



Office of Institutional Research

August 27, 2012

Summary of the 2011-2012 Oklahoma State University Faculty Salary Survey

The Oklahoma State Faculty Salary Survey by Discipline satisfies the growing need for current salary information within the community of higher education. Participation in the survey is limited to institutions that belong to the National Association of State Universities and Land Grant Colleges or award doctoral degrees in at least five discipline areas. Each institution that participates is asked to provide low, high, and average salaries for all faculty ranks and academic disciplines as identified by the Classification of Instruction Programs (CIP) codes represented on their campuses. All personnel who hold faculty rank and have primary responsibilities of instruction and/or research are included. Department chairs are also included.

The information collected in this summary has been taken primarily from the main report and compares Clemson's salary information with three university groupings: Research Universities with high research activity, Research Universities with very high research activity, and National. List of institutions in each comparison group are provided in Tables 1 to 3, on pages 4 to 7.

These groupings have been broken into faculty rank categories, and, for each category, information is reported under four headings: Institution Group, Number of Participating Institutions, Number of Faculty Members, Mean Salary, and Clemson Percentage. The heading Institution Group indicates the comparison group. The heading Clemson Percentage compares the mean of that particular discipline and rank at Clemson University to the mean of that rank and discipline to the mean of the other institution groups.

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2011-2012 Research Universities
with Very High Research Activity
in the Oklahoma State Faculty Salary Survey

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Arizona State University
Clemson University
Colorado State University
Florida State University
Georgia Institute of Technology
Georgia State University
Indiana University at Bloomington
Iowa State University
Louisiana State University
Michigan State University
Mississippi State University
Montana State University
North Carolina State University at Raleigh
North Dakota State University
Ohio State University
Pennsylvania State University
Purdue University (IN)
Rutgers University
State University of New York at Buffalo
State University of New York at Stony Brook
Texas A&M University
University of Alabama at Birmingham
University of Arizona
University of Arkansas
University of California at Berkeley
University of California at Davis
University of California at Irvine
University of California at Los Angeles
University of California at Riverside
University of California at San Diego
University of California at Santa Barbara
University of California at Santa Cruz
University of Colorado at Boulder
University of Connecticut
University of Delaware
University of Florida
University of Georgia
University of Hawaii at Manoa
University of Houston (TX)
University of Illinois at Chicago

2011-2012 Research Universities
with Very High Research Activity
in the Oklahoma State Faculty Salary Survey

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University of Illinois at Urbana/Champaign
University of Iowa
University of Kansas
University of Kentucky
University of Louisville (KY)
University of Maryland at College Park
University of Massachusetts
University of Michigan
University of Minnesota-Twin Cities
University of Missouri at Columbia
University of Nebraska at Lincoln
University of New Mexico
University of North Carolina at Chapel Hill
University of Oklahoma
University of Oregon
University of South Carolina
University of Tennessee at Knoxville
University of Texas at Austin
University of Utah
University of Virginia
University of Washington
University of Wisconsin at Madison
Virginia Polytechnic Institute & State University
Washington State University
Wayne State University (MI)

2011-2012 Research Universities
with High Research Activity
in the Oklahoma State Faculty Salary Survey

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Auburn University (AL)
Ball State University (IN)
Baylor University (TX)
Bowling Green State University (OH)
Colorado School of Mines
Florida Atlantic University
Kansas State University
Kent State University (OH)
Miami University (OH)
New Mexico State University
Ohio University
Oklahoma State University
Old Dominion University (VA)
South Dakota State University
Southern Illinois University at Carbondale
Texas Tech University
University of North Texas
University of Alabama
University of Alaska (Fairbanks)
University of Idaho
University of Maine
University of Maryland at Baltimore County
University of Mississippi
University of Missouri at Kansas City
University of Missouri at St. Louis
University of Montana
University of Nevada at Las Vegas
University of Nevada at Reno
University of New Hampshire
University of North Carolina at Greensboro
University of North Dakota
University of Rhode Island
University of Southern Mississippi
University of Texas at Arlington
University of Vermont
University of Wisconsin at Milwaukee
University of Wyoming
Utah State University
West Virginia University
Western Michigan University

2011-2012 Remaining Institutions
Participating in the Oklahoma State Faculty Salary Survey

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Central Michigan University
Cleveland State University (OH)
East Carolina University (NC)
Indiana University of Pennsylvania
North Carolina A&T State University
Portland State University (OR)
U.S. Naval Academy
University of Massachusetts at Boston
University of South Dakota

2011-2012 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

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-- Discipline=Agricultural Business and Management, General. Faculty Rank=Professor --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	33	\$88,979	.	
High Research Institutions	1	33	\$88,979	100%	*
Very High Research Institutions	6	118	\$140,098	64%	
All Institutions	8	154	\$128,309	69%	

Discipline=Agricultural Business and Management, General. Faculty Rank=Assoc. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	17	\$73,038	.	
High Research Institutions	1	17	\$73,038	100%	*
Very High Research Institutions	6	35	\$92,225	79%	
All Institutions	8	56	\$85,755	85%	

- Discipline=Agricultural Business and Management, General. Faculty Rank=Asst. Prof. -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	20	\$64,286	.	
High Research Institutions	1	20	\$64,286	100%	*
Very High Research Institutions	5	28	\$82,670	78%	
All Institutions	7	51	\$74,608	86%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Discipline=Animal Sciences, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$101,621	.	
High Research Institutions	16	97	\$93,791	108%	
Very High Research Institutions	29	303	\$104,450	97%	
All Institutions	46	402	\$101,779	100%	

----- Discipline=Animal Sciences, General. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$65,460	.	
High Research Institutions	14	67	\$73,333	89%	
Very High Research Institutions	28	175	\$78,128	84%	
All Institutions	43	245	\$76,864	85%	

----- Discipline=Animal Sciences, General. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$71,510	.	
High Research Institutions	16	65	\$64,866	110%	
Very High Research Institutions	26	135	\$69,336	103%	
All Institutions	43	203	\$67,887	105%	

----- Discipline=Animal Sciences, General. Faculty Rank=Instructor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$54,262	.	
High Research Institutions	8	15	\$48,327	112%	
Very High Research Institutions	11	19	\$53,123	102%	
All Institutions	20	35	\$51,427	106%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Discipline=Biochemistry. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$115,587	.	
High Research Institutions	8	20	\$113,748	102%	
Very High Research Institutions	23	216	\$131,977	88%	
All Institutions	31	236	\$130,432	89%	

----- Discipline=Biochemistry. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$80,064	.	
High Research Institutions	7	18	\$77,851	103%	
Very High Research Institutions	23	112	\$86,481	93%	
All Institutions	30	130	\$85,286	94%	

----- Discipline=Biochemistry. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$71,890	.	
High Research Institutions	6	18	\$67,539	106%	
Very High Research Institutions	24	97	\$66,722	108%	
All Institutions	30	115	\$66,850	108%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

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----- Discipline=Biology/Biological Sciences, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	12	\$98,212	.	
High Research Institutions	27	226	\$99,828	98%	
Very High Research Institutions	43	910	\$122,571	80%	
All Institutions	71	1137	\$118,012	83%	

----- Discipline=Biology/Biological Sciences, General. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	13	\$74,552	.	
High Research Institutions	26	230	\$72,994	102%	
Very High Research Institutions	44	386	\$81,637	91%	
All Institutions	71	622	\$78,342	95%	

----- Discipline=Biology/Biological Sciences, General. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$70,090	.	
High Research Institutions	27	165	\$61,626	114%	
Very High Research Institutions	44	358	\$71,692	98%	
All Institutions	72	528	\$68,400	102%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Discipline=Food Science. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$100,496	.	
High Research Institutions	6	23	\$94,448	106%	
Very High Research Institutions	17	130	\$109,547	92%	
All Institutions	23	153	\$107,277	94%	

----- Discipline=Food Science. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$84,249	.	
High Research Institutions	5	12	\$79,190	106%	
Very High Research Institutions	18	68	\$78,593	107%	
All Institutions	23	80	\$78,683	107%	

----- Discipline=Food Science. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$75,000	.	
High Research Institutions	4	5	\$69,275	108%	*
Very High Research Institutions	18	55	\$69,219	108%	
All Institutions	22	60	\$69,224	108%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Architecture. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$101,926	.	
High Research Institutions	9	52	\$88,793	115%	
Very High Research Institutions	34	204	\$107,164	95%	
All Institutions	43	256	\$103,433	99%	

----- Discipline=Architecture. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$74,530	.	
High Research Institutions	11	67	\$69,995	106%	
Very High Research Institutions	34	313	\$77,974	96%	
All Institutions	45	380	\$76,567	97%	

----- Discipline=Architecture. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$60,590	.	
High Research Institutions	11	58	\$58,954	103%	
Very High Research Institutions	34	200	\$64,633	94%	
All Institutions	45	258	\$63,356	96%	

----- Discipline=Architecture. Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$56,800	.	
High Research Institutions	6	7	\$63,515	89%	
Very High Research Institutions	15	29	\$64,562	88%	
All Institutions	21	36	\$64,359	88%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Art/Art Studies, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$85,622	.	
High Research Institutions	23	99	\$85,275	100%	
Very High Research Institutions	37	579	\$107,742	79%	
All Institutions	60	678	\$104,462	82%	

----- Discipline=Art/Art Studies, General. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$65,054	.	
High Research Institutions	23	141	\$63,559	102%	
Very High Research Institutions	38	421	\$72,725	89%	
All Institutions	61	562	\$70,425	92%	

----- Discipline=Art/Art Studies, General. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$54,038	.	
High Research Institutions	23	110	\$52,813	102%	
Very High Research Institutions	37	247	\$59,985	90%	
All Institutions	60	357	\$57,775	94%	

----- Discipline=Art/Art Studies, General. Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$52,000	.	
High Research Institutions	13	20	\$50,896	102%	
Very High Research Institutions	9	18	\$55,821	93%	
All Institutions	22	38	\$53,229	98%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
 College of Architecture, Arts & Humanities

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--- Discipline=City/Urban, Community and Regional Planning. Faculty Rank=Professor ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$105,387	.	
High Research Institutions	6	17	\$100,849	104%	
Very High Research Institutions	18	60	\$114,272	92%	
All Institutions	24	77	\$111,308	95%	

- Discipline=City/Urban, Community and Regional Planning. Faculty Rank=Assoc. Prof. --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$82,352	.	
High Research Institutions	6	18	\$74,337	111%	
Very High Research Institutions	18	71	\$83,056	99%	
All Institutions	24	89	\$81,293	101%	

-- Discipline=City/Urban, Community and Regional Planning. Faculty Rank=Asst. Prof. --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$62,739	.	
High Research Institutions	5	20	\$62,410	101%	
Very High Research Institutions	19	70	\$66,363	95%	
All Institutions	24	90	\$65,484	96%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
 College of Architecture, Arts & Humanities

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----- Discipline=Construction Management. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$88,793	.	
High Research Institutions	1	3	\$88,793	100%	*
Very High Research Institutions	3	6	\$125,403	71%	*
All Institutions	4	9	\$113,200	78%	*

----- Discipline=Construction Management. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$63,457	.	
High Research Institutions	2	2	\$68,505	93%	*
Very High Research Institutions	3	8	\$87,419	73%	*
All Institutions	5	10	\$83,636	76%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
 College of Architecture, Arts & Humanities

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---- Discipline=English Language and Literature, General. Faculty Rank=Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	13	\$89,433	.	
High Research Institutions	36	288	\$87,884	102%	
Very High Research Institutions	62	1280	\$114,469	78%	
All Institutions	100	1584	\$109,607	82%	

--- Discipline=English Language and Literature, General. Faculty Rank=Assoc. Prof. ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$67,401	.	
High Research Institutions	36	348	\$64,149	105%	
Very High Research Institutions	61	1032	\$75,147	90%	
All Institutions	99	1397	\$72,374	93%	

--- Discipline=English Language and Literature, General. Faculty Rank=Asst. Prof. ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	17	\$56,609	.	
High Research Institutions	34	231	\$53,122	107%	
Very High Research Institutions	62	533	\$62,765	90%	
All Institutions	98	769	\$59,848	95%	

- Discipline=English Language and Literature, General. Faculty Rank=New Asst. Prof. -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$56,000	.	
High Research Institutions	20	32	\$52,511	107%	
Very High Research Institutions	39	62	\$62,381	90%	
All Institutions	60	96	\$59,172	95%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
 College of Architecture, Arts & Humanities

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--- Discipline=Foreign Languages and Literatures, General. Faculty Rank=Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$69,267	.	
High Research Institutions	22	89	\$79,785	87%	
Very High Research Institutions	35	308	\$111,058	62%	
All Institutions	58	405	\$104,397	66%	

-- Discipline=Foreign Languages and Literatures, General. Faculty Rank=Assoc. Prof. --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$55,695	.	
High Research Institutions	25	150	\$58,709	95%	
Very High Research Institutions	36	375	\$70,583	79%	
All Institutions	62	536	\$67,687	82%	

-- Discipline=Foreign Languages and Literatures, General. Faculty Rank=Asst. Prof. ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$50,628	.	
High Research Institutions	22	112	\$49,251	103%	
Very High Research Institutions	36	248	\$58,462	87%	
All Institutions	59	368	\$56,042	90%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
 College of Architecture, Arts & Humanities

----- Discipline=History, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$96,015	.	
High Research Institutions	35	196	\$92,191	104%	
Very High Research Institutions	54	682	\$111,245	86%	
All Institutions	91	895	\$107,030	90%	

----- Discipline=History, General. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$63,984	.	
High Research Institutions	32	236	\$66,521	96%	
Very High Research Institutions	52	642	\$74,574	86%	
All Institutions	86	889	\$72,427	88%	

----- Discipline=History, General. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$50,441	.	
High Research Institutions	33	153	\$53,439	94%	
Very High Research Institutions	54	316	\$60,589	83%	
All Institutions	89	479	\$58,455	86%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
 College of Architecture, Arts & Humanities

----- Discipline=Philosophy. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$92,145	.	
High Research Institutions	32	98	\$96,115	96%	
Very High Research Institutions	52	359	\$115,552	80%	
All Institutions	85	458	\$111,387	83%	

----- Discipline=Philosophy. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$58,694	.	
High Research Institutions	32	117	\$66,831	88%	
Very High Research Institutions	50	208	\$73,223	80%	
All Institutions	83	328	\$71,065	83%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
 College of Architecture, Arts & Humanities

----- Discipline=Rhetoric and Composition. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$70,611	.	
High Research Institutions	7	17	\$91,961	77%	
Very High Research Institutions	8	40	\$108,029	65%	
All Institutions	15	57	\$103,237	68%	

----- Discipline=Rhetoric and Composition. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$69,936	.	
High Research Institutions	10	32	\$65,963	106%	
Very High Research Institutions	9	57	\$77,534	90%	
All Institutions	19	89	\$73,374	95%	

----- Discipline=Rhetoric and Composition. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$59,355	.	
High Research Institutions	10	29	\$54,380	109%	
Very High Research Institutions	9	45	\$62,162	95%	
All Institutions	19	74	\$59,112	100%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
 College of Architecture, Arts & Humanities

----- Discipline=Visual and Performing Arts, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$77,880	.	
High Research Institutions	6	23	\$83,096	94%	
Very High Research Institutions	9	46	\$94,715	82%	
All Institutions	16	72	\$90,333	86%	

----- Discipline=Visual and Performing Arts, General. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$55,366	.	
High Research Institutions	5	16	\$57,895	96%	
Very High Research Institutions	7	49	\$71,196	78%	
All Institutions	12	65	\$67,922	82%	

----- Discipline=Visual and Performing Arts, General. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$48,333	.	
High Research Institutions	8	27	\$49,554	98%	
Very High Research Institutions	7	38	\$59,761	81%	
All Institutions	15	65	\$55,521	87%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
 College of Business & Behavioral Sciences

----- Discipline=Accounting. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$129,074	.	
High Research Institutions	32	108	\$142,202	91%	
Very High Research Institutions	41	222	\$183,773	70%	
All Institutions	74	331	\$170,017	76%	

----- Discipline=Accounting. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$103,605	.	
High Research Institutions	33	131	\$119,383	87%	
Very High Research Institutions	44	182	\$145,451	71%	
All Institutions	77	313	\$134,540	77%	

----- Discipline=Accounting. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$143,311	.	
High Research Institutions	30	102	\$124,976	115%	
Very High Research Institutions	44	198	\$156,552	92%	
All Institutions	74	300	\$145,816	98%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

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College of Business & Behavioral Sciences

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- Discipline=Business Administration and Management, General. Faculty Rank=Professor -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$148,904	.	
High Research Institutions	31	175	\$137,350	108%	
Very High Research Institutions	43	417	\$187,658	79%	
All Institutions	75	597	\$172,300	86%	

Discipline=Business Administration and Management, General. Faculty Rank=Assoc. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$109,376	.	
High Research Institutions	31	179	\$114,491	96%	
Very High Research Institutions	42	302	\$141,400	77%	
All Institutions	74	495	\$130,638	84%	

Discipline=Business Administration and Management, General. Faculty Rank=Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	9	\$113,843	.	
High Research Institutions	28	126	\$109,119	104%	
Very High Research Institutions	44	359	\$135,493	84%	
All Institutions	73	491	\$128,205	89%	

Discipline=Business Administration and Management, General. Faculty Rank=New Asst. Pro

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$113,000	.	
High Research Institutions	13	22	\$103,342	109%	
Very High Research Institutions	22	40	\$130,283	87%	
All Institutions	36	63	\$120,344	94%	

* The population of this faculty rank and discipline
is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
 College of Business & Behavioral Sciences

----- Discipline=Economics, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	11	\$140,836	.	
High Research Institutions	24	124	\$113,672	124%	
Very High Research Institutions	46	466	\$160,797	88%	
All Institutions	72	594	\$150,754	93%	

----- Discipline=Economics, General. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$96,417	.	
High Research Institutions	26	108	\$90,121	107%	
Very High Research Institutions	45	213	\$111,744	86%	
All Institutions	73	339	\$104,309	92%	

----- Discipline=Economics, General. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$93,843	.	
High Research Institutions	24	83	\$82,065	114%	
Very High Research Institutions	46	272	\$99,014	95%	
All Institutions	72	365	\$94,959	99%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Industrial and Product Design. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$93,534	.	
High Research Institutions	2	6	\$96,556	97%	*
Very High Research Institutions	1	2	\$106,359	88%	*
All Institutions	3	8	\$99,007	94%	*

----- Discipline=Industrial and Product Design. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$71,436	.	
High Research Institutions	2	6	\$66,878	107%	*
All Institutions	2	6	\$66,878	107%	*

----- Discipline=Industrial and Product Design. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$65,020	.	
High Research Institutions	2	3	\$52,417	124%	*
Very High Research Institutions	2	3	\$62,633	104%	*
All Institutions	4	6	\$57,525	113%	*

* The population of this faculty rank and discipline
 is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
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----- Discipline=Marketing/Marketing Management, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$122,497	.	
High Research Institutions	21	89	\$139,952	88%	
Very High Research Institutions	37	191	\$170,323	72%	
All Institutions	59	281	\$160,574	76%	

--- Discipline=Marketing/Marketing Management, General. Faculty Rank=Assoc. Prof. ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$98,306	.	
High Research Institutions	24	89	\$112,058	88%	
Very High Research Institutions	37	128	\$134,156	73%	
All Institutions	62	220	\$124,988	79%	

---- Discipline=Marketing/Marketing Management, General. Faculty Rank=Asst. Prof. ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$130,000	.	
High Research Institutions	24	63	\$105,833	123%	
Very High Research Institutions	37	139	\$127,198	102%	
All Institutions	62	205	\$120,231	108%	

-- Discipline=Marketing/Marketing Management, General. Faculty Rank=New Asst. Prof. --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$130,000	.	
High Research Institutions	7	9	\$111,744	116%	
Very High Research Institutions	15	18	\$128,899	101%	
All Institutions	23	28	\$122,371	106%	

* The population of this faculty rank and discipline
is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
 College of Business & Behavioral Sciences

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---- Discipline=Political Science and Government, General. Faculty Rank=Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$91,042	.	
High Research Institutions	35	136	\$95,167	96%	
Very High Research Institutions	53	455	\$126,586	72%	
All Institutions	90	601	\$119,452	76%	

-- Discipline=Political Science and Government, General. Faculty Rank=Assoc. Prof. ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$62,291	.	
High Research Institutions	35	165	\$70,003	89%	
Very High Research Institutions	52	399	\$83,022	75%	
All Institutions	89	569	\$79,323	79%	

--- Discipline=Political Science and Government, General. Faculty Rank=Asst. Prof. ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$60,299	.	
High Research Institutions	35	130	\$57,421	105%	
Very High Research Institutions	53	331	\$68,379	88%	
All Institutions	90	470	\$65,325	92%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
 College of Business & Behavioral Sciences

----- Discipline=Psychology, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	17	\$87,142	.	
High Research Institutions	34	235	\$101,994	85%	
Very High Research Institutions	62	987	\$127,525	68%	
All Institutions	96	1222	\$122,615	71%	

----- Discipline=Psychology, General. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$67,667	.	
High Research Institutions	33	218	\$70,984	95%	
Very High Research Institutions	61	563	\$80,356	84%	
All Institutions	95	786	\$77,684	87%	

----- Discipline=Psychology, General. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$69,086	.	
High Research Institutions	34	156	\$61,202	113%	
Very High Research Institutions	62	397	\$70,337	98%	
All Institutions	97	555	\$67,699	102%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
 College of Business & Behavioral Sciences

----- Discipline=Sociology. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$87,808	.	
High Research Institutions	32	134	\$91,275	96%	
Very High Research Institutions	51	393	\$121,469	72%	
All Institutions	84	531	\$113,618	77%	

----- Discipline=Sociology. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$71,702	.	
High Research Institutions	32	156	\$68,984	104%	
Very High Research Institutions	51	311	\$78,600	91%	
All Institutions	84	470	\$75,379	95%	

----- Discipline=Sociology. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$61,080	.	
High Research Institutions	32	131	\$55,442	110%	
Very High Research Institutions	51	267	\$66,337	92%	
All Institutions	84	406	\$62,636	98%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
College of Engineering & Sciences

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---- Discipline=Bioengineering and Biomedical Engineering. Faculty Rank=Professor ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$144,346	.	
High Research Institutions	6	13	\$128,942	112%	
Very High Research Institutions	28	110	\$147,221	98%	
All Institutions	34	123	\$145,289	99%	

-- Discipline=Bioengineering and Biomedical Engineering. Faculty Rank=Assoc. Prof. ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$83,860	.	
High Research Institutions	4	12	\$87,016	96%	*
Very High Research Institutions	28	146	\$101,657	82%	
All Institutions	32	158	\$100,545	83%	

--- Discipline=Bioengineering and Biomedical Engineering. Faculty Rank=Asst. Prof. ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$74,713	.	
High Research Institutions	5	14	\$76,816	97%	
Very High Research Institutions	28	105	\$82,700	90%	
All Institutions	33	119	\$82,008	91%	

- Discipline=Bioengineering and Biomedical Engineering. Faculty Rank=New Asst. Prof. -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$72,500	.	
High Research Institutions	2	2	\$76,250	95%	*
Very High Research Institutions	9	11	\$84,785	86%	
All Institutions	11	13	\$83,472	87%	

* The population of this faculty rank and discipline
is too small for a valid comparison

----- Discipline=Chemical Engineering. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$126,850	.	
High Research Institutions	19	95	\$123,864	102%	
Very High Research Institutions	45	406	\$145,123	87%	
All Institutions	65	508	\$140,475	90%	

----- Discipline=Chemical Engineering. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$80,901	.	
High Research Institutions	18	49	\$82,883	98%	
Very High Research Institutions	45	173	\$82,941	98%	
All Institutions	64	226	\$82,770	98%	

----- Discipline=Chemical Engineering. Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$80,000	.	
High Research Institutions	5	7	\$80,434	99%	
Very High Research Institutions	17	22	\$81,748	98%	
All Institutions	22	29	\$81,431	98%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
College of Engineering & Sciences

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----- Discipline=Chemistry, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	14	\$111,129	.	
High Research Institutions	31	207	\$103,918	107%	
Very High Research Institutions	54	886	\$131,811	84%	
All Institutions	87	1108	\$126,376	88%	

----- Discipline=Chemistry, General. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$69,052	.	
High Research Institutions	30	166	\$73,030	95%	
Very High Research Institutions	54	292	\$83,791	82%	
All Institutions	86	482	\$80,117	86%	

----- Discipline=Chemistry, General. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$60,777	.	
High Research Institutions	33	141	\$60,722	100%	
Very High Research Institutions	53	341	\$73,015	83%	
All Institutions	88	487	\$69,462	87%	

----- Discipline=Chemistry, General. Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$63,000	.	
High Research Institutions	16	19	\$62,606	101%	
Very High Research Institutions	30	49	\$71,731	88%	
All Institutions	46	68	\$69,181	91%	

* The population of this faculty rank and discipline
is too small for a valid comparison

----- Discipline=Civil Engineering, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$115,891	.	
High Research Institutions	26	119	\$116,411	100%	
Very High Research Institutions	46	526	\$129,322	90%	
All Institutions	73	649	\$126,768	91%	

----- Discipline=Civil Engineering, General. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$88,382	.	
High Research Institutions	26	122	\$86,488	102%	
Very High Research Institutions	46	297	\$94,104	94%	
All Institutions	73	421	\$91,838	96%	

----- Discipline=Civil Engineering, General. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	9	\$73,678	.	
High Research Institutions	25	91	\$75,968	97%	
Very High Research Institutions	46	248	\$80,959	91%	
All Institutions	72	346	\$79,542	93%	

----- Discipline=Civil Engineering, General. Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$75,000	.	
High Research Institutions	11	12	\$78,859	95%	
Very High Research Institutions	20	31	\$79,803	94%	
All Institutions	32	44	\$79,368	94%	

* The population of this faculty rank and discipline
is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
College of Engineering & Sciences

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--- Discipline=Computer and Information Sciences, General. Faculty Rank=Professor ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	9	\$129,512	.	
High Research Institutions	18	66	\$120,149	108%	
Very High Research Institutions	33	443	\$139,578	93%	
All Institutions	52	511	\$137,063	94%	

-- Discipline=Computer and Information Sciences, General. Faculty Rank=Assoc. Prof. --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	14	\$95,493	.	
High Research Institutions	19	106	\$94,144	101%	
Very High Research Institutions	34	269	\$103,543	92%	
All Institutions	54	378	\$101,096	94%	

-- Discipline=Computer and Information Sciences, General. Faculty Rank=Asst. Prof. ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$90,017	.	
High Research Institutions	16	55	\$81,214	111%	
Very High Research Institutions	32	158	\$91,741	98%	
All Institutions	49	217	\$89,270	101%	

Discipline=Computer and Information Sciences, General. Faculty Rank=New Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$88,000	.	
High Research Institutions	5	6	\$83,873	105%	
Very High Research Institutions	12	21	\$91,027	97%	
All Institutions	18	30	\$90,443	97%	

* The population of this faculty rank and discipline
is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
College of Engineering & Sciences

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----- Discipline=Electrical and Electronics Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	13	\$138,421	.	
High Research Institutions	30	196	\$121,772	114%	
Very High Research Institutions	48	820	\$140,431	99%	
All Institutions	80	1025	\$136,586	101%	

---- Discipline=Electrical and Electronics Engineering Faculty Rank=Assoc. Prof. ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	15	\$92,289	.	
High Research Institutions	29	153	\$93,646	99%	
Very High Research Institutions	48	451	\$98,513	94%	
All Institutions	79	619	\$97,441	95%	

----- Discipline=Electrical and Electronics Engineering Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$88,647	.	
High Research Institutions	25	85	\$83,440	106%	
Very High Research Institutions	47	283	\$86,786	102%	
All Institutions	74	375	\$85,906	103%	

* The population of this faculty rank and discipline
is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
 College of Engineering & Sciences

----- Discipline=Engineering, General. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$68,983	.	
High Research Institutions	4	10	\$84,364	82%	*
Very High Research Institutions	21	181	\$99,200	70%	
All Institutions	25	191	\$98,423	70%	

----- Discipline=Engineering, General. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$78,874	.	
High Research Institutions	5	16	\$73,563	107%	
Very High Research Institutions	17	194	\$87,455	90%	
All Institutions	22	210	\$86,397	91%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
College of Engineering & Sciences

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----- Discipline=Engineering, Other. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$188,394	.	
High Research Institutions	2	6	\$137,598	137%	*
Very High Research Institutions	4	30	\$147,994	127%	*
All Institutions	7	37	\$146,903	128%	

----- Discipline=Engineering, Other. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$111,001	.	
High Research Institutions	2	3	\$114,716	97%	*
Very High Research Institutions	5	27	\$91,966	121%	
All Institutions	7	30	\$94,241	118%	

----- Discipline=Engineering, Other. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$76,384	.	
High Research Institutions	2	5	\$75,520	101%	*
Very High Research Institutions	5	11	\$76,775	99%	
All Institutions	8	17	\$76,302	100%	

* The population of this faculty rank and discipline
is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
College of Engineering & Sciences

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----- Discipline=Environmental/Environmental Health Eng. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$106,818	.	
High Research Institutions	6	20	\$116,583	92%	
Very High Research Institutions	1	1	\$173,700	61%	*
All Institutions	7	21	\$119,302	90%	

---- Discipline=Environmental/Environmental Health Eng. Faculty Rank=Assoc. Prof. ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$79,556	.	
High Research Institutions	5	12	\$85,462	93%	
All Institutions	5	12	\$85,462	93%	

---- Discipline=Environmental/Environmental Health Eng. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$73,052	.	
High Research Institutions	5	10	\$76,170	96%	
All Institutions	5	10	\$76,170	96%	

-- Discipline=Environmental/Environmental Health Eng. Faculty Rank=New Asst. Prof. ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$70,000	.	
High Research Institutions	1	1	\$70,000	100%	*
All Institutions	1	1	\$70,000	100%	*

* The population of this faculty rank and discipline
is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
 College of Engineering & Sciences

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----- Discipline=Geology/Earth Science, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$92,009	.	
High Research Institutions	29	152	\$103,025	89%	
Very High Research Institutions	45	449	\$114,768	80%	
All Institutions	74	601	\$111,798	82%	

----- Discipline=Geology/Earth Science, General. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$72,824	.	
High Research Institutions	29	71	\$63,472	115%	
Very High Research Institutions	45	161	\$70,067	104%	
All Institutions	74	232	\$68,049	107%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
College of Engineering & Sciences

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----- Discipline=Industrial Engineering. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$139,850	.	
High Research Institutions	9	48	\$122,681	114%	
Very High Research Institutions	27	176	\$141,337	99%	
All Institutions	37	226	\$137,010	102%	

----- Discipline=Industrial Engineering. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$81,059	.	
High Research Institutions	10	47	\$87,905	92%	
Very High Research Institutions	23	113	\$96,486	84%	
All Institutions	34	165	\$93,800	86%	

----- Discipline=Industrial Engineering. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$81,357	.	
High Research Institutions	10	25	\$76,152	107%	
Very High Research Institutions	27	88	\$79,835	102%	
All Institutions	38	117	\$78,689	103%	

----- Discipline=Industrial Engineering. Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$82,500	.	
High Research Institutions	4	5	\$79,300	104%	*
Very High Research Institutions	10	13	\$83,939	98%	
All Institutions	14	18	\$82,651	100%	

* The population of this faculty rank and discipline
is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
College of Engineering & Sciences

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----- Discipline=Materials Engineering. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$126,885	.	
High Research Institutions	6	22	\$130,239	97%	
Very High Research Institutions	16	169	\$146,481	87%	
All Institutions	22	191	\$144,610	88%	

----- Discipline=Materials Engineering. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$87,017	.	
High Research Institutions	4	9	\$89,506	97%	*
Very High Research Institutions	16	81	\$98,430	88%	
All Institutions	20	90	\$97,538	89%	

----- Discipline=Materials Engineering. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$75,927	.	
High Research Institutions	3	10	\$80,084	95%	*
Very High Research Institutions	14	50	\$83,939	90%	
All Institutions	17	60	\$83,297	91%	

----- Discipline=Materials Engineering. Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$75,000	.	
High Research Institutions	1	1	\$75,000	100%	*
Very High Research Institutions	6	9	\$80,507	93%	
All Institutions	7	10	\$79,956	94%	

* The population of this faculty rank and discipline
is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
College of Engineering & Sciences

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----- Discipline=Mathematics, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	18	\$104,247	.	
High Research Institutions	38	362	\$96,903	108%	
Very High Research Institutions	61	1443	\$119,029	88%	
All Institutions	101	1827	\$114,708	91%	

----- Discipline=Mathematics, General. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	11	\$77,030	.	
High Research Institutions	37	236	\$71,435	108%	
Very High Research Institutions	62	543	\$81,430	95%	
All Institutions	101	804	\$78,636	98%	

----- Discipline=Mathematics, General. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	14	\$71,360	.	
High Research Institutions	37	160	\$61,593	116%	
Very High Research Institutions	62	417	\$71,729	99%	
All Institutions	101	595	\$68,844	104%	

* The population of this faculty rank and discipline
is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
College of Engineering & Sciences

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----- Discipline=Mechanical Engineering. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	11	\$116,521	.	
High Research Institutions	30	202	\$117,029	100%	
Very High Research Institutions	48	680	\$133,675	87%	
All Institutions	80	898	\$129,792	90%	

----- Discipline=Mechanical Engineering. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$83,526	.	
High Research Institutions	29	121	\$90,357	92%	
Very High Research Institutions	48	343	\$94,870	88%	
All Institutions	79	475	\$94,037	89%	

----- Discipline=Mechanical Engineering. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$76,518	.	
High Research Institutions	27	120	\$79,451	96%	
Very High Research Institutions	47	342	\$82,782	92%	
All Institutions	76	473	\$81,676	94%	

* The population of this faculty rank and discipline
is too small for a valid comparison

----- Discipline=Physics, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	11	\$125,253	.	
High Research Institutions	33	228	\$102,515	122%	
Very High Research Institutions	55	1072	\$118,369	106%	
All Institutions	90	1312	\$115,573	108%	

----- Discipline=Physics, General. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	9	\$76,419	.	
High Research Institutions	34	141	\$72,354	106%	
Very High Research Institutions	55	345	\$82,878	92%	
All Institutions	91	498	\$80,165	95%	

----- Discipline=Physics, General. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$71,287	.	
High Research Institutions	34	114	\$63,540	112%	
Very High Research Institutions	55	323	\$73,560	97%	
All Institutions	91	443	\$71,026	100%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Education, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	12	\$87,564	.	
High Research Institutions	10	63	\$97,420	90%	
Very High Research Institutions	27	297	\$117,755	74%	
All Institutions	37	360	\$114,197	77%	

----- Discipline=Education, General. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$68,660	.	
High Research Institutions	11	94	\$68,781	100%	
Very High Research Institutions	23	235	\$78,747	87%	
All Institutions	34	329	\$75,899	90%	

----- Discipline=Education, General. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	14	\$57,530	.	
High Research Institutions	10	82	\$56,897	101%	
Very High Research Institutions	22	199	\$65,827	87%	
All Institutions	32	281	\$63,221	91%	

----- Discipline=Education, General. Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$57,000	.	
High Research Institutions	7	11	\$54,864	104%	
Very High Research Institutions	8	19	\$64,351	89%	
All Institutions	15	30	\$60,872	94%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

Discipline=Educational Leadership and Administration, General. Faculty Rank=Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$107,650	.	
High Research Institutions	24	83	\$95,512	113%	
Very High Research Institutions	29	162	\$113,911	95%	
All Institutions	53	245	\$107,678	100%	

Discipline=Educational Leadership and Administration, General. Faculty Rank=Assoc. Pro

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$74,772	.	
High Research Institutions	29	122	\$70,273	106%	
Very High Research Institutions	32	178	\$78,279	96%	
All Institutions	61	300	\$75,023	100%	

Discipline=Educational Leadership and Administration, General. Faculty Rank=Asst. Prof

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$56,632	.	
High Research Institutions	25	87	\$56,635	100%	
Very High Research Institutions	30	123	\$64,721	88%	
All Institutions	55	210	\$61,371	92%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2011-2012 Oklahoma Faculty Salary Comparisons
College of Health, Education & Human Development

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-- Discipline=Human Development and Family Studies, General. Faculty Rank=Professor --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$68,340	.	
High Research Institutions	11	53	\$97,397	70%	
Very High Research Institutions	17	77	\$117,285	58%	
All Institutions	28	130	\$109,177	63%	

* The population of this faculty rank and discipline
is too small for a valid comparison

-- Discipline=Parks, Recreation and Leisure Facilities Mgt. Faculty Rank=Professor ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$101,561	.	
High Research Institutions	2	5	\$97,558	104%	*
Very High Research Institutions	5	24	\$112,447	90%	
All Institutions	7	29	\$109,880	92%	

- Discipline=Parks, Recreation and Leisure Facilities Mgt. Faculty Rank=Assoc. Prof. -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$65,047	.	
High Research Institutions	2	9	\$65,134	100%	*
Very High Research Institutions	5	37	\$77,060	84%	
All Institutions	7	46	\$74,727	87%	

- Discipline=Parks, Recreation and Leisure Facilities Mgt. Faculty Rank=Asst. Prof. --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$59,316	.	
High Research Institutions	2	7	\$58,867	101%	*
Very High Research Institutions	5	20	\$66,401	89%	
All Institutions	7	27	\$64,448	92%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Public Health, General. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$85,919	.	
High Research Institutions	5	16	\$91,451	94%	
Very High Research Institutions	8	47	\$129,671	66%	
All Institutions	13	63	\$119,964	72%	

----- Discipline=Public Health, General. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$75,611	.	
High Research Institutions	4	13	\$83,205	91%	*
Very High Research Institutions	11	35	\$94,833	80%	
All Institutions	15	48	\$91,684	82%	

----- Discipline=Public Health, General. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$60,203	.	
High Research Institutions	4	15	\$66,407	91%	*
Very High Research Institutions	8	54	\$72,401	83%	
All Institutions	12	69	\$71,098	85%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

----- Discipline=Registered Nursing/Registered Nurse. Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$85,005	.	
High Research Institutions	17	58	\$98,212	87%	
Very High Research Institutions	30	168	\$112,310	76%	
All Institutions	47	226	\$108,691	78%	

----- Discipline=Registered Nursing/Registered Nurse. Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$75,757	.	
High Research Institutions	21	131	\$75,386	100%	
Very High Research Institutions	31	283	\$84,532	90%	
All Institutions	52	414	\$81,638	93%	

----- Discipline=Registered Nursing/Registered Nurse. Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$66,586	.	
High Research Institutions	21	183	\$63,218	105%	
Very High Research Institutions	31	307	\$70,075	95%	
All Institutions	52	490	\$67,514	99%	

----- Discipline=Registered Nursing/Registered Nurse. Faculty Rank=Instructor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$54,390	.	
High Research Institutions	12	129	\$55,301	98%	
Very High Research Institutions	15	178	\$58,860	92%	
All Institutions	27	307	\$57,364	95%	

* The population of this faculty rank and discipline
 is too small for a valid comparison