



## Office of Institutional Research

May 1, 2014

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### *Summary of the 2013-2014 Oklahoma State University Faculty Salary Survey*

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The Oklahoma State Faculty Salary Survey by Discipline satisfies the growing need for current salary information within the community of higher education. Participation in the survey is limited to institutions that belong to the National Association of State Universities and Land Grant Colleges or award doctoral degrees in at least five discipline areas. Each institution that participates is asked to provide low, high, and average salaries for all faculty ranks and academic disciplines as identified by the Classification of Instruction Programs (CIP) codes represented on their campuses. All personnel who hold faculty rank and have primary responsibilities of instruction and/or research are included. Department chairs are also included. Clemson University submits data for each CIP and faculty rank based on individual faculty CIP codes as identified in the faculty credentials database.

The information collected in this summary has been taken from the main report and compares Clemson's salary information with four university groupings: Research Universities with high research activity, Research Universities with very high research activity, institutions located in region 4 and National, all participating institutions. List of institutions in each comparison group are provided in the tables on pages 5 to 10.

These groupings have been broken into faculty rank categories, and, for each category, information is reported under four headings: Institution Group, Number of Participating Institutions, Number of Faculty Members, Mean Salary, and Clemson Percentage. The heading Institution Group indicates the comparison group. The heading Clemson Percentage compares the mean of that particular discipline and rank at Clemson University to the mean of that rank and discipline to the mean of the other institution groups.

In most disciplines, only one CIP code is represented within a department. However in some cases, with the merging of departments, some departments contain faculty members that represent more than one CIP code. In the case of multiple CIP codes within a department, the CIP codes of the faculty members were submitted. The results of the comparison with other universities list the department number and the CIP description of the faculty members. Some departments such as 0310, the School of Agriculture, Forestry and Environmental Science contains faculty from a mixture of backgrounds, therefore the DeptID of 0310 is represented several times with the faculty CIP codes that are within the department.

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----- DeptID=0310 Discipline=Agricultural Business and Management, General -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$125,585	.	
Region IV	2	5	\$109,682	114%	*
High Research Institutions	1	1	\$125,585	100%	*
Very High Research Institutions	6	256	\$150,094	84%	
All Institutions	8	261	\$149,320	84%	

----- DeptID=0310 Discipline=Agricultural Business and Management, General -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$83,823	.	
Region IV	2	6	\$88,268	95%	*
High Research Institutions	1	2	\$83,823	100%	*
Very High Research Institutions	4	35	\$82,469	102%	*
All Institutions	6	41	\$83,318	101%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Agriculture, Forestry & Life Sciences

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----- DeptID=0310 Discipline=Agricultural Economics Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$113,821	.	
Region IV	11	91	\$104,391	109%	
High Research Institutions	14	88	\$106,504	107%	
Very High Research Institutions	24	253	\$121,336	94%	
All Institutions	38	341	\$117,508	97%	

----- DeptID=0310 Discipline=Agricultural Economics Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$90,429	.	
Region IV	10	40	\$82,538	110%	
High Research Institutions	15	57	\$83,156	109%	
Very High Research Institutions	23	107	\$93,474	97%	
All Institutions	38	164	\$89,888	101%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Agriculture, Forestry & Life Sciences

----- DeptID=0310 Discipline=Agricultural Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$113,026	.	
Region IV	9	42	\$105,749	107%	
High Research Institutions	9	30	\$103,009	110%	
Very High Research Institutions	22	134	\$122,989	92%	
All Institutions	31	164	\$119,334	95%	

----- DeptID=0310 Discipline=Agricultural Engineering Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$85,827	.	
Region IV	9	44	\$84,065	102%	
High Research Institutions	7	26	\$82,588	104%	
Very High Research Institutions	21	104	\$89,772	96%	
All Institutions	28	130	\$88,335	97%	

----- DeptID=0310 Discipline=Agricultural Engineering Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$77,392	.	
Region IV	7	20	\$74,272	104%	
High Research Institutions	6	18	\$72,712	106%	
Very High Research Institutions	19	61	\$78,874	98%	
All Institutions	25	79	\$77,470	100%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Agriculture, Forestry & Life Sciences

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----- DeptID=0310 Discipline=Agricultural Teacher Education Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$119,218	.	
Region IV	5	14	\$105,239	113%	
High Research Institutions	6	13	\$91,010	131%	
Very High Research Institutions	7	24	\$113,800	105%	
All Institutions	13	37	\$105,793	113%	

--- DeptID=0310 Discipline=Agricultural Teacher Education Faculty Rank=Assoc. Prof. ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$81,753	.	
Region IV	6	14	\$81,351	100%	
High Research Institutions	7	16	\$71,669	114%	
Very High Research Institutions	12	26	\$80,832	101%	
All Institutions	19	42	\$77,341	106%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison



2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Agriculture, Forestry & Life Sciences

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----- DeptID=0310 Discipline=Agronomy and Crop Science Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$85,041	.	
Region IV	9	44	\$74,185	115%	
High Research Institutions	7	34	\$65,621	130%	
Very High Research Institutions	16	111	\$79,869	106%	
All Institutions	23	145	\$76,528	111%	

----- DeptID=0310 Discipline=Agronomy and Crop Science Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$74,928	.	
Region IV	9	32	\$65,817	114%	
High Research Institutions	9	36	\$60,713	123%	
Very High Research Institutions	18	82	\$71,943	104%	
All Institutions	27	118	\$68,517	109%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Agriculture, Forestry & Life Sciences

----- DeptID=0310 Discipline=Aquaculture Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$119,218	.	
Region IV	3	4	\$120,210	99%	*
High Research Institutions	2	2	\$134,154	89%	*
Very High Research Institutions	1	2	\$106,265	112%	*
All Institutions	3	4	\$120,210	99%	*

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Agriculture, Forestry & Life Sciences

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DeptID=0310 Discipline=Biology/Biological Sciences, General Faculty Rank=Assoc. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$85,953	.	
Region IV	24	244	\$77,854	110%	
High Research Institutions	28	243	\$75,955	113%	
Very High Research Institutions	45	483	\$85,770	100%	
All Institutions	75	734	\$82,290	104%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Agriculture, Forestry & Life Sciences

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----- DeptID=0310 Discipline=Entomology Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$106,603	.	
Region IV	10	106	\$96,126	111%	
High Research Institutions	7	37	\$93,199	114%	
Very High Research Institutions	25	219	\$102,274	104%	
All Institutions	32	256	\$100,962	106%	

----- DeptID=0310 Discipline=Entomology Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$80,523	.	
Region IV	11	40	\$75,680	106%	
High Research Institutions	9	15	\$74,517	108%	
Very High Research Institutions	23	86	\$79,868	101%	
All Institutions	32	101	\$79,073	102%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Agriculture, Forestry & Life Sciences

----- DeptID=0310 Discipline=Food Science Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$72,285	.	
Region IV	8	29	\$67,415	107%	
High Research Institutions	4	5	\$73,637	98%	*
Very High Research Institutions	18	69	\$71,090	102%	
All Institutions	22	74	\$71,262	101%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Agriculture, Forestry & Life Sciences

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----- DeptID=0310 Discipline=Forest Sciences and Biology Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$113,727	.	
Region IV	2	8	\$100,023	114%	*
High Research Institutions	2	8	\$116,869	97%	*
Very High Research Institutions	1	4	\$86,319	132%	*
All Institutions	3	12	\$106,686	107%	*

----- DeptID=0310 Discipline=Forest Sciences and Biology Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$82,646	.	
Region IV	3	5	\$77,803	106%	*
High Research Institutions	2	5	\$83,165	99%	*
Very High Research Institutions	2	2	\$70,539	117%	*
All Institutions	4	7	\$79,558	104%	*

----- DeptID=0310 Discipline=Forest Sciences and Biology Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$78,193	.	
Region IV	3	8	\$65,321	120%	*
High Research Institutions	4	6	\$69,205	113%	*
Very High Research Institutions	1	5	\$61,079	128%	*
All Institutions	5	11	\$65,512	119%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Agriculture, Forestry & Life Sciences

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----- DeptID=0310 Discipline=Horticultural Science Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$97,900	.	
Region IV	7	83	\$100,812	97%	
High Research Institutions	5	30	\$93,956	104%	
Very High Research Institutions	16	172	\$104,913	93%	
All Institutions	21	202	\$103,286	95%	

----- DeptID=0310 Discipline=Horticultural Science Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$87,956	.	
Region IV	8	55	\$74,902	117%	
High Research Institutions	5	17	\$72,360	122%	
Very High Research Institutions	16	96	\$78,763	112%	
All Institutions	21	113	\$77,800	113%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
College of Agriculture, Forestry & Life Sciences

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DeptID=0310 Discipline=Natural Resources/Conservation, General Faculty Rank=Assoc. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$78,203	.	
Region IV	3	9	\$73,222	107%	*
High Research Institutions	6	19	\$82,833	94%	
Very High Research Institutions	10	65	\$81,172	96%	
All Institutions	17	86	\$81,397	96%	

\* The population of this faculty rank and discipline  
is too small for a valid comparison



2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Agriculture, Forestry & Life Sciences

----- DeptID=0310 Discipline=Plant Pathology/Phytopathology Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$109,492	.	
Region IV	10	60	\$94,335	116%	
High Research Institutions	6	26	\$99,621	110%	
Very High Research Institutions	19	133	\$101,889	107%	
All Institutions	25	159	\$101,518	108%	

--- DeptID=0310 Discipline=Plant Pathology/Phytopathology Faculty Rank=Assoc. Prof. ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$82,412	.	
Region IV	8	29	\$72,087	114%	
High Research Institutions	5	11	\$69,620	118%	
Very High Research Institutions	17	55	\$73,598	112%	
All Institutions	22	66	\$72,935	113%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Agriculture, Forestry & Life Sciences

----- DeptID=0310 Discipline=Plant Protection and Integrated Pest Management -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$91,443	.	
Region IV	2	2	\$83,641	109%	*
High Research Institutions	2	5	\$87,173	105%	*
Very High Research Institutions	2	2	\$74,956	122%	*
All Institutions	4	7	\$83,682	109%	*

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Agriculture, Forestry & Life Sciences

----- DeptID=0310 Discipline=Plant Sciences, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$103,390	.	
Region IV	2	16	\$104,359	99%	*
High Research Institutions	8	48	\$95,786	108%	
Very High Research Institutions	5	77	\$115,569	89%	
All Institutions	13	125	\$107,972	96%	

----- DeptID=0310 Discipline=Plant Sciences, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$85,374	.	
Region IV	2	6	\$87,100	98%	*
High Research Institutions	8	28	\$73,542	116%	
Very High Research Institutions	5	32	\$88,057	97%	
All Institutions	13	60	\$81,283	105%	

----- DeptID=0310 Discipline=Plant Sciences, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$70,441	.	
Region IV	3	7	\$68,531	103%	*
High Research Institutions	6	19	\$62,756	112%	
Very High Research Institutions	7	41	\$72,924	97%	
All Institutions	13	60	\$69,704	101%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
College of Agriculture, Forestry & Life Sciences

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--- DeptID=0310 Discipline=Public Policy Analysis, General Faculty Rank=Assoc. Prof. ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$81,376	.	
Region IV	6	27	\$90,241	90%	
High Research Institutions	5	19	\$92,000	88%	
Very High Research Institutions	11	76	\$102,689	79%	
All Institutions	16	95	\$100,551	81%	

\* The population of this faculty rank and discipline  
is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Agriculture, Forestry & Life Sciences

----- DeptID=0310 Discipline=Toxicology Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$70,035	.	
Region IV	2	6	\$67,987	103%	*
High Research Institutions	1	1	\$70,035	100%	*
Very High Research Institutions	4	37	\$59,618	117%	*
All Institutions	5	38	\$59,892	117%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Agriculture, Forestry & Life Sciences

----- DeptID=0311 Discipline=Animal Sciences, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$117,589	.	
Region IV	12	94	\$101,484	116%	
High Research Institutions	18	99	\$97,154	121%	
Very High Research Institutions	29	339	\$111,098	106%	
All Institutions	48	439	\$107,891	109%	

----- DeptID=0311 Discipline=Animal Sciences, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$80,333	.	
Region IV	12	52	\$77,804	103%	
High Research Institutions	17	82	\$77,160	104%	
Very High Research Institutions	28	182	\$81,253	99%	
All Institutions	46	266	\$80,053	100%	

----- DeptID=0311 Discipline=Animal Sciences, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$81,301	.	
Region IV	11	48	\$67,657	120%	
High Research Institutions	14	73	\$65,567	124%	
Very High Research Institutions	26	140	\$72,220	113%	
All Institutions	41	216	\$69,891	116%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Agriculture, Forestry & Life Sciences

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-- DeptID=0314 Discipline=Biology/Biological Sciences, General Faculty Rank=Professor --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$124,543	.	
Region IV	24	272	\$115,507	108%	
High Research Institutions	28	255	\$103,148	121%	
Very High Research Institutions	45	978	\$131,437	95%	
All Institutions	75	1239	\$125,407	99%	

DeptID=0314 Discipline=Biology/Biological Sciences, General Faculty Rank=Assoc. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$85,953	.	
Region IV	24	244	\$77,854	110%	
High Research Institutions	28	243	\$75,955	113%	
Very High Research Institutions	45	483	\$85,770	100%	
All Institutions	75	734	\$82,290	104%	

- DeptID=0314 Discipline=Biology/Biological Sciences, General Faculty Rank=Asst. Prof. -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$75,625	.	
Region IV	25	202	\$68,086	111%	
High Research Institutions	31	191	\$62,077	122%	
Very High Research Institutions	45	392	\$74,043	102%	
All Institutions	78	601	\$69,863	108%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
College of Agriculture, Forestry & Life Sciences

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----- DeptID=0314 Discipline=Botany/Plant Biology Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$83,249	.	
Region IV	6	16	\$77,523	107%	
High Research Institutions	10	29	\$73,080	114%	
Very High Research Institutions	8	32	\$81,963	102%	
All Institutions	18	61	\$77,740	107%	

\* The population of this faculty rank and discipline  
is too small for a valid comparison



2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Agriculture, Forestry & Life Sciences

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DeptID=0314 Discipline=Medical Microbiology and Bacteriology Faculty Rank=Assoc. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$84,819	.	
Region IV	6	30	\$84,190	101%	
High Research Institutions	2	2	\$81,749	104%	*
Very High Research Institutions	11	49	\$88,329	96%	
All Institutions	13	51	\$88,071	96%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Agriculture, Forestry & Life Sciences

----- DeptID=0314 Discipline=Microbiology, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$108,916	.	
Region IV	6	22	\$130,656	83%	
High Research Institutions	10	30	\$105,509	103%	
Very High Research Institutions	13	104	\$131,384	83%	
All Institutions	23	134	\$125,591	87%	

----- DeptID=0314 Discipline=Microbiology, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$86,970	.	
Region IV	4	13	\$81,490	107%	*
High Research Institutions	10	30	\$79,896	109%	
Very High Research Institutions	13	60	\$85,348	102%	
All Institutions	23	90	\$83,531	104%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Agriculture, Forestry & Life Sciences

----- DeptID=0314 Discipline=Plant Sciences, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$85,374	.	
Region IV	2	6	\$87,100	98%	*
High Research Institutions	8	28	\$73,542	116%	
Very High Research Institutions	5	32	\$88,057	97%	
All Institutions	13	60	\$81,283	105%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Agriculture, Forestry & Life Sciences

----- DeptID=0314 Discipline=Toxicology Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$128,316	.	
Region IV	3	13	\$148,872	86%	*
High Research Institutions	1	4	\$128,316	100%	*
Very High Research Institutions	5	21	\$155,093	83%	
All Institutions	6	25	\$150,808	85%	

----- DeptID=0314 Discipline=Toxicology Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$79,919	.	
Region IV	3	8	\$83,646	96%	*
High Research Institutions	1	1	\$79,919	100%	*
Very High Research Institutions	4	21	\$95,228	84%	*
All Institutions	5	22	\$94,532	85%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Agriculture, Forestry & Life Sciences

----- DeptID=0316 Discipline=Engineering-Related Fields Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$118,748	.	
Region IV	1	1	\$118,748	100%	*
High Research Institutions	1	1	\$118,748	100%	*
Very High Research Institutions	2	7	\$114,651	104%	*
All Institutions	3	8	\$115,163	103%	*

----- DeptID=0316 Discipline=Engineering-Related Fields Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$98,854	.	
Region IV	1	3	\$98,854	100%	*
High Research Institutions	1	3	\$98,854	100%	*
Very High Research Institutions	2	6	\$99,436	99%	*
All Institutions	3	9	\$99,242	100%	*

----- DeptID=0316 Discipline=Engineering-Related Fields Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$78,023	.	
Region IV	1	1	\$78,023	100%	*
High Research Institutions	1	1	\$78,023	100%	*
Very High Research Institutions	1	1	\$86,205	91%	*
All Institutions	2	2	\$82,114	95%	*

----- DeptID=0316 Discipline=Engineering-Related Fields Faculty Rank=Instructor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$58,527	.	
Region IV	1	1	\$58,527	100%	*
High Research Institutions	1	1	\$58,527	100%	*
All Institutions	1	1	\$58,527	100%	*

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Agriculture, Forestry & Life Sciences

----- DeptID=0316 Discipline=Food Science Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	9	\$117,079	.	
Region IV	9	48	\$104,132	112%	
High Research Institutions	5	17	\$105,318	111%	
Very High Research Institutions	18	117	\$114,043	103%	
All Institutions	23	134	\$112,936	104%	

----- DeptID=0316 Discipline=Food Science Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$86,610	.	
Region IV	8	25	\$78,384	110%	
High Research Institutions	4	6	\$79,317	109%	*
Very High Research Institutions	17	68	\$83,837	103%	
All Institutions	21	74	\$83,470	104%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Agriculture, Forestry & Life Sciences

----- DeptID=0316 Discipline=Nutrition Sciences Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$120,374	.	
Region IV	5	16	\$172,365	70%	
High Research Institutions	5	12	\$121,544	99%	
Very High Research Institutions	9	51	\$135,758	89%	
All Institutions	14	63	\$133,050	90%	

----- DeptID=0316 Discipline=Nutrition Sciences Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$85,213	.	
Region IV	4	8	\$91,433	93%	*
High Research Institutions	6	11	\$90,540	94%	
Very High Research Institutions	9	31	\$89,711	95%	
All Institutions	15	42	\$89,928	95%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Agriculture, Forestry & Life Sciences

----- DeptID=0318 Discipline=Biochemistry Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$123,637	.	
Region IV	10	89	\$121,448	102%	
High Research Institutions	7	23	\$112,313	110%	
Very High Research Institutions	25	231	\$132,536	93%	
All Institutions	32	254	\$130,704	95%	

----- DeptID=0318 Discipline=Biochemistry Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$82,338	.	
Region IV	10	47	\$83,763	98%	
High Research Institutions	8	20	\$78,015	106%	
Very High Research Institutions	24	116	\$88,157	93%	
All Institutions	32	136	\$86,666	95%	

----- DeptID=0318 Discipline=Biochemistry Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$79,868	.	
Region IV	9	44	\$68,424	117%	
High Research Institutions	8	23	\$67,725	118%	
Very High Research Institutions	24	117	\$69,309	115%	
All Institutions	32	140	\$69,049	116%	

----- DeptID=0318 Discipline=Biochemistry Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$75,000	.	
Region IV	2	2	\$55,091	136%	*
High Research Institutions	3	4	\$57,675	130%	*
Very High Research Institutions	6	6	\$70,279	107%	
All Institutions	9	10	\$65,237	115%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison



2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Architecture, Arts & Humanities

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--- DeptID=0501 Discipline=Science, Technology and Society Faculty Rank=Assoc. Prof. ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$59,586	.	
Region IV	2	7	\$69,039	86%	*
High Research Institutions	1	1	\$59,586	100%	*
Very High Research Institutions	3	16	\$80,667	74%	*
All Institutions	4	17	\$79,426	75%	*

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Architecture, Arts & Humanities

----- DeptID=0503 Discipline=Architecture Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$120,780	.	
Region IV	12	70	\$120,242	100%	
High Research Institutions	11	56	\$93,925	129%	
Very High Research Institutions	31	197	\$114,763	105%	
All Institutions	43	258	\$109,841	110%	

----- DeptID=0503 Discipline=Architecture Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$86,588	.	
Region IV	13	111	\$80,947	107%	
High Research Institutions	13	85	\$73,866	117%	
Very High Research Institutions	33	310	\$81,550	106%	
All Institutions	47	401	\$79,808	108%	

----- DeptID=0503 Discipline=Architecture Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$66,823	.	
Region IV	13	66	\$64,822	103%	
High Research Institutions	13	51	\$63,265	106%	
Very High Research Institutions	33	216	\$65,802	102%	
All Institutions	47	270	\$65,181	103%	

----- DeptID=0503 Discipline=Architecture Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$67,500	.	
Region IV	4	8	\$59,772	113%	*
High Research Institutions	6	8	\$62,731	108%	
Very High Research Institutions	12	25	\$61,445	110%	
All Institutions	18	33	\$61,757	109%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Architecture, Arts & Humanities

----- DeptID=0507 Discipline=Construction Management Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$98,348	.	
Region IV	2	5	\$103,798	95%	*
High Research Institutions	1	4	\$98,348	100%	*
Very High Research Institutions	5	7	\$135,931	72%	
All Institutions	6	11	\$122,265	80%	

----- DeptID=0507 Discipline=Construction Management Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$66,166	.	
Region IV	2	5	\$69,393	95%	*
High Research Institutions	1	3	\$66,166	100%	*
Very High Research Institutions	5	20	\$74,993	88%	
All Institutions	6	23	\$73,842	90%	

----- DeptID=0507 Discipline=Construction Management Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$67,000	.	
Region IV	1	2	\$67,000	100%	*
High Research Institutions	1	2	\$67,000	100%	*
Very High Research Institutions	1	1	\$72,000	93%	*
All Institutions	2	3	\$68,667	98%	*

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Architecture, Arts & Humanities

----- DeptID=0509 Discipline=Art/Art Studies, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$101,202	.	
Region IV	12	74	\$86,781	117%	
High Research Institutions	21	97	\$85,508	118%	
Very High Research Institutions	37	564	\$112,222	90%	
All Institutions	58	661	\$108,302	93%	

----- DeptID=0509 Discipline=Art/Art Studies, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$70,081	.	
Region IV	13	118	\$65,787	107%	
High Research Institutions	23	156	\$66,188	106%	
Very High Research Institutions	36	431	\$76,056	92%	
All Institutions	59	587	\$73,433	95%	

----- DeptID=0509 Discipline=Art/Art Studies, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$57,129	.	
Region IV	16	91	\$55,358	103%	
High Research Institutions	24	104	\$54,958	104%	
Very High Research Institutions	37	251	\$60,928	94%	
All Institutions	61	355	\$59,179	97%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Architecture, Arts & Humanities

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DeptID=0511 Discipline=City/Urban, Community and Regional Planning Faculty Rank=Professo

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$126,360	.	
Region IV	8	23	\$126,030	100%	
High Research Institutions	5	6	\$104,201	121%	
Very High Research Institutions	18	57	\$120,939	104%	
All Institutions	23	63	\$119,345	106%	

DeptID=0511 Discipline=City/Urban, Community and Regional Planning Faculty Rank=Assoc. P

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$95,902	.	
Region IV	8	23	\$86,551	111%	
High Research Institutions	7	13	\$84,208	114%	
Very High Research Institutions	18	68	\$85,401	112%	
All Institutions	25	81	\$85,210	113%	

DeptID=0511 Discipline=City/Urban, Community and Regional Planning Faculty Rank=Asst. Pr

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$71,836	.	
Region IV	9	24	\$68,829	104%	
High Research Institutions	5	14	\$67,973	106%	
Very High Research Institutions	21	66	\$68,531	105%	
All Institutions	26	80	\$68,433	105%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Architecture, Arts & Humanities

----- DeptID=0512 Discipline=Landscape Architecture Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$104,091	.	
Region IV	6	10	\$99,585	105%	
High Research Institutions	9	16	\$95,475	109%	
Very High Research Institutions	14	35	\$105,926	98%	
All Institutions	23	51	\$102,647	101%	

----- DeptID=0512 Discipline=Landscape Architecture Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$80,905	.	
Region IV	10	26	\$77,553	104%	
High Research Institutions	10	22	\$71,470	113%	
Very High Research Institutions	18	55	\$80,768	100%	
All Institutions	28	77	\$78,111	104%	

----- DeptID=0512 Discipline=Landscape Architecture Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$59,416	.	
Region IV	9	20	\$60,614	98%	
High Research Institutions	9	30	\$59,690	100%	
Very High Research Institutions	20	34	\$62,781	95%	
All Institutions	29	64	\$61,332	97%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Architecture, Arts & Humanities

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DeptID=0523 Discipline=English Language and Literature, General Faculty Rank=Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	12	\$103,160	.	
Region IV	26	375	\$102,948	100%	
High Research Institutions	37	274	\$91,240	113%	
Very High Research Institutions	61	1305	\$119,730	86%	
All Institutions	1	1604	\$114,564	90%	*

DeptID=0523 Discipline=English Language and Literature, General Faculty Rank=Assoc. Prof

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$75,186	.	
Region IV	26	339	\$69,122	109%	
High Research Institutions	37	373	\$66,072	114%	
Very High Research Institutions	61	1047	\$78,017	96%	
All Institutions	1	1444	\$74,726	101%	*

DeptID=0523 Discipline=English Language and Literature, General Faculty Rank=Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	12	\$56,409	.	
Region IV	26	228	\$58,763	96%	
High Research Institutions	36	224	\$54,753	103%	
Very High Research Institutions	61	553	\$64,567	87%	
All Institutions	0	795	\$61,564	92%	*

DeptID=0523 Discipline=English Language and Literature, General Faculty Rank=New Asst. P

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$62,000	.	
Region IV	22	44	\$59,531	104%	
High Research Institutions	23	44	\$54,647	113%	
Very High Research Institutions	37	72	\$63,587	98%	
All Institutions	63	120	\$60,103	103%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Architecture, Arts & Humanities

-- DeptID=0525 Discipline=Visual and Performing Arts, General Faculty Rank=Professor ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$86,366	.	
Region IV	5	23	\$84,215	103%	
High Research Institutions	5	18	\$80,467	107%	
Very High Research Institutions	7	50	\$94,590	91%	
All Institutions	12	68	\$90,851	95%	

- DeptID=0525 Discipline=Visual and Performing Arts, General Faculty Rank=Assoc. Prof. -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$61,088	.	
Region IV	4	28	\$66,848	91%	*
High Research Institutions	6	19	\$61,184	100%	
Very High Research Institutions	5	54	\$71,589	85%	
All Institutions	11	73	\$68,881	89%	

- DeptID=0525 Discipline=Visual and Performing Arts, General Faculty Rank=Asst. Prof. --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$52,373	.	
Region IV	5	23	\$56,354	93%	
High Research Institutions	6	14	\$52,705	99%	
Very High Research Institutions	6	42	\$62,317	84%	
All Institutions	12	56	\$59,914	87%	

DeptID=0525 Discipline=Visual and Performing Arts, General Faculty Rank=New Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$52,000	.	
Region IV	4	7	\$57,056	91%	*
High Research Institutions	2	4	\$52,008	100%	*
Very High Research Institutions	5	6	\$64,811	80%	
All Institutions	7	10	\$59,689	87%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison



2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Architecture, Arts & Humanities

----- DeptID=0527 Discipline=History, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	11	\$105,995	.	
Region IV	26	226	\$105,539	100%	
High Research Institutions	35	200	\$93,252	114%	
Very High Research Institutions	52	639	\$115,420	92%	
All Institutions	90	858	\$109,874	96%	

----- DeptID=0527 Discipline=History, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	9	\$68,396	.	
Region IV	27	258	\$70,714	97%	
High Research Institutions	34	248	\$68,492	100%	
Very High Research Institutions	51	628	\$77,686	88%	
All Institutions	88	894	\$75,075	91%	

----- DeptID=0527 Discipline=History, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$57,987	.	
Region IV	25	161	\$57,592	101%	
High Research Institutions	32	149	\$56,369	103%	
Very High Research Institutions	51	318	\$62,715	92%	
All Institutions	86	478	\$60,609	96%	

----- DeptID=0527 Discipline=History, General Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$58,055	.	
Region IV	15	30	\$56,909	102%	
High Research Institutions	18	27	\$54,005	107%	
Very High Research Institutions	31	56	\$62,288	93%	
All Institutions	50	84	\$59,569	97%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Architecture, Arts & Humanities

----- DeptID=0528 Discipline=Philosophy Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$104,343	.	
Region IV	23	110	\$102,956	101%	
High Research Institutions	33	98	\$97,490	107%	
Very High Research Institutions	51	334	\$118,199	88%	
All Institutions	85	433	\$113,509	92%	

----- DeptID=0528 Discipline=Philosophy Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$70,500	.	
Region IV	24	93	\$65,856	107%	
High Research Institutions	31	118	\$68,939	102%	
Very High Research Institutions	48	208	\$74,985	94%	
All Institutions	80	329	\$72,926	97%	

----- DeptID=0528 Discipline=Philosophy Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$54,308	.	
Region IV	24	72	\$56,621	96%	
High Research Institutions	28	63	\$54,433	100%	
Very High Research Institutions	47	155	\$62,803	86%	
All Institutions	76	220	\$60,481	90%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

----- DeptID=0533 Discipline=Rhetoric and Composition Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$73,255	.	
Region IV	3	6	\$102,254	72%	*
High Research Institutions	7	19	\$97,328	75%	
Very High Research Institutions	7	27	\$116,322	63%	
All Institutions	14	46	\$108,477	68%	

----- DeptID=0533 Discipline=Rhetoric and Composition Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$88,000	.	
Region IV	7	23	\$72,832	121%	
High Research Institutions	12	40	\$68,562	128%	
Very High Research Institutions	8	38	\$80,850	109%	
All Institutions	20	78	\$74,549	118%	

----- DeptID=0533 Discipline=Rhetoric and Composition Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	9	\$63,002	.	
Region IV	6	16	\$61,591	102%	
High Research Institutions	11	27	\$59,417	106%	
Very High Research Institutions	8	34	\$62,356	101%	
All Institutions	19	61	\$61,055	103%	

----- DeptID=0533 Discipline=Rhetoric and Composition Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$59,000	.	
Region IV	2	4	\$59,375	99%	*
High Research Institutions	5	9	\$56,988	104%	
Very High Research Institutions	5	12	\$63,385	93%	
All Institutions	10	21	\$60,643	97%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

DeptID=0535 Discipline=Foreign Languages and Literatures, General Faculty Rank=Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$87,087	.	
Region IV	19	90	\$90,781	96%	
High Research Institutions	19	86	\$80,375	108%	
Very High Research Institutions	37	329	\$116,895	75%	
All Institutions	57	422	\$109,586	79%	

DeptID=0535 Discipline=Foreign Languages and Literatures, General Faculty Rank=Assoc. Pr

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	9	\$61,327	.	
Region IV	19	195	\$66,169	93%	
High Research Institutions	23	145	\$61,749	99%	
Very High Research Institutions	36	415	\$74,219	83%	
All Institutions	60	575	\$71,490	86%	

DeptID=0535 Discipline=Foreign Languages and Literatures, General Faculty Rank=Asst. Pro

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$53,792	.	
Region IV	20	128	\$54,582	99%	
High Research Institutions	23	114	\$52,465	103%	
Very High Research Institutions	37	261	\$61,241	88%	
All Institutions	61	380	\$58,825	91%	

DeptID=0535 Discipline=Foreign Languages and Literatures, General Faculty Rank=New Asst.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$56,000	.	
Region IV	11	14	\$56,211	100%	
High Research Institutions	9	13	\$49,980	112%	
Very High Research Institutions	16	29	\$57,714	97%	
All Institutions	26	44	\$55,964	100%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Business & Behavioral Sciences

----- DeptID=1303 Discipline=Accounting Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$151,046	.	
Region IV	23	94	\$174,034	87%	
High Research Institutions	32	97	\$150,965	100%	
Very High Research Institutions	43	223	\$193,490	78%	
All Institutions	76	321	\$180,418	84%	

----- DeptID=1303 Discipline=Accounting Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$174,099	.	
Region IV	24	100	\$142,378	122%	
High Research Institutions	34	130	\$133,748	130%	
Very High Research Institutions	41	175	\$158,700	110%	
All Institutions	76	313	\$147,350	118%	

----- DeptID=1303 Discipline=Accounting Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$150,062	.	
Region IV	25	119	\$152,895	98%	
High Research Institutions	32	117	\$136,477	110%	
Very High Research Institutions	43	232	\$168,335	89%	
All Institutions	77	353	\$157,032	96%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Business & Behavioral Sciences

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-- DeptID=1303 Discipline=Business, Management, Marketing, and Related Support Serv ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$107,901	.	
Region IV	1	2	\$107,901	100%	*
High Research Institutions	2	3	\$114,106	95%	*
Very High Research Institutions	1	1	\$111,643	97%	*
All Institutions	3	4	\$113,491	95%	*

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Business & Behavioral Sciences

----- DeptID=1303 Discipline=Finance, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$141,872	.	
Region IV	17	92	\$180,825	78%	
High Research Institutions	25	87	\$154,343	92%	
Very High Research Institutions	37	226	\$205,181	69%	
All Institutions	62	313	\$191,050	74%	

----- DeptID=1303 Discipline=Finance, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$132,000	.	
Region IV	17	56	\$148,080	89%	
High Research Institutions	22	68	\$134,202	98%	
Very High Research Institutions	39	153	\$173,386	76%	
All Institutions	61	221	\$161,330	82%	

----- DeptID=1303 Discipline=Finance, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$128,275	.	
Region IV	15	60	\$150,418	85%	
High Research Institutions	19	50	\$129,346	99%	
Very High Research Institutions	38	193	\$168,261	76%	
All Institutions	57	243	\$160,253	80%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Business & Behavioral Sciences

----- DeptID=1305 Discipline=Business Administration and Management, General -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$187,454	.	
Region IV	25	200	\$186,481	101%	
High Research Institutions	31	161	\$145,444	129%	
Very High Research Institutions	45	469	\$200,517	93%	
All Institutions	78	642	\$185,010	101%	

----- DeptID=1305 Discipline=Business Administration and Management, General -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$124,199	.	
Region IV	24	202	\$135,002	92%	
High Research Institutions	30	164	\$123,092	101%	
Very High Research Institutions	44	380	\$147,585	84%	
All Institutions	76	571	\$138,357	90%	

----- DeptID=1305 Discipline=Business Administration and Management, General -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$126,125	.	
Region IV	24	203	\$129,303	98%	
High Research Institutions	29	124	\$115,735	109%	
Very High Research Institutions	45	438	\$138,772	91%	
All Institutions	76	571	\$133,063	95%	

----- DeptID=1305 Discipline=Business Administration and Management, General -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$130,000	.	
Region IV	18	34	\$128,779	101%	
High Research Institutions	13	21	\$109,570	119%	
Very High Research Institutions	24	64	\$132,174	98%	
All Institutions	39	87	\$125,938	103%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison



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----- DeptID=1309 Discipline=Economics, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$165,575	.	
Region IV	15	104	\$160,701	103%	
High Research Institutions	24	106	\$125,972	131%	
Very High Research Institutions	45	448	\$174,272	95%	
All Institutions	72	565	\$163,999	101%	

----- DeptID=1309 Discipline=Economics, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$121,458	.	
Region IV	16	94	\$106,516	114%	
High Research Institutions	25	110	\$97,231	125%	
Very High Research Institutions	45	236	\$121,691	100%	
All Institutions	73	362	\$113,365	107%	

----- DeptID=1309 Discipline=Economics, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$108,521	.	
Region IV	16	82	\$98,437	110%	
High Research Institutions	22	78	\$89,320	121%	
Very High Research Institutions	44	289	\$105,741	103%	
All Institutions	69	374	\$101,833	107%	

----- DeptID=1309 Discipline=Economics, General Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$110,000	.	
Region IV	9	13	\$106,219	104%	
High Research Institutions	7	8	\$95,688	115%	
Very High Research Institutions	24	46	\$106,699	103%	
All Institutions	32	55	\$104,639	105%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
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DeptID=1325 Discipline=Marketing/Marketing Management, General Faculty Rank=Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$154,279	.	
Region IV	20	94	\$168,112	92%	
High Research Institutions	23	92	\$144,560	107%	
Very High Research Institutions	36	194	\$185,255	83%	
All Institutions	60	287	\$172,045	90%	

DeptID=1325 Discipline=Marketing/Marketing Management, General Faculty Rank=Assoc. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$112,002	.	
Region IV	21	82	\$127,463	88%	
High Research Institutions	26	83	\$117,140	96%	
Very High Research Institutions	37	150	\$140,545	80%	
All Institutions	64	237	\$131,980	85%	

DeptID=1325 Discipline=Marketing/Marketing Management, General Faculty Rank=Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$135,620	.	
Region IV	21	89	\$122,643	111%	
High Research Institutions	24	78	\$111,787	121%	
Very High Research Institutions	37	143	\$134,854	101%	
All Institutions	62	225	\$126,246	107%	

DeptID=1325 Discipline=Marketing/Marketing Management, General Faculty Rank=New Asst. Pr

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$135,000	.	
Region IV	13	22	\$121,986	111%	
High Research Institutions	11	16	\$112,324	120%	
Very High Research Institutions	17	29	\$139,196	97%	
All Institutions	29	46	\$128,780	105%	

\* The population of this faculty rank and discipline  
is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
College of Business & Behavioral Sciences

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----- DeptID=1353 Discipline=Industrial and Product Design Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$100,445	.	
Region IV	3	10	\$109,894	91%	*
High Research Institutions	2	6	\$104,095	96%	*
Very High Research Institutions	2	5	\$114,778	88%	*
All Institutions	4	11	\$108,951	92%	*

---- DeptID=1353 Discipline=Industrial and Product Design Faculty Rank=Assoc. Prof. ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$74,121	.	
Region IV	2	7	\$68,323	108%	*
High Research Institutions	2	7	\$68,323	108%	*
Very High Research Institutions	1	2	\$82,754	90%	*
All Institutions	3	9	\$71,530	104%	*

---- DeptID=1353 Discipline=Industrial and Product Design Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$65,000	.	
Region IV	3	5	\$60,751	107%	*
High Research Institutions	2	2	\$57,500	113%	*
Very High Research Institutions	3	6	\$63,628	102%	*
All Institutions	5	8	\$62,096	105%	

-- DeptID=1353 Discipline=Industrial and Product Design Faculty Rank=New Asst. Prof. ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$65,000	.	
Region IV	2	2	\$57,500	113%	*
High Research Institutions	2	2	\$57,500	113%	*
All Institutions	2	2	\$57,500	113%	*

\* The population of this faculty rank and discipline  
is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
College of Business & Behavioral Sciences

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DeptID=1354 Discipline=Political Science and Government, General Faculty Rank=Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$102,822	.	
Region IV	25	146	\$118,014	87%	
High Research Institutions	35	136	\$98,114	105%	
Very High Research Institutions	53	459	\$131,199	78%	
All Institutions	90	607	\$123,455	83%	

DeptID=1354 Discipline=Political Science and Government, General Faculty Rank=Assoc. Pro

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$74,661	.	
Region IV	27	176	\$74,820	100%	
High Research Institutions	36	180	\$72,756	103%	
Very High Research Institutions	53	421	\$85,526	87%	
All Institutions	92	608	\$81,694	91%	

DeptID=1354 Discipline=Political Science and Government, General Faculty Rank=Asst. Prof

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$62,403	.	
Region IV	27	131	\$63,188	99%	
High Research Institutions	37	139	\$61,201	102%	
Very High Research Institutions	52	310	\$71,725	87%	
All Institutions	92	456	\$68,360	91%	

DeptID=1354 Discipline=Political Science and Government, General Faculty Rank=New Asst.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$61,667	.	
Region IV	16	27	\$64,186	96%	
High Research Institutions	20	37	\$61,552	100%	
Very High Research Institutions	32	52	\$71,156	87%	
All Institutions	53	90	\$67,216	92%	

\* The population of this faculty rank and discipline  
is too small for a valid comparison

----- DeptID=1355 Discipline=Psychology, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	18	\$110,227	.	
Region IV	24	274	\$119,915	92%	
High Research Institutions	33	239	\$105,004	105%	
Very High Research Institutions	61	1018	\$134,256	82%	
All Institutions	95	1258	\$128,663	86%	

----- DeptID=1355 Discipline=Psychology, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$78,994	.	
Region IV	26	220	\$75,930	104%	
High Research Institutions	35	225	\$72,991	108%	
Very High Research Institutions	61	593	\$83,961	94%	
All Institutions	98	833	\$80,703	98%	

----- DeptID=1355 Discipline=Psychology, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$75,766	.	
Region IV	26	174	\$65,953	115%	
High Research Institutions	33	179	\$62,990	120%	
Very High Research Institutions	60	444	\$72,900	104%	
All Institutions	95	627	\$69,963	108%	

----- DeptID=1355 Discipline=Psychology, General Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$72,000	.	
Region IV	16	36	\$64,365	112%	
High Research Institutions	18	41	\$61,268	118%	
Very High Research Institutions	36	73	\$71,564	101%	
All Institutions	55	115	\$67,775	106%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Business & Behavioral Sciences

----- DeptID=1356 Discipline=Sociology Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$93,724	.	
Region IV	23	115	\$109,057	86%	
High Research Institutions	32	116	\$95,865	98%	
Very High Research Institutions	49	399	\$127,505	74%	
All Institutions	83	520	\$120,058	78%	

----- DeptID=1356 Discipline=Sociology Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$77,635	.	
Region IV	24	138	\$72,697	107%	
High Research Institutions	32	160	\$70,111	111%	
Very High Research Institutions	51	334	\$83,060	93%	
All Institutions	85	501	\$78,624	99%	

----- DeptID=1356 Discipline=Sociology Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$60,565	.	
Region IV	24	123	\$63,063	96%	
High Research Institutions	32	127	\$57,407	106%	
Very High Research Institutions	50	258	\$69,232	87%	
All Institutions	84	395	\$65,235	93%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Engineering & Sciences

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----- DeptID=0902 Discipline=Engineering, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$92,114	.	
Region IV	6	34	\$84,335	109%	
High Research Institutions	2	4	\$87,086	106%	*
Very High Research Institutions	23	230	\$102,449	90%	
All Institutions	25	234	\$102,186	90%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
College of Engineering & Sciences

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DeptID=0905 Discipline=Bioengineering and Biomedical Engineering Faculty Rank=Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$168,113	.	
Region IV	12	45	\$170,395	99%	
High Research Institutions	5	9	\$144,120	117%	
Very High Research Institutions	28	147	\$152,914	110%	
All Institutions	33	156	\$152,407	110%	

DeptID=0905 Discipline=Bioengineering and Biomedical Engineering Faculty Rank=Assoc. Pro

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$107,784	.	
Region IV	12	68	\$101,136	107%	
High Research Institutions	4	15	\$101,478	106%	*
Very High Research Institutions	28	177	\$104,477	103%	
All Institutions	32	192	\$104,242	103%	

DeptID=0905 Discipline=Bioengineering and Biomedical Engineering Faculty Rank=Asst. Prof

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$85,457	.	
Region IV	12	49	\$83,076	103%	
High Research Institutions	6	20	\$81,025	105%	
Very High Research Institutions	30	151	\$84,311	101%	
All Institutions	36	171	\$83,927	102%	

DeptID=0905 Discipline=Bioengineering and Biomedical Engineering Faculty Rank=New Asst.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$83,500	.	
Region IV	5	9	\$84,223	99%	
High Research Institutions	1	2	\$83,500	100%	*
Very High Research Institutions	17	28	\$84,353	99%	
All Institutions	18	30	\$84,296	99%	

\* The population of this faculty rank and discipline  
is too small for a valid comparison



2013-2014 Oklahoma Faculty Salary Comparisons  
College of Engineering & Sciences

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----- DeptID=0909 Discipline=Chemical Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$158,901	.	
Region IV	20	144	\$143,958	110%	
High Research Institutions	19	85	\$137,627	115%	
Very High Research Institutions	45	419	\$153,264	104%	
All Institutions	66	512	\$149,882	106%	

----- DeptID=0909 Discipline=Chemical Engineering Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$98,131	.	
Region IV	20	70	\$97,583	101%	
High Research Institutions	19	67	\$97,322	101%	
Very High Research Institutions	44	171	\$99,175	99%	
All Institutions	65	240	\$98,582	100%	

----- DeptID=0909 Discipline=Chemical Engineering Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$85,485	.	
Region IV	17	68	\$84,747	101%	
High Research Institutions	18	57	\$86,061	99%	
Very High Research Institutions	42	176	\$87,565	98%	
All Institutions	61	237	\$87,028	98%	

----- DeptID=0909 Discipline=Chemical Engineering Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$85,000	.	
Region IV	6	10	\$84,922	100%	
High Research Institutions	10	13	\$83,031	102%	
Very High Research Institutions	12	17	\$85,001	100%	
All Institutions	22	30	\$84,147	101%	

\* The population of this faculty rank and discipline  
is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
College of Engineering & Sciences

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----- DeptID=0911 Discipline=Civil Engineering, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$133,467	.	
Region IV	21	182	\$131,797	101%	
High Research Institutions	28	144	\$124,105	108%	
Very High Research Institutions	45	534	\$135,576	98%	
All Institutions	75	685	\$132,832	100%	

----- DeptID=0911 Discipline=Civil Engineering, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$97,224	.	
Region IV	21	130	\$93,073	104%	
High Research Institutions	28	133	\$90,804	107%	
Very High Research Institutions	45	316	\$97,355	100%	
All Institutions	75	457	\$95,191	102%	

----- DeptID=0911 Discipline=Civil Engineering, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$82,683	.	
Region IV	21	90	\$82,447	100%	
High Research Institutions	27	96	\$78,946	105%	
Very High Research Institutions	45	268	\$84,925	97%	
All Institutions	74	369	\$83,260	99%	

----- DeptID=0911 Discipline=Civil Engineering, General Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$79,600	.	
Region IV	12	16	\$81,105	98%	
High Research Institutions	12	15	\$77,788	102%	
Very High Research Institutions	28	42	\$82,494	96%	
All Institutions	40	57	\$81,255	98%	

\* The population of this faculty rank and discipline  
is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
College of Engineering & Sciences

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- DeptID=0915 Discipline=Electrical and Electronics Engineering Faculty Rank=Professor -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	14	\$153,057	.	
Region IV	23	316	\$140,820	109%	
High Research Institutions	31	203	\$126,027	121%	
Very High Research Institutions	48	864	\$147,668	104%	
All Institutions	82	1079	\$143,216	107%	

DeptID=0915 Discipline=Electrical and Electronics Engineering Faculty Rank=Assoc. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	16	\$106,019	.	
Region IV	23	206	\$98,987	107%	
High Research Institutions	30	161	\$96,943	109%	
Very High Research Institutions	48	474	\$103,003	103%	
All Institutions	81	650	\$101,472	104%	

DeptID=0915 Discipline=Electrical and Electronics Engineering Faculty Rank=Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$96,865	.	
Region IV	21	86	\$87,279	111%	
High Research Institutions	27	71	\$86,473	112%	
Very High Research Institutions	48	296	\$89,675	108%	
All Institutions	78	377	\$89,052	109%	

\* The population of this faculty rank and discipline  
is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Engineering & Sciences

----- DeptID=0919 Discipline=Agricultural Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$113,026	.	
Region IV	9	42	\$105,749	107%	
High Research Institutions	9	30	\$103,009	110%	
Very High Research Institutions	22	134	\$122,989	92%	
All Institutions	31	164	\$119,334	95%	

----- DeptID=0919 Discipline=Agricultural Engineering Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$85,827	.	
Region IV	9	44	\$84,065	102%	
High Research Institutions	7	26	\$82,588	104%	
Very High Research Institutions	21	104	\$89,772	96%	
All Institutions	28	130	\$88,335	97%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

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----- DeptID=0919 Discipline=Environmental/Environmental Health Engineering -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$135,408	.	
Region IV	1	6	\$135,408	100%	*
High Research Institutions	4	15	\$133,141	102%	*
Very High Research Institutions	1	3	\$148,359	91%	*
All Institutions	5	18	\$135,678	100%	

----- DeptID=0919 Discipline=Environmental/Environmental Health Engineering -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$96,473	.	
Region IV	1	3	\$96,473	100%	*
High Research Institutions	3	11	\$92,295	105%	*
All Institutions	3	11	\$92,295	105%	*

----- DeptID=0919 Discipline=Environmental/Environmental Health Engineering -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$79,820	.	
Region IV	1	4	\$79,820	100%	*
High Research Institutions	4	9	\$82,069	97%	*
Very High Research Institutions	1	1	\$84,004	95%	*
All Institutions	5	10	\$82,263	97%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

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----- DeptID=0919 Discipline=Geology/Earth Science, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$113,809	.	
Region IV	16	102	\$111,399	102%	
High Research Institutions	31	150	\$106,562	107%	
Very High Research Institutions	42	450	\$120,787	94%	
All Institutions	73	600	\$117,231	97%	

--- DeptID=0919 Discipline=Geology/Earth Science, General Faculty Rank=Assoc. Prof. ----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$98,819	.	
Region IV	18	62	\$80,237	123%	
High Research Institutions	30	100	\$77,305	128%	
Very High Research Institutions	45	218	\$85,955	115%	
All Institutions	75	318	\$83,235	119%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

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----- DeptID=0920 Discipline=Industrial Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$171,949	.	
Region IV	13	80	\$146,343	117%	
High Research Institutions	8	34	\$134,430	128%	
Very High Research Institutions	26	168	\$147,246	117%	
All Institutions	36	207	\$144,419	119%	

----- DeptID=0920 Discipline=Industrial Engineering Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$96,835	.	
Region IV	11	64	\$98,915	98%	
High Research Institutions	9	40	\$93,339	104%	
Very High Research Institutions	24	123	\$103,611	93%	
All Institutions	34	170	\$100,329	97%	

----- DeptID=0920 Discipline=Industrial Engineering Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$88,158	.	
Region IV	12	46	\$82,954	106%	
High Research Institutions	7	16	\$78,832	112%	
Very High Research Institutions	24	100	\$85,342	103%	
All Institutions	33	121	\$83,916	105%	

----- DeptID=0920 Discipline=Industrial Engineering Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$86,000	.	
Region IV	9	12	\$83,354	103%	
High Research Institutions	2	2	\$94,944	91%	*
Very High Research Institutions	13	20	\$85,188	101%	
All Institutions	16	23	\$84,974	101%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

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----- DeptID=0921 Discipline=Mechanical Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	13	\$140,910	.	
Region IV	21	262	\$136,878	103%	
High Research Institutions	32	218	\$125,039	113%	
Very High Research Institutions	46	687	\$142,955	99%	
All Institutions	81	923	\$138,418	102%	

----- DeptID=0921 Discipline=Mechanical Engineering Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	8	\$98,314	.	
Region IV	21	146	\$94,918	104%	
High Research Institutions	32	134	\$93,799	105%	
Very High Research Institutions	46	368	\$98,578	100%	
All Institutions	81	518	\$97,494	101%	

----- DeptID=0921 Discipline=Mechanical Engineering Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$85,863	.	
Region IV	19	131	\$84,176	102%	
High Research Institutions	28	129	\$81,253	106%	
Very High Research Institutions	46	365	\$86,346	99%	
All Institutions	76	502	\$84,822	101%	

----- DeptID=0921 Discipline=Mechanical Engineering Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$87,389	.	
Region IV	10	23	\$84,877	103%	
High Research Institutions	14	24	\$81,576	107%	
Very High Research Institutions	23	51	\$85,181	103%	
All Institutions	38	76	\$83,909	104%	

\* The population of this faculty rank and discipline  
is too small for a valid comparison



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----- DeptID=0926 Discipline=Engineering, Other Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$180,465	.	
Region IV	5	29	\$142,482	127%	
High Research Institutions	3	7	\$146,188	123%	*
Very High Research Institutions	5	27	\$136,396	132%	
All Institutions	9	35	\$139,553	129%	

----- DeptID=0926 Discipline=Engineering, Other Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$94,239	.	
Region IV	4	29	\$95,824	98%	*
High Research Institutions	2	6	\$93,363	101%	*
Very High Research Institutions	7	33	\$97,466	97%	
All Institutions	9	39	\$96,834	97%	

----- DeptID=0926 Discipline=Engineering, Other Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$85,867	.	
Region IV	5	30	\$76,368	112%	
High Research Institutions	2	6	\$84,623	101%	*
Very High Research Institutions	7	29	\$73,294	117%	
All Institutions	10	38	\$75,320	114%	

----- DeptID=0926 Discipline=Engineering, Other Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$87,500	.	
Region IV	3	6	\$78,561	111%	*
High Research Institutions	1	2	\$87,500	100%	*
Very High Research Institutions	3	5	\$69,673	126%	*
All Institutions	4	7	\$74,766	117%	*

\* The population of this faculty rank and discipline  
is too small for a valid comparison

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----- DeptID=0956 Discipline=Engineering, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$92,114	.	
Region IV	6	34	\$84,335	109%	
High Research Institutions	2	4	\$87,086	106%	*
Very High Research Institutions	23	230	\$102,449	90%	
All Institutions	25	234	\$102,186	90%	

----- DeptID=0956 Discipline=Engineering, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$89,404	.	
Region IV	10	40	\$72,005	124%	
High Research Institutions	6	13	\$77,725	115%	
Very High Research Institutions	22	201	\$88,682	101%	
All Institutions	28	214	\$88,016	102%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

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----- DeptID=0971 Discipline=Materials Engineering Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	11	\$151,135	.	
Region IV	9	96	\$157,912	96%	
High Research Institutions	5	25	\$145,843	104%	
Very High Research Institutions	18	187	\$155,783	97%	
All Institutions	23	212	\$154,611	98%	

----- DeptID=0971 Discipline=Materials Engineering Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$116,642	.	
Region IV	9	49	\$103,635	113%	
High Research Institutions	5	16	\$99,272	117%	
Very High Research Institutions	16	88	\$101,504	115%	
All Institutions	21	104	\$101,160	115%	

----- DeptID=0971 Discipline=Materials Engineering Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$89,797	.	
Region IV	8	32	\$82,748	109%	
High Research Institutions	5	11	\$86,182	104%	
Very High Research Institutions	15	59	\$84,083	107%	
All Institutions	20	70	\$84,413	106%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
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----- DeptID=0973 Discipline=Chemistry, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	13	\$134,277	.	
Region IV	26	315	\$132,182	102%	
High Research Institutions	32	225	\$109,378	123%	
Very High Research Institutions	52	863	\$136,916	98%	
All Institutions	86	1092	\$131,063	102%	

----- DeptID=0973 Discipline=Chemistry, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	5	\$89,155	.	
Region IV	27	186	\$79,902	112%	
High Research Institutions	34	175	\$75,689	118%	
Very High Research Institutions	52	340	\$87,175	102%	
All Institutions	88	532	\$82,826	108%	

----- DeptID=0973 Discipline=Chemistry, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$71,881	.	
Region IV	26	166	\$67,324	107%	
High Research Institutions	33	145	\$63,663	113%	
Very High Research Institutions	53	357	\$73,553	98%	
All Institutions	88	507	\$70,606	102%	

----- DeptID=0973 Discipline=Chemistry, General Faculty Rank=Instructor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$53,382	.	
Region IV	20	81	\$49,290	108%	
High Research Institutions	23	73	\$48,036	111%	
Very High Research Institutions	28	143	\$53,957	99%	
All Institutions	52	217	\$51,892	103%	

\* The population of this faculty rank and discipline  
is too small for a valid comparison

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DeptID=0974 Discipline=Computer and Information Sciences, General Faculty Rank=Professor

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	9	\$152,133	.	
Region IV	17	137	\$156,113	97%	
High Research Institutions	18	66	\$129,323	118%	
Very High Research Institutions	35	496	\$148,687	102%	
All Institutions	55	567	\$146,234	104%	

DeptID=0974 Discipline=Computer and Information Sciences, General Faculty Rank=Assoc. Pr

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	11	\$107,556	.	
Region IV	17	144	\$102,935	104%	
High Research Institutions	18	105	\$97,813	110%	
Very High Research Institutions	35	282	\$108,330	99%	
All Institutions	55	396	\$105,098	102%	

DeptID=0974 Discipline=Computer and Information Sciences, General Faculty Rank=Asst. Pro

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$92,947	.	
Region IV	15	72	\$90,739	102%	
High Research Institutions	15	52	\$81,722	114%	
Very High Research Institutions	33	151	\$94,073	99%	
All Institutions	49	209	\$91,295	102%	

DeptID=0974 Discipline=Computer and Information Sciences, General Faculty Rank=New Asst.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$91,124	.	
Region IV	11	19	\$89,317	102%	
High Research Institutions	6	10	\$79,925	114%	
Very High Research Institutions	15	28	\$95,342	96%	
All Institutions	22	40	\$91,744	99%	

\* The population of this faculty rank and discipline  
is too small for a valid comparison

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----- DeptID=0975 Discipline=Mathematics, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	16	\$117,238	.	
Region IV	25	393	\$106,332	110%	
High Research Institutions	36	348	\$99,534	118%	
Very High Research Institutions	60	1423	\$125,110	94%	
All Institutions	99	1795	\$120,079	98%	

----- DeptID=0975 Discipline=Mathematics, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	12	\$87,606	.	
Region IV	26	204	\$73,758	119%	
High Research Institutions	38	241	\$74,346	118%	
Very High Research Institutions	60	550	\$84,311	104%	
All Institutions	1	833	\$81,149	108%	*

----- DeptID=0975 Discipline=Mathematics, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	15	\$77,059	.	
Region IV	25	152	\$67,881	114%	
High Research Institutions	35	176	\$64,501	119%	
Very High Research Institutions	58	469	\$72,372	106%	
All Institutions	95	656	\$70,163	110%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Engineering & Sciences

----- DeptID=0975 Discipline=Statistics, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$121,472	.	
Region IV	15	71	\$128,749	94%	
High Research Institutions	14	38	\$109,227	111%	
Very High Research Institutions	31	220	\$136,689	89%	
All Institutions	45	258	\$132,644	92%	

----- DeptID=0975 Discipline=Statistics, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$92,721	.	
Region IV	15	63	\$87,846	106%	
High Research Institutions	14	27	\$81,411	114%	
Very High Research Institutions	31	154	\$91,348	102%	
All Institutions	45	181	\$89,866	103%	

----- DeptID=0975 Discipline=Statistics, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$82,126	.	
Region IV	16	52	\$80,645	102%	
High Research Institutions	12	28	\$74,247	111%	
Very High Research Institutions	30	122	\$80,504	102%	
All Institutions	42	150	\$79,336	104%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Engineering & Sciences

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----- DeptID=0978 Discipline=Physics, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	12	\$132,177	.	
Region IV	27	366	\$115,845	114%	
High Research Institutions	33	225	\$105,524	125%	
Very High Research Institutions	54	1088	\$124,186	106%	
All Institutions	90	1334	\$120,678	110%	

----- DeptID=0978 Discipline=Physics, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$88,232	.	
Region IV	28	161	\$77,761	113%	
High Research Institutions	34	149	\$76,513	115%	
Very High Research Institutions	54	385	\$86,375	102%	
All Institutions	91	552	\$83,649	105%	

----- DeptID=0978 Discipline=Physics, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$76,300	.	
Region IV	26	137	\$70,443	108%	
High Research Institutions	33	110	\$65,894	116%	
Very High Research Institutions	54	311	\$75,352	101%	
All Institutions	90	427	\$72,879	105%	

----- DeptID=0978 Discipline=Physics, General Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$74,460	.	
Region IV	13	19	\$67,664	110%	
High Research Institutions	15	17	\$64,132	116%	
Very High Research Institutions	33	46	\$69,830	107%	
All Institutions	49	65	\$68,526	109%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison



2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Health, Education & Human Development

----- DeptID=0132 Discipline=Family and Community Services Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$119,413	.	
Region IV	2	8	\$102,207	117%	*
High Research Institutions	2	6	\$118,306	101%	*
Very High Research Institutions	2	14	\$115,669	103%	*
All Institutions	4	20	\$116,460	103%	*

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Health, Education & Human Development

----- DeptID=0705 Discipline=Education, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	12	\$113,272	.	
Region IV	5	40	\$116,041	98%	
High Research Institutions	10	58	\$108,720	104%	
Very High Research Institutions	26	278	\$120,421	94%	
All Institutions	36	336	\$118,401	96%	

----- DeptID=0705 Discipline=Education, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	11	\$81,396	.	
Region IV	4	39	\$79,442	102%	*
High Research Institutions	11	109	\$76,155	107%	
Very High Research Institutions	24	255	\$81,486	100%	
All Institutions	35	364	\$79,890	102%	

----- DeptID=0705 Discipline=Education, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	23	\$64,826	.	
Region IV	4	46	\$64,483	101%	*
High Research Institutions	12	100	\$65,738	99%	
Very High Research Institutions	23	211	\$67,499	96%	
All Institutions	35	311	\$66,933	97%	

----- DeptID=0705 Discipline=Education, General Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$65,250	.	
Region IV	2	5	\$65,200	100%	*
High Research Institutions	7	20	\$65,750	99%	
Very High Research Institutions	7	21	\$65,415	100%	
All Institutions	14	41	\$65,578	99%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Health, Education & Human Development

----- DeptID=0707 Discipline=Educational Leadership and Administration, General -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$111,624	.	
Region IV	17	71	\$107,482	104%	
High Research Institutions	23	73	\$95,508	117%	
Very High Research Institutions	30	168	\$122,882	91%	
All Institutions	54	245	\$113,878	98%	

----- DeptID=0707 Discipline=Educational Leadership and Administration, General -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$86,134	.	
Region IV	18	81	\$75,803	114%	
High Research Institutions	28	95	\$72,435	119%	
Very High Research Institutions	32	190	\$80,976	106%	
All Institutions	61	286	\$78,097	110%	

----- DeptID=0707 Discipline=Educational Leadership and Administration, General -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$66,585	.	
Region IV	18	73	\$64,912	103%	
High Research Institutions	27	95	\$58,734	113%	
Very High Research Institutions	30	143	\$67,801	98%	
All Institutions	58	240	\$64,197	104%	

----- DeptID=0707 Discipline=Educational Leadership and Administration, General -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$65,000	.	
Region IV	11	15	\$64,277	101%	
High Research Institutions	10	16	\$58,014	112%	
Very High Research Institutions	22	36	\$68,295	95%	
All Institutions	32	52	\$65,132	100%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

2013-2014 Oklahoma Faculty Salary Comparisons  
 College of Health, Education & Human Development

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-- DeptID=0735 Discipline=Parks, Recreation and Leisure Facilities Management, Gene ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$117,096	.	
Region IV	3	13	\$111,819	105%	*
High Research Institutions	1	4	\$117,096	100%	*
Very High Research Institutions	5	26	\$118,336	99%	
All Institutions	6	30	\$118,171	99%	

-- DeptID=0735 Discipline=Parks, Recreation and Leisure Facilities Management, Gene ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	10	\$87,219	.	
Region IV	3	23	\$82,473	106%	*
High Research Institutions	2	11	\$86,549	101%	*
Very High Research Institutions	5	33	\$81,240	107%	
All Institutions	7	44	\$82,567	106%	

-- DeptID=0735 Discipline=Parks, Recreation and Leisure Facilities Management, Gene ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$69,456	.	
Region IV	3	15	\$68,015	102%	*
High Research Institutions	1	4	\$69,456	100%	*
Very High Research Institutions	5	21	\$68,823	101%	
All Institutions	6	25	\$68,924	101%	

-- DeptID=0735 Discipline=Parks, Recreation and Leisure Facilities Management, Gene ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$69,000	.	
Region IV	3	5	\$71,927	96%	*
High Research Institutions	1	2	\$69,000	100%	*
Very High Research Institutions	4	5	\$70,827	97%	*
All Institutions	5	7	\$70,305	98%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

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-- DeptID=0743 Discipline=Registered Nursing/Registered Nurse Faculty Rank=Professor ---

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$106,373	.	
Region IV	16	92	\$114,478	93%	
High Research Institutions	18	72	\$114,777	93%	
Very High Research Institutions	31	174	\$117,656	90%	
All Institutions	50	248	\$116,504	91%	

- DeptID=0743 Discipline=Registered Nursing/Registered Nurse Faculty Rank=Assoc. Prof. -

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$87,834	.	
Region IV	17	144	\$85,237	103%	
High Research Institutions	20	114	\$82,800	106%	
Very High Research Institutions	31	328	\$89,421	98%	
All Institutions	52	444	\$87,611	100%	

- DeptID=0743 Discipline=Registered Nursing/Registered Nurse Faculty Rank=Asst. Prof. --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	7	\$73,409	.	
Region IV	17	233	\$70,444	104%	
High Research Institutions	19	183	\$69,666	105%	
Very High Research Institutions	32	497	\$72,759	101%	
All Institutions	52	682	\$71,868	102%	

DeptID=0743 Discipline=Registered Nursing/Registered Nurse Faculty Rank=New Asst. Prof.

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$72,100	.	
Region IV	12	19	\$66,872	108%	
High Research Institutions	12	22	\$83,882	86%	
Very High Research Institutions	22	50	\$67,954	106%	
All Institutions	35	73	\$72,584	99%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison

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College of Health, Education & Human Development

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-- DeptID=0743 Discipline=Registered Nursing/Registered Nurse Faculty Rank=Instructor --

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	3	\$64,000	.	
Region IV	13	113	\$57,208	112%	
High Research Institutions	15	198	\$62,733	102%	
Very High Research Institutions	18	227	\$63,198	101%	
All Institutions	34	432	\$62,842	102%	

\* The population of this faculty rank and discipline  
is too small for a valid comparison

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----- DeptID=0745 Discipline=Public Health, General Faculty Rank=Professor -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	6	\$109,675	.	
Region IV	9	25	\$119,432	92%	
High Research Institutions	8	40	\$133,071	82%	
Very High Research Institutions	12	87	\$149,429	73%	
All Institutions	21	129	\$143,384	76%	

----- DeptID=0745 Discipline=Public Health, General Faculty Rank=Assoc. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	4	\$83,848	.	
Region IV	8	24	\$87,072	96%	
High Research Institutions	6	46	\$106,894	78%	
Very High Research Institutions	11	92	\$99,091	85%	
All Institutions	18	143	\$100,297	84%	

----- DeptID=0745 Discipline=Public Health, General Faculty Rank=Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	2	\$69,675	.	
Region IV	9	34	\$67,235	104%	
High Research Institutions	8	50	\$84,064	83%	
Very High Research Institutions	14	130	\$72,549	96%	
All Institutions	23	189	\$74,856	93%	

----- DeptID=0745 Discipline=Public Health, General Faculty Rank=New Asst. Prof. -----

Group	Participation Institutions	Number of Faculty	Mean Salary	Clemson Percentage	See Footnote
Clemson University	.	1	\$70,000	.	
Region IV	5	10	\$66,680	105%	
High Research Institutions	4	10	\$77,908	90%	*
Very High Research Institutions	5	15	\$75,049	93%	
All Institutions	10	28	\$73,868	95%	

\* The population of this faculty rank and discipline  
 is too small for a valid comparison