$91,000	\$0		12 N
Barrett, Russell K	Forestry & Environment Conserv	Associate Professor	Associate Professor	1.17	7.16	00	\$90,927	\$0		9 N
Vassalos, Michael	Agricultural Sciences	Associate Professor	Associate Professor	0.17	6.14	00	\$90,689	\$0		9 N
Boyles III, Richard Elmer	Plant & Environmental Sciences	Assistant Professor	Assistant Professor	0.29	2.74	00	\$90,100	\$0		12 N
Cieniewicz, Elizabeth Jeannette	Plant & Environmental Sciences	Assistant Professor	Asst. Prof Plant Virology	0.22	0.22	00	\$90,000	\$0		12 N
Peairs,Stephen E	Forestry & Environment Conserv	Assistant Professor	Forest Mgt. & Profitability	0.29	0.29	00	\$90,000	\$0		12 N
Plumblee, Michael Thomas	Plant & Environmental Sciences	Assistant Professor	Assistant Professor	0.29	1.44	00	\$89,600	\$0		12 N
Ward,Brian K	Plant & Environmental Sciences	Assistant Professor	Assistant Professor	0.29	21.83	00	\$89,600	\$0	\$89,600	12 N
Kerrigan,Julia Louise	Plant & Environmental Sciences	Associate Professor	Associate Professor	6.17	12.78	00	\$89,405	\$0	\$89,405	9 N
Heaton,William C	Forestry & Environment Conserv	Extension Assistant Professor	Extension Assistant Professor	3.2	12.18	00	\$89,267	\$8,927	\$98,194	12 N
Mickey,Scott A	Sandhill Resrch & Education Cn	Extension Associate	Extension Associate	17.39	24.51	00	\$88,860	\$13,329	\$102,190	12 N
Keels,William E	Agricultural Education	Extension Associate	State Director-Secondary Ag Ed	1.5	22.71	00	\$88,786	\$8,879	\$97,665	12 N
Stephens, Jacqueline E	CAFLS Business Office	Accounting/Fiscal Mgr I	Accounting/Fiscal Mgr I	1.96	30.85	07	\$88,385	\$0	\$88,385	12 N
Ardern, Pamela B	4-H Youth Development	Extension Associate	Extension Associate	17.39	34.32	00	\$87,837	\$13,176	\$101,013	12 N
Byrd,Alex P	Agricultural Sciences	Assistant Professor	Assistant Professor	4.42	5.17	00	\$87,763	\$0	\$87,763	12 N
Johnson, Alan R.	Forestry & Environment Conserv	Associate Professor	Associate Professor	14.16	19.53	00	\$87,656	\$0	\$87,656	9 N
Park,Wonkeun	Pee Dee Resrch & Education Cnt	Scientist	Research Scientist	3.33	7.78	00	\$86,040	\$0	\$86,040	12 N
Polomski,Robert F	Plant & Environmental Sciences	Extension Associate	Extension Associate	9.03	29.26	00	\$85,778	\$0	\$85,778	12 N
Vincent,Ellen Anita	Plant & Environmental Sciences	Senior Lecturer	Senior Lecturer	0.29	22.36	00	\$85,237	\$0	\$85,237	12 N
Hubbard Jr,Lewis R	Research Farm Services	Engineer/Assoc Eng IV	Experiment Station Engineer	0.54	26.76	08	\$84,499	\$8,450	\$92,949	12 N
Lascano, Gustavo Jose	Animal & Veterinary Science	Assistant Professor	Assistant Professor	5.78	5.78	00	\$83,838	\$0	\$83,838	9 N
Arguelles-Ramos, Mireille	Animal & Veterinary Science	Assistant Professor	Assistant Professor	1.17	1.17	00	\$83,733	\$0	\$83,733	9 N
Bortz,Walter M	Field Operations	Extension Associate	Extension Associate	4.54	20.84	00	\$83,144	\$0	\$83,144	12 N
Cothran,Sara Lane	Food, Nutrition, and Packaging	Senior Lecturer	Senior Lecturer	0.29	5.74	00	\$83,098	\$0	\$83,098	12 N
Barnes,Cynthia Kresh	CAFLS Business Office	Accounting/Fiscal Mgr I	Accounting/Fiscal Mgr I	2.01	19.47	07	\$83,087	\$0	\$83,087	12 N
Aguerre, Matias Jose	Animal & Veterinary Science	Assistant Professor	Assistant Professor	2.79	2.79	00	\$83,077	\$0	\$83,077	9 N
Bolt,Brian G	Field Operations	Extension Associate	Extension Associate	1.25	1.25	00	\$81,600	\$8,160	\$89,760	12 N
Payne,Kayla Steele	CAFLS Dean's Office	Academic Program Director	Dir. Assessment, Plan, Accred	1.04	7.16	00	\$81,600	\$0	\$81,600	12 N
Ferreira,Wilder N.	Sandhill Resrch & Education Cn	Extension Associate	Extension Economist	4.63	20.01	00	\$80,970	\$8,097		12 N
Warner, Morris B	Oconee	Senior Extension Agent	Senior Extension Agent	15.67	30.76	00	\$80,674	\$12,099	\$92,773	12 N
Khan, Tarana	Richland	Extension Associate	EFNEP State Coord.	3.62	19.73	00	\$80,179	\$16,036	\$96,216	12 N
Hagan,Donald L	Forestry & Environment Conserv	Assistant Professor	Assistant Professor	4.17	7.16		\$79,882	\$0		9 N
Jachowski, David Scott	Forestry & Environment Conserv	Assistant Professor	Assistant Professor	5.17	5.17	00	\$79,882	\$0	\$79,882	9 N
Rodriguez,Shari Lynn	Forestry & Environment Conserv	Assistant Professor	Assistant Professor	4.17	7.16	00	\$79,449	\$0	\$79,449	9 N
Bolotova, Yuliya Valentinovna	Agricultural Sciences	Assistant Professor	Assistant Professor	5.91	5.91	00	\$78,986	\$0	\$78,986	9 N
Wilmoth, Tiffany A	Animal & Veterinary Science	Assistant Professor	Assistant Professor	5.21	5.21	00	\$78,873	\$0	\$78,873	9 N
Hiesl, Patrick	Forestry & Environment Conserv	Assistant Professor	Assistant Professor	1.33	1.33	00	\$78,660	\$0	\$78,660	9 N
Gunter II,H David	Edisto Resrch & Education Cntr	Extension Associate	Extension Associate	12.52	24.77	00	\$78,556	\$0	\$78,556	12 N
Stamatikos, Alexis Dimitrios	Food, Nutrition, and Packaging	Assistant Professor	Assistant Professor	0.79	0.79	00	\$78,500	\$0	\$78,500	9 N
Song,Bo	Forestry & Environment Conserv	Associate Professor	Associate Professor	12.16	18.75	00	\$78,215	\$0	\$78,215	9 N
Scaroni,Amy E	Forestry & Environment Conserv	Assistant Professor	Assistant Professor	0.29	5.43	00	\$77,994	\$7,799	\$85,794	12 N
Richards,Steven Todd	Sandhill Resrch & Education Cn	Extension Associate	Extension Associate	2.37	2.37	00	\$77,966	\$0	\$77,966	12 N
Barnes, John M	Colleton	Extension Director - Assistant	Distinguished County Agent	8.77	30.07	00	\$77,607	\$0		12 N
Beer,Brian L	Lancaster	Senior Extension Agent	Senior Extension Agent	1.08	13.42	00	\$77,574	\$3,879	\$81,453	12 N
De Figueiredo Silva, Felipe	Agricultural Sciences	Assistant Professor	Assistant Prof Agribusiness	0.29	0.29		\$77,500	\$0		9 M

Col. Ag.,	For.	& Life	Sciences	

For. & Life Sciences										
					Years of	D	D	Trad	D C 1 1	
Name	Department Name	State Title	Clemson Title	Current Position	State Service	Pay Grade	Base Salary	Total Supplements*	Base Salary and Supplements	Salary Type
Turner,Aaron Paul	Agricultural Sciences	Assistant Professor	Assistant Professor	0.7	1.04	00	\$77,500	\$0		9 Month Sala
Jachowski,Catherine Michelle Bodinof	Forestry & Environment Conserv	Assistant Professor	Assistant Professor	3.17	3.17	00	\$77,444	\$0 \$0	\$77,444	9 Month Sala
Zhang,Lisha	Agricultural Sciences	Assistant Professor	Assistant Professor	4.12	4.12	00	\$77,438		\$77,438	9 Month Sala
Batt,Heather P	Food, Nutrition, and Packaging	Senior Lecturer	Senior Lecturer	0.36	17.76	00	\$77,428	\$0 \$0		9 Month Sala
Rollins,Philip A	Spartanburg	Senior Extension Agent	Senior Extension Agent	8.77	21.31	00	\$77,359	\$0 \$0	. ,	12 Month Sala
Appukuttan Suseela,Vidya	Plant & Environmental Sciences	Assistant Professor	Assistant Professor	2.17	21.31	00	\$77,254	\$0 \$0	. ,	9 Month Sala
	Newberry			0.21	19.44	00	\$77,202	\$0	\$88,782	12 Month Sala
Crouch Jr,Alfred B	,	Senior Extension Agent	Senior Extension Agent	2.17		00	\$77,182	\$11,580 \$0		
Farmer, Troy Mason Peoples, Brandon Kevin	Forestry & Environment Conserv Forestry & Environment Conserv	Assistant Professor Assistant Professor	Assistant Professor Assistant Professor	3.17	2.17	00	\$77,182	\$0 \$0	\$77,182 \$77,182	9 Month Sala 9 Month Sala
•	•			12.68	12.68	00	. ,	\$3,832	\$80,469	
Brant, James T	Mccormick Sandhill Resrch & Education Cn	Extension Agent - Assistant	Extension Agent - Assistant	12.68	25.07	00	\$76,637 \$76,325	. ,	\$76,325	12 Month Sal
Green,Stanley Wayne		Extension Associate	Extension Associate				. ,	\$0		12 Month Sala
Hartshorn, Jessica Ann	Forestry & Environment Conserv	Assistant Professor	Assistant ProfForest Health	1.21	1.21	00	\$76,222	\$0	. ,	9 Month Sal
Ali,Ahmed Badr Abdelwahab	Animal & Veterinary Science	Assistant Professor	Assistant Professor	0.17	0.17	00	\$76,000	\$0	. ,	9 Month Sal
Dodson,Joseph M	CAFLS Assoc Dean for Research	Project Manager I	Project Manager	0.5	31.15	07	\$75,425	\$0	\$75,425	12 Month Sala
Jarman Jr,Charles C	Field Operations	Extension Associate	Extension Associate	5.46	5.46	00	\$75,195	\$0		12 Month Sala
Van Vlake II, Richard Lee	Florence	Senior Extension Agent	Senior Extension Agent	1.08	13.4	00	\$75,076	\$0		12 Month Sal
Helms,Rodney T	Agricultural Education	Asst Academic Prog Dir	Asst Academic Prog Dir	0.25	0.25	00	\$75,000	\$0		12 Month Sala
Saldana,Juan	Agricultural Education	Extension Associate	Asst. Dir. Ag. Ed.	0.25	0.25	00	\$75,000	\$0	\$75,000	12 Month Sala
Harris,Alma L	Field Operations	Extension Associate	Extension Associate	2.3	25.54	00	\$74,751	\$0	. ,	12 Month Sal
Culler III, Willis Calhoun	Lexington	Senior Extension Agent	Senior Extension Agent	0.21	12.68	00	\$74,015	\$3,701	\$77,716	12 Month Sal
Baker,Kimberly Anne	Field Operations	Extension Associate	Program Team Leader	6.62	12.26	00	\$73,383	\$7,338	\$80,721	12 Month Sal
Thompson,Paul S	York	Extension Director - Assistant	Distinguished County Agent	1.08	25.08	00	\$73,369	\$3,669	\$77,038	12 Month Sal
Adkins,Jessica Erin	Grant Support Services	Program Manager I	Program Manager I	0.59	4.83	07	\$73,066	\$0	\$73,066	12 Month Sal
Tanner,Shann Cory	Greenville	Senior Extension Agent	Senior Extension Agent	1.08	12.21	00	\$72,902	\$7,290	\$80,192	12 Month Sala
Smith,William B	Laurens	Extension Director - Assistant	Distinguished Agent	3.25	29.35	00	\$72,791	\$3,639	\$76,431	12 Month Sala
Willey,Richard D	Forestry & Environment Conserv	Extension Associate	Extension Associate	17.39	20.41	00	\$72,571	\$0		12 Month Sala
Guerra Marcondes,Patricia Dione	Food, Nutrition, and Packaging	Lecturer	Lecturer	1.42	14.65	00	\$72,428	\$0		12 Month Sala
Mihajlovich, Mira	CAFLS Assoc Dean for Research	Grants Administrator II	Research Development Spec.	0.93	0.93	07	\$71,400	\$0	\$71,400	12 Month Sala
Croft,Jonathan Kenneth	Orangeburg	Senior Extension Agent	Senior Extension Agent	0.21	13.37	00	\$71,334	\$7,133	\$78,467	12 Month Sala
Davenport, Mildred Williams	Home & Garden Info Center	Senior Extension Agent	Senior Extension Agent	2	13.7	00	\$70,418	\$10,563	\$80,981	12 Month Sala
Varn Jr,Joe E	Bamberg	Extension Director - Assistant	Distinguished County Agent	0.21	32.5	00	\$70,395	\$14,079	\$84,474	12 Month Sala
Lash,Jillian Elizabeth	Agricultural Education	Extension Associate	Director SC FFA Association	1.29	1.29	00	\$70,380	\$0	\$70,380	12 Month Sala
Beecher,Lance Edward	Cooperative Extension Services	Extension Associate	Extension Associate	2.79	13.59	00	\$69,439	\$0	\$69,439	12 Month Sal
Dabbs,Amy Lee	Field Operations	Extension Associate	School/Comm Garden Ext Assoc	0.96	11.51	00	\$69,360	\$0	\$69,360	12 Month Sala
Boyles,Jennifer H	Darlington	Extension Director - Assistant	Distinguished Co. Ext. Agent	4.17	27.77	00	\$69,141	\$3,457	\$72,598	12 Month Sala
Burns, Taber Ashley Poland	4-H Youth Development	Extension Associate	Extension Associate	4.29	4.29	00	\$68,549	\$6,855	\$75,404	12 Month Sala
Waggoner,Steve E	Research Farm Services	Operations Manager II	Operations Manager II	2.54	19.7	06	\$67,926	\$0	\$67,926	12 Month Sala
Dunn,Heather Walker	Animal & Veterinary Science	Senior Lecturer	Senior Lecturer	0.36	19.39	00	\$67,429	\$0	\$67,429	9 Month Sala
Massey, Hunter F	Agricultural Sciences	Senior Lecturer	Senior Lecturer	0.36	7.77	00	\$67,370	\$0	\$67,370	9 Month Sala
Patterson, Jane M	CAFLS Dean's Office	Administrative Coord II	Administrative Coord II	0.33	33.12	06	\$66,929	\$10,039	\$76,968	12 Month Sala
Corbett,Bridgit Denise	Food, Nutrition, and Packaging	Lecturer	Lecturer	2.21	2.21	00	\$66,225	\$0		9 Month Sala
Matthews,Rhonda M	Field Operations	Extension Associate	Extension Associate-EFNEP	1.25	21.35	00	\$65,892	\$3,295	\$69,187	12 Month Sal
Walker,Leigh Ann	Darlington	Senior Extension Agent	Senior Extension Agent	17.39	31.03	00	\$65,788	\$0	\$65,788	12 Month Sala
White, Dawn Anticole	Extension Staff Development	Public Info Dir II	Public Info Dir II	4.58	7.9	07	\$65,589	\$0	\$65,589	12 Month Sala
Price, Stephen R	CAFLS Assoc Dean for Research	IT Manager I	IT Manager I	2.29	22.52	07	\$65,382	\$0		12 Month Sal
Green,Brenda S	CAFLS Business Office	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	1.04	30.93	06	\$65,127	\$0	\$65,127	12 Month Sal
ones,Deborah S	CAFLS Business Office	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	2.01	33.43	06	\$65,076	\$5,284	\$70,360	12 Month Sal
lones,Valerie Luanne Keller	CAFLS Business Office	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	2.01	14.29	00	\$65,076	\$1,842	\$66,918	12 Month Sala
Williford, Gayle G	Berkeley	Senior Extension Agent	Senior Extension Agent	11.29	21.58	00	\$64,935	\$1,842		12 Month Sal
Hodges,James F.	Greenwood	Senior Extension Agent	Senior Extension Agent	8.77	18.94	00	\$64,935	\$0 \$0	. ,	12 Month Sal
				1.19		00	\$64,772	\$0 \$0	\$64,428	
Appleby, Haley Ellis	Food, Nutrition, and Packaging	Lecturer	Lecturer		1.19		. ,		. ,	12 Month Sal
Hegler,Carol M	Food, Nutrition, and Packaging	Lecturer	Lecturer	1.04	6.14	00	\$64,023	\$0	. ,	12 Month Sala
Stancil,Bradley D	Agricultural Research	Program Manager I	Program Manager I	3.91	20.92	07	\$63,661	\$0	\$63,661	12 Month Sala
Lott,Terasa Marie	Florence	Extension Associate	State Master Gardner Coord	0.42	3.82	00	\$63,224	\$3,161	\$66,385	12 Month Sala

				Years in Current	Years of State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sala
Repec,Heather Ann	Field Operations	Program Coordinator II	Program Coordinator II	1.66	13.65	06	\$62,758	\$0	\$62,758	12 N
Powell,Benjamin A	Baruch Institute	Extension Associate	State Extension Pollinator	0.35	12.16	00	\$62,730	\$0	\$62,730	12 N
Savereno, Anthony J	Lee	Senior Extension Agent	Senior Extension Agent	0.21	16.2	00	\$62,348	\$0	\$62,348	12 N
Durrance, Elizabeth Lacey	Food, Nutrition, and Packaging	Lecturer	Lecturer	2.78	2.78	00	\$62,327	\$0	\$62,327	9 N
Forrester, Gary R	Horry	Senior Extension Agent	Senior Extension Agent	13.29	29.38	00	\$62,310	\$3,115	\$65,425	12 N
Davis-Livingston,Sherry L	Georgetown	Senior Extension Agent	Senior Extension Agent	13.29	28.65	00	\$61,980	\$3,099	\$65,079	12 N
Sanders, Amy B	Forestry & Environment Conserv	Student Services Mgr I	Student Services Mgr I	5.62	29.62	06	\$61,716	\$0	\$61,716	12 N
Harris, Angela Jeannette	CAFLS Business Office	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	2.34	11.46	06	\$61,710	\$0	\$61,710	12 N
Collins,Kimberly R.	Food, Nutrition, and Packaging	Administrative Coord I	Administrative Coord I	1.87	22.59	05	\$61,497	\$0	\$61,497	12 N
Sell,Graham Scott	Edisto Resrch & Education Cntr	Research Associate	Edisto Bull Test Manager	1.5	6.83	00	\$61,326	\$6,132	\$67,459	12 N
Williams, Robin Pennington	Agricultural Research	Operations Manager II	Federal Projects Coordinator	1.12	1.12	06	\$61,200	\$0	\$61,200	12 N
Horn, Tina Marie	Newberry	Extension Associate	Extension Associate	12.18	12.18	00	\$61,062	\$0	\$61,062	12 N
Corbett,Angela M	Sandhill Resrch & Education Cn	Academic Program Manager	Academic Program Manager	13.25	28.07	00	\$61,004	\$0	\$61,004	12 N
Arblaster, Jennifer B	Research Farm Services	Accnt/Fiscal Analyst III	Farm Business Manager	0.54	30.95	06	\$60,902	\$0	\$60,902	12 N
Honea,Sennah C	CAFLS Asso Dean for Aca Affair	Alumni/Develop Mgr I	Alumni/Develop Mgr I	3.41	28.16	06	\$60,526	\$0	\$60,526	12 N
Walker, Marlyne R	Fairfield	Senior Extension Agent	Ext. AgCurriculum Coord	4.25	14.23	00	\$60,515	\$3,025	\$63,540	12 N
Phinney, Derrick M	Dorchester	Extension Agent - Associate	Extension Agent - Associate	4.25	6.58	00	\$60,213	\$12,043	\$72,255	12 N
Guynn,Susan Talley	Extension Staff Development	Extension Associate	Extension Associate	14.2	14.2	00	\$60,041	\$0	\$60,041	12 N
Flynn,Kelly Ann	Field Operations	Research Associate	Specialty Crops Coordinator	0.21	0.21	00	\$60,000	\$0	\$60,000	12 N
Miller, Richelle Lorraine	Animal & Veterinary Science	Senior Lecturer	Senior Lecturer	0.36	7.16	00	\$59,901	\$4,343	\$64,244	9 N
Fischer, Matthew James	Research Farm Services	Building/Ground Supv II	Building/Ground Supv II	9.65	12.59	05	\$59,859	\$0	\$59,859	12 N
Williamson, Joseph W.	Home & Garden Info Center	Senior Extension Agent	Senior Extension Agent	8.77	20.36	00	\$59,774	\$0	\$59,774	12 N
Talley, Christopher R	Anderson	Senior Extension Agent	Senior Extension Agent	0.21	13.79	00	\$59,355	\$0	\$59,355	12 N
Sutter, Janine H.	Pickens	Senior Extension Agent	Senior Extension Agent	3.25	19.69	00	\$59,318	\$0	\$59,318	12 N
Barker, Brandon Scott	CAFLS Assoc Dean for Research	IT Consultant I	IT Consultant I	2.07	2.07	06	\$59,237	\$0	\$59,237	12 N
Sumpter,Terri B	Sumter	Senior Extension Agent	Senior Extension Agent	11.29	25.08	00	\$58,897	\$2,965	\$61,863	12 N
Pohlman, Jaime Keller	Mccormick	Senior Extension Agent	Senior Extension Agent	0.21	12.33	00	\$58,627	\$2,931	\$61,558	12 N
Simpson, Jessica Davis	Anderson	Senior Extension Agent	Senior Extension Agent	0.21	13.79	00	\$58,607	\$2,930	\$61,537	12 N
Heintze, Christopher M	T. Ed Garrison Arena	Extension Associate	Director T. Ed Garrison	5.91	5.91	00	\$58,591	\$0		12 N
Herndon,Shannon B	Bamberg	Senior Extension Agent	Senior Extension Agent	14.29	28.53	00	\$58,321	\$0	\$58,321	12 N
Boyles,Benjamin L	York	Senior Extension Agent	Senior Extension Agent	0.21	12.45	00	\$58,230	\$0	\$58,230	12 N
Beecher, Paula Borne	CAFLS Asso Dean for Aca Affair	Student Services Mgr I	Student Services Mgr I	5.44	13.36	06	\$58,223	\$0	\$58,223	12 N
Shaw,Kathryn Berry	4-H Youth Development	Extension Associate	4-H Equine State Specialist	1.79	13.14	00	\$58,034	\$0	\$58,034	12 N
DeHond,Patricia E	Darlington	Extension Agent	Ext. Agent-Senior Associate	2	15.99	00	\$58,018	\$0	\$58,018	12 N
Justice,Scott T	Research Farm Services	Agricult/Animal Assoc II	Agricult/Animal Assoc II	0.22	0.22	05	\$58,000	\$0	\$58,000	12 N
Swafford,Charlotte P	Agricultural Sciences	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	3.29	33.4	05	\$57,939	\$0	\$57,939	12 N
Webb,Lewis R	Edisto Resrch & Education Cntr	Building/Grounds Mgr	Building/Grounds Mgr	11.87	12.13	06	\$57,936	\$0	\$57,936	12 N
Fellers,Jeffrey L	Union	Senior Extension Agent	Senior Extension Agent	3.25	17.17	00	\$57,932	\$5,794	\$63,726	12 N
Goodman,Sammie Lee	Pee Dee Resrch & Education Cnt	Building/Grounds Mgr	Building/Grounds Mgr	4.83	4.83	06	\$57,924	\$0	\$57,924	12 N
West,Alana Willingham	Newberry	Senior Extension Agent	Senior Extension Agent	1.08	12.82	00	\$57,622	\$0	\$57,622	12 N
Forbes, Angela P	Chester	Senior Extension Agent	Senior Extension Agent	8	26.19	00	\$57,584	\$2,879	\$60,464	12 N
DeWitt,David B	Lee	Extension Agent - Associate	Extension Agent - Associate	4.25	7.64	00	\$57,218	\$14,304	\$71,522	12 N
Patrick, Christine J	Bamberg	Senior Extension Agent	Senior Extension Agent	4.25	20.61	00	\$56,808	\$0	\$56,808	12 N
Hooper, Jennifer Thomas	CAFLS Business Office	Administrative Coord I	Administrative Coordinator I.	0.96	6.19	05	\$55,960	\$0		12 N
Black,Kathryn Hulse	CAFLS Asso Dean for Aca Affair	Public Info Dir I	Public Info Dir I	5.45	15.21	06	\$55,820	\$0	\$55,820	12 N
Hopkins, Jeffrey Alden	Research Farm Services	Agricult/Animal Assoc II	Agricult/Animal Assoc II	9.05	9.05	05	\$55,764	\$0	\$55,764	12 N
Beard, Charles E	Plant & Environmental Sciences	Research Specialist III	Research Specialist III	2.22	25.13	06	\$55,731	\$0		12 N
Truesdale, Faith Lawrimore	Florence	Extension Agent - Associate	Extension Agent - Associate	2	5.73	00	\$55,547	\$0	\$55,547	12 N
Marvin,Alta Mae	Colleton	Extension Agent	Ext. Agent-Senior Associate	1.08	18.99	00	\$55,420	\$2,771	\$58,191	12 N
Mitchell, Travis W	Saluda	Extension Agent - Associate	Extension Agent - Associate	2	5.98	00	\$55,396	\$2,770	\$58,167	12 N
Mountford, Jennifer Lauren	Abbeville	Senior Extension Agent	Senior Extension Agent	0.21	12.75	00	\$55,025	\$0	\$55,025	12 N
Chao, Wayne Y	Forestry & Environment Conserv	Research Specialist III	Research Specialist III	3.9	30.19	06	\$54,646	\$0	\$54,646	12 N
King, Marty Eugene	Anderson	Info Sys Business Analyst I	Info Sys Business Analyst I	3.43	16.48	05	\$54,562	\$0	\$54,562	12 N
Gossett,Ronald	Research Farm Services	Lab Specialist III	Lab Specialist III	25.47	28.23	05	\$54,459	\$0		12 N

Name	Department Name	State Title	Clemson Title	Years in Current Position	Years of State Service	Pay Grade	Base Salary	Total Supplements*	Base Salary and Supplements	Salar
Brown,Glenda S	Food, Nutrition, and Packaging	Administrative Coord I	Administrative Coord I	0.54	27.07	05	\$54,288	\$0	\$54,288	12 Mo
Gregory,Leah L.	Baruch Institute	Research Laboratory Manager	Lab Supervisor	0.54	19.17	07	\$54,244	\$0	\$54,244	12 Mc
Hanvey Jr, William H	Coastal Resrch & Education Cnt	Agricult/Animal Assoc II	Agricult/Animal Assoc II	9.08	27.61	05	\$53,951	\$0	\$53,951	12 Mo
Ballew,Justin Brett	Lexington	Extension Agent - Associate	Commercial/Hort Ext Agent	0.33	8.37	00	\$53 <i>,</i> 584	\$0	\$53,584	12 Mc
Wallover, Catherine Guinn Garrett	Greenville	Extension Agent - Associate	Coastal Water Resource Agent	3	3	00	\$53,550	\$2,678	\$56,228	12 Mc
Checura, Celina Marcela	Animal & Veterinary Science	Lecturer	Lecturer	2.79	2.79	00	\$53 <i>,</i> 478	\$0	\$53,478	9 Mc
Miller, Margaret Carol	Research Farm Services	Agricult/Animal Assoc II	Agricult/Animal Assoc II	6.62	6.62	05	\$53,200	\$0	\$53,200	12 Mo
Chambers, Steven D	Animal & Veterinary Science	Research Specialist III	Research Specialist III	3.79	3.79	06	\$52,787	\$0	\$52,787	12 Mc
Gambrell,Nathaniel John	Plant & Environmental Sciences	Research Associate	Research Associate	4.79	8.59	00	\$52,787	\$0	\$52,787	12 Mc
Ulmer,Dan Remington	Edisto Resrch & Education Cntr	Asst Academic Prog Dir	Research Farm Manager	3.87	6.31	00	\$52,658	\$0	\$52,658	12 Mc
Cunningham, Felicia Cenise	Jasper	Extension Agent	Ext. Agent-Senior Associate	1.08	22.22	00	\$52,582	\$2,630	\$55,212	12 Mo
Rose,Laura Lee	Beaufort	Extension Agent	Ext. Agent-Senior Associate	2	13.12	00	\$52,551	\$2,628	\$55,179	12 Mo
Lavier, Beverly Louise	CAFLS Business Office	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	2.5	13.07	06	\$52,356	\$7,880	\$60,236	12 Mo
Hagan,Althea Simone Hotaling	Forestry & Environment Conserv	Lecturer	Lecturer	2.76	2.76	00	\$52,222	\$5,222	\$57,444	9 Mo
Crisp,Steven E	Sandhill Resrch & Education Cn	Building/Grounds Mgr	Building/Grounds Mgr	0.63	0.63	06	\$52,020	\$0	\$52,020	12 Mc
Blackmon,Barbara P	Plant & Environmental Sciences	Research Associate	Research Associate	17.39	29.25	00	\$51,972	\$0	\$51,972	12 Mc
Pohlman Jr, Stephen W	Edgefield	Extension Agent	Ext. Agent-Senior Associate	2	13.17	00	\$51,848	\$2,593	\$54,440	12 Mc
Sinclair,Chelsea Drumwright	Animal & Veterinary Science	Lecturer	Lecturer	2.17	8.49	00	\$51,744	\$3,000	\$54,744	9 Mo
Ozalas, Katherine	Agricultural Research	GIS Manager I	GIS Manager I	3.57	3.57	06	\$51,605	\$0	\$51,605	12 Mo
Bennett Jr,Robert E	Food, Nutrition, and Packaging	Eng/Assoc Eng II	Eng/Assoc Eng II	5.08	25.7	06	\$51,016	\$0	\$51,016	12 Mc
Frager,Lori A	4-H Youth Development	Program Coordinator II	4-H Program Coordinator	1.08	21.23	06	\$51,000	\$0	\$51,000	12 Mo
Nelson,Bernt L	Sandhill Resrch & Education Cn	Extension Associate	Farm Management Specialist	2.99	2.99	00	\$51,000	\$0	\$51,000	12 Mc
Olden, Rushawnda Janelle	4-H Youth Development	Extension Associate	Dir - 4-H Pinckney Ldrshp Prog	0.73	0.73	00	\$51,000	\$0	\$51,000	12 Mc
Miller,Stacey Lenae	Animal & Veterinary Science	Administrative Coord I	Administrative Coord I	0.54	3.28	05	\$50,975	\$0	\$50,975	12 Mc
Leard, Christina Melissa	Agricultural Sciences	Student Services Mgr I	Student Services Mgr I	4.41	13.17	06	\$50,883	\$0	\$50,883	12 Mc
Troutman,Jeanice T	Plant & Environmental Sciences	Research Associate	Research Associate	15.61	12.29	00	\$50,877	\$0	\$50,877	12 Mo
DuBose,Virginia Helen	Coastal Resrch & Education Cnt	Agricult/Animal Assoc II	Agricult/Animal Assoc II	23.44	32.11	05	\$50,425	\$0	\$50,425	12 Mc
Campbell, Sonya Marie	CAFLS Business Office	Operations Manager II	FEPP Administrator	2.66	7.46	06	\$50,238	\$7,536	\$57,774	12 Mo

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sale
Goodstein, Richard E	Performing Arts	Professor	Professor	0.12	37.24	00	\$268,686	\$0	\$268,686	12 N
Spencer, James Herbert	Dean Arch, Arts & Humanities	Associate Dean	Associate Dean	3.29	6.2		\$181,826	\$27,274	\$209,100	12 N
Burton,Orville Vernon	History and Geography	Professor	Professor	9.17	9.17		\$175,327	\$0		9 N
Schwennsen,Katherine Lee	School Of Architecture	Academic Program Director	Director of Architecture	4.83	9.2		\$157,158	\$23,574	\$180,732	9 N
Lauria, Mickey	City Planning &Real Estate Dev	Professor	Professor	9.18			\$147,503	\$0		9 N
Joseph, Anjali	School Of Architecture	Endowed Chair	Endowed Chair	4.78	4.78		\$145,268	\$20,000	\$165,268	9 N
Allison,David J	School Of Architecture	Alumni Professor	Alumni Professor	7.16	28.81	00	\$139,599	\$23,956	\$163,555	9 N
Morrissey,Lee J	English	Professor	Interim Associate Dean	2.1	24.27		\$139,223	\$0		9 N
Barczewski,Stephanie L	History and Geography	Professor	Professor	11.95	23.16		\$138,728	\$500	\$139,228	9 N
Grant,H Roger	History and Geography	Named Professor	Named Professor	4.29	22.89		\$133,211	\$0		9 N
Newman,Winifred Elysse	School Of Architecture	Endowed Chair	Endowed Chair	0.79	1.17		\$130,000	\$23,000	\$153,000	9 N
Blakesley, David E	English	Endowed Chair	Endowed Chair	9.17	9.17		\$126,210	\$0	\$126,210	9 N
Dietz,Ryan B	City Planning &Real Estate Dev	Professor Of Practice	Professor Of Practice	0.29	0.29		\$125,000	\$12,500	\$137,500	9 N
Kuehn,Thomas J	History and Geography	Professor	Assistant Professor	4.79	38.15		\$123,000	\$12,300	\$118,111	9 N
May,Todd G	Philosophy & Religion	Named Professor	Named Professor	17.39	28.15		\$114,330	\$6,000	\$120,330	9 N
Hartmann,David J	Performing Arts	Professor	Professor	17.39	28.16		\$114,330	\$0,000		9 N
Battisto,Dina G.	School Of Architecture	Associate Professor	Associate Professor	9.2			\$113,810	\$0 \$0		9 N
Jackson,Nathaniel M	Construction Science & Mgt.	Dept Chair/Head	Dept Chair/Head	2.27	2.27		\$111,200	\$11,200	\$122,400	9 N
Schurch, Thomas William	School Of Architecture	Professor	Professor	7.29	9.18		\$111,200	\$11,200		9 N
Padua, Mary G	School Of Architecture	Professor	Professor	2.13	6.25		\$111,192	\$0 \$0		9 N
Wueste, Daniel E	Philosophy & Religion	Professor	Professor	8.29	33.16		\$110,779	\$0 \$0		9 N
Haynes,Cynthia Ann	· · · •	Professor	Professor/Director of RCID	3.17	13.16		\$110,779	\$0 \$0		9 N 9 N
	English							\$0 \$0		
Howard,Tharon W	English	Professor	Professor	9.17	27.16		\$110,425		. ,	9 N
Ashton,Susanna M	English	Dept Chair/Head	Dept Chair/Head	2.17	20.28		\$108,935 \$107,480	\$10,894	\$119,829	9 N
Marks,Steven G	History and Geography	Alumni Professor	Alumni Professor	17.16	31.15			\$10,000	\$117,480	9 N
Gaber, John Albert	City Planning & Real Estate Dev City Planning & Real Estate Dev	Dept Chair/Head	Dept Chair/Head	2.27	2.27		\$106,300	\$10,630	\$116,930	9 N
Ellis,Clifford Donald		Professor	Professor Deat Chain (the set	4.17	13.16		\$106,152	\$0	\$106,152	9 N
Burns, James M.	History and Geography	Dept Chair/Head	Dept Chair/Head	4.29	20.16		\$106,068	\$10,607	\$116,675	9 N
Morris,Keith L	English	Professor	Professor	8.17	23.16		\$104,252	\$0		9 N
Detrich,David M	Art	Professor	Professor	9.78			\$103,738	\$0		9 N
Moise,Edwin E	History and Geography	Professor	Professor	17.39	40.15		\$102,498	\$0		9 N
Bausman, Dennis C	Construction Science & Mgt.	Endowed Chair	Endowed Chair	5.17	23.16		\$101,944	\$10,000	\$111,944	9 N
Nassar,Hala Fouad	School Of Architecture	Professor	Professor	3.17	13.16		\$99,686	\$0	\$99,686	9 N
Blouin, Vincent Yves Marie	School Of Architecture	Associate Professor	Associate Professor	6.17	12.79		\$98,417	\$0	. ,	9 N
Becker,Becky K	Performing Arts	Dept Chair/Head	Dept Chair/Head	1.23	1.23		\$97,500	\$9,750	\$107,250	9 N
Bartley, Abel A	History and Geography	Professor	Professor	3.17	15.16		\$97,004	\$10,662	\$107,666	9 N
Stockton,William H	English	Professor	Professor	1.17	9.17		\$96,960	\$0		9 N
Andrew Jr, John R	History and Geography	Professor	Professor	10.16	19.16		\$96,567	\$0	\$96,567	9 N
Spede, Mark J	Performing Arts	Professor	Professor	4.29	17.32		\$96,485	\$4,467	\$100,952	12 N
Maddox,LaToya Ritter	AAH Business Office	Accounting/Fiscal Mgr II	Accounting/Fiscal Mgr II	1.73	9.54		\$96,360	\$0	\$96,360	12 N
Oropesa,Salvador A	Languages	Dept Chair/Head	Dept Chair/Head	5.29	5.29		\$95,925	\$9,593	\$105,518	9 N
Hewitt,Robert R	School Of Architecture	Professor	Professor	0.17	16.16		\$95,128	\$0		9 N
Edwards,Byron Malet	School Of Architecture	Assistant Professor	Assistant Professor	4.17	5.74		\$94,216	\$0		9 N
LeMahieu,Michael L	English	Associate Professor	Associate Professor	6.17	13.16		\$94,000	\$0		9 N
Thomas, Rhondda Robinson	English	Associate Professor	Associate Professor	5.17	12.16		\$93,161	\$0	. ,	9 N
Powers, Matthew Neal	School Of Architecture	Associate Professor	Associate Professor	7.16	8.17		\$93,083	\$19,308	\$112,391	9 N
Heine, Ulrike Ann-Sophie	School Of Architecture	Asst Academic Prog Dir	Assistant Director	2.01			\$91,710	\$9,171	\$100,881	9 N
Feeser,Andrea V	Art	Professor	Professor	5.17			\$91,099	\$0		9 N
Frith, Jordan Harris	English	Named Professor	Named Professor	0.17	0.17		\$90,000	\$0		9 N
Perpich,Diane	Philosophy & Religion	Professor	Professor	2.17	13.16	00	\$89,869	\$13,227	\$103,096	9 N
Wortham-Galvin,Brooke Danielle	School Of Architecture	Associate Professor	Associate Professor	2.27	2.27	00	\$89,500	\$8,950	\$98,450	9 N
Laurence,Peter L	School Of Architecture	Associate Professor	Associate Professor	4.17	11.72	00	\$88,902	\$0	\$88,902	9 N
Zimany, Valerie A.	Art	Dept Chair/Head	Dept Chair/Head - Art	0.96	9.17	00	\$88,800	\$8,880	\$97,680	9 N
McGrath,Brian M	English	Associate Professor	Associate Professor	6.17	12.16	00	\$88,189	\$0	\$88,189	9 N

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sa
An,Yanming	Languages	Professor	Professor	9.18	20.16	00	\$87,883	\$0	\$87,883	9
Dyckman,Caitlin	City Planning & Real Estate Dev	Associate Professor	Associate Professor	7.16	13.16	00	\$87,790	\$0	\$87,790	9
Weise,Jillian M	English	Associate Professor	Associate Professor	5.17	11.16	00	\$87,666	\$0	\$87,666	9
Harding, Daniel Nevin	School Of Architecture	Associate Professor	Associate Professor	4.17	10.16	00	\$86,449	\$17,286	\$103,735	9
Clarke,Shima N	Construction Science & Mgt.	Professor	Professor	6.17	21.16	00	\$85,339	\$0	\$85,339	9
Brown,Timothy Burl	School Of Architecture	Associate Professor	Associate Professor	4.41	4.17	00	\$85,100	\$6,000	\$91,100	9
Buyer,Paul L	Performing Arts	Professor	Professor	8.17	21.2	00	\$85,068	\$0		9
Li-Bleuel,Linda L	Performing Arts	Professor	Professor	9.17	22.16	00	\$85,068	\$0	\$85,068	9
Marcoux, Jon B	School Of Architecture	Associate Professor	Associate Professor	0.29	0.29	00	\$85,000	\$8,500	\$93,500	9
Hecker, Douglas A.	School Of Architecture	Associate Professor	Associate Professor	9.2	18.16	00	\$83,973	\$0	\$83,973	9
Hunter IV, Walter Edgar	English	Associate Professor	Associate Professor	0.17	6.17	00	\$83,008	\$0		9
Leifeste,Amalia T	School Of Architecture	Associate Professor	Associate Professor	0.17	7.16	00	\$82,093	\$0	\$82,093	9
Buckman, Stephen Thomas	City Planning & Real Estate Dev	Assistant Professor	Assistant Professor	1.17	1.17	00	\$82,050	\$0		9
Choma, Joseph	School Of Architecture	Associate Professor	Associate Professor	0.17	5.17	00	\$81,979	\$0	\$81,979	9
Field, Jonathan Beecher	English	Associate Professor	Associate Professor	9.17	15.16	00	\$81,538	\$2,500	\$84,038	9
Morris,Eric A	City Planning & Real Estate Dev	Associate Professor	Associate Professor	2.17	7.16	00	\$81,298	\$0	\$81,298	9
Kleiss, Michael Carlos Barrios	School Of Architecture	Associate Professor	Associate Professor	2.17	6.17	00	\$80,697	\$0		9
Russell,Paul C	School Of Architecture	Associate Professor	Associate Professor	3.17	9.17	00	\$80,684	\$6,000	\$86,684	9
Burgett, Joseph Michael	Construction Science & Mgt.	Associate Professor	Associate Professor	0.17	6.17	00	\$80,117	\$6,000	\$86,117	9
Manganelli, Kimberly Snyder	English	Associate Professor	Associate Professor	7.16	13.16	00	\$79,915	\$0	\$79,915	9
Holmevik, Jan Rune	English	Associate Professor	Associate Professor	7.16	13.16	00	\$79,471	\$12,672	\$92,143	9
Donar, David Stewart	Art	Associate Professor	Associate Professor	7.16	12.78	00	\$79,359	\$0	\$79,359	9
Bein,Amit	History and Geography	Professor	Professor	1.17	13.16	00	\$79,011	\$0	\$79,011	9
Bushnell,Cameron Fae	English	Associate Professor	Associate Professor	6.17	12.16	00	\$77,947	\$7,795	\$85,742	9
Benedict,Robert Creighton	City Planning & Real Estate Dev	Professor Of Practice	Professor Of Practice	4.95	10.16	00	\$77,791	\$0	\$77,791	9
Silance,Robert T	School Of Architecture	Associate Professor	Dir, School of Architecture	9.2	31.15	00	\$77,740	\$0	\$77,740	9
Skrodzka, Agnieszka	English	Associate Professor	Associate Professor	6.17	12.16	00	\$77,725	\$0	\$77,725	9
Gajjar,Dhaval R	Construction Science & Mgt.	Assistant Professor	Assistant Professor	1.27	1.27	00	\$77,200	\$0	\$77,200	9
Lee,David M	School Of Architecture	Associate Professor	Associate Professor	3.17	14.16	00	\$76,931	\$2,500	\$79,431	9
Brown, Nicholas Christiansen	English	Associate Professor	Associate Professor	1.17	5.17	00	\$76,889	\$0	\$76,889	9
Smith,Kelly C	Philosophy & Religion	Associate Professor	Associate Professor	17.16	21.16	00	\$76,415	\$7,642	\$84,057	9
Lucas, Jason D	Construction Science & Mgt.	Associate Professor	Associate Professor	0.17	7.16	00	\$76,320	\$0	\$76,320	9
Starkey, Charles	Philosophy & Religion	Associate Professor	Associate Professor	10.16	16.16	00	\$76,130	\$0	\$76,130	9
Ersoy,Ufuk	School Of Architecture	Associate Professor	Associate Professor	1.17	7.16	00	\$76,095	\$6,000	\$82,095	9
McDonald,Todd A	Art	Associate Professor	Associate Professor	7.16	13.16	00	\$75,910	\$0	\$75,910	9
Touya,Eric R	Languages	Professor	Professor	1.17	11.16	00	\$75,289	\$0	\$75,289	9
Sharma, Vivek	Construction Science & Mgt.	Assistant Professor	Assistant Professor	0.14	0.14	00	\$75,000	\$0	\$75,000	9
Schmidt, Johannes	Languages	Professor	Professor	1.17	19.8	00	\$74,991	\$0	\$74,991	9
Dzuris, Linda	Performing Arts	Professor	Professor	5.17	20.16	00	\$74,290	\$0	\$74,290	9
Grau, Christopher M	Philosophy & Religion	Associate Professor	Associate Professor	8.17	12.16	00	\$73,791	\$0	\$73,791	9
Hambright-Belue,Sallie Rebecca	School Of Architecture	Associate Professor	Associate Professor	0.17	9.8	00	\$73,665	\$0		9
Smith,Michelle C	English	Assistant Professor	Assistant Professor	2.17	2.17	00	\$73,507	\$0		9
Meng, Michael L	History and Geography	Associate Professor	Associate Professor	4.17	9.17	00	\$73,134	\$0	\$73,134	9
Naimou, Angela M	English	Associate Professor	Associate Professor	3.17	11.16	00	\$73,133	\$0		9
Mack,Pamela E	History and Geography	Associate Professor	Associate Professor	17.39	34.15	00	\$72,905	\$6,150	\$79,055	9
Franco Santa Cruz, David	School Of Architecture	Assistant Professor	Assistant Professor	5.17	5.17	00	\$72,580	\$2,500	\$75,080	9
Moore Peralta, Arelis	Languages	Assistant Professor	Assistant Professor	3.29	3.29	00	\$72,280	\$0		9
Ramos Santiago, Luis E	City Planning & Real Estate Dev	Assistant Professor	Assistant Professor	1.17	1.17	00	\$72,188	\$0		9
Hung,Christina Nguyen	Art	Associate Professor	Associate Professor	6.17	12.16	00	\$71,657	\$0	\$71,657	9
Moore III,Kenneth W	Performing Arts	Senior Lecturer	Senior Lecturer	0.36	16.17	00	\$71,513	\$0	\$71,513	12
Morey, Maribel	History and Geography	Assistant Professor	Assistant Professor	6.17	6.17	00	\$71,414	\$2,500	\$73,914	9
Clark,Caroline Dunn	History and Geography	Associate Professor	Associate Professor	6.17	12.16	00	\$71,147	\$0	\$71,147	9
Anderson,Todd Dennis	Art	Associate Professor	Associate Professor	0.17	4.17	00	\$71,010	\$0 \$0	\$71,010	9
Mastroianni, Dominic B	English	Associate Professor	Associate Professor	3.17	11.16		\$70,878	\$0 \$0		9

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sal
Catalano, Joshua Casmir	History and Geography	Assistant Professor	Assistant Professor	0.17	1.17	00	\$70,688	\$0	\$70,688	9 N
Stoil,Rebecca Anna	History and Geography	Assistant Professor	Assistant Professor	0.17	0.17	00	\$70,688	\$0	\$70,688	9 1
Wrangle, Anderson	Art	Associate Professor	Associate Professor	6.17	12.16	00	\$70,678	\$0	\$70,678	9 N
Hassell,Stephanie N	History and Geography	Assistant Professor	Assistant Professor	1.17	1.17	00	\$70,000	\$0	\$70,000	9 N
Mousavi Rizi, Seyed Ehsan	Construction Science & Mgt.	Assistant Professor	Assistant Professor	3.17	3.17	00	\$70,000	\$0	\$70,000	9 N
Smith, Christa A.	History and Geography	Associate Professor	Associate Professor	12.16	19.16	00	\$69,998	\$0	\$69,998	9 N
Hooley, Matthew H	English	Assistant Professor	Assistant Professor	2.17	2.17	00	\$69,864	\$0	\$69,864	9 N
Thum,Kathleen Ann	Art	Associate Professor	Associate Professor	2.17	8.17	00	\$69,361	\$0		9 N
Land, Karen Smith	Dean Arch, Arts & Humanities	Public Info Dir II	Public Info Dir II	1.55	2.13		\$69,350	\$0		12 N
Penna, Anthony M	Performing Arts	Associate Professor	Associate Professor	9.17	15.16	00	\$69,084	\$0	\$69,084	9 N
Mihalache, Andreea M	School Of Architecture	Assistant Professor	Assistant Professor	3.12	3.12		\$69,000	\$0		9 N
Mai, Joseph H	Languages	Associate Professor	Associate Professor	9.17	15.16	00	\$68,924	\$0		9 N
Moore,Rachel Anne	History and Geography	Associate Professor	Associate Professor	7.16	13.16		\$68,740	\$0		9 N
White,Benjamin L	Philosophy & Religion	Associate Professor	Associate Professor	3.17	8.17	00	\$68,649	\$5,932	\$74,581	9 N
Silvestri,Michael S	History and Geography	Associate Professor	Associate Professor	7.16	17.81	00	\$68,440	\$0		9 N
Hislop,Maya Sylvia	English	Assistant Professor	Assistant Professor	1.17	1.17	00	\$68,000	\$0	. ,	9 N
Satris,Stephen A	Philosophy & Religion	Associate Professor	Associate Professor	17.39	33.16		\$67,442	\$0		9 N
Tissera,Graciela E	Languages	Associate Professor	Associate Professor	9.18	16.41	00	\$67,367	\$0		9 N
Chang, Hyejung	School Of Architecture	Assistant Professor	Assistant Professor	5.10	5.17	00	\$67,048	\$0	. ,	9 N
Cripps,Jody Herbert	Languages	Assistant Professor	Assistant Professor	1.17	1.17	00	\$67,040	\$0	. ,	9 N
Langenfeld,Kathryn A	History and Geography	Assistant Professor	Assistant Professor	1.17	1.17	00	\$67,000	\$0		9 N
Eatman,Megan E	English	Assistant Professor	Assistant Professor	5.17	5.17	00	\$66,797	\$0		9 N
Grubb,C Alan	History and Geography	Associate Professor	Associate Professor	17.39	51.43		\$66,757	\$0 \$0		9 N
Bose, Maria Selene	English	Assistant Professor	Assistant Professor	2.17	2.17	00	\$66,731	\$0 \$0	1.5.7	9 N
Wilson,Lee Brady	History and Geography	Assistant Professor	Assistant Professor	5.17	5.17	00	\$66,500	\$0 \$0		9 N
Robert,Shannon Therese	Performing Arts	Associate Professor	Associate Professor	7.16	7.16		\$66,406	\$5,000	\$71,406	9 N
Albright,Dustin Graham	School Of Architecture	Assistant Professor	Assistant Professor	5.17	7.16		\$66,396	\$3,000	. ,	9 N 9 N
Johnson,Kendra Lynette	Performing Arts	Associate Professor	Associate Professor	9.25	16.16		\$66,372	\$0 \$0	. ,	9 N
Whisler,Bruce Allen		Associate Professor	Associate Professor	9.23	15.16		\$66,281	\$0 \$0		9 N
Woodward-Detrich, Denise C	Performing Arts Art	Senior Lecturer	Senior Lecturer	0.36	20.16		\$65,673	\$0 \$0	. ,	91
Terry,William Church	History and Geography	Associate Professor	Associate Professor	3.17	10.16		\$65,440	30 \$0	. ,	9 N 9 N
1		Associate Professor	Associate Professor	9.18	10.16		\$65,334	30 \$0	. ,	9 N
Zhang,Yanhua	Languages						\$65,334	\$0 \$0	1 /	
Hankins, Gabriel Anderson Lemons, Andrew M	English	Assistant Professor Assistant Professor	Assistant Professor Assistant Professor	6.17	7.16		\$65,048	\$0 \$0	. ,	9 N 9 N
Ty,Michelle Renee	English	Assistant Professor	Assistant Professor	3.17	3.17		\$65,000	\$0 \$0	. ,	9 N
	English				3.17		. ,		. ,	
Coombs, David Sweeney	English	Assistant Professor	Assistant Professor	7.16			\$64,980	\$0		9 N
Green,Timothy F	City Planning & Real Estate Dev	Assistant Professor	Assistant Professor	5.17	7.16		\$64,913	\$0		9 N
Barattoni,Luca	Languages	Associate Professor	Associate Professor	5.25	13.08		\$64,852	\$0	. ,	9 N
Peebles,Kelly Digby	Languages	Associate Professor	Associate Professor	3.17	14.16		\$64,812	\$0	. ,	9 N
Anido,Raquel	Languages	Associate Professor	Associate Professor	0.17	9.17	00	\$64,789	\$0		9 N
Levin,Andrew R	Performing Arts	Associate Professor	Associate Professor	9.25	26.16		\$64,723	\$0		9 N
Thames, John T	Philosophy & Religion	Assistant Professor	Assistant Professor	0.17	0.17		\$64,481	\$0		9 N
Altstatt,Hamilton S	Performing Arts	Professor Of Practice	Professor Of Practice	4.79	11.16		\$63,997	\$2,500	\$66,497	9 N
Rojas-de-Massei, Monica M.	Languages	Associate Professor	Associate Professor	9.18	19.16		\$63,986	\$0		9 N
Brown,Brookes Colyton	Philosophy & Religion	Assistant Professor	Assistant Professor	2.17	2.17		\$63,918	\$0		9 N
De Tholozany,Pauline	Languages	Assistant Professor	Assistant Professor	4.17	4.17		\$63,918	\$0		9 N
Jemison,Elizabeth L	Philosophy & Religion	Assistant Professor	Assistant Professor	4.21	4.21	00	\$63,418	\$0	. ,	9 N
Saif, Mashal	Philosophy & Religion	Assistant Professor	Assistant Professor	5.12	5.13		\$63,418	\$0		9 N
Takeuchi,Jae Allegra Dibello	Languages	Assistant Professor	Assistant Professor	4.17	4.17		\$63,418	\$0		9 N
Nieves,Eduardo	Dean Arch, Arts & Humanities	Web Developer	Web Developer	0.34	16.15		\$63,373	\$0		12 N
Risso,Roberto	Languages	Assistant Professor	Assistant Professor	2.17	4.16		\$63,000	\$0	. ,	9 N
Sutherland, Timothy Shan	School Of Architecture	Lecturer	Lecturer	2.16	2.16		\$62,500	\$0		12 N
Miller, Tiffany Dawn Creegan	Languages	Assistant Professor	Assistant Professor	5.17	5.17	00	\$62,418	\$0	\$62,418	9 N

Name	Department Name	State Title	Clemson Title	Years in Current Position	Years of State Service	Pay Grade	Base Salary	Total Supplements*	Base Salary and Supplements	Salary Typ
Hosler,Ned M	Performing Arts	Associate Professor	Associate Professor	9.25	27.32	00	\$62,248	\$0	\$62,248	9 Month S
Palacios, George	Languages	Assistant Professor	Assistant Professor	5.16	5.16	00	\$62,168	\$0	\$62,168	9 Month S
Saito,Kumiko	Languages	Assistant Professor	Assistant Professor	2.17	2.17	00	\$61,500	\$0	\$61,500	9 Month 9
Hurlburt,Timothy Ray	Performing Arts	Senior Lecturer	Senior Lecturer	0.23	11.16	00	\$61,250	\$0	\$61,250	9 Month 9
Seymour,Kerrie Kathleen	Performing Arts	Associate Professor	Associate Professor	4.17	11.16	00	\$61,072	\$0	\$61,072	9 Month 9
Stoicea, Gabriela	Languages	Assistant Professor	Assistant Professor	5.17	6.17	00	\$60,476	\$0	\$60,476	9 Month 9
Smith, Daniel J	Languages	Associate Professor	Associate Professor	9.18	16.28	00	\$59,708	\$0	\$59,708	9 Month 9
Cohen,Peter A	Philosophy & Religion	Senior Lecturer	Senior Lecturer	0.36	24.16	00	\$59,593	\$0	\$59,593	9 Month 9
Bernarducci, Anthony	Performing Arts	Assistant Professor	Assistant Professor	4.17	4.17	00	\$59,547	\$2,500	\$62,047	9 Month 9
Chen,Su-I	Languages	Senior Lecturer	Senior Lecturer	0.36	7.16	00	\$59,543	\$0	\$59,543	12 Month S
Herrick, Amy Matthews	City Planning & Real Estate Dev	Program Manager I	Asst Dir of Student Svcs- MRED	0.5	14.38	07	\$59,349	\$0	\$59,349	12 Month S
Davis,Heather Lynn	AAH Business Office	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	0.91	4.11	06	\$59,140	\$0	\$59,140	12 Month
Leckenbusch, Matthew J	Performing Arts	Lecturer	Lecturer	0.79	14.03	00	\$59,000	\$0	\$59,000	9 Month
Pastre, David A	School Of Architecture	Senior Lecturer	Senior Lecturer	0.36	8.17	00	\$58,201	\$0	\$58,201	9 Month
Hudgins,Thomas Keith	Performing Arts	Program Manager I	Program Manager I	2.58	8.19	07	\$57,750	\$0	\$57,750	12 Month
Brooks,Cari Allyn	AAH Student Services Center	Student Services Mgr I	Director of Student Services	1.02	4.32	06	\$57,100	\$0	\$57,100	12 Month
Kauffman, Esther L.	School Of Architecture	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	2.68	20.06	06	\$56,729	\$0	\$56,729	12 Month
Edison,Sarah Caitlin	Performing Arts	Program Coordinator II	Brooks Ctr Dir, Outreach/Oper	0.24	6.14	06	\$56,600	\$0	\$56,600	12 Month
Lapin,Eric J	Performing Arts	Senior Lecturer	Senior Lecturer	0.36	2.79	00	\$56,257	\$4,500	\$60,757	9 Month
Lauritis,Beth Ann	Art	Senior Lecturer	Senior Lecturer	0.36	9.17	00	\$56,200	\$0	\$56,200	9 Month
Collins,Carol A	Performing Arts	Senior Lecturer	Senior Lecturer	0.36	30.06	00	\$55,676	\$0	\$55,676	9 Month 9
Odom,Lisa Sain	Performing Arts	Assistant Professor	Assistant Professor	0.17	11.68	00	\$55,000	\$0	\$55,000	9 Month
Jeffries, James Bradford	History and Geography	Senior Lecturer	Senior Lecturer	0.36	13.16	00	\$54,968	\$0	\$54,968	9 Month
Sorohan, Susan Eileen	Performing Arts	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	2.12	12.62	05	\$54,618	\$0	\$54,618	12 Month
McCall,Susan Erwin	Dean Arch, Arts & Humanities	Executive Assistant I	Executive Assistant I	0.25	5.7	06	\$54,382	\$0	\$54,382	12 Month
Persico, Melva Marguerite	Languages	Senior Lecturer	Senior Lecturer	0.36	7.16	00	\$54,000	\$0	\$54,000	9 Month
Hyde, Paul Warren	Dean Arch, Arts & Humanities	Public Info Coordinator	Public Info Coordinator	1.28	1.28	05	\$53,040	\$0	\$53,040	12 Month
Ferrell,J Lee	Languages	Senior Lecturer	Senior Lecturer	0.36	16.28	00	\$52,073	\$0	\$52,073	9 Month
Kaufman,Reva	City Planning & Real Estate Dev	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	9.18	31.14	05	\$51,698	\$0	\$51,698	12 Month
Misener Dunn,Kim Marlene	Languages	Senior Lecturer	Senior Lecturer	0.36	6.17	00	\$51,262	\$0	\$51,262	9 Month
Rose, Miriam Joyce	School Of Architecture	Administrative Coord I	Admin Manager for CDC.C.	9.2	11.09	05	\$51,195	\$0	\$51,195	12 Month
Foster, Regina M.K.	Office of Off Campus Programs	Program Coordinator II	Program Coordinator II	12.12	23.62	06	\$50,722	\$0	\$50,722	12 Month

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sala
Hossfeld,Leslie Hall	Dean-Beh, Social, & Health Sci	Dean	Dean-Beh, Social, & Health Sci	1.29	1.29	00	\$280,000	\$0	\$280,000	12 M
Machlis, Gary Edward	CU Institute for Parks	Professor	Professor	6.1	6.1	00	\$185,878	\$0	\$185,878	12 N
Muth,Eric R.	Dean-Beh, Social, & Health Sci	Associate Dean	Assoc Dean/Resrch&Grad Studies	3.79	19.16	00	\$185,878	\$18,587	\$204,465	12 M
McCubbin, James A	Psychology	Professor	Professor	10.29	22.28	00	\$185,142	\$0	\$185,142	9 M
Heo,Moonseong	Public Health Sciences	Professor	Professor	1.08	1.08	00	\$179,500	\$0	\$179,500	9 M
Gimbel,Ronald W	Public Health Sciences	Dept Chair/Head	Dept Chair/Head	5.21	5.21	00	\$150,000	\$15,000	\$165,000	9 M
Wright,Brett A	Parks, Rec & Tourism Mgt	Professor	Professor	1.29	17.27	00	\$147,578	\$29,516	\$177,094	9 M
Gonzales,Lucia	School Of Nursing	Associate Professor	Assoc. Director of Research	1.12	1.12	00	\$147,314	\$0	\$147,314	12 M
Valentine,Kathleen Louise	School Of Nursing	Dept Chair/Head	Dept Chair/Head	2.42	3.2	00	\$147,185	\$14,719	\$161,904	9 M
Anderson, Denise Marie	Dean-Beh, Social, & Health Sci	Associate Dean	Associate Dean	3.29	16.16	00	\$137,657	\$13,766	\$151,423	12 M
Kowalski,Robin Marie	Psychology	Professor	Professor	8.14	16.81	00	\$135,753	\$0	\$135,753	9 M
Carroll,Regina F	CBSHS Financial & HR Svcs	Director	Director	0.63	28.86	00	\$135,279	\$0		12 M
Freimund, Wayne A	Parks, Rec & Tourism Mgt	Dept Chair/Head	Dept Chair/Head	2.29	2.29	00	\$130,000	\$13,000	\$143,000	9 M
Britt Jr,Thomas W.	Psychology	Professor	Professor	12.16	19.16	00	\$129,689	\$12,969	\$142,658	9 M
White, David Lawrence	Parks, Rec & Tourism Mgt	Research Asst Professor	Research Asst Professor	6.42	10.55	00	\$128,945	\$0		12 M
Mayo,Rachel M	Public Health Sciences	Professor	Professor	8.17	22.08	00	\$128,223	\$20,258	\$148,481	9 M
Small,Mark A	Psychology	Professor	Director of INFL	0.29	21.28	00	\$127,829	\$6,391	\$134,220	9 M
Chancellor, Anna-Marie VanPuymbroeck	Parks, Rec & Tourism Mgt	Professor	Professor	4.17	6.17	00	\$127,626	\$10,000	\$137,626	9 M
King,Bruce Michael	Psychology	Professor	Professor	12.16	12.16	00	\$127,138	\$0		9 M
Raymark,Patrick H	Psychology	Dept Chair/Head	Dept Chair/Head	10.16	21.16	00	\$126,192	\$12,620	\$138,812	9 M
Olson,Laura R	Political Sciences	Professor	Professor	13.16	22.33	00	\$124,724	\$10,000	\$134,724	9 M
Norman, William C	Parks, Rec & Tourism Mgt	Professor	Professor	8.17	24.16	00	\$121,139	\$0	. ,	9 M
Tyrrell,Richard A	Psychology	Professor	Professor	15.16	26.16	00	\$121,039	\$0		9 M
Wetsel, Margaret A	School Of Nursing	Professor	Professor	0.17	28.14	00	\$119,353	\$5,968	\$125,321	9 M
Backman,Kenneth F	Parks, Rec & Tourism Mgt	Professor	Professor	7.16	30.16	00	\$118,737	\$0		9 M
Limber, Susan P.	Psychology	Named Professor	Named Professor	12.79	25.03	00	\$118,633	\$11,863	\$130,496	9 M
Stewart Jr, Joseph Earl	Political Sciences	Professor	Professor	14.29	14.29	00	\$117,402	\$0		9 M
Powell,Robert Baxter	Parks, Rec & Tourism Mgt	Professor	Professor	3.17	14.16	00	\$116,155	\$11,616		9 M
Switzer III,Fred S	Psychology	Professor	Professor	17.39	31.15	00	\$114,727	\$0		9 M
Pilcher, June J.	Psychology	Alumni Professor	Alumni Professor	14.16	18.16	00	\$114,620	\$10,000	\$124,620	9 M
Peake, Jeffrey Scott	Political Sciences	Dept Chair/Head	Dept Chair/Head	8.29	8.29	00	\$114,431	\$11,443		9 M
Parker, Veronica G	School Of Nursing	Alumni Professor	Alumni Professor	4.16	25.1	00	\$113,413	\$10,000	\$123,413	9 M
Sinclair, Robert Raymond	Psychology	Professor	Professor	6.17	11.16	00	\$112,730	\$0		9 M
Thompson, Martha Parrish	Psychology	Professor	Professor	2.16	14.02	00	\$112,657	\$0	. ,	9 M
Quinn,William H	Youth Development Programs	Professor	Professor	7.89	14.2	00	\$112,137	\$0		9 M
Backman,Sheila J	Parks, Rec & Tourism Mgt	Professor	Professor	17.39	30.16	00	\$111,314	\$0		9 M
Rennert,Lior Mordechai	Public Health Sciences	Assistant Professor	Assistant Professor	17.55	1.27	00	\$111,000	\$0		12 M
Mobley,F Catherine	Sociology/Anthr/Criminal Just	Professor	Professor	7.16	23.16	00	\$110,310	\$0 \$0	. ,	9 M
Mazer Jr, Joseph P	Department of Communication	Dept Chair/Head	Dept Chair/Head	1.29	9.17	00	\$110,020	\$31,002	\$141,022	9 M
Pagano, Christopher C	Psychology	Professor	Professor	13.16	24.16	00	\$108,100	\$91,002		9 M
Pak,Chong Hyon	Psychology	Professor	Professor	1.17	14.16	00	\$107,555	\$0 \$0	. ,	9 M
Pury,Cynthia L S	Psychology	Professor	Professor	9.17	22.16	00	\$107,333	\$0 \$0	. ,	9 M
Kingree, Jeffrey B	Public Health Sciences	Professor	Professor	12.16	18.16	00	\$106,513	\$0 \$0		9 M
Zinzow,Heidi Marie	Psychology	Associate Professor	Associate Professor	5.17	18.16	00	\$106,515	\$0 \$0		9 M
Britz, Margaret Tina	Sociology/Anthr/Criminal Just	Professor	Professor	10.16	11.16	00	\$106,492	\$7,000	. ,	9 M
Weisensee,Katherine E	Sociology/Anthr/Criminal Just	Dept Chair/Head	Dept Chair/Head	1.29	14.10	00	\$103,642	\$10,408	\$112,642	9 M
Davis,Stephanie Clark	School Of Nursing	Professor	Dir. Grad Prog, Sch of Nursing	2.17	11.27	00	\$104,075	\$10,408	\$114,483	9 M
	Parks, Rec & Tourism Mgt	Professor	Professor	0.17	12.79	00	\$103,764	\$5,188 \$10,093	\$108,952	9 M
Hallo, Jeffrey Charles	, 0			0.17		00	\$103,512			
Timmons,Shirley Mae	School Of Nursing	Professor	Professor		13.16			\$0 \$5 072		9 M
Whitcomb, John Joseph	School Of Nursing	Professor	Professor	0.17	10.16	00	\$101,450	\$5,072		9 M
Amerson,Roxanne	School Of Nursing	Professor	Professor	0.17	15.82	00	\$101,450	\$0		9 M
Griffin,Sarah F	Public Health Sciences	Professor	Professor	0.17	16.14	00	\$101,408	\$8,113		9 M
Ransom II, Bruce W	Political Sciences	Professor	Professor	17.16	25.78	00	\$101,187	\$0	\$101,187	9 M

				Years in Current	Years of State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sala
Coggeshall,John M	Sociology/Anthr/Criminal Just	Professor	Professor	17.39	31.8	00	\$100,527	\$0	\$100,527	9 M
Stephens, Benjamin R	Psychology	Professor	Professor	14.16	33.16		\$99,926	\$0		9 Mo
Lucas,Richard A	Parks, Rec & Tourism Mgt	Senior Lecturer	Senior Lecturer	0.23	18.19	00	\$99,546	\$0		12 Mo
Warber,Adam L	Political Sciences	Professor	Professor	3.17	17.16		\$98,486	\$0		9 Mo
Hu,Xiaobo	Political Sciences	Professor	Professor	13.16	20.16		\$98,464	\$0		9 Mc
Vogel, Melissa A	Sociology/Anthr/Criminal Just	Professor	Professor	2.17	13.29	00	\$97,988	\$9,798	\$107,786	9 Mc
Meehan, Nancy K	School Of Nursing	Associate Professor	Associate Professor	5.79	30.16	00	\$97,730	\$0		9 Mc
Gugerty,Leo J	Psychology	Professor	Professor	11.16	20.54		\$97,344	\$0		9 Mc
Withycombe, Janice Squires	School Of Nursing	Associate Professor	Associate Professor	0.17	0.17	00	\$94,844	\$0		9 Mc
Porter, Marissa Leigh Shuffler	Psychology	Associate Professor	Associate Professor	0.17	6.29	00	\$94,210	\$0		9 Mc
Cooper, John Andrew Scott	Dean-Beh, Social, & Health Sci	Academic Program Director	Dir Planning, Accred & Analytics	1.29	9.23	00	\$93,314	\$0	\$93,314	12 Mo
Brookover IV,Robert S	Parks, Rec & Tourism Mgt	Senior Lecturer	Senior Lecturer	0.36	22.79	00	\$92,621	\$0	\$92,621	9 Mo
Ward,Linda D	School Of Nursing	Associate Professor	Associate Professor	1.17	1.17	00	\$92,570	\$0	\$92,570	9 Mo
Cartmell,Kathleen Buford	Public Health Sciences	Associate Professor	Associate Professor	0.25	0.25	00	\$92,500	\$0	\$92,500	9 Mo
Powell,Gwynn M	Parks, Rec & Tourism Mgt	Associate Professor	Associate Professor	6.17	6.17	00	\$92,144	\$0	\$92,144	9 Mo
Truong, Khoa Dang	Public Health Sciences	Associate Professor	Associate Professor	6.17	10.33		\$91,911	\$0		9 Mo
Anderson, Daniel Morgan	PRTM Leisure Skills	Senior Lecturer	Senior Lecturer	0.36	14.61	00	\$90,920	\$0		12 Mo
DeLuca, Jane Marie	School Of Nursing	Associate Professor	Associate Professor	1.17	7.16	00	\$90,864	\$0	\$90,864	9 Mo
Fasolino, Tracy King	School Of Nursing	Associate Professor	Associate Professor	3.17	9.8		\$90,864	\$0		9 Mo
Rosopa,Patrick J	Psychology	Associate Professor	Associate Professor	6.17	12.16		\$90,663	\$0		9 Mo
Kemper,Karen A	Public Health Sciences	Associate Professor	Associate Professor	17.39	27.16		\$90,599	\$0	. ,	9 Mo
Garst,Barry A	Youth Development Programs	Associate Professor	Associate Professor	5.17	5.17		\$90,417	\$0		9 Mo
Conrad,Leslie E	PRTM Outdoor Laboratory	Academic Program Director	Academic Prog Dir/Sen Lecturer	8.7	23.96		\$90,291	\$0		12 Mo
Ramshaw, Gregory Philip	Parks, Rec & Tourism Mgt	Associate Professor	Associate Professor	4.17	10.53		\$90,165	\$0 \$0		9 Mo
Kalbaugh,Corey Andrew	Public Health Sciences	Assistant Professor	Assistant Prof. Epidemiology	0.25	99.75		\$90,000	\$0 \$0		9 Mo
Williams, Joel Edward	Public Health Sciences	Associate Professor	Associate Professor	6.04	13.62		\$89,090	\$0		9 Mo
Denham,Bryan E.	Department of Communication	Named Professor	Named Professor	1.29	20.16		\$88,650	\$5,000		9 Mo
Duffy,Lauren N	Parks, Rec & Tourism Mgt	Associate Professor	Associate Professor	0.17	6.17		\$88,071	\$0,000		9 Mo
Chancellor, Herbert Charles	Parks, Rec & Tourism Mgt	Associate Professor	Associate Professor	6.17	6.17		\$87,725	\$8,773		9 Mo
Brownlee, Matthew Tyler James	Parks, Rec & Tourism Mgt	Associate Professor	Associate Professor	0.17	2.17		\$86,600	\$0,73		9 Mo
Mayo,William W	JFSC Academic Support	Clinical Instructor	Clinical Instructor	3.42	20.76		\$85,941	\$4,297		12 Mo
Baldwin,Elizabeth Dennis	Parks, Rec & Tourism Mgt	Associate Professor	Associate Professor	7.16	13.29		\$83,941	\$0		9 Mo
Jones,Karyn O	Public Health Sciences			4.29	13.29		\$84,972	\$0		9 Mo
Whitehead,Andrew L	Sociology/Anthr/Criminal Just	Associate Professor Associate Professor	Associate Professor Associate Professor	4.29	5.29		\$84,752	\$0 \$0		9 Mo
Cantalupo,Claudio	Psychology	Associate Professor	Associate Professor	9.17	15.16		\$84,291	\$0		9 Mo
Temples, Heide S.	School Of Nursing	Associate Professor	Associate Professor	0.17	9.8		\$84,123	\$0		9 Mo
Arthur-Banning,Skye Gerald	Parks, Rec & Tourism Mgt	Associate Professor	Associate Professor	8.17	14.16		\$83,713	\$0		9 Mo
Dickes,Lori Ann	MPA Program	Associate Professor	Associate Professor	0.17	9.3		\$83,603	\$16,303	. ,	9 Mo
Fine,Jeffrey Allen	Political Sciences	Associate Professor	Associate Professor	7.16	13.29		\$82,622	\$0		9 Mo
Bowers,Edmond Patrick	Youth Development Programs	Associate Professor	Associate Professor	2.17	5.17		\$82,467	\$0		9 Mo
Shi,Lu	Public Health Sciences	Associate Professor	Associate Professor	2.17	7.16		\$82,340	\$0		9 Mo
Scott, David Travers	Department of Communication	Associate Professor	Associate Professor	3.17	9.17		\$82,082	\$4,104	. ,	9 Mo
Wright, Mary Ellen	School Of Nursing	Assistant Professor	Assistant Professor	2.17	2.17		\$82,000	\$0		9 Mo
Taydas, Zeynep	Political Sciences	Associate Professor	Associate Professor	7.16	13.16		\$81,422	\$0		9 Mo
Hawkins, Brent L.	Parks, Rec & Tourism Mgt	Associate Professor	Associate Professor	0.17	6.17		\$81,401	\$0		9 Mo
Robinson,Kenneth L	Sociology/Anthr/Criminal Just	Associate Professor	Associate Professor	7.16	13.95		\$81,156	\$0		9 Mo
Savedra,Adam R	Parks, Rec & Tourism Mgt	Senior Lecturer	Senior Lecturer	0.36	14.22	00	\$81,032	\$0	\$81,032	12 Mo
Luo,Ye	Sociology/Anthr/Criminal Just	Associate Professor	Associate Professor	6.17	11.27	00	\$80,078	\$0		9 Mo
Haller, William J	Sociology/Anthr/Criminal Just	Associate Professor	Associate Professor	7.16	15.09	00	\$80,022	\$0	\$80,022	9 Mo
Moore,Caitlin Annette	JFSC Academic Support	Clinical Instructor	Clinical Inst - Wellness Coord	1.29	8.15	00	\$80,000	\$5,600	\$85,600	12 Mo
Townsend, Jasmine Nutter	Parks, Rec & Tourism Mgt	Assistant Professor	Assistant Professor	5.17	5.17	00	\$79,291	\$0	\$79,291	9 Mo
Jing,Xia	Public Health Sciences	Assistant Professor	Assistant Professor	0.25	0.25		\$78,500	\$0		9 Mo
Sullivan,Susan O'Hara	School Of Nursing	Assistant Professor	Assistant Professor	1.7	1.7		\$78,280	\$0		9 Mo
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				Years in Current	Years of State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Salary Type
1iller,Bryan Lee	Sociology/Anthr/Criminal Just	Associate Professor	Associate Professor	1.17	1.17	00	\$78,000	\$0	\$78,000	9 Month Sa
ahemi,Zahra	School Of Nursing	Assistant Professor	Assistant Professor	1.79	1.79	00	\$78,000	\$0	\$78,000	9 Month Sa
opkins, Casey Skelnik	School Of Nursing	Assistant Professor	Assistant Professor	0.17	0.17	00	\$77,500	\$0	\$77,500	9 Month S
urner,Brandon P	Political Sciences	Associate Professor	Associate Professor	3.17	9.62	00	\$77,449	\$0	\$77,449	9 Month S
hin,Hyewon	School Of Nursing	Assistant Professor	Assistant Professor	2.15	2.15	00	\$77,138	\$0	\$77,138	9 Month S
Davis,Nicole Joy	School Of Nursing	Assistant Professor	Assistant Professor	4.17	5.17	00	\$77,019	\$0	\$77,019	9 Month S
Ailler, Lisa B	School Of Nursing	Senior Lecturer	Senior Lecturer	0.36	12.16	00	\$76,382	\$0	\$76,382	9 Month S
ohnson,Wanda A	Department of Communication	Program Manager II	Director of Student Media	0.29	11.87	08	\$76,000	\$0	\$76,000	12 Month S
Pickett,Kim Ann	School Of Nursing	Assistant Professor	Assistant Professor	1.17	1.17	00	\$76,000	\$0	\$76,000	9 Month S
arasua,Sara Moir	School Of Nursing	Assistant Professor	Assistant Professor	1.04	1.04	00	\$76,000	\$0	\$76,000	9 Month S
Zhang,Lu	Public Health Sciences	Assistant Professor	Assistant Professor	0.25	3.91	00	\$75,000	\$0		9 Month S
Zavertnik,Jean Ellen	School Of Nursing	Clinical Assistant Professor	Clinical Assistant Professor	1.04	6.17	00	\$74,878	\$7,488	. ,	9 Month S
Whitlock,Laura A	Psychology	Assistant Professor	Assistant Professor	3.39	4.17	00	\$74,340	\$0		9 Month S
Brainerd Jr,Edwin G	Psychology	Associate Professor	Associate Professor	17.39	46.15	00	\$73,856	\$0		9 Month S
Byrne,Kaileigh Angela	Psychology	Assistant Professor	Assistant Professor	2.17	2.17	00	\$73,725	\$0		9 Month S
Murphy,Harriet S	CBSHS Financial & HR Svcs	Accounting/Fiscal Mgr I	Accounting/Fiscal Mgr I	1.91	23.07	07	\$73,133	\$0 \$0	. ,	12 Month S
Viller,Steven Vincent	Political Sciences	Associate Professor	Associate Professor	0.17	6.17	00	\$73,008	\$0 \$0		9 Month S
Chen,Zhuo	Psychology	Assistant Professor	Assistant Professor	2.17	2.17	00	\$73,000	\$0		9 Month S
Gunsoy,Ceren	Psychology	Assistant Professor	Assistant Professor	2.17	2.17	00	\$73,000	\$0	. ,	9 Month S
Cranmer, Gregory Keith	Department of Communication	Assistant Professor	Assistant Professor	3.17	3.17	00	\$72,500	\$0	. ,	9 Month S
Sharaievska,Iryna	Parks, Rec & Tourism Mgt	Assistant Professor	Assistant Professor	0.17	0.17	00	\$72,500	\$0		9 Month S
Gagnon,Ryan Joseph	Parks, Rec & Tourism Mgt	Assistant Professor	Assistant Professor	2.17	5.17	00	\$72,060	\$0	. ,	9 Month S
Pinckney IV, Harrison Parker	Parks, Rec & Tourism Mgt	Assistant Professor	Assistant Professor	2.17	2.17	00	\$72,060	\$0		9 Month S
						00				9 Month S
Crowe,Brandi M	Parks, Rec & Tourism Mgt Department of Communication	Assistant Professor	Assistant Professor	2.17	2.17 12.25	00	\$71,867 \$71,660	\$0 \$0		
.invill,Darren L	•	Associate Professor	Associate Professor							9 Month S
ernandez, Mariela	Parks, Rec & Tourism Mgt	Assistant Professor	Assistant Professor	4.17	4.17	00	\$71,367	\$0		9 Month S
Sianko, Natallia Sergeevna	Sociology/Anthr/Criminal Just	Assistant Professor	Assistant Professor	5.17	5.17	00	\$71,150	\$0		9 Month S
Curtis,Katherine Amber	Political Sciences	Assistant Professor	Assistant Professor	6.17	6.17	00	\$71,055	\$0		9 Month S
Ash,Erin Michelle	Department of Communication	Associate Professor	Associate Professor	0.17	6.29	00	\$70,350	\$0		9 Month S
Kelly,Tracy Bolt	Dean-Beh, Social, & Health Sci	Executive Assistant I	Executive Assistant I	0.63	9.87	06	\$70,000	\$0		12 Month S
Kieve, Melanie Coile	Ofc of Communications & PR	Public Info Dir II	Public Info Dir II	2.74	6.4	07	\$69,839	\$0		12 Month S
ewis,Stephen Thomas	Parks, Rec & Tourism Mgt	Senior Lecturer	Senior Lecturer	0.36	5.17	00	\$69,667	\$0		9 Month S
Busby, Ethan Craig	Political Sciences	Assistant Professor	Assistant Professor	1.17	1.17	00	\$69,500	\$0	. ,	9 Month S
Aurton,Catherine Sikkema	School Of Nursing	Clinical Assistant Professor	Clinical Asst Professor	0.17	14.16	00	\$69,052	\$0		9 Month S
Rhodes-Purdy, Matthew Henry	Political Sciences	Assistant Professor	Assistant Professor	1.29	1.29	00	\$69,004	\$0		9 Month S
Bambrick, Christina Rose	Political Sciences	Assistant Professor	Assistant Professor	0.17	0.17	00	\$69,000	\$0		9 Month S
Webster,Sheri Smith	School Of Nursing	Clinical Assistant Professor	Clinical Assistant Professor	1.17	12.16	00	\$68,298	\$0		9 Month Sa
Matic, Vladimir	Political Sciences	Senior Lecturer	Senior Lecturer	0.36	16.16	00	\$68,048	\$0		9 Month S
Costello, Matthew John	Sociology/Anthr/Criminal Just	Assistant Professor	Assistant Professor	1.17	1.17	00	\$68,000	\$0		9 Month S
lester,Rhys A	Sociology/Anthr/Criminal Just	Assistant Professor	Assistant Professor	1.29	1.29	00	\$68,000	\$0	. ,	9 Month S
Kettrey, Heather H	Sociology/Anthr/Criminal Just	Assistant Professor	Assistant Professor	1.17	1.17	00	\$68,000	\$0	\$68,000	9 Month S
i,Miao	Sociology/Anthr/Criminal Just	Assistant Professor	Assistant Professor	1.21	1.21	00	\$68,000	\$0	\$68,000	9 Month S
awson, Kristen Marie Nebesky	School Of Nursing	Project Manager I	Project Manager I	1.95	8.15	07	\$67,700	\$6,770	\$74,470	12 Month S
Alley, Pamela R	Psychology	Senior Lecturer	Senior Lecturer	0.36	16.16	00	\$67,516	\$0	\$67,516	9 Month S
Curry,Roberta Lynn	CBSHS Financial & HR Svcs	Accounting/Fiscal Mgr I	Accounting/Fiscal Mgr I	2.74	11.13	07	\$66,826	\$0	\$66,826	12 Month S
owe,Tracy Brock	School Of Nursing	Instructor	Instructor	3.12	3.12	00	\$66,144	\$0	\$66,144	9 Month S
hrift,Jason R	School Of Nursing	Instructor	Instructor	1.83	5.17	00	\$65,920	\$0	\$65,920	9 Month S
anham, Janice Garrison	School Of Nursing	Senior Lecturer	Senior Lecturer	0.36	12.79	00	\$65,765	\$0	\$65,765	9 Month S
wing, Nancy Ellen Rankin	School Of Nursing	Clinical Assistant Professor	Clinical Assistant Professor	1.17	12.16	00	\$65,585	\$0		9 Month S
ucker,Teresa Walton	Parks, Rec & Tourism Mgt	Senior Lecturer	Senior Lecturer	0.36	8.12	00	\$65,459	\$4,301		9 Month S
Burkhalter, Shannon Haley	School Of Nursing	Registered Nurse II	Clinical Lab Manager	0.48	0.48	07	\$65,280	\$0		12 Month S
Garrard, Lindsey Rebecca	School Of Nursing	Senior Lecturer	Senior Lecturer	0.58	6.17	00	\$64.814	\$0 \$0		9 Month S
Wu.Yi	Sociology/Anthr/Criminal Just	Assistant Professor	Assistant Professor	4.17	4.17	00	\$64.483	\$0		9 Month Sa
Gilmore.James Nicholas	Department of Communication	Assistant Professor	Assistant Professor	1.17	1.17	00	\$64.000	\$0	1. ,	9 Month S

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Name	Department Name	State Title	Clemson Title	Years in Current Position	State	Pay Grade	Base Salary	Total Supplements*	Base Salary and Supplements	Salary Type
Okamoto, Kristen Elaine	Department of Communication	Assistant Professor	Assistant Professor	2.17	2.17	00	\$64,000	\$0	\$64,000	9 Month Salar
Pangborn, Stephanie Michelle	Department of Communication	Assistant Professor	Assistant Professor	5.17	5.17	00	\$64,000	\$0	\$64,000	9 Month Salar
Pyle,Andrew Stephen	Department of Communication	Assistant Professor	Assistant Professor	5.17	5.17	00	\$64,000	\$0	\$64,000	9 Month Salar
Saltzman,Ellen W	CBSHS AD-Resch/Grad Studies	Research Associate	Research Associate	17.39	22.22	00	\$63,882	\$0	\$63,882	12 Month Salar
Meyer,Kathleen M	Public Health Sciences	Senior Lecturer	Senior Lecturer	0.36	19.16	00	\$63,418	\$0	\$63,418	9 Month Salar
Falta,Deborah Alma	Public Health Sciences	Senior Lecturer	Senior Lecturer	0.36	12.79	00	\$63,266	\$0	\$63,266	9 Month Salar
Welsh,Ralph Stewart	Public Health Sciences	Senior Lecturer	Senior Lecturer	0.36	14.16	00	\$62,800	\$0	\$62,800	9 Month Salar
Smith,Kelly Jordan	School Of Nursing	Senior Lecturer	Senior Lecturer	0.36	14.78	00	\$62,312	\$0	\$62,312	9 Month Salar
Botchway,Portia A	School Of Nursing	Senior Lecturer	Senior Lecturer	0.36	30.16	00	\$62,230	\$0	\$62,230	9 Month Salar
Goodenow,Kristin M	CBSHS AD-Acad Affairs/Undgr St	Student Services Mgr I	Student Services Mgr I	6.72	18.77	06	\$62,070	\$0	\$62,070	12 Month Salar
Ravan, Leslie Anne Marie	School Of Nursing	Senior Lecturer	Senior Lecturer	0.36	8.17	00	\$61,976	\$0	\$61,976	9 Month Salar
Hill,Kimberly Kamp	School Of Nursing	Registered Nurse I	Clinical Lab Coordinator	1.79	1.79	06	\$61,843	\$0	\$61,843	12 Month Salar
Card III,Edward Bennett	School Of Nursing	IT Consultant I	Lead IT Consultant	1.29	13.77	06	\$61,200	\$6,120	\$67,320	12 Month Salar
Pratt,Angela N	Department of Communication	Assistant Professor	Assistant Professor	5.17	5.17	00	\$60,918	\$0	\$60,918	9 Month Salar
Busby,Terry Kaye	School Of Nursing	Senior Lecturer	Senior Lecturer	0.36	11.16	00	\$60,501	\$0	\$60,501	9 Month Salar
Martin, Jessica Held	School Of Nursing	Program Coordinator II	Administrative Ops Mgr	1.1	7.96	06	\$59,322	\$0	\$59,322	12 Month Salar
Brown Jr,Joel Rodney	CBSHS AD-Resch/Grad Studies	IT Manager I	IT Manager I	2.22	11.46	07	\$58,641	\$0	\$58,641	12 Month Salar
Sanborn, Sarah Mae	Psychology	Senior Lecturer	Senior Lecturer	0.36	5.17	00	\$57,346	\$0	\$57,346	9 Month Salar
Arneson,Lydia Rose	CBSHS Financial & HR Svcs	Administrative Coord I	Administrative Coord I	0.63	14.71	05	\$56,643	\$0	\$56,643	12 Month Salar
Burgess,Lena Marie	School Of Nursing	Lecturer	Lecturer	4.17	4.17	00	\$55,649	\$0	\$55,649	9 Month Salar
Holland, Jennifer Leanne Crenshaw	Sociology/Anthr/Criminal Just	Senior Lecturer	Senior Lecturer	0.36	12.16	00	\$55,537	\$5,554	\$61,091	9 Month Salar
Harris III, Patrick B	CBSHS AD-Resch/Grad Studies	IT Consultant I	IT Consultant I	3.43	29.96	06	\$54,170	\$0	\$54,170	12 Month Salar
McKibben,Eric S	Psychology	Senior Lecturer	Senior Lecturer	0.17	14.31	00	\$53,823	\$0	\$53,823	9 Month Salar
Bisson, Jennifer Bailey	Psychology	Senior Lecturer	Senior Lecturer	0.36	6.17	00	\$53,816	\$0	\$53,816	9 Month Salar
Jorgensen, Jo	Psychology	Senior Lecturer	Senior Lecturer	0.36	13.16	00	\$53,370	\$0	\$53,370	9 Month Salar
Coffman,Carolyn Candace	Sociology/Anthr/Criminal Just	Lecturer	Lecturer	3.17	3.17	00	\$53,000	\$0	\$53,000	9 Month Salar
Brock,Gregory Lavon	CBSHS Financial & HR Svcs	Accnt/Fiscal Analyst III	Business Ctr Manager-Brackett	1.66	13.13	06	\$52,920	\$0	\$52,920	12 Month Salar
Staton, Michael Joshua	Ofc of Communications & PR	Public Info Dir I	Communications & Media Manager	1.91	3.7	06	\$52,855	\$0	\$52,855	12 Month Salar
Whims, Timothy David	Ofc of Communications & PR	Web Developer	Web Developer	2.43	13.94	06	\$52,050	\$0	\$52,050	12 Month Salar
Thornal,Andrea Sloan	JFSC Academic Support	Operations Manager II	Group Practice Administrator	0.29	1.29	05	\$51,707	\$9,307	\$61,014	12 Month Salar
Robinson, Marian Annette	Youth Development Programs	Program Coordinator I	Community Outreach Coordinator	5.28	21.56	05	\$51,691	\$0	\$51,691	12 Month Salar
Mannheimer, Andrew Herman	Sociology/Anthr/Criminal Just	Lecturer	Lecturer	3.17	3.17	00	\$51,500	\$0	\$51,500	9 Month Salar
Sharpe, Teresa D	Psychology	Administrative Coord I	Administrative Coord I	0.63	39.76	05	\$51,308	\$0	\$51,308	12 Month Salar
Emmons,Karin	Parks, Rec & Tourism Mgt	Public Info Coordinator	Public Info Coordinator	0.63	26.75	05	\$50,848	\$0	\$50,848	12 Month Salar
Gibson,Glenn Ray	CBSHS AD-Resch/Grad Studies	IT Consultant I	IT Consultant I	2.24	16.05	06	\$50,542	\$0	\$50,542	12 Month Salar
Bock,Stefan Andrew	CBSHS Financial & HR Svcs	Accnt/Fiscal Analyst III	Business Center Manager	0.12	1.63	06	\$50,500	\$0	\$50,500	12 Month Salar
Boyer, Philip Thomas	CBSHS Financial & HR Svcs	Accnt/Fiscal Analyst III	Business Center Manager	0.12	6.52	06	\$50,500	\$0	\$50,500	12 Month Salar
Dixon,Lindsey C	Department of Communication	Senior Lecturer	Senior Lecturer	0.36	7.29	00	\$50,036	\$0		9 Month Salar
Price, Jennifer Leigh	CBSHS AD-Resch/Grad Studies	Grants Administrator I	Grants Coordinator II	0.04	0.89	05	\$50,000	\$0		12 Month Salar

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sal
Gramopadhye, Anand K	Dean Of Engineering & Science	Dean	Dean	6.29	27.16	00	\$360,000	\$0	\$360,000	12 1
Laberge,Martine	Bioengineering	Dept Chair/Head	Dept Chair/Head	15.05	29.53	00	\$225,651	\$0	\$225,651	91
Johnson,Eric Gordon	Elec. & Computer Engr.	Endowed Chair	Endowed Chair	8.17	8.17	00	\$209,687	\$0	\$209,687	91
de la Garza, Jesus M.	Civil Engineering	Dept Chair/Head	Dept Chair/Head	0.17	0.17	00	\$208,334	\$41,666	\$250,000	91
Filipi,Zoran	Campbell Grad Engr Program	Dept Chair/Head	Dept Chair/Head	4.76	7.78	00	\$203,642	\$20,364	\$224,006	91
Enslin, Johan Heinrich Richter	Elec. & Computer Engr.	Endowed Chair	Endowed Chair	3.04	3.04	00	\$201,000	\$30,150	\$231,150	91
Gilbert,Jeremy L	Bioengineering	Endowed Chair	Endowed Chair	2.79	2.79	00	\$197,050	\$78,820	\$275,870	91
Bordia, Rajendra Kumar	Materials Science & Engrg	Endowed Chair	Bishop Endowed Chair	0.17	6.54	00	\$193,057	\$19,305	\$212,362	91
Ballato, John M	Materials Science & Engrg	Endowed Chair	Endowed Chair	4.17	22.16	00	\$192,850	\$20,000	\$212,850	91
Hodges,Larry F	School of Computing	Professor	Interim Director - SoC	5.18	11.45	00	\$191,704	\$0	\$191,704	91
Kelkar, Atul Gajanan	Mechanical Engineering	Dept Chair/Head	Dept Chair/Head	1.21	1.21	00	\$191,364	\$19,136	\$210,500	9 N
Apon,Amy W.	School of Computing	Dept Chair/Head	Director- SoC	0.29	8.17	00	\$190,000	\$19,000	\$209,000	9 N
Urban, Marek W	Materials Science & Engrg	Endowed Chair	Endowed Chair	6.78	6.78	00	\$185,536	\$0		9 N
Ogale,Amod A	Chemical Engineering	Professor	Professor	17.39	33.16	00	\$185,104	\$19,835	\$204,939	9 N
Thies, Mark C	Chemical Engineering	Professor	Professor	17.39	34.78	00	\$184,462	\$1,260	\$185,722	9 N
Hirt,Douglas E	Dean Of Engineering & Science	Associate Dean	Assoc Dean for Res & Grad Std	2.16	29.16	00	\$184,433	\$18,444	\$202,877	9 N
Kharoufeh, Jeffrey Paul	Industrial Engineering	Dept Chair/Head	Dept Chair/Head	0.25	0.25	00	\$183,636	\$18,364	\$202,000	9 N
Mason,Scott Jennings	Industrial Engineering	Endowed Chair	Interim Department Chair	9.29	9.29	00	\$183,023	\$18,302	\$201,325	9 N
McKee,Sally Anne	Elec. & Computer Engr.	Endowed Chair	Endowed Chair	1.74	1.74	00	\$175,875	\$8,794	\$184,669	9 N
Xiao,Hai	Elec. & Computer Engr.	Named Professor	Named Professor	6.16	6.16		\$175,032	\$17,503	\$192,535	9 N
Foulger,Stephen H.	Materials Science & Engrg	Endowed Chair	Endowed Chair	9.41	20.16	00	\$172,666	\$0		9 N
Paredis, Christiaan Jos Jan	Campbell Grad Engr Program	Endowed Chair	Endowed Chair	1.79	1.79	00	\$170,500	\$17,050	\$187,550	9 N
Dong,Liang	Elec. & Computer Engr.	Professor	Professor	2.17	9.37	00	\$169,009	\$16,901	\$185,910	9 N
Kraemer,Eileen Theresa	School of Computing	Professor	Professor	1.7	5.25	00	\$168,955	\$16,895	\$185,850	9 N
Luzinov,Igor A.	Materials Science & Engrg	Professor	Professor	9.37	19.06	00	\$167,556	\$16,756		9 N
Fadel, Georges M	Mechanical Engineering	Endowed Chair	Endowed Chair	11.61	27.16	00	\$167,397	\$11,926	\$179,323	9 N
Krovi, Venkat Narayan	Campbell Grad Engr Program	Endowed Chair	Endowed Chair	3.16	3.16		\$166,636	\$16,664	\$183,300	9 N
Johnson, Mark Alan	Materials Science & Engrg	Endowed Chair	Endowed Chair	1.42	1.42	00	\$164,636	\$16,464	\$181,100	9 N
Latour Jr,Robert A	Bioengineering	Endowed Chair	Endowed Chair	11.41	30.16		\$164,479	\$14,647	\$179,126	9 N
Noneaker, Daniel L	Elec. & Computer Engr.	Dept Chair/Head	Dept Chair	4.75	26.16		\$163,571	\$16,357	\$179,928	9 N
Freedman,David L	Environmental Engr & Earth Sci	Dept Chair/Head	Dept Chair/Head	4.63	23.16		\$162,398	\$16,240	. ,	9 N
Watkins Jr.Richard J	General Engineering	Dept Chair/Head	Dept Chair/Head	5.17	5.17	00	\$162,171	\$16,216	\$178,387	9 N
Bruce, David A	Chemical Engineering	Dept Chair/Head	Dept Chair/Head	1.98	24.16	00	\$161,856	\$16,185	\$178,041	9 N
Venayagamoorthy,Ganesh Kumar	Elec. & Computer Engr.	Named Professor	Named Professor	7.7	7.78	00	\$161,776	\$9,000	\$170,776	9 N
Husson,Scott M	Chemical Engineering	Professor	Professor	9.17	21.16		\$160,068	\$16,007	\$176,075	91
Tessendorf, Jerry A.	School of Computing	Professor	Professor	8.92	9.17	00	\$158,102	\$0	. ,	9 N
Chowdhury,Mashrur A	Civil Engineering	Professor	Professor	7.16	15.16		\$157,731	\$30,488	\$188,219	9 N
Vyavahare, Narendra R	Bioengineering	Endowed Chair	Endowed Chair	14.41	20.03	00	\$155,747	\$48,386	\$204,133	91
Edrington, Christopher Shannon	Elec. & Computer Engr.	Professor	Full Professor	0.17	0.17	00	\$155,000	\$48,380	\$170,500	91
Walker, lan D	Elec. & Computer Engr.	Professor	Professor	17.39	22.16	00	\$153,000	\$13,300	. ,	91
Brinkman,Kyle S	Materials Science & Engrg	Dept Chair/Head	Department Chair - MSE	0.67	5.77	00	\$154,000	\$15,400	\$169,400	9 N
Wang,Kuang-Ching	Elec. & Computer Engr.	Professor	Professor	2.17	15.36	00	\$154,000	\$13,400	\$174,874	9 N
Singh,Rajendra	Elec. & Computer Engr.	Named Professor	Named Professor	17.39	28.81	00	\$152,005	\$3,161	\$154,496	91
Mears, Michael L	Campbell Grad Engr Program	Professor	Professor	4.17	13.28	00	\$151,335 \$150,450	\$3,161	\$154,496	91
Powell,Brian A.	Environmental Engr & Earth Sci	Professor	Professor	3.17	13.28	00	\$150,450	\$30,085 \$0	\$180,535	91
Falta Jr,Ronald W	Environmental Engr & Earth Sci	Professor	Professor	17.39	27.81	00	\$149,066 \$148,559	\$0 \$0		91
Sitaraman,Murali	School of Computing	Professor	Professor	17.39	19.16	00	\$148,559	\$U \$14,823	\$148,559 \$163,055	91
Sitaraman, Murali Srimani, Pradip K.	School of Computing	Professor	Professor	14.16	19.16	00	\$148,232 \$147,573	\$14,823		91
Lee,Cindy M	Eng & Science Education	Dept Chair/Head	Dept Chair/Head	1.42	28.93	00	\$147,305	\$14,731	\$162,036	9 N
Ferrell Jr, William G	Industrial Engineering	Professor	Professor	14.16	31.15	00	\$146,575	\$17,788	\$164,363	9 N
Brahma,Sukumar Makarand	Elec. & Computer Engr.	Named Professor	Named Professor	1.21	19.76	00	\$145,000	\$10,875	\$155,875	9 N
Ullmer,Brygg Anders	School of Computing	Professor	Professor	2.78	2.78	00	\$145,000	\$0		9 N
Yao,Hai	Bioengineering	Professor	Professor	4.17	13.78	00	\$144,718	\$43,661	\$188,379	9 N

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sal
Pang,Weichiang	Civil Engineering	Professor	Professor	0.17	11.16	00	\$144,597	\$7,229	\$151,826	91
Zhu,Lin	Elec. & Computer Engr.	Professor	Professor	0.17	11.16	00	\$144,471	\$0		91
Cousins, Thomas Edford	Civil Engineering	Professor	Professor	4.78	4.78	00	\$144,470	\$0	\$144,470	91
High,Karen Ann	Eng & Science Education	Professor	Professor	2.86	4.41	00	\$142,796	\$0		91
Saylor, John R	Mechanical Engineering	Professor	Professor	8.17	19.16	00	\$142,334	\$5,693		91
Koley,Goutam	Elec. & Computer Engr.	Professor	Professor	5.17	16.16	00	\$141,302	\$14,129	\$155,431	91
Zordan, Victor B	School of Computing	Professor	Professor	4.21	4.21	00	\$141,000	\$0	\$141,000	91
Andrus,Ronald D.	Civil Engineering	Professor	Professor	7.05	20.16	00	\$140,886	\$0		91
Brooks, Richard R	Elec. & Computer Engr.	Professor	Professor	5.17	15.16	00	\$140,761	\$0	\$140,761	91
Vaidya,Umesh G	Mechanical Engineering	Professor	Professor	0.17	0.17	00	\$140,000	\$0		91
Collins,Kelly Murdaugh	CECAS Business Office	Director	Chief of Staff & Operations	0.5	15.88	00	\$139,176	\$0		12 N
Kornev,Konstantin German	Materials Science & Engrg	Professor	Professor	6.17	13.16	00	\$138,350	\$13,835		9 N
Summers, Joshua D.	Mechanical Engineering	Professor	Professor	7.16	17.81	00	\$137,778	\$13,778		9 N
Dean,Delphine	Bioengineering	Professor	Professor	0.17	14.16	00	\$137,306	\$0		91
Devol,Timothy A	Environmental Engr & Earth Sci	Professor	Professor	12.16	26.75	00	\$136,665	\$20,000		91
Wagner, John R	Mechanical Engineering	Professor	Professor	9.27	21.16	00	\$136,453	\$13,645		9 N
Hoover,Adam W	Elec. & Computer Engr.	Professor	Professor	4.17	20.8	00	\$136,178	\$0		91
Wang,Zijun	School of Computing	Professor	Professor	6.17	17.16	00	\$135,888	\$0		91
Brown,Philip J	Materials Science & Engrg	Endowed Chair	Endowed Chair	9.41	17.75	00	\$135,085	\$24,315		91
Tong,Chenning	Mechanical Engineering	Professor	Professor	9.27	20.21	00	\$135,010	\$0		9 N
Joseph,Paul F	Mechanical Engineering	Professor	Professor	9.27	29.16	00	\$134,824	\$0		9 N
Dean,Brian Christopher	School of Computing	Professor	Professor	0.17	14.16	00	\$133,174	\$0		9 N
Taaffe,Kevin M	Industrial Engineering	Professor	Professor	1.17	15.26	00	\$132,951	\$0		9 N
Harcum,Sarah W	Bioengineering	Professor	Professor	5.17	17.27	00	\$132,855	\$0	. ,	9 N
Simionescu, Dan T	Bioengineering	Professor	Professor	3.17	13.16	00	\$131,750	\$0		9 N
Putman, Bradley J	Dean Of Engineering & Science	Associate Professor	Associate Dean-UDGS	7.16	16.32	00	\$131,163	\$13,116		9 N
Gao,Zhi	Bioengineering	Professor	Professor	4.17	16.78	00	\$130,586	\$20,894		9 N
Hu,Hongxin	School of Computing	Associate Professor	Associate Professor	0.17	5.29	00	\$130,000	\$9,804		9 N
Wang,Pingshan	Elec. & Computer Engr.	Professor	Professor	3.17	13.22	00	\$129,921	\$0		9 N
Desjardins, John D	Bioengineering	Professor	Professor	0.17	20.8	00	\$129,658	\$0		9 N
Ochterbeck,Jay M	Mechanical Engineering	Professor	Professor	9.27	25.16	00	\$129,560	\$0		9 N
Luo,Feng	School of Computing	Professor	Professor	1.17	13.78	00	\$129,306	\$0		9 N
Birtwistle, Marc Russel	Chemical Engineering	Associate Professor	Associate Professor	2.29	2.29	00	\$129,000	\$0		9 N
Ayalew, Beshah	Campbell Grad Engr Program	Professor	Professor	3.17	13.16	00	\$128,948	\$27,079		9 N
Murdoch,Lawrence C	Environmental Engr & Earth Sci	Professor	Professor	11.16	22.79	00	\$126,649	\$0		9 N
Caine,Kelly E	School of Computing	Associate Professor	Associate Professor	3.17	7.04	00	\$126,364	\$12,637		9 N
Joerg, Christina Sophie	School of Computing	Associate Professor	Associate Professor	1.17	7.16	00	\$126,364	\$0		9 N
Murray-Tuite, Pamela Marie	Civil Engineering	Associate Professor	Associate Professor	2.17	2.17	00	\$126,257	\$0		9 N
Goddard,Wayne D	School of Computing	Professor	Professor	3.17	17.14	00	\$125,113	\$0		9 N
Benson,Lisa C	Eng & Science Education	Professor	Professor	2.17	13	00	\$125,049	\$0		9 N
Webb,Charles K	Bioengineering	Professor	Professor	1.17	16.29	00	\$124,966	\$8,000		9 N
Schalkoff,Robert J	Elec. & Computer Engr.	Professor	Professor	17.39	34.32	00	\$124,716	\$0		9 N
Nagatomi,Jiro	Bioengineering	Professor	Professor	2.17	14.16	00	\$124,666	\$0		9 N
Rangaraju, Prasada Rao	Civil Engineering	Professor	Professor	4.17	18.16	00	\$124,000	\$0		9 N
Smith, Melissa Crawley	Elec. & Computer Engr.	Associate Professor	Associate Professor	6.17	13.16	00	\$124,153	\$0		9 N
Li,Gang	Mechanical Engineering	Professor	Acting Associate Chair	1.17	12.86	00	\$123,722	\$5,000		9 N
Khan,Abdul A	Civil Engineering	Professor	Professor	4.17			\$122,028	\$0		9 N
Patterson,Eric K	School of Computing	Associate Professor	Associate Professor	3.25	3.25	00	\$121,835	\$0 \$0		9 N
Russell,Harlan B	Elec. & Computer Engr.	Associate Professor	Associate Professor	13.16	19.8	00	\$121,833	\$0 \$0		91
Vahidi,Ardalan	Mechanical Engineering	Professor	Professor	2.17	19.8	00	\$121,588	\$0 \$0		91
Schlautman, Mark A.	Environmental Engr & Earth Sci	Professor	Professor	9.17	20.03	00	\$121,430	\$0 \$0		91
Sanders III, John P	The National Brick Research Ct	Research Associate Professor	Research Associate Professor	9.17	19.38	00	\$120,340	\$10,296		12 M
Ogle, Jennifer H	Civil Engineering	Professor	Professor	0.17	19.58	00	\$119,929 \$119,409	\$10,296		12 N 9 N
Xuan,Xiangchun	Mechanical Engineering	Professor	Professor	0.17			\$119,409 \$117,043	\$0 \$0		91

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sa
Safro,Ilya Mark	School of Computing	Associate Professor	Associate Professor	1.17	7.11	00	\$116,383	\$0	\$116,383	9
Ligon,Walter B	Elec. & Computer Engr.	Associate Professor	Associate Professor	17.39	27.16	00	\$116,377	\$0	\$116,377	9
Finneran,Kevin Thomas	Environmental Engr & Earth Sci	Professor	Professor	0.17	9.17	00	\$116,257	\$0	\$116,257	9
Martin, James J	School of Computing	Associate Professor	Associate Professor	11.16	17.16	00	\$115,708	\$0	\$115,708	9
Ge,Rong	School of Computing	Associate Professor	Associate Professor	4.17	4.17	00	\$115,575	\$0	\$115,575	9
Sarupria, Sapna	Chemical Engineering	Associate Professor	Associate Professor	1.17	7.65	00	\$115,000	\$0	\$115,000	9
Kaye,Nigel Gregory	Civil Engineering	Professor	Professor	0.17	13.16	00	\$114,478	\$0	\$114,478	91
Jin, Shuangshuang	School of Computing	Associate Professor	Associate Professor	2.17	2.17	00	\$114,000	\$0	\$114,000	9
Brooks, Johnell O	Campbell Grad Engr Program	Associate Professor	Associate Professor	6.17	13.16	00	\$113,694	\$0	\$113,694	9
Pilla,Srikanth	Campbell Grad Engr Program	Associate Professor	Associate Professor	1.17	6.17	00	\$113,625	\$34,088	\$147,713	9
Wang,Yue	Mechanical Engineering	Associate Professor	Associate Professor	1.17	7.29	00	\$113,162	\$0	\$113,162	91
Babu,Sabarish Venkat	School of Computing	Associate Professor	Associate Professor	3.17	9.78	00	\$113,098	\$0	\$113,098	91
Walker, Terry H	Environmental Engr & Earth Sci	Professor	Professor	9.02	16.86	00	\$112,928	\$0	\$112,928	91
Chalil Madathil,Kapil	Civil Engineering	Assistant Professor	Assistant Professor	4.16		00	\$112,591	\$10,235	. ,	91
Prucka,Robert G	Campbell Grad Engr Program	Associate Professor	Associate Professor	4.17			\$112,051	\$20,910		9
Karig, David Karl	Bioengineering	Associate Professor	Associate Professor	1.17			\$112,000	\$0		91
Groff,Richard E	Elec. & Computer Engr.	Associate Professor	Associate Professor	7.16	13.16	00	\$111,839	\$0		9
Blenner, Mark Alan	Chemical Engineering	Associate Professor	Associate Professor	1.17			\$111,614	\$11,162	\$122,776	9
Baum,Carl W	Elec. & Computer Engr.	Associate Professor	Associate Professor	17.39			\$111,605	\$11,160	. ,	91
Vertegel, Alexey Alexandrovich	Bioengineering	Associate Professor	Associate Professor	8.17			\$110,930	\$0		91
Potter, James C	Campbell Grad Engr Program	Research Associate	Research Associate	3.66		00	\$110,072	\$8,673		12
Knijnenburg,Bart	School of Computing	Assistant Professor	Assistant Professor	4.12			\$110,000	\$0		91
Smotherman, Mark K	School of Computing	Associate Professor	Associate Professor	17.39			\$109,626	\$10,963	. ,	91
Thompson, Lonny L	Mechanical Engineering	Associate Professor	Associate Professor	9.27			\$109,512	\$0		91
McNeese, Nathaniel J	School of Computing	Assistant Professor	Assistant Professor	2.17	2.17		\$109,000	\$0		91
Getman,Rachel B	Chemical Engineering	Associate Professor	Associate Professor	2.17			\$108,820	\$0		91
Kuksenok,Olga	Materials Science & Engrg	Associate Professor	Associate Professor	4.17			\$108,180	\$0	. ,	91
Neyens,David M	Industrial Engineering	Associate Professor	Associate Professor	1.17			\$108,000	\$0		9
Hadidi,Ramtin	Elec. & Computer Engr.	Assistant Professor	Assistant Professor	2.17			\$107,952	\$0		91
Hubig, Nina Christine	School of Computing	Assistant Professor	Assistant Professor	0.17			\$107,746	\$0		91
Liu,Kai	School of Computing	Assistant Professor	Assistant Professor	0.16			\$107,746	\$0	. ,	91
Rodeghero,Paige Anne	School of Computing	Assistant Professor	Assistant Professor	1.17			\$107,746	\$0 \$0		9
Jacobsohn,Luiz Gustavo	Materials Science & Engrg	Associate Professor	Associate Professor	1.17			\$107,362	\$0 \$0		91
Kitchens,Christopher L	Chemical Engineering	Associate Professor	Associate Professor	7.16			\$107,214	\$10,335	\$117,549	9
Tong,Jianhua	Materials Science & Engrg	Associate Professor	Associate Professor	3.74			\$106,445	\$0		91
Mefford IV,Olin T	Materials Science & Engrg	Associate Professor	Associate Professor	5.17	11.29		\$106,351	\$0 \$0	. ,	91
Ross,Brandon E	Civil Engineering	Associate Professor	Associate Professor	1.17			\$106,331	\$10,633		91
Piratla,Kalyan Ram	Civil Engineering	Associate Professor	Associate Professor	1.17			\$106,246	\$10,633		91
Choi,Hong Seok	Mechanical Engineering	Associate Professor	Associate Professor	0.17			\$106,240	\$10,624	. ,	91
Peng,Fei	Materials Science & Engrg	Associate Professor	Associate Professor	2.17			\$106,008		. ,	91
Brinkley, Julian Langston	School of Computing	Assistant Professor	Assistant Professor	1.17			\$106,000		. ,	91
Cheng,Long	School of Computing	Assistant Professor	Assistant Professor	1.17			\$106,000	30 \$0		91
Dhillon,Daljit Singh	School of Computing	Assistant Professor	Assistant Professor	0.78			\$106,000	30 \$0	. ,	91
Freeman,Guo	School of Computing	Assistant Professor	Assistant Professor	1.17	0.78	00	\$106,000	\$0 \$0	. ,	91
luricich,Federico	School of Computing	Assistant Professor	Assistant Professor	1.17	1.17		\$106,000	\$0 \$0		91
				6.17			\$106,000	\$0 \$0		91
Kennedy,Marian S Mocko,Gregory	Materials Science & Engrg Mechanical Engineering	Associate Professor Associate Professor	Associate Professor Associate Professor	6.17			\$105,285	\$0 \$0	. ,	91
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Zhang, Jiangfeng	Campbell Grad Engr Program	Assistant Professor	Associate Professor	0.04			\$105,000	\$0		91
Mei,Ying	Bioengineering	Associate Professor	Associate Professor	1.17	7.76		\$104,718	\$10,472		91
Harman, Melinda K	Bioengineering	Associate Professor	Associate Professor	2.17			\$104,337	\$0		91
Mishra,Ashok	Civil Engineering	Associate Professor	Associate Professor	1.17			\$104,168	\$10,417	. ,	91
Roberts,Mark E	Chemical Engineering	Associate Professor	Associate Professor	3.17 15.16	9.17 22.16	00	\$104,099	\$0	. ,	91
Harrell, William R	Elec. & Computer Engr.	Associate Professor	Associate Professor			00	\$103,631	\$0	\$103,631	91

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sale
Miller, Richard S	Mechanical Engineering	Associate Professor	Associate Professor	9.27	20.66	00	\$103,393	\$0	\$103,393	9 N
Plaue, Christopher M	School of Computing	Senior Lecturer	Senior Lecturer	0.36			\$103,088	\$0		12 N
Kurz-Edsall, Mary Elizabeth	Industrial Engineering	Associate Professor	Associate Professor	5.17	18.16		\$102,896	\$4,961	\$107,857	9 N
Csernak,Stephen F	Civil Engineering	Professor Of Practice	Professor Of Practice	0.63	17.81		\$102,764	\$0		9 N
Pisu,Pierluigi	Campbell Grad Engr Program	Associate Professor	Associate Professor	6.17	13.28		\$102,698	\$0		9 N
Zhang,Zheyu	Elec. & Computer Engr.	Assistant Professor	Assistant Professor	0.17	0.17		\$102,000	\$5,100	\$107,100	9 N
Turner,Cameron	Mechanical Engineering	Associate Professor	Associate Professor	3.87	3.87		\$101,927	\$0		9 N
Zhao,Huijuan	Mechanical Engineering	Associate Professor	Associate Professor	1.17	7.78		\$101,747	\$3,833	\$105,580	9 N
Peters,Thomas T	SC's Coalition-Math & Science	Director	Director	0.5	16.93		\$101,253	\$27,651	\$128,905	12 N
Ravichandran,Nadarajah	Civil Engineering	Associate Professor	Associate Professor	6.17	12.16		\$101,215	\$0		9 N
Ladner, David Allen	Environmental Engr & Earth Sci	Associate Professor	Associate Professor	3.17	9.17		\$101,123	\$0		9 N
Karamouzas, Ioannis	School of Computing	Assistant Professor	Assistant Professor	3.17	3.17		\$101,000	\$0		9 N
Robb,Andrew C	School of Computing	Assistant Professor	Assistant Professor	3.17	3.17		\$101,000	\$0 \$0	. ,	9 N
Drapcho,Caye Marie	Environmental Engr & Earth Sci	Associate Professor	Associate Professor	9.02	16.61		\$100,658	\$10,000		9 N
Davis,Eric Mikel	Chemical Engineering	Assistant Professor	Assistant Professor	4.17	4.17		\$100,393	\$10,000		9 N
Martinez-Duarte,Rodrigo	Mechanical Engineering	Associate Professor	Associate Professor	0.17	6.15		\$100,253	\$0 \$0		9 N
Sarasua, Wayne A	Civil Engineering	Associate Professor	Associate Professor	17.39	21.16		\$100,235	\$0 \$0		9 N
Guo,Linke	Elec. & Computer Engr.	Assistant Professor	Assistant Professor	0.17	0.17		\$100,000	\$0		9 N
Lawler, Benjamin John	Campbell Grad Engr Program	Associate Professor	Associate Professor	0.17	0.17		\$100,000	\$0 \$0		9 N
Jia,Yunyi	Campbell Grad Engr Program	Assistant Professor	Assistant Professor	3.72	3.72		\$99,795	\$0 \$0		9 N
Simionescu,Agneta	Bioengineering	Associate Professor	Associate Professor	1.17	7.29		\$99,680	\$0 \$0		9 N
Lee,JeoungSoo	Bioengineering	Associate Professor	Associate Professor	1.17	7.29		\$99,380	\$0 \$0		9 N
Delaney, William Frederick	0 0	Research Associate	Research Associate	6.33	6.33		\$99,114	\$0 \$0		12 N
Shuller-Nickles, Lindsay Carmell	Elec. & Computer Engr. Environmental Engr & Earth Sci		Associate Professor	0.33	8.2		\$99,114		. ,	12 N 9 N
Ryckman, Judson Douglas	Elec. & Computer Engr.	Associate Professor Assistant Professor	Assistant Professor	3.04	3.04		\$98,288	30 \$0		9 N
1 1 0	Elec. & Computer Engr.			17.39	28.3		\$98,288	\$0 \$0		9 N
Martin,Anthony Q		Associate Professor	Associate Professor Associate Professor				\$98,140	\$0 \$0		
Chen,Qiushi	Civil Engineering	Associate Professor		0.17	6.17					9 N
Song,Yongjia	Industrial Engineering	Assistant Professor	Assistant Professor	1.17	1.17		\$97,850	\$0		9 N
Myers,Oliver J	Mechanical Engineering	Associate Professor	Associate Professor	5.17	5.17		\$96,990	\$9,699		9 N
Li,Bing	Campbell Grad Engr Program	Assistant Professor	Assistant Professor	1.21	1.21		\$96,800	\$0		9 N
Li,Zhen	Mechanical Engineering	Assistant Professor	Assistant Professor	0.17	0.17		\$96,000	\$0		9 N
Ye,Tong	Bioengineering	Associate Professor	Associate Professor	0.17	6.17		\$94,994	\$0		9 N
Li,Suyi	Mechanical Engineering	Assistant Professor	Assistant Professor	3.78	3.78		\$94,893	\$0		9 N
Lee,David Robert	Dean Of Engineering & Science	Program Manager II	Program Manager II	0.96	4.78		\$94,820	\$5,000		12 N
Abdeljawad,Fadi F	Mechanical Engineering	Assistant Professor	Assistant Professor	1.25	1.25		\$94,500	\$0		9 N
Mercuri, Jeremy J	Bioengineering	Associate Professor	Associate Professor	0.17	15.16		\$94,415	\$0		9 N
Richardson,William J	Bioengineering	Assistant Professor	Assistant Professor	3.78	3.78		\$94,295	\$9,430		9 N
Calhoun, Jon Cameron	Elec. & Computer Engr.	Assistant Professor	Assistant Professor	2.17	2.17		\$93,288	\$0		9 N
Meng,Zhaoxu	Mechanical Engineering	Assistant Professor	Assistant Professor	0.17	0.17		\$93,000	\$0		9 N
Naghnaeian,Mohammad	Mechanical Engineering	Assistant Professor	Assistant Professor	1.17	1.17		\$93,000	\$0		9 N
Tallapragada, Phanindra	Mechanical Engineering	Assistant Professor	Assistant Professor	6.17	6.17		\$92,980	\$0		9 N
Kung,Ethan	Mechanical Engineering	Assistant Professor	Assistant Professor	5.12	5.12		\$92,828	\$0		9 N
Zhao,Xin	Mechanical Engineering	Assistant Professor	Assistant Professor	4.93	4.93		\$92,828	\$0		9 N
Stephan,Elizabeth Anne	General Engineering	Senior Lecturer	Dir of General Engr	0.33	14.16		\$92,822	\$10,860	\$103,682	9 N
McCall, Brittney Poore	CECAS Business Office	Accounting/Fiscal Mgr II	CECAS Business Officer	1.56			\$92,780	\$0		12 N
Schiller, Ulf Daniel	Materials Science & Engrg	Assistant Professor	Assistant Professor	3.76	3.76		\$92,693	\$0		9 N
He,Kai	Materials Science & Engrg	Assistant Professor	Assistant Professor	1.48			\$92,300	\$0		9 N
King III,Larry French	CECAS CORE	IT Manager II	Director, CECAS CORE	2.08	8.6		\$92,300	\$0		12 N
lsik,Tugce	Industrial Engineering	Assistant Professor	Assistant Professor	1.42			\$92,250	\$0		9 N
Larsen, Jessica Marie	Chemical Engineering	Assistant Professor	Assistant Professor	2.04	2.04	00	\$92,200	\$0	\$92,200	9 N
Carraway, Elizabeth R.	Environmental Engr & Earth Sci	Associate Professor	Associate Professor	14.16	20.34	00	\$92,009	\$0	\$92,009	9 N
Bostwick, Joshua B	Mechanical Engineering	Assistant Professor	Assistant Professor	3.92	3.92	00	\$91,795	\$0	\$91,795	9 N
Foley, Ann Catherine	Bioengineering	Assistant Professor	Assistant Professor	6.17	6.17	00	\$91,555	\$0	\$91,555	9 N
Melloy,Brian J	Industrial Engineering	Associate Professor	Associate Professor	5.17			\$91,254	\$0		9 N

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sa
Pataky,Garrett J	Mechanical Engineering	Assistant Professor	Assistant Professor	4.17	4.17	00	\$90,795	\$0	. ,	9
Bedenbaugh, Christina T	CECAS Business Office	Accounting/Fiscal Mgr II	Accounting/Fiscal Mgr II	5.35	25.1	08	\$90,094	\$0	\$90,094	12
Caglayan,Caglar	Industrial Engineering	Assistant Professor	Assistant Professor	0.17	0.17	00	\$90,000	\$0	\$90,000	9
Walton, Jamiahus Durnad	Industrial Engineering	Assistant Professor	Assistant Professor	0.17	0.17	00	\$90,000	\$0	\$90,000	9
Cates, Ezra Lucas Hoyt	Environmental Engr & Earth Sci	Assistant Professor	Assistant Professor	5.17	5.17	00	\$89,500	\$0	\$89,500	9
Orr,Marisa Kikendall	Eng & Science Education	Assistant Professor	Assistant Professor	3.17	3.17	00	\$89,500	\$0	\$89,500	9
Redmond,Laura Mae	Civil Engineering	Assistant Professor	Assistant Professor	1.17	1.17	00	\$89,003	\$0	\$89,003	9
Wu,Yongren	Bioengineering	Assistant Professor	Assistant Professor	0.04	0.04	00	\$89,000	\$0	\$89,000	9
Booth,Brian William	Bioengineering	Assistant Professor	Assistant Professor	3.44	10.66	00	\$88,536	\$0	\$88,536	9
Martinez, Nicole Elizabeth	Environmental Engr & Earth Sci	Assistant Professor	Assistant Professor	5.29	5.29	00	\$88,000	\$0	\$88,000	9
Singapogu,Ravikiran Bhaskar	Bioengineering	Assistant Professor	Assistant Professor	1.79	1.79	00	\$88,000	\$0	\$88,000	9
Wang, Yongqiang	Elec. & Computer Engr.	Assistant Professor	Assistant Professor	5.13	5.13	00	\$87,943	\$0	\$87,943	9
Alexander, Angela Antoinette	Bioengineering	Assistant Professor	Assistant Professor	2.17	4.17	00	\$87,933	\$0	\$87,933	9
Gilmore, Jordon Anthony Stowe	Bioengineering	Assistant Professor	Assistant Professor	2.17	2.17	00	\$87,678	\$0	\$87,678	9
Hubbard, Stephen J	Elec. & Computer Engr.	Visiting Associate Professor	Visiting Associate Professor	12.16	21.41	00	\$87,632	\$0	\$87,632	9
Cottle,Renee Nicole	Bioengineering	Assistant Professor	Assistant Professor	3.17	3.17	00	\$87,600	\$0	\$87,600	9
Hartley, Rebecca Short	CU Ctr for Workforce Develop	Research Associate	Director	4.33	4.76	00	\$87,551	\$17,509	\$105,060	12
Lao,Yingjie	Elec. & Computer Engr.	Assistant Professor	Assistant Professor	3.17	3.17	00	\$87,204	\$0	\$87,204	9
Darnault, Christophe	Environmental Engr & Earth Sci	Associate Professor	Associate Professor	0.17	6.17	00	\$86,885	\$0	\$86,885	9
Dale, Michael Anthony Joseph	Environmental Engr & Earth Sci	Assistant Professor	Assistant Professor	5.17	5.17	00	\$86,000	\$0	\$86,000	9
Metcalf, Andrew Richard	Environmental Engr & Earth Sci	Assistant Professor	Assistant Professor	2.21	2.21	00	\$85,500	\$0	\$85,500	9
Owino,Tom O.	Environmental Engr & Earth Sci	Associate Professor	Associate Professor	9.02	20.02	00	\$85,500	\$0	\$85,500	9
Popat,Sudeep	Environmental Engr & Earth Sci	Assistant Professor	Assistant Professor	3.2	3.2	00	\$85,500	\$0	\$85,500	9
Pullen, Alexander Thomas	Environmental Engr & Earth Sci	Assistant Professor	Assistant Professor	2.21	2.21	00	\$85,500	\$0	\$85,500	9
Acker,Serita	PEER/WISE	Academic Program Director	Director, PEER and WISE	5.98	29.33	00	\$85,071	\$0	\$85,071	12
Vanegas Gamboa, Diana Carolina	Environmental Engr & Earth Sci	Assistant Professor	Assistant Professor	0.25	0.25	00	\$85,000	\$0	\$85,000	9
Naser, Mohannad Z	Civil Engineering	Assistant Professor	Assistant Professor	0.79	0.79	00	\$84,911	\$0	\$84,911	9
Long, Amanda Spatharos	CECAS Business Office	Accounting/Fiscal Mgr I	Director-Strategic Initiatives	0.5	6.72	07	\$84,579	\$0	\$84,579	12
Le,Tuyen Thanh	Civil Engineering	Assistant Professor	Assistant Professor	1.17	1.17	00	\$83,929	\$0	\$83,929	9
Reid III, William J	Elec. & Computer Engr.	Visiting Associate Professor	Visiting Associate Professor	12.2	19.16	00	\$83,694	\$0	\$83,694	9
Schweisinger, Todd Alan	Mechanical Engineering	Senior Lecturer	Senior Lecturer	0.36	14.21	00	\$83,300	\$8,130	\$91,430	9
Gallagher,Eliza Dargan	Eng & Science Education	Assistant Professor	Assistant Professor	3.17	6.35	00	\$83,000	\$0	\$83,000	9
Myers, Dianne M	Dean Of Engineering & Science	Grants Administrator II	Grants Administrator II	0.5	36.55	07	\$82,174	\$0	\$82,174	12
Kwon,Insun	School of Computing	Professor Of Practice	Professor Of Practice	3.15	3.15	00	\$82,000	\$0	\$82,000	9
Lazar,Kelly Best	Eng & Science Education	Assistant Professor	Assistant Professor	1.17	1.17	00	\$81,500	\$0	\$81,500	9
Grant,Ronald T	Dean Of Engineering & Science	Public Info Dir II	Public Information Director II	5.88	20.64	07	\$80,566	\$0	\$80,566	12
Bourne, Jenny	Bioengineering	Program Manager I	Program Manager I	5.03	16.93	07	\$79,744	\$0	\$79,744	12
Poore,Bradley W	COES-Commitments	Eng/Assoc Eng III	Eng/Assoc Eng III	2.46	15.44	07	\$79,709	\$0		12
Parker,Gary W	The National Brick Research Ct	Research Associate	Research Associate	9.33	27.98	00	\$78,906	\$0		12
Porter,Christopher H.	Dean Of Engineering & Science	Student Services Mgr II	Student Services Mgr II	3.26	21.16	07	\$76,030	\$0	\$76,030	12
Mathis, Gary Lee	Campbell Grad Engr Program	Research Associate	Research Associate	11.91	11.91	00	\$75,904	\$0		12
Taylor,Regina M	CECAS Business Office	Accounting/Fiscal Mgr I	Accounting/Fiscal Mgr I	5.63	18.5	07	\$75,444	\$0		12
Barnes, Jeremy L	Campbell Grad Engr Program	Research Associate	Research Associate	4.06	4.06	00	\$75,221	\$0		12
Minor, John C	General Engineering	Senior Lecturer	Senior Lecturer	0.36	21.4	00	\$74,728	\$2,500		9
Corbett,Kristina Ann	CECAS Business Office	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	6.19	17.29	06	\$72,861	\$0		12
Clark,Martin C	CECAS CORE	Sys Programmer/Developer III	Sys Programmer/Developer III	3.43	11.49	07	\$72,184	\$0		12
Brame,Scott E	Environmental Engr & Earth Sci	Research Asst Professor	Research Asst Professor	17.39	22.18	00	\$71,498	\$0		12
Mann, James D	Campbell Grad Engr Program	Research Associate	Research Associate	11.92	11.92	00	\$71,488	\$0		12
Gallien,Thomas N	Bioengineering	Project Manager I	Project Manager I	0.96	32.04	07	\$71,400	\$0		12
Feaster, Yvon H.	School of Computing	Senior Lecturer	Senior Lecturer	0.17	4.17		\$71,333	\$0		9
Shorts,Cristina Louise	Campbell Grad Engr Program	Operations Manager III	Operations Manager III	1.37	2.55	07	\$70,860	\$0		12
Cook,Charles T	School of Computing	IT Consultant II	IT Consultant II	0.5	4.6	07	\$70,816	\$0 \$0		12
Rumph,Terry Hughes	Dean Of Engineering & Science	Grants Administrator I	Grants Administrator I	6.04	18.57	06	\$69,983	\$0 \$0		12
	bean of Engineering & Julefille	S. unto Automation 1	c.and nonmisciator i	0.04	10.37	07	\$69,360	\$0 \$0		14

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sal
Work,Anthony Scott	CECAS CORE	IT Manager I	Associate Director, CECAS CORE	0.5	7.35	07	\$69,340	\$0	\$69,340	12
Sternhagen, Melissa M	Civil Engineering	Senior Lecturer	Senior Lecturer	0.36	11.16	00	\$69,297	\$0	\$69,297	9
Kapadia, Apoorva Deepak	Elec. & Computer Engr.	Visiting Assistant Professor	Visiting Assistant Professor	4.06	4.06	00	\$69,161	\$0	\$69,161	9
Metz, Daniel R	Civil Engineering	Lab Technologist III	Lab Technologist III	12.03	31.23	06	\$68,952	\$0	\$68,952	12
White, David A	Materials Science & Engrg	Sys Programmer/Developer III	Sys Programmer/Developer III	3.43	34.03	07	\$68,533	\$0	\$68,533	12
Brandon, Steven C	General Engineering	Senior Lecturer	Senior Lecturer	0.36	12.16	00	\$67,897	\$2,500	\$70,397	9
Moline, David C	Elec. & Computer Engr.	Lab Technologist III	Lab Technologist III	11.76	20.11	06	\$67,892	\$0	\$67,892	12
Martin III, William D	General Engineering	Senior Lecturer	Senior Lecturer	0.33	6.17	00	\$67,160	\$0	\$67,160	9
Plis,Kevin Anton	School of Computing	Lecturer	Lecturer	3.17	3.17	00	\$66,500	\$0	\$66,500	9
Yasmin,Nighat	General Engineering	Senior Lecturer	Senior Lecturer	0.36	13.16	00	\$66,317	\$2,500	\$68,817	9
Ferrara, Irene Marie	General Engineering	Senior Lecturer	Senior Lecturer	0.36	3.17	00	\$65,958	\$0	\$65,958	9
Maier, Jonathan R	General Engineering	Senior Lecturer	Senior Lecturer	0.33	8.17	00	\$65,484	\$2,500		9
Coburn Jr, William L	Chemical Engineering	Lab Technologist III	Lab Technologist III	23.75	23.75	06	\$65,110	\$0		12
Lipscomb,Leonard David	Environmental Engr & Earth Sci	Laboratory Technologist IV	Laboratory Technologist IV	0.5	3.4	07	\$64,943	\$0		12
Coulson,Alan B	Environmental Engr & Earth Sci	Senior Lecturer	Senior Lecturer	0.36	8.78	00	\$64,365	\$0	. ,	9
Evans, Stephanie Hathcote	Dean Of Engineering & Science	Student Services Mgr II	Student Services Director	1.21	12.16	07	\$63,700	\$0		12
Hochrine,Catherine A	School of Computing	Senior Lecturer	Senior Lecturer	0.36	19.16	00	\$63,225	\$0		9
Houston,Dock R	Machining & Technical Services	Laboratory Technologist IV	Supv-Machine Shop	0.5	11.31	07	\$62,934	\$0		12
Nicholson, Truman Grady	Machining & Technical Services	Laboratory Technologist IV	Laboratory Technologist IV	0.5	20.53	07	\$62,934	\$0	. ,	12
Gregory,Cassie Adams	Bioengineering	Lab Technologist III	Lab Technologist III	6.62	7.96	06	\$62,456	\$0		12
Baldwin,Aubrey Childress	Dean Of Engineering & Science	Student Services Mgr II	DirStudent Engagement	0.12	4.2	07	\$62,000	\$0	. ,	12
Sorber,Jacob M	School of Computing	Associate Professor	Associate Professor	2.17	7.16	00	\$62,000	\$7,500	. ,	9
Alongi,Paul Frank	Dean Of Engineering & Science	Public Info Dir I	Public Info Dir I	4.73	4.73	06	\$61,555	\$0	. ,	12
Nammouz, Minory	Environmental Engr & Earth Sci	Senior Lecturer	Senior Lecturer	0.36	15.77	00	\$61,127	\$0 \$0		9
Baldwin,Wendy M	COES-Commitments	Project Coordinator	Project Coordinator	6.93	12.91	06	\$60,350	\$0	. ,	12
McMahan,Chad Lee	Bioengineering	Lab Technologist III	Lab Technologist III	5.33	6.58	06	\$59,694	\$0 \$0	. ,	12
McCullough, Melissa A	Bioengineering	Eng/Assoc Eng II	Eng/Assoc Eng II	5.41	5.41	06	\$59,687	\$0 \$0		12
Trabookis,Zachary J	CU Ctr for Workforce Develop	Sys Programmer/Developer I	Sys Programmer/Developer I	3.4	6.08	05	\$59,223	\$5,922		12
Lowe III, James W	Materials Science & Engrg	Lab Technologist II	Lab Technologist II	12.87	12.87	05	\$59,203	\$3,522		12
Colvin,Nathaniel L	School of Computing	Sys Programmer/Developer III	Sys Programmer/Developer III	3.19	3.19	07	\$59,124	\$0 \$0	. ,	12 1
Gravley, Dustin Thomas	Machining & Technical Services	Lab Technologist III	Lab Technologist III	2.87	7.36	06	\$59,080	\$0 \$0		12
Rowland,Paul H	Materials Science & Engrg	Lab Specialist III	Lab Specialist III	6.05	27.74	05	\$57,730	\$0		12
Crain,Timothy S	Dean Of Engineering & Science	Graphics Manager II	Graphics Manager II	3.63	3.63	06	\$57,651	\$0 \$0	. ,	12
Stewart,Tonyia Kay	Dean Of Engineering & Science	Student Services Mgr I	Student Services Mgr I	4.17	7.55	06	\$57,611	\$6,500		12
Ragusa,Cynthia Ann	CECAS Business Office	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	0.75	2.74		\$57,600	\$0,500 \$0		12
Putman, Janeen Marie	Bioengineering	Student Services Mgr I	Student Services Mgr I	2.75	18.01	06	\$57,418			12
Townsend, Teri F	Bioengineering	Administrative Coord I	Administrative Coord I	10.34	20.89	05	\$57,081	\$0	. ,	12
Bennett,Edward N	CU Ctr for Workforce Develop	Project Coordinator	Project Coordinator	0.5	3.78	05	\$56,898	\$5,690	. ,	12
Thompson,Karen Kaylor	Dean Of Engineering & Science	Student Services Mgr I	Student Services Mgr I	3.54	20.66	06	\$56,882	\$3,690		12 1
Pruett, Timothy C	Machining & Technical Services	Lab Technologist III	Lab Technologist III	5.63	6.39	06	\$56,285	30 \$0	. ,	12
Finkle, Melinda J	Dean Of Engineering & Science	Student Services Mgr I	Dir-Gen Eng Advising Center	1.04	1.04	06	\$56,285	30 \$0	. ,	12
Hilley, Joshua Michael	Machining & Technical Services	Sys Programmer/Developer II	Sys Programmer/Developer II	2.61	2.61	06	\$56,100	\$0 \$0	. ,	12 1
Charles, James Garrett	CECAS Business Office	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	1.45	2.61	06	\$55,931	\$0 \$0		12 1
Simmons, William Patrick	Machining & Technical Services	Lab Technologist II	Lab Technologist II	9.38	2.64	06	\$55,931 \$55,888	\$0 \$0	. ,	12
Markus, Julie Walters	Machining & Technical Services	Student Services Mgr I	Student Services Mgr I	9.38	11.31	05	\$55,613	\$0 \$0	. ,	12
Justice, Michael C	Mechanical Engineering	Lab Technologist III	Lab Technologist III	1.18	25.1	06	\$55,813	\$0 \$0	. ,	12 1
Khademi,Amin	Industrial Engineering	Associate Professor	Associate Professor	0.17	6.17	06	\$55,350	\$0 \$0	. ,	121
,				14.39	14.39	00		\$0 \$0		12
Kirby, Michelle Denise	Bioengineering	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II				\$54,817		. ,	
Simpson, Jonathan A	Machining & Technical Services	Lab Technologist II	Lab Technologist II	2.58	13.01	05	\$53,956	\$0 ¢0		12
Kuksenok,Oleksandr	School of Computing	Sys Programmer/Developer II	Sys Programmer/Developer II	3.49	3.49	06	\$53,403	\$0	. ,	12
Kaufman,Scott B	Machining & Technical Services	Lab Technologist III	Lab Technologist III	12.2	24.23	06	\$53,174	\$0	. ,	12
Kinard,Laura A	Materials Science & Engrg	Student Services Mgr I	Student Services Mgr I	1.65	7.84	06	\$52,236	\$0	. ,	12
Bowen III,Robert L	Dean Of Engineering & Science	Student Services Mgr I	Student Services Mgr I	7.73	21.07	06	\$52,052	\$0	\$52,052	12

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Salary Ty
Addington, Chris Hardy	Machining & Technical Services	Eng/Assoc Eng II	Eng/Assoc Eng II	0.27	2.69	06	\$51,800	\$0	\$51,800	12 Month
Marcengill, William Chad	Chemical Engineering	Lab Technologist II	Lab Technologist II	0.93	0.93	05	\$50,963	\$0	\$50,963	12 Month
Black,Scott E	Civil Engineering	Lab Technologist II	Lab Technologist II	7.69	7.69	05	\$50,946	\$0	\$50,946	12 Month
Baker, Kristi	Civil Engineering	Student Services Mgr I	Student Services Mgr I	3.48	20.7	06	\$50,747	\$0	\$50,747	12 Month
Long, Matthew Christopher	Dean Of Engineering & Science	Student Services Mgr I	Student Services Mgr I	0.5	3.49	06	\$50,551	\$0	\$50,551	12 Month
Esmaeilpoursaee, Amirreza	Civil Engineering	Associate Professor	Associate Professor	2.17	8.73	00	\$50,276	\$0	\$50,276	9 Month
Dunn Jr, John Walston	Dean Of Engineering & Science	Grants Coordinator II	Grants Coordinator II	5.61	6.49	05	\$50,124	\$0	\$50,124	12 Month

				Years in						
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sa
York,Wendy Lee	College of Business	Dean	Dean-College of Business	1.25	1.25		\$405,000	\$0	1 /	12
Roth, Aleda Marie	Management	Named Professor	Named Professor	13.41	13.41		\$286,500	\$0		9
McCormick,Robert E	College of Business	Professor	Professor	1.23	5.25		\$258,125	\$0		12
Widener,Sally Kathryn	Accounting	Academic Program Director	Academic Program Director	1.63	6.29		\$255,999	\$48,426		9
Simsek,Zeki	Management	Endowed Chair	Endowed Chair	3.17	3.17		\$253,864	\$33,002	\$286,866	9
Pickett,Gregory M	College of Business	Associate Dean	Senior Associate Dean	8.29	28.16		\$246,356	\$0		12
Kettinger, William J	Management	Named Professor	Named Professor	1.17	1.17		\$245,000	\$25,000	\$270,000	9
Wallace, Julian Craig	Management	Dept Chair/Head	Dept Chair	0.29	0.37		\$230,000	\$23,000		9
Wilson, Paul Wayne	Economics	Professor	Professor	13.16	13.16		\$223,015	\$0		9
Hollingsworth,Carl W	College of Business	Associate Professor	Associate Professor	6.17	12.16		\$214,498	\$21,449		9
Hazlett, Thomas Winslow	Economics	Endowed Chair	Endowed Chair	5.79	5.79		\$212,603	\$37,439	\$250,042	9
Roth,Philip L	Management	Professor	Professor	17.39	28.16		\$204,481	\$0	. ,	9
Navis,Chad C	Management	Named Professor	Named Professor	4.42	4.42		\$201,515	\$20,152		9
Thompson,C Bradley	CU Inst - Study of Capitalism	Professor	Professor	9.5	14.3		\$201,275	\$0		12
Kennedy,Frances A	Accounting	Professor	Special Asst to the Provost	2.17	18.16		\$194,622	\$0		9
Tonkin III, Charles Edward	Graphic Communications	Dept Chair/Head	Dept Chair/Head	1.25	12.27		\$194,472	\$19,447		12
Dalton,Derek W.	Accounting	Associate Professor	Associate Professor	3.17	9.17		\$193,518	\$0		9
Baier,Scott L.	Economics	Dept Chair/Head	Dept Chair/Head	2.59	18.16		\$191,082	\$19,108	\$210,190	9
Harp,Nancy Lee	Accounting	Associate Professor	Associate Professor	1.17	7.16		\$189,445	\$0		9
Chernykh,Lyudmila A	Finance	Named Professor	Named Professor	3.15	7.16		\$186,748	\$10,000		9
Stewart Jr, Wayne H	Management	Professor	Professor	4.17	22.16		\$184,500	\$0		9
Raymond, Mary Anne	Marketing	Professor	Prof./Dir. of Corp. Relations	0.66	20.16		\$182,880	\$18,288		9
Lockhart,George Brandon	Finance	Associate Professor	Associate Professor	1.17	6.17		\$182,379	\$0		9
Giebelhausen, Michael David	Marketing	Associate Professor	Associate Professor	1.29	1.29		\$181,970	\$0		9
Radtke,Robin R	Accounting	Associate Professor	Associate Professor	1.17	7.29		\$181,878	\$0		9
Scott,Kristin L Damato	Management	Professor	Professor	0.17	12.16		\$180,762	\$0		9
Mullins,Ryan R	Marketing	Associate Professor	Associate Professor	2.17	7.81		\$178,683	\$10,000		9
Shen,Yannan	Finance	Assistant Professor	Assistant Professor	3.17	3.17		\$178,179	\$0		9
DeVault,Luke Asher	Finance	Assistant Professor	Assistant Professor	3.29	3.29		\$177,340	\$0		9
Zykaj, Blerina	Finance	Assistant Professor	Assistant Professor	3.29	3.29		\$176,991	\$0	1 - 7	9
Box,Travis Stephenson	Finance	Assistant Professor	Assistant Professor	0.29	0.29		\$175,000	\$0		9
Fredendall,Lawrence D	Management	Professor	Professor	9.17	29.16		\$174,664	\$0		9
Hunter, Gary K	Marketing	Associate Professor	Associate Professor	5.29	5.29		\$174,274	\$0		9
Zagenczyk Jr, Thomas Joseph	Management	Professor	Professor	2.17	13.16		\$173,793	\$0		9
Intintoli, Vincent James	Finance	Assistant Professor	Assistant Professor	3.2	3.2		\$173,350 \$173,081	\$0 \$0		9
Greene, Daniel Thomas	Finance	Assistant Professor	Assistant Professor				. ,		1 - 1/	9
Dwyer Jr, Gerald P	Economics	Professor	Professor	4.91	6.78		\$172,295	\$0 \$12 F00		9
Scheinbaum, Angeline Close	Marketing	Associate Professor	Dan Duncan Associate Professor	0.29	0.29		\$170,000	\$12,500		9
Garrett, Jace B	Accounting	Assistant Professor	Assistant Professor	4.42	4.42		\$168,435	\$0 ¢0		9
Vinson, Jeremy Michael	Accounting	Assistant Professor	Assistant Professor	4.29	4.29		\$168,326	\$0		9
Goodson,Brian Matthew Mammadov,Babak	Accounting	Assistant Professor	Assistant Professor	1.17 1.29	1.17 1.29		\$168,300	\$0 \$0		9
,	Accounting	Assistant Professor	Assistant Professor				\$168,300			9
McPhee, Gregory Patrick	Accounting	Assistant Professor	Assistant Professor	1.29 0.29	1.29		\$168,300	\$0 \$0		9
Way, Daniel Thomas Sridharan, V	Accounting	Assistant Professor Professor	Assistant Professor Professor	0.29	0.29		\$168,000 \$167,162	\$0 \$0		9
,	Management				31.78		. ,			
Swain,Scott Darren	Marketing	Associate Professor	Associate Professor	3.17	6.29		\$166,388	\$0 \$0		9
Siemens, Jennifer Dianne	Marketing	Associate Professor	Associate Professor	3.17	8.29		\$166,335	\$0 ¢0		9
Bodenhorn,Howard Nelson	Economics	Professor	Professor	11.16	11.16		\$165,687	\$0 ¢0		9
Springer, Thomas M	Finance	Professor Assistant Professor	Professor	14.29	14.29		\$165,100	\$0		9
Donnelly, Amy Melissa	Accounting	Assistant Professor	Assistant Professor	2.21	2.21	00	\$164,800	\$0		9
Hawkins,Erin Michelle	Accounting	Assistant Professor	Assistant Professor	2.29	2.29		\$164,800	\$0 ¢0		9
Sauer Jr,Raymond D	Economics	Professor	Professor	3.29	29.11	00	\$164,682	\$0		9
McMillan, Jeffrey J	Accounting	Professor	Professor	1.45	29.8	00	\$164,377	\$0	\$164,377	9

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sal
Dorsch, Michael J	Marketing	Professor	Professor	12.16	26.16	00	\$164,064	\$0	\$164,064	91
Alexander Jr, John C	Finance	Named Professor	Named Professor	4.21	29.16	00	\$163,282	\$10,000	\$173,282	91
Poehlman, Thomas A	Marketing	Associate Professor	Associate Professor	1.17	5.29	00	\$162,449	\$0	\$162,449	91
Weathers III,Peter D	Marketing	Associate Professor	Associate Professor	5.17	8.17	00	\$161,085	\$0	\$161,085	91
Dougan,William R	Economics	Alumni Professor	Alumni Distinguished Professor	7.16	31.15	00	\$160,307	\$10,000	\$170,307	91
Ingram, Amy Elizabeth	Management	Associate Professor	Associate Professor	1.17	8.17	00	\$160,266	\$0	\$160,266	91
Grant, Benjamin Noah	Management	Assistant Professor	Assistant Professor	0.17	0.17	00	\$157,724	\$0	\$157,724	91
Tamura,Robert F	Economics	Professor	Professor	13.16	23.16	00	\$156,962	\$0	\$156,962	91
Ke,Zhihong	Management	Assistant Professor	Assistant Professor	0.17	0.17	00	\$156,711	\$0	\$156,711	91
Li,He	Management	Assistant Professor	Assistant Professor	0.17	0.17	00	\$156,711	\$0	\$156,711	91
Fleck,Robert Kenneth	Economics	Professor	Professor	7.81	7.81	00	\$155,635	\$0	\$155,635	91
Tower,Annette Popp	Marketing	Assistant Professor	Assistant Professor	0.29	0.29	00	\$155,000	\$0	\$155,000	91
Carver,Brian Todd	Accounting	Assistant Professor	Assistant Professor	10.16	6.03	00	\$154,875	\$0		91
Thyroff Fitzwater, Anastasia Elizabeth	Marketing	Associate Professor	Associate Professor	0.17	6.17	00	\$154,279	\$0		91
Wolf, Jack G.	Finance	Associate Professor	Associate Professor	12.16	19.16		\$153,699	\$0	. ,	91
Chase, Kevin Scott	Marketing	Assistant Professor	Assistant Professor	1.29	1.29		\$152,287	\$0	. ,	91
Simon,Curtis J	Economics	Professor	Professor	10.16	34.15	00	\$151,292	\$0	\$151,292	91
Colak,Ahmet	Management	Assistant Professor	Assistant Professor	2.17	2.17		\$149,568	\$0		91
Hanssen, Frederick Andrew	Economics	Professor	Professor	5.17	9.17		\$149,260	\$0	. ,	91
Aragon,Oriana Rachel	Marketing	Assistant Professor	Assistant Professor	3.29	3.29		\$145,696	\$0	. ,	91
Lewis,Matthew S	Economics	Associate Professor	Associate Professor	6.29	6.29		\$145,564	\$0		91
Bennett,Delancy H S	Marketing	Assistant Professor	Assistant Professor	5.7	6.29		\$145,386	\$0		91
Hersel,Matt Calvin	Management	Assistant Professor	Assistant Professor	1.17	1.17		\$145,000	\$0	. ,	91
Tripp, John Frederick	Management	Assistant Professor	Assistant Professor	0.17	0.17		\$145,000	\$0		91
Zhang,Ying	Management	Assistant Professor	Assistant Professor	0.75	1.17	00	\$145,000	\$0	. ,	91
Sava,Magda Gabriela	Management	Assistant Professor	Assistant Professor	3.17	3.17		\$144,830	\$0		91
Kyprianou,Christina	Management	Assistant Professor	Assistant Professor	3.17	3.17		\$144,410	\$0	. ,	91
Makowsky, Michael D	Economics	Associate Professor	Associate Professor	1.17	4.29		\$142,985	\$0		91
Forcum,Lura E	Marketing	Assistant Professor	Assistant Professor	3.99	3.99		\$142,541	\$0	. ,	91
Moore, Jesse N	Marketing	Associate Professor	Associate Professor	8.93	22.28		\$140,589	\$14,059	\$154,648	91
De Los Santos,Babur	Economics	Associate Professor	Associate Professor	1.17	4.29		\$140,132	\$0		91
Kim,Hongki	Management	Assistant Professor	Assistant Professor	0.75	1.17		\$140,000	\$0		91
Klein, Matthew Charles	MBA Program	Lecturer	Lecturer	6.17	6.38		\$140,000	\$0	. ,	12 1
Akturk, Mustafa Serkan	Management	Assistant Professor	Assistant Professor	1.79	2.17	00	\$139,658	\$0	. ,	91
Warren,Patrick L	Economics	Associate Professor	Associate Professor	5.17	11.16		\$137,951	\$0		91
Purvis,Russell L.	Management	Associate Professor	Associate Professor	17.16	20.16		\$136,977	\$0	. ,	91
Davis-Culler,Phebian L	Accounting	Clinical Assistant Professor	Clinical Assistant Professor	2.3	2.3		\$134,290	\$12,500	\$146,790	91
Garcia G Menendez, Jorge Luis	Economics	Assistant Professor	Assistant Professor	1.17	1.17		\$131,024	\$0		91
Chen,Cheng	Economics	Assistant Professor	Assistant Professor	1.11	1.11	00	\$130,563	\$0 \$0		91
Gorry,Christopher Aspen	Economics	Assistant Professor	Assistant Professor	2.29	2.29		\$129,329	\$0 \$0	. ,	91
Gorry, Devon Merritt Haskell	Economics	Assistant Professor	Assistant Professor	2.29	2.29		\$129,329			91
Tsui,Kevin Ka Kin	Economics	Associate Professor	Associate Professor	7.16	12.65		\$128,062	\$0 \$0		91
Williams,Jhacova A	Economics	Assistant Professor	Assistant Professor	1.17	12.05		\$128,002	\$0	. ,	91
Espey,Molly	Economics	Professor	Professor	13.16	20.16		\$128,000	30 \$0	. ,	91
Miller, Janis L	Management	Associate Professor	Assistant Professor	17.39	20.16		\$123,291	30 \$0	. ,	91
Robbins,Tina L	Management	Associate Professor	Associate Professor	17.39	29.16		\$122,854	30 \$0		91
Zhou,Yichen Christy	Economics	Assistant Professor	Assistant Professor	3.24	3.24		\$122,854	\$0 \$0	. ,	91
				0.36	24.16		\$120,859	\$0 \$10,668	\$120,859	
Jahn, Judson R	Accounting	Senior Lecturer	Senior Lecturer				. ,		. ,	91
Barkowski,Scott J	Economics	Assistant Professor	Assistant Professor	5.17 2.95	5.17 2.95		\$115,792 \$114,553	\$0 \$0	. ,	91
Lam,Chungsang	Economics	Assistant Professor	Assistant Professor						. ,	91
Barnes, James D	Accounting	Senior Lecturer	Senior Lecturer	0.36	8.76		\$113,393	\$0	. ,	91
Jerzmanowski, Michal Maria	Economics	Associate Professor	Associate Professor	10.16	16.15	00	\$113,389	\$0	. ,	91
Hannon, John Michael	Arthur M. Spiro Center For Ent	Lecturer	Lecturer	4.42	4.42	00	\$110,501	\$11,050	\$121,551	12

				Years in Current	Years of State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sa
Schleifer,Lydia Lancaster Folger	Accounting	Associate Professor	Associate Professor	17.39	33.79	00	\$108,436	\$0	\$108,436	9
Edge,Sandy	College of Business Advising	Senior Lecturer	Senior Lecturer	0.36	18.17	00	\$105,074	\$0	\$105,074	12
Templeton,Scott R.	Economics	Associate Professor	Associate Professor	14.16	19.22	00	\$103,258	\$0	\$103,258	9
Kisska-Schulze,Kathryn	Accounting	Assistant Professor	Assistant Professor	4.17	4.17	00	\$101,523	\$0	\$101,523	9
Raymark, Marlo Lynn	College of Business	Accounting/Fiscal Mgr II	Accounting/Fiscal Mgr II	2.07	2.07	08	\$98,517	\$0	\$98,517	12
Chang,Shu	Graphic Communications	Associate Professor	Associate Professor	1.17	1.17		\$93,930	\$0	\$93,930	9
Woolbright, Nona L	Graphic Communications	Professor	Professor	0.17	17.29	00	\$92,433	\$0	\$92,433	9
O'Hara,Liam Henry	Graphic Communications	Professor	Professor	0.17	17.51		\$92,125	\$0	\$92,125	9
Steele, Helen Diamond	Office of Student Enrichment	Student Services Mgr II	Student Services Mgr II	3.36	12.21	07	\$88,048	\$0	\$88,048	12
Layton, Evguenia Passiouk	MBA Program	Assoc Academic Program Dir	Assoc Academic Program Dir	7.55	7.55		\$87,579	\$0		12
Blue,Carl Nelson	Graphic Communications	Associate Professor	Associate Professor	0.17	0.17		\$87,000	\$0	. ,	9
Ward-Vaughn, Virginia LS	Accounting	Senior Lecturer	Senior Lecturer	0.36	25.16		\$86,627	\$0		9
McMillan,Kerri D	Finance	Senior Lecturer	Senior Lecturer	0.36	19.16		\$84,666	\$0		9
DePriest,Gail	MBA Program	Senior Lecturer	Senior Lecturer	0.36	12.37		\$84,247	\$7,855		9
Leffakis,Zachary Moran	Management	Senior Lecturer	Senior Lecturer	0.36	7.36		\$83,281	\$7,855	. ,	9
Weiss,Charles Tabor	Graphic Communications	Associate Professor	Associate Professor	2.17	6.17		\$82,948	\$0		9
Clark,Katherine D	Management	Senior Lecturer	Senior Lecturer	0.36	11.16		\$82,948	şı. \$(. ,	9
	8	Public Info Dir II	Public Info Dir II	5.45	5.45		\$81,372	\$0	. ,	
Robbins, Janette L	College of Business	Senior Lecturer	Senior Lecturer	0.36	5.45		\$81,372	şı. \$(12 9
Fine, Amanda Cooper Weisenmiller, Eric M.	Marketing Graphic Communications			13.16	11.16		\$80,005	şı. \$(
,		Associate Professor	Associate Professor				. ,			9
Madray, J Russell	Accounting	Senior Lecturer	Senior Lecturer	0.33	26.77		\$79,059	\$0		9
Walker,Erica Black	Graphic Communications	Assistant Professor	Assistant Professor	2.62	15.29		\$78,000	\$0		9
Bishop, Margaret Poirier	College of Business	Program Manager I	Chief of Staff	0.68	9.66		\$77,938	\$0		12
McElveen,Carter Willis	Marketing	Senior Lecturer	Senior Lecturer	0.36	8.17		\$77,133	\$0		9
Pearse,Suzanne	Accounting	Senior Lecturer	Senior Lecturer	0.36	7.77		\$76,966	\$7,696		9
Gaubert, James G	Marketing	Senior Lecturer	Senior Lecturer	0.36	26.16		\$75,940	\$0	. ,	9
De Iulio,Edward Barry	College of Business Advising	Senior Lecturer	Senior Lecturer	0.36	18.2		\$74,798	\$0		12
Parnell, Ashley Williams	Management	Lecturer	Lecturer	4.17	5.17		\$74,768	\$0		9
Liddle,James W	Management	Lecturer	Lecturer	2.17	4.79		\$74,484	\$0	. ,	9
Mendonca, Michael R	Accounting	Senior Lecturer	Senior Lecturer	0.17	5.17		\$73,324	\$0		9
Jones,Carol D	Graphic Communications	Senior Lecturer	Senior Lecturer	0.36	17.16		\$72,593	\$0		9
McCollum, Jill Kesler	Small Business Development Ctr	Program Manager I	Program Manager I	6.81	26.54	07	\$72,480	\$0	. ,	12
Yoder,Sara Elizabeth	Management	Senior Lecturer	Senior Lecturer	0.36	22.16	00	\$71,621	\$0		9
Harris, Joshua W	Finance	Lecturer	Lecturer	3.79	3.79	00	\$69,826	\$0		9
Toussaint, Kenneth Scott	Accounting	Lecturer	Lecturer	4.37	5.17	00	\$69,128	\$0	\$69,128	9
Toole,Ryan A	Management	Senior Lecturer	Senior Lecturer	0.17	5.17	00	\$67,248	\$0	\$67,248	9
Patterson, Jamie Lynn	MBA Program	Student Services Mgr II	Student Services Mgr II	3.97	7.12	07	\$66,769	\$0	\$66,769	12
McCubbin,Donna L	College of Business Advising	Senior Lecturer	Senior Lecturer	0.36	7.03	00	\$66,585	\$0	\$66,585	12
Maiberger, Philip A	Accounting	Lecturer	Lecturer	4.17	6.81	00	\$66,463	\$0	\$66,463	9
Philo, Annieka C	Accounting	Lecturer	Lecturer	4.17	7.16	00	\$66,463	\$0	\$66,463	9
Tumblin II, William Ernest	College of Business Advising	Senior Lecturer	Senior Lecturer	0.29	5.37	00	\$66,355	\$0	\$66,355	12
Spooner, Leonard Joseph	Management	Lecturer	Lecturer	2.79	8.17	00	\$65,000	\$0	\$65,000	9
Cole, Michael A	Management	Senior Lecturer	Senior Lecturer	0.36	10.16	00	\$64,584	\$0	\$64,584	9
Cox,Kern T	Graphic Communications	Senior Lecturer	Senior Lecturer	0.36	16.24	00	\$63,432	\$0	\$63,432	9
Peschiera, Gabriela Maria	Office of Student Enrichment	Student Services Mgr I	Assistant Director	0.5	9.44	06	\$60,486	\$0	\$60,486	12
Allen,Kristin Lee	MBA Program	Student Services Mgr I	Student Services Mgr I	5.39	5.39		\$60,418	\$8,625		12
Jefferson, Cynthia M	College of Business	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	3.08	27.15		\$59,816	\$0		12
Smith,Benny R	Small Business Development Ctr	Program Coordinator II	Program Coordinator II	21.03	24.44		\$59,564	\$0		12
Fox,Michelle Suki Bost	Graphic Communications	Lecturer	Lecturer	2.17	3.17		\$58,060	\$0		9
Anderson, Henry K.	Accounting	Senior Lecturer	Senior Lecturer	0.36	7.77		\$57,407	\$0		9
Gregorich,Earl Eugene	Small Business Development Ctr	Program Coordinator II	Program Coordinator II	0.83	4.12		\$57,120	\$0		12
Hughes,Leah Shockley	Office of Student Enrichment	Student Services Mgr I	Student Services Mgr I	2.21	21.16		\$56,465	\$0		12
Uhlmann Jr,Arthur R.	College of Business	Public Info Dir I	Public Info Dir I	2.21	4.56		\$55,101	\$0	. ,	12
ommunin Ji jArunur N.	Center for Corporate Learning	Program Coordinator II	Program Coordinator II	5			\$53,242	\$0	. ,	12

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Salary Type
Gowan, Emily June	Greenville ONE	Public Info Dir I	Public Info Dir I	3.34	4.27	06	\$52,590	\$0	\$52,590	12 Month Sala
Dockins, Gwen B	Management	Administrative Coord I	Administrative Coord I	0.5	17.05	05	\$52,229	\$0	\$52,229	12 Month Sala
Smith,Elizabeth M	Small Business Development Ctr	Program Coordinator II	Program Coordinator II	7.95	7.95	06	\$52,206	\$0	\$52,206	12 Month Sala
Hutchings, Christopher Shane	Sonoco Inst Pkg Design & Graph	Lab Technologist III	Lab Technologist III	3.92	20.31	06	\$51,624	\$0	\$51,624	12 Month Sala
Winkler,Leslie Terece	College of Business	Web Developer	Web Developer	1.08	1.08	06	\$51,600	\$0	\$51,600	12 Month Sala
Cornett, Debbie Holbrooks	Marketing	Administrative Coord I	Administrative Coord I	0.5	25.69	05	\$51,398	\$0) \$51,398	12 Month Sala
Seawell,Kelli Riggins	MBA Program	Student Svcs Prog Co II	Student Svcs Prog Co II	0.5	3.66	05	\$50,082	\$0	\$50,082	12 Month Sal

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sa
Petersen, George James	Dean-College of Education	Dean	Dean	5.25	5.25	00	\$260,000	\$0	\$260,000	12
Headley,Kathy Neal	Dean-College of Education	Associate Dean	Senior Associate Dean	5.24	32.16	00	\$175,985	\$0	\$175,985	12
Marshall,Jeff C	Dean-College of Education	Associate Dean	Assoc Dean Res & Grad Studies	0.54	13.16	00	\$168,881	\$16,888	\$185,769	12
Lindle, Jane C	Ed & Org Leadership Dev	Dept Chair/Head	Dept. Chair-Ed. & Org. Ldrshp.	0.45	15.16	00	\$156,574	\$15,657	\$172,231	9
Jones,Roy I	Call Me Mister Program	Professor	Provost Distinguished Prof	4.29	16.1	00	\$141,627	\$14,163	\$155,790	12
Katsiyannis, Antonis	Education & Human Dev	Alumni Professor	Alumni Distinguished Professor	9.17	21.16	00	\$139,655	\$10,000	\$149,655	9
Cook, Michelle Patrick	Dean-College of Education	Associate Dean	Associate Dean - UP&FE	0.54	13.16	00	\$136,290	\$13,629	\$149,919	12
Switzer, Deborah M	Education & Human Dev	Dept Chair/Head	Dept Chair	4.17	29.8	00	\$123,845	\$12,385	\$136,230	9
Ryan, Joseph Benedict	Education & Human Dev	Named Professor	Named Professor	3.46	14.16	00	\$121,304	\$18,196	\$139,500	9
Cawthon,Tony W	Ed & Org Leadership Dev	Alumni Professor	Alumni Professor	6.17	28.72	00	\$119,339	\$21,934		9
Stecker, Pamela M	Education & Human Dev	Professor	Professor	13.16	23.16	00	\$110,119	\$0	\$110,119	9
Bailey, Beatrice Naff	Teaching & Learning	Professor	Professor	17.39	28.16	00	\$103,105	\$0	\$103,105	9
McNair, Jonda Cecole	Education & Human Dev	Professor	Professor	4.17	16.16	00	\$102,375	\$0		9
Smith, Deborah A	Teaching & Learning	Professor	Professor	8.17	28.16	00	\$99,615	\$0	\$99,615	9
Hein, Jennifer Michelle	Dean-College of Education	Academic Program Director	Exc Dir Str Pln Assess/Accred	2.94	2.94	00	\$95,340	\$0		12
Cadorette,Deborah Jo	Ed & Org Leadership Dev	Senior Lecturer	Senior Lecturer	0.36	17.81	00	\$95,135	\$0		12
Deaton, Cynthia Christine Minchew	Teaching & Learning	Dept Chair/Head	Dept. Chair-Teaching/Learning	0.61	11.16	00	\$92,763	\$9,277		9
Herro, Danielle Christine	Education & Human Dev	Associate Professor	Associate Professor	2.17	7.16	00	\$88,412	\$0		9
Bates, Celeste Compton Bomely	Education & Human Dev	Associate Professor	Associate Professor	3.17	10.16	00	\$88,258	\$0		9
Che,Stacy Megan	Teaching & Learning	Associate Professor	Associate Professor	7.16	13.16	00	\$88,179	\$0		9
McKendry,Jean E	AD-Research/Grad Studies	Assoc Academic Program Dir	Director of CRCA	5.77	5.77	00	\$88,094	\$0		12
Frady,Kristin Kelly	Ed & Org Leadership Dev	Assistant Professor	Assistant Professor	3.75	4.3	00	\$87,487	\$5,530		9
Spearman, Melinda J	Teaching & Learning	Associate Professor	Associate Professor	7.16	13.16	00	\$87,304	\$0		9
Paufler, Noelle Angeline	Ed & Org Leadership Dev	Assistant Professor	P12 Assistant Professor	0.29	0.29	00	\$85,554	\$0		12
Holton,Winston E	Call Me Mister Program	Program Manager II	Program Manager II	0.63	16.32	08	\$85,461	\$0		12
Linder,Sandra Mammano	Teaching & Learning	Associate Professor	Associate Professor	4.17	10.16	00	\$84,879	\$0		9
Klar, Hans William	Ed & Org Leadership Dev	Associate Professor	Associate Professor	3.17	9.17	00	\$83,810	\$8,381	\$92,191	9
Martin,Corrie Leigh	Dean-College of Education	Clinical Associate Professor	Clinical Associate Professor	1.46	8.17	00	\$83,706	\$8,371	\$92,077	12
Fullerton,Susan King	Education & Human Dev	Associate Professor	Associate Professor	16.16	16.16	00	\$81,116	\$0		91
Jamil,Faiza Marghoob	Education & Human Dev	Associate Professor	Associate Professor	0.17	6.17	00	\$80,603	\$0		91
Hodge,Martha J	Education & Human Dev	Associate Professor	Associate Professor	17.39	24.16	00	\$79,645	\$0		91
Scott,David A	Education & Human Dev	Associate Professor	Associate Professor	7.16	13.79	00	\$78,706	\$0		9
Tyminski, Andrew Michael	Teaching & Learning	Associate Professor	Associate Professor	5.17	9.29	00	\$78,284	\$0		9
Wilder, Phillip Michael	Education & Human Dev	Associate Professor	Associate Professor	0.17	6.17	00	\$78,266	\$0		9
Sackett,Corrine R	Education & Human Dev	Associate Professor	Associate Professor	1.17	6.17	00	\$78,154	\$0		9
Hall, Anna Henson	Teaching & Learning	Associate Professor	Associate Professor	1.17	7.16	00	\$77,881	\$0		9
Leonard, Alison Elizabeth	Teaching & Learning	Associate Professor	Associate Professor	1.17	7.16	00	\$77,817	\$0		9
Cridland-Hughes, Susan Anne	Teaching & Learning	Associate Professor	Associate Professor	0.17	6.17	00	\$77,769	\$0	. ,	9
Sinwell, Nicole Alaine Bannister	Teaching & Learning	Associate Professor	Associate Professor	0.17	7.16	00	\$77,671	\$0		9
Cole,Mikel Walker	Education & Human Dev	Associate Professor	Associate Professor	1.17	7.16	00	\$77,589	\$0		91
Malloy, Jacquelynn A	Teaching & Learning	Associate Professor	Associate Professor	1.17	6.17	00	\$77,572	\$0		91
Madison, Matthew James	Education & Human Dev	Assistant Professor	Assistant Professor	1.29	1.29	00	\$74,289	\$0		9
Qian,Meihua	Education & Human Dev	Assistant Professor	Assistant Professor	5.58	6.17	00	\$73,606	\$0		9
Godfrey,Michael G	Ed & Org Leadership Dev	Senior Lecturer	Senior Lecturer	0.36	15.16	00	\$73,138	\$0	. ,	12
Dunston,Pamela J	Education & Human Dev	Associate Professor	Associate Professor	17.39	26.16	00	\$72,719	\$0		91
Bock,Savannah Wigington	CoE Financial & HR Svcs	Accounting/Fiscal Mgr I	Accounting/Fiscal Mgr I	1.91	6.96	07	\$72,030	\$0		12
Croom,Natasha N	Ed & Org Leadership Dev	Assistant Professor	Assistant Professor	3.17	3.17	00	\$71,400	\$0	. ,	91
Sims,Cynthia M	Ed & Org Leadership Dev	Assistant Professor	Assistant Professor	5.17	5.17	00	\$70,578	\$0 \$0		91
Hall,Daniella	Ed & Org Leadership Dev	Assistant Professor	Assistant Professor	2.17	2.17	00	\$68,900	\$0 \$0		91
Boettcher,Michelle Lea	Ed & Org Leadership Dev	Assistant Professor	Assistant Professor	5.17	5.17	00	\$68,380	\$0 \$0	. ,	9
Hirsch,Shanna Eisner	Education & Human Dev	Assistant Professor	Assistant Professor	3.17	3.17	00	\$68,371	\$0 \$0		9
Rapa,Luke J	Education & Human Dev	Assistant Professor	Assistant Professor	2.41	2.41	00	\$68,215		. ,	91
Arastoopour Irgens,Golnaz	Education & Human Dev	Assistant Professor	Assistant Professor	0.17	0.17	00	\$68,000		. ,	91
Joseph, Mark A	Call Me Mister Program	Program Manager I	Program Manager I	0.17	4.72		\$67,764	30 \$0		121

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Salary 2
Savitz,Rachelle S	Education & Human Dev	Assistant Professor	Assistant Professor	2.32	2.32	00	\$67,689	\$0	\$67,689	9 Mon
Allen, Abigail Anne	Education & Human Dev	Assistant Professor	Assistant Professor	3.17	3.17	00	\$67,477	\$0	\$67,477	9 Mon
Wilkerson, Reginald D	Ed & Org Leadership Dev	Assistant Professor	Assistant Professor	2.41	2.41	00	\$67,200	\$0	\$67,200	9 Mon
Rumsey, Amanda Dreisbach	Education & Human Dev	Assistant Professor	Assistant Professor	2.17	2.17	00	\$67,153	\$0	\$67,153	9 Mon
Ackerman, Christie C	Dean-College of Education	Executive Assistant I	Executive Assistant I	0.63	17.12	06	\$66,984	\$0	\$66,984	12 Mon
Gomez, Carlos	Teaching & Learning	Assistant Professor	Assistant Professor	3.4	3.4	00	\$66,708	\$0	\$66,708	9 Mon
Carter, Angela Danielle	Ed & Org Leadership Dev	Clinical Assistant Professor	Clinical Assistant Professor	2.17	2.17	00	\$66,400	\$0	\$66,400	9 Mon
Duncan, Kristen Earnise	Teaching & Learning	Assistant Professor	Assistant Professor	1.29	1.29	00	\$66,212	\$0	\$66,212	9 Mon
Wagner,Rachel Lynn	Ed & Org Leadership Dev	Assistant Professor	Assistant Professor	3.17	3.17	00	\$66,000	\$0	\$66,000	9 Mon
Khan, Nafees Mohammad	Teaching & Learning	Assistant Professor	Assistant Professor	2.17	4.32	00	\$65,500	\$0	\$65,500	9 Mon
Soles, Misty B	Ed & Org Leadership Dev	Lecturer	Lecturer	3.17	5.42	00	\$64,110	\$0	\$64,110	12 Mon
Kaminski, Rebecca A	Education & Human Dev	Senior Lecturer	Senior Lecturer	0.36	29.16	00	\$62,225	\$0	\$62,225	9 Mon
Visser,Ryan D	Education & Human Dev	Senior Lecturer	Senior Lecturer	0.36	15.28	00	\$61,830	\$0	\$61,830	9 Mon
Parker, Wendell Kent	Education & Human Dev	Clinical Assistant Professor	Clinical Assistant Professor	3.17	3.17	00	\$60,418	\$0	\$60,418	9 Mon
Miller, Tanya Anne	Call Me Mister Program	Program Coordinator II	Program Coordinator II	0.63	13.94	06	\$59,793	\$0	\$59,793	12 Mon
Fischer, Melinda Winfrey	AD-Research/Grad Studies	Grants Administrator I	Grants Administrator I	0.46	6.65	06	\$58,620	\$0	\$58,620	12 Mor
Griffith,Catherine Aurentz	Education & Human Dev	Clinical Assistant Professor	Clinical Assistant Professor	2.17	12.91	00	\$57,965	\$0	\$57,965	9 Mon
Bennett, Michael J	CoE Financial & HR Svcs	Accnt/Fiscal Analyst III	COE Business Ctr/Grant Mgr.	0.5	9.92	06	\$54,060	\$0	\$54,060	12 Mon
Brooker, Heather Rogers	Education & Human Dev	Lecturer	Lecturer	4.17	4.17	00	\$53,922	\$0	\$53,922	9 Mor
Gray, Jessica Erin	AD-Research/Grad Studies	IT Consultant I	IT Consultant I	2.19	7.89	06	\$51,240	\$3,843	\$\$55,083	12 Mon

				Years in Current	Years of State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sa
Young,Cynthia Y	College of Sci-Deans Office	Dean	Dean	2.17	2.17	00	\$300,000	\$0	\$300,000	12
Mackay, Trudy Frances Charlene	Genetics & Biochemistry	Endowed Chair	Endowed Chair	1.29	1.77	00	\$297,167	\$59,433	\$356,600	12
Anholt,Robert Rene Henri	Genetics & Biochemistry	Professor	Dist Prof-Genetics & Biochem	1.29	1.77	00	\$214,000	\$20,000	\$234,000	91
Rao, Apparao M.	Physics And Astronomy	Associate Dean	Associate Dean	1.79	19.04	00	\$181,313	\$9,065	\$190,378	9
Daw, Murray S	Physics And Astronomy	Named Professor	Named Professor	15.86	23.58	00	\$176,705	\$8,000	\$184,705	9
Marcus, Richard K	Chemistry	Professor	Professor	17.39	32.53	00	\$174,628	\$5,000	\$179,628	9
Creager,Stephen E	Chemistry	Professor	Professor/Director Space Optim	6.07	23.81	00	\$173,410	\$8,671	\$182,081	9
Leising, Mark D	Physics And Astronomy	Professor	Professor	2.17	28.44	00	\$173,168	\$0	\$173,168	9
Sun,Ya-ping	Chemistry	Named Professor	Named Professor	15.86	27.16	00	\$169,716	\$20,000	\$189,716	9
Kolis,Joseph W	Chemistry	Professor	Professor	17.16	34.15	00	\$168,382	\$5,000	\$173,382	91
Gallicchio, Vincent S	Biological Sciences	Professor	Professor	10.76	14.1	00	\$161,313	\$0	\$161,313	91
Marcotte Jr, William R	Genetics & Biochemistry	Dept Chair/Head	Dept Chair/Head	7.1	27.16	00	\$161,246	\$16,125	\$177,371	12
Coykendall IV, James Barker	School of Math & Stat Sciences	Professor	Professor	4.12	6.25	00	\$159,957	\$0	\$159,957	91
Gehring,Liliana N.	College of Sci-Deans Office	Academic Program Director	Chief of Strategy & Operations	1.61	1.61	00	\$156,000	\$0	\$156,000	12
Pennington Jr, William T	Chemistry	Dept Chair/Head	Dept Chair/Head	2.17	32.16		\$154,291	\$25,428	\$179,719	91
Thrasher, Joseph Stuart	Chemistry	Professor	Professor	8.29	8.29		\$151,184	\$0		91
Temesvari,Lesly	Biological Sciences	Alumni Professor	Alumni Professor	7.16	20.16	00	\$150,023	\$10,000	\$160,023	91
DeWalt,Saara J	Biological Sciences	Dept Chair/Head	Dept Chair/Head	0.29	14.29	00	\$148,513	\$14,851	\$163,364	12
Wiecek, Margaret Maria	School of Math & Stat Sciences	Professor	Professor	16.16	30.76	00	\$146,469	\$0	\$146,469	91
Gao,Xuhong	School of Math & Stat Sciences	Professor	Professor	17.16	24.16	00	\$146,056	\$0	\$146,056	91
Rebholz,Leo G	School of Math & Stat Sciences	Professor	Professor	4.17	11.49	00	\$145,409	\$11,633	\$157,042	91
Brittain,Sean D	Physics And Astronomy	Dept Chair/Head	Dept Chair/Head	0.79	13.6		\$144,784	\$14,478	\$159,262	12
Alexov, Emil Georgiev	Physics And Astronomy	Professor	Professor	7.16	14.16	00	\$144,093	\$0	\$144,093	91
Rice,Charles D	Biological Sciences	Professor	Professor	17.16	21.16		\$142,735	\$0		91
Parkinson, Christopher L	Biological Sciences	Professor	Professor	2.17	2.17	00	\$142,300	\$14,230		91
Lund,Robert B	School of Math & Stat Sciences	Professor	Professor	15.16	15.16	00	\$141,859	\$0	\$141,859	91
Bridges Jr, William C	School of Math & Stat Sciences	Alumni Professor	Alumni Professor	17.39	34.85		\$141,442	\$10,546		91
Adams, Warren P	School of Math & Stat Sciences	Professor	Professor	17.39	35.15	00	\$141,000	\$0		91
Arya, Dev Priya	Chemistry	Professor	Professor	8.17	20.16	00	\$139,306	\$0	\$139,306	91
Morris, James C	Genetics & Biochemistry	Professor	Professor	7.16	16.81	00	\$136,678	\$0	\$136,678	91
Hwu,Shiou-jyh	Chemistry	Professor	Professor	17.39	24.16	00	\$135,708	\$0	\$135,708	91
Ptacek, Margaret	Biological Sciences	Professor	Professor	11.16	18.16	00	\$134,600	\$0	\$134,600	91
Gerard, Patrick D	School of Math & Stat Sciences	Professor	Professor	12.42	12.42		\$134,176	\$10,734	\$144,910	91
Smith,Kerry S.	Genetics & Biochemistry	Professor	Professor	7.16	18.16		\$133,474	\$0		91
Frugoli,Julia	Genetics & Biochemistry	Alumni Professor	Alumni Professor	4.16	19.16	00	\$133,469	\$16,674	\$150,143	91
Cao,Weiguo	Genetics & Biochemistry	Professor	Professor	8.17	19.07	00	\$133,080	\$0	\$133,080	91
Luo,Hong	Genetics & Biochemistry	Professor	Professor	7.16	13.78		\$131,474	\$0	. ,	91
Meyer, Bradley S	Physics And Astronomy	Professor	Professor	17.39	28.81	00	\$130,283	\$0	. ,	91
Bain,Lisa J	Biological Sciences	Professor	Professor	7.16	12.33		\$129,500	\$0	. ,	91
Stuart,Steven J	Chemistry	Professor	Professor	9.17	21.16		\$129,303	\$0		91
Blob,Richard W.	Biological Sciences	Alumni Professor	Alumni Professor	4.16	17.76		\$128,318	\$10,000	. ,	91
Hartmann,Dieter H	Physics And Astronomy	Professor	Professor	14.16	28.81	00	\$127,770	\$0	. ,	91
Perahia, Dvora	Chemistry	Professor	Professor	9.17	22.79		\$126,544	\$0		91
Chumanov,George	Chemistry	Professor	Professor	14.16	20.16		\$124,830	\$0	. ,	91
Ervin,Vincent J	School of Math & Stat Sciences	Professor	Professor	17.16	29.99		\$123,139	\$0	. ,	91
Garcia Perez, Carlos Diego	Chemistry	Professor	Professor	4.17	4.17		\$122,538	\$6,127	\$128,665	91
Baldwin,William S	Biological Sciences	Professor	Professor	7.16	12.33		\$122,330	\$0,127		91
Chen,Wen Y	Biological Sciences	Professor	Professor	9.04	22.16		\$122,251	\$0	. ,	91
Feltus, Frank Alexander	Genetics & Biochemistry	Professor	Professor	1.17	12.16		\$121,701	\$0 \$0	. ,	91
Marinescu,Domnita Catalina	Physics And Astronomy	Professor	Professor	7.16	20.16		\$121,068	\$0 \$0	. ,	91
James,Kevin L.	School of Math & Stat Sciences	Professor	Interim School Director	6.17	19.3		\$121,000	\$11,871	\$121,008	91
Calkin,Neil J	School of Math & Stat Sciences	Professor	Professor	17.39	22.16		\$118,703	\$11,871		91
Kiessler,Peter C	School of Math & Stat Sciences	Professor	Professor	17.39	30.16		\$117,069		. ,	91
Brumaghim,Julia	Chemistry	Professor	Professor	4.17	16.2		\$117,069	30 \$0	. ,	91

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sa
Wei, Yanzhang	Biological Sciences	Professor	Interim Associate Chair	10.16	21.28	00	\$114,367	\$0	\$114,367	9
Williams,Calvin L	School of Math & Stat Sciences	Professor	Professor	3.17	31.56	00	\$114,349	\$14,865	\$129,214	9
Gallagher,Colin M	School of Math & Stat Sciences	Professor	Professor	5.17	19.27	00	\$113,951	\$9,116	\$123,068	9
Khan,Taufiquar Rahman	School of Math & Stat Sciences	Professor	Professor	7.16	19.11	00	\$112,870	\$20,317	\$133,187	9
Oberheide, Jens	Physics And Astronomy	Professor	Professor	3.89	9.62	00	\$112,517	\$0	\$112,517	9
Lee,Hyesuk K	School of Math & Stat Sciences	Professor	Professor	6.17	21.03	00	\$112,278	\$0	\$112,278	9
Sun, Xiaoqian	School of Math & Stat Sciences	Professor	Professor	2.17	13.16	00	\$112,057	\$0	\$112,057	9
Sosolik,Chad E	Physics And Astronomy	Professor	Professor	4.17	16.16	00	\$111,984	\$0	\$111,984	9
McNeill,Jason D	Chemistry	Professor	Professor	1.17	17.16	00	\$107,017	\$0	\$107,017	9
Sather-Wagstaff,Sean Michael	School of Math & Stat Sciences	Professor	Professor	0.17	4.17	00	\$106,746	\$8,540	\$115,286	91
Tewari,Sumanta	Physics And Astronomy	Professor	Professor	1.17	11.16	00	\$105,486	\$0	\$105,486	91
McMahan, Christopher Steven	School of Math & Stat Sciences	Associate Professor	Associate Professor	2.17	7.33	00	\$105,385	\$0	\$105,385	91
Takacs,Endre Andras	Physics And Astronomy	Associate Professor	Associate Professor	6.17	6.17	00	\$103,961	\$0	\$103,961	91
Ajello,Marco	Physics And Astronomy	Associate Professor	Associate Professor	0.17	5.62		\$100,604	\$0		9
Sparace,Salvatore A	Biological Sciences	Professor	Professor	3.17	18.16		\$100,170	\$0		91
Wells,Christina E.	Biological Sciences	Associate Professor	Associate Professor	9.03	18.16		\$100,040	\$0		91
Anker, Jeffrey Nathan	Chemistry	Associate Professor	Associate Professor	5.17	11.4		\$99,644	\$10,279	\$109,923	91
Campbell,Barbara J	Biological Sciences	Associate Professor	Associate Professor	4.17	7.16		\$99,160	\$0		91
Chapman, Susan Caroline	Biological Sciences	Associate Professor	Associate Professor	7.16	12.29	00	\$97,086	\$0	\$97,086	91
Kurtz Jr, Harry D.	Biological Sciences	Associate Professor	Associate Professor	6.17	18.25		\$97,043	\$0		91
Macauley, Matthew	School of Math & Stat Sciences	Associate Professor	Associate Professor	5.17	11.59		\$96,782	\$0		91
Heister, Timo Johannes	School of Math & Stat Sciences	Associate Professor	Associate Professor	1.17	6.17	00	\$96,706	\$0		91
Brown,Derek A	School of Math & Stat Sciences	Associate Professor	Associate Professor	0.17	6.17		\$96,150	\$0		91
Luo,Jun	School of Math & Stat Sciences	Associate Professor	Associate Professor	5.17	12.99		\$96,130	\$0		91
Fralix,Brian H.	School of Math & Stat Sciences	Associate Professor	Associate Professor	4.17	18.09		\$95,802	\$0		91
Feliciano,David M	Biological Sciences	Associate Professor	Associate Professor	0.17	6.17		\$95,485	\$0		91
Tzeng, Tzuen-Rong Jeremy	Biological Sciences	Associate Professor	Associate Professor	7.16			\$95,262	\$0		91
Sehorn, Michael Glen	Genetics & Biochemistry	Associate Professor	Associate Professor	6.17	12.78		\$94,499	\$0		91
He,Jian	Physics And Astronomy	Associate Professor	Associate Professor	5.17	11.78		\$94,484	\$0		91
Sanabria, Hugo	Physics And Astronomy	Associate Professor	Associate Professor	0.17	5.78		\$94,444	\$0		91
Childress, Michael J	Biological Sciences	Associate Professor	Associate Professor	8.17	14.28		\$94,385	\$0		91
Smith,Rhett C	Chemistry	Associate Professor	Associate Professor	8.17	13.28		\$93,882	\$0		9
Saha,Sourav	Chemistry	Associate Professor	Associate Professor	3.17	3.17		\$93,045	\$0		91
Ding,Feng	Physics And Astronomy	Associate Professor	Associate Professor	2.17	7.16		\$92,824	\$0		91
Clark,Leigh Anne	Genetics & Biochemistry	Associate Professor	Associate Professor	4.17			\$92,062	\$0		91
Richards, Vincent Paul	Biological Sciences	Assistant Professor	Assistant Professor	5.17	5.17		\$91,838	\$0		91
Tennyson, Andrew Gregory	Chemistry	Associate Professor	Associate Professor	2.17	9.29		\$91,600	\$0		91
Jenkins, Eleanor W	School of Math & Stat Sciences	Associate Professor	Associate Professor	10.16	16.91	00	\$91,522	\$0		91
Whitehead,Daniel C	Chemistry	Associate Professor	Associate Professor	1.17	8.17		\$90,896	\$0		91
Xue,Fei	School of Math & Stat Sciences	Associate Professor	Associate Professor	1.17	3.17		\$90,880	\$0		91
Manganiello, Felice	School of Math & Stat Sciences	Associate Professor	Associate Professor	0.17	5.99		\$90,704	\$0		91
Dominy,Brian N	Chemistry	Associate Professor	Associate Professor	8.17	14.16		\$90,704	\$0 \$0		91
Alexandrov, Andrei V	Genetics & Biochemistry	Assistant Professor	Assistant Professor	0.17	0.17		\$90,000	\$0		91
Chen,Qingshan	School of Math & Stat Sciences	Associate Professor	Associate Professor	0.17	6.25		\$90,000	\$0 \$0		91
Sears, Michael W	Biological Sciences	Associate Professor	Associate Professor	4.17	7.29		\$89,675	\$0 \$0		91
Jaye,Benjamin J	School of Math & Stat Sciences	Assistant Professor	Associate Professor	2.17	2.17		\$89,654	\$0 \$0		91
Poznanoviki, Svetlana	School of Math & Stat Sciences	Associate Professor	Associate Professor	1.17	7.16		\$89,522	\$0 \$0		91
, ,					13.21	00	\$89,456	\$0 \$0		
Cao,Min	Biological Sciences	Associate Professor	Associate Professor	6.17			. ,			91
Ingram-Smith, Cheryl Jean	Genetics & Biochemistry	Associate Professor	Associate Professor	2.17	13.16		\$89,371	\$0		91
Peterson, James K	School of Math & Stat Sciences	Associate Professor	Associate Professor	17.39	29.28		\$89,370	\$0		91
Paul,Kimberly S	Genetics & Biochemistry	Associate Professor	Associate Professor	6.17	14.16		\$89,249	\$0		91
Gupte, Akshay Sunil	School of Math & Stat Sciences	Associate Professor	Associate Professor	0.17	7.16		\$89,228	\$0		91
Morris, Meredith Teilhet	Genetics & Biochemistry	Associate Professor	Associate Professor	2.17	16.78	00	\$89,197	\$0	\$89,197	91

				Years in	Years of	D	D	Teret	D. C. L. J.	
Name	Department Name	State Title	Clemson Title	Current Position	State Service	Pay Grade	Base Salary	Total Supplements*	Base Salary and Supplements	Sa
Kozubowski, Lukasz	Genetics & Biochemistry	Associate Professor	Associate Professor	0.17	6.12	00	\$88,939	\$0	\$88,939	9
Burr,Michael Adam	School of Math & Stat Sciences	Associate Professor	Associate Professor	0.17	7.33	00	\$88,889	\$0	\$88,889	9
Baeza Migueles, Juan Antonio	Biological Sciences	Associate Professor	Associate Professor	0.17	6.17	00	\$88,485	\$0	\$88,485	9
Mitkovski, Mishko	School of Math & Stat Sciences	Associate Professor	Associate Professor	1.17	7.16	00	\$88,461	\$0	\$88,461	9
Casabianca,Leah Beck	Chemistry	Assistant Professor	Assistant Professor	5.29	5.29	00	\$88,438	\$0	\$88,438	9
Bass,Barbara E	College of Sci-Deans Office	Accounting/Fiscal Mgr II	Dir of Business Operations	3.25	26.33	08	\$88,327	\$0	\$88,327	12
Price,Samantha Ann	Biological Sciences	Assistant Professor	Assistant Professor	2.17	2.17	00	\$88,250	\$0	\$88,250	9
Saltzman, Matthew J	School of Math & Stat Sciences	Associate Professor	Associate Professor	17.39	29.92	00	\$88,204	\$0	\$88,204	9
Liang,Haiying	Genetics & Biochemistry	Associate Professor	Associate Professor	7.16	13.09	00	\$87,559	\$0	\$87,559	9
Dou,Zhicheng	Biological Sciences	Assistant Professor	Assistant Professor	4.17	4.17	00	\$87,438	\$0	\$87,438	9
Van den Hurk,Peter	Biological Sciences	Associate Professor	Associate Professor	11.16	17.94	00	\$87,366	\$0	\$87,366	9
Reynolds Jr, Russell Ira	Physics And Astronomy	Engineer/Assoc Eng IV	Engineer/Assoc Eng IV	0.59	3.74	08	\$87,205	\$0	\$87,205	12
Liu,Shitao	School of Math & Stat Sciences	Associate Professor	Associate Professor	0.17	6.17	00	\$86,888	\$0	\$86,888	9
Bewick,Sharon	Biological Sciences	Assistant Professor	Assistant Professor	1.17	1.17	00	\$86,860	\$0	\$86,860	9
Xue,Hui	School of Math & Stat Sciences	Associate Professor	Associate Professor	7.16	13.16	00	\$86,815	\$0	\$86,815	9
Hubbard, Russell J.	Chemistry	Engineer/Assoc Eng IV	Eng/Assoc Eng III	0.96	14.78	08	\$86,700	\$0	\$86,700	12
Zhang,Qiong	School of Math & Stat Sciences	Assistant Professor	Assistant Professor	1.17	1.17	00	\$86,390	\$0	\$86,390	9
Turnbull,Matthew W	Biological Sciences	Associate Professor	Associate Professor	9.03	16.7	00	\$86,364	\$0	\$86,364	9
Kunkel, Deborah Elizabeth	School of Math & Stat Sciences	Assistant Professor	Assistant Professor	1.25	1.25	00	\$86,140	\$0	\$86,140	9
Wang,Yu-Bo	School of Math & Stat Sciences	Assistant Professor	Assistant Professor	1.17	1.17	00	\$86,140	\$0	\$86,140	9
Russell, Brook Thayer	School of Math & Stat Sciences	Assistant Professor	Assistant Professor	4.17	4.17	00	\$86,106	\$0	\$86,106	9
Dhingra,Sourabh	Biological Sciences	Assistant Professor	Assistant Professor	0.21	0.21	00	\$86,000	\$0	\$86,000	9
Koski,Matthew Harold	Biological Sciences	Assistant Professor	Assistant Professor	0.17	0.17	00	\$86,000	\$0	\$86,000	9
Rosowski, Emily Elizabeth	Biological Sciences	Assistant Professor	Assistant Professor	0.79	0.79	00	\$86,000	\$0	\$86,000	9
Seekatz, Anna Maria	Biological Sciences	Assistant Professor	Assistant Professor	0.79	0.79	00	\$86,000	\$0	\$86,000	9
Bielenberg, Douglas G	Biological Sciences	Associate Professor	Associate Professor	8.17	14.78	00	\$85,920	\$0	\$85,920	9
Bible, Joseph Daniel	School of Math & Stat Sciences	Assistant Professor	Assistant Professor	2.17	2.17	00	\$85,681	\$0	\$85,681	9
Yoon, Jeong - Rock	School of Math & Stat Sciences	Associate Professor	Associate Professor	7.16	14.16	00	\$85,554	\$0	\$85,554	9
Schmoll, Martin Johannes	School of Math & Stat Sciences	Associate Professor	Associate Professor	5.17	13.16	00	\$85,551	\$0	\$85,551	9
Huang, Whitney K	School of Math & Stat Sciences	Assistant Professor	Assistant Professor	0.17		00	\$85,500	\$0		9
Lehmacher, Gerald A	Physics And Astronomy	Associate Professor	Associate Professor	11.16	17.16	00	\$85,446	\$0		9
Podila,Ramakrishna	Physics And Astronomy	Assistant Professor	Assistant Professor	4.77	4.77	00	\$85,078	\$0	\$85,078	9
Alper,Joshua	Physics And Astronomy	Assistant Professor	Assistant Professor	4.21		00	\$85,004	\$0	. ,	9
Sekhon,Rajandeep Singh	Genetics & Biochemistry	Assistant Professor	Assistant Professor	5.17		00	\$84,952	\$0		9
Lyons,Renee Mary	College of Sci-Deans Office	Assoc Academic Program Dir	Dir. of Science Ed. Outreach	0.29		00	\$84,000	\$0	\$84,000	12
Mabuza, Sibusiso Samkele	School of Math & Stat Sciences	Assistant Professor	Assistant Professor	0.17		00	\$84,000	\$0		9
Tran,Thao Thi Thanh	Chemistry	Assistant Professor	Assistant Professor	0.25		00	\$84,000	\$0		9
Lu,Xian	Physics And Astronomy	Assistant Professor	Assistant Professor	3.17		00	\$83,607	\$0 \$0	. ,	9
Lyman,Richard F	Genetics & Biochemistry	Research Associate	Research Associate	1.29		00	\$82,769	\$0		12
Mason, Jennifer May	Genetics & Biochemistry	Assistant Professor	Assistant Professor	2.76		00	\$82,560	\$0		9
Konkel, Miriam Kristine	Genetics & Biochemistry	Assistant Professor	Assistant Professor	2.76		00	\$81,840	\$0		9
Liu,Xin	School of Math & Stat Sciences	Assistant Professor	Assistant Professor	6.17		00	\$81,671	\$0 \$0	. ,	9
Harriss, James E	Physics And Astronomy	Research Associate	Research Associate	17.35		00	\$81,663	\$0		12
Thompson, Daniel Ross	Physics And Astronomy	Laboratory Technologist IV	Laboratory Technologist IV	2.12		07	\$81,600	\$0		12
Ouyang,Yuyuan	School of Math & Stat Sciences	Assistant Professor	Assistant Professor	4.17		00	\$81,497	\$0	. ,	9
Powder,Kara Elizabeth	Biological Sciences	Assistant Professor	Assistant Professor	3.17		00	\$81,250	\$0 \$0		9
Marler, Joan P	Physics And Astronomy	Assistant Professor	Assistant Professor	6.46		00	\$80,750	\$0		9
Yang,Boshi	School of Math & Stat Sciences	Assistant Professor	Assistant Professor	3.2		00	\$80,582	\$0		9
Kim,Byoungmoo	Chemistry	Assistant Professor	Assistant Professor	0.17		00	\$80,000	\$0 \$0		9
Gao,Jianbo	Physics And Astronomy	Assistant Professor	Assistant Professor	2.17		00	\$80,000	\$0		9
Adamkovics,Mate	Physics And Astronomy	Assistant Professor	Assistant Professor	2.17		00	\$79,613	\$0		9
Kaeppler,Stephen Roland	Physics And Astronomy Physics And Astronomy	Assistant Professor	Assistant Professor	2.17		00	\$79,613 \$79,474	\$0 \$0	. ,	9
	College of Sci-Deans Office			0.14		00	\$79,474 \$76,000	\$0 \$0		
Jones, Mikah Teresa Martinez-Dawson, Rose	School of Math & Stat Sciences	Accounting/Fiscal Mgr II Senior Lecturer	Director of Finance Senior Lecturer	0.14			\$76,000 \$75,062	\$0 \$0		12 9

Name Kitaygorodskiy,Aleksandr Melvin,James Sheldon Breazel,Ellen Hepfer McMillen,Colin D Duncan,Michelle Schlock Cawood,Mark E.	Department Name Chemistry College of Sci-Deans Office School of Math & Stat Sciences Chemistry	State Title Senior Lecturer Public Info Dir II Senior Lecturer	Clemson Title Senior Lecturer	Current Position 0.36	State Service	Pay Grade	Base Salary	Total Supplements*	Base Salary and Supplements	Sal
Kitaygorodskiy,Aleksandr Melvin,James Sheldon Breazel,Ellen Hepfer McMillen,Colin D Duncan,Michelle Schlock Cawood,Mark E.	Chemistry College of Sci-Deans Office School of Math & Stat Sciences Chemistry	Senior Lecturer Public Info Dir II	Senior Lecturer		Service	Grade	Salary	Supplements*	Supplements	Sal
Melvin,James Sheldon Breazel,Ellen Hepfer McMillen,Colin D Duncan,Michelle Schlock Cawood,Mark E.	College of Sci-Deans Office School of Math & Stat Sciences Chemistry	Public Info Dir II		0.26					**	Jul
Breazel,Ellen Hepfer McMillen,Colin D Duncan,Michelle Schlock Cawood,Mark E.	School of Math & Stat Sciences Chemistry			0.58	25.5	00	\$74,955	\$0	\$74,955	12 1
McMillen,Colin D Duncan,Michelle Schlock Cawood,Mark E.	Chemistry	Senior Lecturer	Director of Public Information	2.66	4.78	07	\$71,362	\$0	. ,	12
Duncan, Michelle Schlock Cawood, Mark E.	,		Senior Lecturer	0.36	11.16	00	\$71,015	\$0	\$71,015	91
Cawood, Mark E.		Senior Lecturer	Senior Lecturer	0.36	7.16	00	\$69,928	\$0		12 1
	College of Sci-Deans Office	Accounting/Fiscal Mgr I	Accounting/Fiscal Mgr I	6.28	26.55	07	\$69,352	\$0		12 1
	School of Math & Stat Sciences	Senior Lecturer	Senior Lecturer	0.36	20.28	00	\$69,014	\$0		91
Shankar, Vijay	Genetics & Biochemistry	Research Laboratory Manager	Biostatistician/Staff Scntst.	0.79	0.79	07	\$67,234	\$0		12 1
Marcou, Joanne Stotler	College of Sci-Deans Office	Accnt/Fiscal Analyst III	Assistant Business Officer	1.25	1.25	06	\$66,300	\$0		12 N
Pope,Amy Liann	Physics And Astronomy	Senior Lecturer	Senior Lecturer	0.36	11.16	00	\$64,992	\$0		9 N
Allen, Charles B	College of Sci-Deans Office	IT Consultant II	IT Services Lead	1.87	23.1	07	\$64,710	\$0		12 N
Teitloff, Timothy Charles	School of Math & Stat Sciences	Senior Lecturer	Senior Lecturer	0.36	13.16	00	\$64,696	\$0		9 N
Cummings,John R	Biological Sciences	Senior Lecturer	Senior Lecturer	0.36	30.16	00	\$63,964	\$0		91
Brown, Jason Stratford	Physics And Astronomy	Senior Lecturer	Senior Lecturer	0.36	8.12	00	\$63,484	\$0		91
Whitehead, Kristi James	Biological Sciences	Senior Lecturer	Senior Lecturer	0.36	8.17	00	\$63,102	\$0		91
The,Lih-sin	Physics And Astronomy	Senior Lecturer	Senior Lecturer	0.36	26.74	00	\$62,868	\$0	. ,	9 N
Minor,V Christine M	Biological Sciences	Senior Lecturer	Senior Lecturer	0.36	21.16	00	\$62,367	\$0	. ,	9 N
McNutt-Scott,Tamara L.	Biological Sciences	Senior Lecturer	Senior Lecturer	0.36	18.77	00	\$62,064	\$0		9 N
Lyman,Roberta L	Genetics & Biochemistry	Research Laboratory Manager	Laboratory Manager	1.29	1.29	07	\$62,050	\$0		12 N
Schmitt,Laura Maria	College of Sci-Deans Office	Public Info Dir I	Senior Science Writer	0.2	0.2	06	\$62,000	\$0	. ,	12 M
Hedetniemi,Kevin D	College of Sci-Deans Office	Sys Programmer/Developer III	Sys Programmer/Developer III	0.59	8.68	07	\$61,800	\$0		12 M
Land,Melody C	College of Sci-Deans Office	Administrative Coord II	Administrative Coord II	1.08	21.9	06	\$61,800	\$0		12 N
Martin,Peter	College of Sci-Deans Office	Public Info Dir I	Online Media Coordinator	0.59	2.36	05	\$61,800	\$0		12 N
Johnson,Terri A	School of Math & Stat Sciences	Senior Lecturer	Senior Lecturer	0.36	20.16	00	\$61,774	\$0		9 N
Abercrombie,John G	Biological Sciences	Senior Lecturer	Senior Lecturer	0.36	16.16	00	\$61,200	\$0		12 N
Drayton, Thomas S	Chemistry	Environment/Hlth Mgr II	Environment/Hlth Mgr II	0.37	0.37	06	\$61,200	\$0		12 N
Moseley, Ricky Edward	Genetics & Biochemistry	Project Coordinator	Project Coordinator	0.46	0.46	06	\$61,200	\$0	. ,	12 N
Wallace, Eryka La-Shae	College of Sci-Deans Office	Public Info Dir I	Marketing Strategist	0.34	0.34	06	\$61,200	\$0	\$61,200	12 N
Cottingham, Judith Elaine	School of Math & Stat Sciences	Senior Lecturer	Senior Lecturer	0.36	15.82	00	\$60,993	\$0		9 N
Houjeiry, Tania Issa	Chemistry	Senior Lecturer	Senior Lecturer	0.36	6.17	00	\$60,501	\$0	. ,	9 N
Rudolph,Krista Barrier	Biological Sciences	Senior Lecturer	Senior Lecturer	0.36	12.16	00	\$60,359	\$0		9 N
Schnabel,Elise L	Genetics & Biochemistry	Research Associate	Research Associate	17.39	18.69	00	\$59,978	\$0		12 N
Bradford, Joseph L.	College of Sci-Deans Office	IT Consultant I	IT Consultant	1.19	3.3	06	\$59,510	\$0	\$59,510	12 N
Walker,S Erwin	School of Math & Stat Sciences	Senior Lecturer	Senior Lecturer	0.36	19.16	00	\$59,462	\$0	. ,	9 N
Viktorova, Irina V.	School of Math & Stat Sciences	Senior Lecturer	Senior Lecturer	0.36	18.16	00	\$59,379	\$0		9 N
Summers,Cheryl Lynn	College of Sci-Deans Office	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	2.91	6.11	06	\$59,160	\$0		12 N
Novick,Beth A	School of Math & Stat Sciences	Senior Lecturer	Senior Lecturer	0.36	24.43	00	\$58,748	\$0	\$58,748	9 N
Wetzler,Modi	Chemistry	Senior Lecturer	Senior Lecturer	0.17	8.17	00	\$58,734	\$0		9 N
Ragland, Debra A	Genetics & Biochemistry	Lecturer	Lecturer	2.21	2.21	00	\$58,482	\$0		9 N
Schvaneveldt, Stephen Jon	Chemistry	Senior Lecturer	Senior Lecturer	0.36	13.16	00	\$58,288	\$0		9 N
Taylor,Dennis F	Chemistry	Senior Lecturer	Senior Lecturer	0.36	14.16	00	\$58,253	\$5,000		9 N
Hickman, Thomas D	Chemistry	Senior Lecturer	Senior Lecturer	0.36	16.17	00	\$58,199	\$0		9 N
Duncan,Stephanie M	College of Sci-Deans Office	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	2.29	23.17	06	\$58,120	\$0		12 N
Foulk,Virginia G	Biological Sciences	Project Coordinator	Project Coordinator	0.59	4.95	06	\$58,120	\$0	. ,	12 N
Schroeder, Jacob D	Chemistry	Senior Lecturer	Senior Lecturer	0.36	9.17	00	\$58,038	\$0		9 N
Thames, Joseph Paul	Genetics & Biochemistry	Student Services Mgr I	Student Services Mgr I	2.91	7.46	06	\$57,924	\$0		12 N
Van Dyken, Jennifer E	School of Math & Stat Sciences	Senior Lecturer	Senior Lecturer	0.36	10.16	00	\$57,520	\$5,119	\$62,639	9 N
Williams, Harolynn	College of Sci-Deans Office	Student Services Mgr I	Dir-Health Profession Advising	1.31	1.31	06	\$57,300	\$0		12 N
Geiculescu,Olt E	Chemistry	Senior Lecturer	Senior Lecturer	0.36	7.16	00	\$56,842	\$0	\$56,842	9 N
Lanni,Laura M	Chemistry	Senior Lecturer	Senior Lecturer	0.17	3.17	00	\$56,700	\$0	. ,	91
Puneet,Pooja	Physics And Astronomy	Senior Lecturer	Senior Lecturer	0.36	6.17	00	\$55,789	\$0	\$55,789	9 N
Plampin III, James Nelson	Chemistry	Lecturer	Lecturer	2.25	2.25	00	\$55,250	\$0	\$55,250	9 N
Kaisa, Tafadzwa R	Biological Sciences	Senior Lecturer	Senior Lecturer	0.36	22.16	00	\$55,153	\$0	\$55,153	9 N
Hardwick, Renea Chris	Biological Sciences	Senior Lecturer	Senior Lecturer	0.36	13.16	00	\$54,397	\$0	\$54,397	91

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Salary Typ
Barker, J Barrett	Physics And Astronomy	Lab Technologist III	Lab Technologist III	7.29	7.29	06	\$53,794	\$0	\$53,794	12 Month S
Ennis,Elliot	Chemistry	Lecturer	Lecturer	4.17	4.17	00	\$53,125	\$0	\$53,125	9 Month S
Reynolds, David G	College of Sci-Deans Office	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst II	0	17.36	06	\$52,959	\$0	\$52,959	12 Month S
Charley, Londan Courtney Means	Biological Sciences	Student Services Mgr I	Student Services Mgr I	1.99	6.4	06	\$52,300	\$0	\$52,300	12 Month S
Jensen, Deborah Elaine Hardin	College of Sci-Deans Office	Project Coordinator	Project Manager	0.59	2.23	06	\$52,100	\$0	\$52,100	12 Month S
Bufford, Sharetta Marquese	College of Sci-Deans Office	Student Services Mgr I	Asst Dir Recruit & Inclusion	0.59	5.66	06	\$51,825	\$0	\$51,825	12 Month S
Hunter,Adam David	College of Sci-Deans Office	Student Services Mgr I	Asst Dir Adv & Prof Dev	0.59	9.62	06	\$51,825	\$0	\$51,825	12 Month S
Robinson,Robert J	College of Sci-Deans Office	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst II	0	1.42	06	\$51,500	\$0	\$51,500	12 Month S
Cox, Princess MyCia	Chemistry	Lecturer	Lecturer	3.17	3.17	00	\$51,000	\$0	\$51,000	9 Month S
McWhorter, William Wesley	Chemistry	Lecturer	Lecturer	3.17	3.17	00	\$51,000	\$0	\$51,000	9 Month 9
Dosier,Leslee Scott	College of Sci-Deans Office	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst II	0	13.37	06	\$50,102	\$0	\$50,102	12 Month S

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sal
Land, Mark David	University Relations	Vice President	VP of University Relations	3.15	3.15	00	\$235,000	\$0	\$235,000	12
Dryden, David W	University Relations	Associate Vice President	Assoc VP Mktg & Brand Strategy	2.47	29.12	00	\$155,200	\$0	\$155,200	12
Galbraith, Joseph P	University Relations	Associate Vice President	Assoc VP for Strategic Comm	1.27	6.12	00	\$153,200	\$0	\$153,200	12 1
Green, Christine Iovino	Marketing and Creative Service	Assistant Vice President	Asst VP-Mrkting & Brand Stgy	0.7	9.87	00	\$103,500	\$0	\$103,500	12
Cochran, Kenneth Dale	Marketing and Creative Service	Director of Information Svcs	Exec Dir Univ Creative Ops	4.25	21.35	08	\$102,601	\$0	\$102,601	12
Haughey,Laurie A	Strategic Communications	Director of Information Svcs	Dir -Strategic Internal Comms	0.63	25.35	08	\$87,720	\$0	\$87,720	12
Romanella, Tara Marie	Strategic Communications	Director of Information Svcs	Str Com Dir, Ex. Affairs & Dev	0.7	2.48	08	\$83,080	\$0	\$83,080	12
Barker, James J.	Marketing and Creative Service	Director of Information Svcs	Dir Accnt Svs/Univ Strat Intvs	2.03	10.99	08	\$81,600	\$0	\$81,600	12 1
Bartges, Elizabeth Britt	Marketing and Creative Service	Director of Information Svcs	Dir, Digital & Soc Media Strgy	0.73	0.73	08	\$81,600	\$0	\$81,600	12 1
Nugent, Meagen Gabrielle	University Relations	Director of Information Svcs	Dir, Organizational Planning	0.04	1.76	08	\$77,000	\$0	\$77,000	12 1
Nixon, Angela S.	University Relations	Public Info Dir II	Dir-Presidential Communication	4.78	18.08	07	\$76,000	\$0	\$76,000	12
Gouch,John K	Strategic Communications	Public Info Dir II	Public Info Dir II	12.48	12.48	07	\$75,437	\$C	\$75,437	12
Rodgers, Michael E.	CUB Productions	Production Manager IV	Production Manager IV	5.29	15.33	07	\$74,460	\$0	\$74,460	12
Williams,Heidi Coryell	Marketing and Creative Service	Public Info Dir II	DirWriting/Editing Services	0.79	6.44	07	\$71,400	\$0	\$71,400	12 1
Godfrey, Jesse Alan	Marketing and Creative Service	Public Info Dir II	Director of Design Services	2.03	4.29	07	\$70,620	\$0	\$70,620	12 1
Boyce Williams, Kesha Latanya	University Relations	Public Info Dir II	Public Info Dir II	5.87	5.87	07	\$69,824	\$0		12
Hix,Miranda Ward	Marketing and Creative Service	Senior Web Developer	Dir. Web Design Services	1.69	5.39	07	\$68,300	\$0	\$68,300	12 1
Spitler, Nancy M	Marketing and Creative Service	Public Info Dir II	Editor- Clemson World	4.29			\$67,520	\$0		12
Schuster,Robert M	CUB Productions	Production Manager III	Production Manager III	6.17	22.1	06	\$67,302	\$0	\$67,302	12
Sikes,Philip T.	Strategic Communications	Public Info Dir II	Communications DirS.A.	2.42	15.17	07	\$66,671	\$0	\$66,671	12
Bennett, Crystal Boyles	Marketing and Creative Service	Public Info Dir II	Content Integration Strategist	3.7	11.38	07	\$66,300	\$0	\$66,300	12 1
Mahaffey,Craig W	Marketing and Creative Service	Public Info Dir I	Dir of Photographic Services	1.98	13.53	06	\$65,260	\$0	\$65,260	12
Scar,Kenneth A	Strategic Communications	Public Info Dir II	AcadCommunication Strategist	2.55	2.55	07	\$64,260	\$0		12 1
Harp, Jonathan A	Marketing and Creative Service	Senior Web Developer	Senior Web Developer	0.59			\$64,000	\$0	. ,	12
Haney,Shawn D	University Relations	Public Info Dir I	Asst Dir-Presidential Comm	1.37	3.72		\$62,700	\$0	. ,	12
White, Tina Sims	CUB Productions	Production Manager IV	Assoc Dir CU Broadcast Prod	1.04	12.55	07	\$61,610	\$0	\$61,610	12
Williams, Deveraux Terrell	Marketing and Creative Service	IT Consultant II	Info Tech Support/Training Mgr	1.63	13.27	07	\$61,460	ŚC		12 1
Horwatt,Alan Michael	Marketing and Creative Service	Web Developer	Web Developer	1.46	1.46	06	\$60,000	\$0		12 1
Messervy, Thomas William	CUB Productions	Graphics Manager II	Graphics Manager II	5.78			\$59,016	\$0		12
Grove, Jake B	Marketing and Creative Service	Public Info Dir II	Senior Writer	1.27	1.27	07	\$57,120	\$0	. ,	12 1
Smith, Hillary Ruth	Marketing and Creative Service	Public Info Dir II	Social Media Strategist	2			\$56,554	\$0	. ,	12 1
White, Meredith Weatherly	Marketing and Creative Service	Web Developer	Senior UI Web Designer	3.07	5.14	06	\$56,100	\$0	. ,	12 1
Graham,Elaine Hanna	Marketing and Creative Service	Public Info Dir II	Writer/Editor	0.12		07	\$55,000	ŚC	. ,	12 1
Prado, Christine U	Marketing and Creative Service	Graphics Manager II	Graphics Manager II	18.86		06	\$54,162	\$0	1,	12 1
Smith,Scott R.	CUB Productions	Broadcst/Eng Mnt Tech IV	Broadcst/Eng Mnt Tech IV	9.08		06	\$54,046	\$0	. ,	12 1
Griebno,Richard A.	CUB Productions	Production Manager III	Sr Cinematographer/Producer	1.04	4.78		\$52,923	\$0	. ,	12 1
Waldrop, Christopher John Charles	Marketing and Creative Service	Graphics Manager II	Clemson World Art Director	2.37	2.37	06	\$52,353	\$0	. ,	12 1
Churchill.Erin	Marketing and Creative Service	Public Info Dir II	Marketing Services Manager	1.19			\$52,020	\$0		12 1
Baker,Emily Pietras	Marketing and Creative Service	Public Info Dir II	Assistant Editor	0.5			\$51,000	\$0	. ,	12 1
Hutto.Sara Ann	Marketing and Creative Service	Public Info Dir II	Director of Alumni Content	1.52			\$50,594	\$0 \$0		12 1

				Years in						
Ъ.Т.				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sala
O'Rourke, Brian Joseph	Development Administration	Vice President	VP Devel and Alumni Relations	3.68	18.54		\$305,000	\$0	1 ,	12 N
Trammell, Harrison Frederick	Advancement - Finance & Admin	Associate Vice President	Associate Vice President	0.63	11.78		\$273,680	\$0		12 M
King,JoVanna J	Planned Giving	Associate Vice President	Associate Vice President	0.63	31.55		\$222,463	\$0		12 N
Ryan, Melissa M	University Development Team	Associate Vice President	AVP, Development	0.63	12.1		\$203,343	\$0		12 N
Newsom, Deborah C	Advancement - Finance & Admin	Director	Director	0.63	3.36		\$175,000	\$0	. ,	12 N
Brasington III, Leroy Wilson	Alumni Relations	Director	Director	0.63	12.54		\$155,517	\$0	. ,	12 N
Cloyd,Kelly Urso	University Development Team	Development Officer	Development Officer	1.29	7.49		\$141,774	\$0	. ,	12 N
Barr,Elizabeth Anne Quick	Corporate Foundation Relations	Development Officer	Development Officer	1.29			\$133,255	\$0		12 M
Owens, Margaret Richardson	University Development Team	Development Officer	Development Officer	1.29			\$133,255	\$0	. ,	12 M
Gray, Douglas S	University Development Team	Development Officer	Development Officer	1.29	8.42		\$131,255	\$2,500	. ,	12 M
Peters, Christopher Marc	University Development Team	Development Officer	Sr Director of Development	1.29	13.86		\$129,597	\$0		12 M
Dant,Donna Incropera	University Development Team	Development Officer	Development Officer	1.29			\$127,385	\$0		12 M
Franklin,Karen Elizabeth	Corporate Foundation Relations	Development Officer	Senior Dir Foundation Relation	0.31	0.31		\$120,000	\$0		12 N
Kelly,Larissa R.	Development Special Project	Director	Director	0.63	21.48		\$112,828	\$0		12 M
Page,Brandy McClain	University Development Team	Development Officer	ED of Development	1.29	9.77		\$111,251	\$0	. ,	12 M
Hunt,Amy	University Development Team	Development Officer	Sr Dir, Development/Unit Lead	0.15			\$105,000	\$0		12 M
Kehoe,Jennifer Anne	Prospect Research	Development Officer	Senior Director-Prospect Dev.	0.93	0.93		\$105,000	\$5,000		12 M
Taylor, Dana	Planned Giving	Development Officer	Development Officer	1.29	3.4		\$100,000	\$0		12 M
Ostapenko, Mark Alexander	University Development Team	Development Officer	Senior Director of Development	0.89	0.89		\$96,900	\$0		12 M
Przybyla, Jason Michael	Advancement - Finance & Admin	Director	Director	0.63	2.91		\$93,840	\$0		12 M
Mudge, Elizabeth McIntosh	Corporate Foundation Relations	Development Officer	Development Officer	1.29			\$87,378	\$5,000		12 M
Britton,John S	Alumni Relations	Program Manager II	Dir-Philanthropic Initiatives	0.85	6.42		\$86,700	\$0		12 M
Ferguson,Lauren Joy	Planned Giving	Development Officer	DOD-P. G. Relationship Strat.	0.45	0.45		\$86,700	\$0	. ,	12 M
Summer, Jacqueline Fontana	Development Events	Director of Information Svcs	Sr. Dir Mktng, Comm & Events	0.56	2.55		\$83,130	\$2,500	\$85,630	12 M
Wee,Noemi Cabida	Development Special Project	Database Administrator II	Data Governance Proj. Leader	1.88	1.88		\$81,702	\$0		12 M
Arp,Kimberly Dawn	University Development Team	Development Officer	Director of Development	1.29	25.47		\$80,789	\$0		12 M
Morgan, Dana Carroll	Alumni Relations	Program Manager II	Program Manager II	0.63	6.52		\$80,162	\$0	. ,	12 M
Summers, Stewart G	Alumni Relations	Program Manager I	Program Manager I	0.85	15.38	07	\$80,070	\$0	\$80,070	12 M
Grant,Liza C	Planned Giving	Development Officer	Director of Development	1.83	15.09	00	\$78,534	\$0		12 M
Boatwright,Randolph N	Alumni Relations	Alumni/Develop Mgr II	Dir. of Business Development	1.91	28	07	\$77,554	\$0	\$77,554	12 M
Tovey,Julie	University Development Team	Development Officer	Dir. of Development/Unit Lead	1.29	2.15	00	\$76,604	\$0	\$76,604	12 M
Sassen, Madeline Teresa	Advancement - Finance & Admin	Accounting/Fiscal Mgr I	Accounting/Fiscal Mgr I	0.63	4.41	07	\$75,600	\$0	\$75,600	12 M
Godwin,Jeffrey N	Development Special Project	Sys Programmer/Developer III	Sys Programmer/Developer III	3.12	26.9	07	\$74,286	\$0	\$74,286	12 M
James, Tenneil Moody	Development Special Project	Info Sys Business Analyst III	Business Analyst	1.78	20.03	07	\$73,900	\$2,500	\$76,400	12 M
Craft, Amy Csernak	Annual Fund	Alumni/Develop Mgr II	Alumni/Develop Mgr II	4.52	14.86	07	\$73,106	\$2,532	\$75,637	12 M
Grandy, Benjamin Ryan	University Development Team	Development Officer	Dir. of Development/Unit Lead	0.96	0.96	00	\$72,900	\$0	\$72,900	12 M
Lane, Lieshe Middleton	University Development Team	Development Officer	Director of Development	1.29	3.22	00	\$72,293	\$0	\$72,293	12 M
Arbogast, Sarah Elizabeth	Corporate Foundation Relations	Development Officer	Development Officer	1.29	2.88	00	\$72,035	\$0	\$72,035	12 M
Hiott, William D	Historic Houses	Program Coordinator II	Program Coordinator II	23.9	29.26	06	\$69,500	\$0	\$69,500	12 M
Orlick, James Roger	Development	Development Officer	Development Officer OIE	0.87	0.87	00	\$69,360	\$0	\$69,360	12 M
Cook, Taylor Lauderdale	University Development Team	Development Officer	Development Officer	1.29	3.36	00	\$69,035	\$2,500	\$71,535	12 M
Vogelgesang, Amy	University Development Team	Development Officer	Director of Development	1.69	1.69	00	\$67,575	\$0	\$67,575	12 M
Jordan, Joni Singleton	Donor Relations	Alumni/Develop Mgr II	Sr Director of Donor Relations	0.65	2.91	. 07	\$67,151	\$2,500	\$69,651	12 M
Austin,Daniel B	Alumni Relations	Public Info Dir II	Director Marketing/Brand Dev.	1.63	12.5	07	\$65,200	\$0	\$65,200	12 M
Huff,James Lee	Development Special Project	Sys Programmer/Developer II	Asst. Dir. of IT-Adv. Services	3.43	12.79	06	\$65,095	\$0		12 M
Dooley,Renee	University Development Team	Development Officer	Director of Development	1.87	1.87		\$65,085	\$0		12 M
Grogan, Bethany Boller	University Development Team	Alumni/Develop Mgr II	Dir of Talent Management & Ops	4.29	7.36		\$64,329	\$2,500		12 M
Woods,Kelley Gallo	Development Events	Program Manager I	Dir, Dev & Alumni Rel Events	0.2			\$64,000	\$0		12 M
Isengard, Joshua A	Development Special Project	Sys Programmer/Developer II	Sys Programmer/Developer II	0.63	11.84		\$62,382	\$0 \$0		12 M
Damesworth, Mickie Darlene	Development Administration	Executive Assistant I	Executive Assistant I	0.63	19.21		\$62,045	\$0 \$0		12 M
Sampson,Scott E	Annual Fund	Alumni/Develop Mgr I	Alumni/Develop Mgr I	6.99	9.14		\$60,657	\$0 \$0		12 M
Smith, Jenna Kay	Advancement - Finance & Admin	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	4.87	4.87		\$60,158	\$0 \$0		12 M
Barinowski,Haley Elizabeth	Development Events	Public Info Dir II	DirDevelopment Marketing	0.2	0.2		\$60,000	\$2,500	\$62,500	12 M
Sapp,Patrick Zolley	Dereiopinent Evento	Alumni/Develop Mgr I	Alumni/Develop Mgr I	4.14	12.68		\$58,932	\$2,500	202,500	

Development	&	Alumni	Relations

Name	Department Name	State Title	Clemson Title	Years in Current Position	Years of State Service	Pay Grade	Base Salary	Total Supplements*	Base Salary and Supplements	Salary Type
Bennae, Vivian Amanda	Development Special Project	Sys Programmer/Developer II	Sys Programmer/Developer II	1.04	1.04	06	\$56,100	\$0	\$56,100	12 Month Salary
Moore,Beth Ann	Advancement - Finance & Admin	Executive Assistant I	Executive Assistant I	0.63	9.06	06	\$55,803	\$0	\$55,803	12 Month Salary
Gibson, Kimberly Dawn	Planned Giving	Alumni/Develop Mgr II	Alumni/Develop Mgr II	4.23	8.97	07	\$55,322	\$5,000	\$60,322	12 Month Salary
Mitchell,Helen Oxner	Alumni Relations	Alumni/Develop Mgr I	Director of Engagement	4.32	4.32	06	\$55,170	\$0	\$55,170	12 Month Salary
Towery,Deborah Ann	Advancement - Finance & Admin	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	15.59	15.59	05	\$54,905	\$2,570	\$57,475	12 Month Salary
Cogburn,Floyd Jeffery	University Development Team	Development Officer	Assoc Dir. of Development	1.29	2.69	00	\$54,631	\$0	\$54,631	12 Month Salary
Brammer, Paul William	University Development Team	Development Officer	Assoc. Dir. of Development	1.23	1.23	00	\$54,060	\$0	\$54,060	12 Month Salary
Kappas, Johnnye E	Alumni Relations	Alumni/Develop Mgr I	Director of Engagement	1.61	6	06	\$53,627	\$0	\$53,627	12 Month Salary
Friend,Alyson Kaye	Alumni Relations	Alumni/Develop Mgr I	Director of Engagement	0.14	1.35	06	\$53,500	\$0	\$53,500	12 Month Salary
Griffin,Bailey	University Development Team	Development Officer	Assoc. Director of Development	1.12	1.13	00	\$52,530	\$0	\$52,530	12 Month Salary
Glasgow, Del B	University Development Team	Program Coordinator II	Assoc. Dir. of Donor Relations	4.29	5.91	06	\$52,335	\$0	\$52,335	12 Month Salary
Durham, Lauren McKenzie Breland	Annual Fund	Alumni/Develop Mgr I	Alumni/Develop Mgr I	3.08	9.09	06	\$52,056	\$1,973	\$54,029	12 Month Salary
Boggs, Cassie Phillips	Alumni Relations	Administrative Coord II	Administrative Coord II	0.96	11.84	06	\$52,020	\$0	\$52,020	12 Month Salary
Kirby,Patricia Dobbins	Planned Giving	Administrative Coord I	Administrative Coord I	1.77	1.77	05	\$52,020	\$5,000	\$57,020	12 Month Salary
Simmons, Darius Deion	Development Special Project	IT Consultant I	IT Consultant I	2.33	2.33	06	\$51,786	\$0	\$51,786	12 Month Salary
Barry,Peter Thomas	Advancement - Finance & Admin	Accnt/Fiscal Analyst III	Assoc. Dir. of Gift Mgt.	3.68	6.76	06	\$51,714	\$2,616	\$54,330	12 Month Salary
McDevitt, Rhiannon M	Donor Relations	Program Coordinator II	Assoc Dir of Donor Relations	1.37	1.37	06	\$51,409	\$0	\$51,409	12 Month Salary
Young,Ashley L	Development Special Project	Web Developer	Director of Online Services	1.4	7.69	06	\$51,000	\$0	\$51,000	12 Month Salary
Cremer, Deborah R.	Alumni Relations	Alumni/Develop Mgr I	DirAlumni Career Services	6.94	24	06	\$50,490	\$0	\$50,490	12 Month Salary
Goodman IV, Samuel Brooks	Annual Fund	Alumni/Develop Mgr I	Annual Giving Officer	1.53	3.05	06	\$50,060	\$0	\$50,060	12 Month Salary

Development										
				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Salary
Leidinger,Angela E	Governmental Affairs	Vice President	Vice President	2.9	17.55	00	\$295,221	\$0	\$295,221	12 Mor
Ellenberg,John W	Corp Partner & Strategic Init	Associate Vice President	Associate Vice President	2.04	23.69	00	\$239,700	\$0	\$239,700	12 Mor
Alexander,Ann M	Corp Partner & Strategic Init	Assistant Vice President	AVP of Strategic Corp Partner.	1.86	13.98	00	\$188,284	\$0	\$188,284	12 Mor
Warner, Stephen Cary	Corp Partner & Strategic Init	Assistant Vice President	Asst VP-Strat Corp Partnership	0.25	0.25	00	\$180,000	\$0	\$180,000	12 Mor
Cothran, Mark S.	Governmental Affairs	Associate Vice President	Associate Vice President	2.46	5.62	00	\$156,764	\$0	\$156,764	12 Mor
Clayton, David William	Corp Partner & Strategic Init	Assistant Vice President	Assistant Vice President	0.96	3.95	00	\$143,919	\$14,392	\$158,311	12 Mor
Krulac,Robert Michael	CU ICAR-Partnership Office	Development Officer	Development Officer	0.5	6	00	\$126,505	\$0	\$126,505	12 Mor
Wright, Michael Legrande	Governmental Affairs	Director	Director Governmental Affairs	2.37	2.37	00	\$120,620	\$0	\$120,620	12 Mor
Lockman, Angela Griffith	Corp Partner & Strategic Init	Development Officer	Development Officer	0.58	0.58	00	\$120,000	\$0	\$120,000	12 Mor
Bell, Elizabeth McInnis	Governmental Affairs	Asst Academic Prog Dir	Director of Advocacy	11.76	14.29	00	\$94,699	\$0	\$94,699	12 Mon
Sexton, Evelyn Gray	Corp Partner & Strategic Init	Asst Academic Prog Dir	Director of External Affairs	1.75	3.03	00	\$73,185	\$0	\$73,185	12 Mor
Griffin,Stephanie Lorraine	Governmental Affairs	Executive Assistant II	Executive Assistant II	0.5	21.78	07	\$67,317	\$0	\$67,317	12 Mor
Boncimino,Ashley	CU ICAR-Partnership Office	Public Info Dir II	Public Info Dir II	2.25	2.25	07	\$66,402	\$0	\$66,402	12 Mon
Ellington,Talitha C	CU ICAR-Partnership Office	Executive Assistant I	Executive Assistant I	0.5	20.51	06	\$65,084	\$0	\$65,084	12 Mor
Manning, Glenda Long	Corp Partner & Strategic Init	Executive Assistant I	Executive Assistant	0.48	35.62	06	\$58,650	\$0	\$58,650	12 Mor

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Salary Type
Barnette,Todd E	Univ Facilities Support Svcs	Associate Vice President	Assoc VP - Chief Fac Officer	0.17	31.94	00	\$195,000	\$0	\$195,000	12 Month Salary
Putnam,Tony J	Campus Utilities	Director	Director	4.94	11.12	00	\$117,350	\$0	\$117,350	12 Month Salary
Vander Mey, Gerald A	Univ Fac Campus Plng & Design	Program Manager III	Director, Campus Planning	1	31.77	09	\$115,579	\$0	\$115,579	12 Month Salary
Moss,Joy Acree	Univ Facilities Support Svcs	Director	Dir Facilities Support Svcs	0.04	28.98	00	\$113,000	\$11,300	\$124,300	12 Month Salary
Newberry IV, William R	Environmental Health & Safety	Director	Director	0.5	24.3	00	\$112,867	\$0	\$112,867	12 Month Salary
Jones,Tommi Jackson	Univ Facilities Capital Projec	Project Manager II	Lead Senior Project Manager	5.44	14.24	08	\$108,000	\$0	\$108,000	12 Month Salary
Borick Jr, Paul M	Univ Facilities Capital Projec	Project Manager II	Senior Project Manager	4.58	19.21	08	\$103,390	\$0	\$103,390	12 Month Salary
Fallaw, Thomas H	Univ Facilities Landscape Svc	Program Manager III	Program Manager III	0.83	19.45	09	\$102,000	\$0	\$102,000	12 Month Salary
Wood, Jennifer Beth	Univ Facilities Capital Projec	Project Manager II	Senior Project Manager	1.5	4.98	08	\$89,760	\$0	\$89,760	12 Month Salary
Knudsen,Peter M	Univ Fac Campus Plng & Design	Program Manager II	Assistant Master Planner	2.38	10.14	08	\$86,700	\$0	\$86,700	12 Month Salary
McCarley,Bret E	Campus Utilities	Engineer/Assoc Eng IV	Engineer/Assoc Eng IV	2.44	17.08	08	\$86,009	\$0	\$86,009	12 Month Salary
Jones,Thomas W	Univ Fac Cust-Recycling Svcs	Project Manager II	Director of Lean Processes	0.79	13.2	08	\$85,478	\$0	\$85,478	12 Month Salary
McDonough,Kevin Michael	Univ Facilities Capital Projec	Engineer/Assoc Eng IV	Engineer/Assoc Eng IV	2.5	5.87	08	\$84,453	\$0	\$84,453	12 Month Salary
Zanca,Sam X	Univ Facilities Capital Projec	Engineer/Assoc Eng IV	Engineer/Assoc Eng IV	2.5	21.88	08	\$84,453	\$0	\$84,453	12 Month Salary
Kauer,Brian J	Campus Utilities	Engineer/Assoc Eng IV	Assoc Dir Energy & Mech Systs	2.44	12.88	08	\$84,289	\$0	\$84,289	12 Month Salary
Fleming, Jarred L.	Campus Utilities	Eng/Assoc Eng III	Senior Utilities Engineer	3.63	3.63	07	\$82,672	\$8,105	\$90,777	12 Month Salary
Kohler,Otto Christopher	Univ Facilities Support Svcs	IT Manager II	Information Tech Manager	0.25	19.24	08	\$82,400	\$0	\$82,400	12 Month Salary
Cope Jr, James Albert	Univ Facilities Capital Projec	Eng/Assoc Eng III	Eng/Assoc Eng III	13.07	13.07	07	\$79,436	\$0	\$79,436	12 Month Salary
Suttles, Thomas F	Campus Utilities	Eng/Assoc Eng III	Energy Manager	9.12	23.2	07	\$79,420	\$0	\$79,420	12 Month Salary
Kirby,Harry K	Campus Utilities	Eng/Assoc Eng III	Sr Utility Engri-Reg Complianc	31.3	35.77	07	\$79,251	\$0	\$79,251	12 Month Salary
McCrary Jr, Robert Daniel	Environmental Health & Safety	Environment/Hlth Mgr III	Environment/Hlth Mgr III	9.27	15.03	07	\$79,224	\$0	\$79,224	12 Month Salary
Wiggins,Roger Alan	Univ Facilities Maintenance Sv	Eng/Assoc Eng III	Eng/Assoc Eng III	11.95	13.98	07	\$77,858	\$0	\$77,858	12 Month Salary
Gambrell, John R	Univ Facilities Maintenance Sv	Eng/Assoc Eng III	Senior Project Manager II	2.5	27.18	07	\$76,500	\$0	\$76,500	12 Month Salary
Stovall,Steven David	Univ Facilities Maintenance Sv	Eng/Assoc Eng III	Minor Projects Manager	2.12	2.12	07	\$76,500	\$0	\$76,500	12 Month Salary
Deshon, Joseph R	Univ Facilities Maintenance Sv	Eng/Assoc Eng III	Eng/Assoc Eng III	1.42	3.47	07	\$73,879	\$0	\$73,879	12 Month Salary
Westbury, James Stephen	Campus Utilities	Trades Manager I	Trades Manager I	6.35	42.83	06	\$73,482	\$7,348	\$80,830	12 Month Salary
Chambers, Frederick C	Univ Facilities Capital Projec	Project Manager I	Chief Univ Building Code Offic	2.01	8.06	07	\$73,191	\$0	\$73,191	12 Month Salary
Addington II, Phillip Thomas	Univ Facilities Maintenance Sv	Eng/Assoc Eng III	Senior Projects Manager	2.5	23.37	07	\$72,098	\$0	\$72,098	12 Month Salary
Miller, Christopher Alan	Univ Facilities Support Svcs	Operations Manager III	Contract Services Manager	0.5	1.95	07	\$72,012	\$0	\$72,012	12 Month Salary
Jones,Keith Lane	Univ Facilities Support Svcs	Info Sys Business Analyst III	Sr. Data Systems Analyst	0.08	14	07	\$70,700	\$0	\$70,700	12 Month Salary
Jain,Dhruv	Univ Facilities Support Svcs	Info Sys Business Analyst III	Lead Software Developer	2.08	4.53	07	\$70,491	\$0	\$70,491	12 Month Salary
Anderson, Barret D	Univ Fac Campus Plng & Design	Eng/Assoc Eng III	Eng/Assoc Eng III	20.61	20.61	07	\$70,056	\$0	\$70,056	12 Month Salary
Garber, Stella Faye	Univ Facilities Support Svcs	Info Sys Business Analyst II	Space Manager	0.04	12.33	06	\$70,000	\$0	\$70,000	12 Month Salary
Byers Jr, Daniel Lee	Univ Facilities Maintenance Sv	Eng/Assoc Eng III	Eng/Assoc Eng III	6.58	6.58	07	\$69,824	\$0	\$69,824	12 Month Salary
Martin, William K	Univ Facilities Support Svcs	Operations Manager II	Operations Manager II	1.29	30.08	06	\$69,474	\$0	\$69,474	12 Month Salary
Lopes,Snowil John	Campus Utilities	Eng/Assoc Eng II	Associate Energy Engineer	2.29	4.25	06	\$69,440	\$0	\$69,440	12 Month Salary
Quarles, Benjamin Parks	Campus Utilities	Trades Manager I	Trades Manager I	5.78	5.78	06	\$69,438	\$10,415	\$79,854	12 Month Salary
Minerva, Paul W	Univ Facilities Landscape Svc	Trades Manager I	Arbor and Mechanic Shop Mgr	7.04	21.15	06	\$68,027	\$0	\$68,027	12 Month Salary
Boyd Jr,Andrew E	Univ Facilities Capital Projec	Eng/Assoc Eng III	Project Support Engineer III.	1.29	12.2	07	\$67,230	\$0	\$67,230	12 Month Salary
Holbrooks, Matthew L	Campus Utilities	Trades Manager I	Trades Manager I	6.35	24.42	06	\$67,219	\$0	\$67,219	12 Month Salary
Owens, Richard R	Univ Facilities Maintenance Sv	Eng/Assoc Eng III	Minor Projects Mgr II	2.26	2.26	07	\$66,557	\$0	\$66,557	12 Month Salary
Parham III,Herbert L	Univ Facilities Maintenance Sv	Trades Manager I	Trades Manager I	8.77	14.99	06	\$66,490	\$0	\$66,490	12 Month Salary
Bolger,William P	Campus Utilities	Eng/Assoc Eng II	Assoc Water/Wastewater Engr	0.7	0.7	06	\$66,300	\$9,945	\$76,245	12 Month Salary
Gillentine,Buddy B	Univ Facilities Maintenance Sv	Eng/Assoc Eng III	Sr. Project Mgr/Mechanical Eng	0.93	0.93	07	\$66,300	\$0	\$66,300	12 Month Salary
Kiser,Seth Thomas	Univ Facilities Maintenance Sv	Eng/Assoc Eng III	Eng/Assoc Eng III - Civil Engr	0.39	7.16	07	\$66,300	\$0	\$66,300	12 Month Salary
Munoth, Kailash Kumar Jain	Univ Facilities Maintenance Sv	Eng/Assoc Eng III	Sr. Project Mgr/Mechanical Eng	1.17	1.17	07	\$66,300	\$0	\$66,300	12 Month Salary
Garrison, James M	Campus Utilities	Trades Manager I	Trades Manager I	7.73	7.73	06	\$65,419	\$0	\$65,419	12 Month Salary
Armstrong, Lara Lee	Environmental Health & Safety	Environment/Hlth Mgr III	Environment/Hlth Mgr III	5.25	13.33	07	\$65,114	\$0		12 Month Salary
McDonald Jr,Ralph D	Univ Facilities Maintenance Sv	Trades Manager I	Structural Manager I	10.26	14.24	06	\$63,341	\$0	. ,	12 Month Salary
Whitmire, Mackenzie S	Univ Facilities Maintenance Sv	Trades Manager I	West Area Manager	5.91	15.93	06	\$63,196	\$0	\$63,196	12 Month Salary
Riggins II, Richard A.	Univ Facilities Maintenance Sv	Trades Manager I	Interior Utilities Manager	2.33	18.69	06	\$62,987	\$0	\$62,987	12 Month Salary
Duncan,Shawn Franklin	Univ Facilities Maintenance Sv	Trades Manager I	HVAC Manager	0.04	4.12	06	\$62,500	\$0	. ,	12 Month Salary
								\$0	. ,	
Christner,Faith M.	Univ Facilities Support Svcs	Administrative Coord II	Administrative Coord II	1.46	17.79	06	\$61,144	\$0	\$61,144	12 Month Salary

Name	Department Name	State Title	Clemson Title	Current Position	State Service	Pay Grade	Base Salary	Total Supplements*	Base Salary and Supplements	Salary Type
Boulanger,Joshua P	Univ Facilities Landscape Svc	Building/Grounds Mgr	Turf and Irrigation Manager	7.24	18.75	06	\$59,610	\$0	\$59,610	12 Month Salar
Brown,Everett C	Univ Fac Cust-Recycling Svcs	Building/Grounds Mgr	Senior Custodial Mngr	3.36	29.4	06	\$58,795	\$0	\$58,795	12 Month Salar
Grant,Billy W	Univ Facilities Landscape Svc	Building/Grounds Mgr	Building/Grounds Mgr	3.08	31.06	06	\$58,760	\$0	\$58,760	12 Month Salar
Jackson, Cecelia	Univ Facilities Support Svcs	Program Coordinator II	Program Coordinator II	4.83	20.34	06	\$58,705	\$0	\$58,705	12 Month Salar
Littleton, John Timothy	Univ Facilities Maintenance Sv	Chief Geodetic Technician	Chief Geodetic Technician	0.12	0.86	06	\$58,300	\$0	\$58,300	12 Month Salar
Phillips,Ross J	Univ Facilities Maintenance Sv	Eng/Assoc Eng II	Bldg. Conditions Assess. Offcr	1.38	1.38	06	\$58,140	\$0	\$58,140	12 Month Salar
Price,Kristen S	Univ Fac Cust-Recycling Svcs	Operations Manager II	Manager of Contract Services	0.21	0.21	06	\$57,500	\$0	\$57,500	12 Month Salar
Jones, Matthew Hunter	Univ Facilities Capital Projec	Project Coordinator	Project Coordinator	2.5	10.19	06	\$57,131	\$0	\$57,131	12 Month Salar
Twilley,Sandra C	Univ Facilities Maintenance Sv	Eng/Assoc Eng II	Electrical Engineer - Elevator	0.61	0.61	05	\$56,100	\$0	\$56,100	12 Month Salar
Newton,Sherry R	Univ Facilities Support Svcs	Drafter III	Drafter III	1.95	14.19	05	\$55,995	\$0	\$55,995	12 Month Salar
Smith,Mark S	Campus Utilities	Trades Specialist V	Utility Mechanic Lead	6.32	23.63	05	\$54,507	\$8,176	\$62,684	12 Month Salar
Vandeventer, David R	Univ Fac Cust-Recycling Svcs	Building/Grounds Mgr	Building/Grounds Mgr	3.36	11.16	06	\$54,170	\$0	\$54,170	12 Month Salar
Nash, Dennis L	Univ Facilities Maintenance Sv	Trades Specialist V	Planner/Scheduler	0.5	32.65	05	\$53,296	\$0	\$53,296	12 Month Salar
Caracciolo,Colleen M	Univ Facilities Support Svcs	Administrative Coord II	Administrative Coord II	0.04	21.22	06	\$53,275	\$0	\$53,275	12 Month Salar
Dubose,Steven L	Campus Utilities	Trades Specialist V	Trades Specialist V	5.25	28.72	05	\$53,252	\$0	\$53,252	12 Month Salar
Holt,Dennis Glenn	Univ Facilities Maintenance Sv	Trades Specialist V	Trades Specialist V	7.24	11.78	05	\$52,786	\$0	\$52,786	12 Month Salar
Francis, Kimberly Leigh	Univ Facilities Support Svcs	Accnt/Fiscal Analyst III	Accounts Payable Manager	0.5	13.41	06	\$52,428	\$0	\$52,428	12 Month Salar
Green Sr,Terry L	Univ Facilities Maintenance Sv	Trades Specialist IV	West Area HVAC Technician	15.28	17.7	04	\$50,931	\$0	\$50,931	12 Month Salar
Gates,Karl Keith	Campus Utilities	Trades Specialist V	Energy Mgt. Lead Specialist	2.95	6.2	05	\$50,726	\$0	\$50,726	12 Month Salar
Morgan, John P	Campus Utilities	Trades Specialist V	Trades Specialist V	5.12	5.12	05	\$50,655	\$0	\$50,655	12 Month Salar
Bush, Odean	Univ Facilities Maintenance Sv	Trades Specialist V	Trades Specialist V	6.34	24.76	05	\$50,488	\$0	\$50,488	12 Month Salar
Nix,Timothy L	Univ Facilities Support Svcs	Instructor/Training Coord II	Safety Coordinator	7.24	17.46	05	\$50,009	\$0	\$50,009	12 Month Salar

Facilities

				Years in						
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Salary
Hood Jr,William Charles	General Counsel	Higher Education Attorney	Higher Education Attorney	0.37	7.55	00	\$340,000	\$0	\$340,000	12 Mor
Clements, James P	Office Of The President	Agency Head	President	5.79	5.79	00	\$312,530	\$0	\$312,530	12 Mor
Allen,Maxwell	Office Of The President	Vice President	VP & Chief of Staff	2.74	4.37	00	\$295,000	\$0	\$295,000	12 Moi
Gill,Lee A	Office of Inclusion and Equity	Administrator	Chief Diversity Officer	3.49	3.49	00	\$202,500	\$0	\$202,500	12 Moi
Roux,Renee M.	General Counsel	Administrator	Attorney VI	0.5	17.59	00	\$155,000	\$0	\$155,000	12 Moi
Lobbins,Kyra Michelle	Office Of The President	Administrator	Assoc Dep Chief of Staff	0.37	6.19	00	\$130,000	\$0	\$130,000	12 Moi
Crocker,Anne E	General Counsel	Attorney VI	Attorney VI	0.5	16.61	10	\$125,000	\$0	\$125,000	12 Moi
Flowers,Lamont A.	Charles H. Houston Center	Academic Program Director	Distinguished Prof & Exec Dir	14.2	14.2	00	\$122,943	\$0	\$122,943	9 Moi
Knighton Jr,Lewis J	Office Of Access & Equity	Assistant Vice President	AVP Access & Equity	1.14	32	00	\$115,600	\$0	\$115,600	12 Moi
Richardson, Altheia L	Office of Inclusion and Equity	Assistant Vice President	AVP Strat Diversity Leadership	1.17	27.97	00	\$115,600	\$0	\$115,600	12 Moi
Johnson, Jermaine	General Counsel	Attorney V	Attorney V	0.5	3.49	09	\$108,000	\$0	\$108,000	12 Moi
Smith,Alesia A	Office Of Access & Equity	Program Manager III	Tiltle IX Coordinator	0.37	23.22	09	\$105,487	\$0	\$105,487	12 Moi
Jackson, Moryah	Office of Inclusion and Equity	Program Manager II	Dir. Diversity Education	1.54	13.22	08	\$88,036	\$0	\$88,036	12 Mo
Lange,Amber J.	Off of College Prep & Outreach	Student Services Mgr II	Exec Dir College Prep & Otrch	0.37	16.42	07	\$83,541	\$0	\$83,541	12 Mo
Stewart-Tillman,Kendra Danika	Gantt Multicultural Center	Student Services Mgr II	Executive Director, Gantt Ctr	5.45	6.17	07	\$82,480	\$0	\$82,480	12 Mo
Hernandez,Julio C	Office of Inclusion and Equity	Program Manager II	Chief of Staff	0.7	5.52	08	\$81,600	\$0	\$81,600	12 Moi
Harrison, Priscilla R	Office Of Access & Equity	Senior Consultant	Dir, ADA Services & Compliance	7.23	7.23	07	\$80,505	\$0	\$80,505	12 Moi
Laws,Donna Jean	Office Of The President	Executive Assistant III	Executive Assistant III	0.37	4.12	08	\$74,736	\$0	\$74,736	12 Moi
Lowe,Yolonda	Office Of The President	Project Manager II	Project Manager	1.49	1.49	08	\$74,114	\$0	\$74,114	12 Moi
Fallon,Megan R	Office Of Access & Equity	Program Manager I	Program Manager I	4.72	4.72	07	\$68,149	\$0	\$68,149	12 Moi
Donald,Karon M	Office of Inclusion and Equity	Program Manager I	CUCDI Program Manager	0.35	19.32	07	\$66,810	\$0	\$66,810	12 Mor
Doss,Leslie Evans	Office of Inclusion and Equity	Executive Assistant I	Executive Assistant I	0.37	6.88	06	\$65,280	\$0	\$65,280	12 Mor
Hanks,Sara Mitchener	Off of College Prep & Outreach	Program Manager I	Program Manager I	3.26	3.26	07	\$64,740	\$0	\$64,740	12 Moi
Fine, Cherese Frances	Charles H. Houston Center	Student Services Mgr II	Dir. Acad Prog and Engagement	0.37	4.25	07	\$63,921	\$0	\$63,921	12 Moi
Newton,Elizabeth Hall	General Counsel	Executive Assistant I	Executive Assistant I	0.5	12.04	06	\$63,240	\$8,711	\$71,951	12 Mor
Josey,Amy McKinney	General Counsel	Program Manager I	Paralegal	0.5	6.16	07	\$60,690	\$0	\$60,690	12 Moi
Owens,Kathryn Leigh	Office Of The President	Executive Assistant I	Executive Programs Manager	0.37	3.42	06	\$60,170	\$0	\$60,170	12 Moi
Bishop, Joshua Michael	Office Of The President	Administrative Coord II	Budget Manager	0.96	9.58	06	\$57,630	\$0	\$57,630	12 Mor
Roper,Cindy G	Charles H. Houston Center	Research & Planning Admn	Research & Planning Admn	17.35	17.35	06	\$56,196	\$0	\$56,196	12 Mor
Combs, Jason Fitzpatrick	Off of College Prep & Outreach	Student Services Mgr I	AD Emerging Scholars	0.37	8.39	06	\$56,100	\$0	\$56,100	12 Moi
Frankovich, Jacob N	Gantt Multicultural Center	Student Svcs Prog Co II	AD of Multicultural Engagement	2	2	05	\$55,080	\$0	\$55,080	12 Mo
Kirk, Matthew James	Off of College Prep & Outreach	Student Svcs Prog Co II	AD of Tiger Alliance	1.95	5.17	05	\$52,129	\$0	\$52,129	12 Mor
Green, Jerad Edward	Gantt Multicultural Center	Student Svcs Prog Co II	AD of Multicultural Programs	2.21	2.21	05	\$51,000	\$0	\$51,000	12 Mo

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sal
Askew,George R	VP for Public Service	Vice President	VP PSA	5.59	39.76	00	\$295,409	\$0	\$295,409	12
Kresovich,Stephen	Advanced Plant Technology	Professor	Dir/InstTranlational Genetics	6.29	10.04	00	\$246,959	\$0	\$246,959	91
Layton, Patricia A	Wood Utilization +Design Inst	Academic Program Director	Dir. Sch of Ag For + Env Sci	7.93	20.03	00	\$180,302	\$0	\$180,302	12
Parr,Boyd Hobson	Livestock & Poultry Health	Veterinarian	Director-State Veterinarian	1.84	15.53	00	\$160,488	\$0	\$160,488	12
Cole,Stephen E	CU Regulatory Services	Academic Program Director	Director	4.58	7.48	00	\$150,144	\$0	\$150,144	12
Martin, Michael Kent	Livestock & Poultry Health	Veterinarian	Associate State Veterinarian	2.54	14.25	00	\$131,000	\$0	\$131,000	12
Scharko, Patricia B	LPH/Anim Health Prg	Professor	Ext./Field VetRuminants	10.95	10.95	00	\$130,748	\$0	\$130,748	12
Kakani, Radhika	LPH/Vet Diag Ctr	Veterinarian	Director CVDC	1.84	2.67	00	\$125,970	\$0	\$125,970	12
Allen, Jeffery S	SC Water Resource Center	Director	DirSC Water Resource Center	0.66	32.23	00	\$125,300	\$0	\$125,300	12
Weyman Jr, Michael D	CU Regulatory Services	Director	Deputy Director	0.59	20.45	00	\$122,945	\$0	\$122,945	12
Kelley, Melissa D.	PSA & Econ Dev Business Svcs	Director	CFO for Public Service & Ag	0.59	17.16	00	\$118,979	\$0		12
Eastman, Patrick Sean	LPH/Anim Health Prg	Veterinarian	Dir Anml Hlth Prgs Fld Srvs	1.58	1.58	00	\$113,730	\$0		12
Simmons, Michael J	VP for Public Service	Asst Academic Prog Dir	Administrative Officer	0.59	30.6	00	\$112,032	\$0		12
Rimoldi,Guillermo Mario	LPH/Vet Diag Ctr	Veterinarian	Vet. Pathologist-Section Head	1.84	2.95	00	\$111,180	\$0		12
Miller, James Thomas	LPH/SCMPID	Veterinarian	DirMeat Inspection SCMPID	2.58	2.95	00	\$110,850	\$0	. ,	12
Helm,Julie D	LPH/Anim Health Prg	Veterinarian	Ext/Fld Vet Poultry/NPIP Coord	2.54	23.03	00	\$103,410	\$0		12
Krugler,Charlotte A	LPH/Anim Health Prg	Veterinarian	Emergency Preparedness Vet.	2.54	18.57	00	\$102,169	\$0		12
Hollis, James H	LPH/SCMPID	Veterinarian	Asst Director Meat Inspection	1.65	1.65	00	\$97,340	\$0		12
Callahan,Katie Ann	SC Water Resource Center	Extension Associate	Extension Associate	11.29	11.29	00	\$94,746	\$7,580	. ,	12
Woodard, Kathy L	VP for Public Service	Academic Program Director	Dir. of Planning and Research	0.59	31.03	00	\$88,755	\$0		12
Baker III, James F	LPH/SCMPID	Veterinarian	District Veterinarian	2.54	32.33	00	\$86,227	\$0		12
Smith,Douglas Glenn	LPH/Vet Diag Ctr	Veterinarian	Veterinary Diagnostician	2.54	10.35	00	\$85,196	\$0	. ,	12
Stewart, Mary Caroline	LPH/SCMPID	Veterinarian	District Veterinarian	2.54	13.27	00	\$81,294	\$0		12
Tyler,Samuel Alexander	LPH/SCMPID	Veterinarian	District Veterinarian	2.54	4.2	00	\$81,294	\$0		12
Wilbanks,Sarah Adams	Plant Industry	Program Manager II	Program Manager II	2.79	5.78	08	\$80,784	\$0	. ,	12 1
Trutwin,Rebecca Crain	PSA & Econ Dev Business Svcs	Accounting/Fiscal Mgr I	Accounting/Fiscal Mgr I	7.49	7.49	07	\$74,304	\$0	. ,	12 1
Long, Steven H	Plant Industry	Program Manager II	Program Manager II	2.79	11.23	08	\$74,160	\$0		12 1
Alford,Shannon Recca	RPSP Labs	Scientist	Scientist	3.33	4.93	00	\$74,120	\$0		12 1
Okey,Ryan Asher	Pesticide Regulation	Program Manager II	Program Manager II	2.79	13.67	08	\$73,695	\$0	. ,	12 1
Drake Jr, Timothy M	Pesticide Regulation	Program Manager II	Program Manager II	2.79	22.18	08	\$73,440	\$0 \$0	. ,	12 1
Veit, Jonathan R	PSA Media Relations	Public Info Dir II	Public Info Dir II	4.46	7.17	07	\$72,874	\$0		12 1
Edwards,Michael V	Livestock & Poultry Health	IT Technician III	IT Technician III	3.43	19.51	06	\$72,646	\$0		12 1
Jameson, Dalphene J	VP for Public Service	Administrative Coord II	Administrative Coordinator II	2.5	34.04	06	\$70,445	\$0 \$0	. ,	12 1
Walker III, Thomas C	SC Water Resource Center	Scientist	Research Coordinator	0.29	0.29	00	\$70,000	\$0 \$0		12 1
Koon,Deborah K	Livestock & Poultry Health	Operations Manager II	Operations Manager II	2.54		06	\$67,926	\$0		12 1
Bowen,Donna Anne	PSA Media Relations	Web Developer	Web Developer	0.59	11.41	06	\$65,211		. ,	12 1
Moore, Jerry P	Pesticide Regulation	Environment/Hlth Mgr II	Environment/HIth Mgr II	2.46	24.41	06	\$61,246	\$0 \$0	. ,	12 1
Mayfield,Charlene P	PSA Publishing	Graphics Manager II	Graphics Manager II	18.73	30.45	06	\$61,223	\$0 \$0		12 1
Lognion, Tammy Lark	Pesticide Regulation	Environment/Hith Mgr II	Environment/HIth Mgr II	2.46	25.76	06	\$61,223	\$0 \$0		121
Artigliere, Victoria Bryant	Advanced Plant Technology	Administrative Mgr I	Administrative Mgr I	4.97	4.97	08	\$60,700	\$0 \$0	. ,	12 1
Berry, Michael G	Plant Industry	Environment/Hlth Mgr II	Environment/Hlth Mgr II	4.97	12.94	07	\$60,000	30 \$0	. ,	121
Hernandez,Cecil	Plant Industry Pesticide Regulation	Environment/Hith Mgr II	Environment/Hith Mgr II	1.91	29.32	06	\$59,814	\$0 \$0	. ,	121
Hardee,Russell A	CU Forest-Teaching/Res/Mgt	GIS Manager II	Forest Manager	4.7	29.32	06	\$59,814	\$0 \$0		121
Attaway, Ava Denise	PSA Media Relations	Public Info Dir I	Public Info Dir I	3.74	4.7	07	\$58,938	\$0 \$0		121
Godfrey,Leslie	PSA Media Relations Pesticide Regulation	Environment/Hlth Mgr II	Environment/Hlth Mgr II	3.74	22.52	06	\$58,503	\$0 \$0	. ,	12 1
Driver,Meredith Anne	SC Water Resource Center	Operations Manager II	SC Water Resources Mgr.	1.29	7.38	06	\$57,817	\$0 \$5,722	. ,	121
Gilchrist, James T	LPH/SCMPID	Field Specialist Supv	Meat Inspector Supervisor	1.04	7.38	06	\$57,222	\$5,722		12 1
,	*	Environment/Hlth Mgr II	Environment/HIth Mgr II	14.17		05	. ,	\$0 \$0		
Weaver, Joshua Randall	Pesticide Regulation		, ,		6.32		\$57,120		. ,	12 1
Aultman,Sherry P	Plant Industry	Environment/HIth Mgr II	Environment/Hlth Mgr II	0.08	0.08	06	\$56,883	\$0 ¢0		12 1
McCann,David	Plant Industry	Chemist III	Chemist III	0.83	0.83	07	\$56,100	\$0		12 1
Lake,Kevin D	LPH/SCMPID	Field Specialist Supv	Meat Inspector Supervisor	14.13	28.19	05	\$55,642	\$0	. ,	12 1
Hardin,Mary E White,David B	Pesticide Regulation	Chemist I Production Manager III	Chemist I Production Manager	19 23.6	33.74 33.63	05	\$55,276	\$0 \$0	. ,	12 1
	SC Botanical Gardens					06	\$54,973		CE/ 072	12 N

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Salary
Kimmett,Krystina Lynn	LPH/Anim Health Prg	Program Coordinator II	Planning & Exercise Coord.	1.5	2.42	06	\$54,516	\$0	\$54,516	12 Mo
Williamson, Margaret A	Plant Industry	Microbiologist II	Microbiologist II	5.7	25.26	06	\$54,405	\$0	\$54,405	12 Mo
Schoonover Jr, Ernest	Pesticide Regulation	Environment/Hlth Mgr II	Environment/HIth Mgr II	0.21	8.12	06	\$54,189	\$0	\$54,189	12 Mo
Xia,Xiaoxia	Pesticide Regulation	Chemist I	Chemist I	1.33	13.91	05	\$53,711	\$0	\$53,711	12 Mo
Molloseau, Melonie Higgins	CU Regulatory Services	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	6.14	17.12	06	\$53,671	\$0	\$53,671	12 Mo
Davis, Diane Parrott	LPH/Vet Diag Ctr	Microbiologist II	Microbiologist II	9.78	25.19	06	\$53,651	\$0	\$53,651	12 Mo
Barrett, Shannon Taylor	SC Botanical Gardens	GIS Manager I	Landscape Architect	3.37	3.37	06	\$53,578	\$0	\$53,578	12 Mo
Lewis, Michael S	LPH/SCMPID	Field Specialist Supv	Meat Inspector Supervisor	12.29	22.27	05	\$53,576	\$0	\$53,576	12 Mo
Bradley,Steven Lloyd	PSA Media Relations	Public Info Dir I	Public Info Dir I	1.95	1.95	06	\$53,449	\$0	\$53,449	12 Mo
Johnson,Gilbert S	LPH/Vet Diag Ctr	Lab Technologist III	Lab Technologist III	5.83	5.83	06	\$53,442	\$0	\$53,442	12 Mo
DeLorenzo,Kevin M	Pesticide Regulation	Environment/Hlth Mgr II	Environment/Hlth Mgr II	2.21	15.88	06	\$53,401	\$0	\$53,401	12 Mo
Atkins, Michael Anthony	RPSP Labs	Research Associate	Research Associate	17.38	15.97	00	\$53,250	\$0	\$53,250	12 Mo
Edwards,Negar Tabari	Plant Industry	Program Coordinator II	Program Coordinator II	3.42	18.02	06	\$53,012	\$0	\$53,012	12 Mo
Myers, Matthew T.	Advanced Plant Technology	Research Specialist III	Research Specialist III	2.21	6.63	06	\$53,000	\$0	\$53,000	12 Mo
Washabau, Jill Ann	LPH/Vet Diag Ctr	Microbiologist II	Microbiologist II	0.59	20.07	06	\$52,235	\$0	\$52,235	12 Mo
Cavin, Stephen Bradley	Plant Industry	Environment/Hlth Mgr II	Environment/HIth Mgr II	0.21	11.91	06	\$52,213	\$0	\$52,213	12 Mo
Nix,Stephen K	Plant Industry	Environment/Hlth Mgr II	Environment/HIth Mgr II	0.08	0.08	06	\$52,200	\$0	\$52,200	12 Mo
McRae, Charles M	Plant Industry	Investigator IV	Investigator IV	9.09	28.4	06	\$52,100	\$0	\$52,100	12 Mo
Bridges,Kathleen Joan	SC Botanical Gardens	Building/Ground Supv II	SCBG General Manager	1.17	11.42	05	\$51,900	\$0	\$51,900	12 Mo
Bates, Michael J	LPH/SCMPID	Field Specialist Supv	Meat Inspector Supervisor	5.58	23.46	05	\$51,511	\$0	\$51,511	12 Mo
Martin,Chad E	LPH/SCMPID	Field Specialist Supv	Meat Inspector Supervisor	2.37	14.36	05	\$51,510	\$0	\$51,510	12 Mo
Smith,Neil A	SC Botanical Gardens	Curator II	Curator II	4.09	4.09	05	\$51,124	\$0	\$51,124	12 Mo
Coleman III, Milton T	Plant Industry	Environment/Hlth Mgr II	Environment/Hlth Mgr II	0.77	15.24	06	\$50,490	\$0	\$50,490	12 Mo
James, William D	Pesticide Regulation	Investigator IV	Investigator IV	12.96	21.94	06	\$50,479	\$0	\$50,479	12 Mo

Secretary to the Board										
				Years in Yea	ears of					
				Current St	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position Ser	ervice G	Grade	Salary	Supplements*	Supplements	Salary Type
Davis-Gross,Rose Ellen	Exec Secretry To Board Trustee	Executive Assistant II	Executive Assistant II	0.5	18.2	07	\$72,615	\$0	\$72,615	12 Month Salary

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sa
Miller,Lance Christopher	VP Student Affairs	Associate Vice President	Interim VP for Student Affairs	3.42	3.64	00	\$195,917	\$0	\$195,917	12
Mouzon, Jacqueline DeLoache	Counseling Center	Psychiatrist	Psychiatrist	3.91	7.72	00	\$190,000	\$0	\$190,000	12
Smith,George N	VP Student Affairs	Associate Vice President	Associate Vice President	11.91	31.4	00	\$170,089	\$0	\$170,089	12
Link Jr, Johnson W	VP Student Affairs	Associate Vice President	Associate Vice President	7.44	17.15	00	\$163,500	\$0	\$163,500	12
Pekarek,Lesslie Graves	Student Health Center	Physician	Interim Medical Director	1.29	3.57	00	\$127,990	\$26,404	\$154,394	9
Liebman, Maria Oliveira	Student Health Center	Physician	Physician	0.63	5.83	00	\$127,462	\$0	\$127,462	9
Barden,Kathryn D	Student Health Center	Physician	Physician	0.63	3.29	00	\$127,435	\$0	\$127,435	9
Malone, Thomas A	Student Health Center	Physician	Physician	0.19	0.19	00	\$124,963	\$0	\$124,963	12
Salter III, Henry Denning	Student Health Center	Physician	Physician	1.04	1.04	00	\$124,963	\$0	\$124,963	12
Bona,Lisa S	Student Affairs Operations	Director	Director	0.63	12.63	00	\$123,900	\$0	\$123,900	12
Hays,Amanda H	Campus Activities and Events	Director	Asst VP Campus Life	2.16	26.12	00	\$123,411	\$0		12
Clay,George W	Student Health Center	Director	Director	1.67	19.66	00	\$119,707	\$0		91
Contreras,Raquel J	Counseling Center	Director	Director	1.67	17.29	00	\$112,124	\$0		12
Frock,David Joseph	Campus Recreation	Program Manager III	Program Manager III	0.63	7.37	09	\$107,740	\$0		12
Hay,Pamela June	Student Health Center	Pharmacist	Pharmacist	4.52	13.14	00	\$103,323	\$0		12
Jackson, Georgia Annette Whelchel	Student Health Center	Nurse Practitioner II	Nurse Practitioner II - Senior	8.04	23.51	09	\$96,163	\$0		12
Nunamaker, Troy D	Michelin Career Center	Asst Academic Prog Dir	Asst Academic Prog Dir	7.54	19.77	00	\$96,000	\$0		12
LeMay,Christina D	Student Affairs Publications	Director of Information Svcs	Creative Director, SA Pubs	1.75	22.22	08	\$91,443	\$0		12
Honea, Allison Brewer	Student Health Center	Nurse Practitioner II	Nurse Practitioner II - Exp	7.84	7.84	09	\$90,286	\$0		12
Guill,Russell C	Student Transition & Family P	Student Services Mgr II	Student Services Mgr II	0.63	30.06	07	\$89,804	\$0		12
McDuffie,Kristie Michelle	Student Health Center	Nurse Practitioner II	Nurse Practitioner II - Exp	1.17	1.17	09	\$88,485	\$0		12
Fiocchi,Christopher	Campus Recreation	Program Manager II	Sr Dir, Campus Recreation	2.29	5.62	08	\$88,196	\$0		12
McWhorter,Ronda Sims	Student Health Center	Pharmacist II	Pharmacist II	5.21	5.21	09	\$83,987	\$0	. ,	12
Poole,Kimberly M	Office of Advocacy & Success	Student Services Manager III	Assoc Dean, Students	4.11	14.47	08	\$82,587	\$0 \$0		12
Barnes, Joshua B	Campus Activities and Events	Student Services Manager III	Student Services Manager III	0.63	7.29	08	\$81,161	\$0		12 1
Donnelly,Kristin Walker	Student Affairs Operations	Academic Program Director	Academic Program Director	1.17	7.29	00	\$79,152	\$0		12
Davis,Pamela L	Campus Activities and Events	Program Manager II	Program Manager II	0.63	7.64	08	\$77,826	\$0		12 1
Wiser Jr, Gary G	Fraternity and Sorority Life	Student Services Manager III	Student Services Manager III	4.07	6.17	08	\$74,227	\$0		12
Goree, Jennifer Margaret	Student Health Center	Student Services Manager III	Student Services Manager III	3.89	16.11	08	\$73,025	\$0		12
Crisp,Debra Ann	Counseling Center	Psychologist I	Psychologist I	3.13	3.13	08	\$71,788	\$0		12 1
Hayes,Cheryl L	Student Affairs Operations	Accounting/Fiscal Mgr I	Assoc Dir,Planning & Budgeting	0.63	22.76	07	\$71,400	\$0		12 1
Gainor,Birmagidra Marie	Counseling Center	Psychologist I	Psychologist I	6.77	6.77	08	\$70,785	\$0		12
Gaillard,Melanie Swords	Student Health Center	Nurse Admin/Mgr I	Nurse Admin/Mgr I	6.04	15.76	07	\$67,180	\$0 \$0		12
Kearney,Kathleen Ann	Student Health Center	Program Manager I	Program Manager I	13.17	20.2	07	\$66,400	\$0 \$0		12
Biggers, Judith Honeycutt	Michelin Career Center	Student Services Mgr II	Student Services Mgr II	16.09	29.28	07	\$66,272	\$0 \$0		12
Taylor II,Robert L	Campus Recreation	Student Services Mgr II	Dir, Programs & Assessment	2.29	13.17	07	\$66,025	\$0 \$0		12
Mullinax.James D	Campus Recreation	Student Services Mgr II	Student Services Mgr II	0.63	2.27	07	\$65,025	\$0 \$0	. ,	12
Tasillo,Leigh Ann	Counseling Center	Psychologist I	Coord. of Mood Disorder Svcs.	0.03	0	08	\$63,793			12 1
White,Ora Dempsey	Counseling Center	Psychologist I	Psychologist I	4.08	4.08	08	\$63,793			12 1
Guffee,Kim L	Student Health Center	IT Consultant II	IT Consultant II	2.29	4.08	07	\$63,205	\$0 \$0	. ,	12
Cauthen,Kathy J	Office of Advocacy & Success	Human Services Coord II	Assistant Director	6.85	27.78	07	\$62,979			12 1
Bishop, David Mark	Student Affairs Publications	Graphics Manager II	Asst Creative Director	1.6	7.97	06	\$62,039			12 1
				3.04	3.04	08	\$61,687		. ,	
Sims,Lisa Lynette	Counseling Center	Psychologist I	Psychologist I							12
Bagwell,Stephanie Brooke	Student Health Center	Registered Nurse II	Registered Nurse II	5.66	8.37	07	\$61,551	\$0 \$0		12
Eaton, Andrea Pusser	Counseling Center	Psychologist I	Chief Psychologist I.	0.25	0.25		\$60,477	\$0 ¢0	. ,	12 1
Stephen, Krystal	Counseling Center	Psychologist I	Psychologist I	0.19	0.19	08	\$60,477	\$0		12 1
Herman,Deborah L	Michelin Career Center	Student Services Mgr II	Director, Employee Relations &	16.09	20.37	07	\$60,000	\$0		12
Reeves,Sarah P	Student Affairs Operations	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	0.63	15.91	06	\$58,854	\$0		12
Kehn,Elizabeth A	VP Student Affairs	Administrative Coord II	Administrative Coord II	0.48	13.15	06	\$57,630	\$0		12
Reeves,Lynn S	VP Student Affairs	Administrative Coord II	Administrative Coord II	0.83	34.83	06	\$57,630	\$0		12
Massingill, Amy Fletcher	Counseling Center	Human Services Coord II	Assistant Director	6.74	6.74	06	\$57,222	\$0		12
Massenburg,Lyn S	Campus Recreation	Accnt/Fiscal Analyst III	Dir, Finance & Accounting	6.83	30.82	06	\$56,000	\$0		12
Sargent, David A.	Michelin Career Center	Info Sys Business Analyst II	Director of Info Tech/ Career	3.43	23.28	06	\$55,754	\$0	\$55,754	12

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Salary Typ
Surrett, Myles	Campus Activities and Events	Student Services Mgr I	Assoc Dir Stu Orgs & Clubs	2.16	2.16	06	\$55,689	\$0	\$55,689	12 Month
Raj,Anukul	Student Affairs Publications	Sys Programmer/Developer II	Multimedia & Software Devr	1.69	1.69	06	\$54,468	\$0	\$54,468	12 Month
Farmer,Shane Edward	Campus Activities and Events	Program Coordinator II	Assoc, Dir Venue & Tech Svcs	0.12	0.12	06	\$54,300	\$0	\$54,300	12 Month
Philson, Tyrome Ingram	Office of Advocacy & Success	Human Services Coord II	Senior CARE Case Manager	1.06	1.06	06	\$54,020	\$0	\$54,020	12 Month
Beck, Brennan Jesse	Military & Veteran Engagement	Student Services Mgr I	Dir Military & Vet Engagement	0.42	5.08	06	\$54,000	\$0	\$54,000	12 Month
Pettiss Hinson, Amelia	VP Student Affairs	Administrative Coord II	Administrative Coord II	0.63	7.92	06	\$53,584	\$0	\$53,584	12 Month
Summey,Hollie Ellen	Student Health Center	Program Coordinator II	Program Coordinator II	2.28	2.28	06	\$53,550	\$0	\$53,550	12 Month
Foster, Juanita Flinchum	Student Health Center	Registered Nurse I	Registered Nurse I	9.37	9.37	06	\$53,313	\$0	\$53,313	12 Month
Harris, Sharon Patrice	Student Health Center	Student Services Mgr I	Student Services Mgr I	2.21	6.94	06	\$53,060	\$0	\$53,060	12 Month
Muscat,Kristi Lynn	Campus Activities and Events	Program Coordinator II	Associate Dir. of Events Svcs.	1.77	1.77	06	\$52,887	\$0	\$52,887	12 Month
Horner,Katherine Elizabeth	Michelin Career Center	Student Services Mgr I	Student Services Mgr I	0.63	6.38	06	\$52,658	\$0	\$52,658	12 Month
Brown,DeOnte	Student Transition & Family P	Student Services Mgr I	Director of Retention Programs	5.13	5.13	06	\$52,507	\$8,220	\$60,727	12 Month
Bollinger,Kelly M	Counseling Center	Human Services Coord II	Coord, ACTT Program	6.88	6.88	06	\$52,483	\$0	\$52,483	12 Month
Spurlin III, Glenn Edward	Student Transition & Family P	Student Services Mgr I	Dir. of Orientation Programs	0.82	0.82	06	\$51,352	\$0	\$51,352	12 Month
Jernigan, Frances Rand	Student Health Center	Registered Nurse I	Registered Nurse I-Triage	8.45	8.93	06	\$51,117	\$0	\$51,117	12 Month
Slatton,Kelly M	Student Health Center	Registered Nurse I	Registered Nurse I	4.25	4.56	06	\$51,117	\$0	\$51,117	12 Month
Allen,Sarah McCormick	Counseling Center	Human Services Coord II	Coord, CU CARES	3.23	3.23	06	\$51,059	\$0	\$51,059	12 Month
Baudouin, Ashley Marie	Office of Advocacy & Success	Human Services Coord II	CARE Case Manager	0.66	0.66	06	\$51,000	\$0	\$51,000	12 Month
Dawson,Sara Virginia	Counseling Center	Human Services Coord II	Coord, LPC-1 Training Program	1.61	2.52	06	\$50,316	\$0	\$50,316	12 Month
Giles,Carleton J	Student Affairs Publications	Graphics Manager I	Graphics Manager I	1.69	15.93	05	\$50,035	\$0	\$50,035	12 Month

				Years in						
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sal
Cox,Christopher N	University Libraries	Dean	Dean of Libraries	1.21	1.21	00	\$220,000	\$0		12
Hammel,Scott C	University Libraries	Systems Architect	Systems Architect	3.41	27.7	09	\$98,553	\$0	. ,	12
Vinson, Christopher Glen	University Libraries	Associate Librarian	Associate Librarian	0.4	10.94	00	\$93,096	\$0	. ,	12
Schilf,Suzanne Rook	University Libraries	Associate Librarian	Associate Librarian	0.4	25.02	00	\$85,226	\$0	1, .	12
Bodenheimer, Lisa	University Libraries	Librarian	Full Librarian	4.79	-	00	\$84,145	\$8,415		12
Hollandsworth,Robert L	University Libraries	Librarian	Associate Librarian	4.79	13.17	00	\$82,727	\$0	\$82,727	12
Wesley,Kathryn M	University Libraries	Librarian	Full Librarian	4.79	21.61	00	\$82,300	\$0	\$82,300	12
Burk,Brenda L.	University Libraries	Associate Librarian	Associate Librarian	0.4	5.52	00	\$82,145	\$0	\$82,145	12
Sheffield,Kathryn Megan	University Libraries	Associate Librarian	Data Services Librarian	0.29	6.9	06	\$72,191	\$0	1 , 5	12
Dutkiewicz,Scott Mark	University Libraries	Librarian	Associate Librarian	4.79	14.09	00	\$72,037	\$7,205	\$79,242	12
Cross,James E	University Libraries	Librarian	Full Librarian	4.79	32.19	00	\$71,460	\$0	\$71,460	12
Cooper,C. Camille	University Libraries	Associate Librarian	Associate Librarian	0.4	21.44	00	\$71,353	\$0	\$71,353	12
Cochrane, Gordon M	University Libraries	Associate Librarian	Associate Librarian	0.4	27.17	00	\$69,582	\$0	\$69,582	12
Grant, Anne McMahan	University Libraries	Librarian	Librarian	0.29	18.12	00	\$69,161	\$0	\$69,161	12
Wilmott,Robert D	University Libraries	Associate Librarian	Associate Librarian	0.4	16.74	00	\$67,187	\$6,718	\$73,905	12
Futral, Meredith Sue	University Libraries	Associate Librarian	Associate Librarian	0.4	16.18	00	\$66,879	\$0	\$66,879	12
Littleton,Karen Kelley	University Libraries	Accounting/Fiscal Mgr I	Accounting/Fiscal Mgr I	0.6	8.38	07	\$66,757	\$0	\$66,757	12
Rock,Edward Joseph	University Libraries	Associate Librarian	Associate Librarian	0.4	13.27	00	\$65,002	\$0	\$65,002	12
Oldham,Krista Michelle	University Libraries	Assistant Librarian	Univ Archivist-Asst Librarian	0.3	0.7	00	\$63,240	\$0	\$63,240	12
Vidas, Christopher D	University Libraries	Assistant Librarian	Electronic Resources Librarian	0.3	0.87	00	\$62,304	\$0	\$62,304	12
Edwards,Kathy S	University Libraries	Associate Librarian	Associate Librarian	0.4	11.3	00	\$62,251	\$0	\$62,251	12
Albro, Marguerite Helen	University Libraries	Assistant Librarian	Assistant Librarian	0.21	0.21	00	\$62,000	\$0	\$62,000	12
Morgenstern Jr, John D	University Libraries	Assistant Librarian	Director of University Press	0.29	7.16	00	\$61,710	\$0	\$61,710	12
Kohout-Tailor, Jessica Lauryn	University Libraries	Assistant Librarian	Assistant Librarian	0.4	7.49	00	\$61,200	\$0	\$61,200	12
Serrao, Jessica Lee	University Libraries	Assistant Librarian	Assistant Librarian	0.4	1.19	00	\$61,200	\$0	\$61,200	12
Sheaffer, Kelsey Elizabeth	University Libraries	Assistant Librarian	Assistant Librarian	0.4	1.25	00	\$61,200	\$0	\$61,200	12
Wu,Yang	University Libraries	Assistant Librarian	Open Resources Librarian	0.3	1.08	00	\$61,200	\$0	\$61,200	12
Redd, Renna Elizabeth Tuten	University Libraries	Assistant Librarian	Assistant Librarian	0.4	4.58	00	\$61,141	\$3,057	\$64,198	12
Kyle, Richard W	University Libraries	IT Technician III	IT Technician III	3.17	22.32	06	\$61,048	\$0	\$61,048	12
Tailor, Bhavin Dhansukh	University Libraries	Senior Web Developer	Senior Web Developer	0.29	4.33	07	\$61,000	\$0	\$61,000	12
Alexander, Teresa L	University Libraries	Library Mgr II	Library Mgr II	16.93	32.41	06	\$60,348	\$0	\$60,348	12
McElfresh, Jenessa Marie	University Libraries	Assistant Librarian	Assistant Librarian	0.4	2.42	00	\$60,296	\$0		12
Palmer, Megan Anne	University Libraries	Assistant Librarian	Assessment Librarian - Asst.	0.17	5.5	00	\$60,000	\$0		12
Groff, Jennifer Lynn	University Libraries	Assistant Librarian	Science Librarian	0.29		00	\$58,000	\$0		12
Hiott,Susan G	University Libraries	Curator II	Curator II	29.76		05	\$53,224	\$0	. ,	12
Owens,Fredda Mealor	University Libraries	Library Manager I	Library Manager I	14.36		05	\$53,151	\$2,658		12
Greene,Sarah Lohmann	University Libraries	Info Sys Business Analyst II	Info Sys Business Analyst II	0.63	6.62	06	\$50,217	\$0	. ,	12
Chambers.Teresa Robin	University Libraries	Library Manager I	Facilities Assistant Manager	7.43		05	\$50,050	\$0		12 1

					Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Salar
Wagner,Anthony Eugene	VP Finance & Operations	Sr Vice President	Executive Vice President	0.7	0.7		\$485,000	\$0		12 M
Crump,Steven H	Controller's Office	Associate Vice President	AVP - Chief Financial Officer	0.63	29.77		\$250,000	\$0		12 M
Watrous,Emily V	Human Resources	Associate Vice President	Chief Human Resources Officer	1.6	1.61	00	\$250,000	\$0		12 M
Arwood,Tracy Smart	Univ Compliance & Ethics	Associate Vice President	AVP/Chief Ethics & Comp Ofcr	0.04	13.56		\$202,520	\$0		12 M
Mullen,Gregory G	Law Enforcement & Safety	Associate Vice President	AVP Public Safety/Police Chief	1.17	1.17	00	\$195,000	\$0		12 M
Petillo,Richard D	VP Finance & Operations	Director	Dir, Debt & Capital Financing	3.97	3.97		\$191,013	\$19,101		12 M
Howe,Cathy Young	Office Of Internal Audit	Director	Director of Internal Auditing	4.79	30.81	00	\$183,000	\$0		12 M
Walters, Tracy R	Grants and Contracts Admin	Director	Dir Grants & Contracts Admin	1.5	1.5		\$160,053	\$0		12 Mo
Carlson II, George Clinton	VP Finance & Operations	Assistant Vice President	Interim AVP Auxiliary Services	0.08	11.96	00	\$150,000	\$27,719		12 Mo
Rowland, Sherri Patterson	Controller's Office	Associate Vice President	AVP & University Controller	0.24	11.26		\$150,000	\$0		12 Mo
Stoner,Laura Haselden	Land & Capital Asset Stewardsh	Director	Dir Land/Captl Asst Stewrdship	3.52	10.16		\$150,000	\$0		12 Mo
Kennedy,Alejandra Sabio	Human Resources	Director	ACHRO - HR Services	1.5	3.76		\$149,315	\$0		12 Mo
Hobgood,Kathy Bush	University Housing	Assistant Vice President	AVP Student Auxiliary Services	0.04	13.22		\$144,000	\$0		12 Mo
Nebesky, Michael J	Procurement and Business Svs	Director	Procurement Director	5.42	13.24		\$143,942	\$0		12 Mo
Kerr, James A.	Human Resources	Director	ACHRO-Total Rewards	0.79	5.62		\$140,000	\$0		12 Mo
Knox,Lisa Hancock	VP Finance & Operations	Director	Dir. Strategic Planning & Ops.	0.59	9.53	00	\$140,000	\$0		12 Mo
Robbins,Stephen A	TigerOne Card Services	Director	Director	0.63	29.75	00	\$129,391	\$0	\$129,391	12 Mo
Carlton, Gregory M	Human Resources	IT Manager III	Director of HRIS	1.61	21.11	09	\$127,500	\$0	\$127,500	12 Mo
Hofmann Jr, Daniel Richard	Parking Services	Director	Director	0.63	8.07	00	\$118,513	\$0	\$118,513	12 Mo
Brothers,Jami Elizabeth	Enterprise Risk Management	Director	Director	0.63	12.12	00	\$112,700	\$0	\$112,700	12 Mo
Whitaker, Gregory Brian	Law Enforcement & Safety	Law Enforcement Officer V	Deputy Chief of Police	0.27	7.09	08	\$108,000	\$0	\$108,000	12 Mo
Brown,Joshua H	Human Resources	Human Resources Dir III	Human Resources Dir III	0.63	7.59	09	\$105,867	\$0	\$105,867	12 Mo
Byrne III, Joseph J	Human Resources	Human Resources Dir III	Human Resources Dir III	0.63	7.25	09	\$105,569	\$0	\$105,569	12 Mo
Hooker, Jason T	Budgets & Financial Planning	Accounting/Fiscal Mgr II	Finance Manager	1.12	7.93	08	\$104,031	\$0	\$104,031	12 Mo
Ball,Gregory Don	Budgets & Financial Planning	Accounting/Fiscal Mgr II	Budget Manager	1.1	1.1	08	\$103,000	\$10,300	\$113,300	12 Mo
Cato,Michelle Marie	Human Resources	Human Resources Dir III	Human Resources Dir III	0.63	3.45	09	\$103,000	\$0	\$103,000	12 Mo
Davis,John M	Land & Capital Asset Stewardsh	Director	Director	4.39	21.29	00	\$102,604	\$0	\$102,604	12 Mo
Hood,Amelia Catherine	Payroll	Accounting/Fiscal Manager III	Accounting/Fiscal Manager III	0.63	20.04	09	\$102,500	\$0	\$102,500	12 Mo
Robbins,Karen F	Controller's Office	Accounting/Fiscal Mgr II	Director, Financial Compliance	13.4	22.36	08	\$101,617	\$0	\$101,617	12 Mo
Thomas, Erin Michael	Budgets & Financial Planning	Accounting/Fiscal Manager III	Operational Budget Manager	1.57	7.46	09	\$100,980	\$10,098	\$111,078	12 Mo
Gagnon,Lisa Ann	Human Resources	Human Resources Dir III	Human Resources Dir III	0.63	4.35	09	\$100,000	\$0	\$100,000	12 Mo
Morris, Vivian L	Human Resources	Human Resources Dir III	Dir, Engagement & Retention	0.63	31.63	09	\$100,000	\$0	\$100,000	12 Mo
Leeper,Beverly K	Controller's Office	Accounting/Fiscal Mgr II	Dir Tax & Cost Accounting	1.4	17.77	08	\$99,009	\$0	\$99,009	12 Mo
Eastland,Stephen Lee	Office Of Internal Audit	Program Manager II	Information Tech Audit Mgr	2.04	2.04	08	\$98,838	\$0	\$98,838	12 Mo
Brumback, Christina Carviou	Lean and Process Improvement	Director of Project Management	Director of Project Management	0.22	1.37	08	\$97,000	\$0	\$97,000	12 Mo
Henderson,Linda H	Student Financial Services	Accounting/Fiscal Mgr II	Accounting/Fiscal Mgr II	1.15	33.23	08	\$96,942	\$0	\$96,942	12 Mo
Pigeon,John Scott	Procurement and Business Svs	Program Manager II	Business Services Manager	2	12.82	08	\$95,000	\$0	\$95,000	12 Mo
Simmons, Dionne Jamia Corn	Accounting Services	Accounting/Fiscal Mgr II	Accounting/Fiscal Mgr II	0.04	1.38		\$95,000	\$0		12 Mo
Patton, Joy Johnson	Human Resources	Human Resources Dir II	Human Resources Dir II	0.63	17.55		\$94,860	\$0		12 Mo
Goodin, Amy Evans	Enterprise Risk Management	Risk Mgmt/Compliance Mgr II	Risk Mgmt/Compliance Mgr II	0.63	17.33		\$94,512	\$0		12 M
Daniel,William E.	Fire & Emergency Medical Servi	Law Enforcement Officer V	Law Enforcement Officer V	0.63	33.28		\$94,452	\$0		12 M
Watson,David J	Office of Strategy & Analytics	Accounting/Fiscal Mgr II	Accounting/Fiscal Mgr II	1.69	7.5		\$94,313	\$0		12 Mo
Hulme,Steven Andrew	VP Finance & Operations	Accounting/Fiscal Mgr II	Sr. Financial Analyst	1.38	1.38		\$91,922	\$0		12 M
Davis, Montanges Kirby	Human Resources	Human Resources Dir II	HR Strategic Consultant	0.62	2.82		\$91,800	\$0		12 M
Singletary, Theresa Marie	Law Enforcement & Safety	Development Officer	Development Officer	0.63	4.3		\$91,308	\$0		12 M
Floyd,Matthew Wayne	Human Resources	Human Resources Dir II	HR Strategic Consultant	0.89	0.89		\$90,270	\$0		12 M
Diaz,Kristine Evangelista	Human Resources	Human Resources Dir II	Human Resources Dir II	0.63	3.43		\$89,760	\$0		12 M
Long, Cynthia C	Budgets & Financial Planning	Accounting/Fiscal Mgr I	Accounting/Fiscal Mgr I	12.41	28.02		\$89,014	\$0 \$0		12 M
Brierre,Lori	Procurement and Business Svs	Procurement Director	Procurement Director	0.63	3.26		\$86,394	\$0 \$0		12 M
,	Human Resources	Human Resources Dir II	HRIS Manager	1.14	12.52		\$85,727	\$0 \$0		12 M
Harmon Jordan W					0.99		\$83,841	\$0 \$0	. ,	12 M
Harmon, Jordan W Wimney Alana Jade	VP Finance & Operations	Sr Info Svs Business Analyst	Sr Into SVS Business Analyst							
Wimpey, Alana Jade	VP Finance & Operations	Sr Info Sys Business Analyst	Sr Info Sys Business Analyst	0.99					. ,	
	VP Finance & Operations Accounting Services Office Of Internal Audit	Sr Info Sys Business Analyst Accounting/Fiscal Mgr I Audits Manager I	Accounting/Fiscal Mgr I Audits Manager I	6.58 6.45	23.67	07	\$83,841 \$82,177 \$82,176	\$0 \$0 \$0	\$82,177	12 Mo 12 Mo 12 Mo

					Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sa
Price, Mary J	University Housing	Student Services Manager III	Dir, Residential Learning	2.33	21.05	08	\$81,412	\$0	\$81,412	12
Lantgios,Karen L	Grants and Contracts Admin	Grants Administrator III	Grants Administrator III	0.63	30.48	08	\$80,110	\$0	\$80,110	12
Harvey, Anthony J	University Housing	Program Manager I	Program Manager I	2.78	8.17	07	\$80,090	\$0	\$80,090	12
Daniels, Latoya Stevenson	Human Resources	Human Resources Dir II	HR Strategic Consultant	1.04	5.12	08	\$80,070	\$0	\$80,070	12
Ford,Kathleen Heuer	Risk Management	Risk Mgmt & Compliance Anal II	Deputy Manager - Risk Mgmt	0.12	0.12	07	\$80,000	\$0	\$80,000	12
Moore, Joshua Kenneth	Student Financial Services	Info Sys Business Analyst III	Info Sys Business Analyst III	0.7	0.7	07	\$79,254	\$0		12
Evinger,Leasa Ann Kowalski	University Housing	Student Services Manager III	Director, Residential Living	2.25	10.04	08	\$78,110	\$0	\$78,110	12
Gao,Yanlin	Budgets & Financial Planning	Accounting/Fiscal Mgr I	Budget Analyst	1.57	4.16		\$77,822	\$7,782	\$85,604	12
Hawthorne,Reginald D	University Housing	Program Manager I	Program Manager I	3.41	27.32	07	\$77,735	\$0	\$77,735	12
Holland, Shanika Shantelle	Office Of Internal Audit	Audits Manager I	Audits Manager I	3.59	11.7	07	\$77,265	\$0	\$77,265	12
Davis,Matthew	Budgets & Financial Planning	Accounting/Fiscal Mgr I	Accounting/Fiscal Mgr I	1.26	1.26	07	\$77,193	\$0	\$77,193	12
Young Jr,Sam Curran	Procurement and Business Svs	Procurement Mgr II	Procurement Mgr II	0.63	3.32	07	\$76,500	\$0	\$76,500	12
Rotondi,Tonya Alice	Payroll	Accounting/Fiscal Mgr I	Accounting/Fiscal Mgr I	0.63	20.87	07	\$76,368	\$0	\$76,368	12
Custer,Sarah Maria	Emergency Preparedness	Program Manager I	Dir, Emergency Management	0.25	1.3	06	\$76,300	\$0	\$76,300	12
Cooley,Desiree	Accounting Services	Accounting/Fiscal Mgr I	Accnt/Fiscal Analyst III	0	12.83	07	\$76,200	\$0	\$76,200	12
Evans, Courtney Busha	Law Enforcement & Safety	Law Enforcement Officer IV	LEO IV-Operations Captain	2.21	11.35	07	\$75,988	\$0	\$75,988	12
Rhodes, Bradley E	Law Enforcement & Safety	Law Enforcement Officer IV	Law Enforcement Officer IV	0.63	24.53	07	\$75,988	\$0	\$75,988	12
Wilds, Shannon Campbell	Human Resources	Human Resource Dir I	Benefits Manager	1.37	4.12	07	\$75,858	\$0	\$75,858	12
Lloyd Jr,Donald L	University Housing	Program Manager II	Assoc. Director for Projects	2.37	2.37	08	\$74,253	\$0	\$74,253	12
Finan,Kevin Richard	Procurement and Business Svs	Procurement Mgr II	Procurement Mgr II	0.63	1.14	07	\$73,848	\$0	\$73,848	12
Soldano, Jennifer	Procurement and Business Svs	Procurement Mgr II	Procurement Mgr II	0.63	2.5	07	\$73,848	\$0	\$73,848	12
Chambers, Christi H	Student Financial Services	Accounting/Fiscal Mgr I	Accounting/Fiscal Mgr I	8.41	20.65	07	\$73,578	\$0	\$73,578	12
Tegen,Matthew C	TigerOne Card Services	Sr Info Sys Business Analyst	Sr Info Sys Business Analyst	0.63	11.02	08	\$73,440	\$0	\$73,440	12
Pruitt,Rebecca Smith	Student Financial Services	Accounting/Fiscal Mgr I	Accounting/Fiscal Mgr I	1.08	14.38	07	\$72,400	\$0	\$72,400	12
Oxendine, Alisha Lee	Controller's Office	Program Manager I	COI Program Director	3.46	8.54	07	\$72,255	\$0	\$72,255	12
Patton,Allison Lee	Procurement and Business Svs	Accounting/Fiscal Mgr I	Accounts Payable Manager	1.63	11.73	07	\$71,238	\$0	\$71,238	12
Lee, Michael D	Land & Capital Asset Stewardsh	Operations Manager III	Operations Manager III	0.63	3.59	07	\$70,700	\$0	\$70,700	12
Culler, Deborah R	Municipal Court	Program Manager I	Program Manager I	0.63	28.12	07	\$70,292	\$0	\$70,292	12
Blackmon,Kattie	Payroll	Sr IT Consultant	Kronos Systems Adminstrator	1.04	1.04	08	\$70,110	\$0	\$70,110	12
Miller, Aubrey Kathleen	Human Resources	Senior Consultant	Data Analyst - Compensation	0.77	6.78	07	\$70,054	\$0	\$70,054	12
Hapeshis, Wendy S	Accounting Services	Accounting/Fiscal Mgr I	Accnt/Fiscal Analyst III	0	19.3	07	\$69,813	\$0	\$69,813	12
Arquette, Brandon Anthony	Human Resources	Senior Consultant	Data Analyst - Compensation	0.77	0.77	07	\$69,360	\$0	\$69,360	12
Jones, Samantha Taylor	Acctg For Related Organization	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	11.78	11.78	06	\$68,455	\$0	\$68,455	12
Kozlowski,John D	Procurement and Business Svs	Info Sys Business Analyst III	Procurement Systems Admin	1.78	1.78	07	\$68,300	\$0	\$68,300	12
Balas,Sarah Ann	Grants and Contracts Admin	Grants Administrator II	Grants Administrator II	1.13	14.36	07	\$67,626	\$0	\$67,626	12
Cofield, Gina Parker	Grants and Contracts Admin	Grants Administrator II	Grants Administrator II	0.63	19.29	07	\$67,626	\$0	\$67,626	12
Ray, Jennifer Sarratt	Human Resources	Human Resource Dir I	Employee Relations Manager	1.08	8.54	07	\$67,626	\$0	\$67,626	12
Taylor, Mary Heaton	Grants and Contracts Admin	Grants Administrator II	Grants Administrator II	0.63	8.99	07	\$67,198	\$0	\$67,198	12
Rosenberger, Jeffrey David	Office Of Internal Audit	Auditor IV	Sr. Auditor	1.25	30.62	06	\$66,499	\$0	. ,	12
Hadlock,Cynthia D	Accounting Services	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	12.6	34.03	06	\$66,300	\$0	\$66,300	12
Hamilton,Tammi D	Human Resources	Program Manager I	Mgr, Talent & Org Development	0.63	1.25	06	\$66,300	\$0	\$66,300	12
Poole,Christopher Ashton	Procurement and Business Svs	Program Coordinator II	Program Coordinator II	0.7	4.37	06	\$66,300	\$0	\$66,300	12
VanBergen,Emma J	University Housing	Program Manager I	Program Manager I	1	1	07	\$66,300	\$0	\$66,300	12
Bowen,Barry C	Madren Center	IT Consultant II	IT Consultant II	0.63	18.48	07	\$66,100	\$0	\$66,100	12
Ross,Benjamin Jonathan	Law Enforcement & Safety	Law Enforcement Officer III	LEO III - Lieutenant	0.27	20.24	06	\$66,077	\$0	\$66,077	12
Cannon,Steven James	Law Enforcement & Safety	Law Enforcement Officer III	LEO III-Watch Commander	4.08	7.78	06	\$66,077	\$0		12
Collins,James	Law Enforcement & Safety	Law Enforcement Officer III	LEO III Lt-Special Events	0.77	6.69	06	\$66,077	\$0	. ,	12
Gregory, Mark Jackson	Law Enforcement & Safety	Law Enforcement Officer III	LEOIII-Lieutenant	0.77	0.77	06	\$66,077	\$0		12
Harrington, Christopher M	Law Enforcement & Safety	Law Enforcement Officer III	Law Enforcement Officer III	4.21	14.04	06	\$66,077	\$0 \$0	\$66,077	12
Parker, Justin Rakeem	Procurement and Business Svs	Senior Consultant	Senior Consultant	0.1	0.1	07	\$65,000	\$0 \$0	\$65,000	12
Burch,Rachel	Human Resources	Human Resources Mgr II	HR Services Generalist	6.06	21.24	06	\$64,566	\$0 \$0	\$64,566	12
Love, Ashley Sheridan	Human Resources	Human Resources Mgr II	HR Solutions Generalist	2.41	6.2	06	\$64,566	\$6,457	\$71,023	12
Moreland,Katerina Valentine	Parking Services	Project Manager I	Sr Asoc Dir of Parking Svcs.	7.16	7.16	08	\$64,181	\$5,908	\$70,089	12
Benson,Ida S	Faiking Jervices	i i uject ivialiagel I	SI ASUL DII UI FAIKIIIS SVLS.	7.10	1.10	07	204,101	\$0,908	\$70,089	12

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sal
Unda,Pablo Victor	Human Resources	Program Manager I	International Employment Mngr	3.71	21.19	07	\$63,583	\$0	\$63,583	12 N
Peppers, Takoma Juauan	Shared Services	Accnt/Fiscal Analyst III	Budget Center Accountant	9.65	18.24	06	\$63,540	\$0	\$63,540	12 N
Holland,Sierra Danielle	Human Resources	Human Resources Mgr II	Engagement & Retention Analyst	1.08	2.9	06	\$63,278	\$0	\$63,278	12 N
Pernotto,Eric T	University Housing	Student Services Mgr II	Student Services Mgr II	0.63	8.29	07	\$62,934	\$0	\$62,934	12 N
Lombardozzi, Brianna Marie	University Housing	Student Services Mgr I	Assoc Dir, Residential Living	2.62	5.94	06	\$62,000	\$0	\$62,000	12 N
Foss, Tracy Center	University Housing	Program Coordinator II	Program Coordinator II	4.11	11.56	06	\$61,613	\$0	\$61,613	12 N
Crawford,Lynn M	Procurement and Business Svs	Procurement Mgr I	Procurement Mgr I	0.63	11.65	06	\$61,302	\$0	\$61,302	12 N
Pitts, April Wilbanks	Procurement and Business Svs	Procurement Mgr I	Procurement Mgr I	0.63	20.03	06	\$61,302	\$0	\$61,302	12 N
Bottoms, Elizabeth Grimes	Human Resources	Human Resources Mgr II	HR Solutions Generalist	2.41	6.4	06	\$61,200	\$0	\$61,200	12 N
Brooks,Frederick P	TigerOne Card Services	Program Coordinator II	Program Coordinator II	0.63	27.74	06	\$61,200	\$0	\$61,200	12 N
Turner,Kimberly Michelle	Human Resources	Human Resources Mgr II	HR Services Representative	6.27	16.72	06	\$61,110	\$6,111	\$67,221	12 N
Burgess,Kelly C	Human Resources	Human Resources Mgr II	Human Resources Mgr II	13.03	22.06	06	\$60,486	\$0	\$60,486	12 N
Tarver, Jonathan B	Madren Center	Operations Manager II	Operations Manager II	2.5	12.87	06	\$60,423	\$6,042	\$66,465	12 N
Gamble, Amy C.	University Housing	Student Services Mgr I	Student Services Mgr I	11.94	11.94	06	\$60,047	\$0	\$60,047	12 N
Dees,Amber C	University Housing	Student Services Mgr I	Assoc Dir, Residential Living	2.37	2.37	06	\$60,000	\$0	\$60,000	12 N
Freeman, Catherine D	Cash and Treasury Services	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	0.04	22.84	06	\$60,000	\$0		12 N
Taute, Maryne Emma	University Housing	Student Services Mgr I	Assoc Dir, Residential Living	2.37	2.37	06	\$60,000	\$5,304	\$65,304	12 N
Long, Tara Denise	Accounting Services	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	0.96	12.1	06	\$59,670	\$0		12 N
Steadman, Denise H.	Accounting Services	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst II	0	28.53	06	\$59,670	\$0		12 N
McCaskill, Jennifer Elizabeth Potts	Human Resources	Human Resources Mgr II	HR Services Generalist	1.33	3.13	06	\$59,438	\$0	\$59,438	12 N
Martin, Deborah L.	Grants and Contracts Admin	Grants Administrator I	Grants Administrator I	0.63	27.53	06	\$59,200	\$0	\$59,200	12 N
Baughey, Tracie Redman	Human Resources	Human Resources Mgr II	HR Solutions Generalist	5.85	5.85	06	\$59,160	\$0	\$59,160	12 N
Snider,Kristy Lynn	Human Resources	Human Resources Mgr II	HR Solutions Generalist	2.41	6.7	06	\$59,160	\$0	\$59,160	12 N
Staggs,Kelly Ann	University Housing	Program Coordinator II	Assoc Dir, Housing/Dining MNT	1.54	3.06	06	\$59,160	\$0		12 N
Nieves,Kristie Michelle	Human Resources	Human Resources Mgr II	HR Services Representative	15.28	20.57	06	\$58,268	\$0		12 N
Fox,Kathryn Virginia	Human Resources	Human Resources Mgr II	HR Solutions Generalist	0.79	0.79	06	\$58,140	\$0		12 N
Hamer III, James Ray	TigerOne Card Services	Info Sys Business Analyst II	Info Sys Business Analyst II	3.18	12.57	06	\$57,600	\$0		12 N
Earl,Erin Darcy	Office Of Internal Audit	Auditor III	Staff Auditor	3.24	14.29	05	\$57,528	\$0		12 N
Talbot,Matthew F	Office Of Internal Audit	Auditor III	Staff Auditor	4.93	4.93	05	\$57,528	\$0		12 N
McMahan,Kathleen A	VP Finance & Operations	Executive Assistant II	Executive Assistant II	1.08	2.55	07	\$57,120	\$0		12 N
Blanding, Teresa A	Human Resources	Human Resources Mgr II	HR Services Generalist	2.41	29.04	06	\$57,000	\$0		12 N
Fickes,Sarah Beth	Human Resources	Human Resources Mgr II	Human Services Generalist	1.12	1.12	06	\$57,000	\$11,400	\$68,400	12 N
St. John,Kirk	Human Resources	Human Resources Mgr II	HR Solutions Generalist	0	0	06	\$57,000	\$0		12 N
Robinson Jr, William Fred	Human Resources	Human Resources Mgr II	Comp Analyst	11.45	20.37	06	\$56,934	\$0		12 N
Cash,Kendall	Law Enforcement & Safety	Law Enforcement Officer II	LEO II-Sergeant	0.37	0.37	05	\$56,837	\$0	. ,	12 N
Cobb,Amy Cassandra	Law Enforcement & Safety	Law Enforcement Officer II	Law Enforcement Officer II	0.46	3.87	05	\$56,837	\$0		12 N
Strickland, Ashley Michelle	Human Resources	Program Coordinator II	Training Manager	0.63	5.43	05	\$56,549	\$0		12 1
Davis, Taylor Rivers	Human Resources	Info Sys Business Analyst II	HR IT Data Analyst	1.12	1.12	06	\$56,100	\$0		12 1
Queen,Kanetra L	Student Financial Services	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	4.08	12.18	06	\$56,100	\$0		12 N
Scott,Arthur J	Madren Center	Building/Grounds Mgr	Building/Grounds Mgr	8.04	28.46	06	\$55,676	\$0		12 N
Collins,Raymond G.	Payroll	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	18.31	19.31	05	\$55,537	\$0	. ,	12 N
Crenshaw,Chad Michael	Human Resources	Human Resources Mgr II	Staff Relations Manager	0.18	0.18	06	\$55,500	\$0 \$0		12 N
Gowan,James D	Law Enforcement & Safety	Program Coordinator II	Program Coordinator II	0.63	30.91	06	\$55,386	\$0 \$0	. ,	12 1
Cain,Angela C	Human Resources	Benefits Manager	Benefits Lead, Health	0.03	27.15	06	\$55,231	\$0 \$0		12 1
Arrington, Danielle Lester	Human Resources	Human Resources Mgr II	Dual Career Program Manager	0.63	2.46	06	\$55,080	\$0 \$0	. ,	12 N
Greggs Jr,Edward	TigerOne Card Services	Info Sys Business Analyst II	Info Sys Business Analyst II	0.63	14.42	06	\$55,080	\$0 \$0		12 N
Morrissey, Mary E	Emergency Preparedness	EP Coordinator I	EP Coordinator I	2.64	8.29	05	\$55,080	\$0 \$0		12 1
Bass,Samantha A.	Human Resources	Human Resources Mgr II	Benefits Navigator	7.87	18.69	05	\$54,773	\$0 \$0		12 1
Brock, Janet	Law Enforcement & Safety	Law Enforcement Officer II	Law Enforcement Officer II	0.18	0.18	05	\$54,749			12 1
Brock, Janet Burks II, Charles W	Law Enforcement & Safety	Law Enforcement Officer II	Sergeant	1.75	4.47	05	\$54,749	\$0 \$0		12 1
Welborn III,Charles	Law Enforcement & Safety	Law Enforcement Officer II	Law Enforcement Officer II	2.27	3.41	05	\$54,749	30 \$0		12 1
Young,Michelle M	Law Enforcement & Safety	Law Enforcement Officer II	Crime Prevention Sergeant	4.21	20.01	05	\$54,749	\$0 \$0	. ,	12 M
Davidson,Brian P	,		Assoc Dir, C&B Support/Ops Mgr	4.21	20.01	05	\$54,749	\$0 \$0	. ,	12 M
Stapleton, Sean Kent	University Housing University Housing	Operations Manager II Trades Manager I	ASSOCIDIT, CAB SUPPORT/Ops Mgr	1.78	1.91	06	Ş54,630	Ş0	\$54,630	17 1

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Salary
Brown, Frances Althea	Grants and Contracts Admin	Grants Administrator I	Grants Administrator I	0.63	20.15	06	\$54,000	\$0	\$54,000	12 Mon
Holland,Angela D	Grants and Contracts Admin	Grants Administrator I	Grants Administrator I	0.63	22.24	06	\$54,000	\$0	\$54,000	12 Mor
Seaborn, Cynthia Holmes	Grants and Contracts Admin	Grants Administrator I	Grants Administrator I	0.63	20.38	06	\$54,000	\$0	\$54,000	12 Mor
Dennis,Tonique C	Cash and Treasury Services	Info Sys Business Analyst II	E-Commerce Analyst	2.46	14.14	06	\$53,655	\$0	\$53,655	12 Mor
Perry,Karen Beth	Procurement and Business Svs	Procurement Mgr I	Procurement Mgr I	0.63	2.95	06	\$53,244	\$0	\$53,244	12 Mor
Jackson,Jameka N	Student Financial Services	Student Services Mgr I	Student Services Mgr I	4.41	7.78	06	\$53,208	\$0	\$53,208	12 Moi
Hembree, Megan Elizabeth	TigerOne Card Services	Info Sys Business Analyst II	Info Sys Business Analyst II	0.63	2.52	06	\$53,040	\$0	\$53,040	12 Mo
Pope,William Wood	Human Resources	Human Resources Mgr II	Human Resources Mgr II	0.63	6.09	06	\$53,040	\$0	\$53,040	12 Mo
Rhodes,Wanda G	Shared Services	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	0.63	18.62	06	\$53,040	\$0	\$53,040	12 Mo
Cram, Stefanie Elaine	Payroll	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	3.1	6.06	06	\$52,900	\$0	\$52,900	12 Mo
Goudie,Robert J	Fire & Emergency Medical Servi	Fire Safety Officer III	Fire Safety Ofcr III - Captain	2.62	25.13	05	\$52,887	\$0	\$52,887	12 Moi
Blackwell, Joseph P	University Housing	Trades Manager I	Trades Mgr I - HVAC	2.12	9.67	06	\$52,852	\$0	\$52,852	12 Mo
Team,Elizabeth H	Human Resources	Human Resources Coordinator	Human Resources Coordinator	0.63	29.56	05	\$52,595	\$0	\$52,595	12 Mo
Boyles, Mary Collins	Human Resources	Human Resource Mgr I	Recruiter	1.04	1.04	05	\$52,516	\$0	\$52,516	12 Mo
Grant, Marlyn Pontecha	Grants and Contracts Admin	Grants Administrator I	Grants Administrator I	0.63	8.61	06	\$52,500	\$0	\$52,500	12 Mo
McLane,Oliver Wiley	University Housing	Program Coordinator II	Dir, Safety/Training & Devt	2.04	3.93	06	\$52,393	\$0	\$52,393	12 Mo
Wright, Twana Denise	Law Enforcement & Safety	Communications Coordinator	Communications Coordinator	4.17	12.81	05	\$52,178	\$0	\$52,178	12 Moi
Weaver, Patrick A	University Housing	Trades Specialist V	Trades Spec V - Plumbing	7.7	14.98	05	\$52,166	\$0	\$52,166	12 Mo
Allison, Thomas Moore	Human Resources	Public Info Dir I	Communications Lead	0.14	0.14	06	\$52,000	\$0	\$52,000	12 Mo
Hand,Eric Lee	University Housing	Trades Specialist V	Zone Manager III	12.83	16.5	05	\$51,836	\$0	\$51,836	12 Mo
Brewer,Elizabeth F	Acctg For Related Organization	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	0.63	28.65	05	\$51,653	\$0	\$51,653	12 Mo
Gajdalo,Benjamin	University Housing	Trades Specialist V	Structural Zone Manager	1.24	1.24	05	\$51,525	\$0	\$51,525	12 Mo
Rangaraju, Moushumi	Grants and Contracts Admin	Grants Administrator I	Grants Administrator	0.98	0.98	06	\$51,100	\$0	\$51,100	12 Mo
Summerour, Casey M	Grants and Contracts Admin	Grants Administrator I	Grants Administrator I	0.96	0.96	06	\$51,100	\$0	\$51,100	12 Moi
Burriss, Eugenia D	Accounting Services	Accnt/Fiscal Analyst II	Accnt/Fiscal Analyst II	0.63	17.65	05	\$50,400	\$0	\$50,400	12 Mor
Haynie, Jeffrey Chevis	Student Financial Services	Accnt/Fiscal Analyst III	Accnt/Fiscal Analyst III	0.75	1.77	06	\$50,360	\$0	\$50,360	12 Mor

					Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Sal
Karanfil,Tanju	VP for Research	Vice President	VP for Research	2.83	23.16	00	\$330,000	\$0	\$330,000	12
Parrish, John Hilary A	Research Services	Veterinarian	Veterinarian	4.56	13.16	00	\$190,156	\$19,016	\$209,172	12
Sherrill, Windsor Westbrook	VP for Research	Professor	Assoc VP for Health Research	8.17	19.98	00	\$183,766	\$54,104	\$237,870	12
Gesswein,August C	Clemson University Research Fo	Director	Exec Dir/Dir Business Dev CURF	1.61	5.33	00	\$175,000	\$0	\$175,000	12
Lischwe,Sheila T.	Sponsored Programs	Director	Director of Sponsored Programs	0.5	6.62	00	\$164,552	\$0	\$164,552	12
Grieger, James Richard	Research Safety	Director	Director	0.5	6.42	00	\$150,832	\$0	\$150,832	12
Lance,Stephen W	Youth Learning Institute	Director	Director	5.27	19.96	00	\$147,648	\$0	\$147,648	12
Floyd,Joanna Lynn	VP for Research	Director	Director	0.5	11.25	00	\$143,000	\$0	\$143,000	12
Albritton, Vincie C.	Clemson University Research Fo	Research Associate	CURF Deputy Director	6.85	19.93	00	\$140,313	\$0	\$140,313	12
Dickerson, Charles A	VP for Research	Director	Dir. of Business Affairs-Rsrch	0.5	19.42	00	\$130,778	\$0	\$130,778	12
Hemingway, Tamara Layne	VP for Research	Director	Export Control Officer	0.5	8.19	00	\$118,690	\$0	\$118,690	12
Kirkland, Toby R	Youth Learning Institute	Program Manager III	Chief of Staff	2.68	12.75	09	\$113,527	\$0	\$113,527	12
Bruce, Terri Lane Foster	Clemson Light Imaging Facility	Academic Program Director	Dir,Clemson Light Imaging Fac	6.05	6.05	00	\$107,315	\$0	\$107,315	12
Saraf,Laxmikant Vyankatesh	Research Div/Electron Micro	Research Associate	Director -EM Facility	6.62	6.62	00	\$107,146	\$0	\$107,146	12
Richardson, Stanley T	VP for Research	Accounting/Fiscal Mgr II	Business Officer	0.5	28.4	08	\$102,350	\$0	\$102,350	12
Jones,Charles Ray	Youth Learning Institute	Program Manager II	Program Manager II	0.54	18.11	08	\$100,776	\$0	\$100,776	12
Jacobi, Jane E	Office of Research Development	Research Associate	Research Associate	6.74	26.53	00	\$100,667	\$0	\$100,667	12
Kogut,Anne M	Research Safety	Environmental Health Manager I	Industrial Hygiene Manager	0.5	4.73	08	\$100,050	\$0		12
Rayburg,Kurt David	Research Safety	Engineer/Assoc Eng IV	Low Country Safety Manager	4.87	4.87	08	\$98,534	\$0		12
Willey, Melody C	Research Services	Program Manager II	Program Manager II	0.5	28.69	08	\$89,703	\$0	\$89,703	12
Walker, Hagan Elizabeth	Sponsored Programs	Program Manager I	Program Manager I	4.85	7.12	07	\$89,610	\$0		12
Boggs,Christoffer Oxford	VP for Research	Database Administrator II	Database Administrator II	3.42	16.68	07	\$88,177	\$0	. ,	12
Thrasher, Diana Spake	Sponsored Programs	Grants Administrator III	Associate Director	0.5	15.86	08	\$83,996	\$0		12
Lear, Jeff Michael	VP for Research	Research Associate	Sr. Industry Contracts Assoc.	3.99	3.99	00	\$80,780	\$0		12
Miller,Scott R	VP for Research	Public Info Dir II	Communications DirResearch	2.07	4.97	07	\$80,000	\$0		12
Frager,Robert D	Youth Learning Institute	Accounting/Fiscal Mgr I	Accounting/Fiscal Mgr I	0.54	23.73	07	\$79,378	\$0		12
Povod,Konstantin Valentinovich	Research Safety	Environment/Hlth Mgr III	Radiation Safety Officer	5.29	5.29	07	\$77,843	\$0	. ,	12
Brock-Carroll,June M	Research Safety	Environment/HIth Mgr III	Hazardous Materials Manager	9.29	25.58	07	\$77,121	\$0	. ,	12
Weber,Christopher D	Research Safety	Environment/Hlth Mgr III	Chemical & Lab Safety Manager	1.35	1.35	07	\$74,800	\$0		12
McGowan-Hudson,Bettie M	Sponsored Programs	Grants Administrator II	Grants Administrator II	9.12	30.02	07	\$74,180	\$0		12
Foster, Kristin Finley	Sponsored Programs	Grants Administrator III	Research Collaboration Manager	0.5	6	08	\$73,930	\$0	. ,	12
Patin, Nalinee Dial	Office of Research Compliance	Research Associate	IRB Administrator	4.22	18.9	00	\$70,952	\$0	. ,	12
Stam,Claire Marie	Sponsored Programs	Grants Administrator I	Grants Administrator I	2.95	4.64	06	\$70,000	\$0 \$0	. ,	12
Morris,Elizabeth Pixley	Youth Learning Institute	Program Manager I	Program Manager I	0.54	15.63	07	\$68,349	\$0 \$0		12
Harris, Daniel P	VP for Research	Info Sys Business Analyst III	Info. Tech. Administrator	1.66	13.6	07	\$68,198	\$0		12
Douglas,Christal Selmeyer	Sponsored Programs	Grants Administrator II	OSP Support Center Manager	0.16	2.57	07	\$68,000	\$0 \$0	. ,	12
Mongold III,George	Youth Learning Institute	Program Manager I	Director - R.M. Cooper Ldrshp	0.10	13.75	07	\$67,675	\$0	. ,	12
Heath,Taylor Parks	Sponsored Programs	Grants Administrator II	Sr Research Contracts Spec	0.54	13.75	07	\$67,300		. ,	12
Powell,Rhonda Reigers	Clemson Light Imaging Facility	Research Laboratory Manager	Research Laboratory Manager	3	18.68	07	\$66.874	\$0 \$0	1. ,	12 1
Brown,Pamela Dorlynn	Sponsored Programs	Grants Administrator II	Grants Administrator II	8.11	27.94	07	\$65,994	\$0 \$0		12
Smith-Sielicki,Shannon Hope	Office of Research Compliance	Program Coordinator II	IBC Administrator	6.69	6.69	06	\$64,026		. ,	12 1
Goldsmith,Paul E	Youth Learning Institute	Building/Grounds Mgr	Building/Grounds Mgr	2.54	16.24	06	\$63,282	\$0 \$0	. ,	12 1
Holliday,Heather Martin	Office of Research Compliance	Program Coordinator II	IACUC Administrator	0.5	15.42	06	\$62,756	\$0 \$0	. ,	12 1
Reid,Penny Marla Owens	VP for Research	Executive Assistant I	Executive Assistant I	0.5	8.69	06	\$62,405	\$0 \$0	. ,	12
Chapman,Barbara Elizabeth	VP for Research	Risk Mgmt & Compliance Anal II	Executive Assistant 1 Export Control Analyst	0.5	18.12	06	\$62,000	\$0 \$0	. ,	121
Trotter, Melanie H	Sponsored Programs	Administrative Coord I	Administrative Coord I	9.08	13.02	07	\$60,380	\$0 \$0	1 - 7	12
Gibson,Kathryn Lanell	VP for Research	Administrative Coord I Accnt/Fiscal Analyst III	Administrative Coord I Assoc Bus Officer	9.08	13.02	05	\$60,380	\$0 \$0		12
Anthony,Jeffrey Larico	Research Safety	Environment/Hith Mgr II	Indust. Hygienist/Safety Spec.	1.31	1.31	06	\$58,924	\$0 ¢0	. ,	12
Kwist,Kerri Worthy	Research Safety	Environment/Hith Mgr III	Biological Safety Officer	3.93	4.18	07	\$58,924	\$0 ¢0	. ,	12
Seliman,Ayman	Research Safety	Environment/Hlth Mgr II	Asst. Radiation Safety Officer	1.95	1.95	06	\$58,120	\$0		12
Haley,Tina	VP for Research	Database Administrator I	Database Administrator I	0.5	18.74	06	\$56,631	\$0	. ,	12
Verma,Nidhi	Sponsored Programs	Instructor/Training Coord II	Business Comm./Technology Spec	1.15	1.15	05	\$56,000	\$0		12
Elliott, Bradley Clay	Sponsored Programs	Grants Administrator I	Grants Coordinator II	0	7.57	05	\$54,150	\$0	\$54,150	12

search										
				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Salary Type
Mullaney, Meghan A	VP for Research	Program Coordinator II	DirResearch Data Analytics	2.87	2.87	06	\$52,642	\$0	\$52,642	12 Month Salar
West,Pamela D	Clemson University Research Fo	Administrative Coord I	CURF Financial Administrator	14.52	19.23	05	\$52,176	\$0	\$52,176	12 Month Salar
Forrest,Samuel D	Research Safety	Environment/Hlth Mgr II	Hazardous Materials Specialist	6.03	7.16	06	\$52,131	\$0	\$52,131	12 Month Salar
Sauer,Cynthia J	Clemson University Research Fo	Administrative Coord II	CURF Contract Administrator	1	1	06	\$52,020	\$0	\$52,020	12 Month Salar
McSwain,Kelly	Office of Research Development	Program Manager I	Program Manager I	2.19	2.19	07	\$51,980	\$0	\$51,980	12 Month Salar
Mengering, Jonathan E	Research Safety	Environment/Hlth Mgr II	Hazardous Materials Specialist	0.21	0.21	06	\$50,000	\$0	\$50,000	12 Month Salar
Rager, Allison Cherie	Sponsored Programs	Grants Coordinator II	Grants Coordinator II	0.23	0.23	00	\$50,000	\$0	\$50,000	12 Month Salar

				Years in		D	D	Tetal	Dana Calami and	
37	Designed	Sec. 17:41		Current	State	Pay	Base	Total	Base Salary and	6.1
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Salar
Jones,Robert H	Provost & V P Acad Affairs	Sr Vice President	EVP Acad Affairs & Provost	5.08	5.08		\$410,000	\$0	. ,	12 M
Griffin,John David	Office Of Undergraduate Studie	Associate Provost	Assoc Prov & Dean - UG Studies	4	4		\$247,150	\$0		12 M
Marek,Todd C	Watt Family Innovation Center	Director	Dir. WFIC/Sci. & Tech. Officer	3.43	3.43		\$224,561	\$0		12 M
Nagy,Sharon	Office of Global Engagement	Associate Provost	Associate Provost	2.28	7.19		\$211,000	\$0		12 M
Nakuma, Constancio K	Provost & V P Acad Affairs	Associate Provost	Assoc Prov - Academic Affairs	0.83	17.29		\$211,000	\$0		12 M
Lawton Rauh, Amy Louise	Provost & V P Acad Affairs	Associate Provost	Assoc. Provost-Faculty Affairs	1.17	14.21		\$199,270	\$0		12 M
Landreth,R Philip	Provost & V P Acad Affairs	Assistant Vice President	AVP for Academic Operations	0.5	31.89		\$195,000	\$0	. ,	12 M
King,Jeremy	Institutional Research	Associate Provost	Associate Provost	2.87	16.78		\$193,000	\$0		12 M
Fox,John C	CU Restoration Institute	Research Asst Professor	Research Asst Professor	2.95	5.95		\$187,000	\$18,700		12 M
Speziale, Barbara J	Watt Family Innovation Center	Academic Program Director	Director for Cl	0.5	21.03		\$179,696	\$0	. ,	12 M
Halfacre,Robert G	University Ombudsman	Visiting Professor	Visiting Professor	9.61	45.44		\$171,619	\$0		12 Mo
Krystofik, Mark Allan	Watt Family Innovation Center	Director	Assoc Dir. Oper/Sustainability	0.02	0.02		\$167,600	\$0	1 - 1 - 1	12 Mo
Collins Jr,Edward R	Provost & V P Acad Affairs	Professor	Interim Assoc Vice President	0.5	30.16		\$167,260	\$33,452		9 Mo
Johnson, Janie Shontavia	Provost & V P Acad Affairs	Associate Vice President	Assoc VP Acad Ptnrshps & Innov	1.69	1.69		\$165,000	\$0		12 Mo
Salem, Thomas E	CU Restoration Institute	Scientist	Associate Director	1.48	1.48		\$162,651	\$0		12 Mo
Bennett,Carla Fay	Office Of Academic Affairs	Director	Director of Academic Finance	0.5	3.65		\$157,000	\$0	. ,	12 M
Wiles, Benjamin Christopher	Institutional Research	Director	Chief Academic Data Officer	1.88	1.88		\$156,200	\$0		12 M
Appling,Jeffrey R	Office Of Undergraduate Studie	Associate Dean	Associate Dean	3.99	27.16		\$150,001	\$0		12 Mo
Fleming,David S	Dean of Graduate School	Associate Dean	Interim Dean, Graduate School	3.25	13.24		\$147,153	\$35,327		12 M
Kuskowski, David Michael	University Admissions	Academic Program Director	Director	2.23	2.23		\$146,500	\$0	. ,	12 Mo
Xu,Juan	Institutional Research	Director	Dir Institutional Research	1.98	1.98	00	\$144,000	\$0		12 Mo
Tuten III, James Maner	CU Restoration Institute	Scientist	Scientist	5.62	9.62	00	\$139,756	\$0	\$139,756	12 Mo
Burton III,O'Neil B	Cooperative Education Program	Lecturer	Exec Dir Coop Ed/Mich Career	17.39	26.86	00	\$133,563	\$0	\$133,563	12 Mo
Sparacino, Debra C	Records/Registration	Academic Program Director	Academic Program Director	4.76	39.3	00	\$126,903	\$0	\$126,903	12 Mo
Knox,David K	Office Of Undergraduate Studie	Lecturer	Director, Clemson Thinks2	10.94	10.94	00	\$122,228	\$0	\$122,228	12 Mo
Lasser, William	Honors Program	Alumni Professor	Alumni Professor	9.14	34.71	00	\$121,428	\$12,992	\$134,420	9 Mo
Crette,Stephanie Aline	Conservation Center	Scientist	Scientist	5.66	11.62	00	\$117,393	\$0	\$117,393	12 Mo
Trogden,Bridget G	Office Of Undergraduate Studie	Associate Dean	Associate Dean	2.29	2.29	00	\$116,939	\$17,540	\$134,479	12 Mo
McCoy,William C	Rutland Institute for Ethics	Academic Program Director	Director, Rutland Center	1.63	1.63	00	\$113,000	\$16,950	\$129,950	12 Mo
Milam, Martha Elizabeth	Enrollment Management	Academic Program Director	Director of Financial Aid	0.5	30.86		\$112,800	\$0		12 Mo
Olsen,Taimi A	Teaching Effectivenes & Innov	Academic Program Director	Academic Program Director	2.25	2.25	00	\$111,014	\$0	\$111,014	12 Mo
Wood, Christopher Preston	Office Of Academic Affairs	Accounting/Fiscal Mgr II	Budget Officer	1.72	17.62	08	\$103,585	\$0	\$103,585	12 Mo
Snider, Jeromy Blake	Office Of Undergraduate Studie	Assistant Dean	Assistant Dean	2.91	7.2	00	\$103,050	\$0	\$103,050	12 Mo
Howard, Timothy Rowland	Watt Family Innovation Center	Project Manager II	Project Manager II	4.99	11.73	08	\$100,794	\$0	\$100,794	12 Mo
Holliday, Jeffrey S.	Enrollment Management	Academic Program Director	Director of Scholarships	0.5	5.45	00	\$100,500	\$0	\$100,500	12 Mo
Anderson,Kyle David	Office of Global Engagement	Academic Program Director	Sr. Dir. for Global Engagement	0.29	0.29	00	\$100,000	\$0	\$100,000	12 Mo
Monyei,Allison C	University Ombudsman	Program Manager II	University Ombuds for Staff	1.21	1.21	08	\$100,000	\$0	\$100,000	12 Mo
Dumas, Tia Noelle	Dean of Graduate School	Assistant Dean	Assistant Dean	3.17	3.17	00	\$97,400	\$0	\$97,400	12 Mo
Smith, Dane H	Watt Family Innovation Center	Research Associate	Analytics Systems/Applications	0.37	0.37	00	\$94,350	\$0	\$94,350	12 Mo
Whorton,Susan S	Academic Success Center	Academic Program Director	Director	5.29	18.81	00	\$94,018	\$0	\$94,018	12 Mo
Paparella, Paul David	Office of Global Engagement	Asst Academic Prog Dir	Director of Study Abroad	1.17	1.17	00	\$93,942	\$0	\$93,942	12 Mo
Anderson, Paul Christopher	University Historian	Associate Professor	University Historian	15.16	19.16	00	\$93,380	\$0	\$93,380	12 M
Winslow,Sarah Evelyn	Honors Program	Associate Professor	Sr. Assoc Dir, Honors College	7.16	13.29	00	\$92,000	\$9,201	\$101,201	9 M
Chrestman,Ronald E	Institutional Research	Research Associate	Lead Statistician	6.74	32.89	00	\$90,203	\$0	\$90,203	12 M
Jensen, Mark Wayne	Watt Family Innovation Center	Systems Engineer II	Systems Engineer II	3.43	4.08		\$89,966	\$0		12 M
Curtis,Robyn Elaine	Office of Major Fellowships	Assoc Academic Program Dir	Director of Major Fellowships	1.29	1.29		\$89,550	\$0		12 M
Allard,Cora M	Watt Family Innovation Center	Assoc Academic Program Dir	Assoc Dir Creative Inquiry	0.5	4.12	00	\$89,454	\$0	\$89,454	12 M
Miller, Katherine Yarrow	Provost & V P Acad Affairs	Project Manager II	Director, Academic Initiatives	1.04	2.53		\$89,000	\$0	. ,	12 Mo
Williams, Jennifer Albertson	Financial Aid (Student)	Info Sys Business Analyst III	Assoc Dir. Stud Financial Aid	1.04	13.92		\$88,026	\$0		12 M
Reeves,Susan McKenzie	Watt Family Innovation Center	Sr Info Sys Business Analyst	Operations and Support Manager	1.21	26.63		\$87,969	\$0		12 M
McCaskill III,Cecil L	Records/Registration	Sr Info Sys Business Analyst	Sr Info Sys Business Analyst	0.5	15.62		\$86,308	\$0	. ,	12 M
Hill,Lindsey Wallace	Office of Global Engagement	Asst Academic Prog Dir	Director, International Svcs	0.66	17.2		\$85,680	\$0		12 M
Alexander,Kim E	Dean of Graduate School	Clinical Associate Professor	Clinical Associate Professor	1.29	29.69		\$85,000	\$0	. ,	12 M
Allison,Berinthia Coggins	Provost & V P Acad Affairs	Project Manager II	Faculty Affairs Project Dir.	0.7	14.34		\$83,668	\$0		12 M

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VP of	Academic	Affairs

				Years in Current		Pau	Bass	Total	Rasa Salam an J	
Name	Department Name	State Title	Clemson Title	Current Position	State Service	Pay Grade	Base Salary	Total Supplements*	Base Salary and Supplements	Salary Type
Schmauder, Anna Rene	Office Of Undergraduate Studie	Dir Of Planning & Research	Dir of Undergrad Assessment	2.23	12.77	07	\$83,600	\$0		12 Month Sala
Briggs, Jeremy Matthew	Clemson Online	IT Manager II	Assoc Dir - Learning Tech	1.37	2.5	08	\$83,283	\$12,492		12 Month Sala
on Kaenel, Mary McPeak	Office Of Undergraduate Studie	Academic Program Director	Dir Bridge & Transfer Acad Prg	0.5	15.63	00	\$82,800	\$0	. ,	12 Month Sala
Dancz, Claire Louise Antaya	Watt Family Innovation Center	Research Associate	Res. AssocEducation Systems	1.76	1.76	00	\$82,178	\$0	. ,	12 Month Sala
Velborn, Melissa Griffin	Institutional Research	Research Associate	Assistant Director	12.67	15.96	00	\$81,600	\$0	\$81,600	12 Month Sala
Veal, Jeffrey Frank	Cooperative Education Program	Lecturer	Dir of Co-op Edu	15.39	17.12	00	\$81,228	\$0	. ,	12 Month Sal
verroad,William H	Provost & V P Acad Affairs	Program Manager I	Program Manager I	0.5	2.76	07	\$80,810	\$0	. ,	12 Month Sal
amp,Margaret Mariel	Student Accessibility Services	Academic Program Director	Dir of Student Disability Svcs	4.2	13.91	00	\$79,627	\$0	1 ,	12 Month Sa
ruce,Caleb MacAlister	Watt Family Innovation Center	Sr IT Consultant	Audio Video Systems Integrator	1.87	1.87	08	\$78,300	\$0	. ,	12 Month Sa
ecker Jr,Calvin R	Records/Registration	Asst Academic Prog Dir	Asst Academic Prog Dir	11.34	28.77	00	\$77,770	\$0	. ,	12 Month Sa
embach,Lisa Fox	Institutional Research	Dir Of Planning & Research	Strategic Data Manager	0.79	0.79	07	\$76,500	\$0	. ,	12 Month Sa
vatt,Janet Hoffman	School of Health Research	Program Manager I	Program Manager I	0.5	4.54	07	\$75,602	\$0	. ,	12 Month Sa
inke,Gregory H	Pre-Collegiate Programs Office	Program Manager I	Director, PCPO	1.62	13.71	07	\$75,218	\$0	. ,	12 Month Sa
idgeon IV,Philip	Dean of Graduate School	Clinical Associate Professor	Clinical Associate Professor	1.29	13.86	00	\$75,000	\$0	. ,	12 Month Sa
Vithington, Cairencross C	Dean of Graduate School	Academic Program Director	Dir-Prog Review/Effectiveness	0.5	1.83	00	\$74,700	\$0	. ,	12 Month Sa
ennett,Robert W.	University Admissions	Student Services Mgr II	Senior Associate Director	0.5	19.76	07	\$74,439	\$0	. ,	12 Month Sa
oxworth,Dustin Ray	Office Of Academic Affairs	Accounting/Fiscal Mgr I	Asst Budget Ofcr - Acad Aff	0.5	2.76	07	\$73,542	\$0		12 Month Sa
elfrey, Jessica Rose	CU Restoration Institute	Program Manager I	Program Manager I	3.52	12.03	07	\$71,307	\$0 \$0		12 Month Sa
eToma Jr,Daniel Allan	Clemson Online	Dir Of Planning & Research	Analystics & Assessment Mgr	1.37	2.99	07	\$71,022	\$0 \$0	. ,	12 Month Sa
tone,Holly Kizer	Office Of Undergraduate Studie	Accounting/Fiscal Mgr I	Business Manager	1.37	8.25	07	\$70,142	\$0 \$0	. ,	12 Month Sa
uck,Kari MacLauchlin	Enrollment Management	Dir Of Planning & Research		0.16	0.16	07	\$70,000	\$0 \$0	. ,	12 Month Sa
ox,Jodi Marika	Dean of Graduate School	-	Strategic Data Manager	0.16	0.16	07	\$70,000	\$0 \$0	. ,	
1		Program Manager I	Dir. Grad Training & Mentoring			07	. ,	\$0 \$0	. ,	12 Month Sa
ornegay,Casey Suzanne	Institutional Research	Program Manager I	Sr Academic Compliance Manager	0.29	6.02		\$70,000	\$0 \$0	. ,	12 Month Sa
ockhart, Melissa Jo Marsh	Clemson Online	IT Consultant II	Learning Technology Mgr.	0.5	12.91	07	\$69,666	\$0 \$0	. ,	12 Month Sa
ogers,Anne Marie	Clemson Online	IT Consultant II	Learning Technology Mgr		2.98	07	\$69,666		. ,	12 Month Sa
Galbreath, Timothy R	University Admissions	IT Consultant II	IT Consultant II	3.25	24.29	07	\$69,320	\$0	. ,	12 Month Sa
e,Hong	Office Of Academic Affairs	Accnt/Fiscal Analyst III	Financial Analyst	0.16	0.16	06	\$68,000	\$0	. ,	12 Month Sa
Reeves,D Keith	Financial Aid (Student)	Info Sys Business Analyst II	Info Sys Business Analyst II	0.5	36.2	06	\$67,671	\$0		12 Month Sa
livera-Diaz, Johanna Andrea	Conservation Center	Scientist	Scientist	5.66	11.7	00	\$67,216	\$0	. ,	12 Month Sa
earson, Rebecca Durham	University Admissions	Student Services Mgr I	Associate Director	21.18	33.11	06	\$66,746	\$0		12 Month Sa
awdey,Kenna Lorene	Provost & V P Acad Affairs	Administrative Coord II	Administrative Coord II	2.42	10.89	06	\$66,684	\$6,669		12 Month Sa
Beeson, Thomas Stuart	Student Accessibility Services	Program Coordinator II	Spectrum Program Coordinator	0.04	0.04	06	\$66,000	\$0		12 Month Sa
Vhisler,Laurel Ann Carter	Academic Success Center	Program Manager I	Asst. Dir. of Course Support	3.58	8.19	07	\$65,818	\$5,923		12 Month Sa
Rosemond, Jimmy Lamont	University Admissions	Student Services Mgr II	Student Services Mgr II	2.74	18.93	07	\$65,355	\$0		12 Month Sa
iu,Yahong	Clemson Online	IT Consultant II	Learning Technology Mrg	2.87	8.08	07	\$65,110	\$0	. ,	12 Month Sa
tandridge,David Ty	Watt Family Innovation Center	Systems Engineer I	Computer Systems Integrator	1.87	1.87	07	\$65,040	\$0	. ,	12 Month Sa
cafuri,Michael P	Conservation Center	Scientist	Scientist	6.25	19.2	00	\$64,911	\$0	. ,	12 Month Sa
Wens, Jessica Gale	Academic Success Center	Student Services Mgr II	Asst. Dir. Advising & Coaching	1.73	6.39	07	\$64,270	\$6,427	\$70,697	12 Month Sa
Vilcox,Allyson Marie	Clemson Online	Curriculum Manager I	Faculty Development Manager	1.42	14.11	07	\$63,855	\$0	\$63,855	12 Month Sa
uBose,Julie B	Watt Family Innovation Center	Accnt/Fiscal Analyst III	Financial Officer	4.17	18.84	06	\$63,804	\$0	\$63,804	12 Month Sa
utherford,Candice Shey	Clemson Online	Curriculum Manager I	Digital Learning Strategist	4.25	4.25	07	\$63,716	\$0	\$63,716	12 Month Sa
earson,Angela M	Clemson Online	Accnt/Fiscal Analyst III	Business Manager	3.9	24.9	06	\$63,547	\$0	\$63,547	12 Month Sa
reeman,Gloria Elizabeth	Office of Global Engagement	Executive Assistant I	Executive Assistant I	0.5	31.37	06	\$63,240	\$0	\$63,240	12 Month Sa
lerden Jr,Ralph C	Office of Global Engagement	Accounting/Fiscal Mgr I	Accounting/Fiscal Mgr I	0.5	5.12	07	\$63,240	\$0	\$63,240	12 Month Sa
adgett,Amber Day	University Admissions	Public Info Dir I	Asst. Dir. of Communications	1.14	9.14	06	\$62,955	\$0	\$62,955	12 Month Sa
elt, April Susanne	Clemson Online	Curriculum Manager I	Digital Learning Liaison	1.42	6.13	07	\$62,930	\$0	\$62,930	12 Month Sa
londeau,Reagan H.	Records/Registration	Student Services Mgr II	Student Services Mgr II	4.07	18.99	07	\$62,895	\$0	\$62,895	12 Month Sa
inley,Lori Michelle	Clemson Online	Curriculum Manager I	Digital Learning Liaison	0.33	0.33	07	\$62,700	\$6,270	\$68,970	12 Month Sa
Costello,Kathleen	Dean of Graduate School	Student Services Mgr I	Student Services Mgr I	7.47	10.44	06	\$62,446	\$0	. ,	12 Month Sa
vickson,Glenda L	University Ombudsman	Administrative Coord II	Administrative Coord II	6.82	26.68	06	\$61,955	\$0	. ,	12 Month Sa
owell,EdiVania Feijo	CU Restoration Institute	Program Coordinator II	Campus & Event Manager- CURI	1.7	12.19	06	\$60,847	\$0		12 Month Sa
ranklin,Karen Bunch	Clemson Online	Curriculum Manager I	Digital Learning Strategist	1.42	8.35	07	\$60,818	\$6,082	. ,	12 Month Sa
Vilson, Meredith Fant	Office of Global Engagement	Student Services Mgr I	Student Services Mgr I	3.78	11.96	06	\$60,657	\$8,976		12 Month Sa
teelman,Blythe Kaimana	Watt Family Innovation Center	Public Info Dir II	Public Info Dir II	2.23	5.17	07	\$60,180	\$0,570 \$0		12 Month Sa

				Years in	Years of					
				Current	State	Pay	Base	Total	Base Salary and	
Name	Department Name	State Title	Clemson Title	Position	Service	Grade	Salary	Supplements*	Supplements	Salar
Dubuque, Melissa M	Office of Scholarships	Student Services Mgr I	Student Services Mgr I	11.3	16.7	06	\$59,969	\$0		12 Mc
Turnbull,Sallie Bromby	Office of Global Engagement	Program Manager I	Program Manager I	3.05	11.75	07	\$59,953	\$0		12 Mc
Stewart, Misty	Dean of Graduate School	Program Coordinator II	Director, Student Success	0.87	0.87	06	\$59,670	\$0		12 Mc
Addison,Allison Erin Griffin	University Admissions	Program Manager I	Program Manager I	4.67	9.66	07	\$59,350	\$0	. ,	12 Mc
Essaf Jr,Robert Michael	Assessment	Project Manager I	Project Manager I	0.73		07	\$59,300	\$0		12 Mo
Meares, Amanda	University Admissions	Info Sys Business Analyst II	Business Analyst	0.58			\$59,160	\$0		12 Mo
Dial,Rachel	Rutland Institute for Ethics	Program Coordinator II	Asst. Dir of Rutland Institute	0.58	0.58	06	\$58,740	\$3,092		12 Mo
Todd,Rhonda F	Office Of Undergraduate Studie	Administrative Coord II	Administrative Coord II	0.5	12.87	06	\$58,667	\$0		12 Mo
Rigot,William Taylor	Office of Global Engagement	Program Coordinator II	Assoc Dir Intl Student/Scholar	0.91	3.45	06	\$58,650	\$0	\$58,650	12 Mo
Freeman, Perryn McBrayer	University Admissions	Info Sys Business Analyst II	Asst Dtr of Admission for Tech	3.43	7.65	06	\$58,495	\$6,933	\$65,428	12 Mo
McDavid,Kelly E	Records/Registration	Web Developer	Web Developer	3.43	16.89	06	\$58,385	\$0	\$58,385	12 Mo
O'Kelley,Tracey D	University Admissions	Program Coordinator II	Program Coordinator II	3.62	20.66	06	\$58,208	\$0	\$58,208	12 Mo
Bunch, Jill Elaine	Dean of Graduate School	Public Info Dir I	Public Info Dir I	3.34	18.71	06	\$57,854	\$5,785	\$63,640	12 Mo
Anderson,Rachel K	Academic Success Center	Program Coordinator II	Coord, Peer-Assisted Learning	0.5	5.92	06	\$57,048	\$0	\$57,048	12 Mo
Kelley,Jenai Arnetia	Academic Success Center	Program Coordinator II	Coordinator, Tutoring	0.5	3.7	06	\$57,048	\$0	\$57,048	12 Mo
Duncan,Bonnie Grooms	University Admissions	Operations Manager II	Operations Manager II	0.79	16.77	06	\$56,850	\$0	\$56,850	12 Mo
Kelley-Hall,Caren	Experiential Education	Academic Program Manager	Academic Program Manager	7.54	11.15	00	\$56,706	\$0	\$56,706	12 Mo
Mulkey,Amber Allen	Office Of Undergraduate Studie	Student Services Mgr I	Student Services Mgr I	7.09	7.09	06	\$56,036	\$0	\$56,036	12 Mo
Gamble, Jacob A	Financial Aid (Student)	Database Administrator I	Database Administrator I	2.48	2.48	06	\$56,010	\$0	\$56,010	12 Mo
Cope,Cindy P	Records/Registration	Info Sys Business Analyst II	Info Sys Business Analyst II	3.43	25.25	06	\$55,817	\$0	\$55,817	12 Mo
Clark,Shannon L	Records/Registration	Database Administrator I	Public Info Director	3.04	11.1	06	\$55,806	\$0	\$55,806	12 Mo
Wilson,LeDon M	Records/Registration	Info Sys Business Analyst II	Asst Registrar	3.04	33.44	06	\$55,806	\$0	\$55,806	12 Mo
Braun, Nathan Lee	Clemson Online	Curriculum Coordinator II	Digital Learning Strategist	3.91	3.91	06	\$55,191	\$0	\$55,191	12 Mo
Kane,Robert Todd	Clemson Online	Curriculum Coordinator II	Digital Learning Strategist	3.91	3.91	06	\$55,191	\$0	\$55,191	12 Mo
White, Victoria Alyse	Academic Success Center	Program Coordinator II	Mgr. Outreach and Promotion	0.29	0.29	06	\$55,000	\$0	\$55,000	12 Mo
Maxwell,Katryna Bower	Honors Program	Student Services Mgr I	Student Services Mgr I	4.21	6.19	06	\$55,000	\$0	\$55,000	12 Mo
Rice,Kathryn W	University Admissions	Student Services Mgr I	Assistant Director, Admissions	0.5	20.4	06	\$54,040	\$0	\$54,040	12 Mo
Simpson, Thomas W.	Institutional Research	Research Associate	Research Associate	3.89	23.15	00	\$53,846	\$0	\$53,846	12 Mo
Costello,Kace	Dean of Graduate School	Info Sys Business Analyst II	Info Sys Business Analyst II	3.43	4.08	06	\$53,479	\$0	\$53,479	12 Mo
Winkler, Stephanie Livesay	Student Accessibility Services	Student Services Mgr I	Student Services Mgr I	2.99	8.22	06	\$52,958	\$0	\$52,958	12 Mo
Briggs, Stacy O'Shields	Financial Aid (Student)	Financial Aid Manager I	Financial Aid Manager I	4.54	23.8	06	\$52,819	\$0	\$52,819	12 Mo
Woods,Nora G	Financial Aid (Student)	Financial Aid Manager I	Asst Director - Financial Aid	0.5	20.93	06	\$52,734	\$0	\$52,734	12 Mo
Wirtz, Jenny Marcia Owens	Honors Program	Administrative Coord II	Office Manager	0.2	7.15	06	\$52,632	\$0	\$52,632	12 Mo
Elmore, Monique Natasha	Cooperative Education Program	Student Services Mgr II	Asst Dir, Cooperative Ed	0	5.27	07	\$52,500	\$0	\$52,500	12 Mo
Fecher, Alison Elizabeth	Cooperative Education Program	Student Services Mgr II	Asst, Dir, Cooperative Ed	0	1.78	07	\$52,500	\$0	\$52,500	12 Mo
Robinson,Lisa Marie	Experiential Education	Academic Program Manager	Associate Director, UPIC Prog.	2.23	10.06	00	\$51,595	\$0	\$51,595	12 Mo
Burns, Tullen Steven	Watt Family Innovation Center	Program Coordinator II	Event Manager	0.5	8.11	06	\$51,408	\$0		12 Mo
Cutler,Kyle Warren	Records/Registration	Student Services Mgr I	Asst. Reg. for Ath. Processes	1.58		06	\$51,151	\$0		12 Mo
Chatwin,Warren Brady	Office of Major Fellowships	Student Svcs Prog Co II	Asst Dir of Major Fellowships	0.46		00	\$51,000	\$0	. ,	12 Mc
Hammett, Jennifer Leigh Beakley	Records/Registration	Info Sys Business Analyst II	Business Analyst	0.87	6.08	06	\$51,000	\$0		12 Mc
Baggott,Justin Tyler	Clemson Online	Curriculum Coordinator II	Digital Learning Strategist	0.12	3.36		\$50,700	\$0		12 Mo
Merck, Anita W	Dean of Graduate School	Program Coordinator II	Program Coordinator II	3.24	14.2	06	\$50,290	\$0 \$0	. ,	12 Mo
Hood,Brittany Steele	Records/Registration	IT Consultant I	IT Consultant I	3.7			\$50,230	\$0		12 Mc