



Office of Institutional Research

April 23, 2008

Summary of the 2008-2009 Oklahoma State University Faculty Salary Survey

The Oklahoma State Faculty Salary Survey by Discipline satisfies the growing need for current salary information within the community of higher education. Participation in the survey is limited to institutions that belong to the National Association of State Universities and Land Grant Colleges or award doctoral degrees in at least five discipline areas. Each institution that participates is asked to provide low, high, and average salaries for all faculty ranks and academic disciplines as identified by the Classification of Instruction Programs (CIP) codes represented on their campuses. All personnel who hold faculty rank and have primary responsibilities of instruction and/or research are included. Department chairs are also included.

The information collected in this summary has been taken primarily from the main report and compares Clemson's salary information with three university groupings: Research Universities with high research activity, Research Universities with very high research activity, and National. List of institutions in each comparison group are provided in Tables 1 to 3, on pages 4 to 9.

These groupings have been broken into faculty rank categories, and, for each category, information is reported under four headings: Institution Group, Number of Participating Institutions, Number of Faculty Members, Mean Salary, and Clemson Percentage. The heading Institution Group indicates the comparison group. The heading Clemson Percentage compares the mean of that particular discipline and rank at Clemson University to the mean of that rank and discipline to the mean of the other institution groups.

Due to the combining of some departments, this report is broken into disciplines rather than departments. Thus, this year, Agricultural Education is identified separately rather than within Agricultural & Biological Engineering. This will allow for more accurate comparisons by discipline. Faculty specific disciplines were identified from the faculty credentials database.

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2008-2009 Research Universities
with Very High Research Activity
in the Oklahoma State Faculty Salary Survey

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Arizona State University
Clemson University (SC)
Colorado State University
Cornell University (NY)
Florida State University
Georgia Institute of Technology
Indiana University at Bloomington
Iowa State University
Kansas State University
Louisiana State University
Michigan State University
Montana State University
North Carolina State University at Raleigh
Ohio State University
Oregon State University
Pennsylvania State University
Purdue University (IN)
Rutgers University
State University of New York at Buffalo
State University of New York at Stony Brook
Texas A&M University
University of Alabama at Birmingham
University of Arizona
University of Colorado at Boulder
University of Connecticut
University of Delaware
University of Florida
University of Georgia
University of Hawaii at Manoa
University of Illinois at Chicago
University of Illinois at Urbana/Champaign
University of Iowa
University of Kansas
University of Maryland at College Park
University of Massachusetts
University of Michigan
University of Minnesota-Twin Cities
University of Missouri at Columbia
University of Nebraska at Lincoln
University of New Mexico
University of North Carolina at Chapel Hill
University of South Carolina

2008-2009 Research Universities
with Very High Research Activity
in the Oklahoma State Faculty Salary Survey

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University of Tennessee at Knoxville
University of Texas at Austin
University of Utah
University of Virginia
University of Washington
University of Wisconsin at Madison
Virginia Polytechnic Institute & State University
Washington State University
Wayne State University

2008-2009 Research Universities
with High Research Activity
in the Oklahoma State Faculty Salary Survey

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Auburn University (AL)
Baylor University (TX)
Florida Atlantic University
Georgia State University
Kent State University (OH)
Miami University (OH)
Mississippi State University
New Mexico State University
North Dakota State University
Ohio University
Oklahoma State University
South Dakota State University
Southern Illinois University at Carbondale
Texas Tech University
University of Alabama
University of Alaska (Fairbanks)
University of Arkansas
University of Houston (TX)
University of Idaho
University of Louisville (KY)
University of Maine
University of Maryland at Baltimore County
University of Mississippi
University of Montana
University of Nevada at Reno
University of North Carolina at Greensboro
University of North Dakota
University of Oklahoma
University of Oregon
University of Southern Mississippi
University of Texas at Arlington
University of Vermont
University of Wisconsin at Milwaukee
University of Wyoming
Utah State University
West Virginia University
Western Michigan University

Ball State University (IN)
Central Michigan University
Idaho State University
Indiana State University
Indiana University of Pennsylvania
Oakland University (MI)
Portland State University (OR)
Texas A & M Commerce
U.S. Air Force Academy
U.S. Naval Academy
University of Massachusetts at Boston
University of North Carolina at Charlotte
University of Northern Colorado
University of South Dakota

----- Discipline=Agricultural Economics. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	8	\$97,807	.	
High Research Institutions	15	96	\$94,934	103%	
Very High Research Institutions	24	322	\$113,699	86%	
All Institutions	39	418	\$109,389	89%	

----- Discipline=Agricultural Economics. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$73,160	.	
High Research Institutions	15	52	\$74,550	98%	
Very High Research Institutions	24	124	\$88,031	83%	
All Institutions	39	176	\$84,048	87%	

----- Discipline=Agricultural Economics. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$69,296	.	
High Research Institutions	12	44	\$65,098	106%	
Very High Research Institutions	24	106	\$76,419	91%	
All Institutions	36	150	\$73,098	95%	

----- Discipline=Agricultural Economics. Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$72,000	.	
High Research Institutions	8	10	\$64,569	112%	
Very High Research Institutions	10	11	\$74,270	97%	
All Institutions	18	21	\$69,650	103%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Agricultural Economics. Faculty Rank=Instructor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$61,200	.	
High Research Institutions	3	5	\$60,065	102%	*
Very High Research Institutions	7	12	\$56,221	109%	
All Institutions	10	17	\$57,351	107%	

* The population of this faculty rank and discipline
is too small for a valid comparison

--- Discipline=Agricultural Teacher Education (Vocational) Faculty Rank=Professor ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$72,064	.	
High Research Institutions	5	10	\$83,282	87%	
Very High Research Institutions	9	32	\$99,737	72%	
All Institutions	14	42	\$95,819	75%	

Discipline=Agricultural Teacher Education (Vocational) Faculty Rank=Asst. Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$72,544	.	
High Research Institutions	5	11	\$59,619	122%	
Very High Research Institutions	8	25	\$64,872	112%	
All Institutions	14	37	\$62,814	115%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Agricultural/Biological Engineering and Bioengineering -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	6	\$97,668	.	
High Research Institutions	10	40	\$97,398	100%	
Very High Research Institutions	22	165	\$106,964	91%	
All Institutions	32	205	\$105,097	93%	

----- Discipline=Agricultural/Biological Engineering and Bioengineering -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$72,723	.	
High Research Institutions	9	26	\$79,600	91%	
Very High Research Institutions	22	117	\$83,208	87%	
All Institutions	31	143	\$82,552	88%	

----- Discipline=Agricultural/Biological Engineering and Bioengineering -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$67,485	.	
High Research Institutions	8	30	\$71,589	94%	
Very High Research Institutions	20	93	\$72,267	93%	
All Institutions	28	123	\$72,101	94%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Animal Sciences, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	9	\$96,632	.	
High Research Institutions	19	103	\$89,331	108%	
Very High Research Institutions	28	347	\$101,690	95%	
All Institutions	47	450	\$98,861	98%	

----- Discipline=Animal Sciences, General. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$63,493	.	
High Research Institutions	18	79	\$67,955	93%	
Very High Research Institutions	28	192	\$75,975	84%	
All Institutions	46	271	\$73,637	86%	

----- Discipline=Animal Sciences, General. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$65,430	.	
High Research Institutions	18	75	\$61,301	107%	
Very High Research Institutions	26	145	\$64,773	101%	
All Institutions	44	220	\$63,590	103%	

----- Discipline=Animal Sciences, General. Faculty Rank=Instructor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$48,348	.	
High Research Institutions	8	12	\$41,856	116%	
Very High Research Institutions	11	24	\$49,042	99%	
All Institutions	19	36	\$46,647	104%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Biochemistry. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$129,687	.	
High Research Institutions	8	17	\$109,101	119%	
Very High Research Institutions	23	217	\$127,235	102%	
All Institutions	31	234	\$125,918	103%	

----- Discipline=Biochemistry. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$81,838	.	
High Research Institutions	8	22	\$72,821	112%	
Very High Research Institutions	22	108	\$82,654	99%	
All Institutions	30	130	\$80,990	101%	

----- Discipline=Biochemistry. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	10	\$71,886	.	
High Research Institutions	7	29	\$66,991	107%	
Very High Research Institutions	22	93	\$67,511	106%	
All Institutions	29	122	\$67,388	107%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Biology/Biological Sciences, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	11	\$99,054	.	
High Research Institutions	30	283	\$95,089	104%	
Very High Research Institutions	39	877	\$121,213	82%	
All Institutions	74	1195	\$114,126	87%	

--- Discipline=Biology/Biological Sciences, General. Faculty Rank=Assoc. Professor ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	12	\$72,438	.	
High Research Institutions	31	206	\$70,158	103%	
Very High Research Institutions	40	392	\$79,270	91%	
All Institutions	77	638	\$75,465	96%	

--- Discipline=Biology/Biological Sciences, General. Faculty Rank=Asst. Professor ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	11	\$69,308	.	
High Research Institutions	31	210	\$61,290	113%	
Very High Research Institutions	40	407	\$69,345	100%	
All Institutions	76	641	\$66,165	105%	

--- Discipline=Biology/Biological Sciences, General. Faculty Rank=New Asst. Prof. ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$68,680	.	
High Research Institutions	16	33	\$58,368	118%	
Very High Research Institutions	15	28	\$67,905	101%	
All Institutions	35	66	\$62,106	111%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Entomology. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	8	\$84,017	.	
High Research Institutions	7	40	\$83,770	100%	
Very High Research Institutions	26	248	\$97,205	86%	
All Institutions	33	288	\$95,339	88%	

----- Discipline=Entomology. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$70,028	.	
High Research Institutions	6	15	\$66,928	105%	
Very High Research Institutions	25	105	\$72,050	97%	
All Institutions	31	120	\$71,410	98%	

----- Discipline=Entomology. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$58,895	.	
High Research Institutions	7	18	\$55,995	105%	
Very High Research Institutions	23	79	\$61,826	95%	
All Institutions	30	97	\$60,744	97%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Food Science. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	7	\$99,247	.	
High Research Institutions	6	27	\$94,885	105%	
Very High Research Institutions	17	150	\$103,557	96%	
All Institutions	23	177	\$102,234	97%	

----- Discipline=Food Science. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	6	\$78,082	.	
High Research Institutions	5	14	\$73,551	106%	
Very High Research Institutions	17	74	\$76,567	102%	
All Institutions	22	88	\$76,087	103%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Horticultural Science. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	7	\$97,006	.	
High Research Institutions	5	29	\$91,385	106%	
Very High Research Institutions	15	181	\$95,610	101%	
All Institutions	20	210	\$95,026	102%	

----- Discipline=Horticultural Science. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	6	\$71,472	.	
High Research Institutions	3	12	\$70,076	102%	*
Very High Research Institutions	16	117	\$70,720	101%	
All Institutions	19	129	\$70,660	101%	

----- Discipline=Horticultural Science. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$60,521	.	
High Research Institutions	3	9	\$61,942	98%	*
Very High Research Institutions	12	71	\$61,856	98%	
All Institutions	15	80	\$61,866	98%	

----- Discipline=Horticultural Science. Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$57,274	.	
High Research Institutions	3	3	\$59,388	96%	*
Very High Research Institutions	5	9	\$60,003	95%	
All Institutions	8	12	\$59,849	96%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Natural Resources/Conservation, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	12	\$90,557	.	
High Research Institutions	8	60	\$101,515	89%	
Very High Research Institutions	12	100	\$104,438	87%	
All Institutions	20	160	\$103,342	88%	

- Discipline=Natural Resources/Conservation, General. Faculty Rank=Assoc. Professor - -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	7	\$74,062	.	
High Research Institutions	8	36	\$76,477	97%	
Very High Research Institutions	11	74	\$77,621	95%	
All Institutions	19	110	\$77,247	96%	

-- Discipline=Natural Resources/Conservation, General. Faculty Rank=Asst. Professor --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$67,116	.	
High Research Institutions	4	18	\$67,082	100%	*
Very High Research Institutions	9	40	\$63,614	106%	
All Institutions	13	58	\$64,690	104%	

-- Discipline=Natural Resources/Conservation, General. Faculty Rank=New Asst. Prof. --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$65,000	.	
High Research Institutions	2	5	\$63,326	103%	*
Very High Research Institutions	4	6	\$64,169	101%	*
All Institutions	6	11	\$63,786	102%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Plant Pathology/Phytopathology. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$83,546	.	
High Research Institutions	7	28	\$90,674	92%	
Very High Research Institutions	20	178	\$99,900	84%	
All Institutions	27	206	\$98,646	85%	

----- Discipline=Plant Pathology/Phytopathology. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$66,637	.	
High Research Institutions	6	8	\$64,465	103%	
Very High Research Institutions	18	74	\$73,098	91%	
All Institutions	24	82	\$72,256	92%	

----- Discipline=Plant Pathology/Phytopathology. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$68,262	.	
High Research Institutions	4	8	\$62,905	109%	*
Very High Research Institutions	19	62	\$62,551	109%	
All Institutions	23	70	\$62,591	109%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Plant Sciences, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$87,737	.	
High Research Institutions	9	82	\$83,669	105%	
Very High Research Institutions	7	90	\$107,365	82%	
All Institutions	16	172	\$96,068	91%	

----- Discipline=Plant Sciences, General. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$65,914	.	
High Research Institutions	10	47	\$63,556	104%	
Very High Research Institutions	7	52	\$77,004	86%	
All Institutions	17	99	\$70,620	93%	

----- Discipline=Plant Sciences, General. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$63,297	.	
High Research Institutions	9	36	\$59,176	107%	
Very High Research Institutions	7	32	\$65,437	97%	
All Institutions	16	68	\$62,122	102%	

----- Discipline=Plant Sciences, General. Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$65,000	.	
High Research Institutions	5	5	\$63,561	102%	
Very High Research Institutions	3	3	\$63,030	103%	*
All Institutions	8	8	\$63,362	103%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Science Technologies/Technicians, Other. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$104,893	.	
Clemson Universtiy	.	2	.	.	

- Discipline=Science Technologies/Technicians, Other. Faculty Rank=Assoc. Professor - -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$87,990	.	
Clemson Universtiy	.	3	.	.	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Statistics, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$90,877	.	
High Research Institutions	12	30	\$98,436	92%	
Very High Research Institutions	31	240	\$122,906	74%	
All Institutions	45	272	\$119,986	76%	

----- Discipline=Statistics, General. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$68,680	.	
High Research Institutions	8	15	\$61,102	112%	
Very High Research Institutions	29	155	\$73,863	93%	
All Institutions	37	170	\$72,737	94%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Architecture Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	8	\$98,906	.	
High Research Institutions	16	78	\$88,440	112%	
Very High Research Institutions	30	211	\$104,570	95%	
All Institutions	46	289	\$100,216	99%	

----- Discipline=Architecture Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	7	\$69,333	.	
High Research Institutions	16	121	\$67,633	103%	
Very High Research Institutions	30	279	\$79,340	87%	
All Institutions	46	400	\$75,799	91%	

----- Discipline=Architecture Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$59,175	.	
High Research Institutions	16	89	\$56,992	104%	
Very High Research Institutions	29	164	\$61,544	96%	
All Institutions	45	253	\$59,942	99%	

----- Discipline=Architecture Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$55,000	.	
High Research Institutions	9	13	\$56,934	97%	
Very High Research Institutions	12	19	\$59,388	93%	
All Institutions	21	32	\$58,391	94%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Art/Art Studies, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$88,928	.	
High Research Institutions	26	117	\$80,582	110%	
Very High Research Institutions	37	574	\$102,031	87%	
All Institutions	68	702	\$98,050	91%	

----- Discipline=Art/Art Studies, General. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$58,918	.	
High Research Institutions	26	129	\$61,873	95%	
Very High Research Institutions	37	398	\$71,160	83%	
All Institutions	66	540	\$68,907	86%	

----- Discipline=Art/Art Studies, General. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$53,111	.	
High Research Institutions	27	162	\$50,979	104%	
Very High Research Institutions	37	332	\$57,969	92%	
All Institutions	68	509	\$55,454	96%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

--- Discipline=City/Urban, Community and Regional Planning. Faculty Rank=Professor ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$107,344	.	
High Research Institutions	6	12	\$90,446	119%	
Very High Research Institutions	20	73	\$111,165	97%	
All Institutions	27	97	\$107,159	100%	

Discipline=City/Urban, Community and Regional Planning. Faculty Rank=Assoc. Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	6	\$72,251	.	
High Research Institutions	6	13	\$72,188	100%	
Very High Research Institutions	18	67	\$79,617	91%	
All Institutions	25	86	\$77,447	93%	

Discipline=City/Urban, Community and Regional Planning. Faculty Rank=Asst. Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	10	\$59,913	.	
High Research Institutions	5	20	\$60,579	99%	
Very High Research Institutions	18	67	\$64,685	93%	
All Institutions	24	92	\$63,042	95%	

Discipline=City/Urban, Community and Regional Planning. Faculty Rank=New Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$60,250	.	
High Research Institutions	3	5	\$63,500	95%	*
Very High Research Institutions	7	9	\$61,748	98%	
All Institutions	10	14	\$62,374	97%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Construction Management. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$87,906	.	
High Research Institutions	2	5	\$86,726	101%	*
Very High Research Institutions	2	5	\$106,012	83%	*
All Institutions	4	10	\$96,369	91%	*

----- Discipline=Construction Management. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$61,947	.	
High Research Institutions	2	5	\$63,100	98%	*
Very High Research Institutions	2	6	\$86,887	71%	*
All Institutions	4	11	\$76,074	81%	*

----- Discipline=Construction Management. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$57,216	.	
High Research Institutions	2	2	\$60,126	95%	*
Very High Research Institutions	2	6	\$69,159	83%	*
All Institutions	4	8	\$66,901	86%	*

* The population of this faculty rank and discipline
 is too small for a valid comparison

---- Discipline=English Language and Literature, General. Faculty Rank=Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	11	\$91,712	.	
High Research Institutions	38	350	\$87,596	105%	
Very High Research Institutions	56	1271	\$110,423	83%	
All Institutions	101	1662	\$105,309	87%	

- Discipline=English Language and Literature, General. Faculty Rank=Assoc. Professor -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	8	\$69,874	.	
High Research Institutions	38	405	\$63,174	111%	
Very High Research Institutions	56	945	\$73,880	95%	
All Institutions	101	1393	\$70,551	99%	

- Discipline=English Language and Literature, General. Faculty Rank=Asst. Professor --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	15	\$51,476	.	
High Research Institutions	37	302	\$52,175	99%	
Very High Research Institutions	56	603	\$60,130	86%	
All Institutions	100	941	\$57,360	90%	

- Discipline=English Language and Literature, General. Faculty Rank=New Asst. Prof. --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$55,000	.	
High Research Institutions	26	55	\$52,446	105%	
Very High Research Institutions	35	78	\$56,579	97%	
All Institutions	64	138	\$54,570	101%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

--- Discipline=Foreign Languages and Literatures, General. Faculty Rank=Professor ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$81,272	.	
High Research Institutions	21	96	\$78,389	104%	
Very High Research Institutions	32	333	\$105,710	77%	
All Institutions	58	449	\$99,265	82%	

Discipline=Foreign Languages and Literatures, General. Faculty Rank=Assoc. Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	10	\$56,755	.	
High Research Institutions	25	178	\$58,932	96%	
Very High Research Institutions	31	321	\$69,257	82%	
All Institutions	60	515	\$65,718	86%	

Discipline=Foreign Languages and Literatures, General. Faculty Rank=Asst. Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	8	\$48,019	.	
High Research Institutions	22	127	\$49,433	97%	
Very High Research Institutions	32	272	\$57,039	84%	
All Institutions	58	427	\$54,805	88%	

Discipline=Foreign Languages and Literatures, General. Faculty Rank=New Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$50,000	.	
High Research Institutions	17	34	\$48,263	104%	
Very High Research Institutions	18	46	\$53,739	93%	
All Institutions	38	84	\$51,550	97%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=History, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	8	\$95,449	.	
High Research Institutions	38	257	\$92,706	103%	
Very High Research Institutions	48	617	\$109,728	87%	
All Institutions	93	914	\$104,332	91%	

----- Discipline=History, General. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	9	\$60,103	.	
High Research Institutions	35	261	\$65,545	92%	
Very High Research Institutions	47	578	\$73,643	82%	
All Institutions	87	861	\$71,037	85%	

----- Discipline=History, General. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	7	\$47,570	.	
High Research Institutions	36	204	\$51,800	92%	
Very High Research Institutions	47	353	\$59,856	79%	
All Institutions	90	584	\$56,873	84%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Philosophy. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$83,520	.	
High Research Institutions	33	108	\$93,705	89%	
Very High Research Institutions	48	348	\$111,547	75%	
All Institutions	87	470	\$106,792	78%	

----- Discipline=Philosophy. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$58,183	.	
High Research Institutions	35	99	\$64,576	90%	
Very High Research Institutions	48	209	\$71,692	81%	
All Institutions	88	320	\$69,529	84%	

----- Discipline=Philosophy. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$50,221	.	
High Research Institutions	31	97	\$51,373	98%	
Very High Research Institutions	46	152	\$57,581	87%	
All Institutions	81	257	\$55,217	91%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Speech and Rhetorical Studies. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$83,036	.	
High Research Institutions	5	10	\$79,128	105%	
Very High Research Institutions	14	73	\$107,000	78%	
All Institutions	19	83	\$103,642	80%	

----- Discipline=Speech and Rhetorical Studies. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$60,366	.	
High Research Institutions	7	25	\$64,154	94%	
Very High Research Institutions	16	93	\$73,167	83%	
All Institutions	24	119	\$71,192	85%	

----- Discipline=Speech and Rhetorical Studies. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	7	\$55,489	.	
High Research Institutions	8	27	\$54,016	103%	
Very High Research Institutions	16	82	\$58,801	94%	
All Institutions	25	111	\$57,468	97%	

----- Discipline=Speech and Rhetorical Studies. Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$55,550	.	
High Research Institutions	3	6	\$52,972	105%	*
Very High Research Institutions	11	14	\$59,181	94%	
All Institutions	14	20	\$57,318	97%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Visual and Performing Arts, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$82,831	.	
High Research Institutions	6	21	\$80,577	103%	
Very High Research Institutions	6	36	\$91,410	91%	
All Institutions	12	57	\$87,419	95%	

--- Discipline=Visual and Performing Arts, General. Faculty Rank=Assoc. Professor ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	6	\$53,154	.	
High Research Institutions	6	15	\$56,268	94%	
Very High Research Institutions	6	43	\$69,104	77%	
All Institutions	12	58	\$65,784	81%	

---- Discipline=Visual and Performing Arts, General. Faculty Rank=Asst. Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	6	\$48,106	.	
High Research Institutions	8	32	\$48,522	99%	
Very High Research Institutions	5	26	\$56,208	86%	
All Institutions	13	58	\$51,967	93%	

---- Discipline=Visual and Performing Arts, General. Faculty Rank=New Asst. Prof. ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$46,250	.	
High Research Institutions	4	7	\$47,573	97%	*
Very High Research Institutions	3	6	\$55,833	83%	*
All Institutions	7	13	\$51,385	90%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Accounting. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$128,831	.	
High Research Institutions	31	131	\$138,356	93%	
Very High Research Institutions	38	212	\$174,462	74%	
All Institutions	75	361	\$158,504	81%	

----- Discipline=Accounting. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$94,918	.	
High Research Institutions	34	128	\$115,741	82%	
Very High Research Institutions	38	178	\$136,101	70%	
All Institutions	76	318	\$126,417	75%	

----- Discipline=Accounting. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$130,663	.	
High Research Institutions	31	108	\$119,257	110%	
Very High Research Institutions	38	170	\$143,923	91%	
All Institutions	73	292	\$132,373	99%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

- Discipline=Business Administration and Management, General. Faculty Rank=Professor -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	9	\$155,940	.	
High Research Institutions	28	152	\$131,261	119%	
Very High Research Institutions	39	436	\$179,045	87%	
All Institutions	72	608	\$164,434	95%	

Discipline=Business Administration and Management, General. Faculty Rank=Assoc. Profes

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	6	\$103,772	.	
High Research Institutions	26	149	\$108,877	95%	
Very High Research Institutions	38	274	\$135,157	77%	
All Institutions	69	441	\$124,511	83%	

Discipline=Business Administration and Management, General. Faculty Rank=Asst. Profess

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	10	\$111,000	.	
High Research Institutions	25	139	\$103,604	107%	
Very High Research Institutions	37	360	\$129,389	86%	
All Institutions	66	514	\$120,941	92%	

Discipline=Business Administration and Management, General. Faculty Rank=New Asst. Pro

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$110,000	.	
High Research Institutions	12	25	\$98,462	112%	
Very High Research Institutions	19	49	\$119,993	92%	
All Institutions	32	76	\$112,069	98%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Economics, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	10	\$144,708	.	
High Research Institutions	24	135	\$115,421	125%	
Very High Research Institutions	42	465	\$152,923	95%	
All Institutions	72	615	\$143,366	101%	

----- Discipline=Economics, General. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$103,629	.	
High Research Institutions	25	107	\$89,105	116%	
Very High Research Institutions	41	194	\$103,839	100%	
All Institutions	71	320	\$98,006	106%	

----- Discipline=Economics, General. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$93,639	.	
High Research Institutions	25	110	\$80,344	117%	
Very High Research Institutions	42	276	\$93,380	100%	
All Institutions	71	396	\$89,422	105%	

----- Discipline=Economics, General. Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$97,000	.	
High Research Institutions	13	19	\$82,296	118%	
Very High Research Institutions	28	47	\$98,520	98%	
All Institutions	42	67	\$93,780	103%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Finance, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$123,670	.	
High Research Institutions	24	93	\$145,622	85%	
Very High Research Institutions	34	194	\$182,166	68%	
All Institutions	63	302	\$167,269	74%	

----- Discipline=Finance, General. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$112,273	.	
High Research Institutions	24	96	\$116,782	96%	
Very High Research Institutions	35	129	\$151,340	74%	
All Institutions	61	229	\$136,016	83%	

----- Discipline=Finance, General. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$138,549	.	
High Research Institutions	23	71	\$121,376	114%	
Very High Research Institutions	35	166	\$148,484	93%	
All Institutions	62	243	\$139,111	100%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Industrial Design. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$91,281	.	
High Research Institutions	2	6	\$91,112	100%	*
Very High Research Institutions	1	1	\$99,564	92%	*
All Institutions	3	7	\$92,320	99%	*

----- Discipline=Industrial Design. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$69,835	.	
High Research Institutions	2	4	\$69,326	101%	*
Very High Research Institutions	2	6	\$80,495	87%	*
All Institutions	4	10	\$76,027	92%	*

----- Discipline=Industrial Design. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$62,519	.	
High Research Institutions	2	6	\$51,922	120%	*
Very High Research Institutions	2	5	\$63,721	98%	*
All Institutions	4	11	\$57,285	109%	*

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Marketing/Marketing Management, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	6	\$118,132	.	
High Research Institutions	24	110	\$135,423	87%	
Very High Research Institutions	31	168	\$167,067	71%	
All Institutions	59	292	\$152,530	77%	

- Discipline=Marketing/Marketing Management, General. Faculty Rank=Assoc. Professor - -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	7	\$97,326	.	
High Research Institutions	25	104	\$104,130	93%	
Very High Research Institutions	31	110	\$126,136	77%	
All Institutions	59	222	\$114,594	85%	

-- Discipline=Marketing/Marketing Management, General. Faculty Rank=Asst. Professor --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$101,101	.	
High Research Institutions	26	76	\$102,376	99%	
Very High Research Institutions	32	124	\$122,146	83%	
All Institutions	60	211	\$113,573	89%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

---- Discipline=Political Science and Government, General. Faculty Rank=Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	8	\$102,887	.	
High Research Institutions	36	173	\$93,176	110%	
Very High Research Institutions	48	453	\$122,826	84%	
All Institutions	91	653	\$114,029	90%	

Discipline=Political Science and Government, General. Faculty Rank=Assoc. Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$63,741	.	
High Research Institutions	36	182	\$69,522	92%	
Very High Research Institutions	48	337	\$80,766	79%	
All Institutions	90	538	\$76,629	83%	

- Discipline=Political Science and Government, General. Faculty Rank=Asst. Professor -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$58,049	.	
High Research Institutions	35	188	\$56,537	103%	
Very High Research Institutions	48	345	\$66,633	87%	
All Institutions	90	556	\$62,827	92%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Psychology, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	14	\$78,790	.	
High Research Institutions	36	274	\$98,970	80%	
Very High Research Institutions	55	955	\$122,605	64%	
All Institutions	97	1261	\$116,776	67%	

----- Discipline=Psychology, General. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$65,903	.	
High Research Institutions	36	235	\$69,547	95%	
Very High Research Institutions	55	470	\$77,486	85%	
All Institutions	97	739	\$74,569	88%	

----- Discipline=Psychology, General. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	6	\$60,254	.	
High Research Institutions	36	216	\$58,960	102%	
Very High Research Institutions	56	457	\$67,506	89%	
All Institutions	98	697	\$64,383	94%	

----- Discipline=Psychology, General. Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$63,750	.	
High Research Institutions	24	43	\$59,727	107%	
Very High Research Institutions	32	68	\$67,354	95%	
All Institutions	59	114	\$63,985	100%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Sociology. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$85,405	.	
High Research Institutions	36	150	\$90,166	95%	
Very High Research Institutions	46	404	\$118,121	72%	
All Institutions	87	571	\$109,758	78%	

----- Discipline=Sociology. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$73,341	.	
High Research Institutions	34	162	\$66,867	110%	
Very High Research Institutions	47	288	\$78,385	94%	
All Institutions	85	461	\$74,118	99%	

----- Discipline=Sociology. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	8	\$59,608	.	
High Research Institutions	35	172	\$55,171	108%	
Very High Research Institutions	47	282	\$65,139	92%	
All Institutions	87	472	\$61,085	98%	

----- Discipline=Sociology. Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$58,327	.	
High Research Institutions	17	34	\$55,087	106%	
Very High Research Institutions	24	33	\$62,794	93%	
All Institutions	43	69	\$58,763	99%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Biomedical/Medical Engineering. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$132,491	.	
High Research Institutions	3	10	\$125,475	106%	*
Very High Research Institutions	22	98	\$141,346	94%	
All Institutions	25	108	\$139,876	95%	

----- Discipline=Biomedical/Medical Engineering. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$86,798	.	
High Research Institutions	2	5	\$87,438	99%	*
Very High Research Institutions	24	102	\$99,779	87%	
All Institutions	27	108	\$99,039	88%	

----- Discipline=Biomedical/Medical Engineering. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	10	\$76,137	.	
High Research Institutions	3	17	\$78,650	97%	*
Very High Research Institutions	24	128	\$82,349	92%	
All Institutions	28	146	\$81,826	93%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Chemical Engineering. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	6	\$125,464	.	
High Research Institutions	20	104	\$120,411	104%	
Very High Research Institutions	43	357	\$138,950	90%	
All Institutions	64	466	\$134,364	93%	

----- Discipline=Chemical Engineering. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$90,779	.	
High Research Institutions	19	60	\$89,081	102%	
Very High Research Institutions	43	150	\$95,228	95%	
All Institutions	63	213	\$93,209	97%	

----- Discipline=Chemical Engineering. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$79,184	.	
High Research Institutions	18	41	\$79,141	100%	
Very High Research Institutions	40	166	\$81,709	97%	
All Institutions	59	208	\$81,155	98%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Chemistry, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	12	\$127,069	.	
High Research Institutions	36	279	\$102,854	124%	
Very High Research Institutions	49	884	\$127,662	100%	
All Institutions	90	1193	\$120,948	105%	

----- Discipline=Chemistry, General. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$76,946	.	
High Research Institutions	33	173	\$70,647	109%	
Very High Research Institutions	48	292	\$84,428	91%	
All Institutions	87	495	\$79,289	97%	

----- Discipline=Chemistry, General. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	7	\$60,549	.	
High Research Institutions	37	199	\$60,558	100%	
Very High Research Institutions	49	323	\$69,491	87%	
All Institutions	93	540	\$66,024	92%	

----- Discipline=Chemistry, General. Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$60,600	.	
High Research Institutions	24	44	\$57,622	105%	
Very High Research Institutions	17	29	\$70,022	87%	
All Institutions	44	76	\$62,375	97%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Civil Engineering, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	6	\$119,257	.	
High Research Institutions	29	146	\$113,808	105%	
Very High Research Institutions	44	510	\$126,650	94%	
All Institutions	75	664	\$123,619	96%	

----- Discipline=Civil Engineering, General. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$80,777	.	
High Research Institutions	26	128	\$83,764	96%	
Very High Research Institutions	44	312	\$92,178	88%	
All Institutions	72	445	\$89,569	90%	

----- Discipline=Civil Engineering, General. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	9	\$70,974	.	
High Research Institutions	29	98	\$72,296	98%	
Very High Research Institutions	43	253	\$79,630	89%	
All Institutions	75	355	\$77,554	92%	

----- Discipline=Civil Engineering, General. Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$70,500	.	
High Research Institutions	14	22	\$69,432	102%	
Very High Research Institutions	23	32	\$79,164	89%	
All Institutions	38	55	\$75,286	94%	

* The population of this faculty rank and discipline
is too small for a valid comparison

--- Discipline=Computer and Information Sciences, General. Faculty Rank=Professor ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	7	\$119,695	.	
High Research Institutions	18	94	\$121,483	99%	
Very High Research Institutions	31	441	\$137,558	87%	
All Institutions	53	551	\$134,159	89%	

Discipline=Computer and Information Sciences, General. Faculty Rank=Assoc. Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	12	\$92,293	.	
High Research Institutions	19	101	\$92,883	99%	
Very High Research Institutions	31	260	\$101,583	91%	
All Institutions	55	375	\$98,999	93%	

Discipline=Computer and Information Sciences, General. Faculty Rank=Asst. Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$89,331	.	
High Research Institutions	17	76	\$80,701	111%	
Very High Research Institutions	30	216	\$89,756	100%	
All Institutions	51	302	\$87,658	102%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Electrical, Electronics and Communications Engineering -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	14	\$137,389	.	
High Research Institutions	33	243	\$118,432	116%	
Very High Research Institutions	44	784	\$136,833	100%	
All Institutions	80	1034	\$132,315	104%	

----- Discipline=Electrical, Electronics and Communications Engineering -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	10	\$87,325	.	
High Research Institutions	33	163	\$89,427	98%	
Very High Research Institutions	44	404	\$98,526	89%	
All Institutions	79	583	\$95,891	91%	

----- Discipline=Electrical, Electronics and Communications Engineering -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	9	\$84,831	.	
High Research Institutions	32	130	\$79,431	107%	
Very High Research Institutions	43	348	\$85,662	99%	
All Institutions	78	487	\$83,987	101%	

----- Discipline=Electrical, Electronics and Communications Engineering -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$86,500	.	
High Research Institutions	11	23	\$78,925	110%	
Very High Research Institutions	18	33	\$81,585	106%	
All Institutions	30	57	\$80,742	107%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Engineering, General. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$68,983	.	
High Research Institutions	4	8	\$84,988	81%	*
Very High Research Institutions	19	175	\$95,835	72%	
All Institutions	24	187	\$94,879	73%	

----- Discipline=Engineering, General. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$77,604	.	
High Research Institutions	3	12	\$74,895	104%	*
Very High Research Institutions	16	211	\$82,427	94%	
All Institutions	20	227	\$81,727	95%	

----- Discipline=Engineering, General. Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$74,666	.	
High Research Institutions	1	3	\$74,666	100%	*
Very High Research Institutions	6	9	\$68,554	109%	
All Institutions	8	13	\$69,691	107%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

- Discipline=Environmental/Environmental Health Engineering. Faculty Rank=Professor - -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	7	\$111,976	.	
High Research Institutions	3	10	\$112,970	99%	*
Very High Research Institutions	2	8	\$118,212	95%	*
All Institutions	5	18	\$115,300	97%	

Discipline=Environmental/Environmental Health Engineering. Faculty Rank=Assoc. Profess

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$83,187	.	
High Research Institutions	3	4	\$86,518	96%	*
Very High Research Institutions	1	9	\$84,532	98%	*
All Institutions	4	13	\$85,143	98%	*

Discipline=Environmental/Environmental Health Engineering. Faculty Rank=Asst. Professo

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$70,700	.	
High Research Institutions	3	7	\$71,933	98%	*
Very High Research Institutions	1	1	\$75,000	94%	*
All Institutions	4	8	\$72,316	98%	*

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Geology/Earth Science, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$83,097	.	
High Research Institutions	34	185	\$102,792	81%	
Very High Research Institutions	42	417	\$110,968	75%	
All Institutions	79	608	\$108,154	77%	

----- Discipline=Geology/Earth Science, General. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$77,349	.	
High Research Institutions	33	118	\$72,181	107%	
Very High Research Institutions	41	194	\$79,685	97%	
All Institutions	75	313	\$76,780	101%	

----- Discipline=Geology/Earth Science, General. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$70,599	.	
High Research Institutions	33	108	\$60,836	116%	
Very High Research Institutions	38	160	\$67,051	105%	
All Institutions	74	274	\$64,307	110%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Industrial Engineering. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$123,916	.	
High Research Institutions	16	68	\$119,525	104%	
Very High Research Institutions	22	156	\$137,425	90%	
All Institutions	39	226	\$131,812	94%	

----- Discipline=Industrial Engineering. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$77,076	.	
High Research Institutions	14	55	\$82,908	93%	
Very High Research Institutions	22	114	\$95,681	81%	
All Institutions	37	171	\$91,414	84%	

----- Discipline=Industrial Engineering. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$80,800	.	
High Research Institutions	16	43	\$74,008	109%	
Very High Research Institutions	21	76	\$78,562	103%	
All Institutions	38	121	\$76,798	105%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Materials Science. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	8	\$121,878	.	
High Research Institutions	2	9	\$128,355	95%	*
Very High Research Institutions	8	63	\$139,925	87%	
All Institutions	10	72	\$138,478	88%	

----- Discipline=Materials Science. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$78,603	.	
High Research Institutions	2	5	\$80,342	98%	*
Very High Research Institutions	6	20	\$98,805	80%	
All Institutions	8	25	\$95,112	83%	

----- Discipline=Materials Science. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$72,490	.	
High Research Institutions	1	3	\$72,490	100%	*
Very High Research Institutions	7	17	\$83,984	86%	
All Institutions	8	20	\$82,260	88%	

----- Discipline=Materials Science. Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$72,720	.	
High Research Institutions	1	1	\$72,720	100%	*
Very High Research Institutions	2	2	\$77,175	94%	*
All Institutions	3	3	\$75,690	96%	*

* The population of this faculty rank and discipline
is too small for a valid comparison

----- Discipline=Mathematics, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	15	\$102,515	.	
High Research Institutions	38	427	\$93,226	110%	
Very High Research Institutions	56	1463	\$116,865	88%	
All Institutions	101	1939	\$111,117	92%	

----- Discipline=Mathematics, General. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	14	\$72,894	.	
High Research Institutions	37	266	\$69,662	105%	
Very High Research Institutions	56	462	\$79,811	91%	
All Institutions	100	767	\$76,390	95%	

----- Discipline=Mathematics, General. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	19	\$64,614	.	
High Research Institutions	38	217	\$59,652	108%	
Very High Research Institutions	56	532	\$66,637	97%	
All Institutions	101	774	\$64,474	100%	

----- Discipline=Mathematics, General. Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	6	\$67,833	.	
High Research Institutions	23	46	\$58,928	115%	
Very High Research Institutions	31	107	\$61,747	110%	
All Institutions	58	158	\$60,844	111%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Mechanical Engineering. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	11	\$136,701	.	
High Research Institutions	32	208	\$115,297	119%	
Very High Research Institutions	44	633	\$130,175	105%	
All Institutions	80	862	\$126,289	108%	

----- Discipline=Mechanical Engineering. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	9	\$84,598	.	
High Research Institutions	32	144	\$87,005	97%	
Very High Research Institutions	44	326	\$94,063	90%	
All Institutions	80	484	\$92,013	92%	

----- Discipline=Mechanical Engineering. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	13	\$73,546	.	
High Research Institutions	30	126	\$75,535	97%	
Very High Research Institutions	44	285	\$81,725	90%	
All Institutions	76	418	\$79,938	92%	

----- Discipline=Mechanical Engineering. Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$74,000	.	
High Research Institutions	16	24	\$76,017	97%	
Very High Research Institutions	24	48	\$80,015	92%	
All Institutions	41	74	\$78,866	94%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Physics, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	10	\$118,773	.	
High Research Institutions	37	297	\$99,988	119%	
Very High Research Institutions	48	1013	\$116,995	102%	
All Institutions	91	1335	\$112,944	105%	

----- Discipline=Physics, General. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$76,755	.	
High Research Institutions	35	160	\$73,748	104%	
Very High Research Institutions	48	303	\$82,347	93%	
All Institutions	90	481	\$79,558	96%	

----- Discipline=Physics, General. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	8	\$70,219	.	
High Research Institutions	36	138	\$62,823	112%	
Very High Research Institutions	48	346	\$72,909	96%	
All Institutions	90	501	\$69,917	100%	

----- Discipline=Physics, General. Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$72,000	.	
High Research Institutions	16	24	\$61,592	117%	
Very High Research Institutions	25	41	\$71,506	101%	
All Institutions	43	69	\$68,181	106%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Education, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	13	\$94,450	.	
High Research Institutions	9	51	\$93,069	101%	
Very High Research Institutions	25	284	\$113,705	83%	
All Institutions	37	353	\$110,086	86%	

----- Discipline=Education, General. Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	13	\$65,233	.	
High Research Institutions	9	83	\$68,292	96%	
Very High Research Institutions	23	240	\$76,528	85%	
All Institutions	35	344	\$73,974	88%	

----- Discipline=Education, General. Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	13	\$55,596	.	
High Research Institutions	10	70	\$55,278	101%	
Very High Research Institutions	21	238	\$62,561	89%	
All Institutions	34	340	\$60,455	92%	

----- Discipline=Education, General. Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$53,800	.	
High Research Institutions	6	13	\$53,233	101%	
Very High Research Institutions	5	14	\$59,196	91%	
All Institutions	13	32	\$56,736	95%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

Discipline=Educational Leadership and Administration, General Faculty Rank=Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$98,093	.	
High Research Institutions	29	94	\$93,203	105%	
Very High Research Institutions	28	157	\$109,865	89%	
All Institutions	61	263	\$102,604	96%	

Discipline=Educational Leadership and Administration, General Faculty Rank=Assoc. Prof

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$71,237	.	
High Research Institutions	26	112	\$68,691	104%	
Very High Research Institutions	30	131	\$76,874	93%	
All Institutions	60	253	\$72,674	98%	

Discipline=Educational Leadership and Administration, General Faculty Rank=Asst. Profe

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	9	\$57,322	.	
High Research Institutions	29	137	\$56,950	101%	
Very High Research Institutions	30	137	\$63,052	91%	
All Institutions	63	291	\$59,667	96%	

Discipline=Educational Leadership and Administration, General Faculty Rank=New Asst. P

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$61,750	.	
High Research Institutions	15	32	\$55,707	111%	
Very High Research Institutions	14	22	\$62,887	98%	
All Institutions	30	55	\$58,639	105%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

-- Discipline=Human Development and Family Studies, General. Faculty Rank=Professor --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$69,633	.	
High Research Institutions	10	41	\$92,856	75%	
Very High Research Institutions	16	100	\$109,560	64%	
All Institutions	26	141	\$104,703	67%	

* The population of this faculty rank and discipline
is too small for a valid comparison

-- Discipline=Nursing/Registered Nurse (RN, ASN, BSN, MSN). Faculty Rank=Professor ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$93,720	.	
High Research Institutions	19	78	\$94,449	99%	
Very High Research Institutions	26	163	\$106,048	88%	
All Institutions	47	243	\$102,108	92%	

Discipline=Nursing/Registered Nurse (RN, ASN, BSN, MSN). Faculty Rank=Assoc. Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$73,558	.	
High Research Institutions	22	146	\$72,944	101%	
Very High Research Institutions	28	292	\$79,820	92%	
All Institutions	53	453	\$77,019	96%	

Discipline=Nursing/Registered Nurse (RN, ASN, BSN, MSN). Faculty Rank=Asst. Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$65,943	.	
High Research Institutions	21	159	\$61,798	107%	
Very High Research Institutions	28	384	\$67,163	98%	
All Institutions	53	579	\$64,774	102%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

Discipline=Parks, Recreation and Leisure Facilities Management Faculty Rank=Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$99,558	.	
High Research Institutions	4	8	\$99,355	100%	*
Very High Research Institutions	5	23	\$106,579	93%	
All Institutions	9	31	\$104,714	95%	

Discipline=Parks, Recreation and Leisure Facilities Management Faculty Rank=Assoc. Pro

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$69,886	.	
High Research Institutions	3	5	\$75,573	92%	*
Very High Research Institutions	5	35	\$75,961	92%	
All Institutions	8	40	\$75,913	92%	

Discipline=Parks, Recreation and Leisure Facilities Management Faculty Rank=Asst. Prof

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	9	\$57,151	.	
High Research Institutions	2	10	\$57,672	99%	*
Very High Research Institutions	5	22	\$61,983	92%	
All Institutions	7	32	\$60,636	94%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Public Health, General (MPH, DPH). Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$91,562	.	
High Research Institutions	5	16	\$115,506	79%	
Very High Research Institutions	8	41	\$134,119	68%	
All Institutions	13	57	\$128,894	71%	

---- Discipline=Public Health, General (MPH, DPH). Faculty Rank=Assoc. Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$72,434	.	
High Research Institutions	5	14	\$81,355	89%	
Very High Research Institutions	9	33	\$88,730	82%	
All Institutions	15	49	\$85,560	85%	

----- Discipline=Public Health, General (MPH, DPH). Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$58,650	.	
High Research Institutions	4	22	\$63,263	93%	*
Very High Research Institutions	8	58	\$70,814	83%	
All Institutions	13	82	\$68,371	86%	

* The population of this faculty rank and discipline
 is too small for a valid comparison