



Office of Institutional Research

April 3, 2008

Summary of the 2007-2008 Oklahoma State University Faculty Salary Survey

The Oklahoma State Faculty Salary Survey by Discipline satisfies the growing need for current salary information within the community of higher education. Participation in the survey is limited to institutions that belong to the National Association of State Universities and Land Grant Colleges or award doctoral degrees in at least five discipline areas. Each institution that participates is asked to provide low, high, and average salaries for all faculty ranks and academic disciplines as identified by the Classification of Instruction Programs (CIP) codes represented on their campuses. All personnel who hold faculty rank and have primary responsibilities of instruction and/or research are included. Department chairs are also included.

The information collected in this summary has been taken primarily from the main report and compares Clemson's salary information with four university groupings: Southern University Group (SUG) Institutions, SUG institutions ranked in the top 30 by U.S. News, Research Universities with high research activity, Research Universities with very high research activity, and National. In 2007-2008 for the fourth consecutive Clemson University faculty salaries were compared to public institutions that are members of the Southern University Group (SUG) and were ranked in the Top 30 of US News 2007 rankings. The SUG institutions allow for a regional comparison in addition to a national comparison. List of institutions in each comparison group are provided in Tables 1 to 4, on pages 4 to 9. Historically, the California institutions have submitted data for this report. However, this year the California institutions did not submit faculty salary data for this report. Due to this fact, the national comparison and the very high research comparison for Clemson University may be over stated this year and possibly understated when these institutions submit next year. The Southern University Group institutions listed in the US News Top 30 provides one of the best historical comparisons.

These groupings have been broken into faculty rank categories, and, for each category, information is reported under four headings: Institution Group, Number of Participating Institutions, Number of Faculty Members, Mean Salary, and Clemson Percentage. The heading Institution Group indicates the comparison group. The heading Clemson, Percentage compares the mean of that particular discipline and rank at Clemson University to the mean of that rank and discipline to the mean of the other institution groups.

Due to the combining of some departments, this report is broken into disciplines rather than departments. Thus, this year, Agricultural Education is identified separately rather than within Agricultural & Biological Engineering. This will allow for more accurate comparisons by discipline. Faculty specific disciplines were identified from the faculty credentials database.

A subsequent report will be released that analyses salary trends over the past three years and how Clemson compares nationally. This analysis will document salary increases by rank and discipline to provide information on how Clemson University faculty compare to other institutions.

Participating Institutions

List	Page
Research Institutions with very high research activity	4
Research Institutions with high research activity	6
Southern University Group Institutions	7
Southern University Group Institutions Ranked in the US News Top 30	8
Remaining Institutions Participating in the Oklahoma Faculty Salary Survey	9

Discipline Summaries for the College of Agriculture, Forestry & Life Sciences

Discipline Listing	Page
Agricultural Economics	10
Agricultural Teacher Education	11
Agricultural/Biological Engineering	12
Animal Sciences, General	14
Biochemistry	16
Biology/Biological Sciences	18
Entomology	20
Food Science	21
Horticultural Science	22
Natural Resource/Conservation, General	23
Plant Pathology/Phytopathology	24
Plant Sciences, General	25
Science Technologies/Technicians	26
Soil Sciences	27
Statistics	28

College of Architecture, Arts & Humanities

Architecture	29
Art/Art Studies	31
City/Urban, Community and Regional Planning	33
Construction Management	35
English Language and Literature, General	36
Foreign Languages and Literature, General	38
History, General	39
Philosophy	40
Speech and Rhetorical Studies	42
Visual and Performing Arts, General	43

College of Business & Behavioral Science

Accounting.....	44
Business Administration and Management, General.....	46
Economics, General	48
Finance, General	50
Industrial Design.....	52
Marketing/Marketing Management, General.....	53
Political Science and Government, General	54
Psychology, General	55
Sociology	57

College of Engineering & Science

Biomedical/Medical Engineering	59
Chemical Engineering.....	61
Chemistry, General	62
Civil Engineering General	63
Computer and Information Sciences, General	65
Electrical, Electronics and Communications Engineering.....	66
Engineering, General	67
Environmental/Environmental Health Engineering.....	68
Geology/Earth Science, General.....	69
Industrial Engineering.....	70
Materials Science	72
Mathematics, General	74
Mechanical Engineering	75
Physics, General.....	76

College of Health, Education & Human Development

Education General.....	77
Educational Leadership and Administration, General	79
Human Development and Family Studies	81
Nursing/Registered Nurse (RN, ASN, BSN, MSN)	82
Parks, Recreation and Leisure Facilities Management	83
Public Health, General (MPH, DPH).....	85

Arizona State University
Clemson University (SC)
Colorado State University
Cornell University (NY)
Florida State University
Georgia Institute of Technology
Indiana University at Bloomington
Iowa State University
Kansas State University
Louisiana State University
Michigan State University
Montana State University
North Carolina State University at Raleigh
Ohio State University
Oregon State University
Pennsylvania State University
Purdue University (IN)
Rutgers University
State University of New York at Buffalo
State University of New York at Stony Brook
Texas A&M University
University of Alabama at Birmingham
University of Arizona
University of Colorado at Boulder
University of Connecticut
University of Delaware
University of Florida
University of Georgia
University of Hawaii at Manoa
University of Illinois at Chicago
University of Illinois at Urbana/Champaign
University of Iowa
University of Kansas
University of Maryland at College Park
University of Massachusetts
University of Michigan
University of Minnesota-Twin Cities

2007-2008 Research Universities
with Very High Research Activity
in the Oklahoma State Faculty Salary Survey
08:18 Tuesday, December 2, 2008

5

University of Missouri at Columbia
University of Nebraska at Lincoln
University of New Mexico
University of North Carolina at Chapel Hill
University of South Carolina
University of Tennessee at Knoxville
University of Texas at Austin
University of Utah
University of Virginia
University of Washington
University of Wisconsin at Madison
Virginia Polytechnic Institute & State University
Washington State University
Wayne State University

Auburn University (AL)
Baylor University (TX)
Florida Atlantic University
Georgia State University
Kent State University (OH)
Miami University (OH)
Mississippi State University
New Mexico State University
North Dakota State University
Ohio University
Oklahoma State University
South Dakota State University
Southern Illinois University at Carbondale
Texas Tech University
University of Alabama
University of Alaska (Fairbanks)
University of Arkansas
University of Houston (TX)
University of Idaho
University of Louisville (KY)
University of Maine
University of Maryland at Baltimore County
University of Mississippi
University of Montana
University of Nevada at Reno
University of North Carolina at Greensboro
University of North Dakota
University of Oklahoma
University of Oregon
University of Southern Mississippi
University of Texas at Arlington
University of Vermont
University of Wisconsin at Milwaukee
University of Wyoming
Utah State University
West Virginia University
Western Michigan University

Arizona State University
Auburn University (AL)
Florida State University
Georgia Institute of Technology
Georgia State University
Louisiana State University
Mississippi State University
North Carolina State University at Raleigh
Oklahoma State University
Texas A&M University
Texas Tech University
University of Alabama
University of Alabama at Birmingham
University of Arkansas
University of Delaware
University of Florida
University of Georgia
University of Houston (TX)
University of Maryland at College Park
University of Mississippi
University of North Carolina at Chapel Hill
University of Oklahoma
University of South Carolina
University of Southern Mississippi
University of Tennessee at Knoxville
University of Texas at Austin
University of Virginia
Virginia Polytechnic Institute & State University
West Virginia University

Georgia Institute of Technology
Texas A&M University
University of Delaware
University of Florida
University of Georgia
University of Maryland at College Park
University of North Carolina at Chapel Hill
University of Texas at Austin
University of Virginia

Ball State University (IN)
Central Michigan University
Idaho State University
Indiana State University
Indiana University of Pennsylvania
Oakland University (MI)
Portland State University (OR)
Texas A & M Commerce
U.S. Air Force Academy
U.S. Naval Academy
University of Massachusetts at Boston
University of North Carolina at Charlotte
University of Northern Colorado
University of South Dakota

—— Discipline=Agricultural Economics. Faculty Rank=Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$91,589	.	
Southern University Group	15	162	\$99,048	92%	
SUG Top 30 of USNEWS	5	76	\$102,555	89%	
High Research Institutions	14	98	\$89,892	102%	
Very High Research Institutions	23	320	\$110,312	83%	
All Institutions	37	418	\$105,524	87%	

—— Discipline=Agricultural Economics. Faculty Rank=Assoc. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$72,437	.	
Southern University Group	15	70	\$79,303	91%	
SUG Top 30 of USNEWS	5	30	\$83,682	87%	
High Research Institutions	14	56	\$70,212	103%	
Very High Research Institutions	22	115	\$83,688	87%	
All Institutions	36	171	\$79,275	91%	

—— Discipline=Agricultural Economics. Faculty Rank=Asst. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$67,719	.	
Southern University Group	14	55	\$68,105	99%	
SUG Top 30 of USNEWS	5	20	\$70,872	96%	
High Research Institutions	10	37	\$62,281	109%	
Very High Research Institutions	24	98	\$76,094	89%	
All Institutions	34	135	\$72,308	94%	

* The population of this faculty rank and discipline is too small for a valid comparison

—— Discipline=Agricultural Teacher Education (Vocational) Faculty Rank=Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$71,351	.	
Southern University Group	6	15	\$88,102	81%	
SUG Top 30 of USNEWS	2	9	\$90,431	79%	*
High Research Institutions	4	7	\$80,974	88%	*
Very High Research Institutions	10	34	\$96,492	74%	
All Institutions	15	42	\$93,166	77%	

—— Discipline=Agricultural Teacher Education (Vocational) Faculty Rank=Asst. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$71,826	.	
Southern University Group	7	19	\$60,978	118%	
SUG Top 30 of USNEWS	2	10	\$60,574	119%	*
High Research Institutions	6	9	\$58,108	124%	
Very High Research Institutions	7	24	\$64,225	112%	
All Institutions	14	35	\$61,668	116%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Agricultural/Biological Engineering and Bioengineering —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$97,500	.	
Southern University Group	13	79	\$100,501	97%	
SUG Top 30 of USNEWS	5	39	\$99,979	98%	
High Research Institutions	10	41	\$93,745	104%	
Very High Research Institutions	21	156	\$104,319	93%	
All Institutions	31	197	\$102,118	95%	

— Discipline=Agricultural/Biological Engineering and Bioengineering —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$75,928	.	
Southern University Group	13	63	\$76,795	99%	
SUG Top 30 of USNEWS	5	28	\$76,190	100%	
High Research Institutions	9	23	\$75,759	100%	
Very High Research Institutions	21	113	\$80,523	94%	
All Institutions	30	136	\$79,717	95%	

— Discipline=Agricultural/Biological Engineering and Bioengineering —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$66,817	.	
Southern University Group	13	57	\$67,620	99%	
SUG Top 30 of USNEWS	5	23	\$69,824	96%	
High Research Institutions	9	30	\$68,516	98%	
Very High Research Institutions	20	88	\$69,197	97%	
All Institutions	29	118	\$69,024	97%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Agricultural/Biological Engineering and Bioengineering —

<u>Group</u>	<u>Number of Participation Institutions</u>	<u>Number of Faculty</u>	<u>Mean Salary</u>	<u>Clemson Percentage</u>	<u>See Footnote</u>
Clemson University	.	1	\$62,183	.	
Southern University Group	4	5	\$65,412	95%	*
SUG Top 30 of USNEWS	2	3	\$69,397	90%	*
High Research Institutions	3	3	\$58,450	106%	*
Very High Research Institutions	11	16	\$69,251	90%	
All Institutions	14	19	\$67,545	92%	

* The population of this faculty rank and discipline
is too small for a valid comparison

— Discipline=Animal Sciences, General. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	9	\$95,676	.	
Southern University Group	15	135	\$91,465	105%	
SUG Top 30 of USNEWS	5	62	\$92,532	103%	
High Research Institutions	18	99	\$85,114	112%	
Very High Research Institutions	27	344	\$98,255	97%	
All Institutions	45	443	\$95,319	100%	

— Discipline=Animal Sciences, General. Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$62,866	.	
Southern University Group	15	91	\$68,535	92%	
SUG Top 30 of USNEWS	5	41	\$70,213	90%	
High Research Institutions	17	81	\$66,215	95%	
Very High Research Institutions	26	188	\$74,611	84%	
All Institutions	43	269	\$72,083	87%	

— Discipline=Animal Sciences, General. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$63,044	.	
Southern University Group	14	78	\$61,703	102%	
SUG Top 30 of USNEWS	5	39	\$63,785	99%	
High Research Institutions	16	78	\$59,675	106%	
Very High Research Institutions	26	136	\$61,874	102%	
All Institutions	42	214	\$61,073	103%	

* The population of this faculty rank and discipline is too small for a valid comparison

—— Discipline=Animal Sciences, General. Faculty Rank=Instructor ——

<u>Group</u>	<u>Number of Participation Institutions</u>	<u>Number of Faculty</u>	<u>Mean Salary</u>	<u>Clemson Percentage</u>	<u>See Footnote</u>
Clemson University	.	3	\$49,209	.	
Southern University Group	9	14	\$46,499	106%	
SUG Top 30 of USNEWS	2	2	\$61,797	80%	*
High Research Institutions	8	14	\$43,491	113%	
Very High Research Institutions	12	21	\$49,427	100%	
All Institutions	20	35	\$47,052	105%	

* The population of this faculty rank and discipline
is too small for a valid comparison

—— Discipline=Biochemistry. Faculty Rank=Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$148,821	.	
Southern University Group	6	66	\$125,397	119%	
SUG Top 30 of USNEWS	3	51	\$133,316	112%	*
High Research Institutions	7	14	\$107,727	138%	
Very High Research Institutions	23	216	\$119,348	125%	
All Institutions	31	232	\$118,274	126%	

—— Discipline=Biochemistry. Faculty Rank=Assoc. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$80,565	.	
Southern University Group	7	35	\$78,874	102%	
SUG Top 30 of USNEWS	3	17	\$81,964	98%	*
High Research Institutions	8	21	\$72,671	111%	
Very High Research Institutions	22	98	\$80,924	100%	
All Institutions	30	119	\$79,467	101%	

—— Discipline=Biochemistry. Faculty Rank=Asst. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$71,175	.	
Southern University Group	7	32	\$72,025	99%	
SUG Top 30 of USNEWS	3	17	\$76,695	93%	*
High Research Institutions	7	29	\$65,963	108%	
Very High Research Institutions	22	102	\$67,201	106%	
All Institutions	29	131	\$66,927	106%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Biochemistry. Faculty Rank=New Asst. Prof. —

<u>Group</u>	<u>Number of Participation Institutions</u>	<u>Number of Faculty</u>	<u>Mean Salary</u>	<u>Clemson Percentage</u>	<u>See Footnote</u>
Clemson University	.	1	\$70,000	.	
Southern University Group	3	5	\$68,636	102%	*
SUG Top 30 of USNEWS	1	1	\$65,000	108%	*
High Research Institutions	1	1	\$70,000	100%	*
Very High Research Institutions	9	13	\$66,718	105%	
All Institutions	10	14	\$66,952	105%	

* The population of this faculty rank and discipline
is too small for a valid comparison

—— Discipline=Biology/Biological Sciences, General. Faculty Rank=Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	12	\$99,106	.	
Southern University Group	23	288	\$112,341	88%	
SUG Top 30 of USNEWS	7	129	\$129,110	77%	
High Research Institutions	28	219	\$91,024	109%	
Very High Research Institutions	30	480	\$111,337	89%	
All Institutions	59	708	\$105,030	94%	

—— Discipline=Biology/Biological Sciences, General. Faculty Rank=Assoc. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	13	\$72,459	.	
Southern University Group	22	192	\$74,925	97%	
SUG Top 30 of USNEWS	7	63	\$87,119	83%	
High Research Institutions	27	173	\$67,645	107%	
Very High Research Institutions	32	268	\$76,431	95%	
All Institutions	61	451	\$73,087	99%	

—— Discipline=Biology/Biological Sciences, General. Faculty Rank=Asst. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	11	\$68,525	.	
Southern University Group	23	196	\$65,196	105%	
SUG Top 30 of USNEWS	7	71	\$74,322	92%	
High Research Institutions	26	204	\$59,083	116%	
Very High Research Institutions	32	284	\$66,066	104%	
All Institutions	59	492	\$63,127	109%	

* The population of this faculty rank and discipline is too small for a valid comparison

—— Discipline=Biology/Biological Sciences, General. Faculty Rank=New Asst. Prof. ——

<u>Group</u>	<u>Number of Participation Institutions</u>	<u>Number of Faculty</u>	<u>Mean Salary</u>	<u>Clemson Percentage</u>	<u>See Footnote</u>
Clemson University	.	1	\$66,500	.	
Southern University Group	15	30	\$61,613	108%	
SUG Top 30 of USNEWS	4	9	\$70,554	94%	*
High Research Institutions	17	31	\$57,496	116%	
Very High Research Institutions	18	36	\$65,738	101%	
All Institutions	35	67	\$61,925	107%	

* The population of this faculty rank and discipline
is too small for a valid comparison

— Discipline=Entomology. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	9	\$84,536	.	
Southern University Group	14	152	\$88,327	96%	
SUG Top 30 of USNEWS	5	83	\$91,840	92%	
High Research Institutions	8	37	\$82,187	103%	
Very High Research Institutions	24	233	\$94,274	90%	
All Institutions	32	270	\$92,617	91%	

— Discipline=Entomology. Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$69,335	.	
Southern University Group	13	65	\$68,536	101%	
SUG Top 30 of USNEWS	5	39	\$69,185	100%	
High Research Institutions	7	19	\$65,111	106%	
Very High Research Institutions	25	107	\$70,507	98%	
All Institutions	32	126	\$69,693	99%	

— Discipline=Entomology. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$58,313	.	
Southern University Group	11	42	\$58,108	100%	
SUG Top 30 of USNEWS	5	25	\$59,248	98%	
High Research Institutions	6	9	\$55,887	104%	
Very High Research Institutions	21	70	\$59,570	98%	
All Institutions	27	79	\$59,150	99%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Food Science. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$77,534	.	
Southern University Group	8	58	\$94,161	82%	
SUG Top 30 of USNEWS	2	26	\$95,114	82%	*
High Research Institutions	4	21	\$91,245	85%	*
Very High Research Institutions	17	146	\$102,455	76%	
All Institutions	21	167	\$101,046	77%	

— Discipline=Food Science. Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$66,644	.	
Southern University Group	8	25	\$70,716	94%	
SUG Top 30 of USNEWS	2	6	\$64,590	103%	*
High Research Institutions	5	11	\$75,430	88%	
Very High Research Institutions	17	77	\$75,162	89%	
All Institutions	22	88	\$75,195	89%	

— Discipline=Food Science. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$63,617	.	
Southern University Group	7	21	\$59,129	108%	
SUG Top 30 of USNEWS	2	6	\$59,317	107%	*
High Research Institutions	4	8	\$61,017	104%	*
Very High Research Institutions	16	60	\$59,719	107%	
All Institutions	20	68	\$59,872	106%	

* The population of this faculty rank and discipline is too small for a valid comparison

—— Discipline=Horticultural Science. Faculty Rank=Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$95,982	.	
Southern University Group	5	89	\$91,042	105%	
SUG Top 30 of USNEWS	1	54	\$90,636	106%	*
High Research Institutions	6	30	\$88,165	109%	
Very High Research Institutions	14	175	\$93,117	103%	
All Institutions	20	205	\$92,392	104%	

—— Discipline=Horticultural Science. Faculty Rank=Assoc. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$71,984	.	
Southern University Group	5	43	\$66,044	109%	
SUG Top 30 of USNEWS	1	24	\$64,209	112%	*
High Research Institutions	3	14	\$69,550	103%	*
Very High Research Institutions	15	116	\$69,375	104%	
All Institutions	18	130	\$69,394	104%	

—— Discipline=Horticultural Science. Faculty Rank=Asst. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$62,854	.	
Southern University Group	4	43	\$59,037	106%	*
SUG Top 30 of USNEWS	1	32	\$57,644	109%	*
High Research Institutions	2	6	\$64,497	97%	*
Very High Research Institutions	14	75	\$59,990	105%	
All Institutions	16	81	\$60,323	104%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Natural Resources/Conservation, General. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	12	\$89,649	.	
Southern University Group	1	13	\$90,142	99%	*
SUG Top 30 of USNEWS	1	13	\$90,142	99%	*
High Research Institutions	5	36	\$93,613	96%	
Very High Research Institutions	12	106	\$99,898	90%	
All Institutions	17	142	\$98,304	91%	

— Discipline=Natural Resources/Conservation, General. Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$71,544	.	
Southern University Group	1	7	\$66,275	108%	*
SUG Top 30 of USNEWS	1	7	\$66,275	108%	*
High Research Institutions	7	31	\$73,117	98%	
Very High Research Institutions	11	81	\$75,305	95%	
All Institutions	18	112	\$74,700	96%	

— Discipline=Natural Resources/Conservation, General. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$67,000	.	
Southern University Group	1	1	\$54,751	122%	*
SUG Top 30 of USNEWS	1	1	\$54,751	122%	*
High Research Institutions	3	14	\$64,967	103%	*
Very High Research Institutions	10	39	\$61,582	109%	
All Institutions	13	53	\$62,476	107%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Plant Pathology/Phytopathology. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$83,031	.	
Southern University Group	8	86	\$88,600	94%	
SUG Top 30 of USNEWS	3	39	\$87,261	95%	*
High Research Institutions	6	27	\$87,985	94%	
Very High Research Institutions	19	172	\$97,007	86%	
All Institutions	25	199	\$95,783	87%	

— Discipline=Plant Pathology/Phytopathology. Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$65,978	.	
Southern University Group	8	27	\$66,392	99%	
SUG Top 30 of USNEWS	3	17	\$66,966	99%	*
High Research Institutions	5	7	\$61,370	108%	
Very High Research Institutions	16	68	\$71,638	92%	
All Institutions	21	75	\$70,680	93%	

— Discipline=Plant Pathology/Phytopathology. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$67,176	.	
Southern University Group	6	23	\$58,495	115%	
SUG Top 30 of USNEWS	3	14	\$58,249	115%	*
High Research Institutions	2	4	\$51,809	130%	*
Very High Research Institutions	18	56	\$60,227	112%	
All Institutions	20	60	\$59,666	113%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Plant Sciences, General. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$81,750	.	
Southern University Group	5	45	\$94,458	87%	
SUG Top 30 of USNEWS	1	13	\$112,771	72%	*
High Research Institutions	8	90	\$80,320	102%	
Very High Research Institutions	7	85	\$104,147	78%	
All Institutions	15	175	\$91,893	89%	

— Discipline=Plant Sciences, General. Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$63,616	.	
Southern University Group	5	27	\$70,264	91%	
SUG Top 30 of USNEWS	1	6	\$89,391	71%	*
High Research Institutions	9	52	\$60,757	105%	
Very High Research Institutions	7	57	\$74,333	86%	
All Institutions	16	109	\$67,857	94%	

— Discipline=Plant Sciences, General. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$61,934	.	
Southern University Group	5	21	\$63,112	98%	
SUG Top 30 of USNEWS	1	7	\$73,256	85%	*
High Research Institutions	9	34	\$58,414	106%	
Very High Research Institutions	7	30	\$63,874	97%	
All Institutions	16	64	\$60,973	102%	

* The population of this faculty rank and discipline is too small for a valid comparison

—— Discipline=Science Technologies/Technicians, Other. Faculty Rank=Professor ——

<u>Group</u>	<u>Number of Participation Institutions</u>	<u>Number of Faculty</u>	<u>Mean Salary</u>	<u>Clemson Percentage</u>	<u>See Footnote</u>
Clemson University	.	2	\$103,855	.	
High Research Institutions	1	2	\$103,855	100%	*
Very High Research Institutions	1	4	\$91,337	114%	*

—— Discipline=Science Technologies/Technicians, Other. Faculty Rank=Assoc. Professor ——

<u>Group</u>	<u>Number of Participation Institutions</u>	<u>Number of Faculty</u>	<u>Mean Salary</u>	<u>Clemson Percentage</u>	<u>See Footnote</u>
Clemson University	.	3	\$87,120	.	
High Research Institutions	1	3	\$87,120	100%	*
Very High Research Institutions	1	3	\$70,428	124%	*

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Soil Sciences Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$92,467	.	
Southern University Group	3	33	\$87,832	105%	*
SUG Top 30 of USNEWS	1	17	\$84,267	110%	*
High Research Institutions	5	20	\$83,088	111%	
Very High Research Institutions	7	74	\$95,778	97%	
All Institutions	12	94	\$93,078	99%	

— Discipline=Soil Sciences Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$62,501	.	
Southern University Group	3	13	\$68,603	91%	*
SUG Top 30 of USNEWS	1	8	\$68,377	91%	*
High Research Institutions	3	10	\$63,573	98%	*
Very High Research Institutions	6	33	\$72,101	87%	
All Institutions	9	43	\$70,118	89%	

— Discipline=Soil Sciences Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$65,000	.	
Southern University Group	3	14	\$58,292	112%	*
SUG Top 30 of USNEWS	1	9	\$56,489	115%	*
High Research Institutions	4	7	\$59,339	110%	*
Very High Research Institutions	7	26	\$61,574	106%	
All Institutions	11	33	\$61,100	106%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Statistics, General. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$94,357	.	
Southern University Group	13	75	\$120,279	78%	
SUG Top 30 of USNEWS	4	34	\$128,072	74%	*
High Research Institutions	11	31	\$92,095	102%	
Very High Research Institutions	30	237	\$119,962	79%	
All Institutions	42	269	\$116,665	81%	

— Discipline=Statistics, General. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$68,000	.	
Southern University Group	12	62	\$72,350	94%	
SUG Top 30 of USNEWS	4	26	\$70,630	96%	*
High Research Institutions	7	11	\$60,315	113%	
Very High Research Institutions	29	154	\$71,929	95%	
All Institutions	36	165	\$71,155	96%	

— Discipline=Statistics, General. Faculty Rank=New Asst. Prof. —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$68,000	.	
Southern University Group	10	17	\$72,062	94%	
SUG Top 30 of USNEWS	3	5	\$69,201	98%	*
High Research Institutions	2	2	\$64,002	106%	*
Very High Research Institutions	18	29	\$72,867	93%	
All Institutions	20	31	\$72,295	94%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Architecture Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	9	\$95,424	.	
Southern University Group	18	135	\$99,426	96%	
SUG Top 30 of USNEWS	6	68	\$107,439	89%	
High Research Institutions	17	78	\$84,330	113%	
Very High Research Institutions	29	208	\$98,309	97%	
All Institutions	46	286	\$94,496	101%	

— Discipline=Architecture Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$67,477	.	
Southern University Group	18	183	\$75,078	90%	
SUG Top 30 of USNEWS	6	71	\$82,788	82%	
High Research Institutions	17	124	\$65,961	102%	
Very High Research Institutions	29	273	\$76,653	88%	
All Institutions	46	397	\$73,313	92%	

— Discipline=Architecture Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$59,039	.	
Southern University Group	17	104	\$59,709	99%	
SUG Top 30 of USNEWS	6	55	\$60,625	97%	
High Research Institutions	16	93	\$54,746	108%	
Very High Research Institutions	28	178	\$58,813	100%	
All Institutions	44	271	\$57,417	103%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Architecture Faculty Rank=New Asst. Prof. —

<u>Group</u>	<u>Number of Participation Institutions</u>	<u>Number of Faculty</u>	<u>Mean Salary</u>	<u>Clemson Percentage</u>	<u>See Footnote</u>
Clemson University	.	1	\$54,500	.	
Southern University Group	9	18	\$56,056	97%	
SUG Top 30 of USNEWS	3	7	\$57,786	94%	*
High Research Institutions	9	16	\$52,920	103%	
Very High Research Institutions	16	25	\$56,037	97%	
All Institutions	25	41	\$54,820	99%	

* The population of this faculty rank and discipline
is too small for a valid comparison

— Discipline=Art/Art Studies, General. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$85,994	.	
Southern University Group	17	130	\$83,269	103%	
SUG Top 30 of USNEWS	4	47	\$93,344	92%	*
High Research Institutions	23	101	\$76,869	112%	
Very High Research Institutions	28	276	\$85,893	100%	
All Institutions	55	386	\$83,276	103%	

— Discipline=Art/Art Studies, General. Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$58,336	.	
Southern University Group	16	128	\$61,625	95%	
SUG Top 30 of USNEWS	4	60	\$65,138	90%	*
High Research Institutions	23	106	\$58,549	100%	
Very High Research Institutions	28	242	\$66,629	88%	
All Institutions	54	356	\$64,241	91%	

— Discipline=Art/Art Studies, General. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$52,279	.	
Southern University Group	17	129	\$50,363	104%	
SUG Top 30 of USNEWS	4	30	\$54,170	97%	*
High Research Institutions	23	140	\$49,299	106%	
Very High Research Institutions	28	201	\$52,968	99%	
All Institutions	54	351	\$51,391	102%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Art/Art Studies, General. Faculty Rank=New Asst. Prof. —

<u>Group</u>	<u>Number of Participation Institutions</u>	<u>Number of Faculty</u>	<u>Mean Salary</u>	<u>Clemson Percentage</u>	<u>See Footnote</u>
Clemson University	.	2	\$50,000	.	
Southern University Group	12	29	\$48,127	104%	
SUG Top 30 of USNEWS	2	7	\$49,443	101%	*
High Research Institutions	14	35	\$49,644	101%	
Very High Research Institutions	21	44	\$51,730	97%	
All Institutions	37	81	\$50,780	98%	

* The population of this faculty rank and discipline
is too small for a valid comparison

—— Discipline=City/Urban, Community and Regional Planning. Faculty Rank=Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$99,317	.	
Southern University Group	10	44	\$109,975	90%	
SUG Top 30 of USNEWS	5	26	\$113,414	88%	
High Research Institutions	6	12	\$84,918	117%	
Very High Research Institutions	20	80	\$104,854	95%	
All Institutions	26	92	\$102,254	97%	

—— Discipline=City/Urban, Community and Regional Planning. Faculty Rank=Assoc. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$70,298	.	
Southern University Group	10	35	\$74,853	94%	
SUG Top 30 of USNEWS	5	15	\$80,957	87%	
High Research Institutions	6	11	\$71,960	98%	
Very High Research Institutions	19	65	\$76,981	91%	
All Institutions	25	76	\$76,254	92%	

—— Discipline=City/Urban, Community and Regional Planning. Faculty Rank=Asst. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	9	\$59,150	.	
Southern University Group	10	32	\$62,296	95%	
SUG Top 30 of USNEWS	5	16	\$64,035	92%	
High Research Institutions	5	18	\$57,935	102%	
Very High Research Institutions	19	66	\$62,244	95%	
All Institutions	24	84	\$61,321	96%	

* The population of this faculty rank and discipline is too small for a valid comparison

—— Discipline=City/Urban, Community and Regional Planning. Faculty Rank=New Asst. Prof. ——

<u>Group</u>	<u>Number of Participation Institutions</u>	<u>Number of Faculty</u>	<u>Mean Salary</u>	<u>Clemson Percentage</u>	<u>See Footnote</u>
Clemson University	.	2	\$53,250	.	
Southern University Group	2	3	\$65,200	82%	*
SUG Top 30 of USNEWS	1	2	\$67,800	79%	*
High Research Institutions	2	3	\$55,167	97%	*
Very High Research Institutions	4	7	\$62,694	85%	*
All Institutions	6	10	\$60,436	88%	

* The population of this faculty rank and discipline
is too small for a valid comparison

—— Discipline=Construction Management. Faculty Rank=Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$96,460	.	
Southern University Group	2	5	\$93,409	103%	*
High Research Institutions	2	4	\$86,055	112%	*
Very High Research Institutions	2	4	\$106,475	91%	*
All Institutions	4	8	\$96,265	100%	*

—— Discipline=Construction Management. Faculty Rank=Assoc. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$63,633	.	
Southern University Group	2	7	\$89,887	71%	*
High Research Institutions	2	5	\$64,183	99%	*
Very High Research Institutions	2	8	\$87,904	72%	*
All Institutions	4	13	\$78,780	81%	*

—— Discipline=Construction Management. Faculty Rank=Asst. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$56,865	.	
Southern University Group	2	3	\$73,267	78%	*
High Research Institutions	3	4	\$57,633	99%	*
Very High Research Institutions	2	6	\$68,825	83%	*
All Institutions	5	10	\$64,348	88%	

* The population of this faculty rank and discipline is too small for a valid comparison

—— Discipline=English Language and Literature, General. Faculty Rank=Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	14	\$89,062	.	
Southern University Group	28	485	\$97,190	92%	
SUG Top 30 of USNEWS	8	220	\$104,467	85%	
High Research Institutions	35	313	\$84,720	105%	
Very High Research Institutions	47	930	\$100,048	89%	
All Institutions	86	1282	\$96,102	93%	

—— Discipline=English Language and Literature, General. Faculty Rank=Assoc. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$67,621	.	
Southern University Group	28	410	\$65,460	103%	
SUG Top 30 of USNEWS	8	132	\$72,034	94%	
High Research Institutions	35	377	\$61,075	111%	
Very High Research Institutions	47	735	\$69,822	97%	
All Institutions	87	1146	\$66,796	101%	

—— Discipline=English Language and Literature, General. Faculty Rank=Asst. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	11	\$49,076	.	
Southern University Group	28	262	\$53,900	91%	
SUG Top 30 of USNEWS	8	74	\$58,609	84%	
High Research Institutions	35	278	\$50,162	98%	
Very High Research Institutions	47	460	\$56,571	87%	
All Institutions	87	761	\$54,195	91%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=English Language and Literature, General. Faculty Rank=New Asst. Prof. —

<u>Group</u>	<u>Number of Participation Institutions</u>	<u>Number of Faculty</u>	<u>Mean Salary</u>	<u>Clemson Percentage</u>	<u>See Footnote</u>
Clemson University	.	4	\$51,250	.	
Southern University Group	22	48	\$52,097	98%	
SUG Top 30 of USNEWS	4	12	\$57,942	88%	*
High Research Institutions	24	48	\$49,880	103%	
Very High Research Institutions	33	78	\$55,668	92%	
All Institutions	59	128	\$53,472	96%	

* The population of this faculty rank and discipline
is too small for a valid comparison

— Discipline=Foreign Languages and Literatures, General. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$81,540	.	
Southern University Group	22	129	\$85,779	95%	
SUG Top 30 of USNEWS	4	35	\$95,215	86%	*
High Research Institutions	20	91	\$77,070	106%	
Very High Research Institutions	22	168	\$87,928	93%	
All Institutions	45	276	\$84,504	96%	

— Discipline=Foreign Languages and Literatures, General. Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$56,194	.	
Southern University Group	21	229	\$62,135	90%	
SUG Top 30 of USNEWS	4	56	\$69,012	81%	*
High Research Institutions	24	170	\$57,457	98%	
Very High Research Institutions	23	222	\$64,456	87%	
All Institutions	49	402	\$61,687	91%	

— Discipline=Foreign Languages and Literatures, General. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$46,680	.	
Southern University Group	21	155	\$51,373	91%	
SUG Top 30 of USNEWS	4	34	\$57,482	81%	*
High Research Institutions	21	118	\$48,610	96%	
Very High Research Institutions	23	182	\$52,313	89%	
All Institutions	47	320	\$51,184	91%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=History, General. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$91,095	.	
Southern University Group	28	308	\$103,424	88%	
SUG Top 30 of USNEWS	8	126	\$116,769	78%	
High Research Institutions	36	236	\$88,794	103%	
Very High Research Institutions	47	623	\$106,424	86%	
All Institutions	88	892	\$101,332	90%	

— Discipline=History, General. Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	9	\$58,832	.	
Southern University Group	28	290	\$67,841	87%	
SUG Top 30 of USNEWS	8	119	\$72,291	81%	
High Research Institutions	34	248	\$62,494	94%	
Very High Research Institutions	46	548	\$70,798	83%	
All Institutions	84	806	\$68,323	86%	

— Discipline=History, General. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$47,092	.	
Southern University Group	28	215	\$53,736	88%	
SUG Top 30 of USNEWS	8	77	\$57,620	82%	
High Research Institutions	34	195	\$50,160	94%	
Very High Research Institutions	47	360	\$57,611	82%	
All Institutions	86	575	\$54,947	86%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Philosophy. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$82,693	.	
Southern University Group	27	141	\$97,956	84%	
SUG Top 30 of USNEWS	8	69	\$108,043	77%	
High Research Institutions	31	92	\$87,389	95%	
Very High Research Institutions	47	343	\$106,654	78%	
All Institutions	82	445	\$102,198	81%	

— Discipline=Philosophy. Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$57,608	.	
Southern University Group	28	113	\$63,126	91%	
SUG Top 30 of USNEWS	8	41	\$67,042	86%	
High Research Institutions	33	96	\$62,090	93%	
Very High Research Institutions	47	213	\$69,782	83%	
All Institutions	83	318	\$67,638	85%	

— Discipline=Philosophy. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$49,725	.	
Southern University Group	27	92	\$51,314	97%	
SUG Top 30 of USNEWS	8	17	\$55,525	90%	
High Research Institutions	30	84	\$49,511	100%	
Very High Research Institutions	43	142	\$55,283	90%	
All Institutions	75	231	\$53,204	93%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Philosophy. Faculty Rank=New Asst. Prof. —

<u>Group</u>	<u>Number of Participation Institutions</u>	<u>Number of Faculty</u>	<u>Mean Salary</u>	<u>Clemson Percentage</u>	<u>See Footnote</u>
Clemson University	.	1	\$51,000	.	
Southern University Group	10	14	\$50,972	100%	
SUG Top 30 of USNEWS	2	3	\$58,333	87%	*
High Research Institutions	10	11	\$49,150	104%	
Very High Research Institutions	20	25	\$53,769	95%	
All Institutions	31	37	\$52,294	98%	

* The population of this faculty rank and discipline
is too small for a valid comparison

— Discipline=Speech and Rhetorical Studies. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$80,581	.	
Southern University Group	7	30	\$100,560	80%	
SUG Top 30 of USNEWS	5	25	\$104,874	77%	
High Research Institutions	4	9	\$76,566	105%	*
Very High Research Institutions	14	71	\$103,751	78%	
All Institutions	18	80	\$100,693	80%	

— Discipline=Speech and Rhetorical Studies. Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$59,770	.	
Southern University Group	9	39	\$70,747	84%	
SUG Top 30 of USNEWS	5	26	\$71,594	83%	
High Research Institutions	5	16	\$62,369	96%	
Very High Research Institutions	16	98	\$70,989	84%	
All Institutions	22	115	\$69,789	86%	

— Discipline=Speech and Rhetorical Studies. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$54,931	.	
Southern University Group	9	47	\$56,225	98%	
SUG Top 30 of USNEWS	5	32	\$58,816	93%	
High Research Institutions	6	19	\$49,647	111%	
Very High Research Institutions	16	81	\$57,715	95%	
All Institutions	23	103	\$55,949	98%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Visual and Performing Arts, General. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$82,012	.	
Southern University Group	5	21	\$93,262	88%	
SUG Top 30 of USNEWS	3	15	\$99,579	82%	*
High Research Institutions	7	27	\$79,226	104%	
Very High Research Institutions	6	40	\$88,731	92%	
All Institutions	13	67	\$84,901	97%	

— Discipline=Visual and Performing Arts, General. Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$52,691	.	
Southern University Group	4	26	\$64,616	82%	*
SUG Top 30 of USNEWS	2	19	\$65,990	80%	*
High Research Institutions	6	21	\$57,619	91%	
Very High Research Institutions	6	44	\$66,100	80%	
All Institutions	12	65	\$63,360	83%	

— Discipline=Visual and Performing Arts, General. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$48,810	.	
Southern University Group	4	17	\$50,150	97%	*
SUG Top 30 of USNEWS	2	9	\$53,402	91%	*
High Research Institutions	8	32	\$48,518	101%	
Very High Research Institutions	5	24	\$55,886	87%	
All Institutions	13	56	\$51,676	94%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Accounting. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$127,566	.	
Southern University Group	25	161	\$157,399	81%	
SUG Top 30 of USNEWS	6	50	\$176,386	72%	
High Research Institutions	29	128	\$134,519	95%	
Very High Research Institutions	37	214	\$167,768	76%	
All Institutions	71	354	\$153,935	83%	

— Discipline=Accounting. Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$93,123	.	
Southern University Group	25	111	\$128,496	72%	
SUG Top 30 of USNEWS	6	24	\$150,873	62%	
High Research Institutions	30	120	\$109,113	85%	
Very High Research Institutions	37	169	\$132,745	70%	
All Institutions	70	295	\$122,287	76%	

— Discipline=Accounting. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$116,225	.	
Southern University Group	24	103	\$130,317	89%	
SUG Top 30 of USNEWS	5	29	\$141,229	82%	
High Research Institutions	29	94	\$114,935	101%	
Very High Research Institutions	36	162	\$136,726	85%	
All Institutions	69	270	\$126,859	92%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Accounting. Faculty Rank=New Asst. Prof. —

<u>Group</u>	<u>Number of Participation Institutions</u>	<u>Number of Faculty</u>	<u>Mean Salary</u>	<u>Clemson Percentage</u>	<u>See Footnote</u>
Clemson University	.	2	\$140,000	.	
Southern University Group	12	17	\$140,135	100%	
SUG Top 30 of USNEWS	1	1	\$160,000	88%	*
High Research Institutions	14	21	\$125,812	111%	
Very High Research Institutions	18	24	\$142,740	98%	
All Institutions	34	48	\$133,184	105%	

* The population of this faculty rank and discipline
is too small for a valid comparison

—— Discipline=Business Administration and Management, General. Faculty Rank=Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	12	\$147,717	.	
Southern University Group	24	213	\$167,443	88%	
SUG Top 30 of USNEWS	8	108	\$189,532	78%	
High Research Institutions	24	130	\$127,579	116%	
Very High Research Institutions	34	309	\$168,786	88%	
All Institutions	62	456	\$154,764	95%	

—— Discipline=Business Administration and Management, General. Faculty Rank=Assoc. Prof ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$99,950	.	
Southern University Group	24	164	\$124,245	80%	
SUG Top 30 of USNEWS	8	75	\$140,122	71%	
High Research Institutions	22	124	\$104,683	95%	
Very High Research Institutions	34	229	\$124,618	80%	
All Institutions	60	364	\$116,620	86%	

—— Discipline=Business Administration and Management, General. Faculty Rank=Asst. Profess ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$110,385	.	
Southern University Group	22	176	\$119,485	92%	
SUG Top 30 of USNEWS	8	87	\$133,619	83%	
High Research Institutions	21	132	\$101,518	109%	
Very High Research Institutions	32	272	\$117,774	94%	
All Institutions	57	417	\$111,421	99%	

* The population of this faculty rank and discipline is too small for a valid comparison

—— Discipline=Business Administration and Management, General. Faculty Rank=New Asst. Pro ——

<u>Group</u>	<u>Number of Participation Institutions</u>	<u>Number of Faculty</u>	<u>Mean Salary</u>	<u>Clemson Percentage</u>	<u>See Footnote</u>
Clemson University	.	3	\$108,333	.	
Southern University Group	10	28	\$130,714	83%	
SUG Top 30 of USNEWS	4	16	\$135,875	80%	*
High Research Institutions	11	23	\$108,240	100%	
Very High Research Institutions	19	47	\$117,854	92%	
All Institutions	32	72	\$113,899	95%	

* The population of this faculty rank and discipline
is too small for a valid comparison

— Discipline=Economics, General. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	11	\$143,434	.	
Southern University Group	20	183	\$142,110	101%	
SUG Top 30 of USNEWS	8	91	\$154,486	93%	
High Research Institutions	23	123	\$112,446	128%	
Very High Research Institutions	42	459	\$144,678	99%	
All Institutions	70	597	\$136,986	105%	

— Discipline=Economics, General. Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$113,928	.	
Southern University Group	20	96	\$96,754	118%	
SUG Top 30 of USNEWS	8	38	\$104,714	109%	
High Research Institutions	25	105	\$84,082	135%	
Very High Research Institutions	40	186	\$101,718	112%	
All Institutions	70	308	\$94,671	120%	

— Discipline=Economics, General. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	9	\$88,196	.	
Southern University Group	20	119	\$85,826	103%	
SUG Top 30 of USNEWS	8	54	\$90,724	97%	
High Research Institutions	24	112	\$75,395	117%	
Very High Research Institutions	42	260	\$88,367	100%	
All Institutions	69	380	\$84,226	105%	

* The population of this faculty rank and discipline is too small for a valid comparison

—— Discipline=Economics, General. Faculty Rank=New Asst. Prof. ——

<u>Group</u>	<u>Number of Participation Institutions</u>	<u>Number of Faculty</u>	<u>Mean Salary</u>	<u>Clemson Percentage</u>	<u>See Footnote</u>
Clemson University	.	2	\$89,500	.	
Southern University Group	14	23	\$84,712	106%	
SUG Top 30 of USNEWS	5	9	\$91,333	98%	
High Research Institutions	14	21	\$73,276	122%	
Very High Research Institutions	27	55	\$90,221	99%	
All Institutions	42	77	\$85,272	105%	

* The population of this faculty rank and discipline
is too small for a valid comparison

— Discipline=Finance, General. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$124,486	.	
Southern University Group	20	116	\$175,171	71%	
SUG Top 30 of USNEWS	5	40	\$199,995	62%	
High Research Institutions	20	78	\$142,005	88%	
Very High Research Institutions	34	193	\$175,179	71%	
All Institutions	57	278	\$164,041	76%	

— Discipline=Finance, General. Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$111,162	.	
Southern University Group	21	74	\$133,991	83%	
SUG Top 30 of USNEWS	5	22	\$163,143	68%	
High Research Institutions	20	79	\$109,952	101%	
Very High Research Institutions	34	134	\$144,467	77%	
All Institutions	55	214	\$131,527	85%	

— Discipline=Finance, General. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$137,137	.	
Southern University Group	20	87	\$140,900	97%	
SUG Top 30 of USNEWS	4	21	\$160,238	86%	*
High Research Institutions	22	60	\$118,890	115%	
Very High Research Institutions	34	160	\$139,634	98%	
All Institutions	58	222	\$133,582	103%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Finance, General. Faculty Rank=New Asst. Prof. —

<u>Group</u>	<u>Number of Participation Institutions</u>	<u>Number of Faculty</u>	<u>Mean Salary</u>	<u>Clemson Percentage</u>	<u>See Footnote</u>
Clemson University	.	1	\$140,000	.	
Southern University Group	12	21	\$146,090	96%	
SUG Top 30 of USNEWS	2	6	\$155,833	90%	*
High Research Institutions	11	15	\$122,346	114%	
Very High Research Institutions	18	32	\$141,303	99%	
All Institutions	30	48	\$134,435	104%	

* The population of this faculty rank and discipline
is too small for a valid comparison

— Discipline=Industrial Design. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$90,379	.	
Southern University Group	2	6	\$90,602	100%	*
High Research Institutions	2	6	\$90,130	100%	*
Very High Research Institutions	1	2	\$91,794	98%	*
All Institutions	3	8	\$90,546	100%	*

— Discipline=Industrial Design. Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$68,310	.	
Southern University Group	3	6	\$74,681	91%	*
High Research Institutions	2	3	\$68,140	100%	*
Very High Research Institutions	2	5	\$76,057	90%	*
All Institutions	4	8	\$73,088	93%	*

— Discipline=Industrial Design. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$64,871	.	
Southern University Group	3	9	\$57,572	113%	*
High Research Institutions	2	6	\$55,625	117%	*
Very High Research Institutions	2	5	\$62,828	103%	*
All Institutions	4	11	\$58,899	110%	*

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Marketing/Marketing Management, General. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$117,654	.	
Southern University Group	22	132	\$152,182	77%	
SUG Top 30 of USNEWS	5	33	\$194,260	61%	
High Research Institutions	22	102	\$127,683	92%	
Very High Research Institutions	31	175	\$160,872	73%	
All Institutions	56	287	\$147,161	80%	

— Discipline=Marketing/Marketing Management, General. Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$96,363	.	
Southern University Group	22	93	\$115,859	83%	
SUG Top 30 of USNEWS	5	22	\$135,933	71%	
High Research Institutions	23	104	\$100,308	96%	
Very High Research Institutions	31	103	\$121,798	79%	
All Institutions	56	210	\$110,895	87%	

— Discipline=Marketing/Marketing Management, General. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$100,100	.	
Southern University Group	20	79	\$114,943	87%	
SUG Top 30 of USNEWS	5	21	\$132,259	76%	
High Research Institutions	21	62	\$100,788	99%	
Very High Research Institutions	30	121	\$117,651	85%	
All Institutions	52	190	\$111,131	90%	

* The population of this faculty rank and discipline is too small for a valid comparison

—— Discipline=Political Science and Government, General. Faculty Rank=Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$101,884	.	
Southern University Group	28	229	\$110,024	93%	
SUG Top 30 of USNEWS	8	104	\$125,065	81%	
High Research Institutions	33	160	\$89,427	114%	
Very High Research Institutions	47	450	\$117,897	86%	
All Institutions	86	637	\$109,865	93%	

—— Discipline=Political Science and Government, General. Faculty Rank=Assoc. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$66,051	.	
Southern University Group	28	203	\$74,094	89%	
SUG Top 30 of USNEWS	8	89	\$80,877	82%	
High Research Institutions	33	165	\$66,784	99%	
Very High Research Institutions	45	328	\$78,434	84%	
All Institutions	83	511	\$74,434	89%	

—— Discipline=Political Science and Government, General. Faculty Rank=Asst. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$56,413	.	
Southern University Group	28	208	\$60,008	94%	
SUG Top 30 of USNEWS	8	68	\$64,137	88%	
High Research Institutions	32	167	\$54,648	103%	
Very High Research Institutions	47	334	\$64,674	87%	
All Institutions	85	523	\$61,183	92%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Psychology, General. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	14	\$80,135	.	
Southern University Group	28	356	\$111,448	72%	
SUG Top 30 of USNEWS	9	158	\$119,073	67%	
High Research Institutions	33	226	\$94,344	85%	
Very High Research Institutions	48	837	\$117,252	68%	
All Institutions	85	1085	\$111,858	72%	

— Discipline=Psychology, General. Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$60,065	.	
Southern University Group	28	213	\$70,716	85%	
SUG Top 30 of USNEWS	9	72	\$78,491	77%	
High Research Institutions	32	194	\$66,975	90%	
Very High Research Institutions	47	395	\$76,115	79%	
All Institutions	83	608	\$73,107	82%	

— Discipline=Psychology, General. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$57,928	.	
Southern University Group	28	205	\$60,158	96%	
SUG Top 30 of USNEWS	9	70	\$63,025	92%	
High Research Institutions	32	198	\$56,900	102%	
Very High Research Institutions	48	403	\$63,955	91%	
All Institutions	84	619	\$61,350	94%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Psychology, General. Faculty Rank=New Asst. Prof. —

<u>Group</u>	<u>Number of Participation Institutions</u>	<u>Number of Faculty</u>	<u>Mean Salary</u>	<u>Clemson Percentage</u>	<u>See Footnote</u>
Clemson University	.	1	\$59,500	.	
Southern University Group	16	32	\$61,017	98%	
SUG Top 30 of USNEWS	5	10	\$64,167	93%	
High Research Institutions	20	33	\$57,521	103%	
Very High Research Institutions	31	61	\$63,499	94%	
All Institutions	53	97	\$60,975	98%	

* The population of this faculty rank and discipline
is too small for a valid comparison

— Discipline=Sociology. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$82,580	.	
Southern University Group	26	185	\$106,353	78%	
SUG Top 30 of USNEWS	8	98	\$119,723	69%	
High Research Institutions	33	140	\$84,683	98%	
Very High Research Institutions	45	412	\$113,691	73%	
All Institutions	81	563	\$105,876	78%	

— Discipline=Sociology. Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$72,616	.	
Southern University Group	25	142	\$68,557	106%	
SUG Top 30 of USNEWS	8	53	\$76,015	96%	
High Research Institutions	31	137	\$63,042	115%	
Very High Research Institutions	46	282	\$75,303	96%	
All Institutions	80	426	\$71,312	102%	

— Discipline=Sociology. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$59,441	.	
Southern University Group	25	138	\$57,510	103%	
SUG Top 30 of USNEWS	8	50	\$62,396	95%	
High Research Institutions	33	156	\$53,339	111%	
Very High Research Institutions	46	285	\$62,812	95%	
All Institutions	82	455	\$59,253	100%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Sociology. Faculty Rank=New Asst. Prof. —

<u>Group</u>	<u>Number of Participation Institutions</u>	<u>Number of Faculty</u>	<u>Mean Salary</u>	<u>Clemson Percentage</u>	<u>See Footnote</u>
Clemson University	.	1	\$57,500	.	
Southern University Group	17	23	\$58,613	98%	
SUG Top 30 of USNEWS	3	5	\$67,320	85%	*
High Research Institutions	17	29	\$53,647	107%	
Very High Research Institutions	33	59	\$63,339	91%	
All Institutions	52	90	\$59,986	96%	

* The population of this faculty rank and discipline
is too small for a valid comparison

— Discipline=Biomedical/Medical Engineering. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$133,009	.	
Southern University Group	8	34	\$144,852	92%	
SUG Top 30 of USNEWS	6	26	\$146,863	91%	
High Research Institutions	3	9	\$121,629	109%	*
Very High Research Institutions	22	100	\$134,390	99%	
All Institutions	25	109	\$133,336	100%	

— Discipline=Biomedical/Medical Engineering. Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$79,554	.	
Southern University Group	8	33	\$98,293	81%	
SUG Top 30 of USNEWS	5	15	\$104,743	76%	
High Research Institutions	1	2	\$79,554	100%	*
Very High Research Institutions	21	91	\$94,800	84%	
All Institutions	22	93	\$94,473	84%	

— Discipline=Biomedical/Medical Engineering. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	11	\$76,826	.	
Southern University Group	10	59	\$83,149	92%	
SUG Top 30 of USNEWS	6	45	\$83,345	92%	
High Research Institutions	2	17	\$77,664	99%	*
Very High Research Institutions	25	133	\$80,437	96%	
All Institutions	27	150	\$80,123	96%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Biomedical/Medical Engineering. Faculty Rank=New Asst. Prof. —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$72,200	.	
Southern University Group	3	7	\$75,687	95%	*
SUG Top 30 of USNEWS	2	4	\$77,375	93%	*
High Research Institutions	1	1	\$72,200	100%	*
Very High Research Institutions	7	13	\$77,492	93%	
All Institutions	8	14	\$77,114	94%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Chemical Engineering. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$124,690	.	
Southern University Group	24	187	\$132,213	94%	
SUG Top 30 of USNEWS	7	79	\$144,076	87%	
High Research Institutions	18	92	\$118,138	106%	
Very High Research Institutions	42	335	\$134,309	93%	
All Institutions	60	427	\$130,824	95%	

— Discipline=Chemical Engineering. Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$87,008	.	
Southern University Group	22	78	\$90,143	97%	
SUG Top 30 of USNEWS	7	26	\$91,684	95%	
High Research Institutions	16	53	\$86,943	100%	
Very High Research Institutions	41	145	\$93,101	93%	
All Institutions	57	198	\$91,453	95%	

— Discipline=Chemical Engineering. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$73,400	.	
Southern University Group	23	77	\$78,903	93%	
SUG Top 30 of USNEWS	7	30	\$81,323	90%	
High Research Institutions	18	46	\$77,604	95%	
Very High Research Institutions	39	149	\$79,084	93%	
All Institutions	57	195	\$78,735	93%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Chemistry, General. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	12	\$122,460	.	
Southern University Group	28	452	\$120,197	102%	
SUG Top 30 of USNEWS	9	237	\$130,146	94%	
High Research Institutions	34	255	\$99,207	123%	
Very High Research Institutions	48	879	\$123,015	100%	
All Institutions	86	1158	\$117,063	105%	

— Discipline=Chemistry, General. Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$76,186	.	
Southern University Group	28	166	\$74,039	103%	
SUG Top 30 of USNEWS	9	57	\$80,708	94%	
High Research Institutions	34	181	\$68,436	111%	
Very High Research Institutions	48	297	\$80,673	94%	
All Institutions	87	499	\$76,241	100%	

— Discipline=Chemistry, General. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$59,943	.	
Southern University Group	28	180	\$65,346	92%	
SUG Top 30 of USNEWS	9	66	\$68,460	88%	
High Research Institutions	34	166	\$58,749	102%	
Very High Research Institutions	48	327	\$67,250	89%	
All Institutions	87	515	\$64,310	93%	

* The population of this faculty rank and discipline is too small for a valid comparison

—— Discipline=Civil Engineering, General. Faculty Rank=Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$110,980	.	
Southern University Group	22	211	\$122,863	90%	
SUG Top 30 of USNEWS	6	95	\$129,147	86%	
High Research Institutions	25	140	\$110,034	101%	
Very High Research Institutions	43	493	\$122,490	91%	
All Institutions	69	635	\$119,683	93%	

—— Discipline=Civil Engineering, General. Faculty Rank=Assoc. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$81,268	.	
Southern University Group	22	167	\$87,932	92%	
SUG Top 30 of USNEWS	6	61	\$91,600	89%	
High Research Institutions	23	103	\$81,118	100%	
Very High Research Institutions	43	306	\$89,742	91%	
All Institutions	66	409	\$87,570	93%	

—— Discipline=Civil Engineering, General. Faculty Rank=Asst. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$71,684	.	
Southern University Group	22	106	\$74,753	96%	
SUG Top 30 of USNEWS	6	41	\$78,512	91%	
High Research Institutions	26	98	\$70,343	102%	
Very High Research Institutions	43	244	\$76,888	93%	
All Institutions	70	344	\$75,037	96%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Civil Engineering, General. Faculty Rank=New Asst. Prof. —

<u>Group</u>	<u>Number of Participation Institutions</u>	<u>Number of Faculty</u>	<u>Mean Salary</u>	<u>Clemson Percentage</u>	<u>See Footnote</u>
Clemson University	.	2	\$69,000	.	
Southern University Group	12	16	\$72,891	95%	
SUG Top 30 of USNEWS	5	7	\$75,789	91%	
High Research Institutions	9	12	\$65,448	105%	
Very High Research Institutions	23	39	\$75,366	92%	
All Institutions	32	51	\$73,032	94%	

* The population of this faculty rank and discipline
is too small for a valid comparison

—— Discipline=Computer and Information Sciences, General. Faculty Rank=Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$81,750	.	
Southern University Group	18	165	\$139,403	59%	
SUG Top 30 of USNEWS	6	102	\$143,671	57%	
High Research Institutions	18	86	\$120,506	68%	
Very High Research Institutions	24	260	\$134,746	61%	
All Institutions	45	355	\$130,907	62%	

—— Discipline=Computer and Information Sciences, General. Faculty Rank=Assoc. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$63,616	.	
Southern University Group	18	138	\$96,867	66%	
SUG Top 30 of USNEWS	6	59	\$104,130	61%	
High Research Institutions	18	87	\$89,449	71%	
Very High Research Institutions	24	196	\$98,580	65%	
All Institutions	45	291	\$95,845	66%	

—— Discipline=Computer and Information Sciences, General. Faculty Rank=Asst. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$60,589	.	
Southern University Group	18	135	\$86,706	70%	
SUG Top 30 of USNEWS	6	66	\$91,669	66%	
High Research Institutions	18	85	\$80,639	75%	
Very High Research Institutions	23	180	\$88,627	68%	
All Institutions	44	274	\$86,080	70%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Electrical, Electronics and Communications Engineering —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	13	\$138,719	.	
Southern University Group	25	430	\$132,163	105%	
SUG Top 30 of USNEWS	7	200	\$140,036	99%	
High Research Institutions	30	228	\$114,967	121%	
Very High Research Institutions	44	816	\$132,567	105%	
All Institutions	76	1047	\$128,656	108%	

— Discipline=Electrical, Electronics and Communications Engineering —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	12	\$88,493	.	
Southern University Group	25	221	\$92,052	96%	
SUG Top 30 of USNEWS	7	71	\$98,716	90%	
High Research Institutions	30	160	\$85,478	104%	
Very High Research Institutions	44	397	\$95,544	93%	
All Institutions	75	563	\$92,819	95%	

— Discipline=Electrical, Electronics and Communications Engineering —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$83,226	.	
Southern University Group	24	196	\$82,975	100%	
SUG Top 30 of USNEWS	7	87	\$86,489	96%	
High Research Institutions	28	130	\$77,684	107%	
Very High Research Institutions	44	372	\$84,468	99%	
All Institutions	74	507	\$82,760	101%	

* The population of this faculty rank and discipline is too small for a valid comparison

—— Discipline=Engineering, General. Faculty Rank=Assoc. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$68,300	.	
Southern University Group	5	18	\$80,951	84%	
SUG Top 30 of USNEWS	2	8	\$80,250	85%	*
High Research Institutions	4	8	\$76,265	90%	*
Very High Research Institutions	9	32	\$84,955	80%	
All Institutions	14	48	\$81,533	84%	

—— Discipline=Engineering, General. Faculty Rank=Asst. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$81,200	.	
Southern University Group	5	15	\$63,406	128%	
SUG Top 30 of USNEWS	3	10	\$61,754	131%	*
High Research Institutions	3	13	\$69,009	118%	*
Very High Research Institutions	8	39	\$72,386	112%	
All Institutions	12	56	\$71,035	114%	

* The population of this faculty rank and discipline is too small for a valid comparison

—— Discipline=Environmental/Environmental Health Engineering. Faculty Rank=Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$105,135	.	
Southern University Group	1	6	\$113,474	93%	*
SUG Top 30 of USNEWS	1	6	\$113,474	93%	*
High Research Institutions	2	9	\$100,870	104%	*
Very High Research Institutions	2	7	\$114,416	92%	*
All Institutions	4	16	\$106,796	98%	*

—— Discipline=Environmental/Environmental Health Engineering. Faculty Rank=Assoc. Prof ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$84,579	.	
Southern University Group	1	12	\$84,524	100%	*
SUG Top 30 of USNEWS	1	12	\$84,524	100%	*
High Research Institutions	2	8	\$85,653	99%	*
Very High Research Institutions	1	12	\$84,524	100%	*
All Institutions	3	20	\$84,975	100%	*

—— Discipline=Environmental/Environmental Health Engineering. Faculty Rank=Asst. Prof ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$69,813	.	
High Research Institutions	3	6	\$69,512	100%	*
All Institutions	3	6	\$69,512	100%	*

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Geology/Earth Science, General. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$79,102	.	
Southern University Group	22	182	\$106,132	75%	
SUG Top 30 of USNEWS	7	55	\$112,474	70%	
High Research Institutions	30	178	\$97,299	81%	
Very High Research Institutions	42	408	\$105,925	75%	
All Institutions	73	587	\$103,296	77%	

— Discipline=Geology/Earth Science, General. Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$84,560	.	
Southern University Group	22	108	\$72,823	116%	
SUG Top 30 of USNEWS	7	31	\$79,352	107%	
High Research Institutions	29	110	\$69,020	123%	
Very High Research Institutions	41	195	\$76,627	110%	
All Institutions	70	305	\$73,883	114%	

— Discipline=Geology/Earth Science, General. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$69,900	.	
Southern University Group	21	88	\$63,837	109%	
SUG Top 30 of USNEWS	6	27	\$69,164	101%	
High Research Institutions	27	84	\$58,448	120%	
Very High Research Institutions	39	149	\$65,183	107%	
All Institutions	67	234	\$62,683	112%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Industrial Engineering. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$116,348	.	
Southern University Group	16	102	\$129,644	90%	
SUG Top 30 of USNEWS	2	31	\$147,174	79%	*
High Research Institutions	15	62	\$114,048	102%	
Very High Research Institutions	20	150	\$132,222	88%	
All Institutions	35	212	\$126,907	92%	

— Discipline=Industrial Engineering. Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$75,088	.	
Southern University Group	14	79	\$91,073	82%	
SUG Top 30 of USNEWS	2	24	\$95,805	78%	*
High Research Institutions	12	51	\$80,734	93%	
Very High Research Institutions	22	117	\$92,523	81%	
All Institutions	34	168	\$88,944	84%	

— Discipline=Industrial Engineering. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$77,506	.	
Southern University Group	16	71	\$76,406	101%	
SUG Top 30 of USNEWS	2	16	\$83,667	93%	*
High Research Institutions	15	46	\$71,968	108%	
Very High Research Institutions	20	75	\$79,249	98%	
All Institutions	35	121	\$76,481	101%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Industrial Engineering. Faculty Rank=New Asst. Prof. —

<u>Group</u>	<u>Number of Participation Institutions</u>	<u>Number of Faculty</u>	<u>Mean Salary</u>	<u>Clemson Percentage</u>	<u>See Footnote</u>
Clemson University	.	1	\$80,000	.	
Southern University Group	10	18	\$76,313	105%	
SUG Top 30 of USNEWS	2	3	\$80,657	99%	*
High Research Institutions	5	5	\$70,626	113%	
Very High Research Institutions	12	22	\$77,122	104%	
All Institutions	17	27	\$75,919	105%	

* The population of this faculty rank and discipline is too small for a valid comparison

—— Discipline=Materials Science. Faculty Rank=Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$113,121	.	
Southern University Group	1	14	\$128,979	88%	*
High Research Institutions	1	7	\$113,121	100%	*
Very High Research Institutions	8	59	\$137,802	82%	
All Institutions	9	66	\$135,184	84%	

—— Discipline=Materials Science. Faculty Rank=Assoc. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$89,061	.	
Southern University Group	1	3	\$75,457	118%	*
High Research Institutions	1	5	\$89,061	100%	*
Very High Research Institutions	7	24	\$99,549	89%	
All Institutions	8	29	\$97,740	91%	

—— Discipline=Materials Science. Faculty Rank=Asst. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$74,527	.	
Southern University Group	1	2	\$86,172	86%	*
High Research Institutions	1	4	\$74,527	100%	*
Very High Research Institutions	6	14	\$78,318	95%	
All Institutions	7	18	\$77,475	96%	

* The population of this faculty rank and discipline is too small for a valid comparison

—— Discipline=Materials Science. Faculty Rank=New Asst. Prof. ——

<u>Group</u>	<u>Number of Participation Institutions</u>	<u>Number of Faculty</u>	<u>Mean Salary</u>	<u>Clemson Percentage</u>	<u>See Footnote</u>
Clemson University	.	2	\$75,000	.	
High Research Institutions	1	2	\$75,000	100%	*
Very High Research Institutions	1	1	\$68,000	110%	*
All Institutions	2	3	\$72,667	103%	*

* The population of this faculty rank and discipline is too small for a valid comparison

—— Discipline=Mathematics, General. Faculty Rank=Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	16	\$100,430	.	
Southern University Group	28	590	\$103,950	97%	
SUG Top 30 of USNEWS	8	215	\$117,835	85%	
High Research Institutions	35	412	\$90,485	111%	
Very High Research Institutions	47	1219	\$110,043	91%	
All Institutions	88	1673	\$104,951	96%	

—— Discipline=Mathematics, General. Faculty Rank=Assoc. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	12	\$72,058	.	
Southern University Group	28	219	\$70,477	102%	
SUG Top 30 of USNEWS	8	77	\$74,511	97%	
High Research Institutions	35	243	\$66,493	108%	
Very High Research Institutions	47	412	\$76,885	94%	
All Institutions	87	682	\$73,584	98%	

—— Discipline=Mathematics, General. Faculty Rank=Asst. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	18	\$64,286	.	
Southern University Group	28	211	\$63,174	102%	
SUG Top 30 of USNEWS	8	61	\$68,415	94%	
High Research Institutions	34	239	\$57,901	111%	
Very High Research Institutions	47	453	\$64,247	100%	
All Institutions	86	715	\$61,889	104%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Mechanical Engineering. Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	11	\$134,451	.	
Southern University Group	24	316	\$125,004	108%	
SUG Top 30 of USNEWS	6	126	\$136,070	99%	
High Research Institutions	30	192	\$111,115	121%	
Very High Research Institutions	43	630	\$126,813	106%	
All Institutions	74	833	\$123,167	109%	

— Discipline=Mechanical Engineering. Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$84,685	.	
Southern University Group	23	178	\$89,461	95%	
SUG Top 30 of USNEWS	6	70	\$94,387	90%	
High Research Institutions	30	123	\$83,656	101%	
Very High Research Institutions	42	325	\$91,420	93%	
All Institutions	73	454	\$89,485	95%	

— Discipline=Mechanical Engineering. Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	14	\$72,635	.	
Southern University Group	23	147	\$78,294	93%	
SUG Top 30 of USNEWS	6	55	\$81,536	89%	
High Research Institutions	28	115	\$73,651	99%	
Very High Research Institutions	43	254	\$79,180	92%	
All Institutions	72	376	\$77,633	94%	

* The population of this faculty rank and discipline is too small for a valid comparison

—— Discipline=Physics, General. Faculty Rank=Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	12	\$116,112	.	
Southern University Group	29	485	\$108,653	107%	
SUG Top 30 of USNEWS	9	210	\$118,569	98%	
High Research Institutions	34	282	\$95,801	121%	
Very High Research Institutions	47	994	\$113,984	102%	
All Institutions	87	1300	\$109,768	106%	

—— Discipline=Physics, General. Faculty Rank=Assoc. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$78,072	.	
Southern University Group	29	156	\$75,939	103%	
SUG Top 30 of USNEWS	9	56	\$81,655	96%	
High Research Institutions	34	144	\$70,203	111%	
Very High Research Institutions	47	294	\$80,460	97%	
All Institutions	85	452	\$77,248	101%	

—— Discipline=Physics, General. Faculty Rank=Asst. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$68,436	.	
Southern University Group	28	162	\$67,448	101%	
SUG Top 30 of USNEWS	9	64	\$74,471	92%	
High Research Institutions	33	132	\$60,380	113%	
Very High Research Institutions	47	334	\$70,426	97%	
All Institutions	84	479	\$67,516	101%	

* The population of this faculty rank and discipline is too small for a valid comparison

—— Discipline=Education, General. Faculty Rank=Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	13	\$93,523	.	
Southern University Group	7	47	\$111,253	84%	
SUG Top 30 of USNEWS	4	36	\$118,350	79%	*
High Research Institutions	8	37	\$84,017	111%	
Very High Research Institutions	18	208	\$106,016	88%	
All Institutions	28	265	\$101,918	92%	

—— Discipline=Education, General. Faculty Rank=Assoc. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	12	\$64,929	.	
Southern University Group	4	50	\$73,122	89%	*
SUG Top 30 of USNEWS	2	20	\$81,301	80%	*
High Research Institutions	9	61	\$66,681	97%	
Very High Research Institutions	14	212	\$74,292	87%	
All Institutions	25	287	\$72,288	90%	

—— Discipline=Education, General. Faculty Rank=Asst. Professor ——

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	15	\$55,409	.	
Southern University Group	6	80	\$59,253	94%	
SUG Top 30 of USNEWS	4	38	\$64,299	86%	*
High Research Institutions	10	77	\$54,332	102%	
Very High Research Institutions	16	183	\$60,991	91%	
All Institutions	28	282	\$58,585	95%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Education, General. Faculty Rank=New Asst. Prof. —

<u>Group</u>	<u>Number of Participation Institutions</u>	<u>Number of Faculty</u>	<u>Mean Salary</u>	<u>Clemson Percentage</u>	<u>See Footnote</u>
Clemson University	.	1	\$57,000	.	
Southern University Group	5	9	\$55,020	104%	
SUG Top 30 of USNEWS	3	6	\$55,864	102%	*
High Research Institutions	3	4	\$54,250	105%	*
Very High Research Institutions	9	30	\$57,823	99%	
All Institutions	14	41	\$56,666	101%	

* The population of this faculty rank and discipline
is too small for a valid comparison

— Discipline=Educational Leadership and Administration, General Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$94,532	.	
Southern University Group	16	89	\$102,381	92%	
SUG Top 30 of USNEWS	5	37	\$112,428	84%	
High Research Institutions	24	83	\$89,943	105%	
Very High Research Institutions	27	152	\$107,931	88%	
All Institutions	54	240	\$101,093	94%	

— Discipline=Educational Leadership and Administration, General Faculty Rank=Assoc. Prof —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$70,571	.	
Southern University Group	19	107	\$70,993	99%	
SUG Top 30 of USNEWS	5	32	\$77,030	92%	
High Research Institutions	25	98	\$66,744	106%	
Very High Research Institutions	27	130	\$74,594	95%	
All Institutions	54	231	\$71,132	99%	

— Discipline=Educational Leadership and Administration, General Faculty Rank=Asst. Profe —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$53,671	.	
Southern University Group	19	116	\$57,630	93%	
SUG Top 30 of USNEWS	5	29	\$62,796	85%	
High Research Institutions	25	116	\$55,250	97%	
Very High Research Institutions	28	133	\$59,723	90%	
All Institutions	55	258	\$57,574	93%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Educational Leadership and Administration, General Faculty Rank=New Asst. P —

<u>Group</u>	<u>Number of Participation Institutions</u>	<u>Number of Faculty</u>	<u>Mean Salary</u>	<u>Clemson Percentage</u>	<u>See Footnote</u>
Clemson University	.	1	\$61,000	.	
Southern University Group	12	26	\$57,511	106%	
SUG Top 30 of USNEWS	3	5	\$62,900	97%	*
High Research Institutions	14	26	\$56,229	108%	
Very High Research Institutions	16	23	\$58,395	104%	
All Institutions	32	52	\$57,173	107%	

* The population of this faculty rank and discipline is too small for a valid comparison

—— Discipline=Human Development and Family Studies, General. Faculty Rank=Professor ——

<u>Group</u>	<u>Number of Participation Institutions</u>	<u>Number of Faculty</u>	<u>Mean Salary</u>	<u>Clemson Percentage</u>	<u>See Footnote</u>
Clemson University	.	3	\$68,945	.	
Southern University Group	7	44	\$100,639	69%	
SUG Top 30 of USNEWS	2	16	\$112,725	61%	*
High Research Institutions	8	28	\$86,058	80%	
Very High Research Institutions	15	96	\$105,337	65%	
All Institutions	23	124	\$100,984	68%	

* The population of this faculty rank and discipline
is too small for a valid comparison

— Discipline=Nursing/Registered Nurse (RN, ASN, BSN, MSN). Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$88,520	.	
Southern University Group	13	81	\$102,980	86%	
SUG Top 30 of USNEWS	5	42	\$113,387	78%	
High Research Institutions	18	69	\$89,909	98%	
Very High Research Institutions	24	162	\$103,878	85%	
All Institutions	43	232	\$99,571	89%	

— Discipline=Nursing/Registered Nurse (RN, ASN, BSN, MSN). Faculty Rank=Assoc. Prof —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$69,146	.	
Southern University Group	14	132	\$76,539	90%	
SUG Top 30 of USNEWS	5	66	\$82,302	84%	
High Research Institutions	20	124	\$70,205	98%	
Very High Research Institutions	26	281	\$78,367	88%	
All Institutions	48	413	\$75,552	92%	

— Discipline=Nursing/Registered Nurse (RN, ASN, BSN, MSN). Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$60,625	.	
Southern University Group	13	199	\$63,626	95%	
SUG Top 30 of USNEWS	5	106	\$65,310	93%	
High Research Institutions	18	121	\$59,868	101%	
Very High Research Institutions	26	393	\$63,902	95%	
All Institutions	46	547	\$62,199	97%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Parks, Recreation and Leisure Facilities Management Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$96,868	.	
Southern University Group	3	7	\$91,733	106%	*
SUG Top 30 of USNEWS	1	1	\$98,184	99%	*
High Research Institutions	4	8	\$91,777	106%	*
Very High Research Institutions	5	22	\$102,797	94%	
All Institutions	9	30	\$99,858	97%	

— Discipline=Parks, Recreation and Leisure Facilities Management Faculty Rank=Assoc. Pro —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$69,195	.	
Southern University Group	3	15	\$72,464	95%	*
SUG Top 30 of USNEWS	1	8	\$72,647	95%	*
High Research Institutions	4	8	\$66,266	104%	*
Very High Research Institutions	5	32	\$75,391	92%	
All Institutions	9	40	\$73,566	94%	

— Discipline=Parks, Recreation and Leisure Facilities Management Faculty Rank=Asst. Prof —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$56,302	.	
Southern University Group	2	12	\$57,992	97%	*
SUG Top 30 of USNEWS	1	6	\$54,840	103%	*
High Research Institutions	2	11	\$55,654	101%	*
Very High Research Institutions	5	23	\$60,139	94%	
All Institutions	7	34	\$58,688	96%	

* The population of this faculty rank and discipline is too small for a valid comparison

—— Discipline=Parks, Recreation and Leisure Facilities Management Faculty Rank=New Asst. ——

<u>Group</u>	<u>Number of Participation Institutions</u>	<u>Number of Faculty</u>	<u>Mean Salary</u>	<u>Clemson Percentage</u>	<u>See Footnote</u>
Clemson University	.	1	\$54,000	.	
Southern University Group	2	2	\$58,750	92%	*
SUG Top 30 of USNEWS	1	1	\$58,000	93%	*
High Research Institutions	1	1	\$54,000	100%	*
Very High Research Institutions	3	4	\$57,000	95%	*
All Institutions	4	5	\$56,400	96%	*

* The population of this faculty rank and discipline
is too small for a valid comparison

— Discipline=Public Health, General (MPH, DPH). Faculty Rank=Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$90,656	.	
Southern University Group	2	6	\$97,756	93%	*
High Research Institutions	5	13	\$101,404	89%	
Very High Research Institutions	8	54	\$128,626	70%	
All Institutions	13	67	\$123,344	73%	

— Discipline=Public Health, General (MPH, DPH). Faculty Rank=Assoc. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$71,718	.	
Southern University Group	4	11	\$98,589	73%	*
SUG Top 30 of USNEWS	2	2	\$94,066	76%	*
High Research Institutions	5	18	\$87,330	82%	
Very High Research Institutions	9	47	\$85,875	84%	
All Institutions	15	66	\$85,781	84%	

— Discipline=Public Health, General (MPH, DPH). Faculty Rank=Asst. Professor —

Group	Number of Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$58,070	.	
Southern University Group	3	10	\$63,849	91%	*
SUG Top 30 of USNEWS	1	2	\$72,794	80%	*
High Research Institutions	4	20	\$60,936	95%	*
Very High Research Institutions	8	72	\$67,091	87%	
All Institutions	13	93	\$65,476	89%	

* The population of this faculty rank and discipline is too small for a valid comparison

— Discipline=Public Health, General (MPH, DPH). Faculty Rank=New Asst. Prof. —

<u>Group</u>	<u>Number of Participation Institutions</u>	<u>Number of Faculty</u>	<u>Mean Salary</u>	<u>Clemson Percentage</u>	<u>See Footnote</u>
Clemson University	.	2	\$57,728	.	
Southern University Group	2	2	\$54,750	105%	*
High Research Institutions	4	6	\$61,159	94%	*
Very High Research Institutions	6	18	\$67,113	86%	
All Institutions	10	24	\$65,625	88%	

* The population of this faculty rank and discipline
is too small for a valid comparison