



Office of Institutional Research

April 26, 2011

Summary of the 2010-2011 Oklahoma State University Faculty Salary Survey

The Oklahoma State Faculty Salary Survey by Discipline satisfies the growing need for current salary information within the community of higher education. Participation in the survey is limited to institutions that belong to the National Association of State Universities and Land Grant Colleges or award doctoral degrees in at least five discipline areas. Each institution that participates is asked to provide low, high, and average salaries for all faculty ranks and academic disciplines as identified by the Classification of Instruction Programs (CIP) codes represented on their campuses. All personnel who hold faculty rank and have primary responsibilities of instruction and/or research are included. Department chairs are also included.

The information collected in this summary has been taken primarily from the main report and compares Clemson's salary information with three university groupings: Research Universities with high research activity, Research Universities with very high research activity, and National. List of institutions in each comparison group are provided in Tables 1 to 3, on pages 4 to 7.

These groupings have been broken into faculty rank categories, and, for each category, information is reported under four headings: Institution Group, Number of Participating Institutions, Number of Faculty Members, Mean Salary, and Clemson Percentage. The heading Institution Group indicates the comparison group. The heading Clemson Percentage compares the mean of that particular discipline and rank at Clemson University to the mean of that rank and discipline to the mean of the other institution groups.

Due to the combining of some departments, this report is broken into disciplines rather than departments. Thus, this year, Agricultural Education is identified separately rather than within Agricultural & Biological Engineering. This will allow for more accurate comparisons by discipline. Faculty specific disciplines were identified from the faculty credentials database.

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2010-2011 Research Universities
with Very High Research Activity
in the Oklahoma State Faculty Salary Survey

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Arizona State University
Clemson University (SC)
Colorado State University
Cornell University (NY)
Florida State University
Georgia Institute of Technology
Indiana University at Bloomington
Iowa State University
Kansas State University
Louisiana State University
Michigan State University
Montana State University
North Carolina State University at Raleigh
Ohio State University
Oregon State University
Pennsylvania State University
Purdue University (IN)
Rutgers University
State University of New York at Buffalo
Texas A&M University
University of Alabama at Birmingham
University of Arizona
University of California at Berkeley
University of California at Davis
University of California at Irvine
University of California at Los Angeles
University of California at Riverside
University of California at San Diego
University of California at Santa Barbara
University of California at Santa Cruz
University of Colorado at Boulder
University of Connecticut
University of Delaware
University of Florida
University of Georgia
University of Hawaii at Manoa
University of Illinois at Chicago
University of Illinois at Urbana/Champaign
University of Iowa
University of Kansas
University of Kentucky

2010-2011 Research Universities
with Very High Research Activity
in the Oklahoma State Faculty Salary Survey

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University of Maryland at College Park
University of Massachusetts
University of Michigan
University of Minnesota-Twin Cities
University of Missouri at Columbia
University of Nebraska at Lincoln
University of New Mexico
University of North Carolina at Chapel Hill
University of South Carolina
University of Tennessee at Knoxville
University of Texas at Austin
University of Utah
University of Virginia
University of Washington
University of Wisconsin at Madison
Virginia Polytechnic Institute & State University
Washington State University
Wayne State University

2010-2011 Research Universities
with High Research Activity
in the Oklahoma State Faculty Salary Survey

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Auburn University (AL)
Baylor University (TX)
Bowling Green State University (OH)
Colorado School of Mines
Florida Atlantic University
Georgia State University
Kent State University (OH)
Miami University (OH)
Mississippi State University
New Mexico State University
North Dakota State University
Ohio University
Oklahoma State University
Old Dominion University (VA)
South Dakota State University
Southern Illinois University at Carbondale
Texas Tech University
University of Akron (OH)
University of Alabama
University of Alaska (Fairbanks)
University of Arkansas
University of Houston
University of Idaho
University of Louisville (KY)
University of Maine
University of Maryland at Baltimore
University of Mississippi
University of Montana
University of Nevada at Las Vegas
University of Nevada at Reno
University of North Carolina at Greensboro
University of North Dakota
University of North Texas
University of Oklahoma
University of Oregon
University of Rhode Island
University of Texas at Arlington
University of Vermont
University of Wisconsin at Milwaukee
University of Wyoming
University of Southern Mississippi
Utah State University
West Virginia University
Western Michigan University

2010-2011 Remaining Institutions
Participating in the Oklahoma State Faculty Salary Survey

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Ball State University (IN)
Central Michigan University
Cleveland State University
Idaho State University
Illinois State University
Indiana University of Pennsylvania
Oakland University
Portland State University (OR)
Texas A & M Commerce
U.S. Naval Academy
University of Massachusetts at Boston
University of North Carolina at Charlotte
University of Northern Colorado
University of South Dakota

2010-2011 Oklahoma Faculty Salary Comparisons
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----- Discipline=Agricultural Economics Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$93,007	.	
High Research Institutions	15	95	\$96,816	96%	
Very High Research Institutions	24	301	\$117,755	79%	
All Institutions	39	396	\$112,732	83%	

----- Discipline=Agricultural Economics Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$73,161	.	
High Research Institutions	15	53	\$76,144	96%	
Very High Research Institutions	24	111	\$89,990	81%	
All Institutions	39	164	\$85,515	86%	

----- Discipline=Agricultural Economics Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$69,837	.	
High Research Institutions	13	55	\$68,245	102%	
Very High Research Institutions	23	86	\$78,041	89%	
All Institutions	36	141	\$74,220	94%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2010-2011 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

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----- Discipline=Agricultural Teacher Education Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$72,064	.	
High Research Institutions	7	17	\$83,977	86%	
Very High Research Institutions	8	26	\$107,993	67%	
All Institutions	15	43	\$98,499	73%	

----- Discipline=Agricultural Teacher Education Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$72,544	.	
High Research Institutions	8	15	\$58,661	124%	
Very High Research Institutions	10	26	\$64,582	112%	
All Institutions	19	43	\$61,766	117%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2010-2011 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

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----- Discipline=Agricultural/Biological Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$87,359	.	
High Research Institutions	10	34	\$95,149	92%	
Very High Research Institutions	22	157	\$111,321	78%	
All Institutions	32	191	\$108,442	81%	

---- Discipline=Agricultural/Biological Engineering Faculty Rank=Assoc. Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$72,724	.	
High Research Institutions	8	35	\$77,813	93%	
Very High Research Institutions	22	117	\$84,343	86%	
All Institutions	30	152	\$82,839	88%	

---- Discipline=Agricultural/Biological Engineering Faculty Rank=Asst. Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$66,160	.	
High Research Institutions	9	37	\$66,590	99%	
Very High Research Institutions	21	73	\$73,358	90%	
All Institutions	30	110	\$71,082	93%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Animal Science, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$96,174	.	
High Research Institutions	18	97	\$90,857	106%	
Very High Research Institutions	28	319	\$103,550	93%	
All Institutions	46	416	\$100,591	96%	

----- Discipline=Animal Science, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$65,762	.	
High Research Institutions	16	76	\$69,424	95%	
Very High Research Institutions	27	180	\$78,140	84%	
All Institutions	43	256	\$75,552	87%	

----- Discipline=Animal Science, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$69,160	.	
High Research Institutions	16	62	\$61,878	112%	
Very High Research Institutions	27	139	\$66,864	103%	
All Institutions	43	201	\$65,326	106%	

----- Discipline=Animal Science, General Faculty Rank=Instructor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$51,512	.	
High Research Institutions	10	18	\$44,618	115%	
Very High Research Institutions	9	16	\$53,517	96%	
All Institutions	19	34	\$48,806	106%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Biochemistry Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$120,923	.	
High Research Institutions	10	26	\$112,099	108%	
Very High Research Institutions	22	200	\$130,024	93%	
All Institutions	32	226	\$127,962	94%	

----- Discipline=Biochemistry Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$79,403	.	
High Research Institutions	10	32	\$74,230	107%	
Very High Research Institutions	22	101	\$84,534	94%	
All Institutions	32	133	\$82,055	97%	

----- Discipline=Biochemistry Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$68,687	.	
High Research Institutions	7	23	\$65,276	105%	
Very High Research Institutions	21	92	\$68,195	101%	
All Institutions	28	115	\$67,611	102%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2010-2011 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

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----- Discipline=Biology/Biological Sciences/ General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	12	\$102,891	.	
High Research Institutions	31	295	\$97,933	105%	
Very High Research Institutions	37	868	\$122,300	84%	
All Institutions	74	1209	\$115,148	89%	

--- Discipline=Biology/Biological Sciences/ General Faculty Rank=Assoc. Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	11	\$72,673	.	
High Research Institutions	29	229	\$70,065	104%	
Very High Research Institutions	39	385	\$80,564	90%	
All Institutions	74	666	\$75,814	96%	

---- Discipline=Biology/Biological Sciences/ General Faculty Rank=Asst. Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$69,242	.	
High Research Institutions	32	204	\$60,482	114%	
Very High Research Institutions	38	349	\$70,337	98%	
All Institutions	76	574	\$66,363	104%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Entomology Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$80,157	.	
High Research Institutions	7	40	\$79,696	101%	
Very High Research Institutions	25	236	\$98,652	81%	
All Institutions	32	276	\$95,905	84%	

----- Discipline=Entomology Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$71,662	.	
High Research Institutions	8	19	\$67,824	106%	
Very High Research Institutions	24	103	\$73,071	98%	
All Institutions	32	122	\$72,254	99%	

----- Discipline=Entomology Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$54,055	.	
High Research Institutions	7	20	\$57,107	95%	
Very High Research Institutions	22	76	\$65,301	83%	
All Institutions	29	96	\$63,594	85%	

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 is too small for a valid comparison

2010-2011 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Discipline=Food Science Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	9	\$100,445	.	
High Research Institutions	6	24	\$99,149	101%	
Very High Research Institutions	18	137	\$108,128	93%	
All Institutions	24	161	\$106,790	94%	

----- Discipline=Food Science Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$80,712	.	
High Research Institutions	4	13	\$78,410	103%	*
Very High Research Institutions	18	80	\$79,444	102%	
All Institutions	22	93	\$79,300	102%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2010-2011 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Discipline=Forestry, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$91,813	.	
High Research Institutions	9	60	\$84,938	108%	
Very High Research Institutions	12	138	\$95,942	96%	
All Institutions	21	198	\$92,608	99%	

----- Discipline=Forestry, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$73,442	.	
High Research Institutions	8	19	\$66,674	110%	
Very High Research Institutions	11	97	\$71,925	102%	
All Institutions	19	116	\$71,065	103%	

----- Discipline=Forestry, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$63,482	.	
High Research Institutions	6	30	\$59,383	107%	
Very High Research Institutions	12	68	\$61,016	104%	
All Institutions	18	98	\$60,516	105%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2010-2011 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Discipline=Horticultural Science Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$82,309	.	
High Research Institutions	5	25	\$89,293	92%	
Very High Research Institutions	15	173	\$99,051	83%	
All Institutions	20	198	\$97,819	84%	

----- Discipline=Horticultural Science Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$72,641	.	
High Research Institutions	4	12	\$69,365	105%	*
Very High Research Institutions	16	107	\$73,877	98%	
All Institutions	20	119	\$73,422	99%	

----- Discipline=Horticultural Science Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$60,522	.	
High Research Institutions	4	10	\$62,748	96%	*
Very High Research Institutions	15	81	\$64,004	95%	
All Institutions	19	91	\$63,866	95%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2010-2011 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

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----- Discipline=Natural Resources/Conservation, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$94,707	.	
High Research Institutions	5	31	\$92,035	103%	
Very High Research Institutions	11	107	\$106,707	89%	
All Institutions	16	138	\$103,411	92%	

-- Discipline=Natural Resources/Conservation, General Faculty Rank=Assoc. Professor --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$74,510	.	
High Research Institutions	6	16	\$77,895	96%	
Very High Research Institutions	11	71	\$78,190	95%	
All Institutions	17	87	\$78,136	95%	

-- Discipline=Natural Resources/Conservation, General Faculty Rank=Asst. Professor ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$65,830	.	
High Research Institutions	3	8	\$65,818	100%	*
Very High Research Institutions	9	36	\$67,099	98%	
All Institutions	12	44	\$66,866	98%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2010-2011 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Discipline=Plant Pathology/Pytopathology Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$98,321	.	
High Research Institutions	9	37	\$92,587	106%	
Very High Research Institutions	20	178	\$101,193	97%	
All Institutions	29	215	\$99,712	99%	

----- Discipline=Plant Pathology/Pytopathology Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$66,637	.	
High Research Institutions	7	13	\$62,439	107%	
Very High Research Institutions	19	66	\$73,154	91%	
All Institutions	26	79	\$71,391	93%	

----- Discipline=Plant Pathology/Pytopathology Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$68,263	.	
High Research Institutions	5	12	\$62,152	110%	
Very High Research Institutions	18	56	\$64,591	106%	
All Institutions	23	68	\$64,161	106%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2010-2011 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Discipline=Plant Sciences, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$85,273	.	
High Research Institutions	11	93	\$83,106	103%	
Very High Research Institutions	7	88	\$109,824	78%	
All Institutions	18	181	\$96,096	89%	

----- Discipline=Plant Sciences, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$65,915	.	
High Research Institutions	10	53	\$64,888	102%	
Very High Research Institutions	7	47	\$79,191	83%	
All Institutions	17	100	\$71,611	92%	

----- Discipline=Plant Sciences, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$61,453	.	
High Research Institutions	9	51	\$58,004	106%	
Very High Research Institutions	7	34	\$69,598	88%	
All Institutions	16	85	\$62,642	98%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Statistics, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$97,127	.	
High Research Institutions	14	36	\$100,216	97%	
Very High Research Institutions	31	235	\$126,929	77%	
All Institutions	47	273	\$123,151	79%	

----- Discipline=Statistics, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$68,680	.	
High Research Institutions	12	24	\$64,783	106%	
Very High Research Institutions	30	133	\$76,902	89%	
All Institutions	43	158	\$74,924	92%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Architecture Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$94,843	.	
High Research Institutions	16	77	\$84,529	112%	
Very High Research Institutions	28	190	\$106,053	89%	
All Institutions	44	267	\$99,846	95%	

----- Discipline=Architecture Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$68,142	.	
High Research Institutions	18	132	\$68,735	99%	
Very High Research Institutions	29	263	\$78,943	86%	
All Institutions	47	395	\$75,531	90%	

----- Discipline=Architecture Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$59,654	.	
High Research Institutions	16	91	\$59,079	101%	
Very High Research Institutions	28	159	\$63,061	95%	
All Institutions	44	250	\$61,612	97%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Art/Art Studies, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$80,557	.	
High Research Institutions	23	114	\$84,249	96%	
Very High Research Institutions	35	573	\$104,644	77%	
All Institutions	64	709	\$100,476	80%	

----- Discipline=Art/Art Studies, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$62,122	.	
High Research Institutions	22	129	\$63,176	98%	
Very High Research Institutions	36	411	\$72,496	86%	
All Institutions	63	575	\$69,866	89%	

----- Discipline=Art/Art Studies, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$52,074	.	
High Research Institutions	22	123	\$52,932	98%	
Very High Research Institutions	35	269	\$58,261	89%	
All Institutions	63	414	\$56,244	93%	

----- Discipline=Art/Art Studies, General Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$50,000	.	
High Research Institutions	9	13	\$49,462	101%	
Very High Research Institutions	7	13	\$49,886	100%	
All Institutions	18	28	\$50,197	100%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

--- Discipline=City/Urban, Community and Regional Planning Faculty Rank=Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$105,676	.	
High Research Institutions	5	10	\$96,971	109%	
Very High Research Institutions	21	78	\$112,746	94%	
All Institutions	27	96	\$110,148	96%	

Discipline=City/Urban, Community and Regional Planning Faculty Rank=Assoc. Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$70,698	.	
High Research Institutions	5	12	\$69,434	102%	
Very High Research Institutions	18	74	\$81,333	87%	
All Institutions	24	92	\$79,110	89%	

Discipline=City/Urban, Community and Regional Planning Faculty Rank=Asst. Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$58,742	.	
High Research Institutions	5	17	\$59,260	99%	
Very High Research Institutions	21	70	\$66,130	89%	
All Institutions	27	96	\$64,202	91%	

Discipline=City/Urban, Community and Regional Planning Faculty Rank=New Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$52,667	.	
High Research Institutions	2	4	\$52,179	101%	*
Very High Research Institutions	9	10	\$69,031	76%	
All Institutions	11	14	\$64,216	82%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Construction Management Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$84,820	.	
High Research Institutions	3	7	\$94,985	89%	*
Very High Research Institutions	2	5	\$132,048	64%	*
All Institutions	5	12	\$110,428	77%	

----- Discipline=Construction Management Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$61,087	.	
High Research Institutions	3	4	\$71,744	85%	*
Very High Research Institutions	2	6	\$91,116	67%	*
All Institutions	5	10	\$83,367	73%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=English Language and Literature, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	12	\$88,016	.	
High Research Institutions	39	356	\$87,919	100%	
Very High Research Institutions	55	1229	\$113,092	78%	
All Institutions	102	1648	\$106,765	82%	

- Discipline=English Language and Literature, General Faculty Rank=Assoc. Professor -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$64,321	.	
High Research Institutions	40	438	\$62,481	103%	
Very High Research Institutions	54	941	\$74,921	86%	
All Institutions	102	1436	\$70,772	91%	

-- Discipline=English Language and Literature, General Faculty Rank=Asst. Professor --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	16	\$52,761	.	
High Research Institutions	39	275	\$52,604	100%	
Very High Research Institutions	55	512	\$61,671	86%	
All Institutions	102	827	\$58,284	91%	

-- Discipline=English Language and Literature, General Faculty Rank=New Asst. Prof. --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$55,000	.	
High Research Institutions	20	41	\$54,552	101%	
Very High Research Institutions	23	37	\$61,658	89%	
All Institutions	47	83	\$57,982	95%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

---- Discipline=Foreign Languages and Literatures, General Faculty Rank=Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$78,570	.	
High Research Institutions	22	111	\$78,931	100%	
Very High Research Institutions	29	299	\$110,255	71%	
All Institutions	58	437	\$100,952	78%	

Discipline=Foreign Languages and Literatures, General Faculty Rank=Assoc. Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$53,816	.	
High Research Institutions	26	170	\$59,874	90%	
Very High Research Institutions	30	306	\$69,854	77%	
All Institutions	62	503	\$66,429	81%	

- Discipline=Foreign Languages and Literatures, General Faculty Rank=Asst. Professor -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$49,913	.	
High Research Institutions	23	116	\$50,677	98%	
Very High Research Institutions	32	239	\$58,389	85%	
All Institutions	60	383	\$56,254	89%	

- Discipline=Foreign Languages and Literatures, General Faculty Rank=New Asst. Prof. -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$50,500	.	
High Research Institutions	10	18	\$51,512	98%	
Very High Research Institutions	11	23	\$56,083	90%	
All Institutions	23	43	\$54,015	93%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=History, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$99,337	.	
High Research Institutions	39	255	\$92,292	108%	
Very High Research Institutions	47	607	\$110,910	90%	
All Institutions	94	912	\$104,963	95%	

----- Discipline=History, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$61,238	.	
High Research Institutions	37	274	\$65,211	94%	
Very High Research Institutions	45	559	\$74,715	82%	
All Institutions	89	875	\$71,254	86%	

----- Discipline=History, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$48,656	.	
High Research Institutions	38	190	\$52,450	93%	
Very High Research Institutions	46	275	\$60,343	81%	
All Institutions	91	493	\$57,143	85%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Philosophy Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$87,433	.	
High Research Institutions	34	111	\$94,008	93%	
Very High Research Institutions	47	340	\$114,309	76%	
All Institutions	88	466	\$108,513	81%	

----- Discipline=Philosophy Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$55,871	.	
High Research Institutions	33	125	\$64,178	87%	
Very High Research Institutions	46	191	\$73,383	76%	
All Institutions	85	337	\$69,761	80%	

----- Discipline=Philosophy Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$49,884	.	
High Research Institutions	35	81	\$51,943	96%	
Very High Research Institutions	44	131	\$59,725	84%	
All Institutions	84	223	\$56,876	88%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Speech and Rhetorical Studies Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$84,077	.	
High Research Institutions	3	8	\$74,574	113%	*
Very High Research Institutions	5	25	\$96,909	87%	
All Institutions	9	37	\$89,960	93%	

----- Discipline=Speech and Rhetorical Studies Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$61,726	.	
High Research Institutions	3	11	\$58,886	105%	*
Very High Research Institutions	6	35	\$71,785	86%	
All Institutions	11	49	\$68,613	90%	

----- Discipline=Speech and Rhetorical Studies Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$54,668	.	
High Research Institutions	6	16	\$53,639	102%	
Very High Research Institutions	6	31	\$59,996	91%	
All Institutions	14	57	\$56,573	97%	

----- Discipline=Speech and Rhetorical Studies Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$53,533	.	
High Research Institutions	2	4	\$52,150	103%	*
All Institutions	2	4	\$52,150	103%	*

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Visual and Performing Arts, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$77,394	.	
High Research Institutions	6	26	\$77,044	100%	
Very High Research Institutions	6	40	\$91,835	84%	
All Institutions	13	69	\$85,566	90%	

---- Discipline=Visual and Performing Arts, General Faculty Rank=Assoc. Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$53,726	.	
High Research Institutions	6	21	\$56,960	94%	
Very High Research Institutions	5	41	\$70,665	76%	
All Institutions	12	64	\$65,607	82%	

---- Discipline=Visual and Performing Arts, General Faculty Rank=Asst. Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$47,500	.	
High Research Institutions	8	30	\$49,628	96%	
Very High Research Institutions	6	28	\$60,462	79%	
All Institutions	15	63	\$54,068	88%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Accounting Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$128,843	.	
High Research Institutions	35	127	\$143,417	90%	
Very High Research Institutions	38	211	\$179,071	72%	
All Institutions	80	363	\$162,819	79%	

----- Discipline=Accounting Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$94,918	.	
High Research Institutions	36	143	\$116,367	82%	
Very High Research Institutions	38	160	\$142,015	67%	
All Institutions	80	315	\$129,114	74%	

----- Discipline=Accounting Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$142,800	.	
High Research Institutions	33	125	\$127,173	112%	
Very High Research Institutions	38	164	\$153,569	93%	
All Institutions	77	313	\$140,097	102%	

----- Discipline=Accounting Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$143,500	.	
High Research Institutions	17	24	\$137,565	104%	
Very High Research Institutions	15	24	\$159,939	90%	
All Institutions	35	52	\$146,653	98%	

* The population of this faculty rank and discipline
is too small for a valid comparison

- Discipline=Business Administration and Management, General Faculty Rank=Professor --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$151,272	.	
High Research Institutions	32	182	\$133,575	113%	
Very High Research Institutions	39	405	\$186,886	81%	
All Institutions	76	611	\$167,958	90%	

Discipline=Business Administration and Management, General Faculty Rank=Assoc. Profess

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$106,250	.	
High Research Institutions	32	200	\$110,491	96%	
Very High Research Institutions	39	296	\$138,474	77%	
All Institutions	75	512	\$126,242	84%	

Discipline=Business Administration and Management, General Faculty Rank=Asst. Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$111,659	.	
High Research Institutions	28	140	\$108,942	102%	
Very High Research Institutions	38	335	\$133,006	84%	
All Institutions	71	496	\$124,675	90%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Economics, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	9	\$147,420	.	
High Research Institutions	28	151	\$121,716	121%	
Very High Research Institutions	42	440	\$158,645	93%	
All Institutions	77	608	\$147,797	100%	

----- Discipline=Economics, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$108,344	.	
High Research Institutions	28	129	\$89,378	121%	
Very High Research Institutions	40	193	\$109,007	99%	
All Institutions	75	344	\$100,530	108%	

----- Discipline=Economics, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$100,737	.	
High Research Institutions	29	111	\$83,079	121%	
Very High Research Institutions	42	260	\$96,582	104%	
All Institutions	77	389	\$91,818	110%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Finance, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$121,928	.	
High Research Institutions	25	114	\$150,105	81%	
Very High Research Institutions	34	198	\$186,523	65%	
All Institutions	63	330	\$170,346	72%	

----- Discipline=Finance, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$112,273	.	
High Research Institutions	25	90	\$117,428	96%	
Very High Research Institutions	35	134	\$154,325	73%	
All Institutions	66	242	\$137,358	82%	

----- Discipline=Finance, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$133,800	.	
High Research Institutions	25	68	\$125,452	107%	
Very High Research Institutions	34	160	\$157,087	85%	
All Institutions	63	237	\$146,049	92%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Industrial Design Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$91,282	.	
High Research Institutions	2	6	\$93,793	97%	*
Very High Research Institutions	2	2	\$106,973	85%	*
All Institutions	4	8	\$97,088	94%	*

----- Discipline=Industrial Design Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$70,381	.	
High Research Institutions	2	6	\$63,262	111%	*
Very High Research Institutions	2	7	\$78,975	89%	*
All Institutions	4	13	\$71,723	98%	*

----- Discipline=Industrial Design Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$62,519	.	
High Research Institutions	2	3	\$50,840	123%	*
Very High Research Institutions	3	5	\$64,801	96%	*
All Institutions	5	8	\$59,565	105%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

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College of Business & Behavioral Sciences

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----- Discipline=Marketing/Marketing Management, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$122,214	.	
High Research Institutions	26	118	\$137,596	89%	
Very High Research Institutions	30	145	\$171,030	71%	
All Institutions	62	287	\$152,450	80%	

-- Discipline=Marketing/Marketing Management, General Faculty Rank=Assoc. Professor --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$97,327	.	
High Research Institutions	29	118	\$108,276	90%	
Very High Research Institutions	31	101	\$130,889	74%	
All Institutions	65	241	\$117,444	83%	

-- Discipline=Marketing/Marketing Management, General Faculty Rank=Asst. Professor ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$125,000	.	
High Research Institutions	28	86	\$103,521	121%	
Very High Research Institutions	31	119	\$127,582	98%	
All Institutions	63	217	\$116,218	108%	

* The population of this faculty rank and discipline
is too small for a valid comparison

---- Discipline=Political Science and Government, General Faculty Rank=Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$89,162	.	
High Research Institutions	37	170	\$93,700	95%	
Very High Research Institutions	47	436	\$126,866	70%	
All Institutions	92	639	\$116,510	77%	

- Discipline=Political Science and Government, General Faculty Rank=Assoc. Professor -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$63,742	.	
High Research Institutions	37	173	\$69,077	92%	
Very High Research Institutions	46	370	\$81,860	78%	
All Institutions	91	569	\$77,425	82%	

- Discipline=Political Science and Government, General Faculty Rank=Asst. Professor --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$58,033	.	
High Research Institutions	38	195	\$57,143	102%	
Very High Research Institutions	47	313	\$68,648	85%	
All Institutions	93	538	\$63,850	91%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Psychology, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	17	\$85,439	.	
High Research Institutions	39	307	\$102,678	83%	
Very High Research Institutions	54	921	\$126,062	68%	
All Institutions	99	1275	\$119,183	72%	

----- Discipline=Psychology, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$67,019	.	
High Research Institutions	38	272	\$69,868	96%	
Very High Research Institutions	54	474	\$79,013	85%	
All Institutions	98	793	\$74,995	89%	

----- Discipline=Psychology, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$66,251	.	
High Research Institutions	39	206	\$60,720	109%	
Very High Research Institutions	54	389	\$69,678	95%	
All Institutions	99	617	\$66,216	100%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Sociology Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$86,359	.	
High Research Institutions	38	155	\$89,361	97%	
Very High Research Institutions	45	396	\$121,529	71%	
All Institutions	90	573	\$111,449	77%	

----- Discipline=Sociology Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$67,643	.	
High Research Institutions	37	186	\$66,212	102%	
Very High Research Institutions	46	292	\$78,975	86%	
All Institutions	89	503	\$73,539	92%	

----- Discipline=Sociology Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$59,186	.	
High Research Institutions	38	165	\$56,268	105%	
Very High Research Institutions	44	241	\$66,209	89%	
All Institutions	89	430	\$61,701	96%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Biomedical/Medical Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$139,053	.	
High Research Institutions	7	14	\$135,279	103%	
Very High Research Institutions	23	98	\$143,519	97%	
All Institutions	31	113	\$141,897	98%	

----- Discipline=Biomedical/Medical Engineering Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$90,076	.	
High Research Institutions	4	14	\$91,933	98%	*
Very High Research Institutions	23	121	\$102,336	88%	
All Institutions	28	136	\$101,112	89%	

----- Discipline=Biomedical/Medical Engineering Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	9	\$74,467	.	
High Research Institutions	6	23	\$77,512	96%	
Very High Research Institutions	26	111	\$82,537	90%	
All Institutions	33	136	\$81,477	91%	

----- Discipline=Biomedical/Medical Engineering Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$72,200	.	
High Research Institutions	3	3	\$85,733	84%	*
Very High Research Institutions	8	10	\$85,167	85%	
All Institutions	12	14	\$84,027	86%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Chemical Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$121,762	.	
High Research Institutions	22	123	\$122,585	99%	
Very High Research Institutions	42	369	\$142,551	85%	
All Institutions	65	497	\$137,233	89%	

----- Discipline=Chemical Engineering Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$79,592	.	
High Research Institutions	21	69	\$79,178	101%	
Very High Research Institutions	42	159	\$82,366	97%	
All Institutions	63	228	\$81,401	98%	

----- Discipline=Chemical Engineering Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$80,000	.	
High Research Institutions	9	14	\$81,578	98%	
Very High Research Institutions	11	16	\$84,211	95%	
All Institutions	20	30	\$82,983	96%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Chemistry, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	13	\$114,613	.	
High Research Institutions	38	302	\$104,789	109%	
Very High Research Institutions	47	818	\$131,678	87%	
All Institutions	91	1160	\$123,392	93%	

----- Discipline=Chemistry, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$71,749	.	
High Research Institutions	36	195	\$71,292	101%	
Very High Research Institutions	47	254	\$84,497	85%	
All Institutions	90	489	\$78,617	91%	

----- Discipline=Chemistry, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$59,265	.	
High Research Institutions	38	187	\$61,777	96%	
Very High Research Institutions	46	308	\$72,572	82%	
All Institutions	92	522	\$67,965	87%	

----- Discipline=Chemistry, General Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$60,000	.	
High Research Institutions	20	26	\$62,315	96%	
Very High Research Institutions	19	37	\$68,977	87%	
All Institutions	41	66	\$65,634	91%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

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College of Engineering & Sciences

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----- Discipline=Civil Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$118,134	.	
High Research Institutions	31	160	\$113,678	104%	
Very High Research Institutions	43	510	\$127,833	92%	
All Institutions	76	679	\$124,209	95%	

----- Discipline=Civil Engineering Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$84,438	.	
High Research Institutions	30	139	\$83,502	101%	
Very High Research Institutions	43	298	\$93,377	90%	
All Institutions	74	441	\$90,121	94%	

----- Discipline=Civil Engineering Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	9	\$70,696	.	
High Research Institutions	31	129	\$72,820	97%	
Very High Research Institutions	43	241	\$79,562	89%	
All Institutions	75	371	\$77,192	92%	

* The population of this faculty rank and discipline
is too small for a valid comparison

---- Discipline=Computer and Information Sciences, General Faculty Rank=Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$122,361	.	
High Research Institutions	19	90	\$126,765	97%	
Very High Research Institutions	31	418	\$137,726	89%	
All Institutions	55	521	\$135,232	90%	

Discipline=Computer and Information Sciences, General Faculty Rank=Assoc. Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	13	\$93,027	.	
High Research Institutions	20	113	\$94,482	98%	
Very High Research Institutions	32	271	\$101,761	91%	
All Institutions	57	399	\$99,627	93%	

- Discipline=Computer and Information Sciences, General Faculty Rank=Asst. Professor -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$87,998	.	
High Research Institutions	14	51	\$77,792	113%	
Very High Research Institutions	31	173	\$89,611	98%	
All Institutions	50	235	\$87,195	101%	

* The population of this faculty rank and discipline
is too small for a valid comparison

----- Discipline=Electrical, Electronics and Communications Engineering -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	14	\$137,747	.	
High Research Institutions	36	265	\$120,370	114%	
Very High Research Institutions	44	770	\$139,495	99%	
All Institutions	83	1043	\$134,386	103%	

----- Discipline=Electrical, Electronics and Communications Engineering -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	13	\$90,067	.	
High Research Institutions	35	177	\$88,992	101%	
Very High Research Institutions	44	418	\$97,318	93%	
All Institutions	82	612	\$95,001	95%	

----- Discipline=Electrical, Electronics and Communications Engineering -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$84,738	.	
High Research Institutions	32	139	\$79,883	106%	
Very High Research Institutions	44	287	\$86,465	98%	
All Institutions	78	431	\$84,427	100%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2010-2011 Oklahoma Faculty Salary Comparisons
 College of Engineering & Sciences

----- Discipline=Engineering, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$68,983	.	
High Research Institutions	4	5	\$84,976	81%	*
Very High Research Institutions	21	164	\$95,787	72%	
All Institutions	25	169	\$95,467	72%	

----- Discipline=Engineering, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$76,503	.	
High Research Institutions	5	13	\$66,421	115%	
Very High Research Institutions	18	208	\$84,680	90%	
All Institutions	23	221	\$83,606	92%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

-- Discipline=Environmental/Environmental Health Engineering Faculty Rank=Professor --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$106,865	.	
High Research Institutions	5	15	\$114,183	94%	
Very High Research Institutions	2	9	\$123,064	87%	*
All Institutions	7	24	\$117,514	91%	

Discipline=Environmental/Environmental Health Engineering Faculty Rank=Assoc. Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$81,175	.	
High Research Institutions	5	10	\$85,452	95%	
Very High Research Institutions	1	7	\$95,730	85%	*
All Institutions	6	17	\$89,684	91%	

Discipline=Environmental/Environmental Health Engineering Faculty Rank=Asst. Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$70,350	.	
High Research Institutions	5	8	\$74,075	95%	
Very High Research Institutions	1	1	\$78,375	90%	*
All Institutions	6	9	\$74,553	94%	

Discipline=Environmental/Environmental Health Engineering Faculty Rank=New Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$70,000	.	
High Research Institutions	2	2	\$75,550	93%	*
All Institutions	2	2	\$75,550	93%	*

* The population of this faculty rank and discipline
is too small for a valid comparison

----- Discipline=Geology/Earth Science. General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$85,297	.	
High Research Institutions	35	194	\$103,335	83%	
Very High Research Institutions	40	383	\$113,718	75%	
All Institutions	80	589	\$109,631	78%	

----- Discipline=Geology/Earth Science. General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$70,498	.	
High Research Institutions	34	104	\$61,471	115%	
Very High Research Institutions	36	131	\$69,787	101%	
All Institutions	74	243	\$65,721	107%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Industrial Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$137,890	.	
High Research Institutions	15	74	\$119,934	115%	
Very High Research Institutions	22	157	\$141,873	97%	
All Institutions	37	231	\$134,845	102%	

----- Discipline=Industrial Engineering Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$79,629	.	
High Research Institutions	15	63	\$83,036	96%	
Very High Research Institutions	22	111	\$97,892	81%	
All Institutions	37	174	\$92,513	86%	

----- Discipline=Industrial Engineering Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$78,780	.	
High Research Institutions	16	47	\$72,191	109%	
Very High Research Institutions	20	62	\$78,948	100%	
All Institutions	36	109	\$76,034	104%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Materials Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$124,154	.	
High Research Institutions	6	21	\$123,306	101%	
Very High Research Institutions	15	167	\$145,154	86%	
All Institutions	21	188	\$142,714	87%	

----- Discipline=Materials Engineering Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$76,572	.	
High Research Institutions	4	11	\$90,124	85%	*
Very High Research Institutions	15	73	\$95,979	80%	
All Institutions	19	84	\$95,212	80%	

----- Discipline=Materials Engineering Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$72,720	.	
High Research Institutions	6	13	\$75,396	96%	
Very High Research Institutions	14	49	\$77,734	94%	
All Institutions	20	62	\$77,244	94%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Mathematics, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	14	\$101,740	.	
High Research Institutions	42	447	\$94,446	108%	
Very High Research Institutions	54	1371	\$118,544	86%	
All Institutions	104	1884	\$111,986	91%	

----- Discipline=Mathematics, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	13	\$73,090	.	
High Research Institutions	40	284	\$69,927	105%	
Very High Research Institutions	55	475	\$82,219	89%	
All Institutions	102	802	\$77,803	94%	

----- Discipline=Mathematics, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	13	\$69,469	.	
High Research Institutions	42	222	\$61,009	114%	
Very High Research Institutions	55	390	\$70,795	98%	
All Institutions	105	645	\$66,980	104%	

----- Discipline=Mathematics, General Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$75,000	.	
High Research Institutions	18	26	\$58,890	127%	
Very High Research Institutions	28	55	\$63,398	118%	
All Institutions	49	86	\$62,262	120%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Mechanical Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	13	\$126,406	.	
High Research Institutions	35	245	\$116,690	108%	
Very High Research Institutions	43	639	\$132,141	96%	
All Institutions	81	901	\$127,864	99%	

----- Discipline=Mechanical Engineering Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$90,494	.	
High Research Institutions	34	151	\$86,898	104%	
Very High Research Institutions	43	306	\$94,051	96%	
All Institutions	80	472	\$91,906	98%	

----- Discipline=Mechanical Engineering Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	12	\$73,487	.	
High Research Institutions	33	167	\$75,451	97%	
Very High Research Institutions	43	300	\$82,715	89%	
All Institutions	77	472	\$80,278	92%	

* The population of this faculty rank and discipline
is too small for a valid comparison

----- Discipline=Physics, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$121,274	.	
High Research Institutions	37	298	\$100,743	120%	
Very High Research Institutions	47	957	\$118,863	102%	
All Institutions	91	1286	\$114,268	106%	

----- Discipline=Physics, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	9	\$76,699	.	
High Research Institutions	38	176	\$73,023	105%	
Very High Research Institutions	47	299	\$82,706	93%	
All Institutions	91	505	\$79,175	97%	

----- Discipline=Physics, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$69,448	.	
High Research Institutions	37	123	\$62,174	112%	
Very High Research Institutions	47	297	\$72,846	95%	
All Institutions	90	435	\$69,546	100%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

Discipline=Education Leadership and Administration, General Faculty Rank=Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$105,534	.	
High Research Institutions	26	92	\$94,685	111%	
Very High Research Institutions	30	165	\$109,780	96%	
All Institutions	61	274	\$102,923	103%	

Discipline=Education Leadership and Administration, General Faculty Rank=Assoc. Profe

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$68,641	.	
High Research Institutions	29	118	\$69,681	99%	
Very High Research Institutions	29	155	\$75,684	91%	
All Institutions	63	299	\$72,287	95%	

Discipline=Education Leadership and Administration, General Faculty Rank=Asst. Profes

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$54,647	.	
High Research Institutions	30	130	\$56,023	98%	
Very High Research Institutions	29	122	\$63,229	86%	
All Institutions	63	268	\$59,267	92%	

Discipline=Education Leadership and Administration, General Faculty Rank=New Asst. Pr

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$56,000	.	
High Research Institutions	12	21	\$56,082	100%	
Very High Research Institutions	10	19	\$62,550	90%	
All Institutions	23	41	\$59,029	95%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Education, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	14	\$93,617	.	
High Research Institutions	10	53	\$89,401	105%	
Very High Research Institutions	23	288	\$114,583	82%	
All Institutions	35	355	\$110,687	85%	

----- Discipline=Education, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	11	\$64,521	.	
High Research Institutions	9	64	\$67,234	96%	
Very High Research Institutions	23	228	\$77,738	83%	
All Institutions	35	315	\$75,014	86%	

----- Discipline=Education, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	15	\$56,002	.	
High Research Institutions	7	70	\$57,325	98%	
Very High Research Institutions	21	184	\$64,773	86%	
All Institutions	30	272	\$62,582	89%	

----- Discipline=Education, General Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$56,125	.	
High Research Institutions	4	11	\$56,811	99%	*
Very High Research Institutions	7	14	\$63,361	89%	
All Institutions	12	26	\$60,692	92%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2010-2011 Oklahoma Faculty Salary Comparisons
College of Health, Education & Human Development

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-- Discipline=Human Development and Family Studies. General Faculty Rank=Professor ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$74,548	.	
High Research Institutions	9	38	\$95,952	78%	
Very High Research Institutions	17	95	\$114,029	65%	
All Institutions	26	133	\$108,864	68%	

* The population of this faculty rank and discipline
is too small for a valid comparison

----- Discipline=Nursing - Registered Nurse Training Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$88,272	.	
High Research Institutions	23	86	\$96,892	91%	
Very High Research Institutions	26	164	\$107,720	82%	
All Institutions	53	257	\$103,502	85%	

--- Discipline=Nursing - Registered Nurse Training Faculty Rank=Assoc. Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$73,453	.	
High Research Institutions	24	145	\$74,709	98%	
Very High Research Institutions	28	275	\$82,359	89%	
All Institutions	57	445	\$78,925	93%	

---- Discipline=Nursing - Registered Nurse Training Faculty Rank=Asst. Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$62,467	.	
High Research Institutions	25	218	\$63,340	99%	
Very High Research Institutions	28	293	\$68,569	91%	
All Institutions	58	583	\$64,977	96%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

Discipline=Parks, Recreation and Leisure Facilities Management Faculty Rank=Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$104,459	.	
High Research Institutions	3	5	\$100,210	104%	*
Very High Research Institutions	6	41	\$113,187	92%	
All Institutions	10	47	\$111,835	93%	

Discipline=Parks, Recreation and Leisure Facilities Management Faculty Rank=Assoc. Pro

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$70,144	.	
High Research Institutions	3	9	\$70,136	100%	*
Very High Research Institutions	6	44	\$76,682	91%	
All Institutions	10	58	\$74,573	94%	

Discipline=Parks, Recreation and Leisure Facilities Management Faculty Rank=Asst. Prof

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$58,471	.	
High Research Institutions	2	10	\$57,153	102%	*
Very High Research Institutions	6	35	\$64,250	91%	
All Institutions	9	47	\$62,249	94%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2010-2011 Oklahoma Faculty Salary Comparisons
 College of Health, Education & Human Development

----- Discipline=Public Health, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$91,562	.	
High Research Institutions	6	19	\$111,349	82%	
Very High Research Institutions	10	44	\$134,386	68%	
All Institutions	17	67	\$124,639	73%	

----- Discipline=Public Health, General Faculty Rank=Assoc. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$72,434	.	
High Research Institutions	5	14	\$83,721	87%	
Very High Research Institutions	9	27	\$93,988	77%	
All Institutions	16	48	\$87,818	82%	

----- Discipline=Public Health, General Faculty Rank=Asst. Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$61,254	.	
High Research Institutions	4	21	\$65,730	93%	*
Very High Research Institutions	8	51	\$70,578	87%	
All Institutions	15	81	\$67,779	90%	

* The population of this faculty rank and discipline
 is too small for a valid comparison