



Office of Institutional Research

May 1, 2013

Summary of the 2012-2013 Oklahoma State University Faculty Salary Survey

The Oklahoma State Faculty Salary Survey by Discipline satisfies the growing need for current salary information within the community of higher education. Participation in the survey is limited to institutions that belong to the National Association of State Universities and Land Grant Colleges or award doctoral degrees in at least five discipline areas. Each institution that participates is asked to provide low, high, and average salaries for all faculty ranks and academic disciplines as identified by the Classification of Instruction Programs (CIP) codes represented on their campuses. All personnel who hold faculty rank and have primary responsibilities of instruction and/or research are included. Department chairs are also included. Clemson University submits data for each CIP and faculty rank based on individual faculty CIP codes as identified in the faculty credentials database.

The information collected in this summary has been taken from the main report and compares Clemson's salary information with four university groupings: Research Universities with high research activity, Research Universities with very high research activity, institutions located in region 4 and National, all participating institutions. List of institutions in each comparison group are provided in the tables on pages 5 to 10.

These groupings have been broken into faculty rank categories, and, for each category, information is reported under four headings: Institution Group, Number of Participating Institutions, Number of Faculty Members, Mean Salary, and Clemson Percentage. The heading Institution Group indicates the comparison group. The heading Clemson Percentage compares the mean of that particular discipline and rank at Clemson University to the mean of that rank and discipline to the mean of the other institution groups.

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2012-2013 Research Universities
with Very High Research Activity
in the Oklahoma State Faculty Salary Survey

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Arizona State University
Colorado State University
Cornell University (NY)
Florida State University
Georgia Institute of Technology
Georgia State University
Indiana University at Bloomington
Iowa State University
Louisiana State University
Mississippi State University
Montana State University
North Carolina State University at Raleigh
North Dakota State University
Ohio State University
Oregon State University
Pennsylvania State University
Purdue University (IN)
State University of New York at Buffalo
Texas A&M University
University of Alabama at Birmingham
University of Arizona
University of Arkansas
University of California at Berkeley
University of California at Davis
University of California at Irvine
University of California at Los Angeles
University of California at Riverside
University of California at San Diego
University of California at Santa Barbara
University of California at Santa Cruz
University of Colorado at Boulder
University of Connecticut
University of Delaware
University of Florida
University of Georgia
University of Hawaii at Manoa
University of Houston (TX)
University of Illinois at Chicago
University of Illinois at Urbana/Champaign
University of Iowa

2012-2013 Research Universities
with Very High Research Activity
in the Oklahoma State Faculty Salary Survey

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University of Kansas
University of Kentucky
University of Louisville (KY)
University of Maryland at College Park
University of Massachusetts
University of Michigan
University of Minnesota-Twin Cities
University of Missouri at Columbia
University of Nebraska at Lincoln
University of New Mexico
University of North Carolina at Chapel Hill
University of Oklahoma
University of Pittsburgh (PA)
University of South Carolina
University of South Florida
University of Tennessee at Knoxville
University of Texas at Austin
University of Utah
University of Virginia
University of Wisconsin at Madison
Virginia Polytechnic Institute & State University
Washington State University
Wayne State University (MI)

2012-2013 Research Universities
with High Research Activity
in the Oklahoma State Faculty Salary Survey

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Auburn University (AL)
Ball State University (IN)
Baylor University (TX)
Bowling Green State University (OH)
Clemson University
Cleveland State University (OH)
Colorado School of Mines
Florida Atlantic University
Kansas State University
Kent State University (OH)
Miami University (OH)
New Mexico State University
Ohio University
Oklahoma State University
Old Dominion University (VA)
South Dakota State University
Southern Illinois University at Carbondale
Texas Tech University
University of North Texas
University of Alabama
University of Alaska at Fairbanks
University of Colorado at Denver
University of Idaho
University of Maine
University of Maryland at Baltimore County
University of Massachusetts at Boston
University of Mississippi
University of Missouri at Kansas City
University of Missouri at St. Louis
University of Montana
University of Nevada at Las Vegas
University of Nevada at Reno
University of New Hampshire
University of North Carolina at Greensboro
University of North Dakota
University of Rhode Island
University of South Dakota
University of Southern Mississippi
University of Texas at Arlington
University of Vermont

2012-2013 Research Universities
with High Research Activity
in the Oklahoma State Faculty Salary Survey

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University of Wisconsin at Milwaukee
University of Wyoming
Utah State University
West Virginia University

2012-2013 Region 4 Institutions
Participating in the Oklahoma State Faculty Salary Survey

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Auburn University (AL)
Clemson University
East Carolina University (NC)
Florida Agricultural and Mechanical University
Florida Atlantic University
Florida State University
Georgia Institute of Technology
Georgia State University
Louisiana State University
Mississippi State University
North Carolina A&T State University
North Carolina State University at Raleigh
Old Dominion University (VA)
University of Alabama
University of Alabama at Birmingham
University of Florida
University of Georgia
University of Kentucky
University of Louisville (KY)
University of Mississippi
University of North Carolina at Chapel Hill
University of North Carolina at Greensboro
University of South Carolina
University of South Florida
University of Southern Mississippi
University of Tennessee at Knoxville
University of Virginia
Virginia Polytechnic Institute & State University
West Virginia University

2012-2013 Remaining Institutions
Participating in the Oklahoma State Faculty Salary Survey

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Central Michigan University
East Carolina University (NC)
Florida Agricultural and Mechanical University
Indiana University of Pennsylvania
North Carolina A&T State University
Texas Christian University
U.S. Naval Academy (MD)

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

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- Dept=0310 Discipline=Ag. Business and Mgt., General Faculty Rank=Professor-----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$102,242	.	
Region IV	3	6	\$97,118	105%	*
High Research Institutions	2	7	\$93,412	109%	*
Very High Research Institutions	6	114	\$142,153	72%	
All Institutions	9	126	\$137,617	74%	

- Dept=0310 Discipline= Ag. Business and Mgt., General, General Faculty Rank=Asst. Prof. -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$82,999	.	
Region IV	2	4	\$89,068	93%	*
High Research Institutions	2	3	\$79,333	105%	*
Very High Research Institutions	5	26	\$85,299	97%	
All Institutions	8	31	\$85,356	97%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

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----- Dept=0310 Discipline=Agricultural Economics Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$109,888	.	
Region IV	12	107	\$105,193	104%	
High Research Institutions	13	85	\$102,564	107%	
Very High Research Institutions	24	257	\$123,811	89%	
All Institutions	36	342	\$118,530	93%	

----- Dept=0310 Discipline=Agricultural Economics Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$90,646	.	
Region IV	12	45	\$83,050	109%	
High Research Institutions	15	60	\$83,677	108%	
Very High Research Institutions	25	110	\$95,809	95%	
All Institutions	38	170	\$91,527	99%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Dept=0310 Discipline=Agricultural Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$112,645	.	
Region IV	8	37	\$104,875	107%	
High Research Institutions	9	28	\$101,095	111%	
Very High Research Institutions	22	135	\$122,071	92%	
All Institutions	31	163	\$118,468	95%	

----- Dept=0310 Discipline=Agricultural Engineering Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$85,986	.	
Region IV	8	47	\$83,647	103%	
High Research Institutions	7	25	\$81,890	105%	
Very High Research Institutions	21	113	\$88,534	97%	
All Institutions	28	138	\$87,330	98%	

----- Dept=0310 Discipline=Agricultural Engineering Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$77,209	.	
Region IV	9	19	\$71,944	107%	
High Research Institutions	10	23	\$70,084	110%	
Very High Research Institutions	21	62	\$76,667	101%	
All Institutions	26	85	\$74,885	103%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

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----- Dept=0310 Discipline=Agricultural Teacher Education Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$118,639	.	
Region IV	5	19	\$95,518	124%	
High Research Institutions	5	12	\$90,078	132%	
Very High Research Institutions	11	36	\$100,088	119%	
All Institutions	15	48	\$97,586	122%	

--- Dept=0310 Discipline=Agricultural Teacher Education Faculty Rank=Assoc. Prof. ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$81,449	.	
Region IV	6	15	\$74,157	110%	
High Research Institutions	7	26	\$67,061	121%	
Very High Research Institutions	14	29	\$77,388	105%	
All Institutions	21	55	\$72,506	112%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Dept=0310 Discipline=Agronomy and Crop Science Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$90,514	.	
Region IV	9	98	\$94,523	96%	
High Research Institutions	7	62	\$86,651	104%	
Very High Research Institutions	18	264	\$100,328	90%	
All Institutions	25	326	\$97,727	93%	

----- Dept=0310 Discipline=Agronomy and Crop Science Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$84,629	.	
Region IV	8	42	\$72,163	117%	
High Research Institutions	9	28	\$66,093	128%	
Very High Research Institutions	18	120	\$77,367	109%	
All Institutions	25	148	\$75,234	112%	

----- Dept=0310 Discipline=Agronomy and Crop Science Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$71,084	.	
Region IV	10	30	\$63,511	112%	
High Research Institutions	9	31	\$58,508	121%	
Very High Research Institutions	19	72	\$68,280	104%	
All Institutions	25	103	\$65,339	109%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Dept=0310 Discipline=Aquaculture Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$118,639	.	
Region IV	4	8	\$105,611	112%	*
High Research Institutions	2	3	\$134,310	88%	*
Very High Research Institutions	2	5	\$88,391	134%	*
All Institutions	4	8	\$105,611	112%	*

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

-- Dept=0310 Discipline=Biology/Biological Sciences, General Faculty Rank=Professor --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$118,806	.	
Region IV	24	258	\$112,871	105%	
High Research Institutions	28	215	\$101,782	117%	
Very High Research Institutions	42	903	\$126,435	94%	
All Institutions	71	1122	\$121,564	98%	

Dept=0310 Discipline=Biology/Biological Sciences, General Faculty Rank=Assoc. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$86,754	.	
Region IV	24	205	\$76,140	114%	
High Research Institutions	26	222	\$74,593	116%	
Very High Research Institutions	43	416	\$84,190	103%	
All Institutions	69	647	\$80,712	107%	

- Dept=0310 Discipline=Biology/Biological Sciences, General Faculty Rank=Asst. Prof. -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$75,000	.	
Region IV	26	162	\$67,044	112%	
High Research Institutions	34	152	\$61,796	121%	
Very High Research Institutions	46	362	\$72,641	103%	
All Institutions	70	533	\$69,059	109%	

Dept=0310 Discipline=Biology/Biological Sciences, General Faculty Rank=New Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$75,000	.	
Region IV	15	29	\$68,266	110%	
High Research Institutions	14	23	\$64,049	117%	
Very High Research Institutions	20	32	\$70,959	106%	
All Institutions	35	60	\$67,317	111%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Dept=0310 Discipline=Entomology Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$100,250	.	
Region IV	11	92	\$93,827	107%	
High Research Institutions	8	36	\$89,215	112%	
Very High Research Institutions	26	202	\$99,785	100%	
All Institutions	33	238	\$98,186	102%	

----- Dept=0310 Discipline=Entomology Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$80,097	.	
Region IV	13	37	\$72,567	110%	
High Research Institutions	10	17	\$71,867	111%	
Very High Research Institutions	24	95	\$78,351	102%	
All Institutions	33	112	\$77,367	104%	

----- Dept=0310 Discipline=Entomology Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$73,450	.	
Region IV	9	16	\$66,482	110%	
High Research Institutions	5	11	\$54,872	134%	
Very High Research Institutions	23	49	\$70,473	104%	
All Institutions	26	60	\$67,613	109%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Dept=0310 Discipline=Food Science Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$68,858	.	
Region IV	9	25	\$66,402	104%	
High Research Institutions	3	3	\$70,342	98%	*
Very High Research Institutions	18	59	\$70,576	98%	
All Institutions	21	62	\$70,565	98%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Dept=0310 Discipline=Forest Sciences and Biology Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$110,780	.	
Region IV	3	8	\$97,905	113%	*
High Research Institutions	3	10	\$104,263	106%	*
Very High Research Institutions	1	3	\$84,175	132%	*
All Institutions	4	13	\$99,627	111%	*

----- Dept=0310 Discipline=Forest Sciences and Biology Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$79,784	.	
Region IV	3	8	\$72,976	109%	*
High Research Institutions	2	6	\$76,347	105%	*
Very High Research Institutions	2	4	\$66,168	121%	*
All Institutions	4	10	\$72,275	110%	*

----- Dept=0310 Discipline=Forest Sciences and Biology Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$77,910	.	
Region IV	4	11	\$63,994	122%	*
High Research Institutions	4	8	\$67,496	115%	*
Very High Research Institutions	1	4	\$57,591	135%	*
All Institutions	5	12	\$64,195	121%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Dept=0310 Discipline=Forestry, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$109,389	.	
Region IV	10	127	\$94,243	116%	
High Research Institutions	7	32	\$90,366	121%	
Very High Research Institutions	13	153	\$95,514	115%	
All Institutions	19	185	\$94,624	116%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Dept=0310 Discipline=Horticultural Science Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$93,336	.	
Region IV	8	58	\$97,193	96%	
High Research Institutions	6	30	\$92,824	101%	
Very High Research Institutions	15	117	\$103,301	90%	
All Institutions	20	147	\$101,163	92%	

----- Dept=0310 Discipline=Horticultural Science Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$87,529	.	
Region IV	8	35	\$71,423	123%	
High Research Institutions	5	18	\$70,604	124%	
Very High Research Institutions	17	81	\$78,373	112%	
All Institutions	20	99	\$76,961	114%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
College of Agriculture, Forestry & Life Sciences

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Dept=0310 Discipline=Natural Resources/Conservation, General Faculty Rank=Assoc. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$77,814	.	
Region IV	2	5	\$79,516	98%	*
High Research Institutions	7	19	\$81,183	96%	
Very High Research Institutions	11	69	\$81,525	95%	
All Institutions	18	91	\$81,425	96%	

* The population of this faculty rank and discipline
is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Dept=0310 Discipline=Plant Pathology/Phytopathology Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$108,960	.	
Region IV	11	63	\$93,234	117%	
High Research Institutions	8	25	\$101,173	108%	
Very High Research Institutions	21	157	\$101,731	107%	
All Institutions	27	182	\$101,654	107%	

--- Dept=0310 Discipline=Plant Pathology/Phytopathology Faculty Rank=Assoc. Prof. ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$79,056	.	
Region IV	11	28	\$70,436	112%	
High Research Institutions	6	10	\$67,906	116%	
Very High Research Institutions	20	64	\$75,196	105%	
All Institutions	25	74	\$74,210	107%	

---- Dept=0310 Discipline=Plant Pathology/Phytopathology Faculty Rank=Asst. Prof. ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$75,095	.	
Region IV	8	19	\$67,377	111%	
High Research Institutions	4	7	\$61,173	123%	*
Very High Research Institutions	18	47	\$66,770	112%	
All Institutions	20	54	\$66,044	114%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

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- Dept=0310 Discipline=Plant Protection and Integrated Pest Mgt.Faculty Rank=Professor -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$90,999	.	
Region IV	1	1	\$90,999	100%	*
High Research Institutions	1	1	\$90,999	100%	*
Very High Research Institutions	1	1	\$77,151	118%	*
All Institutions	2	2	\$84,075	108%	*

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Dept=0310 Discipline=Plant Sciences, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$100,740	.	
Region IV	2	14	\$102,575	98%	*
High Research Institutions	9	58	\$90,625	111%	
Very High Research Institutions	5	70	\$114,879	88%	
All Institutions	14	128	\$103,889	97%	

----- Dept=0310 Discipline=Plant Sciences, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$84,387	.	
Region IV	2	8	\$83,466	101%	*
High Research Institutions	10	33	\$71,079	119%	
Very High Research Institutions	5	34	\$86,256	98%	
All Institutions	14	67	\$78,781	107%	

----- Dept=0310 Discipline=Plant Sciences, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$66,940	.	
Region IV	3	8	\$65,225	103%	*
High Research Institutions	7	28	\$62,671	107%	
Very High Research Institutions	7	38	\$73,005	92%	
All Institutions	13	66	\$68,621	98%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

--- Dept=0310 Discipline=Public Policy Analysis, General Faculty Rank=Assoc. Prof. ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$80,981	.	
Region IV	4	22	\$88,769	91%	*
High Research Institutions	3	11	\$92,688	87%	*
Very High Research Institutions	10	64	\$100,891	80%	
All Institutions	13	75	\$99,688	81%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

- Dept=0310 Discipline=Soil Science and Agronomy, General Faculty Rank=Assoc. Prof. --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$68,308	.	
Region IV	5	12	\$71,532	95%	
High Research Institutions	4	6	\$72,465	94%	*
Very High Research Institutions	7	24	\$76,433	89%	
All Institutions	11	30	\$75,639	90%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Dept=0310 Discipline=Toxicology Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$69,695	.	
Region IV	3	4	\$61,762	113%	*
High Research Institutions	1	1	\$69,695	100%	*
Very High Research Institutions	4	45	\$57,451	121%	*
All Institutions	5	46	\$57,717	121%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Dept=0311 Discipline=Animal Sciences, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$116,266	.	
Region IV	12	92	\$98,906	118%	
High Research Institutions	17	90	\$93,788	124%	
Very High Research Institutions	30	303	\$107,167	108%	
All Institutions	46	395	\$104,006	112%	

----- Dept=0311 Discipline=Animal Sciences, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$79,274	.	
Region IV	12	50	\$75,077	106%	
High Research Institutions	15	70	\$75,486	105%	
Very High Research Institutions	30	167	\$80,248	99%	
All Institutions	43	240	\$78,893	100%	

----- Dept=0311 Discipline=Animal Sciences, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$76,546	.	
Region IV	14	44	\$66,040	116%	
High Research Institutions	15	49	\$64,841	118%	
Very High Research Institutions	28	129	\$71,622	107%	
All Institutions	40	182	\$69,708	110%	

----- Dept=0311 Discipline=Animal Sciences, General Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$75,000	.	
Region IV	6	11	\$70,236	107%	
High Research Institutions	7	9	\$66,200	113%	
Very High Research Institutions	10	16	\$71,918	104%	
All Institutions	17	25	\$69,859	107%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
College of Agriculture, Forestry & Life Sciences

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--- Dept=0314 Discipline=Agricultural Teacher Education Faculty Rank=Assoc. Prof. ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$81,449	.	
Region IV	6	15	\$74,157	110%	
High Research Institutions	7	26	\$67,061	121%	
Very High Research Institutions	14	29	\$77,388	105%	
All Institutions	21	55	\$72,506	112%	

* The population of this faculty rank and discipline
is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

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-- Dept=0314 Discipline=Biology/Biological Sciences, General Faculty Rank=Professor --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$118,806	.	
Region IV	24	258	\$112,871	105%	
High Research Institutions	28	215	\$101,782	117%	
Very High Research Institutions	42	903	\$126,435	94%	
All Institutions	71	1122	\$121,564	98%	

Dept=0314 Discipline=Biology/Biological Sciences, General Faculty Rank=Assoc. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$86,754	.	
Region IV	24	205	\$76,140	114%	
High Research Institutions	26	222	\$74,593	116%	
Very High Research Institutions	43	416	\$84,190	103%	
All Institutions	69	647	\$80,712	107%	

- Dept=0314 Discipline=Biology/Biological Sciences, General Faculty Rank=Asst. Prof. -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$75,000	.	
Region IV	26	162	\$67,044	112%	
High Research Institutions	34	152	\$61,796	121%	
Very High Research Institutions	46	362	\$72,641	103%	
All Institutions	70	533	\$69,059	109%	

Dept=0314 Discipline=Biology/Biological Sciences, General Faculty Rank=New Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$75,000	.	
Region IV	15	29	\$68,266	110%	
High Research Institutions	14	23	\$64,049	117%	
Very High Research Institutions	20	32	\$70,959	106%	
All Institutions	35	60	\$67,317	111%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Dept=0314 Discipline=Botany/Plant Biology Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$82,835	.	
Region IV	5	17	\$77,474	107%	
High Research Institutions	13	41	\$72,981	114%	
Very High Research Institutions	7	33	\$79,995	104%	
All Institutions	20	74	\$76,109	109%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

Dept=0314 Discipline=Medical Microbiology and Bacteriology Faculty Rank=Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$77,108	.	
Region IV	5	23	\$78,775	98%	
High Research Institutions	1	1	\$77,108	100%	*
Very High Research Institutions	9	36	\$79,740	97%	
All Institutions	10	37	\$79,668	97%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Dept=0314 Discipline=Microbiology, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$108,512	.	
Region IV	7	26	\$125,266	87%	
High Research Institutions	11	29	\$108,124	100%	
Very High Research Institutions	16	126	\$132,348	82%	
All Institutions	27	155	\$127,816	85%	

----- Dept=0314 Discipline=Microbiology, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$86,645	.	
Region IV	5	16	\$77,942	111%	
High Research Institutions	11	29	\$75,819	114%	
Very High Research Institutions	16	75	\$84,165	103%	
All Institutions	26	104	\$81,838	106%	

----- Dept=0314 Discipline=Microbiology, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$77,545	.	
Region IV	6	24	\$72,020	108%	
High Research Institutions	12	31	\$64,014	121%	
Very High Research Institutions	15	65	\$71,925	108%	
All Institutions	26	96	\$69,371	112%	

----- Dept=0314 Discipline=Microbiology, General Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$75,000	.	
Region IV	4	5	\$65,918	114%	*
High Research Institutions	3	3	\$65,362	115%	*
Very High Research Institutions	9	13	\$67,242	112%	
All Institutions	12	16	\$66,889	112%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Dept=0314 Discipline=Plant Sciences, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$84,387	.	
Region IV	2	8	\$83,466	101%	*
High Research Institutions	10	33	\$71,079	119%	
Very High Research Institutions	5	34	\$86,256	98%	
All Institutions	14	67	\$78,781	107%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Dept=0314 Discipline=Toxicology Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$126,030	.	
Region IV	3	6	\$134,024	94%	*
High Research Institutions	1	4	\$126,030	100%	*
Very High Research Institutions	4	12	\$154,479	82%	*
All Institutions	5	16	\$147,367	86%	

----- Dept=0314 Discipline=Toxicology Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$79,521	.	
Region IV	4	8	\$81,793	97%	*
High Research Institutions	1	1	\$79,521	100%	*
Very High Research Institutions	5	19	\$91,443	87%	
All Institutions	5	20	\$90,847	88%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Dept=0316 Discipline=Food Science Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$112,435	.	
Region IV	11	56	\$101,421	111%	
High Research Institutions	6	20	\$99,814	113%	
Very High Research Institutions	18	123	\$111,471	101%	
All Institutions	23	143	\$109,841	102%	

----- Dept=0316 Discipline=Food Science Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$85,586	.	
Region IV	10	26	\$76,568	112%	
High Research Institutions	6	9	\$74,800	114%	
Very High Research Institutions	18	63	\$81,097	106%	
All Institutions	22	72	\$80,310	107%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

- Dept=0316 Discipline=Foods, Nutrition, and Related Services Faculty Rank=Professor -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
	.	1	.	.	*
Clemson University	.	1	\$117,572	.	

Dept=0316 Discipline=Foods, Nutrition, and Related Services Faculty Rank=Assoc. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
	.	3	.	.	*
Clemson University	.	3	\$92,010	.	

Dept=0316 Discipline=Foods, Nutrition, and Related Services Faculty Rank=Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
	.	1	.	.	*
Clemson University	.	1	\$77,250	.	

Dept=0316 Discipline=Foods, Nutrition, and Related Services Faculty Rank=Instructor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
	.	1	.	.	*
Clemson University	.	1	\$57,948	.	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Dept=0316 Discipline=Nutrition Sciences Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$119,277	.	
Region IV	3	18	\$184,972	64%	*
High Research Institutions	5	18	\$124,527	96%	
Very High Research Institutions	8	47	\$138,103	86%	
All Institutions	13	65	\$134,343	89%	

----- Dept=0316 Discipline=Nutrition Sciences Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$84,369	.	
Region IV	4	10	\$105,550	80%	*
High Research Institutions	7	13	\$84,266	100%	
Very High Research Institutions	9	23	\$94,603	89%	
All Institutions	16	36	\$90,870	93%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Agriculture, Forestry & Life Sciences

----- Dept=0318 Discipline=Biochemistry Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$120,691	.	
Region IV	8	62	\$132,912	91%	
High Research Institutions	9	28	\$111,264	108%	
Very High Research Institutions	21	196	\$135,637	89%	
All Institutions	29	224	\$132,591	91%	

----- Dept=0318 Discipline=Biochemistry Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$82,046	.	
Region IV	8	35	\$86,105	95%	
High Research Institutions	7	19	\$79,224	104%	
Very High Research Institutions	21	107	\$88,518	93%	
All Institutions	28	126	\$87,117	94%	

----- Dept=0318 Discipline=Biochemistry Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$76,581	.	
Region IV	9	41	\$71,343	107%	
High Research Institutions	9	21	\$67,996	113%	
Very High Research Institutions	21	100	\$70,894	108%	
All Institutions	28	121	\$70,391	109%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Architecture, Arts & Humanities

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--- Dept=0501 Discipline=Science, Technology and Society Faculty Rank=Assoc. Prof. ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$58,996	.	
Region IV	2	7	\$71,531	82%	*
High Research Institutions	1	1	\$58,996	100%	*
Very High Research Institutions	4	12	\$81,992	72%	*
All Institutions	5	13	\$80,223	74%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Architecture, Arts & Humanities

----- Dept=0503 Discipline=Architecture Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$124,532	.	
Region IV	12	64	\$111,888	111%	
High Research Institutions	10	54	\$92,609	134%	
Very High Research Institutions	33	198	\$112,249	111%	
All Institutions	44	256	\$107,802	116%	

----- Dept=0503 Discipline=Architecture Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$85,341	.	
Region IV	15	119	\$78,318	109%	
High Research Institutions	12	72	\$71,985	119%	
Very High Research Institutions	35	301	\$80,277	106%	
All Institutions	47	380	\$78,662	108%	

----- Dept=0503 Discipline=Architecture Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$68,141	.	
Region IV	16	71	\$63,810	107%	
High Research Institutions	14	62	\$60,882	112%	
Very High Research Institutions	36	210	\$65,835	104%	
All Institutions	47	275	\$64,579	106%	

----- Dept=0503 Discipline=Architecture Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$60,335	.	
Region IV	10	21	\$61,004	99%	
High Research Institutions	7	9	\$59,283	102%	
Very High Research Institutions	16	33	\$64,104	94%	
All Institutions	24	44	\$62,500	97%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Architecture, Arts & Humanities

----- Dept=0507 Discipline=Construction Management Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$103,678	.	
Region IV	2	4	\$107,759	96%	*
High Research Institutions	1	3	\$103,678	100%	*
Very High Research Institutions	4	6	\$132,867	78%	*
All Institutions	5	9	\$123,138	84%	

----- Dept=0507 Discipline=Construction Management Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$68,815	.	
Region IV	3	3	\$75,039	92%	*
High Research Institutions	2	2	\$71,868	96%	*
Very High Research Institutions	5	11	\$89,788	77%	
All Institutions	7	13	\$87,031	79%	

----- Dept=0507 Discipline=Construction Management Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$63,924	.	
Region IV	3	7	\$71,904	89%	*
High Research Institutions	2	2	\$64,054	100%	*
Very High Research Institutions	6	22	\$72,863	88%	
All Institutions	7	24	\$72,129	89%	

----- Dept=0507 Discipline=Construction Management Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$63,924	.	
Region IV	2	2	\$66,962	95%	*
High Research Institutions	1	1	\$63,924	100%	*
Very High Research Institutions	4	6	\$76,500	84%	*
All Institutions	5	7	\$74,703	86%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Architecture, Arts & Humanities

----- Dept=0509 Discipline=Art/Art Studies, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$100,191	.	
Region IV	13	78	\$87,710	114%	
High Research Institutions	22	93	\$86,052	116%	
Very High Research Institutions	37	569	\$109,578	91%	
All Institutions	59	662	\$106,273	94%	

----- Dept=0509 Discipline=Art/Art Studies, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$71,505	.	
Region IV	13	109	\$64,787	110%	
High Research Institutions	23	139	\$64,165	111%	
Very High Research Institutions	37	424	\$73,833	97%	
All Institutions	60	563	\$71,446	100%	

----- Dept=0509 Discipline=Art/Art Studies, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$57,717	.	
Region IV	16	89	\$54,504	106%	
High Research Institutions	26	107	\$52,586	110%	
Very High Research Institutions	35	237	\$60,603	95%	
All Institutions	57	344	\$58,110	99%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Architecture, Arts & Humanities

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Dept=0511 Discipline=City/Urban, Community and Regional Planning Faculty Rank=Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$133,750	.	
Region IV	8	19	\$118,873	113%	
High Research Institutions	6	14	\$104,767	128%	
Very High Research Institutions	18	57	\$116,449	115%	
All Institutions	24	71	\$114,146	117%	

Dept=0511 Discipline=City/Urban, Community and Regional Planning Faculty Rank=Assoc. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$96,407	.	
Region IV	7	25	\$87,965	110%	
High Research Institutions	5	15	\$78,925	122%	
Very High Research Institutions	17	71	\$85,351	113%	
All Institutions	22	86	\$84,231	114%	

Dept=0511 Discipline=City/Urban, Community and Regional Planning Faculty Rank=Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$66,025	.	
Region IV	9	22	\$66,934	99%	
High Research Institutions	5	16	\$63,505	104%	
Very High Research Institutions	19	65	\$67,398	98%	
All Institutions	23	81	\$66,629	99%	

Dept=0511 Discipline=City/Urban, Community and Regional Planning Faculty Rank=New Asst Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$60,166	.	
Region IV	3	4	\$66,455	91%	*
High Research Institutions	1	2	\$60,166	100%	*
Very High Research Institutions	7	9	\$69,000	87%	
All Institutions	7	11	\$67,394	89%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Architecture, Arts & Humanities

----- Dept=0512 Discipline=Landscape Architecture Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$103,681	.	
Region IV	6	11	\$93,106	111%	
High Research Institutions	8	13	\$94,454	110%	
Very High Research Institutions	13	34	\$102,088	102%	
All Institutions	21	47	\$99,977	104%	

----- Dept=0512 Discipline=Landscape Architecture Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$79,851	.	
Region IV	8	27	\$73,989	108%	
High Research Institutions	7	17	\$69,595	115%	
Very High Research Institutions	17	58	\$80,608	99%	
All Institutions	24	75	\$78,112	102%	

----- Dept=0512 Discipline=Landscape Architecture Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$59,267	.	
Region IV	10	22	\$60,610	98%	
High Research Institutions	8	30	\$59,223	100%	
Very High Research Institutions	19	35	\$62,057	96%	
All Institutions	26	65	\$60,749	98%	

----- Dept=0512 Discipline=Landscape Architecture Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$62,000	.	
Region IV	4	5	\$60,122	103%	*
High Research Institutions	4	5	\$60,001	103%	*
Very High Research Institutions	3	3	\$60,201	103%	*
All Institutions	7	8	\$60,076	103%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
College of Architecture, Arts & Humanities

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Dept=0523 Discipline=English Language and Literature, General Faculty Rank=Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	14	\$100,905	.	
Region IV	26	377	\$101,325	100%	
High Research Institutions	36	265	\$89,749	112%	
Very High Research Institutions	60	1280	\$117,757	86%	
All Institutions	99	1568	\$112,784	89%	

Dept=0523 Discipline=English Language and Literature, General Faculty Rank=Assoc. Prof

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$72,971	.	
Region IV	27	333	\$69,074	106%	
High Research Institutions	37	327	\$65,247	112%	
Very High Research Institutions	61	1036	\$76,754	95%	
All Institutions	99	1393	\$73,887	99%	

Dept=0523 Discipline=English Language and Literature, General Faculty Rank=Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	16	\$57,963	.	
Region IV	31	213	\$56,609	102%	
High Research Institutions	38	243	\$52,935	109%	
Very High Research Institutions	65	529	\$63,539	91%	
All Institutions	96	788	\$60,074	96%	

Dept=0523 Discipline=English Language and Literature, General Faculty Rank=New Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$42,750	.	
Region IV	19	47	\$56,202	76%	
High Research Institutions	19	33	\$53,946	79%	
Very High Research Institutions	34	71	\$61,256	70%	
All Institutions	54	108	\$58,715	73%	

* The population of this faculty rank and discipline
is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Architecture, Arts & Humanities

-- Dept=0525 Discipline=Visual and Performing Arts, General Faculty Rank=Professor ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$85,221	.	
Region IV	4	18	\$75,663	113%	*
High Research Institutions	6	22	\$80,770	106%	
Very High Research Institutions	7	41	\$92,381	92%	
All Institutions	13	63	\$88,326	96%	

- Dept=0525 Discipline=Visual and Performing Arts, General Faculty Rank=Assoc. Prof. -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$60,560	.	
Region IV	3	15	\$60,931	99%	*
High Research Institutions	7	20	\$59,509	102%	
Very High Research Institutions	5	39	\$70,635	86%	
All Institutions	12	59	\$66,864	91%	

- Dept=0525 Discipline=Visual and Performing Arts, General Faculty Rank=Asst. Prof. --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$52,141	.	
Region IV	4	16	\$52,615	99%	*
High Research Institutions	7	19	\$50,352	104%	
Very High Research Institutions	6	33	\$60,013	87%	
All Institutions	13	52	\$56,483	92%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Architecture, Arts & Humanities

----- Dept=0527 Discipline=History, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$107,198	.	
Region IV	27	230	\$104,169	103%	
High Research Institutions	35	190	\$93,091	115%	
Very High Research Institutions	52	623	\$113,438	94%	
All Institutions	88	833	\$108,562	99%	

----- Dept=0527 Discipline=History, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	9	\$68,634	.	
Region IV	26	252	\$69,222	99%	
High Research Institutions	33	240	\$67,499	102%	
Very High Research Institutions	50	607	\$75,777	91%	
All Institutions	86	860	\$73,457	93%	

----- Dept=0527 Discipline=History, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$57,313	.	
Region IV	28	160	\$56,800	101%	
High Research Institutions	36	139	\$54,513	105%	
Very High Research Institutions	53	309	\$61,395	93%	
All Institutions	85	462	\$59,311	97%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Architecture, Arts & Humanities

----- Dept=0528 Discipline=Philosophy Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$103,979	.	
Region IV	24	120	\$102,940	101%	
High Research Institutions	32	95	\$97,513	107%	
Very High Research Institutions	50	327	\$117,482	89%	
All Institutions	83	423	\$112,996	92%	

----- Dept=0528 Discipline=Philosophy Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$69,622	.	
Region IV	25	90	\$64,851	107%	
High Research Institutions	31	115	\$68,505	102%	
Very High Research Institutions	48	205	\$73,183	95%	
All Institutions	80	323	\$71,646	97%	

----- Dept=0528 Discipline=Philosophy Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$52,973	.	
Region IV	26	73	\$55,629	95%	
High Research Institutions	32	65	\$52,173	102%	
Very High Research Institutions	46	137	\$62,748	84%	
All Institutions	73	204	\$59,460	89%	

----- Dept=0528 Discipline=Philosophy Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$52,174	.	
Region IV	10	19	\$55,152	95%	
High Research Institutions	11	16	\$51,562	101%	
Very High Research Institutions	12	22	\$62,442	84%	
All Institutions	23	38	\$57,861	90%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Architecture, Arts & Humanities

----- Dept=0533 Discipline=Rhetoric and Composition Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$72,579	.	
Region IV	4	10	\$103,815	70%	*
High Research Institutions	6	19	\$94,422	77%	
Very High Research Institutions	11	45	\$111,612	65%	
All Institutions	17	64	\$106,509	68%	

----- Dept=0533 Discipline=Rhetoric and Composition Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$78,479	.	
Region IV	6	20	\$72,029	109%	
High Research Institutions	10	32	\$67,075	117%	
Very High Research Institutions	11	65	\$77,519	101%	
All Institutions	21	97	\$74,073	106%	

----- Dept=0533 Discipline=Rhetoric and Composition Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$63,866	.	
Region IV	7	25	\$60,705	105%	
High Research Institutions	11	33	\$56,329	113%	
Very High Research Institutions	12	51	\$59,923	107%	
All Institutions	22	84	\$58,511	109%	

----- Dept=0533 Discipline=Rhetoric and Composition Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$59,136	.	
Region IV	4	6	\$61,151	97%	*
High Research Institutions	5	8	\$56,084	105%	
Very High Research Institutions	5	6	\$62,417	95%	
All Institutions	10	14	\$58,798	101%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Architecture, Arts & Humanities

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Dept=0535 Discipline=Foreign Languages and Literatures, General Faculty Rank=Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$86,080	.	
Region IV	21	93	\$91,613	94%	
High Research Institutions	20	84	\$80,820	107%	
Very High Research Institutions	39	325	\$113,716	76%	
All Institutions	58	417	\$107,287	80%	

Dept=0535 Discipline=Foreign Languages and Literatures, General Faculty Rank=Assoc. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$59,420	.	
Region IV	19	184	\$64,809	92%	
High Research Institutions	22	136	\$59,985	99%	
Very High Research Institutions	38	391	\$71,058	84%	
All Institutions	60	540	\$68,764	86%	

Dept=0535 Discipline=Foreign Languages and Literatures, General Faculty Rank=Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$52,377	.	
Region IV	21	141	\$54,175	97%	
High Research Institutions	24	125	\$53,469	98%	
Very High Research Institutions	39	278	\$60,378	87%	
All Institutions	58	409	\$58,506	90%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
College of Business & Behavioral Sciences

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----- Dept=1303 Discipline=Accounting Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$148,978	.	
Region IV	23	86	\$167,680	89%	
High Research Institutions	31	98	\$143,443	104%	
Very High Research Institutions	41	202	\$188,556	79%	
All Institutions	74	302	\$173,412	86%	

----- Dept=1303 Discipline=Accounting Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$106,255	.	
Region IV	22	94	\$132,360	80%	
High Research Institutions	33	124	\$123,585	86%	
Very High Research Institutions	41	160	\$149,838	71%	
All Institutions	75	293	\$137,688	77%	

----- Dept=1303 Discipline=Accounting Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$150,024	.	
Region IV	26	100	\$145,623	103%	
High Research Institutions	32	102	\$130,653	115%	
Very High Research Institutions	43	203	\$161,522	93%	
All Institutions	73	307	\$150,907	99%	

----- Dept=1303 Discipline=Accounting Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$145,000	.	
Region IV	9	16	\$148,036	98%	
High Research Institutions	12	18	\$143,912	101%	
Very High Research Institutions	23	37	\$159,826	91%	
All Institutions	35	55	\$154,618	94%	

* The population of this faculty rank and discipline
is too small for a valid comparison

----- Dept=1303 Discipline=Finance, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$138,419	.	
Region IV	18	85	\$168,735	82%	
High Research Institutions	23	73	\$155,051	89%	
Very High Research Institutions	38	219	\$193,652	71%	
All Institutions	59	292	\$184,002	75%	

----- Dept=1303 Discipline=Finance, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$147,950	.	
Region IV	18	58	\$142,762	104%	
High Research Institutions	24	68	\$130,352	114%	
Very High Research Institutions	39	135	\$162,654	91%	
All Institutions	60	203	\$151,834	97%	

----- Dept=1303 Discipline=Finance, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$131,181	.	
Region IV	19	52	\$144,902	91%	
High Research Institutions	20	49	\$125,202	105%	
Very High Research Institutions	40	177	\$165,501	79%	
All Institutions	54	226	\$156,764	84%	

----- Dept=1303 Discipline=Finance, General Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$127,500	.	
Region IV	7	9	\$148,333	86%	
High Research Institutions	10	11	\$134,182	95%	
Very High Research Institutions	17	22	\$177,877	72%	
All Institutions	25	33	\$163,312	78%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Business & Behavioral Sciences

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Dept=1305 Discipline=Business Adm. and Mgt., General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$189,076	.	
Region IV	25	188	\$184,757	102%	
High Research Institutions	32	146	\$142,319	133%	
Very High Research Institutions	45	474	\$198,336	95%	
All Institutions	74	631	\$183,831	103%	

Dept=1305 Discipline= Business Adm. and Mgt., General Faculty Rank=Assoc. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$123,628	.	
Region IV	26	186	\$132,159	94%	
High Research Institutions	30	167	\$118,763	104%	
Very High Research Institutions	44	337	\$147,342	84%	
All Institutions	74	532	\$136,074	91%	

----- Dept=1305 Discipline= Business Adm. and Mgt., General Faculty Rank=Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$124,752	.	
Region IV	27	183	\$129,014	97%	
High Research Institutions	30	116	\$112,640	111%	
Very High Research Institutions	48	410	\$138,821	90%	
All Institutions	71	535	\$132,458	94%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Business & Behavioral Sciences

----- Dept=1309 Discipline=Agricultural Economics Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$109,888	.	
Region IV	12	107	\$105,193	104%	
High Research Institutions	13	85	\$102,564	107%	
Very High Research Institutions	24	257	\$123,811	89%	
All Institutions	36	342	\$118,530	93%	

----- Dept=1309 Discipline=Agricultural Economics Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$90,646	.	
Region IV	12	45	\$83,050	109%	
High Research Institutions	15	60	\$83,677	108%	
Very High Research Institutions	25	110	\$95,809	95%	
All Institutions	38	170	\$91,527	99%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Business & Behavioral Sciences

----- Dept=1309 Discipline=Economics, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	9	\$170,301	.	
Region IV	16	103	\$154,746	110%	
High Research Institutions	23	107	\$120,057	142%	
Very High Research Institutions	44	417	\$170,075	100%	
All Institutions	69	536	\$158,736	107%	

----- Dept=1309 Discipline=Economics, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$120,962	.	
Region IV	17	85	\$103,675	117%	
High Research Institutions	24	99	\$93,125	130%	
Very High Research Institutions	44	198	\$117,924	103%	
All Institutions	70	315	\$109,104	111%	

----- Dept=1309 Discipline=Economics, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$106,997	.	
Region IV	18	79	\$92,618	116%	
High Research Institutions	23	75	\$86,301	124%	
Very High Research Institutions	47	283	\$102,255	105%	
All Institutions	68	367	\$98,510	109%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
College of Business & Behavioral Sciences

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Dept=1325 Discipline=Marketing/Marketing Management, General Faculty Rank=Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$148,305	.	
Region IV	20	90	\$166,451	89%	
High Research Institutions	22	88	\$141,630	105%	
Very High Research Institutions	35	180	\$179,660	83%	
All Institutions	58	269	\$167,055	89%	

Dept=1325 Discipline=Marketing/Marketing Management, General Faculty Rank=Assoc. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$112,002	.	
Region IV	20	71	\$125,367	89%	
High Research Institutions	26	83	\$117,042	96%	
Very High Research Institutions	36	119	\$139,562	80%	
All Institutions	62	206	\$130,084	86%	

Dept=1325 Discipline=Marketing/Marketing Management, General Faculty Rank=Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$133,900	.	
Region IV	21	69	\$124,116	108%	
High Research Institutions	24	68	\$109,553	122%	
Very High Research Institutions	39	135	\$129,822	103%	
All Institutions	60	205	\$122,846	109%	

* The population of this faculty rank and discipline
is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Business & Behavioral Sciences

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----- Dept=1353 Discipline=Industrial and Product Design Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$100,445	.	
Region IV	3	10	\$101,183	99%	*
High Research Institutions	2	7	\$101,081	99%	*
Very High Research Institutions	2	4	\$100,458	100%	*
All Institutions	4	11	\$100,854	100%	*

---- Dept=1353 Discipline=Industrial and Product Design Faculty Rank=Assoc. Prof. ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$74,121	.	
Region IV	2	6	\$66,896	111%	*
High Research Institutions	2	6	\$66,896	111%	*
Very High Research Institutions	1	1	\$76,398	97%	*
All Institutions	3	7	\$68,253	109%	*

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Business & Behavioral Sciences

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Dept=1354 Discipline=Political Science and Government, General Faculty Rank=Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$99,801	.	
Region IV	25	159	\$117,009	85%	
High Research Institutions	34	135	\$96,096	104%	
Very High Research Institutions	51	448	\$129,923	77%	
All Institutions	87	594	\$121,949	82%	

Dept=1354 Discipline=Political Science and Government, General Faculty Rank=Assoc. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$73,469	.	
Region IV	26	178	\$74,910	98%	
High Research Institutions	34	163	\$71,034	103%	
Very High Research Institutions	52	425	\$84,482	87%	
All Institutions	88	594	\$80,795	91%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Business & Behavioral Sciences

----- Dept=1355 Discipline=Psychology, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	17	\$109,400	.	
Region IV	25	286	\$117,707	93%	
High Research Institutions	35	226	\$105,467	104%	
Very High Research Institutions	60	967	\$130,256	84%	
All Institutions	93	1194	\$125,530	87%	

----- Dept=1355 Discipline=Psychology, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$82,438	.	
Region IV	28	221	\$75,783	109%	
High Research Institutions	35	214	\$71,886	115%	
Very High Research Institutions	61	555	\$81,815	101%	
All Institutions	94	785	\$78,824	105%	

----- Dept=1355 Discipline=Psychology, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$73,947	.	
Region IV	30	162	\$65,847	112%	
High Research Institutions	38	168	\$62,047	119%	
Very High Research Institutions	62	418	\$70,955	104%	
All Institutions	93	589	\$68,334	108%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Business & Behavioral Sciences

----- Dept=1356 Discipline=Sociology Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$92,614	.	
Region IV	26	118	\$107,538	86%	
High Research Institutions	32	122	\$93,875	99%	
Very High Research Institutions	51	375	\$126,765	73%	
All Institutions	84	502	\$118,283	78%	

----- Dept=1356 Discipline=Sociology Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$74,061	.	
Region IV	26	139	\$71,243	104%	
High Research Institutions	32	153	\$68,907	107%	
Very High Research Institutions	51	312	\$80,397	92%	
All Institutions	84	473	\$76,355	97%	

----- Dept=1356 Discipline=Sociology Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$61,586	.	
Region IV	29	117	\$62,007	99%	
High Research Institutions	35	121	\$56,559	109%	
Very High Research Institutions	54	251	\$67,971	91%	
All Institutions	82	380	\$64,235	96%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Engineering & Sciences

----- Dept=0902 Discipline=Engineering, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$87,992	.	
Region IV	6	29	\$81,564	108%	
High Research Institutions	1	2	\$87,992	100%	*
Very High Research Institutions	20	201	\$99,203	89%	
All Institutions	21	203	\$99,093	89%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
College of Engineering & Sciences

65

Dept=0905 Discipline=Bioengineering and Biomedical Engineering Faculty Rank=Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$167,624	.	
Region IV	12	38	\$158,569	106%	
High Research Institutions	6	11	\$132,694	126%	
Very High Research Institutions	29	110	\$156,005	107%	
All Institutions	35	121	\$153,886	109%	

Dept=0905 Discipline=Bioengineering and Biomedical Engineering Faculty Rank=Assoc. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$106,377	.	
Region IV	13	63	\$102,733	104%	
High Research Institutions	3	12	\$97,049	110%	*
Very High Research Institutions	29	162	\$104,998	101%	
All Institutions	31	174	\$104,449	102%	

Dept=0905 Discipline=Bioengineering and Biomedical Engineering Faculty Rank=Asst. Prof

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$85,908	.	
Region IV	12	43	\$82,226	104%	
High Research Institutions	5	15	\$84,082	102%	
Very High Research Institutions	29	113	\$84,500	102%	
All Institutions	33	128	\$84,451	102%	

Dept=0905 Discipline=Bioengineering and Biomedical Engineering Faculty Rank=New Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$82,235	.	
Region IV	5	7	\$82,354	100%	
High Research Institutions	2	2	\$94,591	87%	*
Very High Research Institutions	15	21	\$86,433	95%	
All Institutions	17	23	\$87,142	94%	

* The population of this faculty rank and discipline
is too small for a valid comparison

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----- Dept=0909 Discipline=Chemical Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$148,361	.	
Region IV	20	147	\$135,996	109%	
High Research Institutions	19	87	\$129,791	114%	
Very High Research Institutions	44	396	\$147,476	101%	
All Institutions	65	491	\$143,540	103%	

----- Dept=0909 Discipline=Chemical Engineering Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$97,063	.	
Region IV	20	71	\$95,441	102%	
High Research Institutions	20	75	\$94,514	103%	
Very High Research Institutions	42	157	\$97,319	100%	
All Institutions	64	234	\$96,286	101%	

----- Dept=0909 Discipline=Chemical Engineering Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$84,789	.	
Region IV	21	71	\$83,468	102%	
High Research Institutions	18	49	\$83,139	102%	
Very High Research Institutions	47	168	\$84,543	100%	
All Institutions	62	221	\$84,125	101%	

----- Dept=0909 Discipline=Chemical Engineering Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$83,527	.	
Region IV	7	15	\$82,567	101%	
High Research Institutions	8	10	\$81,508	102%	
Very High Research Institutions	8	15	\$83,549	100%	
All Institutions	16	25	\$82,732	101%	

* The population of this faculty rank and discipline
is too small for a valid comparison

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----- Dept=0911 Discipline=Civil Engineering, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$127,088	.	
Region IV	22	170	\$124,579	102%	
High Research Institutions	25	129	\$119,573	106%	
Very High Research Institutions	49	529	\$133,087	95%	
All Institutions	73	666	\$130,093	98%	

----- Dept=0911 Discipline=Civil Engineering, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$96,124	.	
Region IV	20	123	\$91,329	105%	
High Research Institutions	27	133	\$88,868	108%	
Very High Research Institutions	46	286	\$95,794	100%	
All Institutions	73	426	\$93,410	103%	

----- Dept=0911 Discipline=Civil Engineering, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$83,631	.	
Region IV	22	91	\$80,152	104%	
High Research Institutions	26	84	\$78,197	107%	
Very High Research Institutions	46	262	\$82,211	102%	
All Institutions	72	353	\$81,099	103%	

----- Dept=0911 Discipline=Civil Engineering, General Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$79,682	.	
Region IV	11	20	\$81,964	97%	
High Research Institutions	7	11	\$77,214	103%	
Very High Research Institutions	26	44	\$80,727	99%	
All Institutions	33	55	\$80,024	100%	

* The population of this faculty rank and discipline
is too small for a valid comparison

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- Dept=0915 Discipline=Electrical and Electronics Engineering Faculty Rank=Professor -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	14	\$153,493	.	
Region IV	23	320	\$137,044	112%	
High Research Institutions	31	207	\$123,534	124%	
Very High Research Institutions	48	880	\$146,126	105%	
All Institutions	81	1098	\$141,505	108%	

Dept=0915 Discipline=Electrical and Electronics Engineering Faculty Rank=Assoc. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	16	\$101,417	.	
Region IV	26	199	\$96,155	105%	
High Research Institutions	30	159	\$95,158	107%	
Very High Research Institutions	51	457	\$101,046	100%	
All Institutions	80	633	\$99,330	102%	

Dept=0915 Discipline=Electrical and Electronics Engineering Faculty Rank=Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$102,269	.	
Region IV	22	93	\$85,078	120%	
High Research Institutions	27	77	\$85,364	120%	
Very High Research Institutions	49	298	\$88,708	115%	
All Institutions	74	384	\$87,662	117%	

* The population of this faculty rank and discipline
is too small for a valid comparison

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----- Dept=0919 Discipline=Agricultural Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$112,645	.	
Region IV	8	37	\$104,875	107%	
High Research Institutions	9	28	\$101,095	111%	
Very High Research Institutions	22	135	\$122,071	92%	
All Institutions	31	163	\$118,468	95%	

----- Dept=0919 Discipline=Agricultural Engineering Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$85,986	.	
Region IV	8	47	\$83,647	103%	
High Research Institutions	7	25	\$81,890	105%	
Very High Research Institutions	21	113	\$88,534	97%	
All Institutions	28	138	\$87,330	98%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

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Dept=0919 Discipline=Environmental/Environmental Health Eng. Faculty Rank=Professor -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$135,133	.	
Region IV	3	8	\$128,475	105%	*
High Research Institutions	6	17	\$129,015	105%	
Very High Research Institutions	2	2	\$144,157	94%	*
All Institutions	8	19	\$130,609	103%	

Dept=0919 Discipline=Environmental/Environmental Health Eng. Faculty Rank=Assoc. Prof. -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$91,761	.	
Region IV	3	4	\$89,869	102%	*
High Research Institutions	5	11	\$90,370	102%	
Very High Research Institutions	1	1	\$80,116	115%	*
All Institutions	6	12	\$89,515	103%	

Dept=0919 Discipline=Environmental/Environmental Health Eng. Faculty Rank=Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$82,906	.	
Region IV	3	7	\$83,022	100%	*
High Research Institutions	5	12	\$81,281	102%	
Very High Research Institutions	2	2	\$82,473	101%	*
All Institutions	7	14	\$81,451	102%	

Dept=0919 Discipline=Environmental/Environmental Health Eng. Faculty Rank=New Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$75,000	.	
Region IV	2	2	\$78,500	96%	*
High Research Institutions	3	3	\$79,333	95%	*
All Institutions	3	3	\$79,333	95%	*

* The population of this faculty rank and discipline
is too small for a valid comparison

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----- Dept=0919 Discipline=Geology/Earth Science, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$113,809	.	
Region IV	18	97	\$108,293	105%	
High Research Institutions	27	131	\$105,825	108%	
Very High Research Institutions	45	423	\$118,921	96%	
All Institutions	71	554	\$115,824	98%	

---- Dept=0919 Discipline=Geology/Earth Science, General Faculty Rank=Asst. Prof. ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$88,074	.	
Region IV	19	60	\$67,727	130%	
High Research Institutions	30	62	\$65,395	135%	
Very High Research Institutions	43	160	\$72,402	122%	
All Institutions	70	222	\$70,445	125%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

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----- Dept=0920 Discipline=Industrial Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$174,874	.	
Region IV	15	85	\$141,188	124%	
High Research Institutions	8	36	\$128,623	136%	
Very High Research Institutions	28	167	\$144,302	121%	
All Institutions	37	207	\$140,829	124%	

----- Dept=0920 Discipline=Industrial Engineering Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$96,577	.	
Region IV	13	63	\$94,988	102%	
High Research Institutions	9	42	\$91,824	105%	
Very High Research Institutions	25	125	\$99,631	97%	
All Institutions	35	173	\$97,377	99%	

----- Dept=0920 Discipline=Industrial Engineering Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$87,487	.	
Region IV	15	46	\$78,641	111%	
High Research Institutions	10	19	\$75,775	115%	
Very High Research Institutions	28	87	\$83,158	105%	
All Institutions	37	111	\$80,980	108%	

----- Dept=0920 Discipline=Industrial Engineering Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$87,487	.	
Region IV	6	9	\$81,995	107%	
High Research Institutions	2	2	\$78,844	111%	*
Very High Research Institutions	10	13	\$84,637	103%	
All Institutions	12	15	\$83,865	104%	

* The population of this faculty rank and discipline
is too small for a valid comparison

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----- Dept=0921 Discipline=Mechanical Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	14	\$137,230	.	
Region IV	25	255	\$130,525	105%	
High Research Institutions	31	215	\$121,591	113%	
Very High Research Institutions	50	691	\$138,702	99%	
All Institutions	81	925	\$134,367	102%	

----- Dept=0921 Discipline=Mechanical Engineering Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$97,225	.	
Region IV	25	140	\$93,682	104%	
High Research Institutions	32	129	\$92,578	105%	
Very High Research Institutions	50	350	\$97,134	100%	
All Institutions	80	493	\$96,101	101%	

----- Dept=0921 Discipline=Mechanical Engineering Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$83,661	.	
Region IV	23	141	\$81,683	102%	
High Research Institutions	32	120	\$80,398	104%	
Very High Research Institutions	49	367	\$84,753	99%	
All Institutions	76	496	\$83,399	100%	

----- Dept=0921 Discipline=Mechanical Engineering Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$82,149	.	
Region IV	13	33	\$83,278	99%	
High Research Institutions	11	17	\$82,025	100%	
Very High Research Institutions	28	57	\$84,259	97%	
All Institutions	40	75	\$83,956	98%	

* The population of this faculty rank and discipline
is too small for a valid comparison

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----- Dept=0926 Discipline=Engineering, Other Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$177,790	.	
Region IV	3	21	\$138,710	128%	*
High Research Institutions	2	6	\$149,612	119%	*
Very High Research Institutions	4	30	\$154,344	115%	*
All Institutions	7	37	\$154,224	115%	

----- Dept=0926 Discipline=Engineering, Other Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$93,519	.	
Region IV	3	23	\$92,463	101%	*
High Research Institutions	2	3	\$92,883	101%	*
Very High Research Institutions	4	27	\$92,956	101%	*
All Institutions	6	30	\$92,948	101%	

----- Dept=0926 Discipline=Engineering, Other Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$83,821	.	
Region IV	4	14	\$82,426	102%	*
High Research Institutions	2	6	\$81,862	102%	*
Very High Research Institutions	6	11	\$79,060	106%	
All Institutions	9	20	\$79,487	105%	

----- Dept=0926 Discipline=Engineering, Other Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$90,000	.	
Region IV	3	4	\$80,000	113%	*
High Research Institutions	1	1	\$90,000	100%	*
Very High Research Institutions	2	2	\$75,000	120%	*
All Institutions	4	5	\$78,000	115%	*

* The population of this faculty rank and discipline
is too small for a valid comparison

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----- Dept=0956 Discipline=Engineering, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$87,992	.	
Region IV	6	29	\$81,564	108%	
High Research Institutions	1	2	\$87,992	100%	*
Very High Research Institutions	20	201	\$99,203	89%	
All Institutions	21	203	\$99,093	89%	

----- Dept=0956 Discipline=Engineering, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$88,738	.	
Region IV	8	34	\$73,514	121%	
High Research Institutions	5	10	\$73,098	121%	
Very High Research Institutions	19	190	\$87,980	101%	
All Institutions	24	200	\$87,236	102%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

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----- Dept=0971 Discipline=Materials Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	9	\$142,839	.	
Region IV	9	93	\$146,602	97%	
High Research Institutions	6	21	\$137,300	104%	
Very High Research Institutions	17	175	\$150,210	95%	
All Institutions	23	196	\$148,827	96%	

----- Dept=0971 Discipline=Materials Engineering Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$110,735	.	
Region IV	9	44	\$100,653	110%	
High Research Institutions	4	11	\$94,895	117%	*
Very High Research Institutions	16	71	\$100,125	111%	
All Institutions	20	82	\$99,424	111%	

----- Dept=0971 Discipline=Materials Engineering Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$85,713	.	
Region IV	8	27	\$84,240	102%	
High Research Institutions	3	7	\$81,894	105%	*
Very High Research Institutions	15	51	\$85,924	100%	
All Institutions	17	58	\$85,438	100%	

* The population of this faculty rank and discipline
is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
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----- Dept=0973 Discipline=Chemistry, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	14	\$130,891	.	
Region IV	26	304	\$130,914	100%	
High Research Institutions	30	209	\$106,682	123%	
Very High Research Institutions	53	836	\$135,367	97%	
All Institutions	85	1061	\$129,387	101%	

----- Dept=0973 Discipline=Chemistry, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$88,506	.	
Region IV	28	159	\$78,498	113%	
High Research Institutions	33	162	\$75,036	118%	
Very High Research Institutions	54	306	\$84,938	104%	
All Institutions	86	500	\$81,640	108%	

----- Dept=0973 Discipline=Chemistry, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$71,215	.	
Region IV	30	139	\$69,392	103%	
High Research Institutions	35	121	\$62,141	115%	
Very High Research Institutions	56	340	\$74,438	96%	
All Institutions	85	467	\$71,175	100%	

----- Dept=0973 Discipline=Chemistry, General Faculty Rank=Instructor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$52,723	.	
Region IV	18	84	\$48,578	109%	
High Research Institutions	18	48	\$47,089	112%	
Very High Research Institutions	24	128	\$50,348	105%	
All Institutions	43	178	\$49,454	107%	

* The population of this faculty rank and discipline
is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
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Dept=0974 Discipline=Computer and Information Sciences, General Faculty Rank=Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	9	\$144,660	.	
Region IV	17	132	\$145,783	99%	
High Research Institutions	18	73	\$124,444	116%	
Very High Research Institutions	34	470	\$144,928	100%	
All Institutions	53	547	\$142,035	102%	

Dept=0974 Discipline=Computer and Information Sciences, General Faculty Rank=Assoc. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	15	\$105,349	.	
Region IV	18	140	\$100,517	105%	
High Research Institutions	20	113	\$96,455	109%	
Very High Research Institutions	35	266	\$106,282	99%	
All Institutions	54	389	\$103,081	102%	

Dept=0974 Discipline=Computer and Information Sciences, General Faculty Rank=Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$92,091	.	
Region IV	15	60	\$88,790	104%	
High Research Institutions	16	52	\$82,172	112%	
Very High Research Institutions	33	149	\$93,022	99%	
All Institutions	48	205	\$90,491	102%	

Dept=0974 Discipline=Computer and Information Sciences, General Faculty Rank=New Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$90,983	.	
Region IV	7	16	\$93,648	97%	
High Research Institutions	7	13	\$86,011	106%	
Very High Research Institutions	10	18	\$96,157	95%	
All Institutions	17	31	\$91,902	99%	

* The population of this faculty rank and discipline
is too small for a valid comparison

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----- Dept=0975 Discipline=Mathematics, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	17	\$119,312	.	
Region IV	26	390	\$105,208	113%	
High Research Institutions	37	333	\$99,072	120%	
Very High Research Institutions	61	1360	\$122,265	98%	
All Institutions	99	1715	\$117,785	101%	

----- Dept=0975 Discipline=Mathematics, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	15	\$86,194	.	
Region IV	28	215	\$74,750	115%	
High Research Institutions	38	237	\$72,716	119%	
Very High Research Institutions	62	521	\$83,095	104%	
All Institutions	100	795	\$79,963	108%	

----- Dept=0975 Discipline=Mathematics, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$74,562	.	
Region IV	29	142	\$65,428	114%	
High Research Institutions	42	157	\$62,090	120%	
Very High Research Institutions	61	414	\$72,801	102%	
All Institutions	96	587	\$69,772	107%	

----- Dept=0975 Discipline=Mathematics, General Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$75,712	.	
Region IV	19	39	\$63,226	120%	
High Research Institutions	18	29	\$65,834	115%	
Very High Research Institutions	37	78	\$66,784	113%	
All Institutions	57	110	\$66,548	114%	

* The population of this faculty rank and discipline
is too small for a valid comparison

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----- Dept=0975 Discipline=Statistics, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$120,775	.	
Region IV	13	66	\$126,652	95%	
High Research Institutions	13	32	\$106,831	113%	
Very High Research Institutions	28	196	\$132,796	91%	
All Institutions	41	228	\$129,152	94%	

----- Dept=0975 Discipline=Statistics, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$81,843	.	
Region IV	13	47	\$80,424	102%	
High Research Institutions	11	24	\$70,655	116%	
Very High Research Institutions	28	105	\$79,686	103%	
All Institutions	35	129	\$78,006	105%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
College of Engineering & Sciences

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----- Dept=0978 Discipline=Physics, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	11	\$130,488	.	
Region IV	28	364	\$112,220	116%	
High Research Institutions	32	212	\$104,219	125%	
Very High Research Institutions	54	1027	\$122,370	107%	
All Institutions	88	1260	\$118,946	110%	

----- Dept=0978 Discipline=Physics, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$87,938	.	
Region IV	29	147	\$75,983	116%	
High Research Institutions	34	142	\$75,131	117%	
Very High Research Institutions	55	351	\$84,879	104%	
All Institutions	89	513	\$82,178	107%	

----- Dept=0978 Discipline=Physics, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$76,888	.	
Region IV	27	124	\$70,705	109%	
High Research Institutions	34	90	\$65,032	118%	
Very High Research Institutions	54	290	\$75,749	102%	
All Institutions	85	387	\$73,266	105%	

----- Dept=0978 Discipline=Physics, General Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$74,639	.	
Region IV	15	29	\$70,677	106%	
High Research Institutions	11	13	\$63,459	118%	
Very High Research Institutions	26	50	\$77,223	97%	
All Institutions	38	65	\$74,218	101%	

* The population of this faculty rank and discipline
is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Health, Education & Human Development

----- Dept=0705 Discipline=Education, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	12	\$108,739	.	
Region IV	4	37	\$122,288	89%	*
High Research Institutions	9	56	\$103,142	105%	
Very High Research Institutions	23	262	\$120,706	90%	
All Institutions	31	318	\$117,613	92%	

----- Dept=0705 Discipline=Education, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	11	\$80,301	.	
Region IV	4	31	\$83,838	96%	*
High Research Institutions	9	91	\$72,192	111%	
Very High Research Institutions	24	232	\$80,455	100%	
All Institutions	31	323	\$78,127	103%	

----- Dept=0705 Discipline=Education, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	19	\$63,998	.	
Region IV	2	35	\$66,780	96%	*
High Research Institutions	11	80	\$61,379	104%	
Very High Research Institutions	21	198	\$66,380	96%	
All Institutions	29	278	\$64,941	99%	

----- Dept=0705 Discipline=Education, General Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	9	\$64,042	.	
Region IV	1	9	\$64,042	100%	*
High Research Institutions	4	15	\$65,872	97%	*
Very High Research Institutions	8	19	\$63,189	101%	
All Institutions	12	34	\$64,373	99%	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Health, Education & Human Development

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Dept=0707 Discipline=Ed. Leadership and Administration, General Faculty Rank=Professor -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$117,229	.	
Region IV	20	77	\$105,286	111%	
High Research Institutions	24	72	\$96,970	121%	
Very High Research Institutions	31	149	\$118,113	99%	
All Institutions	52	226	\$110,399	106%	

Dept=0707 Discipline=Ed. Leadership and Administration, General Faculty Rank=Assoc. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$85,883	.	
Region IV	20	82	\$75,314	114%	
High Research Institutions	33	108	\$71,089	121%	
Very High Research Institutions	32	170	\$79,443	108%	
All Institutions	61	281	\$76,233	113%	

Dept=0707 Discipline=Ed. Leadership and Administration, General Faculty Rank=Assoc. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$64,843	.	
Region IV	24	80	\$62,197	104%	
High Research Institutions	32	95	\$57,972	112%	
Very High Research Institutions	34	139	\$64,414	101%	
All Institutions	56	236	\$61,834	105%	

Dept=0707 Discipline=Ed. Leadership and Administration, General Faculty Rank=New Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$64,029	.	
Region IV	12	21	\$63,969	100%	
High Research Institutions	13	23	\$58,266	110%	
Very High Research Institutions	17	30	\$67,529	95%	
All Institutions	29	54	\$63,537	101%	

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 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Health, Education & Human Development

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Dept=0735 Discipline=Parks, Rec. and Leisure Fac. Mgt., General Faculty Rank=Professor -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$116,076	.	
Region IV	4	11	\$111,436	104%	*
High Research Institutions	2	5	\$109,461	106%	*
Very High Research Institutions	4	12	\$105,957	110%	*
All Institutions	6	17	\$106,988	108%	

Dept=0735 Discipline=Parks, Rec. and Leisure Fac. Mgt., General Faculty Rank=Assoc. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$81,839	.	
Region IV	4	23	\$77,878	105%	*
High Research Institutions	3	11	\$75,479	108%	*
Very High Research Institutions	4	22	\$75,557	108%	*
All Institutions	7	33	\$75,531	108%	

Dept=0735 Discipline=Parks, Rec. and Leisure Fac. Mgt., General Faculty Rank=Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$73,271	.	
Region IV	4	14	\$65,249	112%	*
High Research Institutions	2	3	\$68,075	108%	*
Very High Research Institutions	5	16	\$63,393	116%	
All Institutions	6	19	\$64,132	114%	

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 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Health, Education & Human Development

-- Dept=0743 Discipline=Registered Nursing/Registered Nurse Faculty Rank=Professor ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$106,376	.	
Region IV	16	89	\$113,709	94%	
High Research Institutions	19	59	\$102,918	103%	
Very High Research Institutions	28	149	\$117,833	90%	
All Institutions	46	216	\$113,103	94%	

- Dept=0743 Discipline=Registered Nursing/Registered Nurse Faculty Rank=Assoc. Prof. -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$87,273	.	
Region IV	21	135	\$84,739	103%	
High Research Institutions	25	114	\$77,771	112%	
Very High Research Institutions	34	265	\$87,266	100%	
All Institutions	52	392	\$84,119	104%	

- Dept=0743 Discipline=Registered Nursing/Registered Nurse Faculty Rank=Asst. Prof. --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$73,134	.	
Region IV	22	204	\$71,669	102%	
High Research Institutions	26	175	\$64,765	113%	
Very High Research Institutions	35	346	\$73,167	100%	
All Institutions	52	537	\$70,299	104%	

Dept=0743 Discipline=Registered Nursing/Registered Nurse Faculty Rank=New Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$71,103	.	
Region IV	15	37	\$71,852	99%	
High Research Institutions	14	20	\$66,010	108%	
Very High Research Institutions	24	54	\$74,312	96%	
All Institutions	35	74	\$72,068	99%	

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 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Health, Education & Human Development

----- Dept=0745 Discipline=Public Health, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$109,675	.	
Region IV	11	49	\$131,583	83%	
High Research Institutions	5	16	\$104,376	105%	
Very High Research Institutions	12	93	\$140,801	78%	
All Institutions	17	111	\$134,569	82%	

----- Dept=0745 Discipline=Public Health, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$84,121	.	
Region IV	10	51	\$93,639	90%	
High Research Institutions	4	15	\$81,133	104%	*
Very High Research Institutions	12	85	\$98,353	86%	
All Institutions	16	104	\$94,483	89%	

----- Dept=0745 Discipline=Public Health, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$71,341	.	
Region IV	10	50	\$76,625	93%	
High Research Institutions	4	14	\$70,386	101%	*
Very High Research Institutions	11	81	\$77,534	92%	
All Institutions	15	101	\$75,379	95%	

----- Dept=0745 Discipline=Public Health, General Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$67,330	.	
Region IV	3	5	\$69,485	97%	*
High Research Institutions	3	5	\$65,986	102%	*
Very High Research Institutions	3	3	\$76,980	87%	*
All Institutions	6	8	\$70,109	96%	

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 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
 College of Health, Education & Human Development

Dept=0754 Discipline=Human Dev., Family Studies, and Related Ser. Faculty Rank=Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
	.	1	.	.	*
Clemson University	.	1	\$105,180	.	

Dept=0754 Discipline=Human Dev., Family Studies, and Related Ser. Faculty Rank=Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
	.	1	.	.	*
Clemson University	.	1	\$73,710	.	

* The population of this faculty rank and discipline
 is too small for a valid comparison

2012-2013 Oklahoma Faculty Salary Comparisons
Public Service and Agriculture

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----- Dept=0132 Discipline=Family and Community Services Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$119,667		
Region IV	2	6	\$100,143	119%	*
High Research Institutions	3	4	\$103,785	115%	*
Very High Research Institutions	2	11	\$109,872	109%	*
All Institutions	5	15	\$108,249	111%	

* The population of this faculty rank and discipline
is too small for a valid comparison