



# Office of Institutional Research

June 15, 2010

## *Summary of the 2009-2010 Oklahoma State University Faculty Salary Survey*

The Oklahoma State Faculty Salary Survey by Discipline satisfies the growing need for current salary information within the community of higher education. Participation in the survey is limited to institutions that belong to the National Association of State Universities and Land Grant Colleges or award doctoral degrees in at least five discipline areas. Each institution that participates is asked to provide low, high, and average salaries for all faculty ranks and academic disciplines as identified by the Classification of Instruction Programs (CIP) codes represented on their campuses. All personnel who hold faculty rank and have primary responsibilities of instruction and/or research are included. Department chairs are also included.

The information collected in this summary has been taken primarily from the main report and compares Clemson's salary information with three university groupings: Research Universities with high research activity, Research Universities with very high research activity, and National. List of institutions in each comparison group are provided in Tables 1 to 3, on pages 4 to 9.

These groupings have been broken into faculty rank categories, and, for each category, information is reported under four headings: Institution Group, Number of Participating Institutions, Number of Faculty Members, Mean Salary, and Clemson Percentage. The heading Institution Group indicates the comparison group. The heading Clemson Percentage compares the mean of that particular discipline and rank at Clemson University to the mean of that rank and discipline to the mean of the other institution groups.

Due to the combining of some departments, this report is broken into disciplines rather than departments. Thus, this year, Agricultural Education is identified separately rather than within Agricultural & Biological Engineering. This will allow for more accurate comparisons by discipline. Faculty specific disciplines were identified from the faculty credentials database.

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2009-2010 Research Universities  
with Very High Research Activity  
in the Oklahoma State Faculty Salary Survey

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Arizona State University  
Clemson University (SC)  
Clemson University  
Colorado State University  
Cornell University (NY)  
Florida State University  
Georgia Institute of Technology  
Indiana University at Bloomington  
Iowa State University  
Kansas State University  
Louisiana State University  
Michigan State University  
Montana State University  
North Carolina State University at Raleigh  
Ohio State University  
Oregon State University  
Pennsylvania State University  
Purdue University (IN)  
Rutgers University  
State University of New York at Buffalo  
State University of New York at Stony Brook  
Texas A&M University  
University of Alabama at Birmingham  
University of Arizona  
University of California at Berkeley  
University of California at Davis  
University of California at Irvine  
University of California at Los Angeles  
University of California at Riverside  
University of California at San Diego  
University of California at Santa Barbara  
University of California at Santa Cruz  
University of Colorado at Boulder  
University of Connecticut  
University of Delaware  
University of Florida  
University of Georgia  
University of Hawaii at Manoa  
University of Illinois at Chicago  
University of Illinois at Urbana/Champaign  
University of Iowa  
University of Kansas

2009-2010 Research Universities  
with Very High Research Activity  
in the Oklahoma State Faculty Salary Survey

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University of Kentucky  
University of Maryland at College Park  
University of Massachusetts  
University of Michigan  
University of Minnesota-Twin Cities  
University of Missouri at Columbia  
University of Nebraska at Lincoln  
University of New Mexico  
University of North Carolina at Chapel Hill  
University of South Carolina  
University of Tennessee at Knoxville  
University of Texas at Austin  
University of Utah  
University of Virginia  
University of Washington  
University of Wisconsin at Madison  
Virginia Polytechnic Institute & State University  
Washington State University  
Wayne State University (MI)

2009-2010 Research Universities  
with High Research Activity  
in the Oklahoma State Faculty Salary Survey

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Auburn University (AL)  
Baylor University (TX)  
Bowling Green State University (OH)  
Florida Atlantic University  
Georgia State University  
Kent State University (OH)  
Miami University (OH)  
Mississippi State University  
New Mexico State University  
North Dakota State University  
Ohio University  
Oklahoma State University  
South Dakota State University  
Southern Illinois University at Carbondale  
Texas Tech University  
University of Alabama  
University of Alaska (Fairbanks)  
University of Arkansas  
University of Houston (TX)  
University of Idaho  
University of Louisville (KY)  
University of Maine  
University of Maryland at Baltimore County  
University of Mississippi  
University of Montana  
University of Nevada at Reno  
University of New Hampshire  
University of North Carolina at Greensboro  
University of North Dakota  
University of Oklahoma  
University of Oregon  
University of Rhode Island  
University of Southern Mississippi  
University of Texas at Arlington  
University of Vermont  
University of Wisconsin at Milwaukee  
University of Wyoming  
University of North Texas  
Utah State University  
West Virginia University  
Western Michigan University

Ball State University (IN)  
Central Michigan University  
Cleveland State University (OH)  
Idaho State University  
Illinois State University  
Indiana State University  
Indiana University of Pennsylvania  
Oakland University (MI)  
Portland State University (OR)  
Texas A & M Commerce  
U.S. Air Force Academy  
U.S. Naval Academy  
University of Massachusetts at Boston  
University of North Carolina at Charlotte  
University of Northern Colorado  
University of South Dakota

2009-2010 Oklahoma Faculty Salary Comparisons  
 College of Agriculture, Forestry & Life Sciences

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----- Discipline=Agricultural Economics Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$93,007	.	
High Research Institutions	15	91	\$95,303	98%	
Very High Research Institutions	24	308	\$115,889	80%	
All Institutions	39	399	\$111,194	84%	

----- Discipline=Agricultural Economics Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$73,161	.	
High Research Institutions	15	49	\$76,320	96%	
Very High Research Institutions	24	116	\$89,633	82%	
All Institutions	39	165	\$85,680	85%	

----- Discipline=Agricultural Economics Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$69,296	.	
High Research Institutions	13	47	\$67,328	103%	
Very High Research Institutions	23	108	\$76,324	91%	
All Institutions	36	155	\$73,596	94%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison



----- Discipline=Agricultural Teacher Education Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$72,064	.	
High Research Institutions	7	15	\$80,731	89%	
Very High Research Institutions	10	34	\$100,116	72%	
All Institutions	17	49	\$94,182	77%	

----- Discipline=Agricultural Teacher Education Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$72,544	.	
High Research Institutions	8	15	\$60,193	121%	
Very High Research Institutions	8	24	\$63,608	114%	
All Institutions	17	42	\$61,554	118%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Agricultural/Biological Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$87,359	.	
High Research Institutions	10	38	\$94,321	93%	
Very High Research Institutions	22	166	\$109,572	80%	
All Institutions	32	204	\$106,731	82%	

---- Discipline=Agricultural/Biological Engineering Faculty Rank=Assoc. Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$72,724	.	
High Research Institutions	9	31	\$79,518	91%	
Very High Research Institutions	22	111	\$82,802	88%	
All Institutions	31	142	\$82,085	89%	

---- Discipline=Agricultural/Biological Engineering Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$66,160	.	
High Research Institutions	9	32	\$68,342	97%	
Very High Research Institutions	20	84	\$72,155	92%	
All Institutions	29	116	\$71,103	93%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Animal Science, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	8	\$96,904	.	
High Research Institutions	18	97	\$90,001	108%	
Very High Research Institutions	28	334	\$104,355	93%	
All Institutions	46	431	\$101,124	96%	

----- Discipline=Animal Science, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$60,123	.	
High Research Institutions	16	72	\$70,605	85%	
Very High Research Institutions	27	187	\$76,535	79%	
All Institutions	43	259	\$74,886	80%	

----- Discipline=Animal Science, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$68,509	.	
High Research Institutions	16	56	\$62,212	110%	
Very High Research Institutions	27	157	\$65,190	105%	
All Institutions	43	213	\$64,407	106%	

----- Discipline=Animal Science, General Faculty Rank=Instructor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$51,512	.	
High Research Institutions	9	14	\$44,306	116%	
Very High Research Institutions	10	16	\$51,799	99%	
All Institutions	19	30	\$48,302	107%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Biochemistry Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$120,923	.	
High Research Institutions	9	28	\$106,155	114%	
Very High Research Institutions	24	229	\$130,205	93%	
All Institutions	33	257	\$127,585	95%	

----- Discipline=Biochemistry Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$79,403	.	
High Research Institutions	10	32	\$72,053	110%	
Very High Research Institutions	23	117	\$83,972	95%	
All Institutions	33	149	\$81,412	98%	

----- Discipline=Biochemistry Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	10	\$69,036	.	
High Research Institutions	8	28	\$64,018	108%	
Very High Research Institutions	23	93	\$68,101	101%	
All Institutions	31	121	\$67,156	103%	

----- Discipline=Biochemistry Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$72,000	.	
High Research Institutions	4	4	\$62,585	115%	*
Very High Research Institutions	5	6	\$74,000	97%	
All Institutions	9	10	\$69,434	104%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Biology/Biological Sciences/ General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	13	\$102,006	.	
High Research Institutions	28	251	\$95,651	107%	
Very High Research Institutions	36	862	\$121,377	84%	
All Institutions	69	1176	\$114,465	89%	

--- Discipline=Biology/Biological Sciences/ General Faculty Rank=Assoc. Professor ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	11	\$71,593	.	
High Research Institutions	26	185	\$69,917	102%	
Very High Research Institutions	38	359	\$80,342	89%	
All Institutions	70	591	\$76,099	94%	

---- Discipline=Biology/Biological Sciences/ General Faculty Rank=Asst. Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	10	\$69,523	.	
High Research Institutions	29	201	\$60,808	114%	
Very High Research Institutions	38	377	\$69,328	100%	
All Institutions	73	612	\$65,914	105%	

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 is too small for a valid comparison

----- Discipline=Entomology Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	6	\$80,157	.	
High Research Institutions	6	36	\$81,477	98%	
Very High Research Institutions	25	239	\$98,008	82%	
All Institutions	31	275	\$95,844	84%	

----- Discipline=Entomology Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$71,662	.	
High Research Institutions	8	16	\$66,427	108%	
Very High Research Institutions	24	100	\$72,683	99%	
All Institutions	32	116	\$71,820	100%	

----- Discipline=Entomology Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$54,054	.	
High Research Institutions	7	17	\$55,967	97%	
Very High Research Institutions	23	84	\$63,215	86%	
All Institutions	30	101	\$61,995	87%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Food Science Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	7	\$98,589	.	
High Research Institutions	6	23	\$96,243	102%	
Very High Research Institutions	18	147	\$107,415	92%	
All Institutions	24	170	\$105,903	93%	

----- Discipline=Food Science Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$76,345	.	
High Research Institutions	4	10	\$74,871	102%	*
Very High Research Institutions	17	81	\$76,649	100%	
All Institutions	21	91	\$76,454	100%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Forestry, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	8	\$90,331	.	
High Research Institutions	9	49	\$86,561	104%	
Very High Research Institutions	13	155	\$96,424	94%	
All Institutions	22	204	\$94,055	96%	

----- Discipline=Forestry, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$73,884	.	
High Research Institutions	9	29	\$66,453	111%	
Very High Research Institutions	13	103	\$72,585	102%	
All Institutions	22	132	\$71,238	104%	

----- Discipline=Forestry, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$63,482	.	
High Research Institutions	6	24	\$59,114	107%	
Very High Research Institutions	13	84	\$61,457	103%	
All Institutions	19	108	\$60,936	104%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison



----- Discipline=Horticultural Science Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$87,100	.	
High Research Institutions	5	26	\$89,219	98%	
Very High Research Institutions	15	179	\$96,320	90%	
All Institutions	20	205	\$95,420	91%	

----- Discipline=Horticultural Science Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$71,345	.	
High Research Institutions	4	11	\$68,922	104%	*
Very High Research Institutions	15	104	\$72,808	98%	
All Institutions	19	115	\$72,436	98%	

----- Discipline=Horticultural Science Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$60,522	.	
High Research Institutions	4	11	\$60,682	100%	*
Very High Research Institutions	13	84	\$62,123	97%	
All Institutions	17	95	\$61,956	98%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Natural Resources/Conservation, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$91,011	.	
High Research Institutions	7	42	\$101,949	89%	
Very High Research Institutions	12	105	\$105,377	86%	
All Institutions	19	147	\$104,398	87%	

-- Discipline=Natural Resources/Conservation, General Faculty Rank=Assoc. Professor --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$74,510	.	
High Research Institutions	7	24	\$78,504	95%	
Very High Research Institutions	10	70	\$77,381	96%	
All Institutions	17	94	\$77,668	96%	

-- Discipline=Natural Resources/Conservation, General Faculty Rank=Asst. Professor --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$65,830	.	
High Research Institutions	4	15	\$65,351	101%	*
Very High Research Institutions	9	35	\$65,684	100%	
All Institutions	13	50	\$65,584	100%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Plant Pathology/Pytopathology Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	6	\$92,856	.	
High Research Institutions	9	38	\$90,611	102%	
Very High Research Institutions	20	173	\$100,802	92%	
All Institutions	29	211	\$98,966	94%	

----- Discipline=Plant Pathology/Pytopathology Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$66,637	.	
High Research Institutions	7	12	\$62,362	107%	
Very High Research Institutions	18	67	\$73,548	91%	
All Institutions	25	79	\$71,849	93%	

----- Discipline=Plant Pathology/Pytopathology Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$68,262	.	
High Research Institutions	5	9	\$62,659	109%	
Very High Research Institutions	19	65	\$63,231	108%	
All Institutions	24	74	\$63,161	108%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Plant Sciences, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$85,273	.	
High Research Institutions	10	87	\$86,110	99%	
Very High Research Institutions	7	95	\$108,409	79%	
All Institutions	17	182	\$97,749	87%	

----- Discipline=Plant Sciences, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$65,915	.	
High Research Institutions	10	43	\$65,367	101%	
Very High Research Institutions	7	48	\$78,368	84%	
All Institutions	17	91	\$72,225	91%	

----- Discipline=Plant Sciences, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$61,453	.	
High Research Institutions	9	39	\$59,006	104%	
Very High Research Institutions	7	32	\$68,688	89%	
All Institutions	16	71	\$63,370	97%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Statistics, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$97,127	.	
High Research Institutions	14	36	\$99,403	98%	
Very High Research Institutions	30	238	\$125,110	78%	
All Institutions	46	277	\$121,401	80%	

----- Discipline=Statistics, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$68,680	.	
High Research Institutions	11	16	\$65,612	105%	
Very High Research Institutions	28	144	\$76,089	90%	
All Institutions	40	161	\$74,914	92%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Architecture Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	9	\$97,215	.	
High Research Institutions	16	83	\$86,045	113%	
Very High Research Institutions	29	204	\$105,593	92%	
All Institutions	46	297	\$99,572	98%	

----- Discipline=Architecture Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	6	\$68,142	.	
High Research Institutions	16	119	\$69,462	98%	
Very High Research Institutions	30	285	\$79,967	85%	
All Institutions	47	418	\$76,473	89%	

----- Discipline=Architecture Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	9	\$58,142	.	
High Research Institutions	15	99	\$58,949	99%	
Very High Research Institutions	27	169	\$62,505	93%	
All Institutions	43	273	\$61,092	95%	

----- Discipline=Architecture Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$56,851	.	
High Research Institutions	6	12	\$59,934	95%	
Very High Research Institutions	10	23	\$63,990	89%	
All Institutions	16	35	\$62,599	91%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Art/Art Studies, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$86,840	.	
High Research Institutions	22	104	\$80,224	108%	
Very High Research Institutions	35	577	\$104,308	83%	
All Institutions	62	692	\$100,233	87%	

----- Discipline=Art/Art Studies, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$58,919	.	
High Research Institutions	22	109	\$61,492	96%	
Very High Research Institutions	36	399	\$71,827	82%	
All Institutions	62	524	\$69,576	85%	

----- Discipline=Art/Art Studies, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$53,111	.	
High Research Institutions	23	130	\$51,458	103%	
Very High Research Institutions	36	300	\$58,073	91%	
All Institutions	64	446	\$55,788	95%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

--- Discipline=City/Urban, Community and Regional Planning Faculty Rank=Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$102,747	.	
High Research Institutions	6	11	\$96,509	106%	
Very High Research Institutions	20	76	\$110,046	93%	
All Institutions	27	96	\$107,641	95%	

Discipline=City/Urban, Community and Regional Planning Faculty Rank=Assoc. Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$71,901	.	
High Research Institutions	5	10	\$71,353	101%	
Very High Research Institutions	18	72	\$79,813	90%	
All Institutions	24	88	\$78,019	92%	

Discipline=City/Urban, Community and Regional Planning Faculty Rank=Asst. Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	7	\$63,176	.	
High Research Institutions	5	16	\$62,139	102%	
Very High Research Institutions	19	69	\$64,770	98%	
All Institutions	25	91	\$63,629	99%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison



----- Discipline=Construction Management Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$87,906	.	
High Research Institutions	2	5	\$91,211	96%	*
Very High Research Institutions	2	5	\$129,965	68%	*
All Institutions	4	10	\$110,588	79%	*

----- Discipline=Construction Management Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$64,448	.	
High Research Institutions	2	5	\$65,280	99%	*
Very High Research Institutions	2	6	\$89,994	72%	*
All Institutions	4	11	\$78,761	82%	*

----- Discipline=Construction Management Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$57,216	.	
High Research Institutions	2	2	\$60,126	95%	*
Very High Research Institutions	2	11	\$72,980	78%	*
All Institutions	4	13	\$71,002	81%	*

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=English Language and Literature, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	10	\$86,974	.	
High Research Institutions	37	313	\$86,477	101%	
Very High Research Institutions	55	1276	\$111,866	78%	
All Institutions	100	1647	\$106,344	82%	

- Discipline=English Language and Literature, General Faculty Rank=Assoc. Professor - -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	8	\$69,568	.	
High Research Institutions	37	390	\$62,887	111%	
Very High Research Institutions	55	940	\$74,252	94%	
All Institutions	99	1388	\$70,781	98%	

-- Discipline=English Language and Literature, General Faculty Rank=Asst. Professor --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	14	\$48,346	.	
High Research Institutions	36	270	\$51,651	94%	
Very High Research Institutions	55	551	\$61,096	79%	
All Institutions	98	859	\$57,797	84%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

---- Discipline=Foreign Languages and Literatures, General Faculty Rank=Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$79,096	.	
High Research Institutions	22	103	\$78,638	101%	
Very High Research Institutions	28	314	\$109,268	72%	
All Institutions	55	438	\$101,248	78%	

Discipline=Foreign Languages and Literatures, General Faculty Rank=Assoc. Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	10	\$55,979	.	
High Research Institutions	25	170	\$58,975	95%	
Very High Research Institutions	29	301	\$69,927	80%	
All Institutions	58	488	\$66,229	85%	

- Discipline=Foreign Languages and Literatures, General Faculty Rank=Asst. Professor -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$48,164	.	
High Research Institutions	23	114	\$50,193	96%	
Very High Research Institutions	31	249	\$57,861	83%	
All Institutions	58	383	\$55,779	86%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=History, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	8	\$90,132	.	
High Research Institutions	35	239	\$92,602	97%	
Very High Research Institutions	47	607	\$111,360	81%	
All Institutions	90	903	\$105,549	85%	

----- Discipline=History, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	7	\$61,238	.	
High Research Institutions	33	255	\$65,545	93%	
Very High Research Institutions	46	568	\$74,667	82%	
All Institutions	86	863	\$71,671	85%	

----- Discipline=History, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	6	\$47,167	.	
High Research Institutions	35	179	\$51,984	91%	
Very High Research Institutions	47	326	\$60,340	78%	
All Institutions	90	533	\$57,369	82%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Philosophy Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$84,720	.	
High Research Institutions	34	104	\$92,264	92%	
Very High Research Institutions	47	346	\$114,370	74%	
All Institutions	88	465	\$108,751	78%	

----- Discipline=Philosophy Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$56,314	.	
High Research Institutions	32	112	\$63,981	88%	
Very High Research Institutions	47	208	\$73,925	76%	
All Institutions	85	335	\$70,402	80%	

----- Discipline=Philosophy Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$49,884	.	
High Research Institutions	31	83	\$51,574	97%	
Very High Research Institutions	45	140	\$58,489	85%	
All Institutions	81	234	\$56,019	89%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Speech and Rhetorical Studies Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$85,110	.	
High Research Institutions	5	8	\$78,362	109%	
Very High Research Institutions	12	61	\$107,924	79%	
All Institutions	18	73	\$102,956	83%	

----- Discipline=Speech and Rhetorical Studies Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$66,557	.	
High Research Institutions	7	19	\$62,947	106%	
Very High Research Institutions	12	68	\$75,667	88%	
All Institutions	21	90	\$72,556	92%	

----- Discipline=Speech and Rhetorical Studies Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$54,804	.	
High Research Institutions	9	31	\$52,963	103%	
Very High Research Institutions	11	63	\$60,802	90%	
All Institutions	22	104	\$57,432	95%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Visual and Performing Arts, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$84,998	.	
High Research Institutions	6	22	\$83,738	102%	
Very High Research Institutions	6	41	\$91,881	93%	
All Institutions	12	63	\$89,038	95%	

---- Discipline=Visual and Performing Arts, General Faculty Rank=Assoc. Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	7	\$53,224	.	
High Research Institutions	6	16	\$56,226	95%	
Very High Research Institutions	5	40	\$69,376	77%	
All Institutions	11	56	\$65,619	81%	

---- Discipline=Visual and Performing Arts, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$48,535	.	
High Research Institutions	8	29	\$49,039	99%	
Very High Research Institutions	5	26	\$57,859	84%	
All Institutions	13	55	\$53,208	91%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Accounting Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	6	\$128,843	.	
High Research Institutions	30	121	\$139,671	92%	
Very High Research Institutions	37	213	\$177,003	73%	
All Institutions	73	352	\$161,409	80%	

----- Discipline=Accounting Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$94,918	.	
High Research Institutions	32	140	\$114,283	83%	
Very High Research Institutions	37	171	\$137,326	69%	
All Institutions	75	324	\$126,228	75%	

----- Discipline=Accounting Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$123,800	.	
High Research Institutions	28	104	\$125,011	99%	
Very High Research Institutions	37	157	\$148,785	83%	
All Institutions	70	280	\$137,175	90%	

----- Discipline=Accounting Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$115,000	.	
High Research Institutions	15	29	\$130,363	88%	
Very High Research Institutions	12	17	\$153,029	75%	
All Institutions	29	51	\$136,843	84%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison



- Discipline=Business Administration and Management, General Faculty Rank=Professor - -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	9	\$155,941	.	
High Research Institutions	28	156	\$132,003	118%	
Very High Research Institutions	40	451	\$183,907	85%	
All Institutions	72	618	\$169,363	92%	

Discipline=Business Administration and Management, General Faculty Rank=Assoc. Profess

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	6	\$108,144	.	
High Research Institutions	28	175	\$109,064	99%	
Very High Research Institutions	38	286	\$136,415	79%	
All Institutions	70	469	\$125,465	86%	

Discipline=Business Administration and Management, General Faculty Rank=Asst. Profess

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	9	\$111,753	.	
High Research Institutions	23	137	\$105,610	106%	
Very High Research Institutions	39	375	\$131,832	85%	
All Institutions	66	522	\$124,201	90%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Economics, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	10	\$145,632	.	
High Research Institutions	22	135	\$121,664	120%	
Very High Research Institutions	42	466	\$157,344	93%	
All Institutions	71	626	\$147,973	98%	

----- Discipline=Economics, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$110,430	.	
High Research Institutions	25	121	\$89,849	123%	
Very High Research Institutions	41	211	\$108,090	102%	
All Institutions	73	353	\$100,772	110%	

----- Discipline=Economics, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	8	\$99,508	.	
High Research Institutions	25	102	\$81,805	122%	
Very High Research Institutions	41	258	\$94,147	106%	
All Institutions	72	380	\$90,085	110%	

----- Discipline=Economics, General Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$98,500	.	
High Research Institutions	11	18	\$84,047	117%	
Very High Research Institutions	20	32	\$96,336	102%	
All Institutions	33	53	\$91,728	107%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Finance, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$121,928	.	
High Research Institutions	23	102	\$147,261	83%	
Very High Research Institutions	33	200	\$183,018	67%	
All Institutions	60	312	\$169,344	72%	

----- Discipline=Finance, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$112,273	.	
High Research Institutions	24	89	\$116,333	97%	
Very High Research Institutions	34	121	\$150,384	75%	
All Institutions	63	222	\$134,337	84%	

----- Discipline=Finance, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$133,800	.	
High Research Institutions	22	67	\$121,763	110%	
Very High Research Institutions	34	153	\$154,202	87%	
All Institutions	60	225	\$143,530	93%	

----- Discipline=Finance, General Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$130,000	.	
High Research Institutions	7	9	\$132,137	98%	
Very High Research Institutions	9	20	\$169,252	77%	
All Institutions	16	29	\$157,733	82%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Industrial Design Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$91,282	.	
High Research Institutions	2	6	\$91,113	100%	*
Very High Research Institutions	1	1	\$99,564	92%	*
All Institutions	3	7	\$92,320	99%	*

----- Discipline=Industrial Design Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$69,835	.	
High Research Institutions	2	6	\$65,331	107%	*
Very High Research Institutions	2	6	\$81,304	86%	*
All Institutions	4	12	\$73,318	95%	*

----- Discipline=Industrial Design Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$62,519	.	
High Research Institutions	2	4	\$51,212	122%	*
Very High Research Institutions	2	5	\$63,721	98%	*
All Institutions	4	9	\$58,161	107%	*

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Marketing/Marketing Management, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	6	\$118,132	.	
High Research Institutions	24	106	\$135,975	87%	
Very High Research Institutions	30	152	\$168,000	70%	
All Institutions	59	272	\$152,923	77%	

-- Discipline=Marketing/Marketing Management, General Faculty Rank=Assoc. Professor --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	7	\$97,327	.	
High Research Institutions	25	114	\$106,517	91%	
Very High Research Institutions	31	112	\$129,507	75%	
All Institutions	60	239	\$117,038	83%	

-- Discipline=Marketing/Marketing Management, General Faculty Rank=Asst. Professor ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$125,000	.	
High Research Institutions	23	73	\$101,311	123%	
Very High Research Institutions	31	115	\$123,797	101%	
All Institutions	57	200	\$113,836	110%	

-- Discipline=Marketing/Marketing Management, General Faculty Rank=New Asst. Prof. ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$125,000	.	
High Research Institutions	9	15	\$106,345	118%	
Very High Research Institutions	10	13	\$129,620	96%	
All Institutions	20	31	\$115,234	108%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

---- Discipline=Political Science and Government, General Faculty Rank=Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	7	\$90,481	.	
High Research Institutions	35	164	\$93,624	97%	
Very High Research Institutions	47	452	\$125,806	72%	
All Institutions	90	646	\$116,529	78%	

- Discipline=Political Science and Government, General Faculty Rank=Assoc. Professor -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$63,742	.	
High Research Institutions	33	151	\$68,742	93%	
Very High Research Institutions	47	351	\$81,777	78%	
All Institutions	88	527	\$77,698	82%	

- Discipline=Political Science and Government, General Faculty Rank=Asst. Professor --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$58,025	.	
High Research Institutions	34	175	\$57,352	101%	
Very High Research Institutions	47	327	\$67,502	86%	
All Institutions	89	535	\$63,538	91%	

- Discipline=Political Science and Government, General Faculty Rank=New Asst. Prof. --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$58,000	.	
High Research Institutions	18	25	\$58,276	100%	
Very High Research Institutions	25	45	\$66,287	87%	
All Institutions	47	74	\$63,372	92%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Psychology, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	16	\$85,431	.	
High Research Institutions	36	263	\$101,019	85%	
Very High Research Institutions	55	940	\$124,541	69%	
All Institutions	97	1249	\$118,575	72%	

----- Discipline=Psychology, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$66,125	.	
High Research Institutions	35	240	\$69,442	95%	
Very High Research Institutions	54	459	\$78,835	84%	
All Institutions	95	733	\$75,266	88%	

----- Discipline=Psychology, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	6	\$63,898	.	
High Research Institutions	36	205	\$60,056	106%	
Very High Research Institutions	55	429	\$68,773	93%	
All Institutions	97	661	\$65,565	97%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Sociology Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$84,097	.	
High Research Institutions	36	142	\$88,512	95%	
Very High Research Institutions	45	409	\$121,055	69%	
All Institutions	87	571	\$111,851	75%	

----- Discipline=Sociology Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$67,643	.	
High Research Institutions	35	159	\$67,526	100%	
Very High Research Institutions	46	290	\$78,516	86%	
All Institutions	86	470	\$74,401	91%	

----- Discipline=Sociology Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$58,903	.	
High Research Institutions	37	166	\$54,813	107%	
Very High Research Institutions	45	266	\$65,808	90%	
All Institutions	88	458	\$61,296	96%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison



----- Discipline=Biomedical/Medical Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$132,491	.	
High Research Institutions	5	11	\$128,373	103%	
Very High Research Institutions	25	107	\$140,122	95%	
All Institutions	31	119	\$138,551	96%	

----- Discipline=Biomedical/Medical Engineering Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	6	\$86,229	.	
High Research Institutions	4	9	\$88,850	97%	*
Very High Research Institutions	24	112	\$99,454	87%	
All Institutions	29	122	\$98,525	88%	

----- Discipline=Biomedical/Medical Engineering Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	7	\$75,114	.	
High Research Institutions	5	20	\$77,539	97%	
Very High Research Institutions	25	126	\$80,452	93%	
All Institutions	31	147	\$79,977	94%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Chemical Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	6	\$129,144	.	
High Research Institutions	20	108	\$121,583	106%	
Very High Research Institutions	42	367	\$140,780	92%	
All Institutions	63	480	\$136,057	95%	

----- Discipline=Chemical Engineering Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$91,616	.	
High Research Institutions	19	62	\$89,829	102%	
Very High Research Institutions	40	143	\$95,105	96%	
All Institutions	60	208	\$93,281	98%	

----- Discipline=Chemical Engineering Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$79,184	.	
High Research Institutions	18	44	\$79,778	99%	
Very High Research Institutions	40	168	\$81,875	97%	
All Institutions	58	212	\$81,439	97%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Chemistry, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	13	\$123,822	.	
High Research Institutions	34	275	\$104,094	119%	
Very High Research Institutions	47	855	\$129,603	96%	
All Institutions	87	1173	\$122,543	101%	

----- Discipline=Chemistry, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$72,439	.	
High Research Institutions	32	170	\$70,347	103%	
Very High Research Institutions	46	253	\$83,780	86%	
All Institutions	85	463	\$78,428	92%	

----- Discipline=Chemistry, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$59,118	.	
High Research Institutions	34	174	\$61,233	97%	
Very High Research Institutions	46	310	\$71,281	83%	
All Institutions	88	509	\$67,291	88%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Civil Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	6	\$119,258	.	
High Research Institutions	29	151	\$112,656	106%	
Very High Research Institutions	43	507	\$127,742	93%	
All Institutions	74	667	\$123,992	96%	

----- Discipline=Civil Engineering Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$79,922	.	
High Research Institutions	28	130	\$83,276	96%	
Very High Research Institutions	43	309	\$93,072	86%	
All Institutions	72	443	\$90,036	89%	

----- Discipline=Civil Engineering Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	8	\$70,658	.	
High Research Institutions	29	115	\$73,246	96%	
Very High Research Institutions	43	255	\$78,823	90%	
All Institutions	73	371	\$77,070	92%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

---- Discipline=Computer and Information Sciences, General Faculty Rank=Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	9	\$119,290	.	
High Research Institutions	19	91	\$125,009	95%	
Very High Research Institutions	31	432	\$137,533	87%	
All Institutions	56	545	\$134,554	89%	

Discipline=Computer and Information Sciences, General Faculty Rank=Assoc. Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	11	\$91,525	.	
High Research Institutions	20	99	\$93,062	98%	
Very High Research Institutions	31	253	\$100,442	91%	
All Institutions	57	372	\$98,372	93%	

- Discipline=Computer and Information Sciences, General Faculty Rank=Asst. Professor -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$89,331	.	
High Research Institutions	16	63	\$78,754	113%	
Very High Research Institutions	30	189	\$89,035	100%	
All Institutions	52	267	\$86,636	103%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Electrical, Electronics and Communications Engineering -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	14	\$137,389	.	
High Research Institutions	34	254	\$119,746	115%	
Very High Research Institutions	43	796	\$138,271	99%	
All Institutions	80	1057	\$133,629	103%	

----- Discipline=Electrical, Electronics and Communications Engineering -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	11	\$87,764	.	
High Research Institutions	33	174	\$89,046	99%	
Very High Research Institutions	43	422	\$98,556	89%	
All Institutions	79	612	\$95,879	92%	

----- Discipline=Electrical, Electronics and Communications Engineering -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	9	\$85,292	.	
High Research Institutions	32	140	\$80,403	106%	
Very High Research Institutions	42	319	\$85,927	99%	
All Institutions	76	465	\$84,318	101%	

----- Discipline=Electrical, Electronics and Communications Engineering -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$89,000	.	
High Research Institutions	13	21	\$81,521	109%	
Very High Research Institutions	11	16	\$87,549	102%	
All Institutions	24	37	\$84,127	106%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Engineering, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$68,983	.	
High Research Institutions	4	5	\$89,772	77%	*
Very High Research Institutions	21	174	\$95,597	72%	
All Institutions	25	179	\$95,434	72%	

----- Discipline=Engineering, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$76,503	.	
High Research Institutions	5	13	\$68,078	112%	
Very High Research Institutions	17	215	\$82,852	92%	
All Institutions	22	228	\$82,010	93%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

-- Discipline=Environmental/Environmental Health Engineering Faculty Rank=Professor --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	6	\$109,478	.	
High Research Institutions	4	10	\$111,375	98%	*
Very High Research Institutions	2	9	\$117,668	93%	*
All Institutions	6	19	\$114,356	96%	

Discipline=Environmental/Environmental Health Engineering Faculty Rank=Assoc. Professo

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$80,268	.	
High Research Institutions	3	5	\$85,300	94%	*
Very High Research Institutions	1	8	\$88,638	91%	*
All Institutions	4	13	\$87,354	92%	*

Discipline=Environmental/Environmental Health Engineering Faculty Rank=Asst. Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$70,700	.	
High Research Institutions	4	5	\$74,038	95%	*
Very High Research Institutions	1	1	\$75,000	94%	*
All Institutions	5	6	\$74,198	95%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison



----- Discipline=Geology/Earth Science. General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$83,097	.	
High Research Institutions	32	182	\$104,361	80%	
Very High Research Institutions	40	406	\$113,596	73%	
All Institutions	78	609	\$110,095	75%	

----- Discipline=Geology/Earth Science. General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$70,498	.	
High Research Institutions	33	102	\$61,249	115%	
Very High Research Institutions	37	139	\$68,861	102%	
All Institutions	75	253	\$65,274	108%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Industrial Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$123,917	.	
High Research Institutions	16	77	\$119,503	104%	
Very High Research Institutions	22	157	\$139,903	89%	
All Institutions	38	234	\$133,190	93%	

----- Discipline=Industrial Engineering Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$77,077	.	
High Research Institutions	16	60	\$82,181	94%	
Very High Research Institutions	22	117	\$97,488	79%	
All Institutions	38	177	\$92,299	84%	

----- Discipline=Industrial Engineering Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$80,800	.	
High Research Institutions	16	46	\$75,606	107%	
Very High Research Institutions	20	66	\$79,920	101%	
All Institutions	36	112	\$78,148	103%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Materials Science Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	8	\$116,889	.	
High Research Institutions	1	8	\$116,889	100%	*
Very High Research Institutions	8	61	\$143,924	81%	
All Institutions	9	69	\$140,790	83%	

----- Discipline=Materials Science Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$76,572	.	
High Research Institutions	1	4	\$76,572	100%	*
Very High Research Institutions	7	20	\$103,457	74%	
All Institutions	8	24	\$98,976	77%	

----- Discipline=Materials Science Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$72,720	.	
High Research Institutions	1	2	\$72,720	100%	*
Very High Research Institutions	7	20	\$84,093	86%	
All Institutions	8	22	\$83,059	88%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Mathematics, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	14	\$101,740	.	
High Research Institutions	38	421	\$93,498	109%	
Very High Research Institutions	55	1436	\$118,326	86%	
All Institutions	101	1919	\$112,212	91%	

----- Discipline=Mathematics, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	13	\$72,873	.	
High Research Institutions	36	255	\$70,219	104%	
Very High Research Institutions	55	458	\$80,862	90%	
All Institutions	98	754	\$77,419	94%	

----- Discipline=Mathematics, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	15	\$65,137	.	
High Research Institutions	38	215	\$60,214	108%	
Very High Research Institutions	55	461	\$68,027	96%	
All Institutions	101	709	\$65,406	100%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Mechanical Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	13	\$125,814	.	
High Research Institutions	34	235	\$114,726	110%	
Very High Research Institutions	43	652	\$132,104	95%	
All Institutions	80	906	\$127,447	99%	

----- Discipline=Mechanical Engineering Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	7	\$89,780	.	
High Research Institutions	32	134	\$86,165	104%	
Very High Research Institutions	43	317	\$94,866	95%	
All Institutions	78	465	\$92,425	97%	

----- Discipline=Mechanical Engineering Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	11	\$73,612	.	
High Research Institutions	33	143	\$76,139	97%	
Very High Research Institutions	43	304	\$82,095	90%	
All Institutions	78	455	\$80,333	92%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Physics, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	10	\$119,274	.	
High Research Institutions	36	291	\$99,936	119%	
Very High Research Institutions	47	1009	\$118,573	101%	
All Institutions	90	1341	\$113,992	105%	

----- Discipline=Physics, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	7	\$76,626	.	
High Research Institutions	35	150	\$73,044	105%	
Very High Research Institutions	47	312	\$82,732	93%	
All Institutions	89	490	\$79,630	96%	

----- Discipline=Physics, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	6	\$69,192	.	
High Research Institutions	34	131	\$61,908	112%	
Very High Research Institutions	47	320	\$72,841	95%	
All Institutions	89	467	\$69,482	100%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

Discipline=Education Leadership and Administration, General Faculty Rank=Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$98,093	.	
High Research Institutions	28	84	\$93,318	105%	
Very High Research Institutions	28	159	\$110,745	89%	
All Institutions	60	257	\$104,345	94%	

Discipline=Education Leadership and Administration, General Faculty Rank=Assoc. Profe

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$71,825	.	
High Research Institutions	22	98	\$68,580	105%	
Very High Research Institutions	29	142	\$76,889	93%	
All Institutions	55	256	\$72,801	99%	

Discipline=Education Leadership and Administration, General Faculty Rank=Asst. Profes

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$55,363	.	
High Research Institutions	25	109	\$55,860	99%	
Very High Research Institutions	29	122	\$63,154	88%	
All Institutions	59	247	\$59,405	93%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Education, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	14	\$93,260	.	
High Research Institutions	7	46	\$91,257	102%	
Very High Research Institutions	23	293	\$114,350	82%	
All Institutions	33	356	\$110,785	84%	

----- Discipline=Education, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	12	\$64,374	.	
High Research Institutions	8	70	\$67,293	96%	
Very High Research Institutions	23	239	\$77,094	84%	
All Institutions	35	332	\$74,529	86%	

----- Discipline=Education, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	14	\$56,412	.	
High Research Institutions	7	63	\$57,348	98%	
Very High Research Institutions	23	194	\$63,593	89%	
All Institutions	33	281	\$61,706	91%	

----- Discipline=Education, General Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$57,750	.	
High Research Institutions	2	3	\$55,567	104%	*
Very High Research Institutions	2	5	\$59,100	98%	*
All Institutions	5	10	\$59,020	98%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison



-- Discipline=Human Development and Family Studies. General Faculty Rank=Professor ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	2	\$74,548	.	
High Research Institutions	9	33	\$92,551	81%	
Very High Research Institutions	17	100	\$110,212	68%	
All Institutions	26	133	\$105,830	70%	

\* The population of this faculty rank and discipline  
is too small for a valid comparison

----- Discipline=Nursing - Registered Nurse Training Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$92,592	.	
High Research Institutions	18	67	\$97,171	95%	
Very High Research Institutions	26	166	\$108,562	85%	
All Institutions	46	235	\$105,108	88%	

--- Discipline=Nursing - Registered Nurse Training Faculty Rank=Assoc. Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$74,472	.	
High Research Institutions	21	121	\$74,323	100%	
Very High Research Institutions	27	280	\$81,682	91%	
All Institutions	51	414	\$79,001	94%	

---- Discipline=Nursing - Registered Nurse Training Faculty Rank=Asst. Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$65,200	.	
High Research Institutions	19	170	\$63,047	103%	
Very High Research Institutions	27	323	\$68,414	95%	
All Institutions	50	545	\$65,415	100%	

---- Discipline=Nursing - Registered Nurse Training Faculty Rank=New Asst. Prof. ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$65,000	.	
High Research Institutions	11	21	\$63,810	102%	
Very High Research Institutions	12	19	\$68,891	94%	
All Institutions	24	41	\$67,164	97%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Nursing - Registered Nurse Training Faculty Rank=Instructor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	1	\$55,890	.	
High Research Institutions	13	108	\$54,060	103%	
Very High Research Institutions	13	178	\$56,571	99%	
All Institutions	30	299	\$55,413	101%	

\* The population of this faculty rank and discipline  
is too small for a valid comparison

Discipline=Parks, Recreation and Leisure Facilities Management Faculty Rank=Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$104,459	.	
High Research Institutions	3	5	\$99,062	105%	*
Very High Research Institutions	6	27	\$112,125	93%	
All Institutions	9	32	\$110,084	95%	

Discipline=Parks, Recreation and Leisure Facilities Management Faculty Rank=Assoc. Pro

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$70,144	.	
High Research Institutions	3	7	\$69,156	101%	*
Very High Research Institutions	6	42	\$79,584	88%	
All Institutions	9	49	\$78,095	90%	

Discipline=Parks, Recreation and Leisure Facilities Management Faculty Rank=Asst. Prof

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	8	\$55,971	.	
High Research Institutions	2	10	\$55,290	101%	*
Very High Research Institutions	6	27	\$63,050	89%	
All Institutions	8	37	\$60,953	92%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- Discipline=Public Health, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	3	\$91,562	.	
High Research Institutions	6	18	\$107,526	85%	
Very High Research Institutions	8	41	\$133,389	69%	
All Institutions	15	61	\$123,788	74%	

----- Discipline=Public Health, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	5	\$72,435	.	
High Research Institutions	6	17	\$80,187	90%	
Very High Research Institutions	8	27	\$93,080	78%	
All Institutions	15	46	\$86,994	83%	

----- Discipline=Public Health, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson Universtiy	.	4	\$58,650	.	
High Research Institutions	5	22	\$63,320	93%	
Very High Research Institutions	8	47	\$70,502	83%	
All Institutions	15	75	\$66,632	88%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison